



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 158/2026/SCG-CBTT

Hanoi, June 10....., 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Resolution of the Board of Directors No. 10/2026/SCG/NQ-HĐQT dated June 10....., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Dismissal from the position of Person in Charge of Corporate Governance of the Company:

Mr. Do Duc Anh

- Position no longer held: Person in Charge of Corporate Governance of the Company
- Effective date: June 10....., 2026

2. Appointment of the position of Person in Charge of Corporate Governance of the Company:

Mr. Le Xuan Trieu

- Previous position before appointment: None
- Appointed position: Person in Charge of Corporate Governance of the Company
- Effective date: June 10....., 2026

This information was disclosed on the Company's website on June 10....., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>.

Attachment:

- Resolution of the Board of Directors.

**AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE**



TRAN THE LONG



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

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No.: 40.../2026/SCG/NQ-HĐQT

Hanoi, June...10..., 2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No:/2026/SCG/BBH-HĐQT dated June....., 2026.

RESOLVES

Article 1. Dismissal of Mr. Do Duc Anh from the position of Person in charge of Corporate Governance of the Company, specifically:

Dismissal from the position of the person in charge of corporate governance of the Company of Mr. Do Duc Anh, effective from the date of approval by the Board of Directors.

Article 2. Appointment of the Person in charge of Corporate Governance of the Company, specifically:

Full name: Le Xuan Trieu

Gender: Male

Date of birth: March 05, 1981

Nationality: Vietnamese

ID No.: 036081011087, issued on September 14, 2021 by the Police Department for Administrative Management of Social Order.

Permanent address: Group 33, Dinh Cong Ward, Hanoi City.

Effective date of appointment: From the date of approval by the Board of Directors

Article 3. Assignment/Authorization to the Company's General Director for implementation, specifically:

- To sign and issue documents, dossiers, and papers related to the matters approved by the Board of Directors as stated above.
- To direct and decide on regimes and benefits in accordance with the law and the Company's regulations.
- The Company's General Director may further delegate the implementation of the authorized matters to another individual.





Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments and individuals are responsible for implementing this Resolution. *men*

Recipients:

- As Article 4;
- SSC, HNX;
- Archives.

**O/B THE BOARD OF DIRECTORS
CHAIRMAN** *W*



DO VAN TRUONG

