



SAIGON PORT JOINT STOCK COMPANY

No.: 644/CBTT-CSG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, May 29, 2026

NOTICE OF PERSONNEL CHANGES

To: - **The State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

1. Organization Name: SAIGON PORT JOINT STOCK COMPANY

- Stock Code: **SGP**
- Head Office Address: No. 3 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City
- Telephone: (028) 39 400 161 Fax: (028) 39 400 168
- Authorized Person for Information Disclosure: Mr. To Thanh Tra – Person in charge of corporate governance.

2. Content of Information Disclosure:

Pursuant to Decision No. 409/QD-CSG dated May 29, 2026, and Decision No. 411/QD-CSG dated May 29, 2026, issued by the Board of Directors of Saigon Port Joint Stock Company, we sincerely announce the changes in the Company's personnel as follows:

2.1 Appointment:

- Mr. Chu Ngoc Son.
- Former position in the organization: Assistant to the General Director.
- Newly appointed position: Chief Accountant.
- Term: 5 years.
- Effective date: May 29, 2026.

2.2 Dismissal:

- Mr. Nguyen Uyen Minh.
- Former position in the organization: Member of the Board of Directors, Deputy General Director.
- Dismissed position: Deputy General Director.
- Current position: Member of the Board of Directors.
- Reason: Dismissed pursuant to Decision No. 411/QD-CSG dated May 29, 2026, issued by the Board of Directors of Saigon Port Joint Stock Company.
- Effective date: May 29, 2026.

3. This information was published on the website of Saigon Port Joint Stock Company on May 29, 2026 (www.saigonport.vn).

*Attached: Decision No. 409/QD-CSG dated May 29, 2026, and Decision No. 411/QD-CSG dated May 29, 2026, issued by the Board of Directors of Saigon Port Joint Stock Company.

Saigon Port Joint Stock Company commits that the information disclosed above is true and assumes full legal responsibility for the content of the disclosed information./.

Recipients:

- As above;
- Board of Directors of SGP;
- Board of Management of SGP;
- Board of Supervisors of SGP;
- Published on website SGP;
- Archive: Office Administration, Person in charge of corporate governance.

**AUTHORIZED PERSON
FOR INFORMATION DISCLOSURE**

To Thanh Tra



**SAIGON PORT JOINT STOCK
COMPANY**

No.: 409/QD-CSG

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, May 29, 2026

DECISION

Regarding the appointment of the Chief Accountant of Saigon Port Joint Stock Company

BOARD OF DIRECTORS OF SAIGON PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Sai Gon Port Joint Stock Company;

Pursuant to Resolution No. 28-NQ/DUC dated April 13, 2026, of the Party Committee of Saigon Port Joint Stock Company;

Pursuant to the Summary of Opinions Minutes No. 60/BBYK-HĐQT dated May 28, 2026, of the Board of Directors of Saigon Port Joint Stock Company;

Considering the operational requirements and the officer's qualifications;

At the request of the General Director of Saigon Port Joint Stock Company in Proposal No. 591/TTr-CSG dated May 21, 2026,

DECIDES:

Article 1. Appoint for a definite term Mr. Chu Ngoc Son, Assistant to the General Director of Saigon Port Joint Stock Company, to the position of Chief Accountant of Saigon Port Joint Stock Company. The term of appointment is 05 years.

Article 2. The salary and other benefits for Mr. Chu Ngoc Son shall be implemented in accordance with current regulations.

Article 3. Mr. Chu Ngoc Son is responsible for exercising the duties, powers, and obligations as prescribed in the Company's Charter, the regulations of Saigon Port Joint Stock Company, and the provisions of law.

Article 4. This Decision takes effect from the date of signing. The General Director; Deputy General Directors; Chief Accountant; Heads of Departments and Operations Centers under Saigon Port Joint Stock Company; Representatives of Saigon Port Joint Stock Company's capital in enterprises with contributed capital; and Mr. Chu Ngoc Son are responsible for implementing this Decision./.

To:

- As Article 4;
- Board of Directors of SGP;
- Board of Supervisors of SGP;
- Board of Management of SGP;
- Office of the Party and Mass Organizations;
- Archived: Administration Office, BOD, Person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Nguyen Canh Tinh



**SAIGON PORT JOINT STOCK
COMPANY**

No.: 411/QD-CSG

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, May 29, 2026

DECISION

Regarding the dismissal of the Deputy General Director of Saigon Port Joint Stock Company.

