

VIET THAI ELECTRIC CABLE  
CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Dong Nai, June 27, 2026



No. 01/2026/NQ-DHDCD

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Vote-Counting Minutes at the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation dated June 27, 2026;
- Pursuant to the Meeting Minutes at the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation dated June 27, 2026.

The General Meeting of Shareholders unanimously resolved to adopt the resolution of the Meeting with the following main contents:

**DECISION**

**Article 1: Approval of the Board of Directors' Report on the operational results for 2025 and the business plan for 2026** (Attached with the Report no.: 01/2026/BC-HDQT).

**Article 2: Approval of the Report of the Independent Member of the Board of Directors on the Audit Committee** (Attached with the Report no 02/2026/BC-UBKT).

**Article 3: Approval of the Company's audited Financial Statements for 2025** (Attached with the Proposal no.01/2026/TT-HDQT).

**Article 4: Approval of the profit distribution plan for 2025 and the business plan for 2026** (Attached with the Proposal no.02/2026/TT-HDQT).

**I. The profit distribution plan for 2025:**

The Board of Directors prepares the Profit distribution plan for 2025 as follows:

- |   |                                   |
|---|-----------------------------------|
| 1. Profit after tax for 2025                        | : VND 12,126,267,509.             |
| 2. Accumulated profit as of December 31, 2025       | : VND 30,341,870,682.             |
| 3. Appropriation to the Bonus and Welfare Fund (5%) | : VND 606,313,375                 |
| 4. Dividend   | : 10% of the profit after tax for |



2025 (equivalent to an estimated amount of VND 1,212,626,751)

## II. Business plan for 2026:

1. Revenue : VND 1,366,461,000,000
2. Profit before tax : VND 21,361,000,000
3. Appropriation to the Bonus and Welfare Fund : 5% of undistributed profit 2026
4. Dividend : 10% (cash/shares)

**Article 5: Approval of the payment of remuneration to the Board of Directors, Audit Committee for 2025, and the payment plan for 2026** (Attached with the Proposal no.03/2026/TT-HDQT).

### 1. Remuneration payment plan to the Board of Directors, Audit Committee for 2025

The remuneration of the Board of Directors and the Audit Committee was paid in accordance with the proposal on the remuneration of the Board of Directors and the Audit Committee approved by the 2025 General Meeting of Shareholders.

### 2. Remuneration payment plan to the Board of Directors, Audit Committee for 2026

NO.	JOB TITLE	REMUNERATIONS
1	Chairman of the Board of Directors	15,000,000 VND/month
2	Member of the Board of Directors	5,000,000 VND/month
3	Head of Audit Committee	3,000,000 VND/month
4	Member of Audit Committee	2,000,000 VND/month

**Article 6: Approval of the authorization of the Board of Directors to select the auditing firm for the 2026 Financial Statements** (Attached with the Proposal no.04/2026/TT-UBKT).

NO.	Name of entities
1	A&C Auditing and Consulting Co., Ltd.
2	AASC Auditing Firm Co., Ltd. (AASC)
3	AFC Vietnam Auditing Co., Ltd. (AFC)
4	In the event that a contract cannot be concluded with the above firm, the Board of Directors is authorized to select another auditing firm from the list of auditors approved by the State Securities Commission for the 2026 audit.

**Article 7: Approval of the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors** (Attached with the Proposal no.05/2026/TT-HDQT).

**Article 8: Approval of the Report on the use of capital from the charter capital increase through the private placement of shares** (Attached with the Proposal no.06/2026/TT-HDQT).

**Article 9: Approval of the Share Issuance Plan for Dividend Payment for 2025** (Attached with the Proposal no.07/2026/TT-HDQT).

**Article 10: Approval of the revisions to the Company's Charter** (Attached with the Proposal no.08/2026/TT-HDQT).

**Article 11: Approval of the election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term** (Attached with the Proposal no.09/2026/TT-HDQT).

**Article 12:** Election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term.

Full name	Job Title	Number of votes	% of votes
Tran Anh Tu	Member of the Board of Directors	9.405.104	100%

**Article 13: Enforcement Provisions**

This Resolution was approved by the General Meeting of Shareholders and takes effect from June 27, 2026.

The Board of Directors of Viet Thai Electric Cable Corporation, the Board of Management, and the relevant departments/divisions/units shall be responsible for implementing this Resolution, ensuring the interests of the shareholders and the Company, and complying with the provisions of the law.

**Recipients:**

- Shareholders, Website;
- SSC, Hanoi Stock Exchange, VSDC;
- Members of BoD, BoM, Audit Committee;
- For filing:

**On behalf of GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE MEETING**  
(Signed)

**TRAN VAN HUNG**



VIET THAI ELECTRIC CABLE  
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness



No. 01/2026/BC-HDQT

Dong Nai, June 27, 2026

**REPORT OF BOARD OF DIRECTORS  
ON THE OPERATIONAL RESULTS FOR 2025 AND THE BUSINESS PLAN  
FOR 2026**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, issued on December 31, 2020.
- Pursuant to the Charter of Viet Thai Electric Cable Corporation
- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 22/06/2026.

On behalf of the Board of Directors of Viet Thai Electric Cable Corporation, I would like to present the report assessing the management and administration of the Company in 2025 as follows:

**I. ASSESSING THE MANAGEMENT AND ADMINISTRATION OF THE COMPANY IN 2025:**

**1. Regarding organization and personnel management:**

- The Board of Directors duly implemented the resolutions and decisions of the Company's General Meeting of Shareholders.
- The Board of Directors comprises four (04) members:
  - + Mr. Tran Van Hung - Chairman of the Board of Directors
  - + Mr. Nguyen Hai Ho - Member of the Board of Directors
  - + Mr. Tran Minh Hiep - Independent Member of the Board of Directors
  - + Ms. Mai Phan Cam Tu - Member of the Board of Directors
- The Board of Management comprises members:
  - + Ms. Mai Phan Cam Tu - General Director of the the Company
  - + Mr. Nguyen Thanh Binh - Deputy General Director (appointed on August 30, 2025)

- + Mr. Tran Manh Trong — Deputy General Director of the Company (appointed on June 5, 2025)
- + Ms. Bach Thi Minh Thu — Chief Accountant

**2. Regarding the direction of production and business activities and financial management:**

- The Board of Directors excellently fulfilled its directing role, ensuring stable and sustainable production and business operations. Its decisive leadership and clear strategic orientation have helped the Company maintain its growth momentum, enhance its competitiveness, and establish a firm position in the market.
- Financial management was carried out in a transparent and effective manner, making an important contribution to strengthening the confidence of investors and partners. Thanks to stringent management measures, cash flow was optimally utilized, improving business performance and ensuring the interests of shareholders.
- In 2025, the Board of Directors operated actively, complied with the general regulations applicable to the operations of the Board of Directors, provided timely direction, and closely supervised the activities of the Board of Management in organizing and administering the implementation of the established objectives and plans.
- During the third and fourth quarters of 2025, in accordance with the policy of the Dong Nai Provincial People's Committee on relocating factories out of Bien Hoa 1 Industrial Park, the Board of Directors closely supervised and directed the Board of Management in planning the relocation of the Company's factory to Giang Dien Industrial Park. The relocation of the entire factory structure, machinery and equipment was completed in January 2026 through a phased approach. Throughout the relocation process, the Board of Management made every effort to ensure both the smooth relocation and the continuity of production, maintaining manufacturing operations to fulfill customer orders on schedule while striving to achieve annual revenue exceeding the 2025 business plan. This accomplishment reflects the significant efforts and commitment of both the Board of Directors and the Board of Management of the Company.
- The Board of Directors closely monitored and provided timely direction to the Board of Management in implementing the established objectives and plans. The Board of Management regularly reported on the financial and production-business situation, enabling the Board of Directors to grasp matters promptly and thereby make sound decisions. Thanks to flexible administration, the Company achieved

revenue exceeding the plan approved under the Resolution of the 2025 Annual General Meeting of Shareholders.

- The Board of Directors consistently supervised closely and supported financial, sales, and production activities, ensuring that administration was transparent and open and that the interests of shareholders were safeguarded..

### **3. Regarding shareholder relations, the Audit Committee , and dividend distribution:**

- Shareholder relations have always been given attention by the Board of Directors and continuously improved in line with the requirements applicable to listed companies. Measures were implemented to optimize the interests of shareholders, including the provision of full, timely, and accurate information to shareholders in accordance with Circular No. 96/2020/TT-BTC guiding information disclosure on the securities market.
- The Company is managed and operated in accordance with good governance practices, ensuring the interests of shareholders and stakeholders. The Board of Directors coordinated closely with the Audit Committee in supervising production and business activities, ensuring that all decisions comply with the law and governance standards.
- The Audit Committee consistently exchanged views and contributed opinions and proposals at the meetings of the Board of Directors. The opinions contributed by the Audit Committee were all duly noted and served as a basis for adopting the decisions of the Board of Directors, in order to ensure that the Company's operations always comply with the resolutions of the General Meeting of Shareholders as well as the prevailing provisions of the law.
- The Audit Committee appraised the business performance and the financial statements for 2025, and the report assessing the management and administration by the Board of Directors and the Board of Management. The Audit Committee's report was approved by the Board of Directors before being submitted to the 2026 Annual General Meeting of Shareholders.
- The Board of Management responded to the Audit Committee's queries fully and transparently. All recommendations of the Audit Committee were duly noted and complied with by the Board of Management.

### **4. The remuneration and operating expenses of the Board of Directors in 2025:**

The remuneration of the Board of Directors was paid in accordance with the Proposal No. 05/2025/TT-HDQT dated April 25, 2025 on the remuneration of the Board of Directors and the Audit Committee, as approved by the Annual General Meeting of Shareholders 2025.

#### **5. Performance of the each of the members of the Board of Directors:**

- The members of the Board of Directors fully attended the Board meetings and participated in the written consultations with a high sense of responsibility, for the interests of the shareholders and the sustainable development of the Company.
- In addition to fulfilling the general responsibilities of the Board of Directors, the members of the Board of Directors well accomplished the tasks assigned to them, specifically:
  - + The Chairman of the Board of Directors fulfilled their duties in accordance with the provisions of enterprise law and the Company's Charter in convening and organizing the annual work programs, assigning tasks among the members, organizing meetings, and conducting written consultations to issue Resolutions in compliance with the law, ensuring timeliness in directing and issuing important decisions at the Company.
  - + The full-time members of the Board of Directors accomplished the tasks assigned by the Board of Directors, effectively controlled the information disclosure activities in accordance with regulations, and carried out supervision and assessment relating to the Company's internal control activities.
  - + The other members of the Board of Directors accomplished their assigned tasks and made creative and timely contributions to the management and administration activities of the Board of Directors, contributing to the excellent fulfillment of the 2025 business plan..

