



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

Vinh Long, May 18 2026

REGULATIONS ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS GREEN+ JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the Company's Internal Corporate Governance Regulations.

The Board of Directors of Green+ Group Joint Stock Company (Green+) hereby issues the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders (AGM) as follows:

CHAPTER I GENERAL PROVISIONS

Article 1. Scope of Application

These Regulations govern the organization of the 2026 AGM of Green+. They also define the conditions and procedures for holding the AGM, the rights and obligations of participants, and the principles and methods of voting on the agenda items of the Meeting.

Article 2. Subjects of Application

Shareholders or their authorized representatives, as well as other parties entitled to attend the AGM, are responsible for complying with the provisions of these Regulations.

CHAPTER II RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN AGM

Article 3. Rights and Obligations of Shareholders

1. All shareholders or their duly authorized representatives have the right to attend the General Meeting, express their opinions, and vote on the matters included in the agenda.
2. Shareholders or their authorized representatives shall bear their own travel, accommodation, and other related expenses when attending the Meeting.
3. Shareholders or authorized representatives attending the Meeting must bring: (1) the invitation letter; (2) original Citizen ID card/Passport; (3) power of attorney (in case of authorization).
4. Shareholders or authorized representatives arriving after the meeting has commenced may register and then participate and vote on subsequent matters.

However, they are not entitled to vote on items that were already approved before their arrival (i.e., prior resolutions remain valid).

5. Shareholders or groups of shareholders holding 5% or more of the total number of ordinary shares have the right to propose matters to be included in the meeting agenda. Such proposals must be submitted in writing and sent to Green+ at least 10 days prior to the official meeting date. The proposal must include the full name, permanent address, nationality, Citizen ID/Passport or other valid identification for individual shareholders; the name, enterprise registration number or establishment decision number, and registered head office address for organizational shareholders; the number and type of shares held, and the proposed matter to be included in the agenda.
6. The convener of the General Meeting has the right to reject proposals in the following cases:
 - The proposal is submitted late, lacks required information, or is inconsistent in content;
 - At the time of the proposal, the shareholder or group does not hold at least 5% of the ordinary shares;
 - The proposed issue does not fall under the authority of the General Meeting of Shareholders;
 - Other cases in accordance with the law and the Company's Charter.

Article 4. Conditions for Convening the General Meeting of Shareholders

1. The Annual General Meeting of Shareholders may be conducted when the number of shareholders present represents more than fifty percent (50%) of the total voting shares, based on the list of shareholders finalized on May 11, 2026. If the required number of delegates is not met, the procedures outlined in Article 18 of the Company's Charter shall apply.
2. The 2026 Annual General Meeting of Shareholders shall be chaired by the Presidium, as approved by the Meeting. Shareholders must comply with the direction of the Presidium and accept the voting results conducted in accordance with proper procedures, in order to ensure the Meeting is carried out smoothly and in accordance with the Company's Charter and applicable laws.

Article 5. Discussion at the General Meeting of Shareholders

- The General Meeting shall discuss and vote on each item listed in the agenda that falls within the decision-making authority of the shareholders.
- Shareholders who wish to speak during the Meeting must register with the Organizing Committee or raise their hand to request to speak. The Chairperson will invite each shareholder to speak in turn. Shareholders are not allowed to speak on matters unrelated to the Meeting's agenda.

Article 6. Approval of the Meeting Minutes and Resolution

The contents of the General Meeting shall be fully recorded in the Meeting Minutes by the Meeting Secretary. The Minutes and the Resolution of the General Meeting shall be read and approved before the closing of the meeting, kept on file at the Company, and disclosed within 24 hours on the Company's official website www.greenplus.group, under the Investor Relations section.

Article 7. Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee shall have the following responsibilities:

1. Prepare the list of shareholders attending the General Meeting and post it at the meeting venue;
2. Receive and verify the ID cards/passports and powers of attorney (if any) of shareholders attending the meeting;
3. Verify the composition and number of attending shareholders;
4. Prepare and present the Shareholder Eligibility Verification Report at the Meeting;
5. Distribute voting and election ballots to shareholders prior to the meeting;
6. The Committee must perform its duties with absolute honesty and diligence, and shall be fully responsible for the accuracy of its work.

Article 8. Rights and Obligations of the Presidium, Meeting Secretary, and Vote Counting Committee

1. Presidium

- The Chairman of the Board of Directors shall act as the Chairperson of the General Meeting. Supporting the Chairperson will be several other members participating in the coordination of the meeting.
- The Chairperson has the right to manage the Meeting to ensure the agenda is carried out lawfully and orderly.
- The Chairperson shall decide on procedural matters or any arising issues outside the official agenda of the Meeting.
- The Chairperson may postpone the Meeting upon consensus or at the request of the General Meeting of Shareholders—provided that the required quorum is met in accordance with Clause 8, Article 146 of the Law on Enterprises—if it is deemed that:
 - The meeting venue does not have sufficient seating or convenience for all attendees;
 - The communication facilities at the venue do not ensure that shareholders can fully participate, discuss, and vote;
 - There are individuals attending the meeting who cause disruption or pose a risk of disorder, potentially preventing the meeting from being conducted fairly and lawfully.
- The maximum postponement period shall not exceed three (03) working days from the originally scheduled date of the General Meeting.
- The reconvened Meeting shall only consider matters that were legally intended to be addressed at the postponed Meeting.

2. Meeting Secretary

The Meeting Secretariat is responsible for assisting the Presidium with the following duties:

- Accurately and faithfully recording the entire proceedings of the General Meeting of Shareholders, including all matters approved or noted by shareholders or their authorized representatives during the Meeting;
- Summarizing shareholder comments and opinions during the General Meeting and submitting them to the Presidium;
- Announcing the draft Minutes and Resolution of the Meeting;
- Performing other tasks as assigned by the Chairperson.

3. Vote Counting Committee

As introduced by the Chairperson and approved by the General Meeting, the Vote Counting Committee is responsible for:

- Checking and verifying voting cards and ballots;
- Supervising the voting and election process conducted by shareholders or their authorized representatives at the Meeting;
- Summarizing the number of voting shares for each agenda item;
- Preparing the Vote Counting Minutes and presenting them at the Meeting;
- Handing over the Vote Counting Minutes and all sealed voting cards and election ballots to the Organizing Committee of the General Meeting;
- Performing its duties with absolute honesty and diligence, and taking full responsibility for the accuracy and integrity of its results.

CHAPTER III

CONDUCTING THE AGM AND VOTING PROCEDURES FOR ADOPTION OF AGENDA ITEMS

Article 9. General Provisions on Voting

- Each share held or represented corresponds to one voting unit.
- Each shareholder or authorized representative (collectively referred to as the "Shareholder attending the Meeting") will receive a voting ballot and a voting card from the Shareholder Eligibility Verification Committee. These will indicate the registration number, full name of the shareholder (and authorized representative, if applicable), the number of voting rights, and will bear the seal of Green+ Group Joint Stock Company.
- A shareholder may receive more than one voting ballot and voting card in case they hold additional valid authorizations that the Organizing Committee has not yet consolidated into a single voting card.

Article 10. Voting Procedure Using Voting Cards

- • The matters under the authority of the General Meeting shall be approved by collecting shareholders' opinions through secret ballot voting using the Voting Card.
- • For each item presented to the General Meeting, shareholders shall select one of the following options on the Voting Card:
 - "Agree"
 - "Disagree"
 - "No opinion"

Article 11. Principles for Vote Counting Using Voting Cards

- For each voting item on the Voting Card, the shareholder/authorized representative shall select one (01) of the three (03) voting options by marking an (X) or (✓) in the corresponding box. In case of correction, the marked box must be crossed out, signed next to the correction, and the intended option clearly re-marked.
- A valid Voting Card must meet the following conditions:
 - Conforms to the “Voting Card” template issued by Green+ and bears the Company’s official seal.
 - Must not be torn, erased, or altered.
 - Only one (01) option — “Agree,” “Disagree,” or “No opinion” — is selected for each item.
- An invalid Voting Card is any card that does not meet the validity criteria, such as:
 - Not in accordance with Green+’s official “Voting Card” format, or missing the Company seal.
 - Torn, erased, or corrected in a way that compromises its validity.
 - No voting opinion expressed.
 - Two (02) or three (03) options selected for a single voting item.

