

No.: **268** /GTTN-TK

Thai Nguyen, May...**22**...2026.

NOTICE OF PERSONNEL CHANGES

To: - The State Securities Commission (SSC)
- Hanoi Stock Exchange (HNX)

Pursuant to Resolution No. 66/NQ-GTTN dated May 22, 2026, of the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company, we respectfully announce the following personnel changes at Thai Nguyen Iron and Steel Joint Stock Company:

I. Appointments:

1. Mr. Tran Tien Tung

- Previous position: Member of the Board of Directors of Vietnam Steel Corporation - JSC.

- Appointed position: Vice Chairman of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company.

- Term of appointment: 2024-2029.

- Effective date: May 22, 2026.

2. Mr. Dang Minh Duc

- Previous position: Deputy Chief of Office of Vietnam Steel Corporation - JSC.

- Appointed position: Member of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company.

- Term of appointment: 2024-2029.

- Effective date: May 22, 2026.

II. Cases of Dismissal/Resignation:

1. Mr. Thieu Dinh Tinh

- No longer holds the position of: Member of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company.

- Reason for dismissal: Dismissed at the 2026 Annual General Meeting of Shareholders.

- Effective date: May 22, 2026.

2. Mr. Tran Trong Manh

- No longer holds the position of: Member of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company.

- Reason for dismissal: Dismissed at the 2026 Annual General Meeting of Shareholders.

- Effective date: May 22, 2026.

This information was published on the Corporation's website on May, 22, 2026, at the following link: www.tisco.com.vn.

Thank you./.

Recipients:

- As above;
- Members of the Board of Directors (BOD);
- Members of the Supervisory Board;
- General Director;
- Deputy General Directors;
- Units and Departments of the Corporation;
- Website: www.tisco.com.vn;
- Archive: Office Admin.

**AUTHORIZED REPRESENTATIVE
FOR INFORMATION DISCLOSURE**



HEAD OF CORPORATE SECRETARY DEPARTMENT

Nguyen Ba Tai

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, May 22, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Tran Tien Tung

2. Gender: Male

3. Date of birth: August 18, 1973

4. Place of birth: [REDACTED]

5. Citizen Identification Number: [REDACTED]

6. Nationality: Vietnamese.

7. Ethnicity: Kinh.

8. Permanent address: [REDACTED]

9. Phone number:

10. Email address: [REDACTED]

11/ Name of the organization subject to information disclosure: Thai Nguyen Iron and Steel Joint Stock Company

12/ Current position at the organization subject to information disclosure: Vice Chairman of the Board of Directors.

13/ Positions currently held at other organizations: Member of the Board of Directors of Vietnam Steel Corporation - JSC.

14/ Number of shares held: 21,528,000 shares, representing 11.7% of the charter capital, including:

+ Representative (Vietnam Steel Corporation - JSC) owns: 21,528,000

+ Individuals own: 0 shares

15/ Commitments to hold (if any): None

16/ List of related parties of the declarant*:

* Related parties as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

TT	Stock code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of NSH Document (*) (ID Card/ Passport/ Business Registration Certificate)	NSH Certificate Number (*)/ NSH No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	Tis	Tran Tien Tung		Vice Chairman of the Board of Directors	Insider	Citizen identification card					VNS: 21,528,000 Mr. Tung: 0	VNS: 11.7% Mr. Tung: 0%	22/5/2026			
1.1	Tis	Tran Vien Minh			Birth father	Citizen identification card					0	0	22/5/2026			
1.2	Tis	Nguyen Thi Lang			Mother	Citizen identification card					0	0	22/5/2026			
1.3	Tis	Nguyen Dinh Bang			Father-in-law	Citizen identification card					0	0	22/5/2026			
1.4	Tis	Phung Thi De			Mother-in-law	Citizen identification card					0	0	22/5/2026			
1.5	Tis	Nguyen Thi Minh Tam			Wife	Citizen identification card					0	0	22/5/2026			
1.6	Tis	Tran Thi Khanh Linh			Daughter	Citizen identification card					0	0	22/5/2026			
1.7	Tis	Tran Cam Tu			Daughter	Citizen identification card					0	0	22/5/2026			
1.8	Tis	Tran Thi Tu Anh			Older sister	Citizen identification card					0	0	22/5/2026			
1.9	Tis	Tran Viet Hung			Younger brother	Citizen identification card					0	0	22/5/2026			
1.10	Tis	Nguyễn Thị Minh Tâm			Sister-in-law	Citizen identification card					0	0	22/5/2026			
1.11	Tis	Vietnam Steel Corporation (VNS)				Business registration					Total number of Tis VNS shares held: 119,600,000 shares	Total percentage of Tis VNS shares held: 65%	01/7/2009			

17/ Related interests with public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT

A handwritten signature in black ink, appearing to read 'Tran Tien Tung', written over a horizontal line.

Tran Tien Tung

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, May 22, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Dang Minh Duc

2. Gender: Male

3. Date of birth: January 1, 1987

4. Place of birth: Ha Noi

5. Citizen Identification Number: [REDACTED]

6. Nationality: Vietnamese.

7. Ethnicity: Kinh.

8. Permanent address: [REDACTED]

9. Phone number:

10. Email address: [REDACTED]

11/ Name of the organization subject to information disclosure: Thai Nguyen Iron and Steel Joint Stock Company

12. Current position within the organization subject to information disclosure: Member of the Board of Directors

13. Current positions held at other organizations: Deputy Chief of Office, Vietnam Steel Corporation - JSC

14/ Number of shares held: 21,528,000 shares, representing 11.7% of the charter capital, including:

+ Representative (Vietnam Steel Corporation - JSC) owns: 21,528,000

+ Individuals own: 0 shares

15/ Commitments to hold (if any): None

16/ List of related parties of the declarant*:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

TT	Stock code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of NSH Document (*) (ID Card/ Passport/ Business Registration Certificate)	NSH Certificate Number (*)/ NSH No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	Tis	Dang Minh Duc		Member of the Board of Directors	Insider	Citizen identification card					VNS: 21,528,000 Mr. Duc: 0	VNS: 11.7% Mr. Duc: 0%	22/5/2026			
1.1	Tis	Dang Dinh Trung			Birth father	identification card					0	0	22/5/2026			
1.2	Tis	Pham Thi Hoa			Mother	identification card					0	0	22/5/2026			
1.3	Tis	Nguyen Quang Trung			Father-in-law	identification card					0	0	22/5/2026			
1.4	Tis	Nguyen Thi Thanh			Mother-in-law	identification card					0	0	22/5/2026			
1.5	Tis	Nguyen Thi Thuy Trang			Wife	identification card					0	0	22/5/2026			
1.6	Tis	Dang Minh Khanh			Boy						0	0	22/5/2026			
1.9	Tis	Dang Dinh Phuc			Boy						0	0	22/5/2026			
	Tis	Dang Dinh Kien			Younger brother	identification card					0	0	22/5/2026			
	Tis	Nguyen Thi Thao Linh			Sister-in-law	identification card					0	0	22/5/2026			
1.12	Tis	Vietnam Steel Corporation (VNS)				Business registration					Total number of Tis VNS shares held: 119,600,000 shares	Total percentage of Tis VNS shares held: 65%	01/7/2009			

17/ Related interests with public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT

A handwritten signature in black ink, consisting of several stylized, overlapping loops and a long horizontal stroke at the end, positioned above a short horizontal line.

Dang Minh Duc