

No.: 01/2026/BBH-ĐHĐCĐ/TAR

Can Tho City, June 25, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- **Company Name** : Trung An High-Tech Farming Joint Stock Company
- **Headquarters** : 649A, National Route 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City, Vietnam
- **Telephone** : (0292) 3857 336 Fax: (0292) 3857 199
- **Business Registration Certificate** : No. 1800241736 issued by the Department of Planning and Investment of Can Tho City, first registration on August 16, 1996, 26th amendment issued by the Department of Finance of Can Tho City on August 12, 2025
- **Time** : 02:00 P.M. June 25, 2026
- **Meeting Location** : 649A, National Route 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City, Vietnam

PART I: PARTICIPANTS

1. Representative of Southern Financial Consulting & Auditing Co., Ltd.

Ms. Vo Thi My Huong - Operations Director - Executive Auditor

2. The Board of Directors of the Company, including the following members:

- Mr. Pham Thai Binh - Chairman of the Board cum Deputy General Director
- Ms. Nguyen Le Bao Trang - Member of the Board cum General Director

3. The Supervisory Board of the Company, including the following members:

- Mr. Pham Tran Thanh Tan – Head of the Supervisory Board
- Mr. Nguyen Van Duc - Member of the Supervisory Board

4. The Executive Board of the Company, including the following members:

- Ms. Nguyen Le Bao Trang - General Director
- Mr. Pham Thai Binh - Deputy General Director

5. Attending delegates:

Including shareholders/ authorized representatives of shareholders after completing registration procedures in accordance with the Company's Charter.

CÔNG TY CỔ PHẦN NÔNG NGHIỆP CÔNG NGHỆ CAO TRUNG AN
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PART II: INTRODUCTION AND OPENING OF THE MEETING

1. Report on delegate eligibility check

- Reporter: Ms. Nguyen Thi Ngoc Trang – Position: Head of Delegate Eligibility Check Committee
- Report content:
 - + Total number of shareholders invited to attend: All shareholders listed as of 25/05/2025, owning **78,319,777** voting shares of Trung An High-Tech Farming Joint Stock Company.
 - + General principle: Each common share has 1 vote.
 - + At 14:00, the number of delegates attending the General Meeting: **13** delegates, representing **41,975,560** voting shares, accounting for **53.5951%** of the total voting shares of all shareholders with voting rights.
 - + According to the Enterprise Law and the Company's Charter, the 2026 Annual General Meeting of Trung An High-Tech Farming Joint Stock Company is eligible to proceed.

2. Statement of reasons

3. Introduction of the Presidium, including:

- Mr. Pham Thai Binh - Chairman of the Board cum Deputy General Director, Chairman of the Meeting
- Ms. Nguyen Le Bao Trang – Member of the Board cum General Director

4. The Chairman introduces the Secretariat of the Meeting, including:

- Mr. Ly Trung Chi- Head of the Secretariat
- Ms. Truong Kha Tu - Secretary

5. The Chairman introduces the Vote Counting Committee, including:

- Ms. Nguyen Thi Ngoc Trang - Head of the Vote Counting Committee
- Mr. Pham Tam Tien – Member of the Vote Counting Committee

6. Mr. Pham Tran Thanh Tan, on behalf of the Presidium, presents a summary of the Working Regulations at the Meeting, the Nomination, Candidacy, and Election Regulations for additional members of the Supervisory Board for the 2023 – 2028 term, and the Meeting Program as published on the Company's website on 04/06/2026 and the materials distributed at the Meeting.

7. Detailed electronic voting results for the following contents: approval of Meeting Personnel (Presidium, Vote Counting Committee), Working Regulations at the Meeting, Nomination, Candidacy, and Election Regulations for additional members of the Supervisory Board for the 2023 – 2028 term, Meeting Program as follows:

From the opening of the Meeting to the end of the voting period through the electronic voting system (14:10), **13** delegates attended, representing **41,975,560** voting shares, accounting for **53.5951%** of the total voting shares of all shareholders with voting rights.

Statistics of issued votes, collected votes, uncollected votes:

- Total issued votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending delegates.
- Total collected votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending delegates.
- Total uncollected votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending delegates.

Voting results

Content 01: Meeting Personnel, Vote Counting Committee

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

- + Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.
- + Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.
- + Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, content 01 was approved with a 100% rate.

Content 02: Working Regulations at the Meeting

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

- + Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.
- + Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.
- + Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, content 02 was approved with a 100% rate.

Content 03: Nomination, Candidacy, and Election Regulations for additional members of the Supervisory Board for the 2023 – 2028 term

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

- + Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.

+ Total votes against: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

+ Total abstentions: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, content 03 was approved with a 100% rate.

Content 04: Meeting Program

Total valid votes: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders, including:

+ Total votes in favor: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders.

+ Total votes against: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

+ Total abstentions: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, content 04 was approved with a 100% rate.

