


**WEST COACH STATION
JOINT STOCK COMPANY**

No.: 73 /TB-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, June 10, 2026

CHANGE IN PERSONNEL

To: Vietnam Exchange;
Hanoi Stock Exchange.

Based on General Mandate No.72/NQ-HDQT dated 10/6/2026 of West Coach Station Joint Stock Company, we would like to announce the change in personnel of West Coach Station Joint Stock Company as follows:

In case of appointment:

1. Mr.: Dang Nguyen Nguyen Huan

- Former position in the organization: Member of the Board of Directors
- Newly appointed position: Chairman of the Board of Directors
- Term: 2026-2031
- Effective date: 10/6/2026

2. Mr.: Nhan Ngoc Dung

- Former position in the organization: none
- Newly appointed position: Member of the Board of Directors
- Term: 2026-2031
- Effective date: 10/6/2026

3. Mr.: Nguyen Van Thanh

- Former position in the organization: Member of the Board of Directors
- Newly appointed position: Member of the Board of Directors
- Term: 2026-2031
- Effective date: 10/6/2026

4. Mr.: Mai Thanh Binh

- Former position in the organization: Member of the Board of Directors
- Newly appointed position: Member of the Board of Directors
- Term: 2026-2031
- Effective date: 10/6/2026

5. Mr.: Huynh Nguyen Tuan Anh

- Former position in the organization: none



- Newly appointed position: Independent Member of the Board of Directors
- Term: 2026-2031
- Effective date: 10/6/2026

6. Mr.: Tran Nhan Hau

- Former position in the organization: none
- Newly appointed position: Head of the Board of Supervisors
- Term: 2026-2031
- Effective date: 10/6/2026

7. Mrs.: Nguyen Van Ha

- Former position in the organization: Member of the Board of Supervisors
- Newly appointed position: Member of the Board of Supervisors
- Term: 2026-2031
- Effective date: 10/6/2026

8. Mrs.: Truong Nguyen Thien Kim

- Former position in the organization: Member of the Board of Supervisors
- Newly appointed position: Member of the Board of Supervisors
- Term: 2026-2031
- Effective date: 10/6/2026

In case of dismissal:

1. Mrs.: Le Thi My Hanh

- Former position in the organization: Chairwoman of the Board of Directors
- Dismissed position: Chairwoman of the Board of Directors
- After the dismissal, Mrs. Le Thi My Hanh is no longer an internal person of the company.
- Reason (if any): End of Term
- Effective date: 10/6/2026

2. Mr.: Bui Cong Hiep

- Former position in the organization: Independent Member of the Board of Directors
- Dismissed position: Independent Member of the Board of Directors
- After the dismissal, Mr. Bui Cong Hiep is no longer an internal person of the company.
- Reason (if any): End of Term
- Effective date: 10/6/2026

3. Mr.: Nguyen Xuan Tung

- Former position in the organization: Head of the Board of Supervisors
- Dismissed position: Head of the Board of Supervisors

- After the dismissal, Mr. Nguyen Xuan Tung is no longer an internal person of the company.

- Reason (if any): End of Term

- Effective date: 10/6/2026

This information was published on the company's website on 11/6/2026, as in the link <https://bxmt.com.vn/en/co-dong.html> /

Attached documents:

- General Mandate No.72/NQ-HDQT.
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

Organization representative
Person authorized to disclose information

(Signed)

Dang Hoang Anh





JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 72 /NQ-ĐHĐCĐ

Ho Chi Minh City, June 10, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

THE GENERAL MEETING OF SHAREHOLDERS
OF WEST COACH STATION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated June 17, 2020 and the Law Amending and Supplementing the Law on Enterprises dated June 17, 2025;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter on Organization and Operation of West Coach Station Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of West Coach Station Joint Stock Company dated June 10, 2026.