## **II. REPORT ON THE OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS IN 2025:**

### **1. Contents of the Board of Directors' meeting sessions:**

In 2025, the Company's Board of Directors held 18 sessions with the full attendance of all members of the Board of Directors in order to discuss and approve matters relating to governance and production-business activities, the matters authorized by the General

Meeting of Shareholders, and other matters within the authority of the Board of Directors. The summary of the meetings is as follows:

NO.	Number of Resolution/ Decision	Date	Contents
1	01/2025/NQ-HDQT	07/03/2025	Agreed on the timing for organizing the 2025 Annual General Meeting of Shareholders.
2	02/2025/NQ-HDQT	15/04/2025	Approved the contents of the Proposals at the General Meeting of Shareholders 2025.
3	03/2025/NQ-HDQT	25/04/2025	Resolution of the Annual General Meeting of Shareholders 2025
4	04/2025/NQ-HDQT	05/06/2025	Appointed Mr. Tran Manh Trong as Deputy General Director.
5	05/2025/NQ-HDQT	24/06/2025	Resolution approving the purchase price of the factory and the capital financing plan.
6	06/2025/NQ-HDQT	10/07/2025	Resolution approving the General Director's Proposal on the purchase of an aluminum melting furnace and equipment for machine upgrades.
7	07/2025/NQ-HDQT	30/07/2025	Resolution of the Board of Directors on implementing the issuance plan and the list of prospective investors to be offered the shares.
8	08/2025/NQ-HDQT	30/07/2025	Resolution of the Board of Directors approving the offering registration dossier.
9	09/2025/NQ-HDQT	30/07/2025	Resolution of the Board of Directors on the purchase of an intermediate wire-drawing machine.
10	10/2025/NQ-HDQT	23/08/2025	Resolution on holding a periodic meeting and organizing an Extraordinary General Meeting of Shareholders.
11	11/2025/NQ-HDQT	30/08/2025	Resolution appointing Mr. Nguyen Thanh Binh as Deputy General Director.
12	12/2025/NQ-HDQT	10/09/2025	Resolution approving the record date for organizing the 2025 Extraordinary General Meeting of Shareholders.

NO.	Number of Resolution/ Decision	Date	Contents
13	13/2025/NQ-HDQT	18/09/2025	Resolution of the Board of Directors approving the suspension of the share issuance dossier submitted on July 30, 2025.
14	14/2025/NQ-HDQT	22/10/2025	Resolution of the Board of Directors approving the Proposal on the purchase of a sheathing machine.
15	15/2025/NQ-HDQT	22/10/2025	Resolution of the Board of Directors approving the dossier for the Extraordinary General Meeting of Shareholders.
16	16/2025/NQ-HDQT	25/10/2025	Resolution of the Board of Directors on implementing the issuance plan and the list of prospective investors to be offered the privately placed shares.
17	17/2025/NQ-HDQT	25/10/2025	Resolution of the Board of Directors approving the registration dossier for the private placement of shares.
18	18/2025/NQ-HDQT	18/11/2025	Resolution of the Board of Directors approving the Proposal on the purchase of a motor vehicle for business use.

## 2. Assessment of the activities of the General Director and other executives:

- The Board of Directors' supervision of the Company's Board of Management was carried out in accordance with the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors. The Board of Directors' supervision of the Board of Management was carried out through various forms, such as: organizing meetings chaired by the Board of Directors, attending periodic meetings organized by the General Director, and through the reports of the General Director.
- In the first half of 2025, the global economy fluctuated due to rising raw material prices and escalating inflation, affecting purchasing power and the real estate market. However, thanks to favorable economic policies and an improved supply chain, the Company's business activities showed marked improvement, and production capacity was significantly enhanced.

- The Board of Management regularly reported on the financial and operational situation, enabling the Board of Directors to grasp matters promptly and provide effective direction. At the same time, the Board of Directors coordinated closely with the Audit Committee in supervising and assessing business activities, ensuring transparency and compliance with the law.
- Environmental activities: The Company has always complied with the State's regulations on the environment.
- Occupational safety and labor protection in 2025 were given close attention, ensuring absolutely safe production with no untoward incidents.
- The regimes and policies for employees were well implemented by the Company, fostering the employees' confidence in the Company.

**Conclusion:** The Board of Directors fulfilled the revenue target set out in the Resolution of the General Meeting of Shareholders. As for the profit target, although it remained affected by various objective factors amid a volatile market environment, the Company still achieved nearly 87.0% of the established plan — reflecting its continuous efforts in administration and in the implementation of production and business activities. Specifically:

NO.	Target	UNIT	2025		
			Planned	Actual	Percentage
1	Revenue	VND billion	903.00	1,133.90	125.57%
2	Profit before tax	VND billion	18.06	15.71	86.99%
3	Dividend	%	10% (payment of 2025 dividends in shares)	0% (2024 dividends)	

- 3. Report on transactions between the Company, its subsidiaries, and companies in which the public company holds controlling ownership of more than 50% of the charter capital, on the one hand, and members of the Board of Directors and related persons of such members, on the other; and transactions between the Company and any company in which a member of the Board of Directors is a founding member or has been a business manager within the three (03) years prior to the time of the transaction:**

In 2025, the Company involved in the following related-party transactions:

NO.	Related parties	Relationships	Value of the transaction	Resolution on the approval of the transactions
1	Duc Tuong Group Joint Stock Company	Related company (until April 25, 2025)	VND 2,263,798,890 (Purchase of goods and materials, factory rental expenses, electricity expenses, and other expenses) (*)	Resolution of the 2025 Annual General Meeting of Shareholders No. 03/2025/NQ-DHDCD dated April 25, 2025

(\*) The details of each transaction item are listed in the notes to the audited financial statements for 2025 of Viet Thai Electric Cable Corporation.

**4. Activities of the independent member of the Board of Directors and the assessment results of each independent member regarding the operations of the Board of Directors:**

- The independent member of the Board of Directors carried out the supervision of the Board of Directors' activities over the past year in an open and transparent manner.
- The independent member of the Board of Directors assessed that the Board of Directors in 2025 made efforts to improve the Company's governance capacity in line with the prevailing regulations.

**5. Activities of the Audit Committee under the Board of Directors**

In 2025, the Audit Committee carried out the following activities:

- Supervising the implementation of the resolutions of the General Meeting of Shareholders; examining the legality and reasonableness of business activities pursuant to the resolutions of the Board of Directors in 2025. Carrying out its responsibilities in accordance with the law, the Charter, and the Company's regulations and rules.
- Supervising the administration and management activities of the Board of Management. Directly and in coordination with various departments, examining and supervising compliance with the provisions of the law, the Charter, and the Company's regulations and rules.
- Examining the reasonableness, legality, truthfulness, and degree of prudence in the organization of accounting work, the business performance reports, and the

financial statements. Analyzing and assessing the financial situation and operational efficiency, and preventing risks.

- Proposing measures to remedy errors and risks that affect the Company's interests.
- Periodically preparing and submitting reports to the Board of Directors and the Board of Management in accordance with regulations.

#### **6. Activities of other subcommittees under the Board of Directors**

None.

#### **7. The outcomes of supervising the General Director**

In 2025, the Board of Directors carried out close supervision of the activities of the Board of Management and other executive officers. The purpose of this supervision was to ensure that decisions and actions were carried out in line with the Company's development strategy, while bringing maximum benefit to the shareholders. The Board of Directors conducted periodic and ad hoc reviews of the reports on operations, finance, and ongoing projects. Through the supervision process, the Board of Directors identified potential issues and proposed timely solutions to address them. At the same time, the Board of Directors recognized the efforts and results achieved by the Board of Management and other executives in optimizing business efficiency and sustainable growth.

Through the process of supervising the Company's activities in 2025, the Board of Directors made the following assessments:

- The Board of Directors trusts and highly appreciates the leadership capability and ethical qualities of the Board of Management.
- Adapting to a constantly fluctuating market, being flexible in the administration process, and ensuring that the results achieved meet the established objectives.
- Ensuring openness and transparency, with timely and accurate information disclosure.
- In 2025, all of the Company's activities fell within the scope permitted under the Business Registration Certificate, as well as in accordance with the prevailing regulations and laws of Vietnam.
- The Board of Management, together with the managerial staff, made great efforts to create the highest value for the Company and the shareholders.

### **III. THE BOARD OF DIRECTORS OPERATIONAL ORIENTATION FOR 2026:**

In 2026, the Board of Directors shall closely direct the Board of Management in production and business activities, helping the Company achieve revenue exceeding the established plan. This result was attained thanks to favorable market factors and the Company's effective management strategy:

- Factors such as the rising demand from the construction industry are driving growth in the market for the production and trading of aluminum, copper, and electric cables;
- The Board of Directors set out directions to improve product quality while expanding markets and optimizing marketing strategies. The emphasis on research and development also made an important contribution to creating new products that meet the diverse needs of customers. This, combined with effective cost management, has helped the Company improve its profit margins and achieve sustainable growth;

❖ **The operational directions for the coming years are as follows:**

- Focusing on improving labor productivity through solutions applying scientific and technological advances and technical improvement initiatives, ensuring enhanced operational efficiency and capacity.
- Coordinating closely with the Board of Management to implement governance solutions, control and assess operational results, and deploy timely and effective administrative measures to ensure the achievement of the established plan objectives; in the event that the market develops in a complex manner that heavily affects business and production, the Company will proactively formulate and adjust the production and business plan accordingly.
- Continuing to review and reorganize the departments and production units toward a streamlined and efficient structure, ensuring that production operations run smoothly and respond promptly to market demand.
- Regarding the organization of the Board of Directors, the number of members of the Board of Directors operating in 2025 was four (4). The Company will propose the addition of one (1) member to the Board of Directors when there is a candidate who meets the Company's requirements and is sufficiently capable of contributing to the common success in Vietnam's current period.

With the high consensus and unanimity of the General Meeting of Shareholders, the decisive and focused administration closely following the established objectives by the Board of Directors and the Board of Management, together with the efforts and determination of the entire staff and employees, the Company's Board of Directors



will accomplish the planned objectives reported at the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation.

