

Số: 3609/NĐHP-HCLĐ

Hải Phòng, ngày 24 tháng 6 năm 2026

V/v công bố Nghị quyết ĐHĐCĐ
thường niên 2026/ *Disclosure of
the Resolution of the 2026 Annual
General Meeting of Shareholders*

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi/To: -Ủy ban Chứng khoán Nhà nước/ *State Securities Commision;*
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange.*

1. Tên tổ chức/ Organization name: Công ty Cổ phần Nhiệt điện Hải Phòng/
Hai Phong Thermal Power Joint Stock Company.
 - Mã chứng khoán/Stock code: HND
 - Địa chỉ: Tổ dân phố 6, Phường Nam Triệu, Thành phố Hải Phòng./ *Address:
Residential Group 6, Nam Trieu Ward, Hai Phong City, Vietnam.*
 - Điện thoại/Tel: (0225). 3775.161 Fax: (0225).3775.162
2. Nội dung thông tin công bố/ *Content of information disclosure:*
 - Nghị quyết số 02/NQ-ĐHĐCĐ ngày 24/6/2026 của Đại hội đồng cổ đông
thường niên năm 2026/ *Resolution No. 02/NQ-DHDCD dated 24 June 2026 of
the 2026 Annual General Meeting of Shareholders.*
3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào
ngày 24/6/2026 tại đường dẫn/ *This information was disclosed on the
Company's website on June 24th 2026 at the following link:*
<http://ndhp.com.vn/QuanHeCoDong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn
toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We
hereby certify that the information provided above is true and accurate, and we
take full responsibility before the law for the content of the disclosed information.*

Trân trọng/ *Best regards./*

Nơi nhận:

- Như trên
- Đăng Website C.ty;
- Lưu: VT, HCLĐ.

**TUO NGƯỜI ĐẠI DIỆN PHÁP LUẬT
Q. TỔNG GIÁM ĐỐC**



Trần Xuân Trường



**HAI PHONG THERMAL
POWER JOINT STOCK**

No.: 02/NO-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, June 24, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**THE GENERAL MEETING OF SHAREHOLDERS OF HAI PHONG THERMAL
POWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises;

Pursuant to the Charter on organization and operation of Hai Phong Thermal Power Joint Stock Company;

Pursuant to the Power of attorney No. 3509/UQ-NDHP dated June 22, 2026 issued by the Chairperson of the Board of Directors authorizing the chairing of the 2026 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the 2026 annual general meeting of shareholders of Hai Phong Thermal Power Joint Stock Company dated June 24, 2026.

RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders (GMS) of Hai Phong Thermal Power Joint Stock Company, held on June 24, 2026, voted to approved the following matters:

1. To approve the audited financial statements for 2025 and the 2025 production and business performance, with the following principal indicators:

- | | | |
|----------------------------|----------|--------------|
| - Electricity output: | 5,957.88 | Million kWh. |
| - Total revenue: | 9,748.49 | billion VND. |
| - Total expenses: | 9,367.47 | billion VND. |
| - Total profit before tax: | 381.03 | billion VND. |
| - Total profit after tax: | 342.43 | billion VND. |

2. To approve the 2025 profit distribution plan as follows:

The cash dividend payout ratio is 3%, specifically:

Unit: VND

No.	Item	2025 profit distribution plan
I	Total distributable profit	342,427,662,130
1	Undistributed profit after tax carried forward	0

No.	Item	2025 profit distribution plan
	from the previous year	
2	Undistributed profit for the current year	342,427,662,130
II	Profit distribution	342,427,662,130
1	Allocation to the development investment fund	113,258,903,130
2	Allocation to the bonus and welfare fund	79,168,759,000
2.1	<i>Allocation to the bonus fund</i>	<i>39,584,379,500</i>
2.2	<i>Allocation to the welfare fund</i>	<i>39,584,379,500</i>
3	Dividend payment (amount and rate): 3.0%	150,000,000,000
III	Retained profit (III = I - II)	0

3. To approve the implementation results of basic construction investment in 2025 and the basic construction investment plan for 2026 as follows:

a) Implementation results of basic construction investment in 2025:

Unit: million VND

No.	Content	2025 disbursement plan	2025 actual implementation	Implementation rate (%)
1	Administration building construction project	0	0	0%
2	Project on upgrading the flue gas treatment system of Hai Phong Thermal Power Plants 1 and 2	563.95	733.19	130.01%
3	Capacity and efficiency recovery project for power units at Hai Phong Thermal Power Plants 1 and 2	614.72	762.66	124.06%
4	Project on upgrading the telecommunications transmission network infrastructure for production management and monitoring in the Company	2,416.47	0	0.00%