PART III: MEETING CONTENT

A. THE MEETING HEARS PRESENTATIONS OF REPORTS

The meeting hears presentations of report contents, Proposals

Content 01: Report on the activities of the Board of Directors in 2025 and the Activity Plan for 2026

Presenter: Mr. Pham Thai Binh – Chairman of the Board cum Deputy General Director

Content 02: Report on the activities of the Supervisory Board in 2025 and the Activity Plan for 2026

Presenter: Mr. Pham Tran Thanh Tan – Head of the Supervisory Board

Content 03: Report of the Company's General Director on the production and business activities in 2025 and the Activity Plan for 2026

Presenter: Mr. Pham Thai Binh – Chairman of the Board cum Deputy General Director

B. THE MEETING HEARS PRESENTATIONS OF PROPOSAL CONTENTS

Content 04: Proposal on the audited financial statements for 2025 (separate and consolidated) of the Company;

Content 05: Proposal on the profit distribution plan;

Content 06: Proposal on selecting the unit to review the semi-annual financial statements for 2026 and audit the financial statements for 2026;

Content 07: Proposal on approving the remuneration of the Board of Directors and the Supervisory Board;

Content 08: Proposal on approving contracts, transactions with related parties;

Content 09: Proposal on dismissing members of the Supervisory Board for the 2023 – 2028 term;

Content 10: Proposal on electing additional members of the Supervisory Board for the 2023 – 2028 term;

Presenter: Mr. Pham Thai Binh – Chairman of the Board cum Deputy General Director

PART IV. SHAREHOLDER OPINIONS

1. Shareholder: Nguyen Quang Tuan

Question: Does the Company have any direction to recover in 2026?

Response: The Company has set directions and is implementing various solutions to stabilize and recover operations in 2026 such as:

Regarding the investment/purchase of Tây Đô Hospital, the Company is coordinating with related parties and authorities to complete the transfer procedures. If the procedures continue to be delayed, Tay Do Hospital may return the amount to the Company. This matter is expected to be resolved in 2026.

Regarding the land the Company is renting and using, the Company has submitted documents to the competent authority to carry out the transfer/naming procedures to Trung An Company. This is to complete the legal aspects of land and infrastructure for long-term production and business activities.

Regarding the waste-to-energy projects in Soc Trang and Phu Yen, the Company continues to pursue them after participating in bidding and related planning and administrative procedures. For the project in Phú Yên, the Company is expected to be granted investment policy/decision soon. When implemented and put into operation, the project is expected to generate additional revenue for the Company and shareholders.

Regarding the core activities of production, business, and rice export, Trung An and Trung An Kiên Giang still hold a position in the high-quality rice sector. The Company is participating in programs to develop raw material areas, low-emission rice cultivation, and has signed cooperation to implement about 20,000 hectares in the Long Xuyên Quadrangle area. This is the foundation for the Company to continue developing high-quality rice production and business activities, low-emission rice for export.

The Company is also restructuring its operations and capital, including divesting from Trung An Kiên Giang to reduce disadvantages from the parent-subsiary model, especially related to interest expenses. At the same time, the Company is working with banks to restructure loan capital, supplement working capital for production and business.

Regarding auditing issues, the Company has been and is coordinating with the auditing unit, authorities, and related parties to complete the documents. The semi-annual financial statements for 2026 are expected to be completed for the auditing unit to provide appropriate opinions, contributing to bringing the Company's operations and stock transactions back to normal, ensuring shareholder rights.

In general, although the Company still faces many difficulties, the leadership is focusing on addressing legal issues, restructuring finances, developing new projects, and strengthening core production and business activities. The Company's recovery potential in 2026 is assessed as promising, with the main foundation being high-quality rice production, business, and export activities.

PART V. SHAREHOLDER VOTING

The meeting hears presentations and votes electronically on the following contents:

From the opening of the Meeting to the end of the voting period through the electronic voting system (15:00), **13** delegates attended, representing **41,975,560** voting shares, accounting for **53.5951%** of the total voting shares of all shareholders with voting rights.

Statistics of issued votes, collected votes, uncollected votes:

- Total issued votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending delegates.
- Total collected votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending delegates.
- Total uncollected votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending delegates.

Content 01: Report on the activities of the Board of Directors in 2025 and the Activity Plan for 2026

> Voting results:

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

- + Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.
- + Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.
- + Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, Content 01 was approved with a **100%** rate.

Content 02: Report on the activities of the Supervisory Board in 2025 and the Activity Plan for 2026

> Voting results:

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

+ Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.

+ Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

+ Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, Content 02 was approved with a **100%** rate.

Content 03: Report of the Company's General Director on the production and business activities in 2025 and the Activity Plan for 2026

➤ Voting results:

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

+ Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.

+ Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

+ Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, Content 03 was approved with a **100%** rate.

Content 04: Proposal on the audited financial statements for 2025 (separate and consolidated) of the Company

➤ Voting results:

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

+ Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.

+ Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

+ Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 04 was approved with a 100% rate.

Content 05: Proposal on the profit distribution plan

➤ Voting results:

Total valid votes: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders, including:

+ Total votes in favor: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders.

+ Total votes against: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

+ Total abstentions: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 05 was approved with a 100% rate.

Content 06: Proposal on selecting the unit to review the semi-annual financial statements for 2026 and audit the financial statements for 2026

➤ Voting results:

Total valid votes: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders, including:

+ Total votes in favor: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders.

+ Total votes against: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

+ Total abstentions: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 06 was approved with a 100% rate.

Content 07: Proposal on approving contracts, transactions with related parties

Number of votes cast: 29,847,260 voting shares, accounting for 71.1063% of the total voting shares of the attending shareholders.

Including:

+ *Number of votes collected: 29,847,260 voting shares, accounting for 71.1063% of the total voting shares of the attending shareholders.*

+ Number of votes not collected: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Number of votes not cast: 12,128,300 voting shares, accounting for 28.8937% of the total voting shares of the attending shareholders.