Article 12. Verification and Compilation of Results

- After collection, voting cards shall be verified for validity.
- Once verified, each voting item on the cards will be entered into the vote-counting software. The results will be compiled to determine the voting outcome and documented in the Vote Counting Minutes, which must clearly state the number of voting shares for each item and the corresponding voting ratios.
- During result compilation, voting cards that are: (1) Invalid; or (2) Marked with “No opinion”, will be categorized and counted under “No opinion.”
- Voting results shall be determined for each agenda item and calculated as a percentage (%) rounded to two (02) decimal places.

Article 13. Voting Procedure by Raising Voting Cards (Direct Voting)

- Direct voting shall be applied for items not subject to secret ballot voting. In such cases, shareholders shall vote by raising their Voting Cards to express one of the following opinions:
 - + “Agree” with the matter presented to the General Meeting of Shareholders
 - + “Disagree” with the matter presented to the General Meeting of Shareholders
 - + “No opinion” on the matter presented to the General Meeting of Shareholders
- The Vote Counting Committee shall directly count and compile the number of voting cards raised for “Agree,” “Disagree,” and “No opinion” for each voting item. Each one (01) share corresponds to one (01) voting right. The total number of votes for each shareholder is calculated based on the total number of shares they own or represent.

The vote counting results shall be announced by the Head of the Vote Counting Committee before the closing of the meeting and the Vote Counting Minutes shall be handed over to the Chairperson.

Article 14. Minimum Voting Ratio for Approval of Matters Presented to AGM

Resolutions on the following matters shall be approved when they receive affirmative votes from more than fifty percent (50%) of the total voting rights of all shareholders (present in person or via authorized representatives) attending the General Meeting of Shareholders for each respective item:

- Report on activities of the Board of Directors;
- Report on activities of the Supervisory Board;
- Report on business performance in 2025 and the 2026 business plan;
- Audited financial statements for 2025;
- 2025 profit distribution plan and 2026 profit distribution plan;
- Remuneration for the Board of Directors and Supervisory Board in 2025 and the 2026 plan;
- Selection of the auditing firm for the 2026 financial statements;
- Dismissal of a member of the Board of Directors
- Establish a subsidiary company specializing in the production and distribution of Wisconsin ginseng liquor.

CHAIRMAN



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

Vinh Long, May 18 2026

REPORT OF THE BOARD OF DIRECTORS

To: General Meeting of Shareholders Green Plus Joint Stock Company

The Board of Directors of Green+ Group Joint Stock Company respectfully submits to the General Meeting of Shareholders the Operational Report of the Board for 2025 and strategic orientations for the upcoming years, with the following main contents:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

In 2025, the Board of Directors focused on performing its collective and individual functions, duties, and authorities in strict compliance with the Enterprise Law, the Company Charter, and applicable regulations. Board meetings were organized and conducted in accordance with the Company Charter. Minutes, resolutions, and decisions of the Board of Directors were made based on the consensus of all members and maintained according to regulatory requirements.

1. Results of the Implementation of General Meeting of Shareholders' Resolutions:

The Resolutions of the General Meeting of Shareholders were implemented with the following specific results:

- Amendment to the Charter dated May 21, 2025
- Selected and signed an audit contract with MOORE AISC Auditing and Informatics Services Co., Ltd. on May 22, 2025;
- Addition of business lines and amendment to the company's business registration on August 21, 2025.

2. Summary of Board Meetings and Resolutions:

- In 2025, the Board of Directors held 9 meetings and issued 11 Resolutions to address matters within the Board's functions and authority, including the following:
 - + Resolution 23/2025/GPC/NQ-HĐQT (March 18, 2025): Extending the time for holding the 2025 Annual General Meeting of Shareholders
 - + Resolution 24/2025/GPC/NQ-HĐQT (March 18, 2025): Finalizing the list of shareholders attending the 2025 Annual General Meeting of Shareholders
 - + Resolution 36/2025/GPC/NQ-HĐQT (April 18, 2025): Approving the content of the documents for the 2025 Annual General Meeting of Shareholders
 - + Resolution 51/2025/GPC/NQ-HĐQT (May 16, 2025): Electing the Chairman of the Board of Directors for the 2025-2030 term

- + Resolution 57/2025/GPC/NQ-HĐQT (May 22, 2025): Selecting the Auditing Company Limited And MOORE AISC IT Services for reviewing and auditing the 2025 fiscal year financial statements.
- + Resolution 62/2025/GPC/NQ-HĐQT (June 19, 2025): Establishment of a branch in Hanoi.
- + Resolution 63/2025/GPC/NQ-HĐQT (June 19, 2025): Establishment of a business location in Da Nang.
- + Resolution 07/2025/NQ-HĐQT (June 25, 2025): Approval of borrowing capital from Vietnam Foreign Trade Commercial Bank – Saigon Cholon Branch.
- + Resolution 65/2025/GPC/NQ-HĐQT (July 7, 2025): Appointment of Mr. Nguyen Minh Cuong as Director of the Hanoi branch
- + Resolution 68/2025/GPC/NQ-HĐQT (July 25, 2025): Borrowing capital from Saigon Commercial and Industrial Bank - Binh Chanh Branch
- + Resolution 109/2025/GPC/NQ-HĐQT (August 11, 2025): Research and development program for products from Wisconsin ginseng, USA
- The Board of Directors invited the Executive Board to attend its meetings to facilitate discussions, exchange ideas, and ensure a high level of consensus on business strategies, orientations, and directives issued by the Board to the Executive Management.

Attendance Rate of Board Members at Meetings:

No.	Name	Position	Date of Appointment	Number of Meetings Attended
1	Mr. Dang Duc Thanh	Chairman of the BoD	15/05/2025	9/9
2	Ms. Dang Bich Hong	Member of the BoD	15/05/2025	7/9
3	Ms. Lam Thi Dieu Huong	Member of the BoD	15/05/2025	9/9
4	Mr. Pham Hoang Luong	Independent Member of the BoD	15/05/2025	9/9

3. Activities of Independent Members of the Board of Directors and Evaluation of the Board's Performance:

Based on the review and statistics for 2025, the independent members of the Board of Directors assessed that the Board meetings and/or written consultations were conducted in a complete and lawful manner, ensuring proper procedures and compliance with regulations; Resolutions and Decisions of the Board of Directors were issued in accordance with the prescribed formats and legal provisions.

The Board of Directors maintained regular oversight of the Board of Management through reporting mechanisms and direct explanations:

- Directed and supervised the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders;
- Monitored the execution of the Board of Directors' Resolutions and Decisions;
- Directed the Executive Management to organize and carry out all company operations in strict compliance with legal regulations, the Company Charter, and internal rules;
- Reviewed and approved reports and proposals submitted by the Executive Management, while supervising their implementation;
- Directed the strict compliance with reporting obligations as required by the State Securities Commission;
- Under the leadership of the Board of Directors, the Executive Management focused on thoroughly and properly executing all assigned tasks in accordance with applicable regulations.

4. Supervision Activities over the Board of Management:

- Monitored the fulfillment of key targets committed by the CEO and the Executive Management in accordance with the spirit of the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Provided regular guidance to the Executive Management and promptly addressed emerging issues within the Board's authority to ensure smooth operations for the Executive team;
- Finalized and refined internal processes/regulations in alignment with the company's operational needs.