RESOLVES:

Article 1. To approve the Report on the Summary of Production and Business Activities in 2025 and the Business Plan and Tasks for 2026 (attached document), with the following key targets:

- Results of production and business activities in 2025:

No.	Indicator	Actual 2024	Plan 2025	Actual 2025	% of 2025 Actual vs. 2025 Plan	% of 2025 Actual vs. 2024 Actual
1	Departing Passengers (people)	10,578,026	10,683,806	11,592,721	108.51%	109.59%
2	Number of Departing Vehicles (units)	486,055	488,485	536,121	109.75%	110.30%
3	Total Revenue (thousand VND)	174,637,899	176,600,000	191,750,081	108.58%	109.80%
4	Profit Before Tax (thousand VND)	94,687,139	96,316,667	104,962,206	108.98%	110.85%
5	Profit After Tax (thousand VND)	75,470,841	77,053,334	83,692,604	108.62%	110.89%
6	Tax Contribution (thousand VND)	35,028,185	35,865,736	38,529,571	107.43%	110.00%
7	Average Employee Income (thousand VND/person/month)	28,185	28,518	30,046	105.36%	106.60%

▪ Production and business plan for 2026:

No.	Indicator	Actual 2025	Plan 2026	Plan 2026/Actual 2025Ratio
1	Departing Passengers (people)	11,592,721	11,746,102	101.32%
2	Number of Departing Vehicles (units)	536,121	541,295	100.97%
3	Total Revenue (thousand VND)	191,750,081	192,360.000	100.32%
4	Profit Before Tax (thousand VND)	104,962,206	105,360,000	100.38%
5	Profit After Tax (thousand VND)	83,692,604	84,288,000	100.71%
6	Tax Contribution (thousand VND)	38,529,571	38,426,200	99.73%
7	Average Employee Income (thousand VND/person/month)	30,046	30,161	100.38%

The General Meeting of Shareholders authorizes the Board of Directors to proactively adjust the 2026 production and business plan in accordance with actual circumstances in order to ensure the stable and efficient operation of the Company.

▪ Capital construction and investment activities:

No.	Project/Work Item	Investment Purpose	Total Investment	Funding Source
1	Construction and installation of an electric charging station system for electric motor vehicles, including 02 charging stations (each with a capacity ranging from 150kW to 360kW serving all vehicle types, including fixed-route passenger buses)	Implemented in accordance with Article 39 of the 2024 Law on Roads: "Rest stops and bus stations must be equipped with electric charging systems for electric motor vehicles in compliance with regulations on standards and technical regulations. Priority shall be given to arranging charging systems for electric motor vehicles at parking lots. Bus stations, parking lots, and rest stops may be combined with investment and construction activities to provide commercial services."	VND 3,000,000,000	Company's capital

Article 2. To approve the Report on the Operations of the Board of Directors (BOD) in 2025 (*attached document*).

Article 3. To approve the Report of the Independent Member of the Board of Directors on the Operations of the Board of Directors in 2025 (*attached document*).

Article 4. To approve the Report on the Operations of the Board of Supervisors (BOS) in 2025 (*attached document*).

Article 5. To approve the audited Financial Statements for 2025 (*attached document*).

Article 6. To approve the Proposal on Profit Distribution for 2025 and the Profit Distribution Plan for 2026; remuneration for the Board of Directors (BOD) and the Board of Supervisors (BOS); bonuses for the Executive Board, BOD, BOS, and employees in 2026 (*attached document*), with the following key items:

▪ **Regarding the profit distribution for 2025:**

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, the after-tax profit for 2025 amounting to VND 83,692,604,099 shall be distributed as follows:

- Reward and welfare fund for employees: VND 12,100,000,000.
- Bonus fund for the Executive Board, BOD, and BOS: VND 741,570,000.
- Dividend payment: VND 14,999,835,000, equivalent to 50% per share (each share receives VND 5,000). The General Meeting of Shareholders authorizes the BOD to determine the dividend payment date within 06 months from the closing date of the General Meeting of Shareholders. The remaining unpaid dividend amount of 2024 resulting from rounding adjustments shall be added to the 2025 dividend payment plan.

▪ **Remuneration of the Board of Directors (BOD) and the Board of Supervisors (BOS) implemented in 2025:**

The remuneration of non-executive members of the BOD and BOS shall be determined based on actual working time but shall not exceed 20% of the corresponding salary level of full-time members of the BOD and BOS.

The total remuneration amount for the BOD and BOS in 2025 is VND 1,115,150,000.

▪ **Regarding the profit distribution plan for 2026:**

➤ **Allocation to the Reward and Welfare Funds**

Pursuant to Clause 3, Article 31 of Government Decree No. 366/2025/NĐ-CP dated December 31, 2025 on the management and investment of state capital in enterprises;

Pursuant to Article 8 of Government Decree No. 248/2025/NĐ-CP dated September 15, 2025 regulating salary, remuneration, and bonus regimes for direct representatives of the state ownership agency, representatives of state capital, and controllers in state-owned enterprises.