Attached list of delegates with related interests

No.	Full name of delegate	Number of restricted voting shares	Note
1	PHAM THAI BINH	11,000,000	Is an insider and related person of Trung An High-Tech Farming Joint Stock Company
2	NGUYEN LE BAO TRANG	1,128,300	
	TOTAL	12,128,300	

➤ **Voting results (after separating votes of delegates with related interests):**

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

+ Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.

+ Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

+ Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, Content 07 was approved with a **100%** rate.

Content 08: Proposal on approving the remuneration of the Board of Directors and the Supervisory Board

➤ **Voting results:**

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

+ Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.

+ Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

+ Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 08 was approved with a 100% rate.

Content 09: Proposal on dismissing members of the Supervisory Board for the 2023 – 2028 term

➤ Voting results:

Total valid votes: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders, including:

+ Total votes in favor: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders.

+ Total votes against: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

+ Total abstentions: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 09 was approved with a 100% rate.

Content 10: Proposal on electing additional members of the Supervisory Board for the 2023 – 2028 term

➤ Voting results:

Total valid votes: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders, including:

+ Total votes in favor: 41,975,560 voting shares, accounting for 100% of the total voting shares of the attending shareholders.

+ Total votes against: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

+ Total abstentions: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total invalid votes: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 10 was approved with a 100% rate.

PART VI: ELECTION RESULTS

From the opening to 15:00, the number of delegates attending the General Meeting: 13 delegates, representing 41,975,560 voting shares, accounting for 53.5951% of the total voting shares of all shareholders with voting rights.

The meeting hears presentations and elects candidates with the following election results:

Full name	Position applied for	Number of votes	Voting rate
LE THI MY DUYEN	Member of the Board of Supervisors	41,975,560	100%

PART VII: APPROVAL OF RESOLUTIONS AND MEETING MINUTES

From the opening of the General Meeting to 15:45.

Number of Delegates attending the General Meeting: 13 delegates, representing 41,975,560 voting shares, accounting for 53.5951% of the total voting shares of all shareholders with voting rights.

Mr. Ly Trung Chi – Head of the Secretariat read the Minutes of the Meeting and the Resolution of the 2026 Annual General Meeting of Shareholders and was approved by the Delegates as follows:

Content 01: Minutes of the 2026 Annual General Meeting of Shareholders

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

- + Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.
- + Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.
- + Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, the Minutes of the 2026 Annual General Meeting of Shareholders have been approved with a rate of 100%.

Content 02: Resolution of the 2026 Annual General Meeting of Shareholders

Total valid votes: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, including:

- + Total votes in favor: **41,975,560** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.
- + Total votes against: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.
- + Total abstentions: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total invalid votes: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, the Resolution of the 2026 Annual General Meeting of Shareholders has been approved with a rate of 100%.

This minutes is made in 02 copies and kept at Trung An High-Tech Farming Joint Stock Company.
The meeting concluded at 04:00 P.M. on the same day.

MEETING SECRETARY

ON BEHALF OF THE CHAIRING COMMITTEE



LY TRUNG CHI

CHAIRPERSON



PHAM THAI BINH

Can Tho City, June 25, 2026

APPENDIX

LIST OF SHAREHOLDERS ATTENDING THE GENERAL MEETING

*(Attached to the Minutes of the 2026 Annual General Meeting of Shareholders No.
01/2026/BBH-DHDCĐ/TAR dated June 25, 2026).*

NO.	Name of Delegate
1.	NGUYEN QUOC NGUYEN
2.	DANG MANH HUNG
3.	PHAN TUAN KIET
4.	PHAM THAI BINH
5.	CAO THI TRUC LINH
6.	NGUYEN LE BAO TRANG
7.	NGUYEN QUANG TUAN
8.	TRAN THUY GUONG
9.	PHAN THIEN TRANG
10.	NGUYEN DUY THOAI
11.	LE NHAT NAM
12.	PHAM TRONG DAT
13.	NHIEU MY TRANG

**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders no. 01/2026/BBH-ĐHĐCĐ/TAR dated June 25, 2026.

RESOLUTION

On June 25, 2026, at 649A, National Route 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City, the 2026 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company was held with the participation of 13 shareholders and authorized representatives holding 41,975,560 voting shares, accounting for 53.5951% of the total voting shares of the Company.

After hearing the contents of the Reports and Proposals, the General Meeting discussed and voted to unanimously approve the resolution with the following contents:

Article 1: Approve the 2025 Report on the activities of the Board of Directors and the 2026 Operation Plan;

Article 2: Approve the 2025 Report on the activities of the Board of Supervisors and the 2026 Operation Plan;

Article 3: Approve the Report of the General Director on the 2025 business and production performance and the 2026 Operation Plan;

Article 4: Approve the audited 2025 financial statements (separate and consolidated) of the Company;

Article 5: Approve the Proposal on the profit distribution plan;

Article 6: Approve the Proposal on the selection of an auditing firm for the 2026 semi-annual financial review and the 2026 annual financial audit;



Article 7: Approve the Proposal on remuneration for the Board of Directors and the Board of Supervisors;

Article 8: Approve the Proposal on the approval of contracts and transactions with related parties;

Article 9: Proposal on the amendment and supplementation of the Company Charter;

Article 10: Proposal on the amendment and supplementation of the Regulations on Corporate Governance;

Article 11: Proposal on the amendment and supplementation of the Regulations on Operation of the Board of Directors;

Article 12: Proposal on dismissing a Member of the Board of Supervisors for the 2023 – 2028 term;

Approve the list of candidates for the Board of Supervisors including:

Ms. Le Thi My Duyen

Article 13: Proposal on electing an additional Member of the Board of Supervisors for the 2023 – 2028 term.