General Assessment:

- During the period, the Board of Directors introduced many new ginseng wine products into the market, receiving positive customer feedback and generating high revenue. They are also preparing to launch other ginseng wine lines... However, since the ginseng wine products are still under development and research, sales costs remain high, resulting in profits not meeting expectations.
- The Board of Directors strictly adheres to the regulations and rules in operational management and governance hierarchy as stipulated in the Charter, Governance Regulations, internal regulations of GREEN+, and the decisions of the Board of Directors.

II. Strategic Orientation for 2026

In 2026, the Board of Directors directs the Executive Board to implement the following directions/plans:

a) Wisconsin Ginseng Industry

- Strengthen cooperation and coordination with the Wisconsin Ginseng Council in promoting Wisconsin ginseng and stabilizing the supply of raw materials for the production of Wisconsin ginseng liquor.
- Research and develop products from Wisconsin ginseng, gradually enhancing the brand and value of Wisconsin ginseng.

- Increase the sale of raw ginseng to factories and partners.

b) Wisconsin Ginseng Liquor Industry

- The Board of Directors identifies this as a strategic direction for Green+, and a new direction in the liquor industry: liquor for health.
- Product lines such as Wisconsin Ginseng Liquor 19% vol, Wisconsin Ginseng Liquor 34% vol, Wisconsin Ginseng and Reishi Mushroom Liquor 19% vol, Wisconsin Hercules Ginseng Liquor 40% vol... were very positively received by customers in 2025. Accordingly, from 2026 onwards, sales volume will be boosted through the completion of the distribution partner system, as well as the application of innovative marketing and sales activities.
- The Board of Directors is closely directing the Executive Board to coordinate with partners in Russia and USA, aiming to export two lines of Wisconsin Ginseng Liquor (34% vol) and Wisconsin Hercules Ginseng Liquor (40% vol) to these markets in Fourth quarter of 2026.
- In addition, Green+ continues to research and develop ginseng liquor lines combined with various health-beneficial medicinal herbs according to the Project on creating 101 lines of ginseng liquor combined with herbs.

c) Japanese Dietary Supplements: In 2026, continue to develop business for products that already have a market (Collagen, Fucoidan...), and eliminate ineffective products.

d) Remaining business sectors: those not included in the long-term strategic direction will gradually reduce their contribution share.

The above is the Board of Directors' report on the operational situation in 2025, operational direction for 2026 and subsequent years.

Respectfully submitted for approval by the General Meeting of Shareholders.

CHAIRMAN OF BOARD OF DIRECTORS



DANG DUC THANH



Vinh Long, May 18, 2026

REPORT ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

To: The General Meeting of Shareholders Green Plus Joint Stock Company

The Supervisory Board would like to report to the General Meeting of Shareholders the results of its supervisory activities in 2025 as follows:

I. Organization and operation of the Supervisory Board in 2025

1. Composition and structure of the license plate

The Supervisory Board of Green Plus Joint Stock Company for the period consists of 3 members:

No.	Name	Title	Position	Date of Appointment
1	Mr. Hang Nhat Quang	None	Head of Supervisory Board	May 15, 2025
2	Mr. Tran Cong Loc	HCM Branch Director	Member	May 15, 2025
3	Mr. Nguyen Minh Cuong	HN Branch Director	Member	May 15, 2025

2. Meetings during the period

In 2025, the Supervisory Board held 05 direct meetings to implement its activities. Through these meetings, the Board reached consensus and promptly approved and decided on matters within its functions and responsibilities.

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Board, and shareholders.

- Monitoring compliance with regulations on convening annual/extraordinary general meetings of shareholders during the period: The Supervisory Board acknowledges compliance with the Articles of Association and related regulations.
- Monitoring the statistical/voting process on related matters: The Supervisory Board acknowledges compliance with the Charter and relevant regulations.
- Monitoring the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors during the period, focusing on the following contents and results:

- + Business performance results for 2025: Although the targets set in the plan were not met, the Supervisory Board acknowledges the efforts of the Board of Directors and the Executive Board.
- + Amendments were made to the Articles of Association of Green Plus Joint Stock Company on May 21, 2025;
- + An audit contract was signed with MOORE AISC Audit and Information Technology Services Co., Ltd. on May 22, 2025.
- + The company's business registration was amended on August 21, 2025;
- Directly monitor the activities of the Board of Directors through meetings, discussions, and the way the Board of Directors issues resolutions.
- Monitoring the activities of the Executive Board through compliance with the Board's resolutions.
- Work directly with members of the Board of Directors to understand the company's production and business situation.
- Supervision is carried out through reporting channels and in collaboration with the Chief Financial Officer, Chief Accountant, etc.
- Monitoring is carried out through reporting channels and contact with independent auditors.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:

- The Supervisory Board always cooperates well with members of the Board of Directors, members of the Executive Board, and relevant management staff within the framework of fulfilling its supervisory duties.
- The management board has always facilitated and promptly responded to information requests to support the supervisory board's monitoring needs.

II. The Supervisory Board's monitoring results regarding operational and financial performance.

1. Financial statements and accounting system:

- The Supervisory Board acknowledges and approves the audit report on the 2025 financial statements, stating that the 2025 financial statements were prepared and presented in accordance with Vietnamese Accounting Standards (VAS), and no material misstatements were found that could affect the integrity of the financial statements. Specifically:
 - There were no unusual fluctuations in revenue and profits;
 - There were no particularly significant transactions;
 - There are no changes to accounting policies or accounting estimates;
 - There was no fraud or error.
- We acknowledge the management's efforts in strengthening the internal control system in general and debt management in particular.

2. Internal control and risk management system:

- The Supervisory Board monitors the internal control system (ICS) and the risk management system (RMS) through reports and direct discussions with the Audit

Department, ICS and RMS Department, independent auditors, and functional units and departments of GREEN+.

- The company continues to maintain and develop its risk management methods, policies, processes, and framework to enable timely identification, appropriate assessment, and effective action to mitigate risks.
- The internal control system is always prioritized for improvement to effectively control and minimize risks in production and business operations.
- The Supervisory Board recommends that the Company continue to maintain its risk management and internal control framework, as well as related activities, in 2025.

3. Independent audit:

- The Supervisory Board assesses that the proposed plan and implementation of the 2025 audit plan by Moore Aisc Audit and Information Technology Services Co., Ltd. is consistent with Green+'s requirements regarding scope, subjects, methods, time, as well as quality assurance requirements, independence, and non-conflict of interest of independent audit.
- Regarding the performance of the contract and the 2025 audit plan, Moore Aisc has completed and met the Supervisory Board's expectations on all three criteria: reliability of the audit report, meeting the audit report deadline, and contributing to the improvement of the internal control system.

The above is the 2025 Audit Report. We respectfully submit it to the General Meeting of Shareholders for approval.

Best regards./.

HEAD OF SUPERVISORY BOARD



HANG NHAT QUANG

Vinh Long, May 18, 2026

REPORT OF THE EXECUTIVE BOARD REGARDING BUSINESS PERFORMANCE IN 2025, ORIENTATION AND PLAN FOR 2026

To: General Meeting of Shareholders of Green+ Group Joint Stock Company

The Board of Directors of Green+ Group Joint Stock Company respectfully presents to the Annual General Meeting of Shareholders the Company's operating results for 2025 and the operational plan for 2026 with the following main contents:

I. PRODUCTION AND BUSINESS ACTIVITIES

1. Business areas and products

In 2017, the Wisconsin Ginseng Council (GBW) selected Green+ Group Joint Stock Company as its official distributor in Vietnam. To date, Green+ Group Joint Stock Company has directly imported tens of tons of Wisconsin ginseng from the United States for processing and distribution to customers. Building on the exceptional quality of Wisconsin ginseng, the company researches and develops various health food products and dietary supplements, contributing to enhancing the value of Wisconsin ginseng. Notably, from the end of 2024, the company expanded into the Wisconsin ginseng and herbal Liquor product line. By December 31, 2025, a total of seven Wisconsin ginseng Liquor products were launched, gradually establishing and making a significant contribution to the company's revenue and income structure.



