



Ha Noi, May 31, 2026

**VOTE COUNTING MINUTES
FOR THE ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS OF THE PARENT COMPANY
FOR THE 2025–2030 TERM**

The Vote Counting Committee consists of the following members:

- 1/ Mr. Le Chi Loc: *Chairman of the Trade Union – Head of the Committee*
- 2/ Ms. Nguyen Thi Hong Nhung: *Deputy Head of Capital Management - Internal Control and Risk Management Department – Member*
- 3/ Ms. Pham Thi Thuy Nga: *Specialist, Accounting and Finance Department – Member*
- 4/ Ms. Dinh Thi Thanh Huyen: *Specialist, Planning Department – Member*
- 5/ Ms. Dao Thi Thu Hang: *Specialist, Investment and Construction Department – Member*

The Committee has conducted the counting of votes for the election of members of the Board of Directors of the Parent Company for the 2025–2030 term in accordance with its assigned duties and responsibilities, and unanimously records the following minutes:

- Total number of shareholders participating in the election 26 shareholders, owning and representing 310.563.426 shares, equivalent to 98,59% of the Parent Company's voting shares.

- Number of ballot papers issued: 26 ballots = 310.563.426 shares
- Number of ballot papers collected: 24 ballots = 310.550.526 shares
- Number of valid ballots: 24 ballots = 310.550.526 shares
- Number of invalid ballots: 0 ballots = 0 shares

Results of the vote count for the election of members of the Board of Directors of the Parent Company for the 2025–2030 term are as follows:

- 1/ Mr. Bui Tran Dong: 24 ballots = 169.678.742 shares

2/ Mr. Hoang Kieu Hung: 24 *ballots* = 140.371.042 *shares*

3/ Mr. Ngo Ngoc Son: 24 *ballots* = 500.742 *shares*

The vote counting process was conducted from 10 am to 10:30 am on May 31, 2026. These minutes are made in five (05) originals, duly signed and confirmed by all members of the Vote Counting Committee. The minutes together with all ballot papers have been handed over to the Supervisory Board of the Parent Company.

Members of the Vote Counting Committee

1/ Nguyen Thi Hong Nhung:

2/ Pham Thi Thuy Nga:

3/ Dinh Thi Thanh Huyen:

4/ Dao Thi Thu Hang:

**Head of the
Vote Counting Committee**

Le Chi Loc



Ha Noi, May 31, 2026

**VOTE COUNTING MINUTES
FOR THE ELECTION OF MEMBERS OF THE SUPERVISORY
BOARD OF THE PARENT COMPANY
FOR THE 2025–2030 TERM**

The Vote Counting Committee consists of the following members:

- 1/ Mr. Le Chi Loc: *Chairman of the Trade Union – Head of the Committee*
- 2/ Ms. Nguyen Thi Hong Nhung: *Deputy Head of Capital Management - Internal Control and Risk Management Department – Member*
- 3/ Ms. Pham Thi Thuy Nga: *Specialist, Accounting and Finance Department – Member*
- 4/ Ms. Dinh Thi Thanh Huyen: *Specialist, Planning Department – Member*
- 5/ Ms. Dao Thi Thu Hang: *Specialist, Investment and Construction Department – Member*

The Committee has conducted the counting of votes for the election of members of the Supervisory Board of the Parent Company for the 2025–2030 term in accordance with its assigned duties and responsibilities, and unanimously records the following minutes:

- Total number of shareholders participating in the election 26 shareholders, owning and representing 103.521.042 shares, equivalent to 98,59 % of the Parent Company's voting shares.

- Number of ballot papers issued: 26 *ballots* = 103.521.042 shares
- Number of ballot papers collected: 24 *ballots* = 103.519.842 shares
- Number of valid ballots: 24 *ballots* = 103.519.842 shares
- Number of invalid ballots: 0 *ballots* = 0 shares

The results of the vote count for the election of members of the Supervisory Board of the Parent Company are as follows:

1/ Ms. Le Thi Thu Trang: 24 ballots = 103.519.842 shares

The vote counting process was conducted from 10 am to 10:30 am on May 31, 2026. These minutes are made in five (05) originals, duly signed and confirmed by all members of the Vote Counting Committee. The minutes together with all ballot papers have been handed over to the Supervisory Board of the Parent Company.

Members of the Vote Counting Committee

1/ Nguyen Thi Hong Nhung:

2/ Pham Thi Thuy Nga:

3/ Dinh Thi Thanh Huyen:

4/ Dao Thi Thu Hang:

Head of the

Vote Counting Committee

Le Chi Loc