

**QUANG NAM MINERAL INDUSTRY CORPORATION**

Address : Ha Lam -Duoc market Industrial Cluster,
Thang Binh, Quang Nam

Website : www.minco.com

Email : minco@dng.vnn.vn

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Venue: Headquarters of Quang Nam Mineral Industry Corporation Ha Lam –Duoc Market Industrial Cluster, Thang Binh Ward, Da Nang city.

Time:

Time	Content
08h00 – 08h30	Reception and Shareholder Qualification Check: 1. Welcoming shareholders and delegates; 2. Shareholder registration, distribution of documents and Voting Cards.
08h30 – 09h00	Opening ceremony of the Meeting: 1. Statement of purpose, introduction of participants; 2. Introduction and approval of the Shareholder Qualification Committee; 3. Report on shareholder qualification check results; 4. Introduction and approval of the Chairperson and Secretary of the Meeting; 5. Agenda and Working Regulations of the Meeting.
09h00– 09h45	Meeting Contents: 1. General Director’s report on 2025 business results and 2026 business plan; 2. Report of the Board of Directors (BOD) on 2025 activities and 2026 directions; 3. Report of the Supervisory Board to the Annual general meeting of shareholders 2026 (AGM 2026); 4. Submission for approval of the 2025 audited financial statements; 5. Submission for profit distribution in 2025; 6. Submission for approval of remuneration and operating budget for the BOD and Supervisory Board in 2025 and plan for 2026; 7. Submission for approval of 2026 Business Plan; 8. Submission for appointment of auditing firm for 2026; 9. Proposal on the dismissal and seeking approval on the number of members of the Board of Directors;
09h45-10h15	Discussion Session

10h15 – 10h30	Break
10h30 – 11h00	Checking of voting slips, ballot papers and Declaration of voting and electing results
11h00 – 11h15	Closing 1. Approval of the Resolution and Minutes of the AGM 2026; 2. Official closing of the Meeting.

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REGISTRATION/PROXY FORM
FOR ATTENDING THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: Quang Nam Mineral Industry Corporation

Name of shareholder: Shareholder code:

Legal representative (for institutional shareholders):

ID Card/Business Registration Certificate No: issued on: at:

Address:
.....

Total number of shares owned or represented: Shares

(Shareholder selects one of the two options below by ticking the appropriate box)

I. REGISTRATION TO ATTEND THE MEETING ☐

II. PROXY TO ATTEND THE MEETING (This form can be used or the shareholder may prepare a separate proxy letter)

Mr./Ms:

Address:

ID Card/Business Registration Certificate No:, issued on:,
at:

Phone:, email:

Is fully authorized to represent me/the organization to attend and exercise all shareholder rights corresponding to the number of shares I/the organization currently owns at the Annual General Meeting of Shareholders 2026 of Quang Nam Mineral Industry Corporation, whether held in the first, second, or third session (if any).

We (the proxy and the principal) take full responsibility before the law for this proxy and the appointed proxy person, and commit not to raise any claims in the future.

SHAREHOLDER/PRINCIPAL

....., June 2026
PROXY

Note: If the Principal is an organization, the proxy form must bear the signature of its legal representative and the official seal of that organization. The Proxy is not allowed to re-authorize a third party.

This proxy shall become invalid upon the conclusion of the Annual General Meeting of Shareholders 2026 of Quang Nam Mineral Industry Corporation.

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WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
Quang Nam Mineral Industry Corporation
(Draft)

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of Quang Nam Mineral Industry Corporation adopted on September 09, 2025.*

CHAPTER I
GENERAL PROVISIONS

Article 1: Scope of Application

- 1.1. These Regulations for the Annual General Meeting of Shareholders 2026 (hereinafter referred to as the "Meeting") are applicable to the Meeting of Quang Nam Mineral Industry Corporation (hereinafter referred to as the "Company").
- 1.2. These Regulations specifically stipulate the rights and obligations of the participants, as well as the conditions and procedures for conducting the Meeting.
- 1.3. Shareholders and participants are responsible for complying with these Regulations.

Article 2: Objectives

- 2.1. Ensure principles of transparency and publicity.
- 2.2. Facilitate the successful organization and execution of the Meeting in compliance with State laws and the Company's Charter.

CHAPTER II
MEETING ORGANIZING COMMITTEE

Article 3: Presidium and Chairperson of the Meeting

- 3.1. The Presidium shall consist of no more than 03 members.
- 3.2. The Chairperson of the Board of Directors shall preside over the Meeting convened by the Board. In case of absence, the remaining members shall elect one among themselves to act as Chairperson.

3.3. The Chairperson shall nominate members of the Presidium and submit them to the Meeting for approval.

Article 4: Meeting Secretary and Voting Committee

4.1. The Secretary and Voting Committee are introduced by the Meeting Organizing Committee and must be approved by the Meeting.

4.2. The Voting Committee shall consist of no more than 03 members.

CHAPTER III RIGHTS AND RESPONSIBILITIES OF PARTICIPANTS

Article 5: Rights and Responsibilities of the Presidium and Chairperson

5.1. The Presidium shall consist of 1 to 3 members.

5.2. The Presidium has the following rights and responsibilities:

- The Chairperson of the Board of Directors (BOD) shall act as the Chairperson of the Meeting and preside over the Meeting.
- The Chairperson shall work in accordance with the principle of democratic centralism and make decisions by majority vote.
- Manage and conduct the Meeting's activities according to the approved agenda.
- Guide delegates and shareholders in discussions.
- Present draft proposals and conclude matters that require voting by the Meeting.
- Address issues raised by the Meeting upon request

5.3. The Chairperson of the Meeting has the authority to:

- Take necessary measures to reasonably and orderly manage the Meeting, in accordance with the approved agenda and reflecting the wishes of the majority of participants.
- Request all participants to undergo security checks or other necessary measures.
- Request competent authorities to maintain order during the Meeting; expel any individuals who fail to comply with the Chairperson's authority, intentionally disrupt the Meeting, obstruct proceedings, or violate security requirements from the Meeting.

