

**HANOI EDUCATION INVESTMENT &  
DEVELOPMENT JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: **56/TB-HĐQT**

*Re. Personnel change*

*Hanoi, May 26, 2026*

**To: - State Securities Commission**  
**- Hanoi Stock Exchange**

- Company Name: **Hanoi Education Investment and Development Joint Stock Company.**
- Stock code: **EID.**
- Head office address: 187B Giang Vo, O Cho Dua Ward, Hanoi City, Vietnam.
- Phone: 0243.5123939.
- Contents of disclosure: On May 26, 2026, the Board of Directors of Hanoi Education Investment and Development Joint Stock Company received:

Letter of Resignation from the position of Deputy Chief Executive Officer submitted by Ms. Duong Thi Viet Ha (*The letter of resignation is attached*).

- This information was published on the Company's website: <https://heid.vn>.

We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the disclosed information.

**Recipient:**

- *As above;*
- *Archived: Administration, Secretariat of the BOD*

**LEGAL REPRESENTATIVE**  
**GENERAL DIRECTOR**  
  
  
**Le Thanh Anh**

**THE SOCIALIST REPUBLIC OF VIET NAM**  
**Independence - Freedom - Happiness**

**LETTER OF RESIGNATION**

**To:   - Vietnam Education Publishing House**  
**- The Board of Directors - The Board of Management**  
**of Hanoi Education Development and Investment JSC**

My name is: Duong Thi Viet Ha

Current position: Deputy Chief Executive Officer of the Company.

Pursuant to the Law on Enterprises 2020, the Charter and internal governance regulations of Hanoi Education Investment and Development Joint Stock Company, I respectfully request Vietnam Education Publishing House, the Board of Directors of the Company to consider and approve my resignation from the position of Deputy Chief Executive Officer of the Company in accordance with regulations and the decision of Vietnam Education Publishing House.

The proposed effective date of resignation is from June 30, 2026.

This resignation request is my personal voluntary decision due to health reasons, and has been made after fully preparing a handover plan to ensure operational stability and continuity.

I commit to fully performing my responsibilities as Deputy Chief Executive Officer (within the scope of my duties) until the effective date of resignation and to carrying out a complete handover of all work, records, documents and related matters (if any) in accordance with the Company's regulations and the regulations of Vietnam Education Publishing House, ensuring that the normal operations of the Company are not affected.

I respectfully request Vietnam Education Publishing House, the Board of Directors of the Company to consider and approve my resignation in accordance with the law and the Company's Charter.

Sincerely.

*Hanoi, May 15, 2026*

**APPLICANT**

*(Signed)*

**Duong Thi Viet Ha**