Green Plus's Wisconsin ginseng and dietary supplement products.






In the health supplement sector, since 2018, Green+ Group Joint Stock Company has collaborated with Sato Yakuhin Kogyo Co., Ltd. to produce health products for exclusive sale in the Vietnamese market under the Green+ brand. Sato Yakuhin Kogyo


Co., Ltd., established in 1947, is one of the most reputable and long-standing pharmaceutical companies in Japan. As of December 31, 2025, Green+ has officially imported and distributed 9 types of Japanese health supplements.

In the fertilizer sector, the wholesale trading activity is primarily carried out by the subsidiary company, Tien Thinh Organic Joint Stock Company.


Other areas, including real estate investment and office leasing, are investment-oriented and not prioritized for the long term.

a. Japanese Pharmaceutical and Dietary Supplement Industry


	<p>Nano Fucoidan Green+</p> <p>This is a dietary supplement containing Fucoidan and minerals that helps boost immunity and is effective in treating cancer.</p>
	<p>Bidanki Green+ Collagen</p> <p>With collagen peptide (derived from fish), vitamin C, vitamin B2, vitamin B6, elastin, and hyaluronic acid, it helps supplement vitamins and collagen, beautify the skin, reduce the aging process, and keep the skin youthful.</p>
	<p>Kirehada Collagen Powder 100 Green+</p> <p>Collagen powder, with its main ingredient being collagen peptide derived from fish, helps to strengthen the skin and slow down the aging process.</p>
	<p>Fermented Black Garlic Green+</p> <p>It helps increase antioxidant capacity , boost immunity against viral diseases , support the prevention of cancer, Alzheimer's disease, arteriosclerosis, high blood pressure, diabetes, and helps prevent obesity, wrinkles, and premature graying of hair .</p>
	<p>Uri Sukatto Green+</p> <p>These male enhancement pills help improve male sexual function by reducing prostate-related diseases and urinary disorders.</p>

	<p>Support Eye Clear Green+</p> <p>It helps protect the eyes, enhance vision, and improve refractive errors such as nearsightedness, farsightedness, and astigmatism. It also prevents and improves visual disturbances caused by prolonged use of computers, phones, etc.</p>
	<p>Glumagenol Green+</p> <p>It helps regulate sugar absorption in the intestines, stimulates increased insulin secretion and activity, and supplements "plant-based insulin" to regulate blood sugar and promote the conversion of sugar into energy.</p>
	<p>Glucosamine Premium Green+</p> <p>It helps supplement glucosamine, proteoglycans from salmon cartilage, chondroitin from shark cartilage, collagen peptides from fish, imidazole peptides from chicken, and methylsulphonylmethane (MSM) to reduce joint pain, limit degeneration, and improve joint flexibility.</p>
	<p>Multivitamin Green+</p> <p>Supplement your daily intake of essential vitamins and minerals. Provide iron and folic acid to reduce the risk of birth defects and spinal problems in pregnant women.</p>





b. Ginseng and ginseng products from Wisconsin, USA

	<p>Wisconsin The United States is special. (4 years old)</p> <p>It helps boost vitality, restore physiological function, increase endogenous testosterone, enhance immunity, combat fatigue and stress, prevent aging, prevent depression and nervous breakdown, regulate blood lipids, stabilize blood sugar, and help prevent cancer and some chronic diseases. This type of ginseng grows naturally in North America, was discovered 300 years ago, and cultivation began in 1870.</p>
---	--

	<p>Premium Wisconsin American Ginseng (6 years old) Helps boost energy, restore sexual function, and increase endogenous testosterone. Boosts immunity, combats fatigue and stress, and prevents aging. Regulates blood lipids and stabilizes blood sugar. Preventing depression and nervous breakdowns. Preventing and combating cancer and certain chronic diseases.</p>
	<p>Wisconsin Ginseng Powder/Ginseng Tea Helps reduce symptoms of fatigue, weakness, and anxiety. Boosts vitality and restores sexual function. Boosts immunity and combats fatigue. Helps improve memory and increase concentration. Regulates blood lipids and stabilizes blood sugar.</p>
	<p>Wisconsin Ginseng powder, soluble Replenish vital energy and boost vitality. Boosts immunity and combats fatigue. Anti-stress, anti-aging. Helps improve memory and increase concentration. Helps reduce symptoms of fatigue, nervousness, and anxiety.</p>
	<p>Wisconsin Ginseng Lozenges Moisturizes the lungs and relieves cough. Helps improve alertness and concentration. Boost your immune system. Helps reduce symptoms of fatigue, weakness, and anxiety.</p>
	<p>Ginseng, turmeric, and honey Helps improve symptoms and reduce the risk of stomach ulcers and gastroesophageal reflux disease (GERD). Helps treat indigestion, bloating, and gas, and helps protect the stomach lining. Strengthen resistance, boost the immune system.</p>
	<p>American Ginseng Extract Replenish vital energy and boost vitality. It helps keep the mind alert and clear. Helps improve appetite and sleep quality. Prevent and improve the signs of aging. Preventing and combating cancer and certain chronic diseases.</p>

	<p>Wisconsin G-Plus Ginseng Tablets (High-potency ginseng) Supports improved health. Helps reduce stress and fatigue. Replenish vital energy and boost vitality. Helps reduce symptoms of fatigue, weakness, and anxiety.</p>
---	--

c. Wisconsin American Ginseng Liquor Products

	<p>Wisconsin Ginseng Liquor, USA 19% vol – 500 ml</p>
	<p>Wisconsin Ginseng Liquor, USA 34% vol – 500 ml</p>
	<p>Wisconsin Ginseng and Reishi Mushroom Liquor 19% vol – 500 ml</p>
	<p>Angel Wisconsin Ginseng Liquor 19% vol – 500 ml</p>

	<p>Wisconsin Ginseng Liquor for Women 19% vol – 500 ml</p>
	<p>Wisconsin Hercules Ginseng Liquor 40% vol – 500 ml Limited edition of 6,800 bottles.</p>
	<p>Wisconsin Victory Ginseng Liquor 34% vol – 500 ml Limited edition of 8,600 bottles.</p>

2. Distribution system

Green+ establishes display and distribution systems tailored to each product category:

a. Green+ Showroom/Store

Dietary supplements imported directly from Japan; products made from Wisconsin ginseng from the USA; Wisconsin ginseng Liquor; gift boxes customized to customer needs... are displayed/sold wholesale and retail at 2 showrooms:

- Ho Chi Minh City area: Ground floor of Green+ building, 73-75 Tran Trong Cung Street, Tan Thuan Ward, Ho Chi Minh City.
- Vinh Long area: Green+ Factory, Lot AIV-1, Giao Long Industrial Park Phase 2, Giao Long Commune, Vinh Long Province.

For direct distribution activities, gift sales are an important form. Customers include business partners, organizations, and individuals. Green+ provides businesses with beautiful, elegant, and particularly useful gifts for the recipients. Each gift has its own name and meaning, conveying a profound message to shareholders, employees, partners, and customers... It is an expression of gratitude and a commitment to shared growth and development. The gift boxes are also designed in a style and color scheme tailored to each business's requirements. During holidays and festivals throughout the year, Green+ introduces attractive promotional programs to the market, including special health gift packages with suitable themes and meaningful messages.

b. Sales channel through trade partners/wholesalers

For the Wisconsin Ginseng Liquor product line, the company primarily distributes wholesale through trading partners, with exclusive distribution rights in specific regions.

