

No.: 24/2026/TTr-ĐHĐCĐ

Thai Nguyen, May 22, 2026

PROPOSAL

**On the Election of Members of the Board of Directors and the Supervisory Board
for the 2026–2031 Term of Bac Kan Mineral Joint Stock Corporation**

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Respectfully submitted to: Shareholders of Bac Kan Mineral Joint Stock Corporation

Pursuant to:

The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;

The Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024, and implementing regulations;

Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

The Charter of Bac Kan Mineral Joint Stock Corporation;

The Working Regulations of the Board of Directors ("BOD") and the Working Regulations of the Supervisory Board ("SB") of Bac Kan Mineral Joint Stock Corporation;

The term of office of the Board of Directors and the Supervisory Board of Bac Kan Mineral Joint Stock Corporation for the 2021–2026 term shall expire on the date of the 2026 Annual General Meeting of Shareholders ("AGMS"). Accordingly, the Board of Directors respectfully reports and submits to the 2026 AGMS for approval the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term as follows:

1. Approval of the dismissal of members of the Board of Directors and members of the Supervisory Board for the 2021–2026 term upon expiration of their term of office.
2. Approval of the number of members of the Board of Directors and the Supervisory Board for the 2026 - 2031 term as follows:

* The number of members of the Board of Directors for the 2026 - 2031 term shall be **five (05)**, including at least one (01) independent member, and at least one-third (1/3) of the total members of the Board of Directors must be non-executive members.

* The number of members of the Supervisory Board for the 2026 - 2031 term shall be **three (03)**.

3. The election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term shall be conducted by cumulative voting in accordance with the Law on Enterprises, the Company Charter, and the Regulations on Nomination, Self-nomination, and Election adopted by the 2026 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Secretary of the Board of Directors, Information Disclosure Officer;
- Archived at: Administration Office.

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vũ Phi Hồ

No.: 25/2026/QC-ĐHĐCĐ

Thai Nguyen, May 22, 2026

REGULATION

**On Nomination, Self-Nomination, and Election of Members of the Board of Directors
and the Supervisory Board of Bac Kan Mineral Joint Stock Corporation
for the 2026 - 2031 Term**

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Pursuant to:

The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;

The Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024, and implementing regulations;

Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

The Charter of Bac Kan Mineral Joint Stock Corporation;

Bac Kan Mineral Joint Stock Corporation hereby notifies shareholders of certain regulations regarding the nomination, self-nomination, and election of members of the Board of Directors ("BOD") and the Supervisory Board ("SB") for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders ("AGMS") as follows:

I. ELIGIBILITY FOR SELF-NOMINATION AND NOMINATION

1. An individual shareholder holding five percent (5%) or more of the total voting shares of the Company and satisfying the qualifications and conditions for membership of the Board of Directors as provided in Section II below shall have the right to nominate himself/herself as a candidate for the Board of Directors or the Supervisory Board of the Company.

2. A shareholder or group of shareholders holding five percent (5%) or more of the total ordinary shares shall have the right to nominate or propose candidates to the Board of Directors and the Supervisory Board. The nomination process shall be conducted as follows:

2.1. A shareholder or group of shareholders holding the following percentages of voting shares shall be entitled to nominate:

- + From 5% to under 10%: one (01) candidate;
- + From 10% to under 30%: up to two (02) candidates;
- + From 30% to under 40%: up to three (03) candidates;
- + From 40% to under 50%: up to four (04) candidates;



- + From 50% to under 60%: up to five (05) candidates;
- + From 60% to under 70%: up to six (06) candidates;
- + From 70% to under 80%: up to seven (07) candidates;
- + From 80% to under 90%: up to eight (08) candidates.

2.2. In the event that the number of candidates for the Board of Directors (or Supervisory Board) through nomination and self-nomination remains insufficient, the incumbent Board of Directors (or Supervisory Board) may nominate additional candidates or organize nominations in accordance with the Company Charter and the Internal Corporate Governance Regulations. In such case, incumbent members of the Board of Directors (or Supervisory Board) shall have the right to nominate candidates who satisfy all qualifications and requirements for membership of the Board of Directors (or Supervisory Board) in accordance with these Regulations, the Company Charter, and applicable laws. The Board of Directors (or Supervisory Board) shall thereafter vote based on a simple majority principle to select eligible candidates for submission to the General Meeting of Shareholders for decision.

II. NUMBER, QUALIFICATIONS, AND ELIGIBILITY REQUIREMENTS FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE 2026–2031 TERM

1. Number, Qualifications, and Eligibility Requirements for Members of the Board of Directors for the 2026–2031 Term

- The number of members of the Board of Directors for the 2026–2031 term shall be five (05), including at least one (01) independent member, and at least one-third (1/3) of the total members of the Board of Directors must be non-executive members.

- Candidates for election to the Board of Directors must possess full legal capacity for civil acts and must not fall within the categories prohibited under Clause 2, Article 17 of the Law on Enterprises 2020; at the same time, they must satisfy the qualifications and eligibility requirements prescribed under Clause 1, Article 155 of the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP, and the Company's Internal Corporate Governance Regulations.

- Independent members of the Board of Directors must satisfy the qualifications and eligibility requirements prescribed under Clause 2, Article 155 of the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP, and the Company's Internal Corporate Governance Regulations.

- A candidate for the Board of Directors must not concurrently serve as a member of the board of directors of more than five (05) other companies.

2. Number, Qualifications, and Eligibility Requirements for Members of the Supervisory Board for the 2026–2031 Term

- The number of members of the Supervisory Board for the 2026–2031 term shall be three (03).¹

¹ Khoản 1, Điều 36 Điều lệ Công ty Cổ phần khoáng sản Bắc Kạn

• Candidates for the Supervisory Board must satisfy the qualifications and eligibility requirements prescribed under Article 169 of the Law on Enterprises and must not fall into any of the following categories:

- Persons working in the Accounting or Finance Department of the Company;
- Members or employees of the independent auditing firm that has conducted audits of the Company's financial statements during the preceding three (03) consecutive years.

III. NOMINATION/SELF-NOMINATION DOSSIER FOR MEMBERS OF THE BOARD OF DIRECTORS / SUPERVISORY BOARD

The nomination/self-nomination dossier for candidates to the Board of Directors ("BOD") and/or Supervisory Board ("SB") shall include the following documents (in the Company's prescribed form published on the Company's website at: <https://backanco.com/>):

- Nomination/Self-nomination Form;
- Curriculum Vitae of the candidate;
- Copies of the Citizen Identity Card/Passport and professional diplomas, certificates of the candidate.

IV. SELECTION OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS / SUPERVISORY BOARD

Based on nomination and self-nomination applications submitted by shareholders or groups of shareholders and the Curriculum Vitae declared by candidates, the Organizing Committee shall compile a list of candidates satisfying the eligibility requirements for election to the Board of Directors and the Supervisory Board for submission to the General Meeting of Shareholders for approval and voting.

V. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

1. Voting and Election Rights

Shareholders holding ordinary shares (according to the list of securities holders finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 19 May 2026 — the record date for exercising the right to attend the 2026 Annual General Meeting of Shareholders) may exercise their voting and election rights at the General Meeting of Shareholders upon completion of registration and verification of eligibility at the Meeting.

2. Principles and Procedures for Election

a. The election of members of the Board of Directors and members of the Supervisory Board shall be conducted by secret ballot under the cumulative voting method. Accordingly, each shareholder/authorized representative shall have a total number of votes corresponding to the total number of voting shares held (including shares owned directly and shares represented by authorization) multiplied by the number of members of the Board of Directors or Supervisory Board to be elected.

Total number of votes	=	Total number of voting shares	X	Number of members of the Board of Directors (or Supervisory Board) to be elected.
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Shareholders may allocate all of their total voting rights to one or several candidates.

Example: A shareholder holds 100 voting shares. The number of members of the Board of Directors to be elected is five (05). The number of candidates for the Board of Directors is six (06). Accordingly, the shareholder shall have 500 voting rights for the election of Board of Directors members (100 shares × 5 members = 500 votes). The shareholder may allocate all 500 votes to one candidate or distribute them among several candidates, provided that the total number of votes cast does not exceed 500 votes.

b. A shareholder/authorized representative may allocate votes to each candidate by indicating the number of votes cast for each candidate in the corresponding box (the total number of votes allocated to candidates must not exceed the total voting rights of the shareholder/authorized representative) or may distribute votes equally among selected candidates, provided that the number of selected candidates does not exceed the number of members of the Board of Directors or Supervisory Board to be elected.

c. Ballots shall be placed into the ballot box under the direction of the Chairperson of the General Meeting and the voting process shall conclude once the last shareholder has submitted his/her ballot into the ballot box.

