

**SADICO CAN THO
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty – Happiness

No.: 18/CBTT-SDG.2026

Can Tho, June 01, 2026

NOTICE OF PERSONNEL CHANGES

**To : State Securities Commission;
Hanoi Stock Exchange**

Pursuant to Resolution No. 08/2026/NQ-HĐQT and 06/2026/NQ-HĐQT dated June 01, 2026, of Sadico Can Tho Joint Stock Company, we respectfully announce the following personnel change regarding the appointment of the Chief Executive Officer:

Appointment case:

- 1- Mr: Tang Vu Giang
- Former position in the organization:
- Newly appointed position: General Director
- Appointment term : from 01/06/2026
- Effective date : 01/06/2026

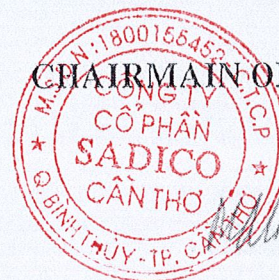
Dismissal case:

- 1- Mr: Nguyen Van Cuong
- Dismissed position: General Director
- Reason: In accordance with the Minutes of the Board of Directors' Meeting No. 05/2026/BBH-HĐQT dated June 1, 2026
- Effective date: June 01, 2026.

This information was published on the Company's website on June 1, 2026, at the following link: www.sadico.com.vn.

****Attached documents:***

- Appendix 03 of Circular 96/2020/TT-BTC: Information provision table.



Note:

- As above
- HR Department
- Company website

Mai Cong Toan

No: 08/2026/BBH-HĐQT

Can Tho, June 01, 2026

RESOLUTION

Re: Appointment to the position of General Director of the Company

**THE BOARD OF DIRECTORS
SADICO CAN THO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes No. 05/2026/BBH-HĐQT dated June 01, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Chief Executive Officer and Deputy General Director of the Company;

RESOLVES:

Article 1. Appoint Mr. Tang Vu Giang

Year of birth: 1982;

Profession/Qualifications: Bachelor of Business Administration;

Citizen Identity Card No.: 036082025508 | Date of issue: August 16, 2021 | Place of issue: Police Department for Administrative Management of Social Order;

Permanent Address: No. 7C9 National Economics University Dormitory, Bach Mai Ward, Hanoi City;

Position to hold: General Director of Sadico Can Tho Corporation, effective from June 01, 2026.

Article 2. Mr. Tang Vu Giang shall be responsible for performing his duties under the management and direction of the Chairman of the Board of Directors of the Company. Mr. Tang Vu Giang shall be accountable to the Chairman of the BOD, the Board of Directors of the Company, and the laws of the State for his assigned duties.

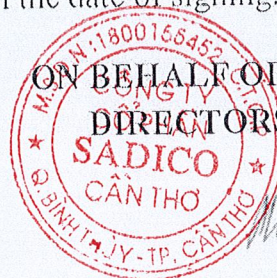
Mr. Tang Vu Giang shall be entitled to salary and other related benefits, etc., in accordance with the Company's regulations and State regulations.

Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Tang Vu Giang shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- As Article 3;
- Archived: HR, BOD;



Mai Cong Toan

No: 06/2026/BBH-HĐQT

Can Tho, June 01, 2026

RESOLUTION

Re: Dismissal from the position of General Director of the Company

**THE BOARD OF DIRECTORS
SADICO CAN THO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes No. 05/2026/BBH-HĐQT dated June 01, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Chief Executive Officer and Deputy General Director of the Company;

RESOLVES:

Article 1. Dismiss from the position of General Director of Sadico Can Tho Joint Stock Corporation, effective from June 01, 2026, for:

Mr. Nguyen Van Cuong Year of birth: 1963;

Profession/Qualifications: Electrical Engineer;

Citizen Identity Card No.: 046063000259; Date of issue: February 12, 2022; Place of issue: Police Department for Administrative Management of Social Order;

Permanent Address: 50A Ho Trung Thanh Street, Thoi An Dong Ward, Can Tho City.

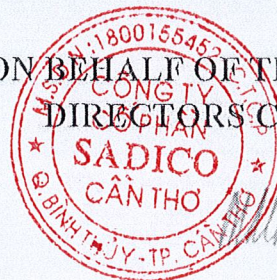
Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Nguyen Van Cuong shall be responsible for the implementation of this Resolution.

Recipients:

- As Article 3;
- Archived: HR, BOD;

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN



Mai Cong Toan