Some of the sales partnerships implemented in 2025 include:

- Health Gift Joint Stock Company
- EPCO FOODS Co., Ltd.
- Minh Duc Import-Export Trading Joint Stock Company
- Dolphin Import-Export Co., Ltd. – Epcos
- Ben Thanh Xua Co., Ltd. (Hang Duong restaurant chain)
- Dong Ho Restaurant Private Enterprise (Ca Mau)
- Restaurants and liquor stores in key cities and provinces.



EPCO FOODS Co., Ltd. has opened its Wisconsin Ginseng Liquor stores at the following addresses:

- ✓ 74 Nguyen Cong Tru Street, Saigon Ward, Ho Chi Minh City
- ✓ 09 Mac Dinh Chi Street, Saigon Ward, Ho Chi Minh City

c. Pharmacy and Distributor System

Besides direct distribution, dietary supplements are primarily distributed through a network of agents and pharmacies, concentrated in Ho Chi Minh City and some key provinces and cities, providing quick service and meeting consumer demands.

d. E-commerce retail channel

The company's online sales/sales support pages/shops.

- Website: <https://www.greenplus.online>
- Youtube: <https://www.youtube.com/tapdoangreen>
- Fanpage: <https://www.facebook.com/khoedepcunggreen>
- Tiktok: <https://www.tiktok.com/@khoedepcunggreen>

- Lazada: <https://www.lazada.vn/shop/greenplus.group>
- Shopee: https://www.shopee.vn/greenplus_hcm
- Tiki: <https://www.tiki.vn/cua-hang/tap-doan-green>

Partner/dealer's online sales pages

- <https://thuocsi.vn/>
- <https://japana.vn/>
- ...

3. Communication, marketing, and sales support activities.

a. Wisconsin Ginseng Center , USA

The center is a place to convince customers/visitors to place their trust in, choose, and use Wisconsin American Ginseng:

- *The extremely unique cultivation process, with its vast land, special soil, and climate, creates a type of American ginseng that is considered the best "tonic for vital energy" and beneficial for human health.*
- *Strictly tested for quality by the U.S. Department of Agriculture (USDA) and the U.S. Food and Drug Administration (FDA).*
- *Its medicinal properties are in no way inferior to those of other well-known types of ginseng.*
- *The selling price is very competitive thanks to the large-scale farm production and the use of modern machinery.*
- *Most importantly, it has a **"cooling" property** . American Wisconsin ginseng has similar effects to Asian ginseng (Korean ginseng, Chinese ginseng, Japanese ginseng). However, due to its cooling properties, and its ability to replenish qi and moisturize dryness, American ginseng can be used for people with a warm constitution; while Asian ginseng easily causes "increased heat," making it unsuitable for those with a warm constitution. Because of these different characteristics, American Wisconsin ginseng can be used for people with hypertension of the "weak" or "yin deficiency with internal heat" type, with appropriate dosage. Asian ginseng, on the other hand, is not suitable for cases of hypertension.*

At the Wisconsin Ginseng Center, visitors will experience the world of ginseng firsthand, featuring famous ginseng varieties from around the globe, as well as indigenous Vietnamese ginseng species. Each type of ginseng will be explained, including its identification, origin, comparison of its medicinal properties, and differences, along with models, specimens, images, documents, and videos.



The Wisconsin Ginseng Center also serves as a museum showcasing the process of promoting Wisconsin ginseng, gradually bringing it closer to Vietnamese customers (organizing a series of events in Ho Chi Minh City, Hanoi, Da Nang, etc.). This is also a dedicated process undertaken by Green+ with the excellent support and collaboration from the Wisconsin Ginseng Board (GBW), the U.S. Consulate General in Ho Chi Minh City, and the U.S. Department of Agriculture's representative office.

In December 2022, to mark the successful collaboration between Green+ and GBW, Ms. Susan Burns, the US Consul General in Ho Chi Minh City, along with representatives from the US Department of Agriculture, attended the ceremony to present commemorative plaques marking 5 years of cooperation.



b. Communication and marketing activities during the period

On January 13, 2025, the Vietnam Association of Functional Foods (VAFF) held the "Gold Product for Public Health" Award Ceremony in Hanoi. This is the fourth consecutive year that Green+ has been honored. Notably, this year, the Wisconsin Ginseng product from the United States received the Gold Cup.

On January 20, 2025, at the Opening Ceremony of the Wisconsin Ginseng Festival in Ho Chi Minh City, Mr. Dang Duc Thanh (Chairman of Green+ Group) was honored to receive a World Record award from Worldking for the following: The first bilingual English-Vietnamese book set, "Wisconsin Ginseng - The Essence of Earth and Sky," comprising 28 volumes, in the world .



On January 21, 2025, Green+ held its Year-End Party - a Grand Feast of Wisconsin American Ginseng. The event was attended by 100 distinguished guests, including customers, partners, shareholders, and employees who have accompanied Green+ on its journey.



On June 26th, at the Palace Hotel in Ho Chi Minh City, Green+ collaborated with the Wisconsin Ginseng Council of the United States to organize the Seminar & Launch Event of "Wisconsin American Ginseng Liquor 34% - A Health Gift for Connoisseurs". The event attracted over 200 delegates and guests, including representatives from the US Consulate General in Ho Chi Minh City, experts, doctors, business leaders, media outlets, and Liquor distributors nationwide.



On July 19-20, 2025, at the Ho Chi Minh City Youth Cultural Center, the U.S. Consulate General in Ho Chi Minh City organized the "Explore American Agriculture" program. The program featured participation from U.S. agricultural industry associations and Vietnamese businesses distributing U.S. agricultural products such as ginseng, grains, fruits, meat, and eggs. Green+, representing the Wisconsin Ginseng Board, also participated. The two-day event attracted thousands of visitors and city residents who came to explore, experience, and shop.

On September 11, 2025, at the Palace Hotel in Ho Chi Minh City, Green+ introduced its new Liquor line – “Wisconsin Ginseng and Reishi Mushroom Liquor: A masterpiece of East and West – Elevating your health.”



On October 11, 2025, Green+ was honored as one of the Outstanding Products and Services of Ho Chi Minh City in 2025. The Green+ products honored in 2025 include Wisconsin American ginseng, Wisconsin American ginseng Liquor, and Bidanki Green+ Collagen.

On October 21, 2025, at the Palace Hotel in Ho Chi Minh City, Green+ launched two new products – "Wisconsin Ginseng Liquor for Women" and "Wisconsin Ginseng Liquor for Angels," marking a special milestone in the development journey of the Green+ brand.



On November 28, 2025, at the Hilton Hotel in Ho Chi Minh City, Green+ Group held the launch ceremony for Wisconsin Hercules Ginseng Liquor - a limited edition of 6,800 bottles.



On December 25, 2025, at the Hilton Hotel in Ho Chi Minh City, Green+ Group will hold the launch ceremony for Wisconsin Victory Ginseng Liquor - a limited edition of 8,600 bottles.



II. PROJECT INVESTMENT ACTIVITIES

1. Green+ Liquor and Dietary Supplement Factory

a. Project legal

Investment Certificate No. 4023455164, issued by the People's Committee of Vinh Long province on April 25, 2017, amended for the first time on November 16, 2023, amended for the second time on October 15, 2024, and amended for the third time on April 29, 2025.

Land Use Right Certificate with code CI 896938, registration number CT04261, issued by the People's Committee of Ben Tre province on November 16, 2017.

Construction permit No. 02/GPXD was issued by the People's Committee of Ben Tre province - Management Board of Industrial Parks on March 16, 2020, and extended on May 13, 2022.

b. Project location

The project is located at: Lot AIV-1, Giao Long Industrial Park Phase 2, Giao Long Commune, Vinh Long Province

The project has three sides bordering roads and greenery, and the remaining side borders a packaging factory.