No.	Content	2025 disbursement plan	2025 actual implementation	Implementation rate (%)
	Total	3,595.14	1,495.85	41.60%

b) Basic construction investment plan for 2026:

c) Unit: million VND

No.	Content	Plan for 2026		
		Commercial loan capital	Equity capital	Total
1	“Administration building construction” project	0	7,036	7,036
2	Project on “upgrading the flue gas treatment system of Hai Phong Thermal Power Plants 1 and 2”	2,159,219	300,000	2,459,219
3	“Capacity and efficiency recovery project for power units at Hai Phong Thermal Power Plants 1 and 2”	0	0	0
4	Project on “upgrading the telecommunications transmission network infrastructure for production management and monitoring in the Company”	0	2,655	2,655
5	“Rooftop Solar Project at Hai Phong Thermal Power Joint Stock Company”	0	34,756	34,756
6	“Substation upgrading and capacity increasing project of Hai Phong Thermal Power Joint Stock Company”	0	500	500
7	“Information security assurance system project for management and operation monitoring of Hai Phong Thermal Power Plant”	0	0	0
8	Online coal quality measurement digitalization	0	85,000	85,000
9	Centralized control and monitoring center construction	0	300	300
10	Remote control and monitoring center project of Hai Phong Thermal Power Plant	0	0	0
11	Construction of bathrooms and	0	500	500

No.	Content	Plan for 2026		
		Commercial loan capital	Equity capital	Total
	restrooms in the domestic wastewater treatment station area			
	Total	2,159,219	430,747	2,589,966

4. To approve the 2026 production and business plan with the following principal targets:

- Electricity output: 6,876.46 million kWh.
- Total revenue: 10,620.420 billion VND.
- Total expenses: 10,044.616 billion VND.

(Including O&M cost per installed capacity:) 783.606 million VND/MW

- Total profit before tax: 575.80 billion VND.

Including the targets of reducing material costs by 20%, outsourced service costs by 35%, other cash expenses by 30%, and major overhaul costs by 30%, etc.

- Planned dividend for 2026 5%

At the same time, the Board of Directors of Hai Phong Thermal Power Joint Stock Company (BOD) is authorized to organize the implementation of the approved plans and to decide on matters arising outside the 2026 Production and business plan and construction investment plan approved by the 2026 General Meeting of Shareholders, or other urgent matters and contents requiring implementation before the Annual General Meeting of Shareholders approves the 2027 production and business plan and Construction investment plan. Such matters shall be reported to the General Meeting of Shareholders at its nearest meeting.

5. To approve the Report on the operations of the Board of Directors in 2025 and the orientations and tasks for 2026.

6. To approve the Report on the 2025 operating results and the 2026 plan of the Board of Supervisors of Hai Phong Thermal Power Joint Stock Company.

7. To approve the salaries and remuneration of the Board of Directors and the Board of Supervisors for 2025, and the salary and remuneration plan for 2026, as follows:

a) The total salaries and remuneration of the members of the Board of Directors and the Board of Supervisors for 2025 amount to **4,539,943,000 VND**, detailed as follows::

- Salary of the Chairperson of the Board of Directors: VND 1,020,420,000.
- Salary of the full-time member of the Board of Directors: VND 836,176,000.
- Remuneration of the non-executive member of the Board of Directors: VND 836,180,000.

- Salary of the Chief of the Board of Supervisors: VND 860,469,000.
- Salary of the full-time member of the Board of Supervisors: VND 397,195,000.
- Remuneration of the non-full-time member of the Board of Supervisors: VND 589,503,000.

b) The total planned salaries and remuneration of the members of the Board of Directors and the Board of Supervisors for 2026 are estimated at **VND 4,824,000,000**, detailed as follows:

- Salary of the Chairperson of the Board of Directors: VND 1,152,000,000.
- Salary of the full-time member of the Board of Directors: VND 960,000,000.
- Remuneration of the non-executive member of the Board of Directors: VND 960,000,000.
- Salary of the Chief of the Board of Supervisors: VND 984,000,000.
- Remuneration of the non-full-time member of the Board of Supervisors: VND 768,000,000.

8. To approve the selection of the auditor for the 2026 financial statements as follows:

- To approve the list of eligible auditors for the Company's 2026 financial statements, consisting of independent audit firms included in the List of audit firms approved to audit public interest entities in 2026.
- To authorize the Board of Directors to carry out the procedures for selecting the auditor of the Company's 2026 financial statements in accordance with the applicable laws.

