

No. ~~336~~/NQ-HĐQT-HCC

Da Nang, June, 29, 2026

RESOLUTION

Regarding the implementation of the plan to issue shares to pay dividends for 2025

BOARD OF DIRECTORS

INTIMEX - HOA CAM CONCRETE JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;
- Law on Securities No. 54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;
- Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- The Charter of Intimex - Hoa Cam Concrete Joint Stock Company;
- Resolution of the 2026 Annual General Meeting of Shareholders No. 27/NQ-ĐHĐCĐ-HCC dated April 17, 2026;
- Minutes of the Board of Directors meeting dated .../.../2026 of Intimex - Hoa Cam Concrete Joint Stock Company.

RESOLVES:

Article 1: To approve the implementation of the plan to issue shares to pay dividends for 2025 in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders No. 27/NQ-ĐHĐCĐ-HCC dated April 17, 2026, of Intimex - Hoa Cam Concrete Joint Stock Company as follows:

1. Stock name: Stock of Intimex - Hoa Cam Concrete Joint Stock Company
2. Stock type: Common stock
3. Stock code: HCC
4. Par value: 10,000 VND per share
5. Current charter capital: 65,185,860,000 VND
6. Total issued shares: 6,518,586 shares

In which:

- Number of outstanding shares: 6,518,547 shares
- Number of treasury shares: 39 shares

7. Expected number of shares to be issued: 651,854 shares
8. Total issuance value at par value: 6,518,540,000 VND
9. Issuance method: Issuance of shares for dividend payment
10. Issuance Beneficiaries: Existing shareholders listed on the record date. The record date shall be decided by the BOD under authorization of the GMS.
11. Issuance ratio (*number of shares expected to be issued/number of outstanding shares*): 10%
12. Entitlement Ratio: 10:01. Shareholders owning 01 share receive 01 right to receive additional shares. Every 10 rights to receive additional shares will receive 01 new share.
13. Handling of Fractional Shares (if any): The number of additional shares issued to each shareholder will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled.

*Example: Shareholder A owns 128 shares on the final registration date. With a 10:01 entitlement ratio, Shareholder A receives $(128/10 * 1) = 12.80$ new shares. According to the rounding principle above, Shareholder A receives 12 additional new shares. The fractional of 0.80 shares will be cancelled.*

14. Funding Source: Undistributed profit after tax as of December 31, 2025, according to the audited financial statements for the year 2025 of Intimex - Hoa Cam Concrete Joint Stock Company.
15. Expected implementation timeline: After The State Securities Commission announces the receipt of all the complete issuance report, expected from Quarter III, IV/2026. The GMS authorizes the BOD to select the appropriate issuance timing to ensure the interests of shareholders and in accordance with the provisions of the law.
16. Additional securities registration and listing: After completing the issuance, the GMS approves and authorizes the Board to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation and additional listing with the Hanoi Stock Exchange.
17. Approval of change in Charter capital: Approval of the amendment to the Company Charter (Charter capital section) and adjustment of the Business Registration Certificate at the competent state authority after the State Securities Commission announces the receipt of the issuance result report.

Article 2: The Board of Directors assigns the Chairman of the Board of Directors and the General Director to implement the plan to issue shares to pay dividends for 2025, specifically:

- Conduct procedures to submit the documents for the 2025 stock dividend issuance to the State Securities Commission and explain related issues (when requested);
- Prepare and submit to the Board of Directors for approval the documents related to additional securities registration at VSDC and additional listing at the Hanoi Stock Exchange after receiving notification from the State Securities Commission regarding the receipt of the issuance results report;
- Conduct information disclosure procedures in accordance with legal regulations;
- Coordinate with the Consulting unit - FPT Securities JSC to perform related tasks in accordance with the Company's regulations and the law.

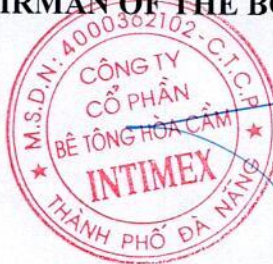
Article 3: This Resolution takes effect from the date of signing.

Members of the Board of Directors, the General Director, and relevant units and individuals are responsible for implementing this Resolution./.

Recipients:

- As per Article 3;
- ...

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



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