Article 6: Rights and Responsibilities of the Shareholder Eligibility Verification Committee.

6.1. The Shareholder Eligibility Verification Committee is established by resolution of the Company's Board of Directors. The committee shall comprise 03 members, proposed as follows:

- | | |
|--------------------------|-------------------------|
| - Ms. Le Thi Hanh | - Head of the Committee |
| - Mr. Phan Minh Tuan | - Secretary |
| - Mr. Truong Thao Nguyen | - Member |

6.2. The Committee is responsible for verifying shareholders' identification (ID cards/Enterprise Registration Certificates/Passports), checking the validity of authorization documents, and reporting the verification results to the Meeting.

6.3. The Committee must conduct verification, prepare the verification report, and present it to the Meeting truthfully and accurately. The Committee is responsible for the integrity of the results.

Article 7: Rights and Responsibilities of the Meeting Secretary.

7.1. The Meeting Secretary team shall consist of no more than 02 members, nominated by the Meeting Organizing Committee and approved by the Meeting.

7.2. The Secretary team shall be accountable to the Presidium for their duties and work under the direction of the Presidium.

7.3. Duties of the Secretary team:

- Receive speaking request forms from shareholders as directed by the Presidium.
- Accurately record shareholders' opinions during the Meeting and compile delegates' comments during discussions into the Meeting Minutes and Resolutions.
- Assist the Presidium in announcing draft documents, conclusions, Meeting Minutes, Resolutions, and Presidium notices to shareholders as required.

Article 8: Rights and Responsibilities of the Vote Counting Committee at the General Meeting.

8.1. The Vote Counting Committee consists of 3 members who are knowledgeable about the law, honest, and possess IT skills. They are nominated by the Chairperson of the General Meeting and approved by the General Meeting. The proposed members of the Vote Counting Committee are as follows:

- | | |
|--------------------------|-----------------------|
| - Mr. Nguyen Van Dung | Head of the Committee |
| - Mr. Phan Minh Tuan | Member |
| - Mr. Truong Thao Nguyen | Secretary |

8.2. The Vote Counting Committee has the right to establish supporting teams to fulfill its duties.

8.3. Duties of the Vote Counting Committee:

- Inspect and supervise the voting and ballot collection of shareholders or authorized persons;
- Consolidate and approve the Minutes of Voting Results based on the resolutions put forth by the General Meeting;
- Hand over the Minutes of Voting and all Voting Cards to the Organizing Committee;
- Address complaints (if any) regarding the voting results and present them to the General Meeting

Article 9. Rights of Shareholders Attending the General Meeting.

9.1. Conditions for Participation:

- Shareholders attending the General Meeting include all shareholders of the Company as per the list of MIC securities holders prepared by the Vietnam Securities Depository – Ho Chi Minh City Branch, with the final registration date of May 22, 2025.
- Each shareholder or shareholder representative must bring their ID card/passport and present the original Registration or Authorization Form to the Shareholder Eligibility Verification Committee for confirmation.
- Shareholders may authorize a representative to attend and vote at the General Meeting. If a shareholder has authorized another person without providing a written cancellation, they will not receive Voting Cards or Ballots if their proxy has already collected these documents.

- Each shareholder may authorize only once. The authorized person is not allowed to re-authorize a third party.

9.2. Rights and Obligations of Eligible Shareholders:

- Shareholders or their authorized representatives attending the General Meeting must complete the registration procedures with the Shareholder Status Verification Committee and shall receive a Voting Ballot (which includes: shareholder information (Full name, Registration Number, number of voting shares, Ballot code, and matters to be voted on)), the Meeting Agenda, and meeting materials.
- Shareholders must follow the instructions of the Chairperson, behave civilly, maintain order, refrain from smoking in the meeting hall, and set their phones to silent or off mode.
- Shareholders may give opinions directly or through their authorized representatives. All opinions will be discussed during the General Meeting. Shareholders must raise their hand for permission to speak and may only do so when invited by the Chairperson.
- Shareholders must comply with these regulations; violations will be handled by the Chairperson according to the Enterprise Law 2020.
- Latecomers may still register and participate but will not affect the results of prior votes.
- Late-arriving shareholders to the General Meeting reserve the right to immediate registration, thereby being entitled to attend and cast their votes at the Meeting. Nevertheless, the Chairperson bears no obligation to suspend the Meeting to accommodate their registration, and the validity of previously conducted voting rounds shall not be affected. It is the responsibility of the Vote Counting Committee to aggregate the voting shares of late-arriving shareholders into the total voting shares at the Meeting to determine the passing ratio for subsequent voting items.
- Shareholders leaving early without notifying the Vote Counting Committee are deemed to agree with all subsequent voting issues.
- The voting weight of the Voting Card/Ballot assigned to a shareholder or authorized representative is equivalent to the number of voting shares owned or represented by such person, in accordance with the Meeting attendance registration.
- Upon attending the General Meeting and hearing the presented reports, shareholders and their representatives shall deliberate and adopt each agenda item by raising their Voting Cards, subject to the guidance of the Organizing Committee.
- Eligible shareholders have the right to vote and speak as stipulated in Article 13 of these Regulations.

CHAPTER IV: AGENDA AND WORK CONTENT OF THE GENERAL MEETING

Article 10. Conducting the General Meeting

The General Meeting is valid when shareholders representing over 50% of total voting shares are present. The Supervisory Board will verify shareholder attendance and announce the eligibility for proceeding with the meeting.

Article 11. Program and Content of the General Meeting

11.1. The meeting agenda must be approved by the General Meeting at the opening session, with a detailed timeline for each issue.