- If the actual after-tax profit is not lower than the planned target: an amount not exceeding 03 months of actual salary may be appropriated for the reward and welfare funds. Specifically:

+ Reward and welfare fund for employees: not exceeding 03 months of the employees' actual average salary.

+ Bonus fund for the Executive Board, BOD, and BOS: not exceeding 03 months of the actual average salary and remuneration of the Executive Board, BOD, and BOS.

- If the actual after-tax profit is lower than the planned target: an amount not exceeding 03 months of actual salary multiplied by the ratio of actual after-tax profit to planned profit may be appropriated. Specifically:

+ Reward and welfare fund for employees: not exceeding 03 months of the employees' actual average salary multiplied by the ratio of actual profit to planned profit.

+ Bonus fund for the Executive Board, BOD, and BOS: not exceeding 03 months of the actual average salary and remuneration of the Executive Board, BOD, and BOS multiplied by the ratio of actual profit to planned profit.

- The reward and welfare funds shall be distributed in accordance with the Company's regulations.

➤ Allocation to the Investment and Development Fund

Based on the demand for the use of the Investment and Development Fund, 30% after-tax profit may be appropriated for investment purposes aimed at expanding the Company's production and business activities.

➤ Dividend payout ratio

Based on the actual production and business performance of the Company, the General Meeting of Shareholders authorizes the Board of Directors to decide on a cash dividend payout ratio of not less than 20% per share.

▪ **Planned remuneration for the BOD and the BOS in 2026**

Pursuant to Government Decree No. 248/2025/NĐ-CP dated September 15, 2025 regulating salary, remuneration, and bonus regimes for direct representatives of the state ownership agency, representatives of state capital, and controllers in state-owned enterprises, the maximum remuneration for non-executive members of the BOD and BOS shall be determined based on actual working time but shall not exceed 20% of the corresponding salary level of full-time members of the BOD and BOS as prescribed in Articles 4 and 5 of this Decree.

Article 7. To approve the Proposal on the selection of an auditing firm for the fiscal year 2026 and to authorize the Board of Directors to select one (01) out of the following four (04) auditing firms to conduct the semi-annual financial statement review and the audit of the 2026 financial statements of West Coach Station Joint Stock Company as follows:

1. AFC Vietnam Auditing Company Limited

Address: Number 4, Nguyen Dinh Chieu Street, Tan Dinh Ward, Ho Chi Minh City

2. PWC (Vietnam) Limited

Address: Number 29, Le Duan Street, Sai Gon Ward, Ho Chi Minh City

3. A&C Auditing and Consulting Company Limited

Address: Number 2, Truong Son Street, Tan Son Hoa, Ho Chi Minh City

4. Viet Values Audit and Consulting Company Limited

Address: Number 33, Phan Van Khoe Street, Cho Lon Ward, Ho Chi Minh City

Article 8. To approve the dismissal of members of the BOD and the BOS for the 2021 – 2026 term as follows:

- Dismissal of members of the Board of Directors for the 2021 – 2026 term:

- + Ms. Le Thi My Hanh – Chairwoman of the BOD
- + Mr. Dang Nguyen Nguyen Huan – Member of the BOD
- + Mr. Nguyen Van Thanh – Member of the BOD
- + Mr. Mai Thanh Binh – Member of the BOD
- + Mr. Bui Cong Hiep – Independent Member of the BOD

- Dismissal of members of the Board of Supervisors for the 2021 – 2026 term:

- + Mr. Nguyen Xuan Tung – Head of the BOS
- + Ms. Truong Nguyen Thien Kim – Member of the BOS
- + Ms. Nguyen Van Ha – Member of the BOS

Article 9. To approve the election results of the members of the Board of Directors for the 2026 – 2031 term as follows:

- + Mr. Dang Nguyen Nguyen Huan – Chairman of the Board of Directors
- + Mr. Nguyen Van Thanh – Member of the Board of Directors
- + Mr. Nhan Ngoc Dung – Member of the Board of Directors
- + Mr. Mai Thanh Binh – Member of the Board of Directors
- + Mr. Huynh Nguyen Tuan Anh – Independent Member of the Board of Directors

Article 10. To approve the election results of the members of the Board of Supervisors for the 2026 – 2031 term as follows:

- + Mr. Tran Nhan Hau – Head of the Board of Supervisors
- + Ms. Truong Nguyen Thien Kim – Member of the Board of Supervisors
- + Ms. Nguyen Van Ha – Member of the Board of Supervisors

Article 11. To approve the Proposal on the transfer of Share Premium Surplus (*attached document*).