ELECTION RESULTS:

Name	Position nominated for	Number of votes	Percentage of votes
LE THI MY DUYEN	Members of the BOS	41,975,560	53.5951%

The General Meeting of Shareholders authorizes the Board of Directors to implement the contents of the 2026 Annual General Meeting of Shareholders Resolution.

The Resolution of the 2026 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company was approved in its entirety at the meeting. Shareholders, the Board of Directors, the Board of Supervisors, the General Director, and related individuals are responsible for executing this resolution.

This resolution takes effect from the date of signing.

Recipients:

- BOD, BOS
- General Director.
- Company Secretary

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON**



PHAM THAI BINH



TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Headquarters: 649A National Route 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City

TRUNG AN

Tel: 02923.857.336

Fax: 02923.857.119

Website: www.trunganrice.com

Enterprise Code: 1800241736

AGENDA

FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. TIME AND VENUE

- **Time:** 14:00, Thursday – June 25, 2026
- **Venue:** 649A National Route 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City

II. MEETING PROGRAM:

Time	Content (*)
13:00 – 14:00	Registration and Shareholders' Eligibility Verification: <ul style="list-style-type: none">• Welcoming delegates;• Verifying shareholders' eligibility, distributing voting cards and voting ballots.
14:00 – 14:20	Opening Ceremony: <ul style="list-style-type: none">• Report on the verification of shareholders' eligibility to attend the General Meeting• Opening remarks and introduction of the Chairman;• Introduction and approval of the Presidium (the Chairpersons) and the Voting Committee; introduction of the Secretariat;• Approval of the Meeting Regulations (Working Rules); Regulations on Nomination, Candidacy, and Supplementary Election of Supervisory Board Members for the 2023–2028 Term.• Approval of the Meeting Agenda;
14:20 – 14:50	Presentations by the Board of Directors, the Board of Management, and the Supervisory Board: <ul style="list-style-type: none">• Report on the Board of Directors' performance in 2025 and Operational Plan for 2026;• Report on the Supervisory Board's activities in 2025 and Operational Plan for 2026;• Report by the Board of Management on the 2025 business performance and Business Plan for 2026;
14:50 – 15:00	Proposal to the General Meeting: <ul style="list-style-type: none">• Proposal for approval of the Company's 2025 Audited Financial Statements (separate and consolidated);• Proposal for approval of the profit distribution plan;• Proposal for the selection of an independent audit firm for the 2026 semi-annual review and full-year financial statements audit;



Time	Content (*)
	<ul style="list-style-type: none"> • Proposal for approval of The Remuneration for the Board Of Directors and the Supervisory Board; • Proposal for approval of contracts and transactions with related parties; • Proposal for amendments and supplements to the Company's Charter; • Proposal for amendments and supplements to the Internal Regulations on Corporate Governance; • Proposal for amendments and supplements to the Operational Regulations of the Board of Directors; • Proposal on dismissing a Member of the Board of Supervisors for the term 2023 – 2028; • Proposal on Electing additional Member of the Board of Supervisors for the term 2023 – 2028; • And other matters within the authority of the General Meeting of Shareholders (if any).
15:00 – 15:20	Meeting discussion
15:20 – 15:25	Instructions for voting and voting on reports and proposals
15:25 – 15:35	Announcing voting results
15:35 – 15:40	Instructions for election and conducting the election for supplementing Member of the Board of Supervisors for the term 2023 – 2028
15:40 – 15:50	Break - Vote counting
15:50 – 16:00	Announcement of election vote counting results
16:00 – 16:15	<p>The Secretariat reads the draft Minutes of Meeting and the General Meeting of Shareholders' Resolution;</p> <p>The General Meeting votes to approve the content of the Minutes of Meeting and the General Meeting of Shareholders' Resolution.</p>
16:15	Declaration of Closing the General Meeting



Note:

(*) The Agenda of the General Meeting of Shareholders may be adjusted, updated, supplemented, and detailed on the Website www.trunganrice.com from June 3, 2026.



TRUNG AN®

TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Head Office: 649A National Highway 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City

Telephone: 02923.857.336 **Fax:** 02923.857.119

Website: www.trunganrice.com

WORKING REGULATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and related amended and supplemented documents;*
- *Securities Law No. 54/2019/QH14 on November 26, 2019 and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP Detailing the Implementation of a Number of Articles of the Securities Law passed on December 31, 2020;*
- *Charter on organization and operation of Trung An Hi-Tech Farming Joint Stock Company;*
- *Internal Regulation on governance of Trung An Hi-Tech Farming Joint Stock Company.*

To ensure the 2026 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company takes place successfully, the Board of Directors develops the regulation, working principles, conduct, and voting procedures for the Meeting for the General Meeting of Shareholders to approve as follows:

1. PURPOSE

- To ensure the procedure, code of conduct, and voting at the Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company take place in accordance with regulations and successfully;
- Resolutions of the General Meeting of Shareholders express the unified will of the General Meeting of Shareholders, meet the aspirations and rights of shareholders, and are in accordance with the law.

2. SUBJECT AND SCOPE

- Applicable subjects: All shareholders, representatives (authorized persons) of shareholders currently owning shares of Trung An Hi-Tech Farming Joint Stock Company, and invited guests attending the Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company must comply with and adhere to the regulations in this Regulation, the Company Charter, and current legal regulations;
- Scope of application: This Regulation is used for organizing the 2026 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company.

