

No.: ~~1080~~/TB-SBH

Dak Lak, June 02, 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

Pursuant to Decision No. 1068/QĐ-SBH dated June 01, 2026, of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company, we hereby respectfully announce the personnel change of Song Ba Ha Hydro Power Joint Stock Company as follows:

Appointment:

- Mr.: Dang Ngoc Phan Hien

- Position before appointment: Member of the Board of Directors
- Position appointed to: Deputy General Director
- Term of appointment: 05 years
- Effective date: June 01, 2026

Dismissal: None

- Mr.:
- No longer holding the position of:
- Reason for dismissal:
- Effective date:

This information was disclosed on the Company's website on June 02, 2026, at the link <https://sbh.vn/vi-VN/Thong-tin-co-phieu/Quan-he-co-dong-60-148>

(*)Attached documents:

- Decision No. 1068/QĐ-SBH dated June 01, 2026.
- Information disclosure form.

Sincerely./.

Recipients:

- As above;
- Board of Directors (for reporting);
- Board of Supervisors;
- Finance and Accounting Department (for coordination);
- Archived: Admin Office, HR Department.

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyễn Duc Phu

DECISION

**Regarding the appointment to the Position of Deputy General Director
of Song Ba Ha Hydro Power Joint Stock Company**

**BOARD OF DIRECTORS
SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of organization and operation, the Internal Regulations on corporate governance, and the Regulations on the operation of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to Decision No. 756/QĐ-SBH dated March 28, 2025 of the Company's Board of Directors regarding the assignment of duties to members of the Board of Directors;

Pursuant to Decision No. 1696/QĐ-SBH dated June 30, 2025 of the Company's Board of Directors regarding the issuance of the Decentralization Regulations;

Considering Proposal No. 1060/TTr-SBH dated June 01, 2026 of the General Director regarding the results of consulting on the appointment to the Position of Deputy General Director of the Company; along with relevant records and documents;

Pursuant to the Minutes of the summary of voting opinions No. 42/2026/TH-SBH dated June 01, 2026 of the Company's Board of Directors.

DECISION:

Article 1. Appoint **Mr. Dang Ngoc Phan Hien**, born on October 19, 1983, Master of Energy Management - Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company, to the Position of Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company, effective from June 01, 2026. The term of the appointment is 05 years.

Article 2. This Decision takes effect from June 01, 2026. The General Director, relevant units, individuals, and **Mr. Dang Ngoc Phan Hien** shall, based on their functions and duties, implement this Decision./.

Recipients:

- BOD;
- BOS;
- BOM;
- Company units;
- Information disclosure;
- Archive: Admin Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vu Huu Phuc

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, June 02, 2026

INFORMATION DISCLOSURE FORM

To:

- The State Securities Commission of Vietnam;**
- Hanoi Stock Exchange.**

1/ Full name: Dang Ngoc Phan Hien

2/ Gender: Male.

3/ Date of birth:

4/ Place of birth:

5/ Citizen ID No.:

for Administrative Management of Social Order.

6/ Nationality: Vietnam.

7/ Ethnicity: Kinh.

8/ Current residence:

9/ Phone number

10/ Email address:

11/ Name of the organization subject to information disclosure: Song Ba Ha Hydro Power Joint Stock Company.

12/ Current position at the organization subject to information disclosure:

- Deputy General Director, Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company.

13/ Other positions currently held at other organizations:

14/ Number of shares held: 11,511,139 shares, accounting for 9.26% of the Company's charter capital, in which:

+ Representing Power Generation Joint Stock Corporation 2, owning: 11,511,139 shares.

+ Individually owned: 0 shares.

15/ Commitments on holding (if any): comply with the provisions of the law.

16/ List of related persons of the declarant:

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (*) (ID Card, Passport, Business Registration Certificate)	ID document No. (*)	Date of issue	Place of issue	Head office address/Contact addresses	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of an ID document number and other notes)
1	SBH	Power Generation Joint Stock Corporation 2 (EVNGENC02)			EVNGENC02 is a related person of a Member of BOD	Business Registration Certificate	1800590430	July 01, 2021	Can Tho	01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can	76,740,931	61.7757	June 01, 2012			

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2	SBH	Dang Ngoc Phan Hien		Member of the BOD	Citizen ID				Police Department for Administrative Management of Social Order		11,511,139	9.26	April 16, 2026			
3	SBH	Truong Thi Tam		Wife	Citizen ID				- ditto -		0	0	April 16, 2026			
4	SBH	Dang Huyen Anh Thu		Child	Citizen ID				- ditto -		0	0	April 16, 2026			
5	SBH	Dang Thai An		Child	Citizen ID				- ditto -		0	0	April 16, 2026			
6	SBH	Dang Ngoc Hien		Father	Citizen ID				Police Department for Administrative Management of Social Order		0	0	April 16, 2026			
7	SBH	Pham Thi Xuyen		Mother	Passport				Immigration Department		0	0	April 16, 2026			
8	SBH	Le Thi Hong		Mother-in-law	Citizen ID				Police Department for Administrative Management of Social Order		0	0	April 16, 2026			

17/ Related interests in the public company, public fund (if any): none.

18/ Conflicting interests with the public company, public fund (if any): none.

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law if it is incorrect./.

DECLARANT



Dang Ngoc Phan Hien