



Ho Chi Minh City, May 13, 2026

RESOLUTION

MEETING OF THE BOARD OF DIRECTORS NO. 02, TERM VII

**BOARD OF DIRECTORS OF PETROLEUM MECHANICAL STOCK
COMPANY**

- Pursuant to the Charter of organization and operation of Petroleum Mechanical Stock Company (PMS) approved at the General Meeting of Shareholders on April 03, 2026;
- Pursuant to the Minutes of the 02nd meeting, term VII, dated May 13, 2026, of Petroleum Mechanical Stock Company;

RESOLVED:

Article 1: The Board of Directors agrees on the policy:

- 1- To hire Mr. Nguyen Hong Kiem as Deputy Director in charge of Technical Affairs of Petroleum Mechanical Stock Company, and concurrently as Deputy Director of Dong Nai Petroleum Mechanical Co., Ltd, according to Proposal No. 006/HĐQT-TT dated May 13, 2026, of the Director of the Company.
- 2- lease term: 01 year from the date of signing the contract.
- 3- Assign the Director of the Company to sign the contract and organize the development of the above-mentioned contents in accordance with the provisions of the law.

Article 2: Members of the Board of Directors, The Board of Management, Heads of professional departments, and relevant individuals and organizations are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

Recipients:

- As per Article 2;
- BOS;
- Filed: Secretary of the BOD, Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



NGUYEN BA TUNG