9. To approve the dismissal and election of additional members of the Board of Directors and the Board of Supervisors as follows:

a) Board of Directors' personnel:

- To approve the dismissal of Mr. Tran Anh Duy, Head of the Planning Department of EVNGENCO2 and representative of EVNGENCO2's capital, from the title of Member of the Board of Directors.
- To approve the dismissal of Mr. Le Minh Tuan, representative of EVNGENCO2's capital, from the title of Member of the Board of Directors.
- To approve the dismissal of Mr. Duong Son Ba from the title of Member of the Board of Directors due to his failure to satisfy the qualifications and conditions as prescribed by law.
- To approve the election of Mr. Doan Duc Toan, Head of the Human Resources and Organization Department of EVNGENCO2, as an additional Member of the Board of Directors for a five-year term (2026-2031), serving on a non-executive basis.
- To approve the election of Mr. Bui Trung Son, Deputy Head of the General Affairs Department of EVNGENCO2, as an additional Member of the Board of Directors for a five-year term (2026-2031), serving on a full-time basis.

b) Board of Supervisors' personnel:

- To approve the dismissal of Mr. Tran Minh Tam, Deputy Head of the Internal Audit and Financial Supervision Department of EVNGENCO2, from the title of Member of the Board of Supervisors.

- To approve the election of Mr. Tran Thai Hoang, Specialist of the Internal Audit and Financial Supervision Department of EVNGENCO2, as an additional Member of the Board of Supervisors for a five-year term (2026-2031), serving on a non-full-time basis.

- To approve the dismissal of Mr. Nguyen Ngoc Anh from the title of Member of the Board of Supervisors.

- To approve the election of Ms. Nguyen Thi Luong Thanh, Specialist of Investment Department 1, State Capital Investment Corporation, as an additional Member of the Board of Supervisors for a five-year term (2026-2031).

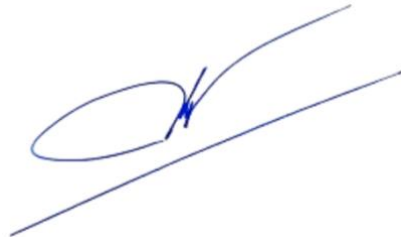
Article 2. The General Meeting of Shareholders authorizes the Chair of the Meeting to sign and issue the Resolution of the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company and the Minutes of the General Meeting.

Article 3. This Resolution of the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company shall take effect from the date of signing. The Board of Directors, the Board of Supervisors, and the General Director of the Company shall be responsible for implementing this Resolution and organizing its execution in accordance with their respective functions and duties, the applicable laws, and the Charter on Organization and operation of the Company./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIR OF THE MEETING**

Recipients:

- As Article 3;
- State Securities Commission (hard copy);
- Hanoi Stock Exchange (hard copy);
- Company's website;
- Filed: Clerical Office, Board of Directors.



Tran Anh Duy

**HAI PHONG THERMAL POWER
JOINT STOCK COMPANY**

No.: 01/BB-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, June 24, 2026

**MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF HAI PHONG THERMAL POWER JOINT STOCK COMPANY**

Company Name: HAI PHONG THERMAL POWER JOINT STOCK COMPANY

Head Office Address: Residential Group 6, Nam Trieu Ward, Hai Phong City.

Enterprise Registration Certificate for Joint Stock Company No.: 0200493225, the first registration dated September 17, 2002, the 12th amendment registration dated May 21, 2026.

Issuing Authority: Hai Phong City Department of Finance.

I. TIME AND VENUE

Time: 08:30 on June 24, 2026.

Venue: Conference Hall of Hai Phong Thermal Power Joint Stock Company, Residential Group 6, Nam Trieu Ward, Hai Phong City, Vietnam.

II. ATTENDEES

- Shareholders and duly authorized representatives of shareholders;
- Representatives of Power Generation Joint Stock Corporation 2:
- + Mr. Tran Phu Thai – Chairman of the Board of Directors of EVNGENCO2.
- + Mr. Nguyen Huu Thinh – General Director of EVNGENCO2.
- + Members of the Board of Directors, the executives from the Board of General Directors, and Specialized Departments of the Power Generation Joint Stock Corporation 2.
- Members of the Board of Directors (BOD), the Board of Supervisors (BOS), the Board of General Directors, and representatives of the Specialized Departments of Hai Phong Thermal Power Joint Stock Company.

III. CHAIR OF THE GENERAL MEETING: Mr. Tran Anh Duy – Member of the Board of Directors.

(Pursuant to Power of Attorney No. 3509/UQ-NDHP dated June 22, 2026, issued by Mr. Ta Cong Hoan, Chairman of the Board of Directors, Mr. Tran Anh Duy was duly authorized to chair the 2026 Annual General Meeting of Shareholders and to exercise the rights and responsibilities of the Chair of the Meeting in accordance with applicable regulations).

IV. AGENDA OF THE GENERAL MEETING

1. Mr. Dao Van Kien – Deputy Head of the Administration and Labor Department, acting on behalf of the Organizing Committee of the General Meeting, announced the reason for convening the Meeting, introduced the delegates, the Chair of the Meeting, and the attendees.