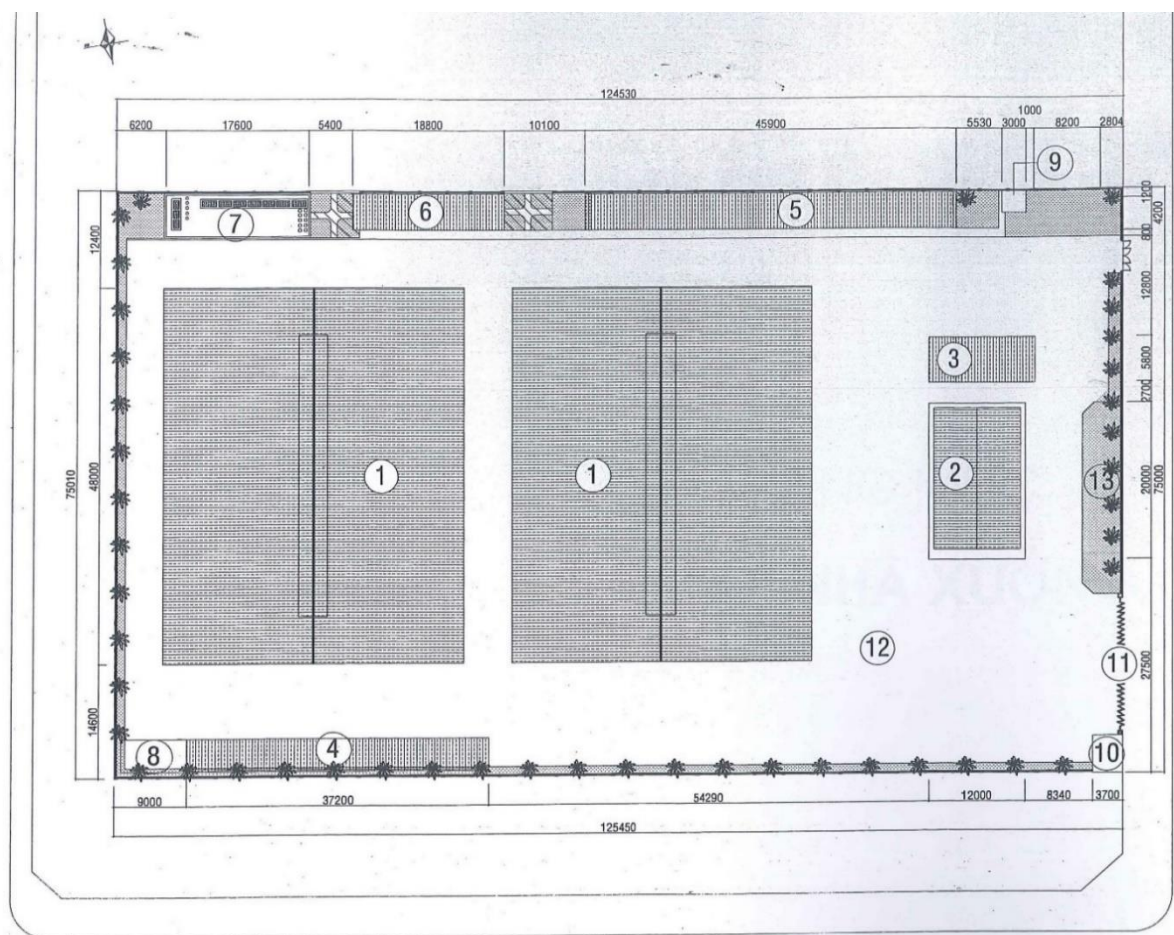
c. Project objectives

Factory 1: investing in GMP-certified production lines for dietary supplements, producing products such as ginseng extract, ginseng/reishi tea, ginseng candy, ginseng syrup, etc., supplying the distribution system of GREEN+ GROUP JOINT STOCK COMPANY.

Factory 2: Investment in the production of Wisconsin ginseng Liquor products combined with Vietnamese herbs.

d. Project area size: 9,374 m²

Overall floor plan:



- | | |
|---------------------------|-------------------------------|
| 1 – Production factory | 7 – Wastewater treatment tank |
| 2 – Office building | 8 – Firefighting water tank |
| 3 – Employee parking area | 9 – Substation |
| 4 – Workers' parking lot | 10 – Guardhouse |
| 5 – Workers' canteen | 11 – Main Gate |
| 6 – Workers' restrooms | 12 – Yards, internal roads |

e. Project capacity scale

The project involves the production of alcoholic beverages and functional foods, with a capacity of 360,000 products (bottles/boxes) per year.

f. Total investment capital: 149,000,000,000 VND.

g. Current construction status at the project

Construction is complete and the building is in operation.

- Project/item put into use: Office area (Company headquarters)
- Land area put into use: 2,832.0 m²
- Completion and commissioning date: December 2022

+ In progress/construction is underway:

- Production workshop area and auxiliary facilities
- Land area: 6,542.4 m²

+ Detailed progress schedule for each construction item according to the Construction Permit:

NO	CATEGORY	RATE	NOTE
1	Office building	100%	Put into service in December 2022
2	Gate, fenc	100%	Put into service in December 2022
3	Security house	100%	Put into service in December 2022
4	Employee parking garage	100%	Put into service in December 2022
5	Factory 1	27%	Construction is still underway.
6	Factory 2	27%	Construction is still underway.
7	Internal roads and pathways	69%	Construction is still underway.
8	Stormwater drainage system	100%	
9	Fire protection system	24%	Construction is still underway.
10	Workers' canteen	60%	Construction is still underway.
11	Workers' restroom	60%	Construction is still underway.
12	Workers' parking lot	0%	
13	Wastewater treatment system	51%	Construction is still underway.
14	400KVA transformer substation	0%	
15	Outdoor lighting	0%	
16	Trees, grass	80%	Construction is still underway.



The factory producing alcoholic beverages and dietary supplements is currently under construction.

h. Project implementation plan 2026 – 2027:

- Building the factory:
 - By June 2027: completion of the factory building, underground infrastructure, roads, and remaining auxiliary facilities.
 - By December 2027: complete installation of machinery and equipment, production lines, and trial runs.
- Official production: from April 2028

2. Real estate projects related to resorts, healthcare, etc., are currently undergoing investment procedures.

a. The "King Mushroom Production Village and Museum" Project

- Location: Chau Hoa commune, Vinh Long province.
- The project covers an area of 2.8 hectares.
- The projected investment capital is 60 billion VND.
- Land fund: already established



- Target:
 - ✓ Cultivating reishi mushrooms and other medicinal and edible mushrooms... based on establishing organic mushroom farms and improving technology.
 - ✓ Supplying medicinal mushrooms to Green+ Dietary Supplement Factory in Giao Long Industrial Park, Vinh Long.
 - ✓ Supplying organic edible mushrooms to the market.
 - ✓ Build a mushroom museum to display and introduce a collection of mushrooms, products, and models. Production images, for educational purposes, and for tourism.
 - ✓ Technology transfer and product distribution

b. The "Cocozone Japan Tourism, Wellness and Healthcare Village" project

- Location: Chau Binh commune, Giong Trom district, Ben Tre province.
- The project covers an area of 6 hectares.
- Projected investment capital: 239 billion VND
- Land fund: already established
- Objective: To develop into a specialized tourism, wellness, and healthcare center for the elderly, based on Japanese standards.
- Main products/services:
 - ✓ Travel, wellness, and therapy packages/combos with service options and diverse durations (short-term, monthly, quarterly, annually, multi-year...) , catering to both international and domestic senior citizens.
 - ✓ Restaurant services, tourism, other services...

III. ORGANIZATION - HUMAN RESOURCES

1. Board of Directors

The management board remained unchanged during the period.

