

No: 8/QĐ-HĐQT

*Phu Tho, June 16, 2026*

**DECISION  
Regarding the Appointment of the General Director of the Company**

**THE BOARD OF DIRECTORS  
OF VIET TRI CHEMICAL JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and relevant regulations;*

*Pursuant to the Charter on Organization and Operation of Viet Tri Chemical Joint Stock Company approved by the General Meeting of Shareholders on June 16, 2026;*

*Pursuant to the Regulation on Personnel Management of Viet Tri Chemical Joint Stock Company issued together with Decision No. 03/QĐ-HĐQT dated March 25, 2025 of the Board of Directors;*

*Pursuant to Resolution No. 22/NQ-HĐQT dated June 16, 2026 of the Board of Directors adopted at its meeting held on June 16, 2026 regarding personnel matters.*

**DECIDES:**

**Article 1.** To appoint Mr. Le Ngoc Nhan – Member of the Board of Directors (Date of Birth: November 01, 1970) to the position of General Director of Viet Tri Chemical Joint Stock Company for a definite term, effective from June 16, 2026.

**Article 2.** Mr. Le Ngoc Nhan shall be responsible for performing the rights and obligations of the General Director in accordance with applicable laws, the Company's Charter, and internal management regulations.

**Article 3.** Mr. Le Ngoc Nhan shall be entitled to salary and other benefits in accordance with the Company's prevailing regulations.

**Article 4.** This Decision shall take effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments and individuals shall be responsible for the implementation of this Decision.

**Recipients:**

- The Executive Committee of the Company's Party Committee (for information);
- Supervisory Board;
- As Article 4;
- Filing: Archives, Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN** *th*



**Van Dinh Hoan**