2. Mr. Tran Anh Duy, Member of the Board of Directors – Chair of the Meeting, presented to the General Meeting the proposed composition of the Secretariat and the Vote Counting Committee, and submitted for approval the Meeting agenda, the Regulations on the Organization of the General Meeting, and the Voting Procedures, as follows:

- The Secretariat consists of:
 - + Mr. Lai Duc Linh: Company Secretary.
 - + Mr. Duong Thanh Tung: Company Secretary.
- The Vote Counting Committee consists of:
 - + Mr. Le Anh Tan: Deputy General Director, Head of the Committee;
 - + Mr. Nguyen Quang Khai: Officer in Charge of Corporate Governance, Member;
 - + Ms. Nguyen Nhu Luong: Officer, Administration and Labor Department, Member.

The General Meeting approved the above matters (by voting cards), with 100% of the shareholders present voting in favor.

3. Mr. Le Anh Tan – Head of the Shareholder Eligibility Verification Committee, presented the report on the verification of shareholders' eligibility.

- Number of valid attendees: 19 representatives, representing 478,462,829 shares, equivalent to 95.6926% of the total voting shares.

- Pursuant to the Law on Enterprises and the Company Charter, the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company, with the attendance as stated above, was duly convened and satisfied all conditions required to proceed (*the Minutes of Shareholder Eligibility Verification are attached*).

4. The matters presented at the General Meeting included:

- Report on the Company's operating performance in 2025 and the objectives and business plan for 2026.

- Proposal No. 3072/TTr-NDHP dated June 2, 2026 on the approval of the 2026 Production and Business, and Construction Investment Plan.

- Proposal No. 3066/TTr-NDHP dated June 2, 2026 on the approval of the audited Financial Statements for the fiscal year 2025.

- Proposal No. 3065/TTr-NDHP dated June 2, 2026 on the distribution of profits for 2025.

- Report No. 3102/BC-NDHP dated June 2, 2026 on the activities of the Board of Directors of Hai Phong Thermal Power Joint Stock Company in 2025, and its directions and objectives for 2026.

- Report No. 05/NDHP-BKS dated May 8, 2026 on the 2025 performance and the 2026 work plan of the Board of Supervisors.

- Proposal No. 03/NDHP-BKS dated April 23, 2026 on the selection of the independent auditor for the 2026 financial statements of Hai Phong Thermal Power Joint Stock Company.

- Proposal No. 3115/TTr-NDHP dated June 2, 2026 on the approval of the salaries and remuneration of the Board of Directors and the Board of Supervisors for 2025, and the salary and remuneration plan for 2026.

- Proposal No. 3101/TTr-NDHP dated June 2, 2026 on the dismissal and election of additional members of the Board of Directors and the Board of Supervisors.

- Proposal No. 3522/TTr-NDHP dated June 22, 2026 on the dismissal of Mr. Duong Son Ba from the position of Member of the Board of Directors.

- Proposal No. 3569/TTr-NDHP dated June 23, 2026 on the dismissal of Mr. Nguyen Ngoc Anh from the position of Member of the Board of Supervisors, and the election of Ms. Nguyen Thi Luong Thanh as an additional Member of the Board of Supervisors of the Company.

5. Discussion opinions at the General Meeting:

- The General Meeting approved the Company's reports and proposals, and the Executive Board addressed all issues requiring clarification from the shareholders.

- Regarding the construction investment plan for 2026: The shareholder, State Capital Investment Corporation (SCIC), requested that attention be paid to Section 1.2 of the Official Correspondence No. 1078/DTKDV-DDT1 dated June 19, 2026 (this document has been sent to the General Meeting's Organizing Committee).

6. The General Meeting voted to approve the following items:

6.1 Approving the audited financial statements and the business performance results of 2025 (*with an affirmative voting rate of 100.0000% of the total voting shares present at the General Meeting*).

6.2 Approving the profit distribution plan for 2025 (*with an affirmative voting rate of 90.6049 % of the total voting shares attending the General Meeting*).

6.3 Approving the business performance and implementation of basic construction investment for 2025, and the production and business and construction investment plan for 2026 of Hai Phong Thermal Power Joint Stock Company (*with an*

affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting).