11.2. Meeting sequence:

- Shareholder Eligibility Verification Committee reports its results;
- Approval of meeting agenda and regulations;
- Approval of the Presidium, Secretariat, and Vote Counting Committee;
- Presentation and discussion of reports and proposals;
- Discussion and feedback on presented issues;
- Explanations and feedback from the Organizing Committee;
- Election of the Board of Directors and Supervisory Board (if applicable);
- Voting on proposed issues;
- Vote counting and announcement of results;
- Approval of the Meeting Resolution and Minutes.

Article 12. Discussion and Q&A at the General Meeting

12.1. The Presidium may choose the most appropriate meeting method depending on attendance and time. Shareholders wishing to speak must raise their hands and get approval from the Chairperson.

12.2. Shareholders should speak concisely and to the point. The Chairperson may remind speakers to stay focused and avoid off-topic discussions.

12.3. Each shareholder has a maximum of five (05) minutes to speak. If exceeding this time, the Chairperson may request questions in written form, which will be answered in writing within five (05) working days after the meeting.

Article 13. Voting and Decision-Making of the General Meeting.

13.1. Principles:

- Items such as the Agenda, Regulations, Presidium, Secretariat, Vote Counting Committee, candidate lists, Meeting Minutes, and Meeting Resolution are voted by raising Voting Cards with results of Agree, Disagree, or No Opinion.
- Other matters are voted using Voting Ballots, where shareholders mark their choice

13.2. Voting Ballots Procedure:

Shareholders vote by marking Agree, Disagree, or No Opinion. The Vote Counting Committee collects and counts the ballots and records results in the Vote Counting Minutes, which are read aloud to the General Meeting.

13.3. Approval Ratios:

- A matter is approved if over 50% of the voting shares present agree, per the Enterprise Law and Company Charter.
- Resolutions on the classes of shares and the total number of shares of each class authorized for offering; alteration of business lines and areas of business; alteration of the Company's organizational and management structure; investment projects or the disposal of assets valued at 35% or more of the total asset value recorded in the Company's latest financial statements; and the reorganization or dissolution of the Company shall require the affirmative votes of shareholders representing at least 65% of the total voting shares of all attending shareholders.

Article 14. Meeting Minutes and Resolution.

14.1. The Meeting Minutes must record all contents of the General Meeting and be published on the Company website and disclosed per regulations.

14.2. Based on the Meeting Minutes and Vote Counting Report, the Secretariat will draft the Meeting Resolution, which is read and approved before the meeting ends and disclosed per regulations.

Article 15. Cases When the General Meeting Cannot Be Held.

15.1. If the first meeting fails due to insufficient quorum as per Article 10, a second meeting must be convened within 30 days. The second meeting is valid if shareholders representing at least 33% of voting shares attend.

15.2. If the second meeting also fails, a third meeting must be convened within 20 days. The third meeting is valid regardless of shareholder attendance or voting share representation.

CHAPTER V

IMPLEMENTATION PROVISIONS

Article 16. Implementation Provisions

The Regulations on Organizing the Annual General Meeting of Shareholders of Quang Nam Mineral Industry Corporation consist of 5 Chapters and 16 Articles. These Regulations shall take effect immediately after being approved by the General Meeting of Shareholders.

- The Presidium is responsible for conducting the Meeting in accordance with these Regulations.
- Shareholders or their authorized representatives attending the Meeting are responsible for complying with these Regulations.

Respectfully submitted to the General Meeting of Shareholders of the Company for consideration and approval to ensure that the organization of the Meeting is conducted in accordance with the laws of the State and the Company's Charter.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRWOMAN**

Le Thi Thu Huong

REPORT OF THE GENERAL DIRECTOR
(Re: Business Performance in 2025 and Business Plan for 2026)

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on organization and operation of Quang Nam Mineral Industry Corporation,

The General Director of Quang Nam Mineral Industry Corporation respectfully submits to the General Meeting of Shareholders the business results for 2024 and the business plan for 2025 as follows:

1. Business Performance in 2025.

During 2025, the Company encountered various difficulties in mining legal formalities as well as general volatility in service costs, specifically concerning backfill materials. The Company has made every effort to fulfill the objectives entrusted by the Board of Directors and the General Meeting of Shareholders, achieving the specific results as follows:

Indicator	Unit	2025		Fulfillment Rate
		Plan	Actual	
Revenue	Billion Dong	218,81	189,41	86.56%
Profit before tax	Billion Dong	17,57	2,327	13.24%

2. Stock Listing Transfer from Upcom to HNX

- The Company has successfully completed the transfer of its stock listing and had its first trading session on HNX on March 19, 2025. This is a significant step forward in the Company's journey toward operational transparency and standardized corporate governance.

3. Investment and Mining Legal Procedures

- Investment in Equipment for Business Operations

During 2025, the Company executed equipment maintenance and servicing to ensure stable operations. Furthermore, the Company was granted approval by the Group for an investment plan regarding a measurement system upgrade aimed at managing quality and production volume, which is scheduled for completion in April 2026.

- Continuing the Completion of Mining Legal Documentation

During 2025, the Board of Directors instructed the Board of Management to carry out tasks pertaining to the finalization of licenses and procedures necessary to ensure the stable operation of the mine:

Outstanding tasks:

- ✓ Finalize the amendment of the mining license (for a term of 15 years and 11 months);
- ✓ Finalize the renewal of the mining land lease contract.

4. **Organization, Labor and Salary**

- Total number of employees as of the end of 2024: 92 employees.
- Functional departments include:
 - ✓ General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director's Office.
 - ✓ Mining Dept., Business Dept., HR & Administration Dept., Finance & Accounting Dept., Technical Control Dept., SC Dept.
- Subsidiaries and affiliates:
 - ✓ Trảng Thạch Đại Lộc One Member Limited Liability Company.
- Salary and bonus policy were implemented based on legal provisions, company regulations, and specific performance indicators, ensuring internal consensus and fairness to encourage employees' commitment and performance.