Article 12. To approve the amendments and supplements to the Charter on Organization and Operation of the Company and the Internal Corporate Governance Regulations (*attached documents*).



The General Meeting of Shareholders authorizes the Board of Directors to sign and promulgate the full text of the Charter on Organization and Operation of the Company and the Internal Corporate Governance Regulations.

Article 13. To assign the Board of Directors of West Coach Station Joint Stock Company to organize and implement this Resolution of the General Meeting of Shareholders.

Recipients:

- General Meeting of Shareholders;
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Archived: Administration Department,
Company Secretary

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRWOMAN**

(Signed)

Le Thi My Hanh

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27/5/2026

CIRRICULLUM VITAE

To: _____

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: DANG NGUYEN NGUYEN HUAN

2/ Sex: Male

3/ Date of birth: 01/06/1974

4/ Place of birth: Ho Chi Minh City

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station
Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of
the Board of Directors

13/ Positions in other companies: Deputy General Director of Saigon Transportation
Mechanical Corporation – One Member Limited Liability Company (SAMCO)

14/ Number of owning shares: 510.000, accounting for 17,00% of charter capital, of
which:

+ Owning on behalf of (the State/strategic investor/other organisation): 510.000
(Representative of Saigon Transportation Mechanical Corporation – One Member Limited
Liability Company (SAMCO))

+ Owning by Individual: 0

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate) (*)	NSH No.(*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Ngoc Suong			Mother						0	0	10/06/2026	Is a related person of an internal person		
2		Pham Thi Cham			Mother-in-law						0	0	10/06/2026	Is a related person of an internal person		
3		Vo Thi Thanh Thuy			Wife						0	0	10/06/2026	Is a related person of an internal person		
4		Dang Vo Hoang Huy			Child						0	0	10/06/2026	Is a related person of an internal person		
5		Dang Vo Ngoc Han			Child						0	0	10/06/2026	Is a related person of an internal person		
6		Dang Nguyen Nguyen Khoi			Sibling						0	0	10/06/2026	Is a related person of an internal person		
7		Dang Nguyen Nguyen Thy			Sibling						0	0	10/06/2026	Is a related person of an internal person		
8		Dang Nguyen Ngoc Huong			Sibling						0	0	10/06/2026	Is a related person of an internal person		

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Dang Nguyen Nguyen Huan

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27/5./2026

CIRRICULLUM VITAE

To: _____

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: Huynh Nguyen Tuan Anh

2/ Sex: Male

3/ Date of birth: 23/12/1980

4/ Place of birth: Ho Chi Minh City

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station
Joint Stock Company

12/ Current position in an organization subject to information disclosure: none

13/ Positions in other companies:

14/ Number of owning shares: 0, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0

+ Owning by Individual: 0

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

N o.	Securiti es symbol	Name	Securiti es trading accounts (if availabl e)	Position at the compan y (if availabl e)	Relation ship with the compan y/ internal person	Type of docume nts(ID/Pass port/ Busines s Registra tion Certifica te) (*)	NSH No.(*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliate d person/ internal person	Time the person ceased to be an affiliate d person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in posessio n of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Huynh Thanh Tan			Father											
2		Nguyen Thi Xoa			Mother											

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Huynh Nguyen Tuan Anh

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27/5/2026

CIRRICULLUM VITAE

To: _____

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: Mai Thanh Binh

2/ Sex: Male

3/ Date of birth: 10/12/1957

4/ Place of birth: Thanh Hoa

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station
Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of
Board of Directors

13/ Positions in other companies: Member of Board of Directors Southern Pesticides
Joint Stock Company

14/ Number of owning shares: 300.600, accounting for 10,02% of charter capital, of
which:

+ Owning on behalf of (the State/strategic investor/other organisation): 300.600
(Representing Thai Binh Investment Joint Stock Company)