BOARD OF DIRECTORS OF SAIGON PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Sai Gon Port Joint Stock Company;

Pursuant to Resolution No. 27-NQ/DUC dated April 13, 2026, of the Party Committee of Saigon Port Joint Stock Company;

Pursuant to the Summary of Opinions Minutes No. 60/BBYK-HĐQT dated May 28, 2026, of the Board of Directors of Saigon Port Joint Stock Company;

At the request of the General Director of Saigon Port Joint Stock Company in Proposal No. 591/TTr-CSG dated May 21, 2026,

DECIDES:

Article 1. Dismiss Mr. Nguyen Uyen Minh from the position of Deputy General Director of Saigon Port Joint Stock Company as he was elected by the General Meeting of Shareholders of Saigon Port Joint Stock Company as a full-time Member of the Board of Directors of Saigon Port Joint Stock Company under Resolution No. 341/NQ-ĐHĐCĐ-CSG dated April 24, 2026.

Article 2. This Decision takes effect from the date of signing. The General Director; Deputy General Directors; Chief Accountant; Heads of Departments and Operations Centers under Saigon Port Joint Stock Company; Representatives of Saigon Port Joint Stock Company's capital in enterprises with contributed capital; and Mr. Nguyen Uyen Minh are responsible for implementing this Decision./.

To:

- As Article 2;
- Board of Directors of SGP;
- Board of Supervisors of SGP;
- Board of Management of SGP;
- Office of the Party and Mass Organizations;
- Archived: Administration Office, BOD, Person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Nguyen Canh Tinh

Phụ lục III
Appendix III
BẢN CUNG CẤP THÔNG TIN
CIRRICULLUM VITAE

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng
Bộ Tài chính)

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of
Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Tp.HCM, ngày 29 tháng 5 năm 2026

Ho Chi Minh City, day 29 month 5 year 2026

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán Hà Nội.

To:

- The State Securities Commission;
- The Stock Exchange Ha Noi.

1/ Họ và tên /Full name: Chu Ngọc Sơn/Chu Ngoc Son

2/ Giới tính/Sex: Nam/Male

3/ Ngày tháng năm sinh/Date of birth: 06/01/1980

4/ Nơi sinh/Place of birth: Thành phố Hồ Chí Minh/ Ho Chi Minh City

5/ Số CCCD (hoặc số hộ chiếu)/ ID card No. (or Passport No.):

Ngày cấp/Date of issue: Nơi cấp/Place of issue: Cục CS QLHC về TTXH/ Police
Department for Administrative Management of Social Order

6/ Quốc tịch/Nationality: Việt Nam/Vietnam

7/ Dân tộc/Ethnic: Kinh

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email: soncn@saigonport.vn

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure
rules: Công ty Cổ phần Cảng Sài Gòn/Saigon Port Joint Stock Company

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization
subject to information disclosure: Kế toán trưởng/Chief Accountant

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

- Thành viên Hội đồng thành viên Công ty TNHH Liên doanh Dịch vụ Container Quốc tế Cảng Sài Gòn
- SSA/Member of the Members' Council of SSIT

- Thành viên Hội đồng quản trị Công ty Cổ phần Cảng cửa ngõ Sài Gòn/Member of the Board of
Directors of Saigon Gateway Port Joint Stock Company

14/ Số CP nắm giữ: 0 cổ phần chiếm 0% vốn điều lệ, trong đó:/Number of owning shares 0 shares
accounting for 0% of charter capital, of which:

+ Đại diện sở hữu/Owning on behalf of: 0 cổ phần chiếm 0% vốn điều lệ/ 0 shares accounting for 0% of
charter capital.