3. EXPLANATION OF TERMS/ABBREVIATIONS

- **Company** : Trung An Hi-Tech Farming Joint Stock Company;

- BOD : Board of Directors;
- GMS : General Meeting of Shareholders;
- Delegates : Shareholders, representatives (authorized persons);
- Meeting : General Meeting of Shareholders.

4. CONTENT OF THE REGULATION

4.1 Conditions for holding the General Meeting of Shareholders

- The General Meeting of Shareholders meeting shall be held when the number of attending delegates representing over 50% of the total voting shares is present;
- In case the first meeting does not meet the conditions for holding as stipulated in Clause 1, Article 19 of the Company Charter, the notice for the second meeting shall be sent within 30 days from the scheduled date of the first meeting. The second General Meeting of Shareholders meeting shall be held when the number of attending delegates representing 33% or more of the total voting shares is present;
- In case the second meeting does not meet the conditions for holding as stipulated in Clause 2, Article 19 of the Company Charter, the notice for the third meeting must be sent within 30 days from the scheduled date of the second meeting. The third General Meeting of Shareholders meeting shall be held regardless of the total voting shares of the attending delegates.

Note:

The shareholder attendance rate at the Annual General Meeting of Shareholders (AGM) via in-person attendance and electronic voting is determined when a shareholder representative is physically present at the venue specified in the meeting notice and registers their attendance with the AGM organizing committee.

4.2 Conditions for Shareholders to attend the Meeting

Shareholders with voting rights of the Company according to the list finalized on May 25, 2026 are entitled to attend the GMS; they can attend directly or authorize one or more individuals or organizations to attend the meeting or attend through one of the forms specified in Clause 3, Article 144 of the Enterprise Law, specifically according to Article 16 of the Company Charter. In case there is more than one authorized representative as stipulated by law, the specific number of shares for each representative must be determined.

4.3 Guests at the Meeting

- Are management positions of the Company, guests, members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting;
- Guests do not participate in speaking at the Meeting (unless invited by the Meeting Chairperson, or have registered in advance with the Meeting Organizing Committee and received approval from the Meeting Chairperson).

4.4 Delegates attending the Meeting must comply with the following regulations

- Be on time, dress politely and formally, comply with security checks (If any), personal identification... as required by the Meeting Organizing Committee;

Working Regulation of the 2026 Annual General Meeting of Shareholders

- Receive documents and papers for the Meeting at the reception area before the Meeting hall;
- Late delegates have the right to register immediately and then have the right to participate and vote immediately at the Meeting. The Chairperson is not responsible for stopping the Meeting to allow late delegates to register their attendance; the voting results on matters that have been voted on before the delegate arrived will not be affected;
- Set Telephone to vibrate mode or turn it off, go outside to talk If necessary;
- Do not smoke, maintain order in the Meeting room;
- Comply with the regulations of the Organizing Committee and the Meeting Chairperson;
- In case a delegate does not comply with the inspection regulations or the aforementioned measures and regulations, the Chairperson, after careful consideration, may refuse or expel the said delegate from the Meeting venue to ensure the Meeting proceeds normally according to the planned agenda.

4.5 Chairperson and Presidium

- The Presidium consists of 01 Chairperson and Members;
- Chairman of The Board of Directors acts as Chairperson or authorizes another Member of the Board of Directors to act as Chairperson of the General Meeting of Shareholders convened by the Board of Directors;
- If the Chairperson is absent or temporarily Deceased, the remaining Members of the Board of Directors shall elect one person from among them to act as Chairperson of the meeting by majority rule. If a Chairperson cannot be elected, the person who signed the notice convening the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a Chairperson from among those present at the meeting, and the person with the highest number of votes shall act as Chairperson of the meeting;
- The Meeting Chairperson has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the will of the majority of attendees:
 - Arrange seating at the venue of the General Meeting of Shareholders;
 - Ensure safety for everyone present at the meeting venues;
 - Facilitate shareholders' attendance (or continued attendance) at the Meeting. The person convening the General Meeting of Shareholders has full authority to change the aforementioned measures and apply all necessary measures. Applied measures may include issuing entry passes or using other forms of selection.
- The Chairperson of the General Meeting of Shareholders has the following rights:
 - Require all attendees to undergo inspection or other legal and reasonable security measures;
 - Request the competent authority to maintain order at the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's authority, intentionally disrupt order, impede the normal progress of the meeting, or do not comply with security inspection requirements.

Working Regulation of the 2026 Annual General Meeting of Shareholders

- The Chairman has the right to postpone the General Meeting of Shareholders that has a sufficient number of registered attendees for a maximum of no more than 03 working days from the Date the meeting is scheduled to commence and can only postpone the meeting or change the meeting location in the following cases:
 - The meeting location does not have enough convenient seating for all attendees;
 - Communication facilities at the meeting location do not ensure that attending shareholders can participate, discuss, and vote;
 - An attendee obstructs, disrupts order, or poses a risk that the meeting cannot be conducted fairly and lawfully.
- Duties of the Presiding Committee:
 - Preside over the Activities of the General Meeting of Shareholders of the Company according to the agenda proposed by the Board of Directors that has been approved by the General Meeting of Shareholders;
 - Guide the Delegates and the General Meeting to discuss the Content included in the agenda;
 - Present drafts and conclude necessary matters for the General Meeting to vote on;
 - Answer questions requested by the General Meeting;
 - Resolve issues arising during the entire process of the General Meeting.
- Working Principles of the Presiding Committee: The Presiding Committee works on the principle of collectivity, democratic centralism, and makes Decisions by majority.