6.4 Authorizing the Board of Directors to organize and implement, and to decide on arising issues and contents outside the 2026 Production and Business and Construction Investment Plan approved by the 2026 General Meeting of Shareholders, or urgent issues requiring implementation prior to the Annual GMS approving the 2027 Production and Business and Construction Investment Plan, provided that such actions must be reported to the General Meeting of Shareholders at the nearest meeting. *(with an affirmative voting rate of 99.2114 % of the total voting shares present at the General Meeting).*

6.5 Approving the Board of Directors' operational report of Hai Phong Thermal Power Joint Stock Company for 2025 and the orientation and tasks for 2026 *(with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting).*

6.6 Approving the Board of Supervisors' operational performance report for 2025 and plan for 2026 *(with an affirmative voting rate of 99.2114% of the total voting shares of the shareholders attending the General Meeting).*

6.7 Approving the salary and remuneration for 2025 and the salary and remuneration plan for 2026 of the Board of Directors and the Board of Supervisors *(with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting).*

6.8 Approving the selection of the independent audit firm for the 2026 financial statements *(with an affirmative voting rate of 100.0000% of the total voting shares present at the General Meeting).*

6.9 Approving the dismissal and the election of additional members of the Board of Directors and Board of Supervisors:

- Members of the Board of Directors:

- + Approving the dismissal of Mr. Tran Anh Duy from the position of Member of the Board of Directors, Head of the Planning Department of EVNGENCO2, and EVNGENCO2's Capital Representative *(with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting).*

- + Approving the dismissal of Mr. Le Minh Tuan from the position of Member of the Board of Directors, the Capital Representative of EVNGENCO2 *(with an affirmative voting rate of 99.2114 % of the total voting shares present at the General Meeting).*

- + Approving the dismissal of Mr. Duong Son Ba from the position of Member of the Board of Directors due to his failure to meet the standards and conditions as

prescribed by law (*with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting*).

+ Approving the by-election of Mr. Doan Duc Toan, Head of the Organization and Human Resources Department of EVNGENCO2, as a Member of the Board of Directors for a 5-year term (2026-2031), working on a non-executive basis (*with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting*).

+ Approving the by-election of Mr. Bui Trung Son, Deputy Head of the General Affairs Department of EVNGENCO2, to the position of Member of the Board of Directors for a 5-year term (2026-2031), working on a full-time basis (*with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting*).

– Members of the Board of Supervisors:

+ Approving the dismissal of Mr. Tran Minh Tam from the position of Member of the Board of Supervisors of EVNGENCO2 (*with an affirmative voting rate of 99.2114 % of the total voting shares present at the General Meeting*).

+ Approving the by-election of Mr. Tran Thai Hoang, Specialist of the Internal Audit and Financial Supervision Department of EVNGENCO2, to the position of Member of the Board of Supervisors for a 5-year term (2026-2031), working on a non-executive basis (*with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting*).

+ Approving the dismissal of Mr. Nguyen Ngoc Anh from the position of member of the Board of Supervisors (*with an affirmative voting rate of 99.2114 % of the total voting shares present at the General Meeting*).

+ Approving the by-election of Ms. Nguyen Thi Luong Thanh, Specialist of Investment Board 1, State Capital Investment Corporation, as a member of the Board of Supervisors for a 5-year term (2026-2031) (*with an affirmative voting rate of 99.2114% of the total voting shares present at the General Meeting*).

6. Approval of the Minutes and Resolution of the General Meeting:

– As the Minutes and Resolution of the General Meeting have been fully recorded by the Secretariat to cover all adopted contents, the Presidium proposes to dispense with the reading of the Minutes and Resolution at the General Meeting. The Minutes and Resolution will be published and posted on the website of Haiphong Thermal Power Joint Stock Company for shareholders' information. The General Meeting unanimously approved with 100% in favor the proposal not to present the Minutes and Resolution at the General Meeting.

– The General Meeting of Shareholders authorizes the Chair of the General Meeting to sign and issue the Resolution of the 2026 Annual General Meeting of

Shareholders of Hai Phong Thermal Power Joint Stock Company and the Minutes of the General Meeting.

– The Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company are published on the official website of Hai Phong Thermal Power Joint Stock Company: <http://www.ndhp.com.vn>.

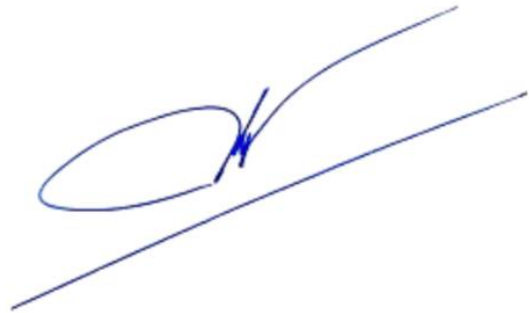
7. Closing of the General Meeting:

The 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company concluded at 12:00 on June 24, 2026./.

ON BEHALF OF SECRETARIAT CHAIR OF THE GENERAL MEETING



Lai Duc Linh



Tran Anh Duy

June 24, 2026

**VOTE-COUNTING MINUTES
The 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock
Company**

At 10:45 on June 24, 2026, at Hai Phong Thermal Power Joint Stock Company's meeting hall, the Vote counting committee consisted of:

Mr. Le Anh Tan	Position: Head of the Vote Counting Committee
Mr. Nguyen Quang Khai	Position: Member of the Vote Counting Committee
Mr. Nguyen Nhu Luong	Position: Member of the Vote Counting Committee

The voting count for the matters submitted for approval at the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company was conducted.

