

DISCLOSURE OF INFORMATION

To:

- The State Securities Commission;
- Hanoi Stock Exchange;
- Relevant agencies, organizations, and individuals.

1. Organization name: **PHU HUU - NEWPORT CORPORATION**

- Stock code: PNP

- Headquarters address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City

- Telephone: 02873073979 - 3901

- Email: vanphong.tcph@saigonnewport.com.vn

2. Content of disclosed information:

Further to the meeting documents for the 2026 Annual General Meeting of Shareholders disclosed on May 28, 2026, Phu HUU - Newport Corporation hereby discloses information regarding the adjustments to the meeting documents for the 2026 Annual General Meeting of Shareholders, specifically as follows:

- *Adjustments to the contents of Proposal No. 02/2026/TTr-DHĐCĐ dated May 22, 2026, regarding the 2025 profit distribution:*

Unit: VND

No.	Content	Previously Disclosed Value	Adjusted Value
1	Appropriation to investment and development fund	4,307,535,089	6,633,312,066
2	Appropriation to bonus and welfare fund	12,923,991,928	10,598,214,951
	- <i>Bonus fund</i>	7,754,395,157	6,358,928,971
	- <i>Welfare fund</i>	5,169,596,771	4,239,285,980

- *Adjustments to the contents of Proposal No. 03/2026/TTr-DHĐCĐ dated May 22, 2026, regarding the 2026 profit distribution plan:*

+ Adjusting the contents in the "2025 Implementation" column of Proposal No. 03/2026/TTr-DHĐCĐ dated May 22, 2026, regarding the 2026 profit

distribution plan to ensure data consistency with the adjusted contents in Proposal No. 02/2026/TTr-ĐHĐCĐ dated May 22, 2026, as stated above.

+ Adjusting the contents in the "2026 Plan" column:

Unit: VND

No.	Content	Previously Disclosed Value	Adjusted Value
1	Appropriation to investment and development fund	5,424,380,303	7,719,284,320
2	Appropriation to bonus and welfare fund	13,248,419,697	10,953,515,680

Reason for adjustment: To concentrate equity capital on implementing the operational capacity development plan in the upcoming period, minimizing borrowing costs, and enhancing the sustainable competitive advantage of the Company.

Other contents of the meeting documents for the 2026 Annual General Meeting of Shareholders remain unchanged compared to the information disclosed on May 28, 2026.

3. This information was published on the Company's website on June 18, 2026, at the following link: <https://phuhuport.com/quan-he-co-dong.html>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Representative of the organization
Legal representative
Director



Nguyen Van Thuy

**PHU HUU - NEWPORT
CORPORATION**

No: 02/2026/TTr-DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, May 22, 2026

PROPOSAL
Regarding the distribution of 2025 profits

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation;

Pursuant to the audited 2025 Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the distribution of 2025 profits as follows:

1. Profit realized in 2025:

- Profit before tax: 53,861,722,771 VND.

- Corporate income tax payment: 10,870,195,754 VND.

- Profit after tax: **42,991,527,017 VND.**

2. Distribution of 2025 profit after tax:

Referencing the provisions at point b, clause 3, Article 31 of Decree No. 366/2025/ND-CP dated December 31, 2025, the 2025 profit after tax shall be distributed in the following order:

a) Allocation to the development investment fund (based on the enterprise's development investment capital requirements according to the production and business plan): **6,633,312,066 VND.**

b) Allocation to the reward and welfare fund: **10,598,214,951 VND**, and distribution of the reward and welfare fund:

- Reward fund (60% of the reward and welfare fund): 6,358,928,971 VND.

- Welfare fund (40% of the reward and welfare fund): 4,239,285,980 VND.

Authorize the Board of Directors to consider and decide on balancing/adjusting the allocation ratio between the Reward fund and the Welfare fund based on the proposal of the Director and the Executive Committee of the grassroots trade union to suit the actual situation.

c) Cash dividend payment: **25,760,000,000 VND.**

- Execution rate: **16%/share** (01 share receives 1,600 VND).
- Authorize the Board of Directors to organize the implementation to complete the full payment of dividends to shareholders within 06 months from the date of the conclusion of the General Meeting of Shareholders.

Respectfully./.

**ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**



Dang Hoai Giang

**PHU HUU - NEWPORT
CORPORATION**

No: 03/2026/TTr-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, May 22, 2026

PROPOSAL
Regarding the 2026 profit distribution plan

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation;

Pursuant to the audited 2025 Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2026 profit distribution plan as follows:

Unit: VND.

No.	Indicators	Actual 2025	Plan 2026	Comparison Plan/2025 Actual
1	Profit before tax	53,861,722,771	55,541,000,000	103.1%
2	Corporate income tax payment	10,870,195,754	11,108,200,000	102.2%
3	Profit after tax	42,991,527,017	44,432,800,000	103.4%
4	Appropriation for development investment fund	6,633,312,066	7,719,284,320	116.4%
5	Appropriation for reward fund welfare fund	10,598,214,951	10,953,515,680	103.4%
6	Cash dividend payment	25,760,000,000	25,760,000,000	100%
7	Dividend payout ratio on par value of share	16%/share (each share receives 1,600 VND)	16%/share (each share receives 1,600 VND)	100%

Pursuant to Clause 1, Article 34 of Decree No. 366/2025/ND-CP, the General Meeting of Shareholders hereby approves and authorizes the Board of Directors, based on actual business performance (ensuring that the Company generates a profit and has paid corporate income tax in accordance with regulations), to decide on the temporary appropriation and provisional utilization of funds during the fiscal year (with the maximum temporary appropriation not exceeding 90% of the planned value) and to report the appropriation and utilization of these funds at the 2027 Annual General Meeting of Shareholders.

Respectfully./.

**ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**



Dang Hoai Giang