3. Ballots and Instructions for Completing Ballots

- Each shareholder or authorized representative shall receive one (01) ballot for the election of members of the Board of Directors and one (01) ballot for the election of members of the Supervisory Board, issued according to the shareholder code. Ballots shall be uniformly printed, issued by the Organizing Committee of the 2026 Annual General Meeting of Shareholders, and affixed with the Company seal (overlapping stamp) at the upper left corner of the ballot.

Each ballot shall include the following information: Full name of the shareholder/authorized representative; shareholder code; total number of voting shares; total number of voting rights; number of Board of Directors (or Supervisory Board) members to be elected; list of candidates for election to the Board of Directors (or Supervisory Board); and signature of the shareholder/authorized representative.

- In the event of an error in completing the ballot, the shareholder may request the Vote Counting Committee to replace it with a new ballot.

- Instructions for completing the ballot:

✚ Shareholders must personally write the number of voting rights allocated to each candidate in the blank box corresponding to such candidate on the ballot, up to the maximum number of candidates to be elected. In the case of

a valid authorization (with a power of attorney), the authorized representative shall be fully entitled to exercise voting rights.

✚ If a shareholder does not vote for a candidate, the shareholder shall enter "0" or leave blank the "Number of Votes" column corresponding to that candidate.

✚ A shareholder or the shareholder's authorized representative attending the Meeting may cumulate votes for one or several candidates or may choose not to vote for any candidate. If all votes are allocated to one or several candidates, the attendee shall record the total number of votes in the box corresponding to such candidate(s). If votes are distributed unequally among multiple candidates, the attendee shall clearly indicate the number of votes cast in the "Number of Votes" box for each corresponding candidate.

- Invalid ballots:

✚ Ballots not issued by the Organizing Committee or not bearing the Company's overlapping seal;

✚ Ballots that are not intact, erased, altered, amended, contain additional names or contents other than those permitted;

✚ Ballots where the total number of votes allocated to candidates exceeds the shareholder's or authorized representative's total voting rights, or where the number of selected candidates exceeds the number of members approved by the General Meeting for election;

✚ Ballots submitted to the Vote Counting Committee after voting has ended and the Vote Counting Committee has commenced vote counting;

✚ Ballots not signed and completed by the shareholder/authorized representative in accordance with the requirements stated above.

- Blank ballots: A blank ballot is a ballot in which no candidate is selected, as well as ballots issued at the General Meeting of Shareholders but not deposited into the ballot box.

- A shareholder/authorized representative attending the General Meeting of Shareholders who does not cast a ballot or mistakenly places a voting card into the ballot box for election shall be deemed not to have participated in the election.

4. Vote Counting Committee and Responsibilities of the Vote Counting Committee

The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting and approved by the General Meeting of Shareholders. The Vote Counting Committee shall have the following responsibilities:

➤ Inspect the ballot box in the presence of shareholders attending the General Meeting;

➤ Provide detailed instructions on how to complete ballots under the cumulative voting method;

- Verify the validity of ballots and objectively examine election results, and be responsible for the accuracy of election results;
- Consolidate election results and prepare the Vote Counting Minutes. The Vote Counting Minutes shall be signed by all members of the Vote Counting Committee to confirm the accuracy, transparency, and compliance with principles and procedures of vote counting.
- The Vote Counting Minutes must clearly specify the following contents: the list of nominated candidates; total ballots issued; total ballots collected; total valid ballots; total invalid ballots corresponding to the number of voting shares (including shares owned and/or represented by authorization); vote counting results (number of votes cast for each candidate and percentage of votes received by each candidate over the total number of voting shares). The Vote Counting Minutes must be announced immediately at the General Meeting of Shareholders.
- Hand over the Vote Counting Minutes and all ballots to the Secretary of the General Meeting;
- Cooperate with the Chairperson of the General Meeting in resolving complaints (if any) relating to the election process for reporting to the General Meeting of Shareholders for decision;
- The Head of the Vote Counting Committee shall be responsible for procedures, process, and legal compliance relating to voting at the General Meeting of Shareholders and, on behalf of the Chairperson of the General Meeting, report the vote counting results at the General Meeting.

5. Principles for Election Results

- Candidates elected as members of the Board of Directors or Supervisory Board shall be determined in descending order based on the number of votes received until the required number of members has been filled.
- In the event that candidates receive an equal number of votes and it is necessary to eliminate one or more candidates in order to meet the required number of elected members, a re-election shall be conducted among such candidates for selection purposes.
- If, after re-election, the required number of members of the Board of Directors or Supervisory Board is still not achieved, the General Meeting of Shareholders may vote to leave vacancies and conduct supplementary elections at the next General Meeting of Shareholders.

III. EFFECTIVENESS

These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders and shall remain effective until the conclusion of the 2026 Annual General Meeting of Shareholders (16 June 2026) of Bac Kan Mineral Joint Stock Corporation.

The Board respectfully submits these Regulations to the General Meeting of Shareholders for consideration and approval./.

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vu Phi Ho



No.: 26/2026/TTr-HĐQT

Thai Nguyen, May 22, 2026

PROPOSAL
On Approval of the Credit Borrowing Limit for 2026

Respectfully submitted to: **The 2026 Annual General Meeting of Shareholders
of Bac Kan Mineral Joint Stock Corporation**

Pursuant to:

*The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by
Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;*

*The Law on Securities No. 54/2019/QH14, as amended and supplemented by
Law No. 56/2024/QH15 dated 29 November 2024, and implementing regulations;*

The Charter of Bac Kan Mineral Joint Stock Corporation;

The 2026 production and business plan of the Company;

In order to ensure adequate capital sources for production and business operations and investment in projects during 2026, specifically the Thanh Thinh Industrial Cluster Infrastructure Development Project and the Company Office Building Project in Hoang Van Thu Ward, Thai Nguyen Province,

The Board of Directors of Bac Kan Mineral Joint Stock Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the short-term, medium-term, and long-term credit borrowing limit for production, business operations, and project investments in 2026 in the total amount of VND 376 billion, including:

- Short-term credit and payment guarantee limit: VND 100 billion;
- Long-term borrowing limit: VND 276 billion.

The Board of Directors respectfully requests the 2026 Annual General Meeting of Shareholders to approve/ratify the 2026 credit borrowing limit as stated above and authorize the Board of Directors and the General Director to organize and implement capital mobilization and financing arrangements with credit institutions.

The Board respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- As above;
- Members of the Board of Directors,
Supervisory Board;
- Board of Management, Chief Accountant;
- Archived at: Administration Office, BOD
Secretariat.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Vũ Phi Hồ

No.: 27/2026/TTr-HĐQT

Thai Nguyen, May 22, 2026

PROPOSAL

On Authorization to the Board of Directors to Mortgage Assets and Approve Contracts and Transactions Falling under the Authority of the General Meeting of Shareholders

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Respectfully submitted to: **The 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on 29 November 2024, and implementing regulations;*
- *Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter of Bac Kan Mineral Joint Stock Corporation;*
- *In order to promptly ensure capital sources for the Company's annual production and business activities in accordance with resolutions approved by the Annual General Meeting of Shareholders;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGMS") of Bac Kan Mineral Joint Stock Corporation for consideration and approval of the following matters:

1. Authorization to the Board of Directors

1.1. To mortgage the Company's assets as collateral for loans from banks and credit institutions with a value ranging from 35% to 100% of the total asset value recorded in the Company's most recent financial statements, for the purpose of maximizing financing sources to serve the Company's production, business operations, and investment for development.

1.2. To approve, execute, and implement contracts and other transactions with a value from 35% of the total asset value recorded in the Company's most recent

financial statements, except for transactions specified under Clauses 1, 2, 3, and 4, Article 167 of the Law on Enterprises 2020.

2. Authorization Period: The authorization shall remain valid throughout the term of office of the Board of Directors for the 2026–2031 period.

3. The Board of Directors shall be accountable to the General Meeting of Shareholders for mortgaging assets and approving, executing, and implementing contracts and transactions in compliance with applicable laws and the Company Charter. The Board of Directors shall also report on the implementation of the matters authorized herein at the nearest annual General Meeting of Shareholders.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely and respectfully!