Number of delegates participating: 14

Number of proxy delegates: 7

Representing: **478,986,853** voting ballots

Accounting for: **95.7974%** of the total voting ballots of all shareholders entitled to vote.

Vote counting results:

Total number of ballots issued: **14**, representing **478,986,853** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending the meeting.

Total number of ballots collected: **13**, representing **478,970,848** voting ballots, accounting for **99.9967%** of the total voting ballots of shareholders attending the meeting.

Total number of ballots uncollected: **1**, representing **16,005** voting ballots, accounting for **0.0033%** of the total voting ballots of shareholders attending the meeting.

The detailed vote counting results for each matter are as follows:

Item 01: Approval of the 2026 Production and business plan and construction investment plan

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **12**, representing **475,193,683** voting ballots, accounting for **99.2114%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **1**, representing **3,777,165** voting ballots, accounting for **0.7886%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 01 was approved with 99.2114% of the total voting ballots of shareholders attending and voting.

Item 02: Approval of the 2025 audited financial statements

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 02 was approved with 100.0000% of the total voting ballots of shareholders attending and voting.

Item 03: Approval of the 2025 profit distribution plan

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **12**, representing **433,970,848** voting ballots, accounting for **90.6049%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **1**, representing **45,000,000** voting ballots, accounting for **9.3951%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 03 was approved with 90.6049% of the total voting ballots of shareholders attending and voting.

Item 04: Approval of the Report on the operations of the Board of Directors in 2025 and the orientations and tasks for 2026

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **12**, representing **475,193,683** voting ballots, accounting for **99.2114%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **1**, representing **3,777,165** voting ballots, accounting for **0.7886%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 04 was approved with 99.2114% of the total voting ballots of shareholders attending and voting.

Item 05: Approval of the report on the 2025 operating results and the 2026 plan of the Board of Supervisors

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **12**, representing **475,193,683** voting ballots, accounting for **99.2114%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **1**, representing **3,777,165** voting ballots, accounting for **0.7886%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 05 was approved with 99.2114% of the total voting ballots of shareholders attending and voting.

Item 06: Approval of the selection of the auditor for the 2026 financial statements

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 06 was approved with 100.0000% of the total voting ballots of shareholders attending and voting.

Item 07: Approval of the salaries and remuneration for 2025 and the salary and remuneration plan for 2026 of the Board of Directors and the Board of Supervisors

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **12**, representing **475,193,683** voting ballots, accounting for **99.2114%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **1**, representing **3,777,165** voting ballots, accounting for **0.7886%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 07 was approved with 99.2114% of the total voting ballots of shareholders attending and voting.

Item 08: Approval of the dismissal and election of additional members of the Board of Directors and the Board of Supervisors

Total number of valid ballots: **13**, representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending and voting, of which:

- Total number of votes in favor: **12**, representing **475,193,683** voting ballots, accounting for **99.2114%** of the total voting ballots of shareholders attending and voting.

- Total number of votes against: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

- Total number of votes abstaining: **1**, representing **3,777,165** voting ballots, accounting for **0.7886%** of the total voting ballots of shareholders attending and voting.

Total number of invalid ballots: **0**, representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending and voting.

Accordingly, Item 08 was approved with 99.2114% of the total voting ballots of shareholders attending and voting.

The minutes was made at 10:45, on June 24, 2026 and was adopted before the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company.

June 24, 2026

**MEMBER OF VOTE COUNTING
COMMITTEE**

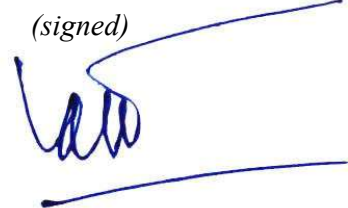
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Nguyen Nhu Luong

HEAD OF VOTE COUNTING COMMITTEE

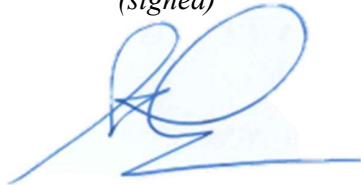
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Le Anh Tan

**MEMBER OF VOTE COUNTING
COMMITTEE**

(signed)



Nguyen Quang Khai

VOTE-COUNTING MINUTES

The 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company

At 10:45 on June 24, 2026, at the Hai Phong Thermal Power Joint Stock Company's meeting hall, the vote counting committee consisted of:

Mr. Le Anh Tan Position: Head of the Vote Counting Committee

Mr. Nguyen Nhu Luong Position: Member of the Vote Counting Committee

Mr. Nguyen Quang Khai Position: Member of the Vote Counting Committee

The vote counting for the election of members of the Board of Directors and the Board of Supervisors was conducted at the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company.