5. **Business Plan for 2026:**

The Management Board aims to:

- Address the challenges faced in the first half of 2026 arising from delayed license amendments; allocate additional resources to develop core values that yield business efficiency.
- Concentrate on resolving the backlogs and bottlenecks in mining legal formalities. Strategically select clients and optimize the sales structure in alignment with Minco's current circumstances.
- Continuously improve product quality to leverage higher selling prices.
- Exercise stringent cost control, and ensure flexibility in product pricing and logistics amid war-related disruptions.
- Execute comprehensively and successfully the Resolutions passed by the Board of Directors.

Continue refining departments/units and dissolve subordinate units according to the Board's orientation.

Based on the achievements in 2025 and the operational orientation for 2026, the Executive Board respectfully submits the 2026 Business Plan as follows:

- **Business Plan:**

No	Indicator	Unit	2026 plan
1	Revenue	Billion dong	176,52
2	Profit before tax	Billion dong	0,365

- **Investment and Legal Affairs**

Continue to resolve legal obstacles to stabilize production and business operations.

Invest in an equipment system for measuring production volume; allocate supplementary investments to upgrade and standardize product quality analytical equipment.

- **Organization, Labor, and Salary**

Consolidate an optimal workforce structure to maximize resources for the Company.

Develop, finalize, and issue the Company's operating regulations in accordance with the integrated ISO 9001-14001-45001 standards.

Proactively arrange the workforce and payroll plans in the event of prolonged production suspension.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for consideration and approval.

GENERAL DIRECTOR

Recipients:

- *Shareholders.*
- *Board of Directors, Executive Board.*
- *Filing (Archive).*

PHAM NGOC AN

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025
AND ORIENTATION FOR ACTIVITIES IN 2026**
At the Annual General Meeting of Shareholders 2026
QUANG NAM MINERAL INDUSTRY CORPORATION

Dear Shareholders!

In accordance with the functions and duties of the Board of Directors as stipulated in the Charter of Quang Nam Mineral Industry Corporation, approved by the General Meeting of Shareholders,

The Board of Directors respectfully submits this report on the activities in 2024 and the orientation for operations in 2025 to the General Meeting of Shareholders as follows:

PART I

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Organization of the Board of Directors:

- The list of Board members as of the 2026 Annual General Meeting includes:

1. Ms Le Thi Thu Huong	Chairman of BOD
2. Mr Ngo Phuong Chi	Member
3. Mr Nguyen The Lam	Member
4. Mr Pham Ngoc An	Member
5. Mr Nguyen Anh Nguyen	Member

2. Regular meetings, reporting regime, and information disclosure by the Board in 2025:

In 2025, the Board of Directors held 14 regular and extraordinary meetings, issuing 16 Resolutions to enhance governance and make timely decisions for business operations in accordance with prevailing developments. Almost all meetings saw 100% attendance by Board members. All in-person meetings were attended by the Supervisory Board and the Executive Management.

Meetings were well-prepared and conducted seriously, ensuring both time efficiency and quality. All discussed matters were timely, practical, and oriented toward guiding the Company's business activities. Documents and materials were fully sent to members in advance for reference and review in compliance with regulations. In general, the Board of Directors made decisions on the Company's policies, strategies, and business solutions aligned with State policies and the Company's actual situation.

Semi-annual and annual corporate governance reports were submitted to the State Securities Commission and the Hanoi Stock Exchange, and published on the Company's website, thereby enhancing transparency and helping shareholders keep up to date with the Company's operations.

3. Board of Directors activities in 2025:

3.1 Implementation of the 2025 Annual General Meeting of Shareholders' Resolutions:

a. General assessment:

Overall, 2025 was a highly challenging year for the Company due to delays in extending investment policy approvals, which forced a suspension of operations starting July 28, 2025. Nevertheless, the Company made significant efforts to achieve several key objectives:

- Being more proactive in commercial business activities.
- Closing the mine and returning a portion of the Huong An white sand mine area.
- Extending the Groundwater Extraction License.
- Applying for a license to extract surface water from the N22 Bac Phu Ninh canal to supplement the sand processing plant after upgrading its capacity to 300.000 tons/year.
- Complete the registration of the environmental protection plan.

b. Implementation of Business Targets Assigned by the Annual General Meeting of Shareholders 2025:

Unit: Dong

Indicator	Plan (Billion dong)	Actual (Billion dong)	Compare between Actual/plan 2025	Comapre with 2024
Revenue	218,8	189,4	86%	82%
Profit before tax	17,5	2,33	13%	14%

c. Remuneration and Operating Expenses for the Board of Directors (BOD) and Supervisory Board (SB) in 2025:

The remuneration and operating expenses for the BOD and SB were carried out in accordance with Article 6 of the Resolution of the Annual General Meeting of Shareholders 2025. Details are as follows:

Position	Unit	Remuneration and Operating Expenses		
		Approved	Actual	% Actual/Approved
Chairman of the BOD	Dong/month	6.000.000	6.000.000	100%
BOD Member	Dong/month	3.000.000	3.000.000	100%
Head of the SB	Dong/month	3.000.000	3.000.000	100%
SB member	Dong/month	2.500.000	2.500.000	100%
Company Secretary	Dong/month	3.000.000	3.000.000	100%
BOD and SB Operating Expenses	Dong	180.000.000	42.915.472	20%
Total Remuneration and Operating Expenses	Dong	528.000.000	390.915.472	74%

d. Selection of Audit Firm for 2025 Financial Statements:

Based on the capability, reputation, audit fees, and work requirements, the Board of Directors selected Deloitte Vietnam Audit Company Limited through a public bidding process. Total audit fee for 2025: VND 510 million (excluding VAT, including the audit of the statement of changes in equity due to the issuance of shares for dividend payment).

e. Regarding the amendment and supplement of the Company's Charter:

The amendment, supplement, and issuance have been completed

f. Regarding the plan for issuing shares for the 2024 dividend payment and the Additional public offering of shares:

- Completed the issuance of shares for the 2024 dividend payment on August 5, 2025.