#### IV. THE BOARD OF DIRECTORS' ACKNOWLEDGMENTS

- On behalf of the members of the Company's Board of Directors, I would like to extend my sincere thanks to all our valued customers and partners who have placed their trust in and cooperated with the Company. I would also like to thank all the Company's officers and employees who have continuously strived to contribute to the Company's development. We hope that our valued shareholders will continue to accompany and support the Board of Directors in bringing Viet Thai Electric Cable Corporation toward ever more stable and sustainable development.
- On behalf of the Board of Directors, I respectfully wish all the delegates, shareholders, and shareholders' representatives good health, happiness, and success. May the Meeting be a great success.

Thank you!

**VIET THAI ELECTRIC CABLE  
CORPORATION**  
**On behalf of BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed)*

**Tran Van Hung**

VIET THAI ELECTRIC  
CABLE CORPORATION

No: 84/2026/BBH-ĐHĐCĐ



THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

*Dong Nai, June 27, 2026*

## MEETING MINUTES

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

#### VIET THAI ELECTRIC CABLE CORPORATION

**Name of Organisation** : VIET THAI ELECTRIC CABLE CORPORATION  
**Headquarter** : Lot No. 6, Road No. 2 & 5, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City, Vietnam.

**Certificate of Enterprise Registration:** No. 3600751476, first issued on September 14, 2005 (13th amended registration on March 24, 2026), issued by the Dong Nai Provincial Department of Finance.

Today, June 27, 2026, at the Company's Headquarter, the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation was conducted with the following contents:

#### SECTION 1: OPENING THE GENERAL MEETING OF SHAREHOLDERS

##### 1. Composition of the Meeting Attendees

###### Shareholders and shareholder representatives

The Meeting heard Mr. Chau Long - Head of the Delegate Eligibility Verification Board - announce the results of the verification of the eligibility of shareholders and shareholders' representatives attending the meeting as follows:

The total number of shareholders and shareholders' representatives entitled to attend the Annual General Meeting of Shareholders 2026 is **177 persons**, owning and representing a total of **10,899,989** shares, equivalent to **100%** of the total number of voting shares of the Company.

The total number of shareholders and shareholders' representatives actually attending the 2026 Annual General Meeting of Shareholders is 12 delegates, owning or representing **9,346,644** shares, equivalent to **85.75%** of the total number of voting shares of Viet Thai Electric Cable Corporation.

In accordance with the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation has satisfied all the conditions to be conducted. The attending shareholders and shareholders' representatives shall have voting rights according to the number of shares they own or represent.

During the course of the Meeting, the Delegate Eligibility Verification Board continued to receive shareholders present at the Meeting after the announcement of the Delegate Eligibility



Verification Report; as of 10:40 a.m., there are additional 01 shareholders attended, raising the total number of attending delegates to 13 delegates, with a total of 9.405.104 voting shares, corresponding to 86,29 % of the total number of voting shares of the Company.

Accordingly, the total number of shareholders actually attending the Annual General Meeting of Shareholders 2026 is 13 delegates, owning or representing 9.405.104 shares, equivalent to 86,29 % of the total number of voting shares of Viet Thai Electric Cable Corporation.

## 2. Meeting Opening

The Meeting carried out the following procedures:

Stating the reasons for organizing the Meeting and introducing the attendees.

Introducing and electing Mr. **Tran Van Hung** — Chairman of the Board of Directors — as the Chairman presiding over the meeting.

The Chairman of the Meeting introduced the Presiding Board and the Secretariat, and proposed the Vote Counting Board for the Meeting's selection.

### 2.1. The Chairman of the Meeting and the Staff Assisting the Chairman

The Meeting approved the Presiding Board consisting of three (04) persons:

Mr. <b>Tran Van Hung</b>	Chairman of the Meeting;
Mr. <b>Tran Minh Hiep</b>	Member of the presiding board;
Mr. <b>Nguyen Hai Ho</b>	Member of the presiding board.
Mrs. <b>Mai Phan Cam Tu</b>	Member of the presiding board.

The General Meeting of Shareholders conducted an open vote and approved the members of the Presiding Committee with 100% of the votes in favor.

### 2.2. Meeting Secretariat

The Meeting approved the Secretariat consisting of two (02) persons:

Ms.: <b>Nguyen Thi Bao Phuong</b>	Head of the Secretariat;
Ms.: <b>Dao Hai Yen</b>	Member.

The General Meeting of Shareholders conducted an open vote and approved the members of the Secretariat with 100% of the votes in favor.

### 2.3. Vote Counting Board

The Meeting approved the Vote Counting Board consisting of two (02) persons:

Mr.: <b>Chau Long</b>	Head of the Secretariat;
Ms.: <b>Nguyen Thi Tung Lam</b>	Member.

The General Meeting of Shareholders conducted an open vote and approved the members of the Vote Counting Committee with 100% of the votes in favor.

### **3. Meeting Agenda**

The General Meeting of Shareholders conducted an open vote and approved the Meeting Agenda with 100% of the votes in favor.

### **4. Working Regulations of the Meeting**

The General Meeting of Shareholders conducted an open vote and approved the Working Regulations of the Meeting with 100% of the votes in favor.

### **5. Regulations on the Election of an Additional Member of the Board of Directors for the Remaining Term of 2024–2029**

The General Meeting of Shareholders conducted an open vote and approved the Regulations on the Election of an Additional Member of the Board of Directors for the Remaining Term of 2024–2029 with 100% of the total voting shares attending and voting at the Meeting.

## **SECTION 2: MATTERS PRESENTED AT THE GENERAL MEETING OF SHAREHOLDERS**

### **A. The General Meeting listened to summary presentations of the reports:**

1. Report of the Board of Directors on the Company's Performance in 2025 and Business Plan for 2026
2. Report of the Independent Member of the Board of Directors serving on the Audit Committee;
3. Report on the Company's Audited Financial Statements for 2025;

### **B. The General Meeting listened to presentations on the key contents of the proposals:**

4. Proposal on the 2025 Profit Distribution Plan and the 2026 Business Plan;
5. Proposal on the Payment of Remuneration to the Board of Directors and the Audit Committee for 2025 and the Remuneration Plan for 2026;
6. Proposal on the Authorization of the Board of Directors to Select the Auditing Firm for the Audit of the 2026 Financial Statements;
7. Proposal on the Approval of the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors;
8. Proposal on the Report on the Utilization of Proceeds from the Charter Capital Increase through the Private Placement of Shares;
9. Proposal on the Amendment and Supplementation of the Company's Charter;
10. Proposal on the Share Issuance Plan for Dividend Payment for 2025;

11. Proposal on the Election of an Additional Member of the Board of Directors for the Remaining Term of 2024–2029.

### **SECTION 3: DISCUSSION AT THE MEETING**

The General Meeting discussed the following questions, which were addressed by the Presiding Committee:

- 1. Opinion of Mr. Dai – Shareholder/Authorized Representative of a Shareholder: The Company is currently utilizing a relatively large amount of capital with a fairly high leverage ratio. It is important to ensure the efficiency of investment activities. The Board of Management was requested to provide further updates on the Company's performance during the first six months of 2026 and whether the outlook is more positive than that of the previous year.
- Ms. Mai Phan Cam Tu responded: Revenue in the first six months of 2026 exceeded 50% of the annual business plan. The Company's capital demand remained high due to the relocation of the factory, investment in new workshops and machinery and equipment, as well as the upgrading of existing machinery and equipment.
- Mr. Tran Van Hung responded: The Board of Management has maintained effective control over cash flows generated from operating activities and will continue its efforts to reduce operating costs in the coming period.
- 2. Opinion of Mr. Tri – Shareholder/Authorized Representative of a Shareholder: The Company's charter capital currently exceeds VND 100 billion. Viet Thai is like “a beautiful young lady” that should enter a larger and more transparent market. The electric cable industry has considerable growth potential. It was proposed that the Company continue to increase its charter capital (by approximately VND 25–30 billion) under a well-defined plan in order to enhance the Company's value and share value, strengthen its bidding capacity, improve its borrowing capability, and expand cooperation with external partners.
- 3. Opinion of Mr. Linh – Shareholder/Authorized Representative of a Shareholder: According to the 2026 business plan, the Company targets revenue of approximately VND 1,300 billion while profit after tax is expected to be around VND 21 billion. Accordingly, the ratio of profit after tax to net revenue is relatively low compared with the average level in the manufacturing industry. The Board of Management was requested to review its business plan and implement additional cost-saving measures to improve profitability.

The Presiding Committee (Mr. Tran Van Hung – Chairman of the Meeting) responded: As the Company has recently completed the relocation of its factory, operating costs have remained relatively high. In the coming period, the Management will continue to strengthen cash flow management and optimize operating costs in order to improve profitability.

### **SECTION 4: THE MEETING PROCEEDED WITH VOTING, AND THE VOTING RESULTS AT THE MEETING WERE AS FOLLOWS:**

From the opening of the Meeting until 10 hours and 40 minutes, there were 13 shareholders and/or authorized representatives attending the General Meeting of Shareholders, representing 9.405.104 voting shares, equivalent to 86,29 % of the total voting shares of all shareholders entitled to vote.

The number of ballot papers distributed, collected and not returned is summarized as follows:

- Total number of ballot papers distributed: 13 ballot papers, representing 9.405.104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: 13 ballot papers, representing 9.405.104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting.

**Matter 1: Approval of the Board of Directors' Report on the operational results for 2025 and the business plan for 2026 (Attached with the Report no.: 01/2026/BC-HDQT).**

Total number of valid ballot papers: 13 ballot papers, representing 9.405.104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: 12 ballot papers, representing 9.346.644 voting shares, equivalent to 99,38% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: 01 ballot papers, representing 58.460 voting shares, equivalent to 0,62% of the total voting shares of all shareholders attending and voting at the Meeting; representing 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting; representing 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No. 1 was approved by the General Meeting of Shareholders with 9.346.644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 2: Report of the Independent Member of the Board of Directors in the Audit Committee (Attached with the Report no.02/2026/BC-UBKT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.2 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 3: Approval of the Company's audited Financial Statements for 2025 (Attached with the Proposal no.01/2026/TT-HDQT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.3 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 4: Approval of the profit distribution plan for 2025 and the business plan for 2026 (Attached with the Proposal no.02/2026/TT-HDQT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.4 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 5: Approval of the payment of remuneration to the Board of Directors, Audit Committee for 2025, and the payment plan for 2026 (Attached with the Proposal no.03/2026/TT-HDQT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.

- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.5 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting*

**Matter 6: Approval of the authorization of the Board of Directors to select the auditing firm for the 2026 Financial Statements (Attached with the Proposal no.04/2026/TT-UBKT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.6 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting*

**Matter 7: Approval of the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors (Attached with the Proposal no.05/2026/TT-HDQT)**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.7 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting*

**Matter 8: Approval of the Report on the use of capital from the charter capital increase through the private placement of shares (Attached with the Proposal no.06/2026/TT-HDQT.**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.8 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 9: The Proposal for the Approval of the revisions to the Company's Charter (Attached with the Proposal no.07/2026/TT-HDQT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.9 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 10: Approval of the Share Issuance Plan for Dividend Payment for 2025 (Attached to Proposal No. 08/2026/TT-HDQT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.

- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.10 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 11: Approval of the election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term (Attached with the Proposal no.09/2026/TT-HDQT).**

Total number of valid ballot papers: 13 ballot papers, representing 9,405,104 voting shares, equivalent to 100% of the total voting shares of all shareholders attending and voting at the Meeting, and 100% of the total voting shares of the shareholders attending the Meeting, including:

- Total number of ballot papers voting in favor: 12 ballot papers, representing 9,346,644 voting shares, equivalent to 99.38% of the total voting shares of all shareholders attending and voting at the Meeting, and 99.38% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers voting against: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.
- Total number of ballot papers with no opinion: 1 ballot paper, representing 58,460 voting shares, equivalent to 0.62% of the total voting shares of all shareholders attending and voting at the Meeting, and 0.62% of the total voting shares of the shareholders attending the Meeting.

Total number of invalid ballot papers: 0 ballot papers, representing 0 voting shares, equivalent to 0% of the total voting shares of all shareholders attending and voting at the Meeting, and 0% of the total voting shares of the shareholders attending the Meeting.

*Accordingly, Agenda Item No.11 was approved by the General Meeting of Shareholders with 9,346,644 votes, representing 99,38% of the total voting shares of all shareholders attending and voting at the Meeting.*

**SECTION 5: THE MEETING PROCEEDS WITH THE ELECTION OF ADDITIONAL MEMBER(S) AND ELECTION RESULTS AS FOLLOWS:**

*Election results:*

Full name	Job Title	Number of votes	Proportion of votes
Tran Anh Tu	Member of the Board of Directors	9.405.104	100%

**SECTION 6: PROCEDURES FOR CLOSING THE MEETINGS**

The matters approved include: 11 matters

The matters that are not approved include: 0 matters

Ms. Nguyen Thi Bao Phuong - Head of The Secretariat reads draft meeting minutes and resolution.

The General Meeting of Shareholders conducted an open vote and approved in full the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders with 100% of the total voting shares attending and voting at the Meeting.

The Chairman of the Meeting - Mr. Tran Van Hung - declared the Meeting closed.

These Minutes were prepared at 11:25 a.m. on June 27, 2026, at the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation.

**HEAD OF SECRETARIAT**

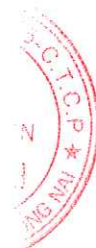
*(Signed)*

**CHAIRMAN OF THE MEETING**

*(Signed)*

**NGUYEN THI BAO PHUONG**

**TRAN VAN HUNG**



VIET THAI ELECTRIC  
CABLE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

No.: 02/2026/BC-UBKT

*Dong Nai, June 27, 2026*



**REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF  
DIRECTORS  
HEAD OF AUDIT COMMITTEE**

**Attention to: ANNUAL GENERAL MEETING OF SHAREHOLDERS  
2026  
VIET THAI ELECTRIC CABLE CORPORATION**

**1. Independent Member of the Board of Directors “BoD”**

**1.1. Information of the Independent Member of the Board of Directors in the Audit  
Committee**

As at the reporting date, the composition of the Board of Directors of Viet Thai Electric Cable Corporation includes 1 out of 4 independent members (accounting for 25% of the number of members of the Board of Directors), in conformity with the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020, and also in conformity with Clause 4, Article 276 of Decree No. 155/2020/ND-CP guiding the Law on Securities.

List of the independent member of the Board of Directors:

NO.	Full name	Time of appointment	Time of dismissal	Job Title in the Company
1	Tran Minh Hiep	25/06/2024		Independent Member of the BoD

**1.2. Remuneration and Other Benefits of the Independent Member**

- The remuneration, operating expenses, and other benefits of the Audit Committee (the "Audit Committee") and each member of the Audit Committee comply with the provisions of the Law on Enterprises and the Company's Charter. Detailed information has been presented in the Company's audited Financial Statements for 2025;
- The remuneration of the independent member of the Board of Directors in 2025 in accordance with the resolution approved by the General Meeting of Shareholders of

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn



- The Company's financial situation in 2025 was maintained in a sound condition, with the indicators on solvency, capital structure, operational capacity, and profitability all improving well and showing remarkable growth compared to 2024.
- ***Results of the Supervision Activities regarding the Board of Directors and the Board of Management:***

Through the Audit Committee's supervision of the activities of the Board of Directors and the Board of Management in the 2025 financial year, the Audit Committee noted the following results:

- The Company's activities were consistent with the contents of the Enterprise Registration Certificate and the Company's Charter, and complied with the provisions of the law and the State's management regime on financial accounting and taxation;
- The contents of the Resolution of the 2025 Annual General Meeting of Shareholders were fully implemented by the Board of Directors and the Board of Management.

Regarding the Board of Directors:

- The Board of Directors set out strategic directions for the development of production and business activities, formulated appropriate medium- and long-term investment plans, and fully implemented the objectives and tasks under the Resolution of the 2025 Annual General Meeting of Shareholders;
- The Board of Directors' sessions were held in accordance with regulations, and the matters were discussed and voted on in conformity with the law and within the proper authority. The written consultations were carried out in accordance with the proper order and procedures;
- The members of the Board of Directors fully performed their roles and responsibilities, actively attended the sessions, and contributed constructive opinions, helping to set the direction for the Company's sustainable development.

Regarding the General Director and the Board of Management:

- The Board of Management regularly held meetings to discuss the production and business situation and, based on the timely direction of the Board of Directors, decided on production and business plans suitable to the actual circumstances;
- In its management and administration activities, no violations or material errors were recorded by the regulatory or competent authorities.

The Law on Enterprises 2020, which officially took effect from January 1, 2021, provides that, in the event that a company is not organized and operated under the model with a Supervisory Board, at least 20% of the members of the Board of Directors must be independent members, and an Audit Committee under the Board of Directors must be established. The criteria and conditions for members of the Audit Committee and the functions and duties of the Audit Committee are stipulated in the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP.

- Communication activities to raise awareness of risks and risk management have been enhanced and continue to need to be maintained and reiterated throughout the entire system at various levels;
- The internal control system has been built quite fully, and it is necessary to continue assessing its effectiveness and to adjust it in line with the risk appetite;
- Internal control and compliance inspection were supplemented with resources and expanded in implementation during 2025;
- The management of corrective and preventive actions following inspections, and risk identification, need continued improvement to enhance effectiveness and efficiency after inspections.

**Meetings of the Audit Committee and the Conclusions of the Audit Committee:** 1 meeting with the full attendance of members..

➤ ***Coordination between the Audit Committee and the Board of Directors, the General Director, and the Shareholders:***

- The coordination between the Board of Directors and the Board of Management was smooth and effective. The Board of Management's business administration was not obstructed, and the supervision by the Board of Directors and the Audit Committee was maintained regularly and closely, ensuring that the Company's operations duly complied with the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors. The members of the Board of Directors, the Board of Management, and the Audit Committee carried out corporate governance in accordance with modern governance standards, upholding professional ethics and always acting for the interests of the Company's shareholders.

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Respectfully submitted to the General Meeting of Shareholders for consideration and approval of the full text of the Report.

**HEAD OF AUDIT COMMITTEE  
INDEPENDENT MEMBER OF THE  
BOD**

*(Signed)*

**TRAN MINH HIEP**



**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: [pkd@vietthaicable.vn](mailto:pkd@vietthaicable.vn)

VIET THAI ELECTRIC CABLE  
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: 01/2026/TT-HDQT

Dong Nai, June 27, 2026



**PROPOSAL**

*(Ref: Approval of the Company's audited Financial Statements for 2025)*

**Respectfully THE ANNUAL GENERAL MEETING OF  
submitted to: SHAREHOLDERS 2026  
VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation
- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 22/1/2026.

Pursuant to the resolution of the Annual General Meeting of Shareholders 2025 on authorizing the Board of Directors to select the auditing firm for 2025, the Company's Board of Directors decided to select A&C Auditing and Consulting Co., Ltd. as the auditing firm to perform the audit of the financial statements for 2025. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the contents of the 2025 Financial Statements audited by A&C Auditing and Consulting Co., Ltd., as attached.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Kind regards,

**Recipients:**

- As above;
- BoD (for information);
- For filing: Office records, Human Resource and Administration.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed)*

**TRAN VAN HUNG**



**PROPOSAL**

(Ref: Profit distribution plan for 2025 and the business plan for 2026)

Respectfully THE ANNUAL GENERAL MEETING OF  
submitted to: SHAREHOLDERS 2026

VIET THAI ELECTRIC CABLE CORPORATION

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the audited Financial Statements for 2025 of Viet Thai Electric Cable Corporation;
- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 27/6/2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the contents of the profit distribution for the year 2025 and the production and business plan for the year 2026 as follows:

**I. The profit distribution plan for the year 2025:**

The Board of Directors prepares the Profit distribution plan for 2025 as follows:

1. Profit after tax for 2025 : VND 12,126,267,509.
2. Accumulated profit as of December 31, 2025 : VND 30,341,870,682.
3. Appropriation to the Bonus and Welfare Fund (5%) : VND 606,313,375
4. Dividend : 10% of the profit after tax for 2025 (equivalent to an estimated amount of VND 1,212,626,751)

**II. Business plan for 2026:**

1. Revenue : VND 1,366,461,000,000.
2. Profit before tax : VND 21,361,000,000.
3. Appropriation to the Bonus and Welfare Fund : 5% of undistributed profit 2026
4. Dividend : 10% (in cash/share).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Kind regards,

**Recipients:**

- As above;
- BoD (for information);
- For filing: Office records, Human Resource and Administration.

ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN

(Signed)

TRAN VAN HUNG



VIET THAI ELECTRIC  
CABLE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 08/2026/TT-HDQT

Dong Nai, June 27, 2026



**PROPOSAL**

(Ref: Payment of remuneration to the Board of Directors and the Audit Committee for 2025, and the payment plan for 2026)

Respectfully **THE ANNUAL GENERAL MEETING OF**  
submitted to: **SHAREHOLDERS 2026**

**VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 27/6/2026.

**1. Remuneration payment plan to the Board of Directors, Audit Committee for the year 2025**

The remuneration of the Board of Directors and the Audit Committee was paid in accordance with the proposal on the remuneration of the Board of Directors and the Audit Committee approved by the Annual General Meeting of Shareholders 2025.

**2. Remuneration payment plan to the Board of Directors, Audit Committee for the year 2026**

The Board of Directors of Viet Thai Electric Cable Corporation respectfully submits to the General Meeting of Shareholders for approval the remuneration of the members of the Board of Directors and the Audit Committee in 2026 as follows:

NO.	JOB TITLE	REMUNERATIONS
1	Chairman of the Board of Directors	15,000,000 VND/month
2	Member of the Board of Directors	5,000,000 VND/month
3	Head of Audit Committee	3,000,000 VND/month
4	Head of Audit Committee	2,000,000 VND/month

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Kind regards,

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giảng Điện, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn



**Recipients:**

- *As above;*
- *BoD (for information);*
- *For filing: Office records, Human Resource and Administration.*

ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN  
*(Signed*

**TRAN VAN HUNG**



VIET THAI ELECTRIC CABLE  
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: 04/2026/TT-UBKT

Dong Nai, June 27, 2026



### PROPOSAL

Ref: the authorization of the Board of Directors to select the auditing firm for the year 2026

Respectfully THE ANNUAL GENERAL MEETING OF  
submitted to: SHAREHOLDERS 2026  
VIET THAI ELECTRIC CABLE CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the documents amending, supplementing, and guiding its implementation;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 and the documents amending, supplementing, and guiding its implementation;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to Resolution/Meeting minutes of the Audit Committee no. 08 dated 24/6/2026.

The Company's Audit Committee proposes that the General Meeting of Shareholders authorize the Board of Directors to select an auditing firm from the list of auditing firms approved by the State Securities Commission to perform the audit of the 2026 financial statements and the 2026 semi-annual review report of Viet Thai Electric Cable Corporation.

The list of auditing firms approved by the State Securities Commission to perform audits for public-interest entities in the securities sector, as proposed by the Audit Committee (including but not limited to):

NO.	Name of entities
1	A&C Auditing and Consulting Co., Ltd.
2	AASC Auditing Firm Co., Ltd. (AASC)
3	AFC Vietnam Auditing Co., Ltd. (AFC)
4	In the event that a contract cannot be concluded with the above firm, the Board of Directors is authorized to select another auditing firm from the list of auditors approved by the State Securities Commission for the 2026 audit.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn



**Recipients:**

- *As above;*
- *BoD (for information);*
- *For filing: Office records, human resource and administration.*

**ON BEHALF OF HEAD OF AUDIT  
COMMITTEE  
CHAIRMAN**

*(Signed*

**TRAN MINH HIEP**



**VIET THAI ELECTRIC  
CABLE CORPORATION**

CC No.: 08/2026/TT-HDQT



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Dong Nai, June 27, 2026*

**PROPOSAL**

*(Ref: Approval of the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors;*

**Respectfully THE ANNUAL GENERAL MEETING OF  
submitted to: SHAREHOLDERS 2026**

**VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 29/6/2026.

In order to ensure that the provisions of the Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of Viet Thai Electric Cable Corporation are suitable for the Company's governance and administration needs, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval by vote:

**1. The full text of the Internal Corporate Governance Regulations.**

**2. The full text of the Operating Regulations of the Board of Directors**

*Attachments: The Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors;*

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Kind regards,

**ON BEHALF OF BOARD OF**

**DIRECTORS**

**CHAIRMAN**

*(Signed*

**Recipients:**

- As above;
- BoD (for information);
- For filing: Office records, Human Resource and Administration.

**TRAN VAN HUNG**

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn

VIET THAI ELECTRIC  
CABLE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 06/2026/TT-HDQT

Dong Nai, June 27, 2026



## PROPOSAL

(Ref: The Report on the use of capital from the charter capital increase through the private placement of shares)

Respectfully **THE ANNUAL GENERAL MEETING OF**  
**submitted to: SHAREHOLDERS 2026**  
**VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP passed by the Government on December 31, 2020;
- Pursuant to Decree No. 245/2025/ND-CP passed by the Government on September 11, 2025;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Resolution of the Board of Directors no. 08./2026/NQ-HDQT dated 27/6/2026..

The Board of Directors respectfully reports to the General Meeting of Shareholders on the use of capital from the charter capital increase through the private placement of shares, as approved at the 2025 Extraordinary General Meeting of Shareholders:

### 1. Information on the Offering

- Number of shares offered: 3,000,000 shares
- Price of offering: 10,000 VND/share
- Total proceeds from the offering: VND 30,000,000,000
- Charter capital after the offering: VND 108,999,890,000
- End date of the offering: 03/02/2026

### 2. Plan for the Use of Capital as per the Announced Plan

NO.	Objective	Estimated Amount (VND)	Time to disburse
1	Repayment of bank loans (*)	30,000,000,000	Quarter IV/2025 – Quarter I/2026
<b>Total amount</b>		<b>30,000,000,000</b>	

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THAI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn



(\*) *Repayment of the loan principal to the Military Commercial Joint Stock Bank — Transaction Office 2 Branch, specifically:*

- *Credit Agreement No. 298603.25.103.10304730.TD dated May 8, 2025, and the amending and supplementing documents thereto, between the Military Commercial Joint Stock Bank — Transaction Office 2 Branch and Viet Thai Electric Cable Corporation;*
- *The Company plans to repay the debts listed in the debt acknowledgment documents (with outstanding balances at the time of disbursement of the proceeds from the offering) attached to Credit Agreement No. 298603.25.103.10304730.TD dated May 8, 2025.*

### 3. Progress of the Use of Capital to Date

NO.	Contents	In Amount (VND)
1	Repayment of bank loans	30,000,000,000
<b>Total amount</b>		<b>*30,000,000,000</b>
<b>Remaining amount</b>		<b>0</b>
<b>Time of Completion of the Use of Capital</b>		<b>06/02/2026</b>

*Attachments: Audit Report on the Progress of the Use of Capital*

The Board of Directors undertakes to manage and use the capital for the purposes approved by the General Meeting of Shareholders, and to fully fulfill its reporting and information disclosure obligations in accordance with the law.

Kind regards,

**Recipients:**

- *As above;*
- *BoD (for information);*
- *For filing: Office records, Human Resource and Administration.*

**ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN  
(Signed**

**TRAN VĂN HUNG**



**VIET THAI ELECTRIC  
CABLE CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 08/2026/TT-HDQT

Dong Nai, June 27, 2026



**PROPOSAL**

(Ref: Approval of the revisions to the Company's Charter)

**Respectfully THE ANNUAL GENERAL MEETING OF  
submitted to: SHAREHOLDERS 2026**

**VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 22/6/2026..



In order to ensure that the provisions of the Charter of Viet Thai Electric Cable Corporation are suitable for the Company's governance and administration needs and the Law on Enterprises, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval by vote:

**To amend of the Charter of Viet Thai Electric Cable Corporation as follows:**

	<b>Contents before revision</b>	<b>Contents of revision</b>
Clause 2 Article 21	Resolutions shall be passed when approved by shareholders representing at least 50% of the total number of voting rights of all shareholders attending and voting at the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises.	Resolutions shall be passed when approved by shareholders owning more than 50% of the total number of voting rights of all shareholders attending and voting at the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises.
Clause 3 Article 26	The composition of the Board of Directors of the Company shall ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members, and at least one-fifth (1/5) of the total number of members of the Board of	The composition of the Board of Directors of the Company shall include at least one (01) non-executive member and at least one (01) independent member. Where the Board of Directors consists of fewer than five (05) members, the Company shall ensure that at least



	<p>Directors are independent members. Where the Board of Directors consists of fewer than five (05) members, the Company shall ensure that at least one (01) member of the Board of Directors is an independent member.</p>	<p>one (01) member of the Board of Directors is an independent member.</p>
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*Attachments: The Charter of Viet thai Electric Cable Corporation*

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Kind regards,

**Recipients:**

- As above;
- BoD (for information);
- For filing: Office records, Human Resource and Administration.

**ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN**

*(Signed)*

**TRAN VAN HUNG**





**REGULATION ON ELECTION FOR  
ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS  
VIET THAI ELECTRIC CABLE CORPORATION  
TERM (2024 – 2029)**

**Pursuant to:**

- *Law on Enterprises no.59/2020/QH14 dated 17/06/2020.*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its accompanying sub-law documents.*
- *Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, issued on December 31, 2020.*
- *The Charter on the Organization and Operation of Viet Thai Electric Cable Corporation.*
- *The Internal Corporate Governance Regulations of Viet Thai Electric Cable Corporation.*

The Vote Counting Board of the Meeting hereby announces the Regulations on the Nomination, Candidacy, and Election of Additional Member(s) to the Board of Directors at the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation as follows:

**I. Interpretation of terms/phrases/abbreviations:**

- Company : Viet Thai Electric Cable Corporation
- BoD : Board of Directors
- O.B : Organizing Board
- GSM : General Meeting of Shareholders
- Delegate : Shareholder, representative (the authorized participants)

**II. The Chairman of the Meeting**

The Chairman of the Meeting shall be responsible for presiding over the election, with the specific tasks as follows:

- To introduce the list of nominees and self-nominated candidates for the Board of Directors.
- To supervise the casting of votes and the counting of votes.
- To resolve any complaints regarding the election (if any).