Number of Delegates Participating: 14

Number of Proxy Delegates: 7

Representing: **478,986,853** voting ballots

Representing: **95.7974%** of the total voting rights of all shareholders entitled to vote.

I. Election of additional members of the Board of Directors

Total number of ballots issued: **14** Representing **478,986,853** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending the meeting.

Total number of ballots collected: **13** Representing **478,970,848** voting ballots, accounting for **99.9967%** of the total voting ballots of shareholders attending the meeting.

Total number of ballots uncollected: **1** Representing **16,005** voting ballots, accounting for **0.0033%** of the total voting ballots of shareholders attending the meeting.

Number of valid ballots: **13** Representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending the meeting and voting.

Number of invalid ballots: **0** Representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending the meeting and voting.

Detailed results:

Full name of candidate: **DOAN DUC TOAN**

Number of affirmative ballots: **13** Representing **479,460,848** voting ballots, accounting for **100.1023%** of the total voting ballots of shareholders attending the meeting and voting.

Full name of candidate: **BUI TRUNG SON**

Number of affirmative ballots: **12** Representing **478,480,848** voting ballots, accounting for **99.8977%** of the total voting ballots of shareholders attending the meeting and voting.

Thus, the elected list of Board of Directors members includes the following 2 candidates:

Full name of candidate: **DOAN DUC TOAN**

Number of affirmative ballots: **13** Representing **479,460,848** voting ballots, accounting for **100.1023%** of the total voting ballots of shareholders attending the meeting and voting.

Full name of candidate: **BUI TRUNG SON**

Number of affirmative ballots: **12** Representing **478,480,848** voting ballots, accounting for **99.8977%** of the total voting ballots of shareholders attending the meeting and voting.

II. Election of additional members of the Board of Supervisors

Total number of ballots issued: **14** Representing **478,986,853** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending the meeting.

Total number of ballots collected: **13** Representing **478,970,848** voting ballots, accounting for **99.9967%** of the total voting ballots of shareholders attending the meeting.

Total number of ballots uncollected: **1** Representing **16,005** voting ballots, accounting for **0.0033%** of the total voting ballots of shareholders attending the meeting

Number of valid ballots: **13** Representing **478,970,848** voting ballots, accounting for **100.0000%** of the total voting ballots of shareholders attending the meeting and voting.

Number of invalid ballots: **0** Representing **0** voting ballot(s), accounting for **0.0000%** of the total voting ballots of shareholders attending the meeting and voting.

Detailed result:

Full name of candidate: **TRAN THAI HOANG**

Number of affirmative ballots: **11** Representing **433,480,848** voting ballots, accounting for **90.5026%** of the total voting ballots of shareholders attending the meeting and voting.

Full name of candidate: **NGUYEN THI LUONG THANH**

Number of affirmative ballots: **13** Representing **524,460,848** voting ballots, accounting for **109.4974%** of the total voting ballots of shareholders attending the meeting and voting.

Thus, the list of elected supervisors includes the following two candidates:

Full name of candidate: **NGUYEN THI LUONG THANH**

Number of affirmative ballots: **13** Representing **524,460,848** voting ballots, accounting for **109.4974%** of the total voting ballots of shareholders attending the meeting and voting.

Full name of candidate: **TRAN THAI HOANG**

Number of affirmative ballots: **11** Representing **433,480,848** voting ballots,
accounting for **90.5026%** of the total voting ballots
of shareholders attending the meeting and voting.

The minutes was made at 10:45 on June 24, 2026, and was adopted before the 2026
Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company.

June 24, 2026

**MEMBER OF VOTE COUNTING
COMMITTEE**



Nguyen Nhu Luong

**HEAD OF VOTE COUNTING
COMMITTEE**



LeAnh Tan

**MEMBER OF VOTE COUNTING
COMMITTEE**



Nguyen Quang Khai

**HAI PHONG THERMAL POWER JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Shareholder Eligibility Verification Committee

Hai Phong, June 24, 2026

REPORT
**RESULTS OF THE VERIFICATION OF SHAREHOLDERS' ELIGIBILITY TO ATTEND
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Charter on Organization and Operation of Hai Phong Thermal Power Joint Stock Company;

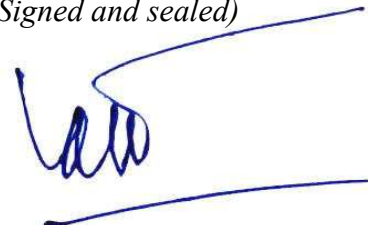
Pursuant to Resolution No. 3059/NQ-NDHP dated June 1, 2026 of the Board of Directors of Hai Phong Thermal Power Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;

