

No: 07/QĐ-HĐQT

Phu Tho, June 16, 2026

DECISION
Regarding the Dismissal from the Position of General Director of the Company

THE BOARD OF DIRECTORS
OF VIET TRI CHEMICAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and relevant regulations;

Pursuant to the Charter on Organization and Operation of Viet Tri Chemical Joint Stock Company approved by the General Meeting of Shareholders on June 16, 2026;

Pursuant to the Regulation on Personnel Management of Viet Tri Chemical Joint Stock Company issued together with Decision No. 03/QĐ-HĐQT dated March 25, 2025 of the Board of Directors;

Pursuant to Resolution No. 22/NQ-HĐQT dated June 16, 2026 of the Board of Directors adopted at its meeting held on June 16, 2026 regarding personnel matters.

DECIDES:

Article 1. To dismiss Mr. Van Dinh Hoan from the position of General Director of Viet Tri Chemical Joint Stock Company, effective from June 16, 2026, in order for him to be nominated for election as Chairman of the Board of Directors of the Company.

Article 2. Mr. Van Dinh Hoan shall be responsible for handing over duties and responsibilities to the successor appointed by the Board of Directors to the position of General Director of the Company.

Article 3. This Decision shall take effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments and individuals shall be responsible for the implementation of this Decision.

Recipients:

- The Executive Committee of the Company's Party Committee (for information);
- Supervisory Board;
- As Article 3;
- Filing: Archives, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 

Van Dinh Hoan