

No.: 0105 /PMS-HĐQT

Ho Chi Minh City, May 14, 2026

NOTICE OF PERSONNEL CHANGE

To: The Stock Exchange

Pursuant to Resolution No. 002B/PMS-NQ-GMS dated May 13, 2026 of the Board of Directors of Petroleum Mechanical Stock Company, we hereby announce the personnel changes of the Company as follows:

I. Appointment (hiring)

Mr. Nguyen Hong Kiem

- Position before appointment: Deputy Director of Petroleum Mechanical Stock Company and Deputy Director of Dong Nai Petroleum Mechanical Co., Ltd.
- Appointed/hired position: Deputy Director in charge of Engineering of Petroleum Mechanical Stock Company, concurrently Deputy Director of Dong Nai Petroleum Mechanical Co., Ltd.
- Lease term: 01 year from the date of contract signing
- Effective date: May 13, 2026

II. Dismissal

Mr. Nguyen Hong Kiem

- No longer holding the position: Deputy Director of Petroleum Mechanical Stock Company and Deputy Director of Dong Nai Petroleum Mechanical Co., Ltd
- Reasons: Expiration of term in accordance with regulations and implementation of hiring for the position as per BOD Resolution No. 002B/PMS-NQ-BOD dated May 13, 2026
- Effective date: May 13, 2026

This information was disclosed on the company's website on May 14, 2026 at the link <https://pms.petrolimex.com.vn/>

Attached documents:

Resolution No. 002B/PMS - NQ -
HĐQT dated May 13, 2026 of the
Board of Directors of Petroleum
Mechanical Stock Company

Representative of the organization
Legal representative/Authorized person for
information disclosure
(Signature, full name, position, and seal)



PHÓ GIÁM ĐỐC
Hồ Trí Lương