+ Owning by Individual: 0

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate) (*)	NSH No. (*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Thi Leo			Wife						0	0	10/06/2026			
2		Mai Quoc Khanh			Son						0	0	10/06/2026			
3		Mai Thanh Phuc			Son						0	0	10/06/2026			
4		Nguyen Thanh Truc			Daughter-in-law						0	0	10/06/2026			
5		Mai Ngoc Dung			Sibling						0	0	10/06/2026			
6		Tran Ngoc Quy			Brother's Wife						0	0	10/06/2026			
7		Huynh Phuong Hong			Brother's Wife						0	0	10/06/2026			

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Mai Thanh Binh

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27./5./2026

CIRRICULLUM VITAE

To: _____

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: NGUYEN VAN THANH

2/ Sex: Male

3/ Date of birth: 23/01/1971

4/ Place of birth: Tien Giang

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station
Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of
the Board of Directors, General Director

13/ Positions in other companies: none

14/ Number of owning shares: 510.600, accounting for 17,02% of charter capital, of
which:

+ Owning on behalf of (the State/strategic investor/other organisation): 510.000
(Representative of Saigon Transportation Mechanical Corporation – One Member Limited
Liability Company (SAMCO))

+ Owning by Individual: 600, equivalent to 0.02% of the Company's charter capital

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate) (*)	NSH No. (*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Hoang Ngoc Khanh			wife						0	0	10/06/2026			
2		Nguyen Anh Tuyet			daughter						0	0	10/06/2026			
3		Nguyen Tien Hung			son						0	0	10/06/2026			
4		Nguyen Thi Nha			sister						0	0	10/06/2026			
5		Nguyen Van Dung			brother						0	0	10/06/2026			
6		Nguyen Van Dung			brother						0	0	10/06/2026			
7		Nguyen Thi Thuy Kieu			sister						0	0	10/06/2026			

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Nguyen Van Thanh

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27/5/2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: NHAN NGOC DUNG

2/ Sex: Male

3/ Date of birth: 15/1/1988

4/ Place of birth: Ha Noi

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station
Joint Stock Company

12/ Current position in an organization subject to information disclosure: none

13/ Positions in other companies: Member of the Executive Committee of the Party
Committee; Human Resources Director of Saigon Transportation Mechanical Corporation –
One Member Limited Liability Company (SAMCO).

14/ Number of owning shares: 510.000, accounting for 17,02% of charter capital, of
which:

+ Owning on behalf of (the State/strategic investor/other organisation): 510.000
(Representative of Saigon Transportation Mechanical Corporation – One Member Limited
Liability Company (SAMCO))

+ Owning by Individual: 0

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate) (*)	NSH No.(*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nhan Van Hoan			father						0	0	10/06/2026			
2		Nguyen Thi Ngoc			mother						0	0	10/06/2026			
3		Bui Van Teo			farther-in- law						0	0	10/06/2026			
4		Nguyen Thi Nhung			mother-in-law						0	0	10/06/2026			
5		Bui Nguyen Lua			wife						0	0	10/06/2026			
6		Nhan Hoang Ngan			child						0	0	10/06/2026			
7		Nhan Thien An			child						0	0	10/06/2026			
8		Nhan Ngoc Duc			brother						0	0	10/06/2026			
9		Hoang Thi Phuong Nhung			sister-in-law						0	0	10/06/2026			

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Nhan Ngoc Dung

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27/5/2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: NGUYEN VAN HA

2/ Sex: Female

3/ Date of birth: 25/1/1990

4/ Place of birth: Khanh Hoa

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of the Board of Supervisors

13/ Positions in other companies:

+ Head of Accounting Department, An Lac Specialized Automobile Mechanical Enterprise, a Branch of Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO)

+ Member of the Board of Supervisors of Mien Tay Coach and Services Joint Stock Company

14/ Number of owning shares:0, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0

+ Owning by Individual: 0

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate) (*)	NSH No. (*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Cong Dinh			father						0	0	10/06/2026			
2		Luong Thi Van Anh			mother						0	0	10/06/2026			
3		Hoang Van			husband						0	0	10/06/2026			
4		Hoang Tung			child						0	0	10/06/2026			
5		Hoang Huy			child						0	0	10/06/2026			
6		Nguyen Hien Luong			sister						0	0	10/06/2026			

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Nguyen Van Ha

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27/5/2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: TRAN NHAN HAU

2/ Sex: Male

3/ Date of birth: 11/11/1991

4/ Place of birth: Dak Lak

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station
Joint Stock Company

12/ Current position in an organization subject to information disclosure: Head of
Operations Department

13/ Positions in other companies: none

14/ Number of owning shares:0, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0

