

**SUNSHINE GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 249/2026/SSG-CBTT

Hanoi, May 31, 2026

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders**

Name of organization: Sunshine Group Joint Stock Company

Stock code: KSF

Head office address: 12th Floor, Sunshine Center Building, 16 Pham Hung Street, Tu Liem Ward, Hanoi City, Viet Nam.

Phone number: 024 730 52999

Website: <https://sunshinegroup.vn/>

Person in charge of information disclosure: Mr. Ho Duc Viet – Authorized Person for Information Disclosure

Type of information disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Other

Content of information disclosure:

Sunshine Group Joint Stock Company hereby discloses Appendix No. 04 regarding the amendment of the Company's Charter. Details are provided in the attached Appendix.

This information was disclosed on the Company's website on May 31, 2026 at the following link: <https://sunshinegroup.vn/van-ban-phap-ly/>.

We hereby certify that the above information is true and correct and we take full legal responsibility for the disclosed information.

Recipients:

- As above.

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



HO DUC VIET

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

APPENDIX NO. 04

SUNSHINE GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated on 17 June 2020 by the National Assembly of the Socialist Republic of Vietnam, effective from January 1, 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 promulgated on 26 November 2019 by the National Assembly of the Socialist Republic of Vietnam, effective from January 1, 2021, and its guiding documents;
- Pursuant to the Charter on organization and operation of Sunshine Group Joint Stock Company (the “Company”);
- Pursuant to Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/SSG/NQ-DHĐCĐ dated May 30, 2026;
- Pursuant to Proposal No. 12/SSG/TTr-HĐQT dated April 24, 2026 regarding amendments to the Company’s Charter.

This Appendix is made on May 30, 2026 and constitutes an integral part of the Charter of Sunshine Group Joint Stock Company dated May 7, 2024, with the following specific contents:

Article 1. Amendment to Clause 1, Article 22 of the Company’s Charter as follows:

Amended provision	Content of the Charter prior to amendment	Content of the Charter after amendment
Clause 1, Article 22	1. The Board of Directors has the right to collect shareholders’ written opinions to approve resolutions of the General Meeting of Shareholders when it deems necessary for the interests of the Company, except for the cases prescribed in Clause 2, Article 147 of the Law on Enterprises.	1. The Board of Directors has the right to decide on the collection of shareholders’ written opinions to approve resolutions of the General Meeting of Shareholders on matters falling within the authority of the General Meeting of Shareholders in accordance with the law and the Company’s Charter.

Article 2. Effectiveness

This Appendix No. 04 shall replace the corresponding provisions of the Company Charter and shall take effect from the date of signing. All other articles and clauses of the Company Charter shall remain unchanged and retain their full legal validity. /.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS



DO ANH TUAN

**SUNSHINE GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 01/2026/SSG/NQ-ĐHĐCĐ

Hanoi, May 30, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

SUNSHINE GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, effective from January 1, 2021, and its amendments, supplements and implementing regulations;
- Pursuant to the Charter of Organization and Operation of Sunshine Group Joint Stock Company (the “Company”);
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated May 30, 2026.

RESOLVES:

- Article 1.** To approve the Report on the activities of the Board of Directors in 2025 (Report No. 01/SSG/BC-HĐQT dated April 24, 2026 of the Board of Directors).
- Article 2.** To approve the Report on the activities of the Independent Member of the Board of Directors in 2025 (Report No. 02/SSG/BC-TVĐLHĐQT dated April 24, 2026 of the Independent Member of the Board of Directors).
- Article 3.** To approve the Report on the activities of the Board of Management on business performance in 2025 and the business plan for 2026 (Report No. 03/SSG/BC-BĐH dated April 24, 2026 of the Board of Management).
- Article 4.** To approve the Report on the activities of the Board of Supervisors in 2025 (Report No. 04/BC-BKS dated April 24, 2026 of the Board of Supervisors).
- Article 5.** To approve the Company’s audited Financial Statements for 2025 and the profit distribution plan for 2025 (as stated in Proposal No. 01/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).
- Article 6.** To approve the production and business plan targets for 2026 (as stated in Proposal No. 02/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).
- Article 7.** To approve the remuneration and bonus payment plan for the Board of Directors in 2026 (as stated in Proposal No. 03/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).
- Article 8.** To approve the remuneration and bonus payment plan for the Board of Supervisors in 2026 (as stated in Proposal No. 04/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).
- Article 9.** To approve the selection of the auditing firm for the 2026 Financial Statements (as stated in Proposal No. 05/2026/SSG/TTr-BKS dated April 24, 2026 of the Board of Supervisors).



Article 10. To approve the dismissal and additional election of an Independent Member of the Board of Directors (as stated in Proposal No. 06/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors):

1. To dismiss Mr. Vu Le Hieu from the position of Independent Member of the Board of Directors due to his resignation.
2. To elect one (01) additional Independent Member of the Board of Directors. The term of office of the additionally elected member of the Board of Directors shall be 2026 – 2031. The list of elected candidates is as follows:
 - Mr. Pham Duc Hoat - Elected position: Independent Member of the Board of Directors.

The curriculum vitae of Mr. Pham Duc Hoat has been disclosed in accordance with applicable regulations.

3. The composition of the Board of Directors after the election is as follows:

No.	Full name	Position in the Board of Directors
1	Mr. Do Anh Tuan	Chairman of the Board of Directors
2	Mr. Do Van Truong	Member of the Board of Directors
3	Ms. Nguyen Thi Phuong Loan	Member of the Board of Directors
4	Mr. Jun Sungbae	Member of the Board of Directors
5	Mr. Pham Duc Hoat	Independent Member of the Board of Directors

Article 11. To approve the policy on approval of transactions between the Company and related parties (as stated in Proposal No. 07/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 12. To approve the Company's investment and M&A policy in certain potential companies and real estate projects (as stated in Proposal No. 08/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 13. To approve the report on uncompleted matters (as stated in Proposal No. 09/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 14. To approve the policy to transfer the Company's share listing to the Ho Chi Minh Stock Exchange (as stated in Proposal No. 10/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 15. To approve amendments to the details of the Company's business lines (as stated in Proposal No. 11/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 16. To approve amendments to the Company's Charter (as stated in Proposal No. 12/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 17. To approve the plan for share issuance for dividend payment for 2025 (as stated in Proposal No. 13/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 18. The General Meeting of Shareholders assigns the Board of Directors and the General Director to monitor, urge and organize the implementation of this Resolution in accordance with applicable laws and the Company's Charter.

The General Meeting of Shareholders assigns the Board of Supervisors to supervise and inspect the implementation of this Resolution by the Board of Directors and the General Director in accordance with applicable laws and the Company's Charter.

The Board of Directors, Board of Supervisors, General Director, departments, units and relevant individuals of the Company shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing and has been duly adopted in full by the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders. *y the p*

Recipients:

- BOD, BOS;
- Office records.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS** *N*



DO ANH TUAN