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Company Secretary, Corporate Governance Officer (Information Disclosure Officer);
- Archived at: Administration Office, AGMS Files.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Vu Phi Ho

No.: 28/2026/TTr-HĐQT

Thai Nguyen, May 22, 2026

PROPOSAL

**On Approval in Principle of Contracts and Transactions between the Company and
Related Persons Falling under the Authority of the General Meeting of Shareholders**

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Respectfully submitted to: **Shareholders of Bac Kan Mineral Joint Stock
Corporation**

Pursuant to:

*The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by
Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;*

*The Law on Securities No. 54/2019/QH14, as amended and supplemented by Law
No. 56/2024/QH15 dated 29 November 2024, and implementing regulations;*

*Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government
detailing the implementation of a number of articles of the Law on Securities; and
Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing
a number of articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the
Government detailing the implementation of a number of articles of the Law on
Securities;*

The Charter of Bac Kan Mineral Joint Stock Corporation;

For the purpose of ensuring compliance with applicable laws, protecting shareholder interests, and preventing any loss of capital, assets, or other resources of Bac Kan Mineral Joint Stock Corporation (the “Company”), the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the principle of approving contracts and transactions (“Contracts”) between the Company and related persons in accordance with Article 167 of the Law on Enterprises No. 59/2020/QH14, the Company Charter, the Internal Corporate Governance Regulations, and relevant provisions of the Law on Securities applicable to public companies. Such contracts shall be entered into on arm’s length commercial terms, without prejudice to the Company’s interests, and shall comply with the following specific contents:

1. Contracting/Transaction Parties

Contracts and transactions between the Company and organizations, individuals, or related persons; between the Company and members of the Board of Directors, the General Director, insiders, and other related persons in accordance with the Law on Enterprises 2020 and the Law on Securities 2019 (including but not limited to organizations and individuals listed in the Appendix attached to this Proposal).



a) Shareholders and authorized representatives of institutional shareholders owning more than 10% of the Company's total ordinary shares and their related persons; subsidiaries, affiliated companies, or organizations controlled by insiders;

b) The Chairman of the Board of Directors, members of the Board of Directors, members of the Supervisory Board, the Director or General Director, Chief Accountant, Company Secretary, person in charge of corporate governance, information disclosure officer, and their related persons;

c) Enterprises that members of the Board of Directors, members of the Supervisory Board, the Director or General Director, and other managers of the Company are required to declare in accordance with Clause 2, Article 164 of the Law on Enterprises 2020;

d) The list of subsidiaries and companies controlled by Bac Kan Mineral Joint Stock Corporation; the list of related persons, insiders and persons related to insiders; the list of major shareholders holding more than 10% of charter capital; and other related persons as listed in the Company's latest financial statements and corporate governance reports, as updated, amended, supplemented, and confirmed in accordance with applicable laws at the time such transactions arise.

2. Scope of Contracts and Transactions:

a) Sale and purchase agreements; loan/borrowing agreements, guarantees, and other security arrangements as permitted by law, excluding transactions involving loans or guarantees granted to shareholders and related persons of shareholders that are prohibited by law; securities trading; lease/sublease of assets; service agreements/service provision agreements; and other contracts and transactions in accordance with applicable laws.

b) Decisions on investment or disposal of assets with a value equal to or exceeding 35% of the total asset value recorded in the Company's most recent financial statements, except where the Company Charter prescribes a different ratio or value.

3. Value of Contracts and Transactions:

- Loan, lending, or asset sale contracts and transactions with a value exceeding 10% of the total asset value recorded in the Company's most recent financial statements between the Company and shareholders holding 51% or more of the total voting shares, or their related persons;

- The Board of Directors shall approve contracts and transactions as prescribed under Clause 1, Article 167 of the Law on Enterprises 2020 with a value equal to or exceeding 35% of the total asset value recorded in the Company's most recent financial statements.

4. Term of Contracts and Transactions: From the date immediately following approval by the 2026 Annual General Meeting of Shareholders until the date preceding the convening of the 2027 Annual General Meeting of Shareholders.

5. The General Meeting of Shareholders authorizes and delegates to the Board of Directors the authority to determine the detailed terms and contents of each contract/transaction; to execute and implement each such contract/transaction, provided that compliance with applicable laws and the Company's interests is ensured. The Board of Directors may further delegate such authority to the General Director – the legal representative of the Company – to implement the matters stated in this Section (if necessary), and shall report the implementation results at the 2027 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization of the Chairman of the Board of Directors to decide on each specific contract/transaction based on the Company's actual circumstances and to carry out necessary procedures relating to the execution and implementation of such contracts/transactions in accordance with the principles approved by the General Meeting of Shareholders. Such authorization shall take effect from the date of approval of the Resolution of the General Meeting of Shareholders and remain effective until the General Meeting of Shareholders approves a different resolution.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval. /.

Respectfully submitted!

Recipients:

- As above;
- Members of the Board of Directors, Supervisory Board;
- Board of Management, Chief Accountant;
- Company Secretary, Information Disclosure Officer;
- Archived at: Administration Office, AGMS 2026 Files.

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Vũ Phi Hồ



APPENDIX

(Attached to Proposal No. 28/2026/TTr-HĐQT dated 22 May 2026 of the Board of Directors of Bac Kan Mineral Joint Stock Corporation)

TT	Tên tổ chức, cá nhân có liên quan	Địa chỉ/ Mã số doanh nghiệp	Mối liên hệ theo quy định tại Khoản 2 Điều 164 Luật Doanh nghiệp 2020
01	9999 Zinc Lead Joint Stock Company	Enterprise Registration Certificate No. 4700297378 issued on 30 September 2025 by the Department of Finance of Thai Nguyen Province. Address: Thanh Thinh Industrial Cluster, Thanh Thinh Commune, Thai Nguyen Province	Bac Kan Mineral Joint Stock Corporation is the parent company of 9999 Zinc Lead Joint Stock Company
02	Thien Ma Group Company Limited	Enterprise Registration Certificate No. 4700247955 issued on 20 November 2025 by the Department of Finance of Thai Nguyen Province. Address: Hamlet 13, Cho Don Commune, Thai Nguyen Province	Thien Ma Group Company Limited is a major shareholder of Bac Kan Mineral Joint Stock Corporation
03	ANB Services Company Limited	Enterprise Registration Certificate No. 0104911744 issued on 08 December 2023 by the Business Registration Office, Department of Planning and Investment of Hanoi. Address: 12th Floor, Licogi 13 Building, No. 164 Khuat Duy Tien Street, Yen Hoa Ward, Hanoi	ANB Services Company Limited is a major shareholder of Bac Kan Mineral Joint Stock Corporation
04	Tay Nguyen Durian Joint Stock Company	Enterprise Registration Certificate No. 6001394460 issued on 05 November 2025 by the Department of Finance of Dak Lak Province. Address: Lot CN4, Tan An Industrial Cluster, Tan An Ward, Dak Lak Province	Bac Kan Mineral Joint Stock Corporation holds 2.08% of the charter capital of Tay Nguyen Durian Joint Stock Company
05	Nghe An Bus Station Joint Stock Company	Enterprise Registration Certificate No. 2900599622 issued on 23 August 2024 by the Department of Planning and Investment of Nghe An Province. Address: No. 77 Le Loi Street, Thanh Vinh Ward, Nghe An Province	Bac Kan Mineral Joint Stock Corporation owns 1,021,680 shares, representing 5.4% of the charter capital of Nghe An Bus Station Joint Stock Company

TT	Tên tổ chức, cá nhân có liên quan	Địa chỉ/ Mã số doanh nghiệp	Mối liên hệ theo quy định tại Khoản 2 Điều 164 Luật Doanh nghiệp 2020
06	Quang Ninh Bus Station Joint Stock Company	Enterprise Registration Certificate No. 5700100640 issued on 14 August 2025 by the Department of Finance of Quang Ninh Province. Address: No. 354 Ha Long Street, Bai Chay Ward, Quang Ninh Province	Mr. Vu Phi Ho – Chairman of the Board of Directors of Bac Kan Mineral Joint Stock Corporation – is also Chairman of the Board of Directors of Quang Ninh Bus Station Joint Stock Company
07	Vu Hoang International Production and Trading Company Limited	Enterprise Registration Certificate No. 0101311107 issued on 21 March 2024 by the Department of Planning and Investment of Hanoi. Address: No. 68 Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi	Mr. Vu Phi Ho – Chairman of the Board of Directors of Bac Kan Mineral Joint Stock Corporation – is Chairman of the Members' Council of Vu Hoang International Production and Trading Company Limited
08	Mr. Vu Phi Ho	Hanoi	Chairman of the Board of Directors of Bac Kan Mineral Joint Stock Corporation – Insider
09	Mr. Dinh Van Hien	Thai Nguyen	Member of the Board of Directors and General Director of Bac Kan Mineral Joint Stock Corporation; Chairman of the Board of Directors of 9999 Zinc Lead Joint Stock Company
10	Mr. Tran Van Quyen	Hung Yen	Deputy General Director of Bac Kan Mineral Joint Stock Corporation; Director of 9999 Zinc Lead Joint Stock Company
11	Ms. Tran Thi Yen	Thai Nguyen	Chief Accountant of Bac Kan Mineral Joint Stock Corporation

