



VIỆT NAM NATIONAL CEMENT CORPORATION
VICEM HOANG MAI CEMENT JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, May 26, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Regarding the approval for entering into the Service Contract for “Specialized Training on Electrical Systems, Inspection and Certification for Operation of 110 kV Substations” with Vicem Cement Technology Institute and the Service Contract for “Organization of Occupational Safety Training Courses for Employees in 2026” with Technical Vocational Secondary School of Cement Technology

To: Hanoi Stock Exchange

1. Name of organization: Vicem Hoang Mai Cement Joint Stock Company
- Stock code: HOM
- Address: Tan Tien Block, Hoang Mai Ward, Nghe An Province, Vietnam
- Tel: 02383 866 170 Fax: 02383 866 648
- E-mail: sales@ximanghoangmai.vn

2. Contents of disclosure:

Vicem Hoang Mai Cement Joint Stock Company hereby announces the Resolution of the Board of Directors regarding the approval for entering into the Service Contract for “Specialized Training on Electrical Systems, Inspection and Certification for Operation of 110 kV Substations” with Vicem Cement Technology Institute and the Service Contract for “Organization of Occupational Safety Training Courses for Employees in 2026” with Technical Vocational Secondary School of Cement Technology.

(For details, please refer to Resolution No. 51/NQ-XMHM-HĐQT dated May 26, 2026 of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company, attached herewith).

This information was published on the Company’s website on May 26, 2026, as in the link <https://ximanghoangmai.vn/quan-he-co-dong>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Recipients: 

- As above;
- Board of General Directors;
- Board of Supervisors, Internal Audit;
- Company Website;
- Filed: Registry Office, Finance and Accounting Department.

***) Attached documents:**

Resolution No. 51/NQ-XMHM-HĐQT.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION
CHIEF ACCOUNTANT**

Tran Van Duc



VIETNAM NATIONAL CEMENT
CORPORATION
VICEM HOANG MAI CEMENT JSC
No. 51 /NQ-XMHM-HĐQT

SOCIALIST REPUBLIC OF VIET NAM

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Nghe An, May 26, 2026

RESOLUTION

Regarding the approval for entering into the Service Contract for “Specialized Training on Electrical Systems, Inspection and Certification for Operation of 110 kV Substations” with Vicem Cement Technology Institute and the Service Contract for “Organization of Occupational Safety Training Courses for Employees in 2026” with Technical Vocational Secondary School of Cement Technology.

BOARD OF DIRECTORS VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter on Organization and Operation of Vicem Hoang Mai Cement Joint Stock Company;

Pursuant to Proposal No. 2312/TTr-XMHM dated 22 May 2026 submitted by the General Director of Vicem Hoang Mai Cement Joint Stock Company regarding the approval for entering into the Service Contract for “Specialized Training on Electrical Systems, Inspection and Certification for Operation of 110 kV Substations” with Vicem Cement Technology Institute;

Pursuant to Proposal No. 2286/TTr-XMHM dated 22 May 2026 submitted by the General Director of Vicem Hoang Mai Cement Joint Stock Company regarding the approval for entering into the Service Contract for “Organization of Periodic Occupational Safety and Hygiene Training Courses for Group 1, Group 2, Group 3 and Specialized Chemical Safety Training for Group 1, Group 2, Group 3 Employees in 2026” with Technical Vocational Secondary School of Cement Technology;

Pursuant to the results of the written opinion collection from members of the Company’s Board of Directors (Opinion Poll enclosed with Document No. 50/XMHM-HĐQT dated 25 May 2026 issued by the Chairman of the Board of Directors of the Company).


RESOLUTES:

Article 1. Approving the policy for entering into the Service Contract for “Specialized Training on Electrical Systems, Inspection and Certification for Operation of 110 kV Substations” with Vicem Cement Technology Institute and the

Service Contract for “Organization of Occupational Safety Training Courses for Employees in 2026” with Technical Vocational Secondary School of Cement Technology (Contracts with Related Persons in accordance with Article 167 of the Law on Enterprises) as proposed by the General Director in Proposal No. 2312/TTr-XMHM dated 22 May 2026 and Proposal No. 2286/TTr-XMHM dated 22 May 2026.

Article 2. Assigning the General Director of the Company to carry out relevant procedures, organize negotiations, finalize, execute and implement the above contracts in compliance with applicable laws, internal regulations, and in an effective manner for the Company.

Article 3. This Resolution shall take effect from the date of signing. The General Director, Chief Accountant, relevant departments and individuals of the Company shall be responsible for the implementation hereof./.

Recipients: 
 - BoD, Board of Management;
 - Supervisory Board, Internal Audit Dept;
 - Planning & Supplies Dept,
 Finance & Accounting Dept,
 Safety & Environment Dept;
 - Archived at: Administration Office, Company Secretary.

**FOR AND ON BEHALF OF
 BOARD OF DIRECTORS
 CHAIRMAN**

Nguyen Thanh Tung