- The additional public offering of shares has not yet been implemented because the Company suspended production in 2025, making it an unsuitable time for execution.

3.2 Other activities of the Board of Directors:

In 2025, the Board of Directors (BOD) issued 16 Resolutions, primarily focusing on addressing key issues of the Company: directing the Executive Board to develop the business and production plan to submit to the GMS; proposing numerous important and timely solutions related to market development, investment activities, production and business operations, with particular attention to legal matters concerning mines, thereby enhancing the effectiveness of the Company's operational management.

The Executive Board has strictly and fully implemented the Resolutions and Decisions of the Board of Directors, managing the Company's production and business activities flexibly, responding promptly to risks, and making timely proposals to assist the BOD in providing appropriate directions and decisions in managing each activity.

3.3 Performance evaluation of the members of the Board of Directors:

Over the past year, all members of the Board of Directors have performed well within their assigned rights and duties, participated in all BOD meetings, and made practical contributions to the implementation of the Company's overall business and production plan. All members have successfully fulfilled their responsibilities.

PART II

BUSINESS ORIENTATION FOR 2026

1. Business Plan for 2026:
 - Revenue from sales of goods and services: VND 176,52 billion Dong
 - Profit before tax: 0,365 billion Dong
2. Consolidate and accelerate the Company's core business activities, with a strong focus on developing high value-added products.
3. Resolving outstanding legal issues completely, proactively maintaining flexibility during prolonged production halts, and anticipating financial, employment, and wage challenges for employees.
4. Drastically and effectively implement the Resolutions of the Board of Directors regarding: investment, production and business operations; financial management; appropriate personnel arrangement; enhancing internal control to ensure timely and comprehensive supervision of all Company activities; building corporate culture, and practicing thrift and anti-waste..
5. Continue to consolidate the organizational structure and key personnel; foster a united and cohesive team; update and improve salary and bonus policies in line with the current situation to meet the Company's practical needs; revitalize emulation and

commendation activities while replacing underperforming personnel who do not meet job requirements.

6. Direct efforts to seek and develop new potential markets; establish flexible pricing policies to meet customer demands.
7. Focus on legal compliance in the process of exploitation and processing, ensuring adherence to regulations set by state management agencies.
8. Direct effective cash flow management; seek low-interest capital mobilization sources; proactively forecast financial risks.
9. Apply modern management tools; focus on standardizing business processes and internal management regulations to enhance efficiency and ensure compliance with legal requirements. Improve information governance to minimize risks.
10. Direct the organization of the Annual General Meeting of Shareholders; ensure transparent corporate information disclosure; and perform timely, accurate accounting, financial reporting, and auditing in accordance with current legal regulations.

Dear Shareholders!

The above is the report on the activities of the Board of Directors in 2025 and the business orientation for 2026, respectfully submitted to the Annual General Meeting of Shareholders 2026 for approval.

Sincerely!

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRWOMAN**

Le Thi Thu Huong

**QUANG NAM MINERAL
INDUSTRY CORPORATION**

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No : 03/ĐHCD/TT-HĐQT

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Da Nang, June 1st 2026

PROPOSAL

Re: Approval of Remuneration and Operating Expenses for the Board of Directors and the Supervisory Board for 2025 and Plan for Remuneration and Operating Expenses for 2026

**To: Annual General Meeting of Shareholders 2026
Quang Nam Mineral Industry Corporation**

Pursuant to:

- *The Charter of Quang Nam Mineral Industry Corporation;*
- *Resolution No. 01/2025/NQ-ĐHĐCĐ dated May 23, 2025, of the Annual General Meeting of Shareholders 2025*

The Board of Directors of Quang Nam Mineral Industry Coporation respectfully reports to the General Meeting of Shareholders on the payment of remuneration to the Board of Directors and the Supervisory Board in 2025 and proposes the remuneration plan for 2026 as follows:

1. Report on Remuneration Payment in 2025:

In 2025, the remuneration payment for the Board of Directors and the Supervisory Board was implemented in accordance with Resolution No. 01/2025/NQ-ĐHĐCĐ dated May 23, 2025, of the Annual General Meeting of Shareholders 2025. Details are as follows:

Position	Unit	Remuneration and Operating Expenses		
		Approved	Actual	% Completion
Chairwoman of the BOD	VND/month	6.000.000	6.000.000	100%
Member of the BOD	VND/month	3.000.000	3.000.000	100%
Head of Supervisory Board	VND/month	3.000.000	3.000.000	100%
Member of Supervisory Board	VND/month	2.500.000	2.500.000	100%
Company Secretary	VND/month	3.000.000	3.000.000	100%
Operating expenses of BOD and Supervisory Board	VND	180.000.000	42.915.472	20%
Total remuneration and operating expenses of BOD & Supervisory Board	VND	528.000.000	390.915.472	74%

2. Remuneration and Operating Expenses Plan for the Board of Directors and Supervisory Board in 2026:

Based on the business plan for 2026, the remuneration and operating expenses for the Board of Directors and the Supervisory Board are proposed to remain unchanged from 2025, specifically as follows:

- Chairwoman of the BOD : 6.000.000 VND/month
- Member of BOD : 3.000.000 VND/person/month
- Company Secretary : 3.000.000 VND/month
- Head of Supervisory Board : 3.000.000 VND/month
- Member of Supervisory Board : 2.500.000 VND/person/month
- Operating expenses for the Board of Directors and Supervisory Board: 180.000.000 VND/year
- Total remuneration and operating expenses of the Board of Directors and Supervisory Board for 2026 : 528.000.000 VND

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for voting and approval.

