

No.: 50 /QĐ-STH

Thai Nguyen, June 15, 2026

DECISION
On the Dismissal of a Management Position

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to the Charter of STH Holdings Joint Stock Company;

Pursuant to the Company's organizational structure and operational requirement;

DECISION

Article 1. Dismissal of Mrs. Phung Thi Ha as follows:

- Date of Birth: August 21, 1988.
- Citizen Identification No.: 001188042474, issued on 14 September 2021 by the Police Department for Administrative Management of Social Order.
- Permanent Address: Group 7, Tich Luong Ward, Thai Nguyen Province.
- Educational Qualification: University Degree.
- Dismissal: Chief Accountant of STH Holdings Joint Stock Company, effective from June 15, 2026.

Article 2. Mrs. Phung Thi Ha shall hand over all duties, assets and relevant documents to the person designated by the Company in accordance with the Company's regulations.

Article 3. This Decision shall take effect as of the date of its signing. Members of the Board of General Directors, Heads of Departments, relevant divisions and Mrs. Phung Thi Ha shall be responsible for the implementation of this Decision.

Recipients:

- As stated in Article 3;
- Filed: Administration Office.



GENERAL DIRECTOR

Le Tuan Dung