

**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No: AB /CBTT.BCF

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF  
THE STATE SECURITIES COMMISSION**

**To:** State Securities Commission of Vietnam  
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Stock code: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province

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Information Disclosure Officer: Pham Thanh Binh

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Type of Information Disclosure: ☐ 24 Hours ☐ 72 Hours ☐ Upon Request ☒ Extraordinary ☐ Periodic  
(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

***Decision of Chairwoman of the BOD No. 10/QĐ.BCF re: Issuing the Operating principles  
and assignment of duties of the Standing Committee of the BOD.***

The disclosed information is available on the company's website at [www.bichchi.com.vn](http://www.bichchi.com.vn)  
(Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal  
responsibility for the content of the disclosed information.

Sa Dec, May 30, 2026

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**Pham Thanh Binh**

No.: 10 /QĐ.BCF

Sa Dec, May 30, 2026

**DECISION**

*Re: Issuing the Operating principles and assignment of duties of the Standing Committee of the Board of Directors*

**CHAIRWOMAN OF THE BOARD OF DIRECTORS  
BICH CHI FOOD COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding documents for implementation;
- Pursuant to the current Charter of Bich Chi Food Joint Stock Company;
- Pursuant to the Regulation on Operation of the Board of Directors of Bich Chi Food Joint Stock Company issued in 2021;
- Pursuant to the Resolution of the Board of Directors No. 09/NQ.HĐQT dated 30.05/2026 regarding the continuation of operation of the Standing Committee of the Board of Directors;
- Considering the operational requirements of the Company;

**DECIDES**

**Article 1:** To promulgate together with this Decision the “Operating Principles and Assignment of Duties of the Standing Committee of the Board of Directors of Bich Chi Food Joint Stock Company”.

**Article 2:** The Standing Committee of the Board of Directors shall be responsible for organizing and implementing the contents in accordance with the regulations promulgated together with this Decision.

**Article 3:** This Decision takes effect from the signing date. Members of the Board of Directors, the Board of Supervisors, the Board of Management and all employees of Bich Chi Food Joint Stock Company are responsible for implementing this Decision.

**\* Recipients:**

- As stated in Article 3;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**



**Nguyen Huong Lien**



No.: M./NT.HĐQT

Sa Dec, May 30, 2026

**PRINCIPLES OF OPERATION AND TASK ASSIGNMENT  
REGULATIONS OF THE STANDING COMMITTEE OF THE BOARD  
OF DIRECTORS**

**BICH CHI FOOD JOINT STOCK COMPANY**

*Issued together with Decision No. 10./QĐ.BCF dated 30./05/2026 of the Chairperson  
of the Board of Directors*

**1. Principles of operation**

At Bich Chi, the Standing Committee of the Board of Directors operates based on the fundamental principle that all decisions and proposals must be made in the best interests of the Company. **The interests of Bich Chi shall always come first.**

**2. Purpose of establishment**

For a Bich Chi that operates more effectively and develops sustainably.

**3. General provisions**

3.1. These Regulations assign duties within the Standing Committee of the Board of Directors (“Standing Committee”) to ensure timely resolution of all matters under the authority of the Board of Directors (“BOD”);

3.2. The Standing Committee of the Board of Directors is a body approved by the Board of Directors and is responsible for managing and presiding over the daily affairs of the Board of Directors;

3.3. Members of the Standing Committee must be members of the Board of Directors and non-executive members;

3.4. Members of the Standing Committee are responsible for reporting to the Chairperson of the Board of Directors on work plans, implementation status, and important matters within their assigned areas;

3.5. Members of the Standing Committee are entitled to proactively work and exchange information with members of the Board of Management, request the provision of information, and coordinate work according to plans approved by the Chairperson of the Board of Directors and notified to the General Director;

3.6. Members of the Standing Committee are responsible for closely coordinating with one another in the course of performing their duties; complying with the principles of coordination with other members of the Board of Directors and the Supervisory Board; avoiding obstruction to the operations of the executive



management and ensuring consistency in relations with shareholders, customers, authorities, and external partners;

3.7. The Standing Committee must ensure three fundamental objectives. First, to ensure objectivity and independence in supervising and supporting the executive management in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors. Second, to ensure the interests of shareholders, especially minority shareholders. Third, to prevent conflicts of interest and avoid self-dealing;

3.8. Members of the Standing Committee of the Board of Directors shall work directly at the office of the Board of Directors of the Company and shall receive allowances commensurate with their duties and responsibilities;

3.9. These Regulations may be amended or supplemented by decision of the Chairperson of the Board of Directors in order to meet the practical operational requirements of the Board of Directors from time to time.

#### **4. Specific assignment provisions**

##### **4.1. Ms. Nguyen Huong Lien – Head of the Standing Committee**

4.1.1. Take overall responsibility for the operations of the Standing Committee;

4.1.2. Assign duties, coordinate operations, and handle proposals and recommendations from members of the Standing Committee;

4.1.3. Be responsible for directing, supervising, and overseeing the General Director in the Company's core business and financial investment activities;

4.1.4. Be responsible for directing, supervising, and overseeing the General Director in personnel matters, including the appointment of key personnel and succession planning;

4.1.5. Be responsible for researching sustainable development strategies for Bich Chi; organizing discussions, evaluations, and establishing objectives for the 2026–2030 five-year term;

4.1.6. Be responsible for developing the Company's succession personnel plan;

4.1.7. Decide on matters within the authority of the Standing Committee.

##### **4.2. Mr. Nguyen Ngoc Tieu – Member**

4.2.1. Be responsible for supervising, supporting, and overseeing the General Director in financial and accounting management; organizational structure, personnel, remuneration, and legal compliance;

4.2.2. Be responsible for supervising and evaluating the implementation of strategic projects;

4.2.3. Be responsible for developing coordination regulations between the Board of Directors and the executive management;

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4.2.4. Be responsible for supervising conflict-of-interest prevention activities;

4.2.5. Perform other duties as assigned by the Head of the Standing Committee.

#### **4.3. Mr. Trang Si Duc – Member**

4.3.1. Be responsible for assisting the General Director in external relations activities and building good relationships with local authorities;

4.3.2. Be responsible for supervising, assisting, and overseeing the General Director in the Company's overall procurement activities, including the procurement of raw materials, goods, supplies, assets, machinery and equipment, etc. Ensure that the Company's procurement activities always achieve three fundamental objectives: (1) good price, (2) good quality, and (3) sufficient alternatives, ensuring that Bich Chi is not placed in a passive position;

4.3.3. Be responsible for supervising and supporting the General Director and the Executive Board in the Company's business operations;

4.3.4. Perform other duties as assigned by the Head of the Standing Committee.

#### **4.4. Mr. Bui Van Sau – Member**

4.4.1. Be responsible for supervising, orienting, and supporting the General Director in the Company's overall technical field, including machinery systems, production equipment, and technical infrastructure, ensuring continuous and stable production operations;

4.4.2. Be responsible for supervising and overseeing the General Director in maintaining and upgrading technical systems, ensuring safety standards, investment efficiency, and production quality;

4.4.3. Be responsible for supervising the implementation of technical projects, technological improvements, and production process automation to enhance the Company's operational efficiency;

4.4.4. Be responsible for evaluating and advising the Standing Committee on investment decisions relating to technology, machinery and equipment, and technical infrastructure;

4.4.5. Coordinate in developing strategies for enhancing technical capabilities, expert teams, and succession technical personnel of the Company;

4.4.6. Perform other duties as assigned by the Head of the Standing Committee.

