

No.: 2460/TVĐ3-TKCT

*Ho Chi Minh City, June 15, 2026*

### CHANGE IN PERSONNEL

**To:**     - State Securities Commission of Vietnam;  
          - Hanoi Stock Exchange.

Pursuant to Resolution No. 100/NQ-HĐQT-TVĐ3 dated June 12, 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 3, we hereby respectfully announce the change in personnel of Power Engineering Consulting Joint Stock Company 3 as follows:

**In case of Appointment/Assignment of Duties:**

1. Mr. Tran Le Minh

- Current position: Deputy General Director
- Assigned duty: Acting General Director
- Effective date: June 15, 2026

2. Mr. Pham Van Tuan

- Former position in the organization: Director of Hydropower Center
- Newly appointed position: Deputy General Director
- Term: 05 years
- Effective date: June 15, 2026

3. Mr. Nguyen Ngoc Khanh

- Designated as the Person in Charge of Accounting
- Effective date: June 15, 2026

This information was published on the Company's website on June 15, 2026, as in the link <https://www.pecc3.com.vn/quan-he-co-dong/thong-tin-bat-thuong/>

Sincerely./.

**Attached documents:**

- Resolution No. 100/NQ-HĐQT-TVĐ3;
- List of internal person and their related persons (form 03\_CBTT/SGDHN).

**Recipients:**

- As above;
- BOD, GD (for reporting);
- Archive: Office.

**Organization representative**

Person authorized to disclose information



**Phạm Trần Quốc Việt**



No: 100/NQ-HĐQT-TVĐ3

*Ho Chi Minh City, June 12, 2026*

**RESOLUTION  
OF THE BOARD OF DIRECTORS  
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 3**

*Pursuant to the Minutes of the extraordinary meeting of the Board of Directors  
No. 99/BB-HĐQT-TVĐ3 dated June 12, 2026.*

The Board of Directors of Power Engineering Consulting Joint Stock Company 3  
has unanimously resolved as follows:

**RESOLUTION**

- Article 1.** Assign Mr. Tran Quoc Dien, Member of the Board of Directors of EVNPECC3, to temporarily take charge of the Board of Directors of EVNPECC3 until further notice.
- Article 2.** Assign Mr. Tran Le Minh, Deputy General Director of EVNPECC3, to perform the duties of Acting General Director of EVNPECC3 from June 15, 2026 until further notice.
- Article 3.** Designate Mr. Nguyen Ngoc Khanh, Head of the Accounting and Finance Department of the Power Construction & Investigation Enterprise, as the Person in Charge of Accounting of EVNPECC3 from June 15, 2026 until further notice.
- Article 4.** Appoint Mr. Pham Van Tuan, Director of the Hydropower Center, to the position of Deputy General Director of EVNPECC3, effective from June 15, 2026. The term of appointment shall be five (05) years.  
Authorize Mr. Tran Quoc Dien, Member of the Board of Directors in charge of the Board of Directors of EVNPECC3, to sign and issue the appointment decision.
- Article 5.** This Resolution is effective as of the date of issuance. Members of the Board of Directors, the Board of Supervisors, the Executive Board, and all relevant units and individuals are responsible for implementing this Resolution./.

**Recipients:**

- As stated in Article 5;
- Archives: Office, BOD.

**ON BEHALF OF THE BOD  
MEMBER OF THE BOD**

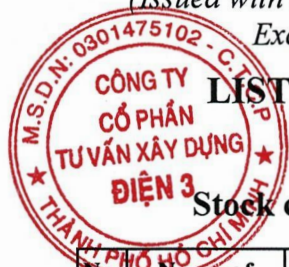
*(Signed and sealed)*

**Tran Quoc Dien**



**Form 03\_CBT/SGDHN**

*(Issued with the Decision No. 606/QĐ-SGDHN on September 29, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)*



**LIST OF INTERNAL PERSON AND THEIR RELATED PERSONS**

*(Attached document No.: 2460/TVĐ3-TKCT dated 15/6/2026)*

**Stock code: TV3**

No.	Name of person	Position/ Relationship	Address	ID number, Date of issue	Shareholding (shares)	Shareholding (%)	Appointment date	Dismissal date	Tel. and Fax
1	2	3	4	5	6	7	8	9	10
1	Tran Le Minh	Acting General Director			8,000	0.084	15/6/2026		
1.01	Nguyen Thi Tuyen Tien	Wife			0	0			
1.02	Tran Nguyen Minh An	Daughter			0	0			
1.03	Tran Nguyen Minh Ha	Daughter			0	0			
1.04	Tran Xuan Lai	Father			0	0			
1.05	Le Thi Loan	Mother			0	0			
1.06	Tran Thi My Chau	Sibling			0	0			
1.07	Tran Le Quang	Sibling			0	0			
1.08	Tran Le Chuong	Sibling			0	0			
1.09	Tran Thi My Linh	Sibling			0	0			
1.10	Tran Thi My Hanh	Sibling			0	0			
1.11	Cong ty co phan Nhat dien Ba Ria	Mr. Tran Le Minh is a member of BOD			0	0			
2	Pham Van Tuan	Deputy General Director			0	0	15/6/2026		
2.01	Ho Thi Bich Viet	Wife			0	0			
2.02	Pham Van Hung	Son			0	0			
2.03	Pham Van Loc	Son			0	0			



No.	Name of person	Position/ Relationship	Address	ID number, Date of issue	Shareholding (shares)	Shareholding (%)	Appointment date	Dismissal date	Tel. and Fax
2.04	Pham Van Quang	Father			0	0			
2.05	Ho Thi Xuan	Mother			0	0			
2.06	Ho Duc Quy	Father-in-law			0	0			
2.07	Ho Thi Minh	Mother-in-law			0	0			
2.08	Pham Van Tuyen	Sibling			0	0			
2.09	Pham Thi Dung	Sibling			0	0			
2.10	Pham Thi Duyen	Sibling			0	0			
2.11	Ho Trong Dai	Brother-in-law			0	0			
2.12	Le Anh Nguyen	Brother-in-law			0	0			
3	Nguyen Ngoc Khanh	PIC of Accounting			10,000	0.105	15/6/2026		