### III. Nomination, self-nomination for the candidate of the BoD member:

- Number of member(s) to be elected as additional members to the Board of Directors: 01.
- Term: 2024 – 2029
- Maximum number of candidates for the BoD member: no limitations

#### 1. Rights to nominate, self-nominate for the candidate of the BoD member:

Shareholders or groups of shareholders holding 10% or more of the total number of common shares of the Company are entitled to stand for or nominate member(s) to the Company's Board of Directors:

The number of members who may be self-nominated or nominated to participate in the Board of Directors, based on the shareholding ratio in the Company, is stipulated as follows:

- A shareholding ratio of 10% to 20% is entitled to nominate a maximum of one (1) candidate.
- A shareholding ratio of more than 20% to 30% is entitled to nominate a maximum of two (2) candidates.
- A shareholding ratio of more than 30% to 50% is entitled to nominate a maximum of three (3) candidates.
- A shareholding ratio of more than 50% to 65% is entitled to nominate a maximum of four (4) candidates.
- A shareholding ratio of more than 65% is entitled to nominate a maximum of five (5) candidates.

In the event that the number of candidates self-nominated or nominated by a shareholder or group of shareholders is lower than the number of candidates they are entitled to self-nominate or nominate as determined by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors and other shareholders.

Common shareholders forming a group to nominate persons to the Board of Directors must notify the attending shareholders of the group meeting before the opening of the General Meeting of Shareholders.

The nominated candidate must satisfy all the criteria set out in Section 2 below.

#### 2. **Criteria for Candidates Standing for the Board of Directors:** *Candidates standing for the Board of Directors must satisfy all of the following criteria and conditions (in accordance with Article 155 of the Law on Enterprises No. 59/2020/QH14, Article 275 of Decree No. 155/2020/ND-CP, and Clause 4, Article 25 of the Company's Charter*

- To have full civil act capacity and not fall within the categories of persons prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14.
- To be an individual shareholder, or an authorized representative of an institutional shareholder, owning at least 10% of the total number of common shares, or a person with

professional qualifications and experience in business management or in the Company's principal line of business.

- A member of the Board of Directors must not be a person who has a family relationship (spouse; biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law on the husband's side, father-in-law, mother-in-law on the wife's side; biological child, adopted child, son-in-law, daughter-in-law; biological older brother, biological older sister, biological younger sibling, brother-in-law (older sister's husband), brother-in-law (younger sister's husband), sister-in-law (older brother's wife), sister-in-law (younger brother's wife); the wife's biological older brother, the husband's biological older brother, the wife's biological older sister, the husband's biological older sister, the wife's biological younger sibling, the husband's biological younger sibling) with the General Director and other managers of the Company; or with the manager or the person having the authority to appoint managers of the parent company.
- A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.

#### **IV. Election principle:**

- To comply strictly with the provisions of the law and the Company's Charter.
- Voting rights shall be calculated according to the number of shares owned or represented. The election results shall be calculated based on the number of voting shares of the attending shareholders.
- In each round of election, a shareholder delegate may use only one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Board shall be nominated by the Presiding Board and approved by the Meeting. Members of the Vote Counting Board must not be named in the list of nominees and self-nominated candidates for the Board of Directors.

#### **V. Method of election:**

- The list of candidates for the Board of Directors shall be arranged in alphabetical order by given name, with full names recorded on the ballot.
- Method of election: *(According to Clause 3, Article 148, the Law on Enterprises 59/2020/QH14)*
  - The voting to elect members of the Board of Directors shall be carried out by the cumulative voting method. Each shareholder shall have a total number of voting rights corresponding to the total number of voting shares (including those owned and those authorized) multiplied by the number of members to be elected to the Board of Directors. A shareholder may cast all of their total voting rights for one or several candidates.
  - Each attending shareholder shall be issued one ballot for the election of the Board of

Directors. Upon receiving the ballot, the delegate must verify the information recorded on it, and if there is any error, must immediately notify the Vote Counting Board.

- In the event that additional candidates arise on the day of the Meeting, delegates may contact the Vote Counting Board to request a new ballot and must return the old ballot (before it is placed in the ballot box).

Shareholders may choose one of the following two methods to elect members of the Board of Directors:

- Election by the marking method: shareholders simply mark a cross (X) in the "**Cumulative Equal Voting**" box for the respective candidates. The number of votes for each selected candidate shall be the result of the shareholder's total voting rights divided equally by the number of candidates selected.
- Election by the method of recording the number of shares for the candidates of one's choice: the shareholder records the number of voting rights directly in the "**Number of Votes**" box for the respective candidates. The number of voting rights for each candidate may differ depending on the confidence of the shareholder/shareholder's representative in each candidate. The total number of voting rights that a shareholder casts for the candidates must not exceed the total voting rights of that shareholder/shareholder's representative.

**Notes:**

- In the event that a delegate votes by both the marking method and the method of recording the number of shares for the candidates of their choice, the result shall be taken according to the number of votes cast by the method of recording the number of shares.
- The ballots shall be placed into the ballot box, which is sealed before the vote count is conducted.
- A valid ballot is one in the preprinted form issued by the Organizing Board, bearing the Company's red seal, with no erasures, scraping, or alterations, and with no additional content written other than as permitted for the ballot.
- The following ballots shall be deemed invalid:
  - Writing additional content on the election ballot.
  - Ballots not in the preprinted form issued by the Organizing Board, ballots without the Company's red seal, or ballots that have been erased, scraped, altered, or have additional content written other than as permitted for the ballot.
  - The number of candidates voted for by the delegate exceeds the number of members to be elected.

- Ballots on which the total number of votes cast for the candidates by the delegate exceeds the total number of votes permitted to be cast.
- Ballots without the signature and full name of the participant.
- After the casting of votes has ended, the vote count shall be conducted under the supervision of the Vote Counting Board and a shareholder representative (if necessary).
- The Vote Counting Board shall be responsible for preparing the vote-counting minutes, announcing the results, and, together with the Presiding Board, resolving any questions or complaints from shareholders (if any).
- After being counted, the ballots shall be stored in accordance with regulations and shall be opened upon the request of the Company's General Meeting of Shareholders.

#### **VI. Principles for Determining Elected Candidates:**

- The persons elected as members of the Board of Directors shall be determined according to the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the number of members stipulated in the Company's Charter is reached.
- In the event that two (02) or more candidates receive the same number of votes for the last seat on the Board of Directors, a re-election shall be held among the candidates with an equal number of votes, or the selection shall be made according to the criteria stipulated in the election regulations or the Company's Charter.
- If the results of the first round of election do not yield a sufficient number of members to be elected, a second round of election shall be held. If the second round of election still does not yield a sufficient number of members to be elected, no further election shall be held.

#### **VII. Documents for Participating in Nomination and Candidacy for Election to the Board of Directors:**

The documents for participating in candidacy and nomination for election to the Board of Directors include:

- Letter of Self-Nomination/Nomination for member of the Board of Directors (*following the template*).
- Curriculum Vitae self-declared by the candidate (*following the template*).
- Valid copies: Personal identification documents (Citizen Identity Card, People's Identity Card, or passport), permanent residence registration, and degrees and certificates evidencing educational and professional qualifications.

Persons nominated to the Board of Directors shall be responsible before the law and before the General Meeting of Shareholders for the accuracy and truthfulness of the contents of their documents.

(Templates are posted on the Company's website: <https://vietthaicable.vn/>)

In order to facilitate the organization of the Meeting, candidates are kindly requested to submit their documents before 4:00 p.m. on June 15, 2026. Documents should be sent to Viet Thai Electric Cable Corporation at the following address:

**Viet Thai Electric Cable Corporation**

**Address: Lot No. 6, Road No. 2 & 5, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City**

**Contacting person: Human Resource and Administration Department**

**Phone: 0867.000.530**

The foregoing constitutes the entire Regulations on the Nomination, Candidacy, and Election of Additional Member(s) to the Board of Directors at the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**These Regulations shall take effect immediately after being approved by the Company's General Meeting of Shareholders.**

**Recipients:**

- GSM;
- Members of BoD, BoM;
- Disclosure;
- For filing: Office records.

**On behalf of GENERAL MEETING OF  
SHAREHOLDERS**

*(Signed*

**TRAN VAN HUNG**



VIET THAI ELECTRIC  
CABLE CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No: 08/2026/BC-HĐQT

Dong Nai, June 27, 2026

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

(Ref: Share Issuance Plan for Dividend Payment for 2025)

**Respectfully submitted to: The Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation**

The Board of Directors of Viet Thai Electric Cable Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders the Share Issuance Plan for Dividend Payment for 2025 for consideration and approval, as follows:

**I. LEGAL BASIS**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Law on Securities No. 54/2019/QH14 was adopted by the National Assembly on 26 November 2019;
- Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government providing detailed regulations on certain provisions of the Law on Securities;
- Decree No. 245/2025/NĐ-CP dated 11 September 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government, which provides detailed implementation of certain provisions of the Law on Securities;
- Circular No. 118/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance providing guidance on certain contents regarding securities offering and issuance, public tender offers, share buybacks, and registration of public companies under Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government detailing the implementation of certain provisions of the Law on Securities;
- Circular No. 115/2025/TT-BTC dated 15 December 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated 31 December 2020 of the Minister of Finance providing guidance on certain matters relating to securities offering and issuance, public tender offers, share repurchase, registration of public companies, and termination of public company status;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn



- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 22/12/2026.

## II. PLAN FOR ISSUING SHARES TO PAY DIVIDENDS FOR THE YEAR 2025

- 1. Name of shares to be issued** : Shares of Viet thai Electric Cable Corporation
- 2. Class of shares** : Common stock
- 3. Stock code** : VTH
- 4. Par value** : VND 10.000 /shares
- 5. Method of issuance** : Issuing shares to pay dividends
- 6. Recipients of the issuance** : Existing shareholders of the Company whose names appear on the list of shareholders at the time of the closing of the shareholder list.
- 7. Number of shares issued** : 10.899.989 shares
- 8. Number of outstanding shares** : 10.899.989 shares
- 9. Issuance ratio** (number of shares to be issued / number of outstanding shares) : 1,1125%
- 10. Exercise ratio** : 100:1,1125 (Each shareholder holding 01 share corresponds to 01 right, 100 rights are entitled to receive 1.1125 new shares)
- 11. Planned number of shares to be issued** : 121.262 shares
- 12. Expected value of shares to be issued at par value** : VND 1.212.620.000 (*One billion two hundred twelve million six hundred twenty thousand dong*)
- 13. Rounding method and treatment of fractional shares (if applicable)** : The number of dividend shares issued to each shareholder shall be rounded down to the nearest whole share. Any fractional shares arising from such rounding (if any) shall be cancelled.  
  
