

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange.

Based on Resolution No. 16/NQ-HĐQT; Resolution No. 17/NQ-HĐQT; Decision No. 05/QĐ-HĐQT and Decision No. 05/QĐ-HĐQT dated June 22, 2026 of the Board of Directors of Vietnam Oil and Gas Pipeline Coating Joint Stock Company, we respectfully announce the following personnel changes of the Company:

I. Election/Appointment Case:

1. Ms. Nguyen Thi Hong Hai

- Position before election: Member of the Board of Directors of PetroVietnam Coating Joint Stock Company.
- Position elected: Chairman of the Board of Directors of PetroVietnam Coating Joint Stock Company.
- Term of appointment: 5 years.
- Effective date: June 22, 2026.

2. Mr. Bui Tuong Dinh

- Position before election: Member of the Board of Directors of PetroVietnam Coating Joint Stock Company.
- Position elected: Director of PetroVietnam Coating Joint Stock Company.
- Term of appointment: 5 years.
- Effective date: June 22, 2026.

II. Dismissal Cases:

1. Mr. Nguyen Phuong Cao:

- Relieved of the position of Director of PetroVietnam Coating Joint Stock Company.
- Reason for dismissal: As assigned by PetroVietnam Gas Joint Stock Corporation.
- Effective date: June 22, 2026.

2. Mr. Bui Tuong Dinh:

- Relieved of the position of Chairman of the Board of Directors of PetroVietnam Coating Joint Stock Company.
- Reason for dismissal: Nominated for appointment by the Board of Directors to the position of Director of the Company.



- Effective date: June 22, 2026.

This information was published on the Company's website on June 22, 2026
at the link www.pvcoating.vn Investor Relations Section.

Best regards./.

Recipient: 

- As above;
- File VT.



Legal Representative
DIRECTOR

Bui Tuong Dinh



VIETNAM GAS CORPORATION
PETROVIETNAM
COATING JOINT STOCK COMPANY
NO: 1.6 /NQ - HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Phu My, June 22th, 2026

RESOLUTION

Regarding the dismissal of the Chairman of the Board of Directors of the
Company.
Regarding Mr. Bui Tuong Dinh.

BOARD OF DIRECTORS PETROVIETNAM COATING JOINT STOCK COMPANY

*Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and
the Law amending and supplementing a number of articles of the Enterprise Law
No. 76/2025/QH15 dated June 17, 2025.*

Based on the Charter of PetroVietnam Coating Joint Stock Company;

*Based on Minutes No. 06/BB - HĐQT dated June 22, 2026, of the Board of
Directors of PetroVietnam Coating Joint Stock Company,*

RESOLUTION:

Article 1. To relieve Mr. Bui Tuong Dinh of the position of Chairman of the Board of Directors of PetroVietnam Coating Joint Stock Company, effective from June 22, 2026, in order to be nominated for appointment by the Board of Directors to the position of Director of the Company.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Directors, Deputy Directors, Chief Accountant, and Heads of Departments within the Company are responsible for implementing this Resolution.

Recipient:

- As per Article 3;
- Board of Directors and Supervisory Board of the Company;
- Units;
- File VT.

ON BEHALF OF THE BOARD OF
DIRECTOR
CHAIRMAN



Nguyen Thi Hong Hai

Phu My, June 22th, 2026

RESOLUTION
Regarding the election of the
Chairman of the Company's Board of Directors.

BOARD OF DIRECTORS
PETROVIETNAM COATING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025.

Based on the Charter of PetroVietnam Coating Joint Stock Company;

Based on Minutes No. 06/BB - HĐQT dated June 22, 2026, of the Board of Directors of PetroVietnam Coating Joint Stock Company,

RESOLUTION:

Article 1. To elect Ms. Nguyen Thi Hong Hai, Member of the Board of Directors of PetroVietnam Coating Joint Stock Company, to hold the position of Chairman of the Board of Directors of the Company.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Directors, Deputy Directors, Chief Accountant, and Heads of Departments with in the Company are responsible for implementing this Resolution.

Recipient:

- As per Article 3;
- Board of Directors and Supervisory Board of the Company;
- Units;
- File VT.

**ON BEHALF OF THE BOARD OF
DIRECTORS
BOARD MEMBER**



Bui Tuong Dinh

No: 05/QĐ-HĐQT

Phu My, June 22th, 2026

DECISION

Regarding my resignation from the position of Company Director.

**BOARD OF DIRECTORS
PETROVIETNAM COATING JOINT STOCK COMPANY**

Based on the Enterprise Law No. 59/2020/QH14; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15;

Based on the Charter of PetroVietnam Coating Joint Stock Company;

Based on Resolution No. 07-NQ/DU dated June 22, 2026, of the Company's Party Committee on personnel matters;

Based on Resolution No. 18/NQ-HĐQT dated June 22, 2026, of the Company's Board of Directors regarding personnel matters;

Based on Minutes of Meeting No. 06/BB-HĐQT dated June 22, 2026 of the Company's Board of Directors,

DECISION:

Article 1. Mr. Nguyen Phuong Cao shall cease to hold the position of Director of PetroVietnam Coating Joint Stock Company effective from June 22, 2026.

Article 2. Mr. Nguyen Phuong Cao shall be responsible for carrying out the handover of duties and responsibilities to his successor.

Article 3. This Decision shall take effect from the date of signing.

Article 4. Members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, Heads and Deputy Heads of the Company's divisions/departments, and Mr. Nguyen Phuong Cao shall be responsible for the implementation of this Decision.

Recipient:

- As per Article 4;
- Company Party Committee (for reporting);
- Board of Directors and Supervisory Board of the company;
- File VT.

**ON BEHALF OF THE BOARD OF
DIRECTOR**



Nguyen Thi Hong Hai

No: 06/QD-HĐQT

Phu My, June 22th, 2026

DECISION
Regarding the appointment of the Company Director.

BOARD OF DIRECTORS
PETROVIETNAM COATING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15;

Based on the Charter of PetroVietnam Coating Joint Stock Company;

Based on Resolution No. 07-NQ/DU dated June 22, 2026, of the Company's Party Committee on personnel matters;

Based on Resolution No. 19/NQ-HĐQT dated June 22, 2026, of the Company's Board of Directors regarding personnel matters;

Based on Minutes of Meeting No. 06/BB-HĐQT dated June 22, 2026 of the Company's Board of Directors,

DECISION:

Article 1. To appoint Mr. Bui Tuong Dinh, Member of the Board of Directors of PetroVietnam Coating Joint Stock Company, born on October 19, 1970; Professional Qualifications: Mechanical Engineer, Master of Business Administration; Citizen Identification No. 038070011194, issued on February 09, 2021 by the Police Department for Administrative Management of Social Order, to hold the position of Director of PetroVietnam Coating Joint Stock Company effective from June 22, 2026.

Article 2. This Decision shall take effect from the date of signing.

Article 3. Members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, Heads and Deputy Heads of the Company's divisions/departments, and Mr. Bui Tuong Dinh shall be responsible for the implementation of this Decision.

Recipient:

- As per Article 3;
- Company Party Committee (for reporting);
- Company Supervisory Board;
- File VT.

ON BEHALF OF THE BOARD OF



Nguyen Thi Hong Hai