Full name	Position	Date of appointment/dismissal
Mr. Le Dinh Phong	General Director	Appointed on May 30, 2023
Mr. Nguyen Cong Thanh	Deputy General Manager	Appointed on July 3, 2018
Mr. Nguyen Quoc Viet	Deputy General Director and Chief Accountant	Appointed on January 31, 2023

2. Human Resources & Compensation:

- Number of people: 39
- Total payroll: 7,832,000,000 VND
- Average salary: 16.7 million VND/month/person

3. Workforce structure

Classify	2024	2025
Classified by professional level	37	39
University and postgraduate	18	20
College, vocational high school	08	08
unskilled labor	11	11
Classified by contract duration	37	39
No time limit specified	23	31
Limited time offer	14	8

4. Green+ Human Resources Policy

- Creating conditions that allow employees to work to the best of their ability, develop their careers, and remain committed to the company in the long term.
- Ensure professional competence in the job as well as a professional work ethic.
- Building a healthy and cohesive work environment.
- All insurance schemes, policies, and regulations are developed and implemented in full accordance with the provisions of the current Labor Law.

IV.BUSINESS RESULTS FOR 2025

1. Business performance results in 2025 compared to 2024

(Unit: Million VND)

Target	Private			Unification		
	2024	2025	Percentage	2024	2025	Percentage
Total asset value	751,452	698,563	(7.04)	771,272	716,911	(7.0)
Net revenue	52,248	109,016	108.65	80,590	152,839	89.6
Gross profit	10,336	21,091	104.06	10,529	21,655	105.7
Net profit after tax	5,983	1,581	(73.57)	4,369	1,943	(55.5)

Sales revenue in 2025 is projected to increase significantly compared to 2024, leading to an increase in gross profit. However, the contribution of financial revenue in 2025 is expected to decrease sharply compared to 2024, while financial expenses, administrative expenses, etc., are projected to increase in 2025, resulting in a decrease in after-tax profit in 2025 compared to 2024.

2. Results of the plan implementation in 2025

(Unit: Million VND)

Indicator	Separate			Consolidated		
	Plan	Actual	Proportion	Plan	Actual	Proportion
Net revenue	120,000	109,016	90.8	170,000	152,839	89.9
Net profit after tax	36,000	1,581	4.39	54,000	1,943	3.60

3. Financial ratios

Profitability	Unit	2024.S	2025.S	2024.C	2025.C
Gross profit margin	%	19.78	19.35	June 13th	14.17
Net profit margin	%	11.45	1.45	5.42	1.10
Return on Assets (ROA)	%	0.80	0.23	0.57	0.23
Return on Equity (ROE)	%	1.03	0.27	0.73	0.28
Net earnings per share (EPS)	VND/share			76	36
Operational capacity	Unit	2024.S	2025.S	2024.C	2025.C
Net revenue/Total assets	%	6.95	15.61	10.45	21.32
Net revenue/Working capital	%	13.01	47.89	16.76	50.08

Comment : Revenue and gross profit figures for 2025 are expected to increase compared to 2024. However, after-tax profit in 2025 is expected to decrease compared to 2024, leading to a decline in profitability indicators.

Ability to pay	Unit	2024.S	2025.S	2024.C	2025.C
Current payment	Time	2.50	2.11	2.89	2.71
Fast payment	Time	2.37	2.01	2.76	2.62
Debt ratio	Unit	2024.S	2025.S	2024.C	2025.C
Total Debt/Total Assets	%	22.73	16.71	22.92	16.86
Total debt/Equity	%	29.42	20.06	29.74	20.28

4. Business plan for 2026

Indicators	To be implemented by 2025		Plan 2026	
	Parent Company	Unification	Parent Company	Unification
Net revenue	109,016	152,839	150,000	200,000
Net profit after tax	1,581	1,943	35,000	42,000

a. Detailed orientation for each product category.

- Wisconsin Ginseng Industry, USA:
 - Selling raw materials to manufacturing plants.
 - We sell processed ginseng products (whole roots, sliced).
 - Sell refined ginseng products (6 products) and develop new ginseng-based products.
- Liquor Industry and Projected Sales Volume:
 - Wisconsin Ginseng Liquor 19% Vol: 40,000 bottles.
 - Wisconsin Ginseng Liquor 34% Vol: 15,000 bottles.
 - Wisconsin Ginseng Lingzhi Liquor 19% Vol: 10,000 bottles.
 - Wisconsin Angel Ginseng Liquor 19% Vol: 5,000 bottles.
 - Wisconsin To Nu Ginseng Liquor 19% Vol: 5,000 bottles.
 - Wisconsin Hercules Ginseng Liquor 40% Vol: 15,000 bottles.
 - Wisconsin Victory Ginseng Liquor 34% Vol: 10,000 bottles.
 - Wisconsin Ginseng Aperitif Liquor 19% Vol: 10,000 bottles.
 - New liquor lines to be developed in 2026: 18,000 bottles

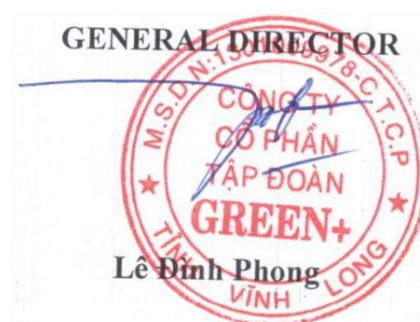
Of these, two lines of Wisconsin Ginseng Liquor, 34% Vol and Wisconsin Hercules Ginseng Liquor, 40% Vol, are expected to be exported to the US and Russia in Q4/2026.

- Dietary Supplement Industry: Focusing on trading high-performance Japanese dietary supplements (Collagen, Nano Fucoïdan, etc.)

b. Guiding principles for plan implementation

- Emphasis is placed on research and development of ginseng Liquor products.
- Strengthening the development of a nationwide Liquor distribution system through trade partners.
- Strengthening the sales and market development team.

The above is the Report on Operating Results for 2025 and the Plan for 2026. The Board of Directors respectfully submits this to the General Meeting of Shareholders for approval.





GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

No: 27/2026/GPC/TTr - HDQT

Vinh Long, May 18th 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Remuneration of the BOD and the Supervisory Board in 2025 and Plan for 2026

To: The General Meeting of Shareholders Green Plus Joint Stock Company

- Pursuant to the Charter of Green Plus Joint Stock Company;
- Pursuant to the audited 2025 financial statements of Green Plus JSC

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration of the Board of Directors and the Supervisory Board for 2025, and the plan for 2026, as detailed below::

1. Implementation of remuneration for the Board of Directors and the Supervisory Board in 2025

- 2025 Plan: Not to exceed 2% of the 2025 net profit after tax.
- Provisional appropriation and payment made: VND 126,000,000
- Additional appropriation and payment: VND 0.

2. Remuneration plan for the Board of Directors and the Supervisory Board in 2026

- Not to exceed 2% of the 2026 net profit after tax.

Respectfully submitted to the General Meeting for consideration and approval.

CHAIRMAN OF BOARD OF DIRECTORS



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, , Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

No: 26/2026/GPC/TTr - HĐQT

Vinh Long, May 18 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Profit Distribution for 2025 and Plan for 2026

To: The General Meeting of Shareholders of Green+ Group JSC

- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the audited financial statements for the fiscal year 2025 of Green+ Group Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Profit Distribution Plan for 2025 and the Profit Distribution Plan for 2026, as detailed below:

I. Profit Distribution Plan for 2025

Items	Amount (VND)
Net Profit After Tax of the Parent Company in 2025	1.581.203.169
Distribution:	252.500.000
- Remuneration Fund for the Board of Directors and the Supervisory Board (based on actual expenditure)	126.000.000
- Bonus and Welfare Fund (8% Net Profit)	126.500.000
Retained Earnings	1.328.703.169

II. Profit Distribution Plan for 2026

- Remuneration Fund for the Board of Directors and the Supervisory Board: not to exceed 2% of net profit after tax
- Bonus and Welfare Fund: not to exceed 8% of net profit after tax

Respectfully submitted to the General Meeting for consideration and approval.