For example: On the record date for exercising the right to receive dividend shares, shareholder A owns 250 shares. With the issuance ratio of 1.1125%, shareholder A will be entitled to additional shares calculated as follows:  $250 \times 1.1125\% = 2.781$

shares. The fractional portion of 0.781 share will be cancelled. The number of new shares actually received by shareholder A is 2 shares

- 14. Source of funds** : From undistributed after-tax profit as stated in the Company's audited financial statements for 2025
- 15. Method of dividend distribution** : In the form of rights exercise
- 16. Charter capital prior to issuance** : VND 108.999.890.000 (*One hundred and eight billion nine hundred ninety-nine million eight hundred ninety thousand dong*)
- 17. Expected charter capital after issuance** : VND 110.212.510.000 (*One hundred and ten billion two hundred twelve million five hundred ten thousand dong*)
- 18. Expected implementation timeline** : In 2026, after obtaining approval from the competent authorities and upon receipt of the State Securities Commission's notice confirming that it has received all required documents regarding the Company's share issuance for dividend payment.
- 19. Transfer restrictions** : Stock dividends will not be subject to transfer restrictions

### **III. APPROVAL OF SECURITIES REGISTRATION AND ADDITIONAL LISTING**

The General Meeting of Shareholders approves the additional securities registration of the entire number of shares issued to pay dividends to existing shareholders at the Vietnam Securities Depository and Clearing Corporation (VSDC), and the additional listing of the entire number of these shares on the Hanoi Stock Exchange (HNX):

The General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary procedures for the additional registration of securities and the additional listing of the newly issued shares at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Hanoi Stock Exchange (HNX) in accordance with applicable laws and regulations.

### **IV. APPROVAL OF THE AUTHORIZATION GRANTED BY THE GENERAL MEETING OF SHAREHOLDERS TO THE BOARD OF DIRECTORS**

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following matters:



- To determine the appropriate timing for implementing the issuance plan approved by the General Meeting of Shareholders and to carry out all other necessary procedures for the implementation of the issuance plan;
- To proactively prepare, develop, approve, and complete the detailed issuance dossier, and to explain and work with the State Securities Commission (SSC) of Vietnam and other competent authorities regarding the share issuance report for dividend payment. At the same time, to actively adjust the issuance plan and related documents in accordance with the Company's actual situation or as required by the SSC and other competent authorities, in compliance with applicable laws and the Company's Charter;
- To carry out procedures, tasks, and determine the appropriate timing for the additional registration of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the additional listing at the Hanoi Stock Exchange (HNX) for the number of additional shares issued based on the actual results of the issuance, after the State Securities Commission of Vietnam (SSC) issues a written notice confirming receipt of the report on the issuance results;
- To amend the provisions related to charter capital, shares, and stock in the Company's Charter after the State Securities Commission of Vietnam (SSC) issues a written notice confirming receipt of the report on the issuance results;
- To carry out procedures for amending the Company's enterprise registration information related to the change in charter capital in accordance with the actual results of the issuance with the competent state authorities, after the State Securities Commission of Vietnam (SSC) issues a written notice confirming receipt of the report on the issuance results;
- To perform all necessary legal procedures in accordance with applicable laws and to handle any arising matters related to the completion of the share issuance for dividend payment;
- To carry out any other related tasks as may arise (if any)

***Recipients:***

- As above;
- BoD, AC, BOM;
- For filing: Office records.

**ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN**

*(Signed)*

**TRAN VAN HUNG**





**VIET THAI ELECTRIC  
CABLE CORPORATION**

No.: 09/2026/TT-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Dong Nai, 24, June, 2026*

**PROPOSAL**

*(Ref: The Proposal for the Approval of the List of Candidates for the Election of Additional Member(s) to the Board of Directors for the Remainder of the 2024 – 2029 Term)*

**Respectfully THE ANNUAL GENERAL MEETING OF  
submitted to: SHAREHOLDERS 2026**

**VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Resolution of the Board of Directors no. 08/2026/NQ-HDQT dated 24/6/2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of candidates nominated and self-nominated for the election of one (01) additional member to the Board of Directors for the remainder of the 2024 – 2029 term:

1. Mr. Tran Anh Tu

Other matters relating to the election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term shall be applied in accordance with the Regulations on the Nomination, Candidacy, and Election of Additional Member(s) to the Board of Directors of Viet Thai Electric Cable Corporation for the (2024 – 2029) term at the Annual General Meeting of Shareholders 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Kind regards,

**Recipients:**

- As above;
- BoD (for information);
- For filing: Office records, Human Resource and Administration.

**ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN**

*(Signed)*

**TRAN VAN HUNG**

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
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## WORKING REGULATIONS

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

### VIET THAI ELECTRIC CABLE CORPORATION

**Pursuant to:**

- *Law on Enterprises no. 59/2020/QH14 dated 17/06/2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its accompanying sub-law documents;*
- *Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, issued on December 31, 2020;*
- *The Charter on the Organization and Operation of Viet Thai Electric Cable Corporation;*
- *The Internal Corporate Governance Regulations of Viet Thai Electric Cable Corporation;*

In order to ensure that the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation is conducted successfully, the Board of Directors has formulated the regulations and principles governing the working procedures, conduct, and voting at the Meeting, for approval by the General Meeting of Shareholders as follows:

#### 1. OBJECTIVES

- To ensure that the procedures, principles of conduct, and voting at the Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation are carried out in accordance with regulations and conducted successfully.
- The Resolutions of the General Meeting of Shareholders reflect the unified will of the General Meeting of Shareholders, meeting the aspirations and interests of the shareholders and complying with the law.

#### 2. SCOPE AND SUBJECTS OF APPLICATION

- Subject of Application: All shareholders, representatives (authorized persons) of shareholders owning shares of Viet Thai Electric Cable Corporation, and guests attending the Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation shall observe and comply with the provisions of these Regulations, the Company's Charter, and the prevailing provisions of the law.
- Scope of Application: These Regulations shall apply to the organization of the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation.

#### 3. INTERPRETATION OF TERMS/PHRASES/ABBREVIATIONS

- Company : Viet Thai Electric Cable Corporation
- BoD : Board of Directors

- O.B : Organizing Board
- GSM : General Meeting of Shareholders
- Delegate : Shareholder, representative (the authorized participants)
- Meeting : General Meeting of Shareholders

#### **4. CONTENTS OF THE REGULATION**

##### **4.1 Condition to proceed the meeting of the General Meeting of Shareholders**

- The General Meeting of Shareholders shall be conducted when the number of attending delegates represents more than 50% of the total number of voting rights.
- In the event that the first meeting fails to satisfy the conditions for being conducted as stipulated in Clause 1, Article 19 of the Company's Charter, due to the lack of the necessary number of delegates within thirty (30) minutes from the time scheduled for the opening of the Meeting, the convener of the meeting shall cancel the meeting.
- In the event that the first meeting fails to satisfy the conditions for being conducted as stipulated in Clause 1, Article 19 of the Company's Charter, the notice of the second meeting shall be sent within thirty (30) days from the date scheduled for the first meeting. The second convened meeting of the General Meeting of Shareholders shall be conducted when the number of attending shareholders represents 33% or more of the total number of voting rights.
- In the event that the second meeting fails to satisfy the conditions for being conducted as stipulated in Clause 2, Article 19 of the Company's Charter, the notice of the third meeting shall be sent within twenty (20) days from the date scheduled for the second meeting. The third meeting of the General Meeting of Shareholders shall be conducted regardless of the total number of voting rights of the attending shareholders.

##### **4.2 Conditions for the Shareholders to participate in the Meeting**

All shareholders of the Company holding voting rights, according to the list finalized on May 27, 2026, are entitled to attend the General Meeting of Shareholders; they may attend in person or authorize their representative to attend. In the event that there is more than one authorized representative as provided by law, the specific number of shares for each representative must be clearly determined.

##### **4.3 Guests to the Meeting**

- These are the Company's management title-holders, guests, and members of the Meeting Organizing Board who are not shareholders of the Company but are invited to attend the Meeting.
- Guests shall not speak at the Meeting (except where invited to do so by the Chairman of the Meeting, or where they have registered in advance with the Meeting Organizing Board and obtained the consent of the Chairman of the Meeting).

##### **4.4 Delegate participating in the Meeting shall follow the following procedures**

- Be punctual; dress neatly and formally; and comply with security checks (if any).

- Each shareholder or shareholder's representative attending the General Meeting of Shareholders must bring their personal identification documents (Citizen Identity Card, passport, Power of Attorney) and the invitation letter, and submit them to the Delegate Eligibility Verification Board.
- Receive the documents and materials for the Meeting at the reception area in front of the Meeting hall.
- Shareholders must maintain confidentiality, exercise discipline in their statements, properly comply with the rules on the use and safekeeping of documents, and must not copy, record, or provide them to persons outside the Meeting without the permission of the Presiding Board.
- Delegates arriving late are entitled to register immediately and thereafter to participate and vote at the Meeting right away. The Chairman shall not be obliged to suspend the Meeting to allow late-arriving delegates to register; the voting results on matters that were already put to the vote before such delegates' arrival shall not be affected.
- Set mobile phones to silent mode or turn them off; when necessary, step outside to take calls.
- Do not smoke, and maintain order in the Meeting hall.
- Comply with the regulations of the Organizing Board and of the Chairman presiding over the Meeting.
- In the event that any delegate fails to comply with the verification requirements or the measures and regulations mentioned above, the Chairman, after careful consideration, may refuse entry to or remove such delegate from the venue of the Meeting in order to ensure that the Meeting proceeds normally in accordance with the planned agenda.

#### **4.5 Chairman and Presiding Board**

- Presiding Board includes 04 persons, 01 chairman and 03 members.
- The Chairman of the Board of Directors shall act as the Chairman of the Meeting, or may authorize another member of the Board of Directors to act as the Chairman of the General Meeting of Shareholders convened by the Board of Directors;
- In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one person from among themselves to act as the Chairman of the Meeting on a majority basis. In the event that no Chairman of the Meeting can be elected, the Independent Member of the Board of Directors shall preside over the proceedings for the General Meeting of Shareholders to elect the Chairman of the Meeting from among the attendees, and the person receiving the highest number of votes shall act as the Chairman of the Meeting;
- In other cases, the person signing the notice convening the General Meeting of Shareholders shall preside over the proceedings for the General Meeting of Shareholders to elect the Chairman of the Meeting, and the person receiving the highest number of votes shall be appointed as the Chairman of the Meeting.
- The Chairman of the Meeting shall have the right to take necessary measures to conduct the meeting in a reasonable and orderly manner, in accordance with the approved agenda, and reflecting the wishes of the

majority of the attendees.

