

Hai Phong, June 05th 2026

RESOLUTION
2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS
DINH VU PETROLEUM SERVICE PORT JOINT STOCK
COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, effective from 01/01/2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- The Minutes of the 2026 Annual General Meeting of Shareholders No. 328/BB-PTSCDV-ĐHĐCĐ dated 05/06/2026 of Dinh Vu Petroleum Service Port Joint Stock Company;

RESOLVED:

Article 1. Approve the Report of the Board of Directors, the Report on business performance in 2025 and the 2026 Plan, and the Report of the Supervisory Board as stated in reports No. 49/BC-PTSCDV-HĐQT; 325/BC-PTSCDV; 326/BC-PTSCDV-BKS.

Article 2: Approve the 2026 business plan with the following targets:

1. Port throughput volume
 - a. Container cargo: 220,000 TEUS
 - b. Bulk cargo : 360,000 metric tons
2. Total revenue: 305.00 billion VND
(after deduction of revenue reductions)
3. Profit before tax : VND 14.30 billion
4. Profit after tax: 11.45 billion VND
5. Budget payment (Amount payable) : 9.50 billion VND
6. Investment plan : 36.85 billion VND

Article 3. Approve the 2025 financial statements audited by Deloitte Vietnam Company Limited.

Article 4. Approve Proposal No. 51/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding the 2025 profit distribution and the 2026 financial plan, including the following contents:

1. 2025 profit distribution plan:



Total distributable profit: VND 11,427.90 million.

- a. Cash dividend payment (0% of Charter Capital): VND 0.00 million.
- b. Development investment fund (0.00% of total 2025 profit after tax): VND 0.00 million.
- c. Reward and welfare fund (20.00% of total 2025 profit after tax): VND 2,285.58 million.
- d. Executive management reward fund (7.89% of total 2025 profit after tax): VND 901.44 million.
- e. Remaining undistributed profit carried forward to 2026: VND 8,240.88 million.

2. Financial plan for 2026:

No.	Target	2026 Plan		Comparison with 2025 performance
		Ratio	Value (VND million)	
1	Charter Capital		400.000,00	100,00%
2	Total revenue (after deduction of revenue reductions)		305.000,00	102,62%
3	Profit before tax		14.300,00	100,93%
4	Profit after tax		11.450,00	100,19%
5	Profit after tax/Charter Capital ratio	2,86 %		100,00%
6	Undistributed profit from 2025 carried forward		8.240,88	
7	Total profit distributed		19.690,88	172,31%
8	Dividend payment (% of Charter Capital)	3,00%	12.000,00	
9	Reward and welfare fund allocation (% of PAT)	20,00%	2.290,00	100,19%
10	Executive management reward fund allocation (% of PAT)	7,87%	901,44	100,00%
11	Development investment fund allocation (% of PAT)	30,00%	3.435,00	
12	Remaining undistributed profit		1.064,44	12,92%

(Details as per Proposal No. 51/TTr-PTSCDV-HĐQT dated 05/06/2026).

Article 5. Approve the list of auditing firms and authorize the Board of Directors to select an auditing firm to audit the Company's 2026 financial statements from the list of auditing firms according to Proposal No. 327/TTr-PTSCDV-BKS dated 05/06/2026 of the Supervisory Board, ensuring compliance with current regulations.

Article 6. Approve the remuneration and operating expenses for members of the Board of Directors and the Supervisory Board in 2026 according to Proposal No. 52/TTr-PTSCDV-HĐQT dated 05/06/2026, as specified below.

1. Salary, remuneration, and allowance fund for the Board of Directors and Supervisory Board in 2026:

- a. The salary fund for the Board of Directors and the full-time Supervisory Board in 2026 shall be implemented according to current regulations, linked to the 2026 business performance and the salary policy of PTSC Dinh Vu.
- b. For non-executive (concurrent) members of the Board of Directors, the remuneration is VND 4,000,000/month.
- c. For the non-executive (concurrent) Head of the Supervisory Board, who is appointed by PTSC Corporation, the remuneration shall be paid by PTSC Corporation.
- d. For non-executive (concurrent) members of the Supervisory Board, the remuneration is VND 3,000,000/month.

2. Operating expenses for the Board of Directors and Supervisory Board in 2026: Official expenses (including travel, meals, hotel accommodation, work tools/means, external relations, etc.) and other reasonable expenses to perform assigned tasks shall be implemented according to the Company's internal regulations in accordance with current laws.

Article 7. Approval:

1. Personnel of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company:
- Dismissal of Mr. Nguyen Huu Hoan from the position of Member of the Board of Directors upon his personal request.

2. Personnel of the Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company:
- Dismissal of Ms. Ho Thi Kim Anh from the position of Member of the Supervisory Board upon her personal request.
(Details as per Proposal No. 53 /TTr-PTSCDV-HĐQT dated 05/06/2026)

Article 8. Approval:

1. List of newly elected members of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company (Specialist) for the 2026-2031 term.
- Mr: Vu Van Hung

3. List of newly elected members of the Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company (Dual role) for the 2026-2031 term.
- Ms: Nguyen Le Tra

According to the results of the election of members of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders.

Article 9. Effectiveness

1. This Resolution is effective from the date of signing. Upon the request of competent authorities or procedures with related parties, the contents of this



Resolution may be issued separately as different Resolutions, provided they do not contradict the contents approved and ratified by the General Meeting of Shareholders.

2. The Supervisory Board, the Board of Directors, and the Board of Management of the Company are responsible for implementing this Resolution./.

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS**

Recipients:

- As Article 9;
- GMS;
- SSC, HNX, VSD;
- Company Supervisory Board;
- Website
www.ptscdinhvu.com.vn
- Archive: Records Office;
 Secretary



Nguyen Hai Bang

Attached documents:

1. Report No 49/BC-PTSCDV-HĐQT Report of the Board of Directors for Annual general meeting of Shareholders 2026
2. Report No 325/BC-PTSCDV-BGD Report to the Annual General meeting of Shareholders 2026 on the Business performance in 2025 and the Business plan for 2026 and 01 attached appendices;
3. Report No 326/BC-PTSCDV-BKS Report on the 2025 activities and 2026 operational directions of the Company's Supervisory Board;
4. Proposal No. 50/TTr-PTSCDV-HĐQT dated 05/06/2026 Regarding the Approval of the 2025 audited financial statements;
5. Proposal No. 327/TTr-PTSCDV-BKS dated 05/06/2026 regarding the Selection of the Independent Auditor for the 2026 Financial Statements;
6. Proposal No. 51/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding the Distribution of Profit for 2025 and the Financial plan for 2026;
7. Proposal No. 52/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding on Remuneration and Operating Expenses for Members of the Board of Directors and the Supervisory Board in 2026.
8. Proposal No. 53/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding the personnel of the Board of Directors and the Supervisory Board.