4.6 Meeting Secretary

- The Chairman appoints one or more persons to serve as Meeting Secretary;
- Duties of the Meeting Secretary:
 - Record the Content of the General Meeting fully and accurately;
 - Receive Speaking Request Forms/Question Forms from Delegates;
 - Prepare Meeting Minutes and draft the Resolution of the General Meeting of Shareholders;
 - Assist the Chairman in announcing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with legal regulations and the Company Charter;
 - Other duties as required by the Chairman.

4.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more persons to the Vote Counting Committee upon the proposal of the Chairman of the meeting;
- Duties of the Vote Counting Committee:
 - Disseminate principles, rules, and guide the voting method;
 - Prepare statistics on the number of voting ballots marked "*In favor*", "*Against*", or

Working Regulation of the 2026 Annual General Meeting of Shareholders

“Abstain” by the General Meeting of Shareholders for each voting matter; and prepare the ballots to report to the Presidium and announce before the General Meeting of Shareholders;

- Promptly inform the Secretary of the voting results;
- Review and report to the General Meeting on cases of voting rule violations or complaints regarding voting results.

4.8 Delegate Eligibility Verification Committee:

- The Chairman appoints one or more persons to serve on the Delegate Eligibility Verification Committee for the meeting. The General Meeting's Delegate Eligibility Verification Committee consists of 01 Head of Committee and members;
- Duties of the Delegate Eligibility Verification Committee:
 - Verify the eligibility and status of shareholders and shareholder representatives attending the meeting;
 - Prepare a tally of the voting ballots marked “*In favor*”, “*Against*”, or “*Abstain*” by the General Meeting of Shareholders for each matter subject to voting for reporting to the Presidium and public disclosure before the General Meeting of Shareholders;
 - Coordinate with the Vote Counting Committee to guide, support, and supervise voting.

4.9 Speaking at the General Meeting

4.9.1. Principle

- Discussions shall only take place within the allocated time and within the scope of issues presented in the AGM agenda;
- Only shareholder representatives are entitled to participate in the discussions;
- Shareholder representatives may register discussion topics according to the following methods:
 - Representatives can submit questions in the **Discussion section** of the AGM interface via the electronic voting system at www.ezgs.m.fpts.com.vn or send an email to pttan@trunganrice.com (prior to the discussion time). (*Questions are considered valid if sent from an email registered in the shareholder list provided by the Vietnam Securities Depository or from an email registered by the shareholder in the hard copy Meeting Registration/Proxy Form submitted to the Company, or sent via the electronic voting system.*)
 - The **Secretariat** will compile and organize the questions submitted by representatives and forward them to the Chairperson.

4.9.2. Answering shareholders' questions;

- Based on the Delegates' Question Forms/Direct Questions, the Chairman or a member designated by the Chairman will answer the Delegates' questions;
- Due to time constraints, questions that are not answered directly at the Meeting will be answered by the Company later through appropriate methods;

4.10 Voting to approve matters at the Meeting;

4.10.1 Principles

- All matters on the agenda and meeting Content of the Meeting must be discussed and openly voted on by the General Meeting of Shareholders;
- Shareholder representatives must register to attend at the meeting venue specified in the Meeting Invitation sent to all shareholders listed in the shareholder record as of May 25, 2026, provided by VSDC. After registering their attendance with the AGM organizing committee, representatives will be issued a username and password to log in and cast votes on all agenda items via the electronic voting system at www.ezgsm.fpts.com.vn ;
- If a representative becomes aware that their username, password, and/or other identification credentials are lost, stolen, disclosed, or suspected of being disclosed, they must immediately notify the Company so that access can be promptly blocked and security measures activated. Representatives shall be responsible for any damages, losses, or risks arising from their own fault.

4.10.2 Electronic Voting

- The Chairman proposes the voting methods for each matter on the agenda Content for the Meeting to approve;
- Voting methods are as follows;;
 - o Voting by raising the Voting Card: This method is used to approve matters such as: Meeting Agenda; Meeting Working Regulations; Regulations on Nomination, Candidacy; Personnel of the Presidium, Vote Counting Committee; approval of the Minutes of the General Meeting of Shareholders, Resolution of the General Meeting of Shareholders, and other Contents at the Meeting (If any);
 - o Voting by filling out the Voting Form: This method is used to approve matters such as: Report on the activities of the Board of Directors in 2024 and the 2025 Activity Plan; Report on the activities of the Board of Supervisors in 2024 and the 2025 Activity Plan; Report of the Company's General Director on the business performance in 2024 and the 2025 Activity Plan, and voting to approve the Content of the Proposals at the Meeting;
- Voting Procedure:
 - o Shareholder representatives select one of three voting options — “Approve”, “Disapprove”, or “Abstain” — for each agenda item available in the electronic voting system.
 - o Afterward, representatives must confirm their votes for the electronic voting system to record the results.
- Additional rules for electronic voting:
 - o In the event that issues arise outside the pre-sent AGM agenda, representatives may cast supplementary votes. If a representative does not vote on these additional issues, it will be considered as not having voted on the arising items.