- The Chairman of the Meeting shall have the right to adjourn a meeting of the General Meeting of Shareholders for which a sufficient number of registered attendees is present, for a maximum of three (03) working days from the date on which the meeting was scheduled to open, and may only adjourn the meeting or change the venue in accordance with Clause 8, Article 146 of the Law on Enterprises.
- Duties of the Presiding Board:
  - To direct the activities of the Company's General Meeting of Shareholders in accordance with the agenda approved by the General Meeting of Shareholders;
  - To guide the delegates and the Meeting in discussing the matters included in the agenda;
  - To present drafts and conclusions on necessary matters for the Meeting to vote on;
  - To answer the matters raised by the Meeting;
  - To resolve any matters arising throughout the course of the Meeting.
- Working Principles of the Presiding Board: The Presiding Board shall work on the principles of collective leadership, democratic centralism, and decision-making by majority.

#### 4.6 Meeting Secretary

- Khớp với Điều lệ VTH 2025 (Điều 20) và Điều 9 Quy chế quản trị. Bản dịch: The Chairman of the Meeting shall appoint one or more persons to act as the Secretary(ies) of the meeting.
- Duties and authority:
  - To fully and truthfully record the entire content and proceedings of the Meeting, as well as the matters approved by the shareholders or otherwise noted, in the Minutes of the Meeting;
  - To receive the Delegates' registration slips for speaking;
  - Prepare the Meeting Minutes and draft the General Meeting of Shareholders;
  - To assist the Chairman of the Meeting in disclosing information relating to the General Meeting of Shareholders and notifying shareholders in accordance with the law and the Company's Charter;
  - To receive and review the shareholders' registration slips for expressing opinions, and to forward them to the Presiding Board for decision;
  - Other tasks as required by the Chairman of the Meeting.

#### 4.7 Vote Counting Board

- The General Meeting of Shareholders shall elect one or more persons to the Vote Counting Board upon the proposal of the Chairman of the Meeting. Candidates standing for election or nomination (when an election is held) shall not participate in the Vote Counting Board.
- Duties of the Vote Counting Board:

- To explain the principles and rules, and to provide guidance on the methods of voting and election.
- To examine and report to the Meeting any cases of violation of the voting or election rules, or any complaints regarding the results of the voting or election;
- To count and record the ballots and election ballots, prepare the vote-counting minutes, announce the results, and forward the minutes to the Chairman of the Meeting.

#### **4.8 Delegate Eligibility Verification Board**

- The Delegate Eligibility Verification Board of the Meeting shall comprise two (02) persons, including one (01) Head and one (01) member, introduced to the Meeting by the Chairman of the Meeting.
- Duties of the Delegate Eligibility Verification Board:
  - To verify the eligibility and status of shareholders and shareholders' representatives attending the meeting.
  - The Head of the Delegate Eligibility Verification Board shall report to the General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives entitled to attend, representing more than 50% of the total number of voting rights, the Company's General Meeting of Shareholders shall be conducted.

#### **4.9 Speak at the Meeting**

- Delegates attending the Meeting who wish to express their opinions must obtain the consent of the Chairman of the Meeting. Delegates shall speak concisely and focus precisely on the key matters to be discussed, in line with the agenda approved by the Meeting, or may submit their opinions in writing to the Secretary of the Meeting for consolidation and reporting to the Chairman of the Meeting.
- The Chairman of the Meeting shall arrange for delegates to speak in the order of registration, and shall respond to shareholders' questions at the Meeting or take note of them for a written response afterward.

#### **4.10 Voting on the matters at the Meeting**

##### **4.10.1 Principle**

- All matters in the agenda and content of the Meeting must be discussed and voted on openly by the General Meeting of Shareholders.
- The Voting Cards, Ballots, and Election Ballots shall be printed and embossed with the Company's seal (con dấu treo) and handed directly to the delegates at the Meeting (together with the set of documents for attending the General Meeting of Shareholders). Each Voting Card, Ballot, and Election Ballot shall clearly state the delegate's identification number, full name, and the number of shares owned and authorized that the delegate is entitled to vote.
- The Chairman of the Meeting shall propose the voting methods for each matter in the agenda for the Meeting's approval.

- Form of voting shall be as follows:
  - Voting by raising the Voting Card: this method shall be used to approve matters such as: The Meeting agenda; the Working Regulations of the Meeting; the personnel of the Presiding Board; the personnel of the Vote Counting Board; the approval of the Meeting Minutes, the Meeting Resolution, and other matters at the Meeting (if any);
  - Voting by completing the Ballot: this method shall be used to approve matters such as: The Board of Directors' Report on the operational results for 2025 and the business plan for 2026; the Report of the Independent Member of the Board of Directors on the Audit Committee; the Company's audited Financial Statements for 2025; and voting to approve the contents of the Proposals presented at the Meeting.

#### **4.10.2 Method of voting**

- Delegates shall cast their votes to Agree, Disagree, or Abstain on a matter put to the vote at the Meeting by raising the Voting Card high, or by completing the available options on the Ballot corresponding to the matters to be voted on, as stipulated in Section 4.10.1.
- When voting by raising the Voting Card, the front side of the Voting Card must be raised high facing the Presiding Board. In the event that a delegate does not raise the Voting Card in any of the three rounds — Agree, Disagree, or Abstain — on a matter, this shall be deemed as a vote in favor of that matter. In the event that a delegate raises the Voting Card more than one (01) time when voting to Agree, Disagree, or Abstain on a matter, this shall be deemed an invalid vote. Under the voting method of raising the Voting Card, the members of the Delegate Eligibility Verification Board / Vote Counting Board shall record the delegate's identification number and the corresponding number of voting rights of each shareholder voting Agree, Disagree, Abstain, and Invalid.
- When voting by completing the Ballot, for each matter, the delegate shall select one of the three options — "Agree", "Disagree", or "Abstain" — preprinted on the Ballot by marking "X" or "✓" in the box of their choice. After completing all the matters to be voted on at the Meeting, the delegate shall submit the Ballot into the sealed ballot box at the Meeting in accordance with the guidance of the Vote Counting Board. The Ballot must bear the signature and the full name written in full of the delegate.

#### **4.10.3 Validity of voting ballot**

- A valid Ballot is one in the preprinted form issued by the Meeting Organizing Board, bearing the Company's red seal, with no erasures, scraping, alterations, tears, or damage, with no additional content written other than as permitted for the ballot, and bearing the signature of the attending delegate, with their full name handwritten beneath the signature.

On the Ballot, a voting item (Report or Proposal) is valid when the delegate marks one (01) of the three (03) voting boxes.

➤ **Invalid voting ballot:**

- Writing additional content on the Ballot;
- A Ballot that is not in the preprinted form issued by the Meeting Organizing Board, a ballot without the Company's red seal, or one that has been erased, scraped, altered, or has additional content written other than as permitted for the ballot, a ballot without a signature, or without the delegate's full name written in full — in such cases, all voting items on the Ballot shall be invalid.

**4.10.4 Voting Rules**

Each one (01) common share is equivalent to one voting right. Each attending delegate representing one or more voting rights shall be issued a Voting Card and a Ballot.

- As of the record date for the list of shareholders (May 27, 2026), the total number of voting shares of the Company is: 10,899,989 shares, equivalent to 10,899,989 voting rights.
- The matters put to the vote at the Meeting shall only be approved when the number of shareholders owning more than 50% of the total number of voting rights of all attending shareholders votes in favor. For certain matters specified in Clause 1, Article 21 of the Company's Charter, approval requires the consent of shareholders representing 65% or more of the total number of voting rights of all attending shareholders.
- Note:
  - A shareholder/authorized representative having a related interest shall not be entitled to vote on contracts and transactions with a value of 35% or more (of the total value of the Company's assets recorded in the most recent financial statements); such contracts or transactions shall only be approved when shareholders/authorized representatives owning 65% or more of the remaining voting rights vote in favor (in accordance with Clause 4, Article 167 of the Law on Enterprises 2020).
  - A shareholder/authorized representative of a shareholder owning 51% or more of the total number of voting shares, or a related person of such shareholder, shall not be entitled to vote on contracts and transactions with a value greater than 10% (of the total value of the Company's assets recorded in the most recent financial statements) between the Company and such shareholder (in accordance with Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

**4.10.5 Recording voting/election results**

- At the Meeting, the General Meeting of Shareholders shall approve the Vote Counting Board.
- The Vote Counting Board shall be responsible for collecting the ballots and election ballots.
- The Vote Counting Board shall tally the number of votes in favor, against, and abstaining for each matter, and shall be responsible for recording, compiling, and reporting the voting results at the General Meeting of Shareholders.

#### 4.11 Election of Additional Member(s) to the Board of Directors

The election of additional member(s) to the Board of Directors must be carried out in accordance with the Regulations on the Election of Additional Member(s) to the Board of Directors and be approved by the General Meeting of Shareholders at the Meeting.

#### 4.12 Minutes and Resolution of the General Meeting of Shareholders

All matters at the General Meeting of Shareholders must be recorded by the Secretary of the Meeting in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the Meeting is closed.

### 5. Implementation

- All delegates, representatives, and guests attending the Meeting shall be responsible for fully complying with the provisions set out in these Regulations, the Company's prevailing rules, internal regulations, and management regulations, and the relevant provisions of the law.
- The convener of the General Meeting of Shareholders shall have the right to:
  - To require all attendees to undergo verification or other security measures;
  - To request the competent authorities to maintain order at the meeting; and to remove from the General Meeting of Shareholders those persons who fail to comply with the Chairman's authority to preside, deliberately cause disorder, obstruct the normal progress of the meeting, or fail to comply with the security verification requirements.
- Matters not specified in detail in these Regulations shall be uniformly applied in accordance with the provisions of the Company's Charter, the Law on Enterprises 2020, and the prevailing legal documents of the State.

***These Regulations shall take effect immediately after being approved by the Company's General Meeting of Shareholders.***

**On behalf of BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed*

**Recipients:**

- GMS;
- Members of BoD, BoM;
- For filing: Records Office, Secretary.

**TRAN VAN HUNG**