

SAO THANG LONG INVESTMENT
JOINT STOCK COMPANY



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, June 1st, 2026

RESOLUTION

(Ref: Dismissal of Mr. Hà Quang Hung from the position of Deputy General Director)

BOARD OF DIRECTORS

SAO THANG LONG INVESTMENT JOINT STOCK COMPANY

- Pursuant to Law on Enterprises and implementation guidelines;
- Pursuant to Law on Securities and implementation guidelines;
- Pursuant to Charter of Sao Thang Long Investment Joint Stock Company (the “Company”);
- Pursuant to the Vote Counting Minutes for collecting written opinions of the Board of Directors of the Company dated 01/6/2026.

RESOLUTE THAT:

Article 1. Approving the dismissal of Mr. Hà Quang Hung (Citizen Identification No. 019078000058 issued by the Police Department for Administrative Management of Social Order on April 10, 2021) from the position of Deputy General Director of Sao Thang Long Investment Joint Stock Company effective from June 1, 2026.

Article 2. Mr. Hà Quang Hung shall be responsible for handing over all duties and responsibilities under the authority of the Deputy General Director, as well as all relevant records and documents, in accordance with the Company’s regulations and applicable laws.

Article 3. Assigning the Chairman of the Board of Directors and the General Director to carry out all tasks related to the dismissal of Mr. Hà Quang Hung from his position in accordance with the provisions of law.

Article 4. This resolution shall take effect upon signing date.

Members of the Board of Directors, other managers, departments and units of the Company, Mr. Hà Quang Hung, and relevant individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As provided in Article 4;
- For archives.

ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN

(signed)

NGUYEN DUC HIEU