

Number: 74/2026 / TB-CBTT

Hanoi, May 27, 2026

**NOTICE OF PERSONNEL CHANGES**

*( Template used for appointments and/or dismissals/resignations )*

**To: The State Securities Commission**

**Hanoi Stock Exchange**

Based on Resolution No.06/2026/NQ-HĐQT dated May 26, 2026 of VCP Power and Construction Joint Stock Company, we would like to announce the following personnel changes at VCP Power and Construction Joint Stock Company:

***Case of appointing the Chief Accountant***

- Mr. Nguyen Viet Hoang
- Previous position before appointment : *General Director of Saigon Equipment and Spare Parts Joint Stock Company*
- Position appointed : *Chief Accountant of VCP Power and Construction Joint Stock Company*
- Term of appointment: 3 years
- Effective date : June 1, 2026

***Case of dismissal of the Chief Accountant***

- Mr. Nguyen Van Binh
- No longer holds the position of *Chief Accountant of VCP Power and Construction Joint Stock Company*
- Effective date : June 1, 2026

\*Attached documents:

- Resolution No. 06/2026/NQ-HĐQT
- List of relevant parties .

**Organization representative**  
*(Signature, full name, position, seal)*



**VU NGOC TU**  
**CHAIRMAN OF THE BOARD**



# VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

19th Floor, Vinaconex Building, 34 Lang Ha Street, Lang Ward, Hanoi City

Website: vcpholdings.com.vn



No.: 06 /2026/NQ-HĐQT

Hanoi, day 26 moth 05 year 2026

## RESOLUTION

Regarding: Approving the consolidation of Chief Accountant personnel of the Company

### THE BOARD OF DIRECTORS OF VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of VCP Power & Construction Joint Stock Company;
- Pursuant to the Regulations on Organization and Operation of the Board of Directors of VCP Power & Construction Joint Stock Company approved by the General Meeting of Shareholders on April 22, 2021;
- Considering the work requirements and officer's competence.

## RESOLVED:

**Article 1:** Approve the consolidation of Chief Accountant personnel of VCP Power & Construction Joint Stock Company including the following individuals:

1. Relieve from duty as Chief Accountant of VCP Power & Construction Joint Stock Company for Mr. Nguyen Van Binh, born on June 6, 1978; Professional qualification: Master of Finance and Banking, effective from June 1, 2026.
2. Appoint Mr. Nguyen Viet Hoang, born on December 14, 1982  
Professional qualification: Master of Finance and Banking  
Position: Chief Accountant of VCP Power & Construction Joint Stock Company Term of appointment: 03 years, effective from June 1, 2026.

**Article 2:** This Resolution has been signed and approved by the members of the Board of Directors of VCP Power & Construction Joint Stock Company.

The Board of Directors authorizes the Chairman of the Board of Directors to sign the decisions on personnel affairs regarding the individuals named in Article 1 in accordance with current procedures and regulations

### FOR THE BOARD OF DIRECTORS OF VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

Chairman of the Board of Directors

Vu Ngoc Tu



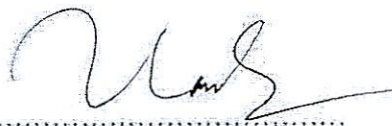
**Permanent Vice Chairman of the Board of  
Directors**

**Pham Van Minh**

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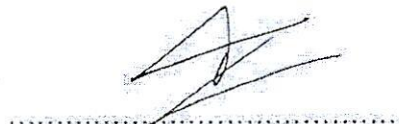
**Member of the Board of Directors**

**Nguyen Thi Ha Ninh**

A handwritten signature in black ink, featuring a large, sweeping 'U' shape followed by a horizontal line and a small upward stroke, positioned above a dotted line.

**Member of the Board of Directors**

**Nguyen Viet Tien**

A handwritten signature in black ink, showing a series of sharp, angular strokes and a long horizontal line, positioned above a dotted line.

**Member of the Board of Directors**

**Trinh Nguyen Khanh**

A handwritten signature in black ink, with a complex, flowing design including multiple loops and a long horizontal tail, positioned above a dotted line.