Working Regulation of the 2026 Annual General Meeting of Shareholders

- Representatives may change their votes (but cannot cancel votes), including votes on supplementary issues outside the original AGM agenda. The online system only records the final vote at the end of each electronic voting session as defined in the AGM rules of procedure.
- Electronic voting period:
 - For all matters requiring votes at the AGM (including the AGM Agenda; Rules of Procedure; Reports and Proposals; Minutes and Resolutions), representatives may vote from the completion of registration until the Organizing Committee announces the end of the electronic voting period for each agenda item.
 - Once the voting period ends, the system will no longer accept electronic votes from representatives.

4.10.3 Voting Rules

Each 01 (one) ordinary share is equivalent to one Voting right. Each attending Representative representing one or more Voting rights will be issued a Voting Card and a Voting Ballot.

- As of the shareholder record Date (May 25, 2026), the total number of shares of the Company is: 78,319,777 shares, equivalent to 78,319,777 Voting rights.
- Issues requiring a vote at the Meeting shall only be approved when assented to by shareholders holding over 50% of the total Voting Ballots of all attending shareholders. Particularly for certain voting issues stipulated in Clause 1, Article 21 of the Company Charter, approval must be obtained from 65% or more of the total Voting Ballots of all attending shareholders.
- Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more, or transactions resulting in transaction value arising within 12 months from the Date of the first transaction amounting to 35% or more of the total asset value of the Company recorded in the latest financial report; these contracts or transactions shall only be approved when assented to by shareholders/authorized representatives holding 65% or more of the total Voting Ballots of the remaining attending shareholders (according to point b, clause 6, article 43, Company Charter).
 - Shareholders/shareholder authorized representatives holding 51% or more of the total shares with Voting rights or affiliated persons of such shareholders do not have the right to vote on contracts and transactions valued at more than 10% (total asset value of the Company recorded in the latest financial report) between the Company and such shareholders (according to point c, clause 6, article 43, Company Charter; Point b, Clause 3 and Clause 4, Article 167 Law on Enterprises 2020).

4.10.4 Recording Voting/Election Results

- At the Meeting, the General Meeting of Shareholders will approve the Vote Counting

Working Regulation of the 2026 Annual General Meeting of Shareholders

Committee;

- The Vote Counting Committee is responsible for collecting Voting Ballots;
- The Vote Counting Committee will check the number of votes in favor, against, and abstentions for each Content and is responsible for recording, compiling statistics, and reporting the results of the Voting Ballot count at the General Meeting of Shareholders.

4.11 Supplementary Election of Supervisory Board Members for the 2023 - 2028 Term

The supplementary election of Supervisory Board members must be conducted in accordance with the Regulations on Nomination, Candidacy, and Supplementary Election of Supervisory Board Members and approved by the General Meeting of Shareholders during the AGM

4.12 Minutes, Resolution of the General Meeting of Shareholders

- All content at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the Meeting.
- The Resolution, Minutes of the General Meeting of Shareholders, appendix listing shareholders registered to attend, power of attorney for attending the meeting, all documents attached to the Minutes (If any) and related documents accompanying the notice of meeting must be kept at the Company's head office.
- The Resolution, Minutes of the General Meeting of Shareholders and accompanying documents must be disclosed in accordance with the law on information disclosure on the stock market.

5. Implemented

- All Delegates and guests attending the Meeting are responsible for fully complying with the content stipulated in these Regulations, the Company's current rules, regulations, management policies, and relevant legal provisions;
- The convener of the General Meeting of Shareholders has the right:
 - Require all attendees to undergo inspection or other lawful, reasonable security measures;
 - Request the competent authority to maintain order at the meeting; expel those who do not comply with the Chairman's right to preside, intentionally disrupt order, obstruct the normal progress of the meeting, or do not comply with security inspection requirements from the General Meeting of Shareholders.
- Content not specifically regulated in these Regulations shall be uniformly applied in accordance with the provisions of the Company's Charter, the Enterprise Law 2020, and current State legal documents.

These Regulations are effective immediately after being approved by the Company's General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- General Meeting of Shareholders;
- Member of the BOD, BOM, BOS
- Archive: Office, Secretary.



CHAIRMAN

PHAM THAI BINH





TRUNG AN®

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**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION
BOARD OF DIRECTORS AND BOARD OF SUPERVISORS FOR THE 2023 - 2028
TERM**

TRUNG AN HIGH-TECH FARMING JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;*
- *Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;*
- *Charter of Organization and Operation of Trung An High-Tech Farming Joint Stock Company;*
- *Internal Regulations on Corporate Governance of Trung An High-Tech Farming Joint Stock Company.*

The Vote Counting Committee of the General Meeting of Shareholders announces the Regulations on Nomination, Candidacy, and Election of the Board of Directors and the Board of Supervisors for the 2023 - 2028 term at the 2026 Annual General Meeting of Shareholders of Trung An High-Tech Farming Joint Stock Company as follows:

I. Definition of terms/abbreviations:

- Company : Trung An High-Tech Farming Joint Stock Company
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized person) of the shareholder

II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election, specifically including the following tasks:

- Introducing the list of nominees and candidates for the Board of Supervisors;
- Supervising the voting and vote counting;



- Resolving complaints regarding the election (if any).

III. Regulations on Nomination and Candidacy for the Board of Supervisors:

- Number of members of the Board of Supervisors to be elected: 01 person
- Term: 2023 – 2028
- Maximum number of candidates for the Board of Supervisors: Unlimited.

1. **Right to nominate and stand for election to the Board of Supervisors:** *(pursuant to Article 36 of the Company Charter)*

Shareholders or groups of shareholders holding voting shares have the right to aggregate their voting rights to nominate members to the Board of Supervisors. Shareholders or groups of shareholders holding from 10% to less than 20% of total voting shares may nominate a maximum of one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% or more may nominate a maximum of three (03) candidates.

