

**BIG INVESTMENT GROUP  
JOINT STOCK COMPANY**



No.: 20/2026/TBNS-BIG

**THE SOCIALIST REPUBLIC OF VIET NAM**

**Independence – Freedom – Happiness**

-----o0o-----

Hanoi, 10 June, 2026

**CHANGE IN PERSONNEL**

**To: Hanoi Stock Exchange  
State Securities Commission**

**Based on:**

- Board Resolution No. 17/2026/BIG/NQ-HĐQT dated 09/06/2026;

We would like to announce the change in personnel of BIG INVESTMENT GROUP JOINT STOCK COMPANY as follows:

**In case of appointment:**

1. **Mr Võ Phi Nhật Huy**
  - Former position in the organization: Vice Chairman of the BOD (2024–2029); CEO (2025–2030).
  - Newly appointed position: Authorized person for information disclosure; Person in charge of corporate governance.
  - Term: From 09/06/2026 until otherwise decided by the Company.
  - Effective date: 09/06/2026.

**In case of dismissal:**

1. **Ms Trần Thị Mưa Thao**
  - Former position in the organization: Member of the Board of Directors for the 2024–2029 term; Authorized person for information disclosure; Person in charge of corporate governance; Deputy Chief Executive Officer in charge of commercial matters.
  - Dismissed position: Authorized person for information disclosure; Person in charge of corporate governance.
  - Current position: Member of the Board of Directors for the 2024–2029 term; Deputy Chief Executive Officer in charge of commercial matters.
  - Reason: Pursuant to the Board of Directors' Decision No. 17/2026/BIG/NQ-HĐQT dated 09/06/2026.
  - Effective date: 09/06/2026.

This information was published on the company's website on 10/06/2026 as in the link:  
<https://biggroup.vn/>

**Attached documents:**

- |   |                     |       |
|---|---------------------|-------|
| - | Board Resolution    | No.   |
|   | 17/2026/BIG/NQ-HĐQT | dated |
|   | 09/06/2026.         |       |



**KĐU VÂN KHOA**

**BIG INVESTMENT GROUP  
JOINT STOCK COMPANY**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

-----000-----

*Hanoi, June 9, 2026*

No.: 17/2026/BIG/NQ-HDQT

**RESOLUTION OF THE BOARD OF DIRECTORS  
BIG INVESTMENT GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises and its guiding implementation documents;
- Pursuant to the Charter of Big Investment Group Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting No. 18/2026/BBH/BIG-HDQT dated June 9, 2026.

**RESOLVED:**

**Article 1.** To dismiss Ms. Tran Thi Mua Thao from the position of Person Authorized to Disclose Information and the position of Person in Charge of Corporate Governance, effective from June 9, 2026.

**Article 2.** To appoint Mr. Vo Phi Nhat Huy – Vice Chairman of the Board of Directors cum General Director of Big Investment Group Joint Stock Company to the position of Person Authorized to Disclose Information and the position of Person in Charge of Corporate Governance, effective from June 9, 2026.

**Article 3.** This Resolution shall take effect from the date of its signing.

Members of the Board of Directors, the Board of Management, relevant departments, and individuals shall be responsible for the implementation of this Resolution./.

**Recipients:**

- As per Article 3;
- Archived: Office.

**ON BEHALF OF THE BOARD OF**



**BIG INVESTMENT GROUP  
JOINT STOCK COMPANY**



No.: 05/2026/UQ-BIG

*Power of Attorney for Information Disclosure*

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

-----o0o-----

*Hanoi, June 9, 2026*

**POWER OF ATTORNEY  
FOR INFORMATION DISCLOSURE**

**To: State Securities Commission of Vietnam;  
Hanoi Stock Exchange.**

**I. The Principal (hereinafter referred to as "Party A")**

- Corporate Name: BIG INVESTMENT GROUP JOINT STOCK COMPANY
- Stock Code: BIG
- Contact Address: 62/6 Khuc Thua Du, Cau Giay District, Hanoi City, Vietnam
- Phone: 0357 583 468      Fax: 0911 888 842
- Email: [admin@biggroup.vn](mailto:admin@biggroup.vn)      Website: <https://biggroup.vn/>

**II. The Attorney-in-Fact (hereinafter referred to as "Party B")**

- Full Name: Mr. VO PHI NHAT HUY
- Citizen ID Card No.:      Date of Issue: May 29, 2024      Place of Issue: Police Department for Administrative Management of Social Order
- Permanent Address: 1
- Position within the Company: Vice Chairman of the Board of Directors, General Director, Person in Charge of Corporate Governance.

**III. Scope of Authorization**

- Party A hereby authorizes Party B to act as the "Person Authorized to Disclose Information" of Party A.
- Party B shall be responsible for performing the obligation of full, accurate, and timely disclosure of information on behalf of Party A in accordance with the provisions of law.





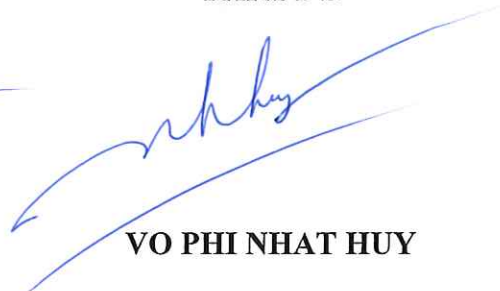
This Power of Attorney replaces the Power of Attorney No. 2810/2025/UQ-BIG dated October 28, 2025, and shall be effective from June 9, 2026, until a written notification of cancellation is issued by Big Investment Group Joint Stock Company.

**PARTY A**  
**LEGAL REPRESENTATIVE**



**KIEU VAN KHOA**

**PARTY B**



**VO PHI NHAT HUY**



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

-----

*Ho Chi Minh City, 09 June, 2026*

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

1/ Full name: **VÕ PHI NHẬT HUY**

2/ Sex: Male

3/ Date of birth: 12/10/1987

4/ Place of birth: Hue

5/ ID card No.: 1

Date of issue: 29/05/2024      Place of issue: Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnic: Kinh

8/ Permanent residence: 1

9/ Telephone number: 1

10/ Email: 1

11/ Organisation's name subject to information disclosure rules: BIG INVESTMENT GROUP JOINT STOCK COMPANY

12/ Current position in an organization subject to information disclosure: Vice Chairman of the Board of Directors; Chief Executive Officer; Person in charge of corporate governance; Authorized person for information disclosure

13/ Positions in other companies: None

14/ Number of owning shares: 6.840.923 share accounting for 20,01% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0 share

+ Owning by Individual: 6.840.923 share accounting for 20,01% of charter capital

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	BIG	Võ Phi Nhật Huy		Vice Chairman of the Board of Directors; Chief Executive Officer; Person in charge of corporate governance; Authorized person for information disclosure		ID		29/05/2024	Police Department for Administrative Management of Social Order		6.840.923	20,01%	10/05/2019			
1.01	BIG	Võ Phi Dũng			Father	ID		15/02/2019	Thua Thien Hue Provincial Police		0	0				
1.02	BIG	Ngô Thị Kiều Nhi			Mother	ID		13/02/2019	Thua Thien Hue Provincial Police		0	0				
1.03	BIG	Võ Phi Nhật Quang			Younger brother	ID		03/01/2017	Police Department for Administrative Management of Social Order and National Population Database		0	0				

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

**DECLARANT**

A handwritten signature in blue ink, appearing to read 'Võ Phi Nhật Huy', is written over a horizontal line.

**VÕ PHI NHẬT HUY**