

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**CHANGE IN PERSONNEL**

**Kính gửi: - Sở Giao dịch Chứng khoán Việt Nam**

**- Sở Giao dịch Chứng khoán Hà Nội**

**To: Vietnam Exchange/ Hanoi Stock Exchange**

Căn cứ Quyết định số 658/QĐ-HĐQT ngày 25/5/2026 của Hội đồng quản trị Tổng công ty xây dựng Hà Nội- CTCP, chúng tôi trân trọng thông báo việc bổ nhiệm Phó Tổng giám đốc Tổng công ty xây dựng Hà Nội- CTCP như sau/ Based on Decision No. 658/QĐ-HĐQT dated May 26th, 2026 of the Board of Directors of Hanoi Construction Corporation – JSC, we respectfully announce the appointment of the Vice General Director of Hanoi Construction Corporation – JSC as follows:

**Ông/ Mr: Trần Minh Hồng**

- Chức vụ hiện tại /Former position in the organization: Trưởng phòng Kỹ thuật thi công/ Head of Construction Technical Department

- Chức vụ được bổ nhiệm/ Appointed position: Phó Tổng giám đốc/ Vice General Director

- Thời hạn bổ nhiệm/ Term: không quá 5 năm kể từ ngày 25/5/2026/ Not exceed 5 years, effective from May 25th, 2026.

- Ngày bắt đầu có hiệu lực /Effective date: 25/5/2026.

Thông tin này đã được công bố trên trang thông tin điện tử của Tổng công ty vào ngày 25/5/2026 tại đường dẫn/ This information was published on the company's website on 25/5/2026, as in the link: <https://hancorp.vn/>.

**Tài liệu đính kèm /Attached documents:** 

- Quyết định 658/QĐ-HĐQT/ Resolution of the Board of Directors No. 658/QĐ-HĐQT  
- Bản cung cấp thông tin người nội bộ/ Curriculum Vitae.

**Đại diện tổ chức**

**Organization representative**

**Người được ủy quyền công bố thông tin**  
**Person authorized to disclose information**



**TỔNG GIÁM ĐỐC**  
**PHÓ TỔNG GIÁM ĐỐC**  
**Dương Ngọc Quang**

No. 658/QĐ-HĐQT

*Hanoi, May 25<sup>th</sup> 2026*

**DECISION**  
**Regarding: The Appointment of Officers**

**THE BOARD OF DIRECTORS  
OF HANOI CONSTRUCTION CORPORATION - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14;  
Pursuant to the Charter of Hanoi Construction Corporation - JSC;  
Pursuant to Resolution No. 108/NQ-BTV ĐU TCT dated May 25, 2026, of the  
Standing Committee of the Party Committee of Hanoi Construction Corporation - JSC;  
Pursuant to Resolution No. 23/NQ-HĐQT dated May 25, 2026, of the Board of  
Directors of Hanoi Construction Corporation - JSC,

**DECIDES:**

**Article 1.** To appoint Mr. Tran Minh Hong - born in 1971, Construction Engineer, Bachelor of Economics - currently the Head of the Construction Engineering Department of the Corporation, to the position of Deputy General Director of Hanoi Construction Corporation - JSC. The term of office shall not exceed 5 years, effective from May 25, 2026.

**Article 2.** Mr. Tran Minh Hong shall be placed on the salary scale for Deputy General Director, grade 1/2, with a coefficient of 3.75 (16,875,000 VND) in accordance with the current salary scale, salary table, and allowance system of Hanoi Construction Corporation - JSC.

**Article 3.** The General Director, Deputy General Directors, Chief Accountant, Heads of Departments/Boards of Hanoi Construction Corporation - JSC; Directors of subsidiary units of the Corporation; and Mr. Tran Minh Hong shall be responsible for the implementation of this Decision./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
HANOI CONSTRUCTION CORPORATION - JSC**

**Recipients:**

- As stated in Article 3;
- Ministry of Construction (for reporting);
- Party Committee of the Corporation (for reporting);
- Supervisory Board of the Corporation;
- Subsidiaries and Affiliated Companies of the Corporation;
- Archived: Administration & Personnel Department of the Corporation. *✱*



**Nguyen Minh Cuong**  
**Member of**  
**Board of Directors**