+ Cá nhân sở hữu/ Owning by Individual: 0 cổ phần/0 shares

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai*/List of affiliated persons of declarant:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

Stt/ No.	Mã CK/ Secur ities symb ol	Họ tên/ Name	Tài khoản giao dịch chứng khoán (nếu có)/ Securitie s trading accounts (if availabl e)	Chức vụ tại công ty (nếu có)/ Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relations hip with the company/ internal person	Loại hình Giấy NSH (*) (CCCD/ Passport/ Giấy ĐKKD) Type of document s(ID/Passp ort/ Business Registrati on Certificat e)	Số Giấy NSH (*)/ NSH No.	Ngày cấp/ Date of issue	Nơi cấp/Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ /Address l Head office address	Số cổ phiếu sở hữu cuối kỳ/ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ/ Percent age of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ /Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ /Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14)/ Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác)/ Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	SGP	Chu Ngọc Sơn		Kế toán trưởng/Chief Accountant		CCCD/ID Card			Cục CS QLHC về TTXH/ Police Departmen t for Administrat ive Managemen t of Social Order		0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Newly appointed internal person	
1.01	SGP	Chu Văn Quý			Cha ruột/Father	CCCD/ID Card			Cục CS QLHC về TTXH/ Police Departmen t for Administrat ive		0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Newly appointed internal person	

									Managem ent of Social Order							
1.02	SGP	Nguyễn Thị Mỹ Trinh			Mẹ ruột/Mot her	CCCD/ID Card			Cục CS QLHC về TTXH/ Police Departmen t for Administrat ive Managem ent of Social Order		0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Ne wly appointed internal person	
1.03	SGP	Nguyễn Mạnh Hà			Cha vợ/Fathe r-in-law	CCCD/ID Card			Cục CS QLHC về TTXH/ Police Departmen t for Administrat ive Managem ent of Social Order		0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Ne wly appointed internal person	
1.04	SGP	Đặng Thị Tuyệt Nga			Mẹ vợ/Mothe r-in-law	CCCD/ID Card			Cục CS QLHC về TTXH/ Police Departmen t for Administrat ive Managem ent of Social Order		0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Ne wly appointed internal person	
1.05	SGP	Nguyễn Đặng Uyên			Vợ/Wife	CCCD/ID Card			Cục CS QLHC về		0	0%	29/5/2026		Người nội bộ được	

									TTXH/ Police Department for Administrative Management of Social Order						bổ nhiệm/Ne wly appointed internal person	
1.06	SGP	Chu Tú Di			Con ruột/Child	CCCD/ID Card			Cục CS QLHC về TTXH/ Police Department for Administrative Management of Social Order		0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Ne wly appointed internal person	
1.07	SGP	Chu Quế Chi			Con ruột/ Child	CCCD/ID Card			Cục CS QLHC về TTXH/ Police Department for Administrative Management of Social Order		0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Ne wly appointed internal person	
1.08	SGP	Công ty Liên doanh Dịch vụ container Quốc tế Cảng Sài Gòn - SSA/ SSIT		Thành viên Hội đồng thành viên/Mem ber of Member's Council		ĐKKD/B usiness Registrati on Certificate	03047639 27	03/10/20 06	Sở KH&ĐT tỉnh BRVT/ Department of Planning and Investment	Khu phố Phước Lộc, Phường Tân Phước, thành phố Hồ Chí Minh/ Phuoc Loc Quarter, Tan Phuoc	0	0%	29/5/2026		Người nội bộ được bổ nhiệm/Ne wly appointed internal person	

									<i>of Ba Ria - Vung Tau Province</i>	<i>Ward, Ho Chi Minh City</i>						
1.09	SGP	Công ty Cổ phần Cảng cửa ngõ Sài Gòn/ <i>Saigon Gateway Port Joint Stock Company</i>		Thành viên HĐQT/ <i>Me mber of the Board of Directors</i>		ĐKKD/ <i>B usiness Registrati on Certificat e</i>	03038312 29	30/5/200 5	Phòng ĐKKD Sở KH&ĐT HCM/ <i>Business Registratio n Office, Departmen t of Planning and Investment of Ho Chi Minh City</i>	D10C đường D3 KCN Hiệp Phước, Xã Hiệp Phước, TP. HCM/ <i>D10C, D3 Street, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City</i>	0	0%	29/5/2026		Người nội bộ được bổ nhiệm/ <i>Ne wly appointed internal person</i>	

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any):*

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/*Interest in conflict with public company, public fund (if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /
DECLARANT**

(Ký, ghi rõ họ tên)
(Signature, full name)



Chiu Ngọc Sơn.