No.: 29/2026/TTr-HĐQT

Thai Nguyen, May 22, 2026

PROPOSAL

**On the Change of Head Office Address and Amendment/Supplementation of Business
Registration Lines of Bac Kan Mineral Joint Stock Corporation**

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Respectfully submitted to: **Shareholders of Bac Kan Mineral Joint Stock
Corporation**

Pursuant to:

*The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by
Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;*

*The Law on Securities No. 54/2019/QH14, as amended and supplemented by
Law No. 56/2024/QH15 dated 29 November 2024, and implementing regulations;*

*Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government
detailing the implementation of a number of articles of the Law on Securities; and
Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing
a number of articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the
Government detailing the implementation of a number of articles of the Law on
Securities;*

The Charter of Bac Kan Mineral Joint Stock Corporation;

*The Internal Corporate Governance Regulations of Bac Kan Mineral Joint Stock
Corporation;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting
of Shareholders of Bac Kan Mineral Joint Stock Corporation the following matters for
consideration and approval:

I. CHANGE OF THE COMPANY'S HEAD OFFICE ADDRESS

In order to meet the Company's development requirements under the new
circumstances and pursuant to approvals of the General Meeting of Shareholders and
the Board of Directors, Bac Kan Mineral Joint Stock Corporation is currently
constructing and expects to complete and officially put into operation the Company's
Office Building located in Phan Dinh Phung Ward, Thai Nguyen Province in October
2026. Accordingly, the Board of Directors respectfully submits to the General Meeting
of Shareholders for approval the change of the Company's head office address as
follows:

1. Current Head Office Address: Residential Group 4A, Duc Xuan Ward, Thai
Nguyen Province.



2. New Head Office Address after Change: No. 332, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province.

3. The General Meeting of Shareholders authorizes and delegates to the Board of Directors to:

- Based on the actual progress of construction and completion of legal procedures for operation of the Company's Office Building, consider and determine the specific timing for implementing the change of head office address; carry out necessary procedures in accordance with applicable laws for changing the head office address and amending the Company Charter and Enterprise Registration Certificate upon implementation of the change of head office address.

- Perform other tasks in accordance with applicable laws and the Company Charter relating to the change of the Company's head office address.

4. The General Director – the legal representative of the Company – is assigned to sign all necessary documents and dossiers, organize and direct the implementation of procedures for changing the head office address and amending the enterprise registration contents in accordance with applicable laws.

II. AMENDMENT AND SUPPLEMENTATION OF REGISTERED BUSINESS LINES

On 29 September 2025, the Prime Minister issued Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification, which introduced significant adjustments to the number and classification of business sectors and amended the industry code system compared to Decision No. 27/2018/QĐ-TTg dated 06 July 2018 of the Prime Minister. In addition, based on practical operational needs in production, business activities, and investment cooperation in line with the Company's development orientation, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's registered business lines as follows:

1. Removal of Business Lines

No.	Industry Code	Business Line to be Removed from the Registered List	Notes
01	1104	Manufacture of non-alcoholic beverages and mineral water	Business line amended pursuant to Decision No. 36/2025/QĐ-TTg
02	2420	Manufacture of basic precious and non-ferrous metals	Business line amended pursuant to Decision No. 36/2025/QĐ-TTg
03	4662	Wholesale of metals and metal ores	Business line amended pursuant to Decision No. 36/2025/QĐ-TTg
04	4663	Wholesale of construction materials and other installation supplies	Business line amended pursuant to Decision No. 36/2025/QĐ-TTg

No.	Industry Code	Business Line to be Removed from the Registered List	Notes
05	5510	Short-term accommodation services	Business line amended pursuant to Decision No. 36/2025/QĐ-TTg
06	6420	Activities of holding companies	Business line removed pursuant to Decision No. 36/2025/QĐ-TTg

2. Supplementation of Business Lines

No.	Industry Code	Supplemented Business Line	Notes
01	0729	Mining of other non-ferrous metal ores	
02	0891	Mining of chemical and fertilizer minerals	
03	1105	Manufacture of non-alcoholic beverages and mineral water	
04	2011	Manufacture of basic chemicals	
05	2029	Manufacture of other chemical products not elsewhere classified	
06	2410	Manufacture of basic iron, steel and cast iron	
07	2420	Manufacture of precious and non-ferrous metals	
08	2431	Casting of iron and steel	
09	2432	Casting of non-ferrous metals	
10	2511	Manufacture of structural metal products	
11	2512	Manufacture of tanks, reservoirs and containers of metal	
12	2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	
13	2592	Machining; treatment and coating of metals	
14	2599	Manufacture of other fabricated metal products not elsewhere classified	
15	2823	Manufacture of machinery and equipment for metallurgy	
16	2824	Manufacture of mining and construction machinery	
17	3311	Repair and maintenance of fabricated metal products	
18	3312	Repair and maintenance of machinery and equipment	
19	3320	Installation of industrial machinery and equipment	
20	3600	Water collection, treatment and supply	
21	3700	Sewerage and wastewater treatment activities	

No.	Industry Code	Supplemented Business Line	Notes
22	4212	Construction of roads and highways	
23	4221	Construction of utility projects for electricity	
24	4222	Construction of water projects	
25	4223	Construction of telecommunication and communication works	
26	4229	Construction of other utility projects	
27	4340	Specialized construction activities brokerage services	
28	4633	Wholesale of beverages	
29	4671	Wholesale of solid, liquid and gaseous fuels and related products	
30	4672	Wholesale of metals and metal ores	
31	4673	Wholesale of construction materials and other installation supplies	
32	4679	Other specialized wholesale not elsewhere classified	
33	4690	Non-specialized wholesale trade	
34	4719	Other non-specialized retail trade	
35	5210	Warehousing and storage	
36	5224	Cargo handling	
37	5229	Other transportation support activities	
38	5520	Other short-term accommodation services	
39	6421	Activities of holding companies	
40	6821	Real estate brokerage activities	
41	6829	Other real estate activities on a fee or contract basis	
42	7730	Renting and leasing of other machinery, equipment and tangible goods without operator	

3. The General Meeting of Shareholders authorizes the Board of Directors to amend and update the above-mentioned changes and to promulgate the amended and supplemented Charter of the Company.

4. The General Director – the legal representative of the Company – is assigned to sign all necessary documents and dossiers, implement and direct the implementation of procedures for amending and supplementing the Company's business lines and amending the enterprise registration contents in accordance with applicable laws.

The Board of Directors respectfully submits this matter to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

Recipients:

- As above;
- Members of the Board of Directors, Supervisory Board;
- Board of Management, Chief Accountant;
- Secretary to the Board of Directors, Information Disclosure Officer;
- Archived at: Administration Office (Photocopy of AGMS Files).

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Vu Phi Ho



No.: 30/2026/TTr-HĐQT

Thai Nguyen, May 22, 2026

PROPOSAL

**On Approval of Remuneration for the Board of Directors,
the Supervisory Board, and the Company Secretary for 2026**

--

Respectfully submitted to: **The 2026 Annual General Meeting of Shareholders
of Bac Kan Mineral Joint Stock Corporation**

Pursuant to:

*The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by
Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;*

*The Law on Securities No. 54/2019/QH14, as amended and supplemented by
Law No. 56/2024/QH15 dated 29 November 2024, and implementing regulations;*

The Charter of Bac Kan Mineral Joint Stock Corporation;

*Resolution No. 01/2025/NQ-DHDCD dated 18 June 2025 of the 2025 Annual
General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation;*

The Company's production and business performance;;

In order to ensure the rights and obligations of the Board of Directors ("BOD"), the Supervisory Board, and the Company Secretary in 2026, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the remuneration for the Board of Directors, the Supervisory Board, and the Company Secretary as follows:

1. Remuneration of the Board of Directors, Supervisory Board, and Company Secretary for 2025

The total remuneration of the Board of Directors, Supervisory Board, and Company Secretary for 2025, approved by the 2025 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation under Resolution No. 01/2025/NQ-DHDCD dated 18 June 2025, amounted to VND 1,236,000,000 (in words: One billion two hundred thirty-six million Vietnamese dong).