In accordance with the assignment of duties by the Organizing Committee of the 2026 Annual General Meeting of Shareholders, the Shareholder Eligibility Verification Committee has conducted the verification and respectfully reports to the General Meeting of Shareholders as follows:

1. Hai Phong Thermal Power Joint Stock Company has a total of 1566 shareholders, comprising 19 institutional shareholders and 1547 individual shareholders (as of the record date: April 17, 2026).
2. Eligible attendees at the General Meeting: **12** representatives, representing **478,462,829** shares, equivalent to **95.6926%** of the total voting shares.
Of these: Shareholders attending in person: **12**; Authorized representatives (proxies): **6**.
3. Absent shareholders: **1554**, representing **21,537,171** shares, equivalent to **4.3074%** of the total voting shares.
4. Pursuant to Clause 1, Article 18 of the Company's Charter, the General Meeting of Shareholders may proceed when shareholders attending the meeting represent more than 50% of the total voting shares. Accordingly, with **12** representatives attending, representing **478,462,829** shares, equivalent to **95.6926%** of the total voting shares, the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company is duly constituted and satisfies all legal requirements to proceed.
5. The detailed supporting documents have been compiled and archived by the Organizing Committee of the General Meeting. This Shareholder Eligibility Verification Report was prepared at 08:30 on June 24, 2026 and was publicly presented before the General Meeting. The Shareholder Eligibility Verification Committee respectfully submits this report to the General Meeting.

**ON BEHALF OF THE SHAREHOLDER
ELIGIBILITY VERIFICATION COMMITTEE**
HEAD OF THE COMMITTEE

(Signed and sealed)



Le Anh Tan

**HAI PHONG THERMAL
POWER JOINT STOCK
COMPANY**

No.: 3509/ UQ-NDHP

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, June 22, 2026

POWER OF ATTORNEY

**Regarding the Chairmanship of the 2026 Annual General Meeting of
Shareholders**

Authorizing Party:

Full name : **TA CONG HOAN**
Title : Chairman of the Board of Directors of Hai Phong Thermal
Power Joint Stock Company
Citizen Identity : 022069004164, issued on May 10, 2021, by the Police
Card No.: Department for Administrative Management of Social
Order.

Authorized Party:

Full name : **TRAN ANH DUY**
Title : Member of the Board of Directors of Hai Phong Thermal
Power Joint Stock Company
Citizen Identity : 092083013707, issued on March 13, 2022 by the Police
Card No.: Department for Administrative Management of Social
Order.

Scope of Authorization

I. Scope of Authorization

1. To preside over the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company, scheduled to be held on June 24, 2026 (or on another date in the event the meeting is postponed), at the headquarters of Hai Phong Thermal Power Joint Stock Company, Residential Group No. 6, Nam Trieu Ward, Hai Phong City.

2. To exercise the rights and perform the responsibilities of the Chairperson of the Meeting in accordance with the Law on Enterprises, the Company's Charter, and the Regulations on the Organization of the General Meeting of Shareholders, including but not limited to:

- Presiding over and conducting the meeting agenda;
- Introducing attendees and participants;
- Proposing and seeking approval from the General Meeting regarding the Presidium, Secretariat, and Vote Counting Committee (if any);
- Organizing discussions, collecting opinions, and conducting voting on matters included in the meeting agenda;
- Signing and certifying the Minutes of the General Meeting of

Shareholders;

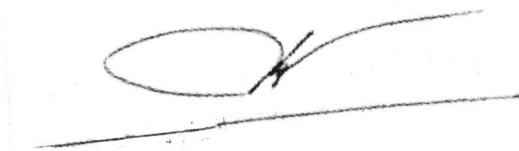
- Signing documents and materials arising within the authority of the Chairperson of the Meeting for the purpose of organizing and completing the General Meeting of Shareholders.

3. To perform other necessary tasks to ensure that the General Meeting of Shareholders is conducted lawfully, continuously, and effectively in accordance with applicable laws and the Company's Charter.

II. Term of Authorization

This Power of Attorney shall take effect from the date of signing until the completion of the organization and conclusion of the above-mentioned General Meeting of Shareholders, including the signing of the minutes and related documents arising from the meeting.

AUTHORIZED PARTY



Tran Anh Duy
Member of the Board of Directors of
Hai Phong Thermal Power Joint Stock
Company

AUTHORIZING PARTY



Ta Cong Hoan
Chairman of the Board of Directors
Hai Phong Thermal Power Joint
Stock Company

Recipients:

- Company's units;
- Board of Directors, Supervisory Board;
- General Director, Deputy General Directors;
- Archived at: Administration and Labor Department.