Recipients:

- As above;
- Archives: Office, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**

LE THI THU HUONG

No:/BC-BKS

Da Nang, June 1st 2026

**REPORT OF THE SUPERVISORY BOARD
ON THE OPERATION RESULTS IN 2025 AND
THE OPERATION PLAN FOR 2026**

To: The General Meeting of Shareholders of Quang Nam Mineral Industry Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Quang Nam Mineral Industry Corporation;
- Pursuant to the Resolution of the Annual General Meeting of Shareholders (AGM) 2025 of Quang Nam Mineral Industry Corporation dated May 23, 2025;
- Based on the inspection and supervision activities of the Supervisory Board in 2025.

The Supervisory Board respectfully reports to the General Meeting of Shareholders on the results of its activities in 2025 and the operation plan for 2026 as follows:

1. Activities of the Supervisory Board.

In 2025, the Supervisory Board maintained regular activities, fully attended meetings of the Board of Directors (BOD) and the Executive Board related to the Company's operations to grasp the actual business situation, and contributed opinions on the implementation of targets approved by the AGM.

Additionally, the Supervisory Board conducted inspection and supervision activities in coordination with functional departments, contributing to risk management and enhancing corporate governance quality. The main activities included:

- Monitoring the implementation of resolutions of the AGM 2025; supervising compliance with State laws, the Company's Charter, and resolutions and decisions of the BOD;
- Supervising compliance with internal regulations and procedures by the Company and functional departments;
- Monitoring the implementation of the 2025 business and financial plans;
- Reviewing periodic financial reports before submission to the BOD and discussing audit-related issues with external auditors;
- Other activities as prescribed by law and the Company's Charter

In 2025, besides the regular meetings (04 times/year), the Supervisory Board also held additional meetings to discuss and agree on work contents, handle arising issues, and exchange professional expertise with the full participation of its members. The contents of the regular meetings of the Supervisory Board in 2025 are as follows:

No	Time	Participants	Main Contents
1	I/2025	3/3	- Assessment of Supervisory Board's performance in 2024 and 2025 activity plan; - Review of 2024 audited financial statements
2	II/2025	3/3	- Assessment of Q1/2025 performance and Q2/2025 activity plan; - Agreement on report contents for AGM 2025
3	III/2025	3/3	- Assessment of Q2/2025 performance and Q3/2025 activity plan; - Review of H1/2025 reviewed financial statements
4	IV/2025	3/3	- Assessment of Q3/2025 performance and Q4/2025 activity plan; - Drafting 2026 activity plan

During the supervision process, the Supervisory Board received full support from the BOD and the Executive Board to fulfill its duties.

2. Supervision Results of BOD and Executive Board Activities

In 2025, the Supervisory Board performed its supervisory function over the activities of the Board of Directors and the Board of Management in accordance with the law and the Company's Charter. Through the process of monitoring and inspection, the Supervisory Board noted the following key points:

- The BOD held regular meetings in accordance with the Company's Charter and the BOD's Regulations. The Supervisory Board evaluates that the BOD's operations complied with legal regulations and responded timely to business requirements.
- The BOD issued resolutions and decisions within its responsibilities and authority, fully complying with legal procedures, the Company's Charter, the Enterprise Law, and other regulations.
- The BOD supervised the Executive Board in implementing AGM resolutions and coordinated in managing the Company's business operations to strive for achieving approved targets.
- The Company complied with State laws and industry regulations in business management.

3. Evaluation of Cooperation Between Supervisory Board, BOD, and Executive Board

During the performance of its prescribed supervisory duties, the Supervisory Board consistently maintains coordination and information exchange with the Board of Directors and the Board of Management to ensure efficiency in the Company's governance and management. Specifically as follows:

- In 2025, the Supervisory Board was facilitated by the BOD and the Executive Board with sufficient information on business and financial operations;

- The Supervisory Board attended all BOD meetings and provided opinions within its functions and responsibilities;
- The Supervisory Board regularly submitted reports and written recommendations to the BOD and the Executive Board, which were acknowledged and implemented.

4. Appraisal of 2025 Financial Statements

a. Preparation and Audit of Financial Statements

Periodically, the Supervisory Board submitted reports and recommendations to the Board of Directors and the Board of Management; these recommendations were acknowledged and considered for implementation during the management and operational processes.

b. Evaluation of Financial Data and Business Performance

The Supervisory Board has reviewed the Semi-annual Financial Statements and the 2025 Consolidated Financial Statements of the Company; on that basis, the consolidated business and production results for 2025 are determined as follows:

No	Indicator	Value (dong)
1	Total Assets as of 31/12/2025	151.010.256.738
1.1	<i>Current Assets</i>	41.397.380.580
1.2	<i>Non-Current Assets</i>	109.612.876.158
2	Total Liabilities and Equity 31/12/2025	151.010.256.738
2.1	<i>Liabilities</i>	57.791.951.418
2.2	<i>Owner's Equity</i>	93.218.305.320
3	Revenue	189.417.399.256
4	Profit Before Tax	2.327.688.583
5	Profit After Tax	1.466.422.442
6	Basic Earnings per Share (EPS)	172

- Total assets/liabilities 2025 reached VND 151 billion, down 1.3% from 2024;
- Revenue 2025 reached VND 189.4 billion, down 18% from 2024, but only 86.6% of the target;
- Profit before tax 2025 was VND 1.47 billion, down 86% from 2024, reached 8,4% of the target.

The primary reason 2025 revenue and profit fell short of the plan was that the Huong An white sand mine had to suspend extraction from July 28, 2025, leading to a shortage of raw materials for production, reducing production volume, and directly affecting the Company's business results.

5. Implementation of AGM 2025 Resolutions

- Business performance did not meet the 2024 AGM targets;
- Profit distribution was not implemented as per the AGM resolution;
- BOD and Supervisory Board received remuneration as approved by the AGM;

- Deloitte Vietnam was selected as the independent auditor for 2024 financial statements;
- The transfer of MIC stock listing from UPCoM to Hanoi Stock Exchange was not completed in 2024 but was finalized in March 2025.