Including:

- Remuneration of the Board of Directors: VND 1,080,000,000
- Remuneration of the Supervisory Board: VND 120,000,000
- Remuneration of the Company Secretary: VND 36,000,000

2. Proposed remuneration of the Board of Directors, Supervisory Board, and Company Secretary for 2026

The Board of Directors proposes that the 2026 Annual General Meeting of Shareholders approve the remuneration for the Board of Directors, Supervisory Board,

and Company Secretary for 2026 at VND 1,236,000,000 (equivalent to the remuneration level of 2025), specifically as follows:

- Remuneration of the Chairman and Members of the Board of Directors: VND 1,080,000,000
- Remuneration of the Head and Members of the Supervisory Board: VND 120,000,000
- Remuneration of the Company Secretary: VND 36,000,000

3. The specific remuneration levels for the Chairman of the Board of Directors, Members of the Board of Directors, Head of the Supervisory Board, and Members of the Supervisory Board shall be determined in accordance with decisions of the Board of Directors and the Supervisory Board.

This Proposal of the Board of Directors regarding the remuneration of the Board of Directors, the Supervisory Board, and the Company Secretary for 2026 is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Board of Management;
- Chief of Office, Company Secretary;
- Archived at: Administration Office.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Vũ Phi Hồ

Thai Nguyen, May 22, 2026

No.: 31/2026/TTr-BKS

PROPOSAL

**On the Selection of an Audit Firm to Conduct Audit and Review
of Financial Statements in 2026**

--

Respectfully submitted to: **The 2026 Annual General Meeting of Shareholders
of Bac Kan Mineral Joint Stock Corporation**

Pursuant to:

*The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by
Law No. 03/2022/QH15 and Law No. 76/2025/QH15, and implementing regulations;*

*The Law on Securities No. 54/2019/QH14, as amended and supplemented by
Law No. 56/2024/QH15 dated 29 November 2024, and implementing regulations;*

*Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government
detailing the implementation of a number of articles of the Law on Securities; and
Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing
a number of articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the
Government detailing the implementation of a number of articles of the Law on
Securities;*

The Charter of Bac Kan Mineral Joint Stock Corporation.

The Supervisory Board ("SB") respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGMS") of Bac Kan Mineral Joint Stock Corporation for consideration and approval the selection of an independent audit firm to conduct the audit and review of the Company's financial statements in 2026 as follows:

I. CRITERIA FOR EVALUATION AND SELECTION OF THE AUDIT FIRM

The Supervisory Board proposes that the 2026 Annual General Meeting of Shareholders approve the following criteria for selecting an independent audit firm:

1. The audit firm must be legally operating in Vietnam and approved by the State Securities Commission of Vietnam to conduct audits for public-interest entities in 2026;
2. The audit firm must be reputable and possess a team of competent, qualified, and experienced auditors in auditing and reviewing financial statements in accordance with accounting standards and the Vietnamese accounting system;
3. The audit firm must not have any conflict of interest in conducting the audit and review of the Company's financial statements;

4. The audit fee must be reasonable and appropriate to the scope, content, timeline of the audit, and other conditions and objectives required by the Company.

II. PROPOSAL OF THE SUPERVISORY BOARD

The Supervisory Board proposes that the General Meeting of Shareholders approve the assignment/authorization of the General Director – the legal representative of the Company – to select and execute a contract with an audit firm that satisfies the criteria stated in Section I to conduct the audit and review of the Company's 2026 financial statements.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision.

Recipients:

- As above;
- Members of the Board of Directors, Supervisory Board;
- Board of Management;
- Company Secretary, Information Disclosure Officer;
- Archived at: Administration Office, AGMS 2026 Files, Supervisory Board Files..



**FOR AND ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyen The Phong



**BAC KAN MINERAL
JOINT STOCK CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No. 2026/NQ-ĐHĐCĐ
(DRAFT")

Thai Nguyen, June , 2026

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**THE GENERAL MEETING OF SHAREHOLDERS
OF BAC KAN MINERAL JOINT STOCK CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14, and the Law amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15, Law No. 76/2025/QH15, and their guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and their guiding documents;

Pursuant to the current Charter of Bac Kan Mineral Joint Stock Corporation;

Pursuant to Meeting Minutes No.: /2026/BB-ĐHĐCĐ dated June , 2026 of the 2026 Annual General Meeting of Shareholders (AGM) of Bac Kan Mineral Joint Stock Corporation;

Pursuant to the Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation dated June , 2026;

RESOLVED:

Article 1. To approve the Report on the activities of the Board of Directors (BOD) in 2025 and the 2021–2026 tenure; and the operational orientations of the Board of Directors for 2026;

Article 2. To approve the business and production results for 2025 and the 2021–2026 tenure; and the business and production plan for 2026;

Article 3. To approve the Assessment Report on the activities of the Supervisory Board in 2025;

Article 4. To approve the 2025 audited financial statements in accordance with the Proposal of the Board of Directors;

Article 5. To approve the investment policy for the construction project of a Zinc Electrolysis Plant with a capacity of 30,000 tons/year at Thanh Thinh Industrial Cluster in accordance with the Proposal of the Board of Directors;

Article 6. To approve the policy on establishing a subsidiary to invest in the construction of an Urban Area project at Bac Son Street, Thai Nguyen Province, in accordance with the Proposal of the Board of Directors;

Article 7. To approve the plan for share issuance to increase capital from owners' equity in accordance with the Proposal of the Board of Directors;

Article 8. To approve the plan for share offering to existing shareholders to increase the charter capital in accordance with the Proposal of the Board of Directors;

Article 9. To approve the election of Members of the Board of Directors and Members of the Supervisory Board for the 2026–2031 term in accordance with the Proposal of the Board of Directors;

Article 10. To approve the election list of nominees for Members of the Board of Directors and Members of the Supervisory Board for the 2026–2031 term in accordance with the Proposal of the Organizing Committee of the 2026 Annual General Meeting of Shareholders;

Article 11. To approve the election regulations for Members of the Board of Directors and Members of the Supervisory Board for the 2026-2031 term in accordance with the Proposal of the Board of Directors;

Article 12. To approve the election results of Members of the Board of Directors and Members of the Supervisory Board for the 2026-2031 term:

12.1. List of Members of the Board of Directors for the 2026–2031 term:

No.	Full Name	Number of Votes	Percentage (%)
01			
02			
03			
04			
05			

In which, the Independent Member of the Board of Directors is Mr.

12.2. List of Members of the Supervisory Board for the 2026–2031 term:

No.	Full Name	Number of Votes	Percentage (%)
01			
02			
03			

Article 13. To approve the credit facility limit for 2026 in accordance with the Proposal of the Board of Directors;

Article 14. To approve the authorization for the Board of Directors to mortgage assets and approve contracts and transactions within the authority of the General Meeting of Shareholders in accordance with the Proposal of the Board of Directors;

Article 15. To approve the policy on the approval of contracts and transactions between the Company and related parties within the authority of the General Meeting of Shareholders in 2026 in accordance with the Proposal of the Board of Directors;

Article 16. To approve the change of the head office address, and the update, amendment, and supplement of the Company's registered business lines in accordance with the Proposal of the Board of Directors;

Article 17. To approve the remuneration for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for 2026 in accordance with the Proposal of the Board of Directors;

Article 18. To approve the selection of an auditing firm for the 2026 financial year in accordance with the Proposal of the Supervisory Board;

Article 19. Implementation of the Resolution.

This Resolution takes effect from the date of its signing.

Shareholders, members of the Board of Directors, the Board of Management, the Supervisory Board, and all employees of the Company are responsible for implementing this Resolution.

Recipients:

- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- Members of the BOD and the Supervisory Board;
- Board of Management, Chief Accountant;
- Company Secretary, Person Authorized to Disclose Information;
- Archives: Clerical Dept, AGM Files.

**FOR AND ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Vũ Phi Hồ

No.: 32/2026/TB-HĐQT

Thai Nguyen, 22 May 2026

NOTICE

**On the Election of Members of the Board of Directors
and the Supervisory Board for the 2026 - 2031 Term**

--

Respectfully submitted to: Shareholders of Bac Kan Mineral Joint Stock Corporation

The 2021-2026 term of office of the Board of Directors (“BOD”) and Supervisory Board (“SB”) of Bac Kan Mineral Joint Stock Corporation is coming to an end.

Pursuant to the Law on Enterprises 2020 and implementing regulations;

Pursuant to the Law on Securities 2019 and implementing regulations;

Pursuant to the Charter of Bac Kan Mineral Joint Stock Corporation;

In preparation for the election of the Board of Directors and Supervisory Board for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders (“AGMS”), Bac Kan Mineral Joint Stock Corporation respectfully informs shareholders of the nomination and self-nomination process for candidates to the Board of Directors and Supervisory Board for the 2026–2031 term as follows:

1. CONDITIONS FOR SELF-NOMINATION AND NOMINATION

1.1. Shareholders who are individuals holding five percent (5%) or more of the total voting shares of the Company and satisfying the standards and conditions for membership of the Board of Directors as specified in Section 2 below shall have the right to self-nominate as candidates for the Board of Directors or Supervisory Board of the Company.