+ Owning by Individual: 0

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate) (*)	NSH No. (*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Tran Duc Lam			father						0	0	10/06/2026			
2		Nguyen Thi Cuc			mother						0	0	10/06/2026			
3		Pham Van Cu			father-in-law						0	0	10/06/2026			
4		Thai Thi Kim Thanh			mother-in-law						0	0	10/06/2026			
5		Pham Thai Ngoc Ngan			wife						0	0	10/06/2026			
6		Tran Thien Phat			child						0	0	10/06/2026			
7		Tran Kha Nhu			child						0	0	10/06/2026			
8		Tran Ngoc Phuc			brother						0	0	10/06/2026			
9		Tran Thi Kim Dung			sister						0	0	10/06/2026			
10		Tran Thi Kim Hoa			sister						0	0	10/06/2026			

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Tran Nhan Hau

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 27/5/2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: TRUONG NGUYEN THIEN KIM

2/ Sex: Female

3/ Date of birth: 28/11/1976

4/ Place of birth: Da Lat

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: West Coach Station Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of the Board of Supervisors

13/ Positions in other companies:

- Member of the Board of Directors of Ben Thanh Trading and Services Joint Stock Company (since May 2021).
- Member of the Board of Directors of LOF International Dairy Joint Stock Company (since December 2021).
- Chairman of the Board of Directors of Phe La Joint Stock Company (since December 2022).
- Chairman of the Board of Directors of HADASA Holdings Joint Stock Company (since October 2024).
- Chairman of the Board of Directors of Katinat Café Joint Stock Company (since September 2025).

14/ Number of owning shares: 0, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0

+ Owning by Individual: 0

15/ Other owning commitments (if any): none

16/ List of affiliated persons of declarant (*):

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate) (*)	NSH No.(*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Thi The			mother						0	0	10/06/2026			
2		Truong Huy Hoang			brother						0	0	10/06/2026			
3		To Hai			husband						0	0	10/06/2026			
4		Tran Thi Lan			mother-in-law						0	0	10/06/2026			
5		To Huu Dinh			father-in-law						0	0	10/06/2026			
6		To Lam			child						0	0	10/06/2026			
7		To An			child						0	0	10/06/2026			
8		D1 Concepts Joint Stock Company			Related Organization	Enterprise Registration Certificate	0311936673	10/08/2020	Ho Chi Minh City Department of Planning and Investment	Ground Floor, AB Building, 76A Le Lai Street, Ben Thanh Ward, Ho Chi Minh City	0	0	10/06/2026			Chairman of the Board of Directors and General Director
9		Katinat Café Joint Stock Company			Related Organization	Enterprise Registration Certificate	0316612746	27/11/2020	Ho Chi Minh City Department of Planning and Investment	91 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City	0	0	10/06/2026			Chairman of the Board of Directors

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate) (*)	NSH No.(*)	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
10		Ben Thanh Trading and Services Joint Stock Company			Related Organization	Enterprise Registration Certificate	0301164065	05/10/1998	Ho Chi Minh City Department of Planning and Investment	No. 2-4 Luu Van Lang Street, Ben Thanh Ward, Ho Chi Minh City	0	0	10/06/2026			Member of the Board of Directors
11		LOF International Dairy Joint Stock Company			Related Organization	Enterprise Registration Certificate	0500463609	24/11/2014	Ho Chi Minh City Department of Planning and Investment	Lot C-13A-CN, N16 Road, Ba Bang Mo Industrial Park, Long Hoa Commune, Ho Chi Minh City	0	0	10/06/2026			Member of the Board of Directors
12		Phe La Joint Stock Company			Related Organization	Enterprise Registration Certificate	0317601095	09/12/2022	Ho Chi Minh City Department of Planning and Investment	289 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0	10/06/2026			Chairman of the Board of Directors
13		HADASA Holdings Joint Stock Company			Related Organization	Enterprise Registration Certificate	0318712658	11/10/2024	Ho Chi Minh City Department of Planning and Investment	96-98-100 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	0	0	10/06/2026			Chairman of the Board of Directors
14		Si Mer Joint Stock Company			Related Organization	Enterprise Registration Certificate	0111262120	24/10/2025	Ho Chi Minh City Department of Planning and Investment	289 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0	10/06/2026			Chairman of the Board of Directors

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signed)

Truong Nguyen Thien Kim