6. Review of the Company's transactions with major shareholders and related parties in 2025

In 2025, the Supervisory Board reviewed the contracts and transactions between the Company and its major shareholders and related parties, assessing that these contracts and transactions were executed in compliance with relevant legal regulations.

No	Name of Related Party	Relationship	Transaction value (million Dong)	Transaction Type
1	VP Silica Joint Stock Company	Major shareholder	112.911,9	Purchase and sale of goods and services
2	Viet Phuong Investment Group Joint Stock Company	Major shareholder	494,9	Purchase and sale of goods and services
3	Hoang Tiep Vietnam Company Limited	Related party of an internal person / major shareholder	7.346,7	Sale of goods and services
4	National Securities Joint Stock Company	Related party of an internal person	295	Purchase and sale of goods and services

7. Implementation of the 2025 General Meeting of Shareholders' Resolutions

Pursuant to the 2025 General Meeting of Shareholders' (GMS) Resolutions, the Supervisory Board has monitored and supervised the implementation of the approved contents. The results of key items are as follows:

- *Regarding the implementation of the 2025 business plan:* The Company's business operations in 2025 did not meet the targets set out in the GMS Resolution;
- *Regarding profit distribution:* The share issuance for the 2024 dividend payment has been completed. The stock dividend payout ratio was 55% of the total outstanding shares at the time of issuance, in accordance with the GMS Resolution;

- *Regarding the remuneration of the BOD and SB:* In 2025, the Board of Directors (BOD) and the Supervisory Board (SB) received their remuneration in compliance with the 2025 GMS Resolution. The specific remuneration amounts have been detailed in the BOD's Report submitted to the GMS;
- *Regarding the selection of an independent audit firm:* The Board of Directors coordinated with the Supervisory Board to select Deloitte Vietnam Audit & Assurance Company Limited to perform the review of the semi-annual financial statements and the audit of the 2025 financial statements of Quang Nam Mineral Industry Corporation and its subsidiaries.

8. 2026 Action Plan of the Supervisory Board

To enhance supervision and ensure that the Company's operations comply with legal regulations, the Company's Charter, and the Resolutions of the General Meeting of Shareholders, the Supervisory Board plans to implement several key tasks in 2026 as follows:

- Monitor the implementation and execution of the General Meeting of Shareholders' Resolutions, as well as the resolutions and decisions of the Board of Directors;
- Monitor and review the preparation and disclosure of the 2026 semi-annual and annual financial statements in accordance with regulations;
- Supervise the governance and management activities of the Board of Directors and the Board of Management during the administration of the Company's production and business operations;
- Conduct inspections and evaluations of the Company's production and business activities and other operational areas;
- Monitor and update the list of major shareholders and related parties of members of the Board of Directors, the Supervisory Board, and the Management Board; review contracts and transactions with related parties as prescribed;
- Perform other duties within the functions and powers stipulated in the Company's Charter and relevant legal regulations.

9. Supervisory Board's Recommendations:

To enhance business performance, the Supervisory Board recommends that the Executive Board focus on:

- Strengthen, expedite, and strictly monitor legal procedures, especially accelerating the process for extending the project's operational period under the Investment In-principle Decision for the Huong An white sand mine to secure raw material supply for production;
- Strictly control sand mining and processing activities, ensuring all operations run efficiently and comply with relevant legal regulations;
- Effectively manage machinery and equipment repair costs as well as transportation costs;

- Regularly update and comply with statutory regulations and requirements of state management bodies to mitigate risks and administrative violations

This report presents the Supervisory Board's results in 2025 and its 2026 plan for consideration and approval by the General Meeting of Shareholders.

Wishing all shareholders health, happiness, and success. Wishing the General Meeting great success!

Sincerely!

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**

LE THI HANH

**QUANG NAM MINERAL
INDUSTRY CORPORATION**

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No : 02/ĐHCD/TT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Da Nang, June 1st 2026

PROPOSAL

Re: 2025 profit distribution plan

To: The Annual General Meeting of Shareholders 2025
Quang Nam Mineral Industry Corporation

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the organization and operation of Quang Nam Mineral Industry Corporation approved on September 9, 2025;*
- *The business performance results in 2025 and the Consolidated Financial Statements audited by Deloitte Vietnam Co., Ltd*

The Board of Directors of Quang Nam Minerals Industry Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for review and approval the proposed 2025 profit distribution plan as follows:

No	Indicators	Amount (Dong)
1	Profit after tax for the year 2025	1.466.422.442
2	Appropriation to investment and development, bonus, and welfare funds	0
3	Undistributed profit after tax as of December 31, 2024	4.876.997.472
4	Total undistributed profit after tax	6.343.419.914
5	Dividend distribution	No distribution (Reason: Reinvestment)

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for consideration and approval.

Recipients:

- As above;
- Archives: Office, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**

Le Thi Thu Huong

**QUANG NAM MINERAL
INDUSTRY CORPORATION**

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No : 04/ĐHCĐ/TT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
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Da Nang, June 1st, 2026

PROPOSAL

Re: Approval of the 2026 Business Plan

**To: Annual General Meeting of Shareholders 2026
Quang Nam Mineral Industry Corporation**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on Organization and Operation of Quang Nam Mineral Industry Corporation approved on September 9, 2025.*

The Board of Directors of Quang Nam Mineral Industry Corporation respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the 2026 Business Plan, including the following targets:

1. Revenue from goods sold and services: 176,52 billion dong.
2. Profit before tax: 0,365 billion dong.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Recipients:

- As above;
- Archives: Office, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**