1.2. Shareholders or groups of shareholders holding five percent (5%) or more of the total ordinary shares shall have the right to nominate or self-nominate candidates to the Board of Directors and Supervisory Board.

The nomination of candidates to the Board of Directors and Supervisory Board shall be conducted as follows:

1.2.1. Shareholders or groups of shareholders holding the following percentages of total voting shares may nominate:

- + From 5% to less than 10%: one (01) candidate;
- + From 10% to less than 30%: up to two (02) candidates;
- + From 30% to less than 40%: up to three (03) candidates;
- + From 40% to less than 50%: up to four (04) candidates;
- + From 50% to less than 60%: up to five (05) candidates;



- + From 60% to less than 70%: up to six (06) candidates;
- + From 70% to less than 80%: up to seven (07) candidates;
- + From 80% to less than 90%: up to eight (08) candidates.

1.2.2. In the event that the number of candidates for the Board of Directors or Supervisory Board through nomination and self-nomination remains insufficient, the incumbent Board of Directors or Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company Charter and Internal Corporate Governance Regulations. In such cases, incumbent members of the Board of Directors or Supervisory Board shall have the right to nominate candidates meeting the standards and conditions for Board of Directors or Supervisory Board membership as prescribed in these regulations, the Company Charter, and applicable laws. The Board of Directors or Supervisory Board shall then vote by simple majority to select eligible candidates for submission to the General Meeting of Shareholders for decision..

2. NUMBER, STANDARDS, AND CONDITIONS FOR MEMBERS OF THE BOARD OF DIRECTORS (“BOD”) AND THE SUPERVISORY BOARD (“SB”) FOR THE 2026–2031 TERM

2.1. Number, standards, and conditions for members of the Board of Directors for the 2026–2031 term

- The number of members of the Board of Directors for the 2026–2031 term shall be five (05), including at least one (01) independent member, and ensuring that at least one-third (1/3) of the total number of Board members are non-executive members.

- Candidates for election to the Board of Directors must have full civil act capacity, must not fall under the cases specified in Clause 2, Article 17 of the Law on Enterprises 2020, and must satisfy the standards and conditions stipulated in Clause 1, Article 155 of the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP, and the Company’s Internal Corporate Governance Regulations;

- Independent members of the Board of Directors must satisfy the standards and conditions specified in Clause 2, Article 155 of the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP, and the Company’s Internal Corporate Governance Regulations;

- A candidate for the Board of Directors must not concurrently serve as a member of the board of directors of five (05) or more other companies.

2.2. Number, standards, and conditions for members of the Supervisory Board for the 2026–2031 term

- The number of members of the Supervisory Board for the 2026–2031 term shall be three (03).

- Candidates for the Supervisory Board must satisfy the standards and conditions prescribed in Article 169 of the Law on Enterprises and must not fall into the following cases:

- Working in the Accounting or Finance Department of the Company;
- Being a member or employee of an independent audit firm that has conducted audits of the Company's financial statements within the preceding three (03) consecutive years.

3. NOMINATION/SELF-NOMINATION DOSSIER FOR MEMBERS OF THE BOARD OF DIRECTORS / SUPERVISORY BOARD

The nomination/self-nomination dossier for candidates to the Board of Directors ("BOD") / Supervisory Board ("SB") shall include (in accordance with the Company's templates published on the Company's website at: <https://backanco.com/>):

- Nomination/self-nomination form;
- Candidate's curriculum vitae (CV);
- BCopies of the candidate's Citizen Identification Card (ID Card)/Passport and professional diplomas and certificates.

4. TIME LIMIT AND ADDRESS FOR SUBMISSION OF NOMINATION/SELF-NOMINATION DOSSIERS

Nomination/self-nomination dossiers must be submitted to the Company no later than 03:00 PM on 04 June 2026 (Vietnam time) at the following address: **Bac Kan Mineral Joint Stock Corporation** - Residential Group 4A, Duc Xuan Ward, Thai Nguyen Province, Vietnam.

Contact person for dossier submission and receipt: Mr. Nguyen Van Vu
Company Secretary.

Telephone: 0984 969966; Email: nguyenvanvu.bkc@backanco.com

Bac Kan Mineral Joint Stock Corporation respectfully notifies and requests shareholders to carry out nominations and self-nominations in accordance with this Notice.

Any nomination or self-nomination dossiers received by the Administration Department of Bac Kan Mineral Joint Stock Corporation after the above deadline shall be deemed invalid.

The Company hereby respectfully announces this notice.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Secretary to the BOD, Information Disclosure Officer;
- Archived at: Administration Office.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Vu Phi Ho

**APPLICATION FOR NOMINATION TO BE A MEMBER OF
THE BOARD OF DIRECTORS TERM 2026 - 2031
BAC KAN MINERALS JOINT STOCK CORPORATION**

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I am : **Gender:**
Date of birth: **Place of birth:**
Permanent address:
Citizen Identification Card/Passport Number: **Date of Issue:**
Issued at:
Educational background: **Professional qualifications:**

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares, corresponding to:% of the charter capital of Bac Kan Mineral Joint Stock Corporation ("the Company").

Based on the provisions of the Enterprise Law and the Company's Charter, I hereby nominate myself for the position of Member of the Board of Directors ("BOD") of the Company for the term 2026-2031.

☐

1. Regular Board Member

☐

2. Independent Board Members

I certify that I meet the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Company's Notice on the nomination and candidacy of Board and Supervisory Board Members for the 2026-2031 term dated May 22, 2026.

I hereby pledge to be responsible for the accuracy and truthfulness of the content of this document and accompanying files, and I commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term issued by the Company.

Best regards.

....., Date Month Year 2026

CANDIDATE¹

(Sign and print your full name)

* **Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

¹ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. A valid copy of your Citizen Identification Card/Passport;
3. Certified copies of documents certifying the applicant's educational and professional qualifications.

NOMINATION FOR BOARD OF DIRECTORS MEMBER

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I/We are the group of shareholders of Bac Kan Mineral Joint Stock Corporation
("the Company"), consisting of:

TT	Shareholder's full name	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership percentage (%)	Signature

(*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/We respectfully nominate the following candidate for the position of Member of the Board of Directors ("BOD") of the Company for the term 2026-2031:

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

☐ **1. Regular Board Member**

☐ **2. Independent Board Members**

I/We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board Members and Supervisory Board Members for the 2026-2031 term of the Company.

I/We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying files, and commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

* **Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

....., datemonth..... year 2026

**Nominator/Representative of the
nominating group¹**

(Sign and print your full name)

¹ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of your Citizen Identification Card/Passport;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;

NOMINATION FOR BOARD OF DIRECTORS MEMBER

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

(For Organizational Use)

To: Annual General Meeting of Shareholders 2026

Bac Kan Mineral Joint Stock Corporation

Organization name :

Address :

Business Registration Certificate Number : **Date of Issue :**

Issuing authority :

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares ², corresponding to:.....% of the charter capital of Bac Kan Mineral Joint Stock Corporation ("the Company").

Based on the provisions of the Enterprise Law and the Company's Charter, we respectfully nominate the following candidate for the position of Member of the Board of Directors ("BOD") of the Company for the term 2026-2031:

1. First candidate.

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

☐

1. Regular Board Member

☐

2. Independent Board Members

2. The second candidate.

Full name : **Gender:**

Date of birth: **Place of birth:**

² (*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Company.

Permanent address:
Citizen Identification Card/Passport Number: Date of Issue:
Issued at:
Educational background: Professional qualifications:

☐

1. Regular Board Member

☐

2. Independent Board Members

We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board and Supervisory Board Members for the 2026-2031 term of the Company.

We are committed to being responsible for the accuracy and truthfulness of the content of this document and accompanying records, and we pledge to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

....., datemonth.....year 2026

**REPRESENTATIVE OF THE
ORGANIZATION³**

(Signed and stamped)

* **Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

³ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of the applicant's Citizen Identification Card/Passport and a copy of the Organization's Business Registration Certificate;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;

RESUME AND COMMITMENT

CANDIDATES FOR THE BOARD OF DIRECTORS FOR THE TERM 2026-2031

BAC KAN MINERALS JOINT STOCK CORPORATION

1. **Full name** (in capital letters): Gender: Male/Female
2. Date of birth: Place of birth registration:
3. Ethnicity: Nationality:
4. Citizen Identification Number/Passport Number: ... Date of Issue:
Issuing authority:
5. Place of permanent residence registration:
6. Contact phone number: Email:
7. Professional qualifications and expertise:

8. Work experience:

Time period	Work unit	Position

9. Current position/job at Bac Kan Mineral Joint Stock Corporation:
.....
.....

10. Current position or job held at another organization or agency:
.....

.....
.....
11. Violations of the law:.....