CHAIRMAN OF BOARD OF DIRECTORS



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

No: 28/2026/GPC/TTr - HĐQT

Vinh Long, May 18 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Selection of the Auditing Firm for the 2026 Financial Statements

To: The General Meeting of Shareholders of Green+ Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the list of auditing firms approved to audit listed organizations by the State Securities Commission in 2026;
- Pursuant to the recommendation of the Supervisory Board.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the selection of Moore Aisc Auditing and Informatics Services Co., Ltd. to audit the 2026 financial statements of Green+ Group Joint Stock Company.

In the event that the two parties fail to reach an agreement on the audit contract, or if the selected audit firm does not fulfill the service, or for any other reason deemed necessary by the Board of Directors to complete the audit work, the General Meeting of Shareholders authorizes the Board of Directors to select an alternative audit firm from the “List of auditing firms approved to audit public interest entities in the securities sector in 2026” issued by the State Securities Commission to perform the audit of the 2026 financial statements of Green+ Group Joint Stock Company.

Respectfully submitted to the General Meeting for consideration and approval.

CHAIRMAN OF BOARD OF DIRECTORS



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long Industrial Park Phase 2, Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

No: 30/2026/GPC/TTr-HĐQT

Vinh Long, May 18, 2026

REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Subject: Establishment of a subsidiary specializing in ginseng liquor production.

To : General Meeting of Shareholders of Green+ Group Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Articles of Association of Green+ Group Joint Stock Company;

In order to facilitate the implementation of the business strategy and development of the ginseng liquor industry in the period 2026-2030, the Board of Directors respectfully submits to the General Meeting of Shareholders:

1/ Through the policy of establishing a subsidiary company specializing in the production and business of Wisconsin Ginseng Liquor, in the form of a joint-stock company; charter capital: between 120 and 170 billion VND; capital contribution from the parent company (Green+ Group Joint Stock Company): controlling stake, minimum 51% of charter capital.

2/ By fully authorizing the Board of Directors to decide on the establishment timing, appoint personnel to represent the parent company's capital contribution (cash, machinery and equipment, intellectual property/patents, etc.), and carry out other procedures related to the establishment of the subsidiary company in accordance with the law.

We respectfully submit this to the Congress for consideration and approval.

CHAIRMAN OF BOARD OF DIRECTORS



DANG DUC THANH



No: 29/2026/GPC/TTr-HĐQT

Vinh Long, May 18, 2026

REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Subject: Dismissal of a member of the Board of Directors

To: The General Meeting of Shareholders of Green+ Group Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Articles of Association of Green+ Group Joint Stock Company;
- Based on the resignation letter from Ms. Dang Bich Hong, a member of the Board of Directors for the term 2025-2030, submitted to the Company on May 18, 2026.

Ms. Dang Bich Hong wishes to resign from her position as a member of the Board of Directors for the 2025-2030 term due to relocating abroad, which prevents her from fulfilling her responsibilities as a member of the Board of Directors. Based on Clause 4, Article 25 of the Company's Charter, and in accordance with Clause 1, Article 160 of the Enterprise Law, the resignation will take effect upon approval by the General Meeting of Shareholders.

According to Clause 1, Article 25 of the Company's Charter, the number of members of the Board of Directors ranges from 3 to 11. With Ms. Dang Bich Hong's resignation, the remaining number of members of the Board of Directors is 3, while still ensuring compliance with relevant regulations.

The Board of Directors respectfully submits to the General Meeting:

1/ Through the removal of Ms. Dang Bich Hong from her position as a member of the Board of Directors for the term 2025-2030, effective from the date of approval by the General Meeting of Shareholders.

2/ By not electing replacements/additions, the number of Board of Directors members for the 2025-2030 term will remain at the remaining number of 3.

Respectfully submitted./.

CHAIRMAN OF BOARD OF DIRECTORS



DANG DUC THANH



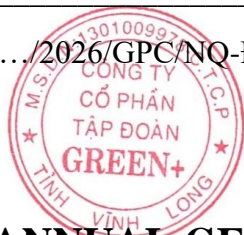
GREEN GROUP JOINT STOCK COMPANY

Lot AIV-1, Giao Long Industrial Park Phase 2, Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

N0: .../2026/GPC/NQ-ĐHĐCĐ

Ho Chi Minh City, June ..., 2026



(DRAFT) RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 GREEN+ GROUP JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing guidelines;
- Based on the Articles of Association of Green+ Group Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders 2026 No. .../2026/GPC/BBH-ĐHĐCĐ dated .../06/2026

RESOLUTION

Article 1. The Board of Directors' activity report is hereby approved .

Article 2. Approval of the Supervisory Board's Verification Report for 2025.

Article 3. Approval of the 2025 financial statements audited by Moore Aisc Auditing and Information Technology Services Co., Ltd.

Article 4. The Report on Business Performance in 2025 and the Business Plan for 2026 are hereby approved, with the following key indicators:

Business performance results for 2025

(Unit: billion VND)

Target	Separate	Consolidated
Revenue	109.01	152.84
Net profit after tax	1.58	1.94

Business Production Plan for 2026

(Unit: billion VND)

Target	Separate	Consolidated
Revenue	150	200
Net profit after tax	35	42

Article 5. Approval of the Profit Distribution Plan for 2025 and the Profit Distribution Plan for 2026, as outlined in Proposal No. .../2026/GPC/TTr-HĐQT

Profit distribution plan for 2025

Target	Amount (VND)
Net profit after tax of the Parent Company in 2025	1,581,203,169
Distribution:	252,500,000
- <i>Board of Directors and Supervisory Board Remuneration Fund (based on actual expenditure)</i>	126,000,000
- <i>Reward and welfare fund (8% of net profit)</i>	126,500,000
Retained earnings	1,328,703,169

Profit distribution plan for 2026

- Board of Directors and Supervisory Board remuneration fund: not exceeding 2% of net profit after tax.
- Reward and welfare fund: not exceeding 8% of net profit after tax.

Article 6. Approval of the remuneration for the Board of Directors and Supervisory Board for 2025 and the plan for 2026, According to the content of Report No. .../2026/GPC/TTr-HĐQT

Payment of remuneration to the Board of Directors and Supervisory Board in 2025:

- Plan: Not exceeding 2% of 2025 net profit.
- Amount spent: 126,000,000 VND

Remuneration plan for the Board of Directors and Supervisory Board in 2026

- Not exceeding 2% of net profit after tax in 2026.

Article 7. Approval of the selection of an independent auditing firm for the 2026 fiscal year, as outlined in Proposal No. .../2026/GPC/TTr-HĐQT

- We have selected Moore Aisc Auditing and Information Technology Services Co., Ltd. to conduct the audit of our 2026 financial statements.
- In the event that the two parties cannot agree on the audit contract, or the audit firm fails to complete the service, or for any reason that the Board of Directors deems necessary to complete the audit work, the General Meeting of Shareholders authorizes the Board of Directors to select one of the audit firms listed in the " List of audit firms approved to audit public interest entities in the securities sector in 2026 of the State Securities Commission" to perform the audit of the 2026 financial statements of Green+ Group Joint Stock Company.

Article 8. Approval of the dismissal of a member of the Board of Directors , as stated in Proposal No. .../2026/GPC/TTr-HĐQT

Article 9. Approval of the establishment of a subsidiary company specializing in the production and business of Wisconsin Ginseng Wine , as outlined in Proposal No. .../2026/GPC/TTr-HĐQT

Article 10. Enforcement Provisions

The Board of Directors , the Supervisory Board, and the Executive Board are responsible for disseminating, implementing, and monitoring the execution process in accordance with the spirit of this resolution.

The resolution takes effect from the date of signing.

CHAIRMAN BOARD OF DIRECTORS

Recipient :

- *Company shareholders;*
- *BOD, SB, EB;*
- *Note: Secretary.*

DANG DUC THANH