LE THI THU HUONG

**QUANG NAM MINERAL
INDUSTRY CORPORATION**

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No : 01/ĐHCĐ/TT-HĐQT

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Da Nang, June 1st, 2026

PROPOSAL

*Re: Approval of the Consolidated Financial Statements and
Separate Financial Statements for the year 2025 audited*

**To: Annual General Meeting of Shareholders 2026
Quang Nam Mineral Industry Corporation**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the organization and operation of Quang Nam Mineral Industry Corporation approved on September 9, 2025;*
- *The audit results of the consolidated and separate financial statements for 2025;*

The Board of Directors of Quang Nam Mineral Industry Corporation respectfully submits to the Annual General Meeting of Shareholders 2026 for approval of the consolidated financial statements and separate financial statements for the year 2025, which have been audited by Deloitte Vietnam Co., Ltd., reviewed by the Company's Supervisory Board, and disclosed by the Board of Directors in accordance with regulations. Including:

1. Executive Board's Report.
2. Independent Auditor's Report.
3. Balance Sheet as of December 31, 2025.
4. Income Statement for the year 2025.
5. Cash Flow Statement for the year 2025.
6. Notes to the Financial Statements for the year 2025.

(Detailed consolidated and separate financial statements for 2025 are published on the Company's website)

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely,

Recipients:

- As above;
- Archives: Office, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**

LE THI THU HUONG

**QUANG NAM MINERAL
INDUSTRY CORPORATION**

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No : 05/ĐHCD/TT-BKS

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Da Nang, June 1st, 2026

PROPOSAL

Re: Selection of the Auditor for the 2026 Financial Statements

**To: Annual General Meeting of Shareholders 2026
 Quang Nam Mineral Industry Corporation**

In order to audit the 2026 financial statements in accordance with legal regulations and the Company's Charter, the Supervisory Board of Quang Nam Mineral Industry Corporation respectfully submits to the General Meeting of Shareholders the proposal to select the auditing firm for the 2026 financial statements as follows:

1. Criteria for selecting an independent audit firm:

In addition to the standards and conditions prescribed by the State under the "*Regulations on selection of auditing firms approved to audit for issuing organizations, listed organizations, and securities business organizations*," the Supervisory Board proposes the following criteria for selecting the independent audit firm to audit the Company's financial statements in 2026:

- Select a reputable Vietnamese auditing firm approved by the State Securities Commission of Vietnam to be eligible to audit issuing organizations, listed companies, and securities business organizations in Vietnam;
- Offer a reasonable audit fee, appropriate to the scope, content, and schedule of the audit, and ensure no conflict of interest when performing the audit of the Company's financial statements;
- Have a team of qualified and experienced auditors and experts in auditing financial statements.

2. Proposed Independent Audit Firms:

It is proposed to select one of the following three reputable auditing firms:

- AAC Auditing and Accounting Co., Ltd.;
- Deloitte Vietnam Co., Ltd.;
- International Auditing and Valuation Company Limited (IAV);
- AASC Auditing Firm Company Limited;
- A&C Auditing and Consulting Company Limited.

In the event that an agreement cannot be reached with the above audit firms, it is respectfully proposed that the 2026 Annual General Meeting of Shareholders authorize the Board of Directors to proactively select an alternative audit firm that meets the criteria specified in Section 1 of this proposal.

Respectfully submitted to the Annual General Meeting of Shareholders for approval.

Sincerely,

Recipients:

- As above;
- Archives: Office, Secretary.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD**

LE THI HANH

**QUANG NAM MINERAL
INDUSTRY CORPORATION**

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No : 06/ĐHCĐ/TT-BKS

SOCIALIST REPUBLIC OF VIETNAM
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Da Nang, June 1st, 2026

PROPOSAL
Regarding the Dismissal and Additional Election of a Member
of the Board of Directors

To: The Annual General Meeting of Shareholders 2026
Quang Nam Mineral Industry Corporation

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of Quang Nam Mineral Industry Corporation approved on September 9, 2025;*
- *Letters of Resignation from the Board of Directors submitted by Ms. Le Thi Thu Huong and Mr. Nguyen Anh Nguyen.*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 for approval the following contents:

1. Approve the dismissal from the position of Board of Directors member for Ms. Le Thi Thu Huong and Mr. Nguyen Anh Nguyen in accordance with their Resignation Letters submitted to the Company.
2. Pursuant to Clause 1 - Article 26 of the Company's Charter: "The Board of Directors comprises 03 to 07 members", and based on the Company's current operational situation, the Board of Directors proposes to the 2026 Annual General Meeting of Shareholders to set the number of Board members for the 2023-2028 term at 03 members.

Respectfully submitted for consideration and approval by the General Meeting of Shareholders.

Recipients:

- As above;
- Archives: Office, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**

LE THI THU HUONG

PROPOSAL
Regarding the Dismissal and Additional Election of a Member
of the Board of Directors

To: The Annual General Meeting of Shareholders 2026
Quang Nam Mineral Industry Corporation

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of Quang Nam Mineral Industry Corporation approved on September 9, 2025;*
- *Letters of Resignation from the Board of Directors submitted by Ms. Le Thi Thu Huong and Mr. Nguyen Anh Nguyen.*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 for approval the following contents:

1. Approve the dismissal from the position of Board of Directors member for Ms. Le Thi Thu Huong and Mr. Nguyen Anh Nguyen in accordance with their Resignation Letters submitted to the Company.
2. Pursuant to Clause 1 - Article 26 of the Company's Charter: "The Board of Directors comprises 03 to 07 members", and based on the Company's current operational situation, the Board of Directors proposes to the 2026 Annual General Meeting of Shareholders to set the number of Board members for the 2023-2028 term at 04 members.
3. Elect one additional member to the Board of Directors to ensure the required total of 04 members.

Respectfully submitted for consideration and approval by the General Meeting of Shareholders.

Recipients:

- As above;
- Archives: Office, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**



[Signature]
LE THI THU HUONG