12. Number of shares held and/or represented: Shares

In which, the number of authorized shares is: Shares

Representing the percentage . of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by the Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 – the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation .

13. Nominated by a Shareholder/Group of Shareholders owning:

Total number of voting shares: Shares

Representing:% of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 – the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.

14. Debts owed to the Company:.....
.....
.....

15. Related benefits for the Company:
.....
.....

16. Conflict of interest for the Company:
.....
.....

After studying the regulations on the standards for Board of Directors members in the Company Charter and the Enterprise Law and Securities Law, I believe I meet the requirements to become a Member of the Board of Directors of Bac Kan Mineral Joint Stock Corporation for the term 2026-2031.

My personal information in the application submitted to Bac Kan Mineral Joint Stock Corporation is truthful and accurate.

If elected by shareholders as a member of the Board of Directors of Bac Kan Mineral Joint Stock Corporation, I pledge to perform my duties as a Board member honestly, diligently, and in the best interests of Bac Kan Mineral Joint Stock Corporation.

I declare that the above statements are completely true and accurate; if they are false, I will be held liable under the law.

I request that the Board of Directors/Organizing Committee of the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation consider including my information in the list of candidates for election as a member of the Board of Directors for the 2026-2031 term.

Attached to this resume:

- A list of related parties of the declarant as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.
- Photocopies and signed confirmation of the authenticity of personal identification documents related to the information declared above.

Date month year 2026

DECLARANT¹

(Signature and full name)

¹ Candidate *applications should be sent to:*

Organizing Committee for the 2026 Annual General Meeting of Shareholders:

Bac Kan Mineral Joint Stock Corporation

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: (0209) 3812399 (Ext: 102) - Email: nguyenvanvu.bkc@backanco.com

Deadline: No later than 5:00 PM on June 4, 2026.

FORM

LIST OF RELATED PERSONS OF THE CANDIDATE FOR THE BOARD OF DIRECTORS TERM 2026-2031
(Attached is the candidate's resume)

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/individual person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH Certificate Number	Date of issue	Place of issue	Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	17
1		Candidate's full name: Nguyen Van A	xxxxxxx	Chairman of the Board of Directors		Citizen Identification Card	024123456	December 17, 2015	HCM City's Public Security	16 Vo Van Kiet Street, District 1, HCMC			
1.01		Nguyen Thi B	yyyyyyy		Wife	Citizen Identification Card	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.02		Nguyen Thi C	yyyyyyy		Biological child	Citizen Identification Card	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.03		ABC Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mr. Nguyen Van A is the Chairman of the Board of Directors.
1.04		XYZ Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mrs. Nguyen Thi B, wife of Mr. Nguyen Van A, is the Director of the Company.

DECLARANT'S SIGNATURE

APPLICATION FOR A MEMBER OF THE SUPERVISORY BOARD

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I am : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares, corresponding to:.....% of the charter capital of Bac Kan Mineral Joint Stock Corporation ("the Company").

Based on the provisions of the Enterprise Law and the Company's Charter, I hereby nominate myself for the position of Member of the Supervisory Board ("BKS") of the Company for the term 2026-2031.

I certify that I meet the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Company's Notice on the nomination and candidacy of Board and Supervisory Board Members for the 2026-2031 term dated May 22, 2026.

I hereby pledge to be responsible for the accuracy and truthfulness of the content of this document and accompanying files, and I commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term issued by the Company.

Best regards.

....., *Date* *month* *year* 2026

CANDIDATE¹

(Sign and print your full name)

*** Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

¹ *The attached documents include:*

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. A valid copy of your Citizen Identification Card/Passport;
3. Certified copies of documents certifying the applicant's educational and professional qualifications.

**BAC KAN MINERALS JOINT STOCK CORPORATION****Business registration number: 4700149595**

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: 02093 812 399 - Website: www.backanco.com**NOMINATION FOR A MEMBER OF THE SUPERVISORY BOARD****TERM 2026 - 2031****BAC KAN MINERALS JOINT STOCK CORPORATION**

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I/We are the group of shareholders of Bac Kan Mineral Joint Stock Corporation
("the Company"), consisting of:

TT	Shareholder's full name	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership percentage (%)	Signature

(*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/We respectfully nominate the following candidate for the position of Member of the Supervisory Board ("BKS") of the Company for the term 2026-2031:

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

I/We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Supervisory Board Member in

accordance with the law, the Company's Charter , and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board Members for the 2026-2031 term of the Company.

I/We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying files, and commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

***Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

....., date.....month.....year 2026

**Nominator/Representative of the
nominating group¹**

(Sign and print your full name)

¹ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of your Citizen Identification Card/Passport;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;

NOMINATION FOR A MEMBER OF THE SUPERVISORY BOARD

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

(For Organizational Use)

To: Annual General Meeting of Shareholders 2026

Bac Kan Mineral Joint Stock Corporation

Organization name :

Address :

Business Registration Certificate Number : **Date of Issue :**

Issuing authority :

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares ², corresponding to:.....% of the charter capital of Bac Kan Mineral Joint Stock Corporation ("the Company").

Based on the provisions of the Enterprise Law and the Company's Charter, we respectfully nominate the following candidate for the position of Member of the Supervisory Board ("BKS") of the Company for the term 2026-2031:

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Supervisory Board Member in accordance with the law, the Company's Charter, and the Company's Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board Members for the 2026-2031 term.

² (*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Company .

We are committed to being responsible for the accuracy and truthfulness of the content of this document and accompanying records, and we pledge to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

***Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

....., *date.....month.....year 2026.*

**REPRESENTATIVE OF THE
ORGANIZATION³**

(Signed and stamped)

³ The attached documents include:

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of the applicant's Citizen Identification Card/Passport and a copy of the Organization's Business Registration Certificate;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: 02093 812 399 - Website: www.backanco.com

RESUME AND COMMITMENT

CANDIDATES FOR THE SUPERVISORY BOARD TERM 2026-2031 BAC KAN MINERALS JOINT STOCK CORPORATION

1. Full name (in capital letters): Gender: Male/Female
2. Date of birth: Place of birth registration:
3. Ethnicity: Nationality:
4. Citizen Identification Number/Passport Number: Date of Issue:
Issuing authority:
5. Place of permanent residence registration:
6. Contact phone number: Email:
7. Professional qualifications and expertise:
8. Work experience:

Time period	Work unit	Position

9. Current position/job at Bac Kan Mineral Joint Stock Corporation:
10. Current position or job held at another organization or agency:
11. Violations of the law:
12. Number of shares held and/or represented: Shares
In which, the number of authorized shares is: Shares
Representing the percentage . of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by the Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 (the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation).
13. Nominated by a Shareholder/Group of Shareholders owning:
Total number of voting shares: Shares

Representing:% of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*).

14. Debts owed to the Company:.....

15. Related benefits for the Company:

16. Conflict of interest for the Company:

After studying the regulations on the standards for members of the Supervisory Board (Supervisors) in the Company Charter and the Enterprise Law and Securities Law, I find that I meet the requirements to become a Member of the Supervisory Board of Bac Kan Mineral Joint Stock Corporation for the term 2026-2031.

My personal information in the application submitted to Bac Kan Mineral Joint Stock Corporation is truthful and accurate.

If elected by shareholders as a member of the Supervisory Board of Bac Kan Mineral Joint Stock Corporation, I pledge to perform my duties as a member of the Supervisory Board honestly, diligently, and in the best interests of Bac Kan Mineral Joint Stock Corporation.

I declare that the above statements are completely true and accurate; if they are false, I will be held liable under the law.

I request that the Board of Directors/Organizing Committee of the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation consider including my information in the list of candidates for election as a member of the Supervisory Board for the term 2026-2031.

Attached to this resume:

- A list of related parties of the declarant as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.
- Photocopies and signed confirmation of the authenticity of personal identification documents related to the information declared above.

Date month year 2026

DECLARANT¹

(Signature and full name)

¹ Candidate *applications should be sent to:*

Organizing Committee for the 2026 Annual General Meeting of Shareholders:

Bac Kan Mineral Joint Stock Corporation

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: (0209) 3812399 (Ext: 102) - Email: nguyenvanvu.bkc@backanco.com

Deadline: No later than 5:00 PM on June 4, 2026.

FORM
LIST OF RELATED PERSONS OF CANDIDATES FOR THE SUPERVISORY BOARD TERM 2026-2031
(Attached is the candidate's resume)

No.	Securities symbol	Full name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/internal person	Type of documents (ID/Passport/Business Registration Certificate)	NSH Certificate Number (*)	Date of issue	Place of issue	Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	17
1		Candidate's full name: Nguyen Van A	xxxxxxx	Chairman of the Board Chairman of the Board of Directors		Citizen Identification Card ID	024123456	December 17, 2015	HCM City's Public Security	16 Vo Van Kiet Street, District 1, HCMC			
1.01		Nguyen Thi B	yyyyyyy		Wife	Citizen Identification Card ID Card No.	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.02		Nguyen Thi C	yyyyyyy		Biological child	Citizen Identification Card ID Card No.	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.03		ABC Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mr. Nguyen Van A is the Chairman of the Board of Directors.
1.04		XYZ Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mrs. Nguyen Thi B, wife of Mr. Nguyen Van A, is the Director of the Company.

DECLARANT'S SIGNATURE



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: (0209) 3 812399 Email: bkc@backanco.com

....., date.....month..... year 2026

POWER OF ATTORNEY

FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL

MEETING OF SHAREHOLDERS

BAC KAN MINERALS JOINT STOCK CORPORATION

--

1. AUTHORIZING PARTY:

Name of individual/organization:

Address:

Phone:

ID Card/Citizen Identification Number/ Passport Number /Business Registration Number:

.....

Date of issue: Place of issue:

Number of shares owned ¹: Shares

(In words:)

2. AUTHORIZED PARTY:

Full name:

Address:

Phone:

Passport/ Citizen Identification Number :

Date of issue: Place of issue:

Number of authorized shares :Shares

(In words:)

In the event that the shareholder cannot find someone to authorize, they may authorize one (1) member of the Company's Board of Directors from the list below (mark "X" in the box of the person selected for authorization) :

- Mr. **Vu Phi Ho**, Chairman of the Board of Directors ☐
- Mr. **Dinh Van Hien**, Member of the BOD, General Director ☐
- Mr. **Nguyen Tran Nhat**, Member of the BOD, Deputy General Director ☐


¹ The number of shares owned according to the Shareholder List as of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders.

- Mr. **Nguyen Huy Hoan**, Member of the Board of Directors ☐
- Mr. **Le Minh Khue**, Member of the Board of Directors ☐

Number of authorized shares : Shares

(In words:)

3. CONTENT OF AUTHORIZATION

- The authorized party is entitled to represent the authorizing party in attending, voting on, and casting ballots on matters within the authority of the 2026 Annual General Meeting of Shareholders of the Joint Stock Company . Bac Kan mineral resources . The number of votes is calculated corresponding to the number of shares represented.
- The authorized party may not re-authorize a third party.
- This power of attorney is only valid during the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.
- The authorizing party is fully responsible for this authorization and commits to strictly comply with all applicable laws and regulations of Bac Kan Mineral Joint Stock Corporation; and also commits not to file any complaints or lawsuits against the Company. 

AUTHORIZING PARTY

(Signature , full name and seal)

AUTHORIZED PARTY

(Signature and full name)



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: (0209) 3 812399 Email: bkc@backanco.com

....., date.....month..... year 2026

**POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
BAC KAN MINERALS JOINT STOCK CORPORATION**

--

1. AUTHORIZING PARTY:

TT	Shareholder's full name	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (¹)	Ownership percentage (%)	Shareholder's signature

2. AUTHORIZED PARTY:

Full name:

Permanent address:

Phone:.....

Citizen Identification Number/Passport Number :

Date of issue:Place of issue:

Number of shares authorized : Shares.

(In words:)

In the event that the shareholder cannot find someone to authorize, they may authorize one (1) member of the Company's Board of Directors from the list below (mark "X" in

¹ Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation .


the box of the person selected for authorization):

- Mr. **Vu Phi Ho**, Chairman of the Board of Directors ☐
- Mr. **Dinh Van Hien**, Member of the BOD, General Director ☐
- Mr. **Nguyen Tran Nhat**, Member of the BOD, Deputy General Director ☐
- Mr. **Nguyen Huy Hoan**, Member of the Board of Directors ☐
- Mr. **Le Minh Khue**, Member of the Board of Directors ☐

Number of authorized shares :Shares

(In words:)

3. CONTENT OF AUTHORIZATION

- The authorized party is entitled to represent the authorizing party in attending, voting on, and casting ballots on matters within the authority of the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation. The number of votes is calculated corresponding to the number of shares represented.
- The authorized party may not re-authorize a third party.
- This power of attorney is only valid during the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.
- The authorizing party is fully responsible for this authorization and commits to strictly comply with all applicable laws and regulations of Bac Kan Mineral Joint Stock Corporation; and also commits not to file any complaints or lawsuits against the Company. 

AUTHORIZING PARTY

(Signature , full name, and seal (if any))

AUTHORIZED PARTY

(Signature , full name)



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: (0209) 3 812399 Email: bkc@backanco.com

SHAREHOLDER VOTING BALLOT

**Agenda for the 2026 Annual General Meeting (AGM) of Shareholders
(For shareholders who will not be attending the 2026 AGM in person)¹**

--

**Dear: Organizing Committee of the 2025 AGM of Shareholders
Bac Kan Mineral Joint Stock Corporation**

Shareholder ID:

Shareholder's full name :

ID card/Citizen ID/ Passport/ Business registration number:

Date of issue: **Place of issue:**

of shares owned ²: **Shares**

(In words: **)**

After reading the Reports and Presentations related to the content of the 2026 AGM of Shareholders . At the General Meeting of Bac Kan Mineral Joint Stock Corporation , I/We vote on the following matters, specifically as follows: *(Mark " ☒ " or " ☑ " in the selection box):*

Content 01: Approval of the Agenda for the 2026 Annual General Meeting of Shareholders (AGM)

☐ Approved ☐ Disapprove ☐ No comment

Content 02: Approval of the Report on the Board of Directors' Operations in 2025 and the 2021-2026 Term; and the Operational Orientation of the Board of Directors for 2026.

☐ Approved ☐ Disapprove ☐ No comment

Content 03: Approval of the Report on Business and Production Results for 2024 and the Business and Production Plan for 2025.

☐ Approved ☐ Disapprove ☐ No comment

Content 04: Approval of the Report on the Supervisory Board's Operations in 2025.

☐ Approved ☐ Disapprove ☐ No comment

Content 05: Approval of the Audited Financial Statements for 2025.

¹ The ballots must be sent to Bac Kan Mineral Joint Stock Corporation before June 16, 2026.

² The number of shares owned according to the Shareholder List compiled on May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders.

☐ Approved ☐ Disapprove ☐ No comment

Content 06: Approval of the investment policy for the construction project of a Zinc Electrolysis Plant with a capacity of 30,000 tonnes/year in Thanh Thinh Industrial Cluster.

☐ Approved ☐ Disapprove ☐ No comment

Content 07: Approval of the policy to establish a subsidiary for the investment and construction of the Urban Area Project on Bac Son Street, Thai Nguyen Province.

☐ Approved ☐ Disapprove ☐ No comment

Content 08: Approval of the plan for share issuance to increase capital from owners' equity.

☐ Approved ☐ Disapprove ☐ No comment

Content 09: Approval of the plan for share issuance to existing shareholders to increase charter capital.

☐ Approved ☐ Disapprove ☐ No comment

Content 10: Approval of the election and the election regulations for Members of the Board of Directors and Members of the Supervisory Board for the 2026-2031 Term.

☐ Approved ☐ Disapprove ☐ No comment

Content 11: Approval of the credit facility limit for 2026.

☐ Approved ☐ Disapprove ☐ No comment

Content 12: Approval of the authorization for the Board of Directors to mortgage assets and to approve contracts and transactions within the authority of the General Meeting of Shareholders.

☐ Approved ☐ Disapprove ☐ No comment

Content 13: Approval of the policy on approving contracts and transactions between the Company and related parties within the authority of the 2026 General Meeting of Shareholders.

☐ Approved ☐ Disapprove ☐ No comment

Content 14: Approval of the change of the head office address and the update, amendment, and addition of the Company's registered business lines.

☐ Approved ☐ Disapprove ☐ No comment

Content 15: Approval of the remuneration for the Board of Directors, the Supervisory Board, and the Secretary to the Board of Directors for 2026.

☐ Approved ☐ Disapprove ☐ No comment

Content 16: Approval of the selection of an auditing firm for the 2026 fiscal year.

☐ Approved ☐ Disapprove ☐ No comment

I/We take full responsibility for the voting decisions stated herein ; and we pledge not to file any complaints or lawsuits against the Company.

..... , date month year 2026

**Shareholder/shareholder representative
signs to confirm.**

*(Sign and write your full name , affix your seal (if it is
an organization))*