Nominated candidates must meet all the standards specified in section 2 below.

In case the number of candidates for the Board of Supervisors through nomination and candidacy is insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations according to the mechanism stipulated in the Company Charter and Internal Regulations on Corporate Governance. The introduction of additional candidates for the Board of Supervisors by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

2. **Standards for candidates for the Board of Supervisors:** *Candidates participating in the Board of Supervisors must fully meet the following standards and conditions (pursuant to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/NĐ-CP):*

- Have full civil act capacity and are not among the subjects prohibited from establishing and managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Have been trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major suitable for the company's business operations;
- Must not be a person with a family relationship (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, brother-in-law, sister-in-law, brother-in-law of spouse, sister-in-law of spouse) with members of the Board of Directors, the General Director, and other managers;
- Must not be a company manager; it is not required to be a shareholder or employee of the company;
- Must not be a person working in the accounting or finance department of the Company;

- Must not be a member or employee of an auditing organization approved to audit the company's financial statements in the 03 consecutive years prior.
- Other standards and conditions as prescribed by other relevant laws.

IV. Election principles:

- Conducted in accordance with the provisions of the law and the Company Charter.
- Public election by voting through the Electronic Voting System as stipulated by the Company in the Working Regulations of the General Meeting of Shareholders.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the voting shares of all shareholders attending and participating in the voting and election.
- For each election, a delegate may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Board of Directors or the Board of Supervisors.

V. Election method:

- Election method: (Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)
 - Implemented using the cumulative voting method: whereby each delegate has a total number of voting shares corresponding to the total number of shares owned multiplied by the number of members of the Board of Supervisors to be elected.
 - Attending delegates have the right to cast all their total votes for one candidate to be elected.
 - Attending delegates access the electronic voting system and proceed with their voting (note that delegates must cast their votes within the electronic voting time specified in the Working Regulations).
 - In case of an erroneous selection: Attending delegates access the electronic voting system and re-cast their votes (note that delegates must cast their votes within the electronic voting time specified in the Working Regulations).

VI. Ballot:

- The ballot (voting slip) is the ballot provided by the Company to the Delegate through the electronic voting system.
- How to select the Board of Supervisors ballot:
 - ✓ Delegates vote for a number of candidates at most equal to the number of members to be elected;

- ✓ Delegates cast all their votes for one candidate to be elected by selecting the "Cumulative voting" box and/or clearly stating the total number of votes in the "Number of votes" box of the corresponding candidate.

Note:

In case a delegate selects both the "Cumulative voting" box and the quantity in the "Number of votes" box, the result shall be taken based on the number of votes in the "Number of votes" box.

- The following ballots will be considered invalid:
 - The number of candidates that the delegate votes for is less than 01 or greater than the number of members to be elected;
 - The ballot has a total number of votes for candidates of the delegates that is not equal to the total number of votes allowed to be cast;
- In case of errors, shareholders may change the election results (but cannot cancel the election results); including the results of supplementary elections for issues arising outside the General Meeting agenda. The online system only records the vote count for the final election result at the time of the conclusion of the electronic voting for each vote counting period as specified in the working regulations of the General Meeting.
- After the voting ends, the system will automatically record the end of the vote counting.
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and working with the Chairperson to resolve any questions or complaints from shareholders (if any).

VII. Principles for selecting successful candidates:

- Successful candidates for the Board of Directors or the Board of Supervisors are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case there are 02 or more candidates with the same number of votes for the final member of the Board of Directors or the Board of Supervisors, a re-election will be conducted among the candidates with the same number of votes.
- If the first election result does not reach the required number of members, the election will continue until the required number of members is elected.

VIII. Dossier for nomination and candidacy for the Board of Supervisors:

The dossier for nomination and candidacy for the Board of Supervisors includes:

- Application for candidacy/nomination for the Board of Supervisors (according to the template).
- Curriculum Vitae (according to the template).
- Copies of the following documents: Citizen ID/Passport.
- Diplomas and certificates of educational and professional qualifications (if any).

Regulations on Nomination, Candidacy, and Supplementary Election of the BOS for the 2023 – 2028 Term

Persons nominating or standing for election to the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossier.

Dossiers should be sent to Trung An High-Tech Farming Joint Stock Company before 4:00 P.M. on June 14, 2026, at the following address:

Office of Trung An High-Tech Farming Joint Stock Company

Address: 649A, National Highway 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City

Phone: 02923.857.336 **Fax:** 02923.857.119

The above is the entire Regulation on Nomination, Candidacy, and Election of the Board of Supervisors for the 2023 – 2028 term at the 2026 Annual General Meeting of Shareholders of Trung An High-Tech Farming Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These regulations take effect immediately after being approved by the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipient:

- GMS;
- Members of the BOD, Board of Management, BOS;
- Archive: Admin, Secretary.



PHAM THAI BINH



TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



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REPORT
ON THE BOARD OF DIRECTORS' PERFORMANCE IN
2025 AND OPERATIONAL PLAN FOR 2026

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JUNE 2026

Report on the Board of Directors' performance in 2025 and operational plan for 2026

Dear the 2026 Annual General Meeting of Shareholders, the Board of Directors of Trung An High-Tech Farming Joint Stock Company hereby submits the Report on the Board's Performance in 2025 and the Operational Plan for 2026 as follows:

I. THE BOARD OF DIRECTORS' PERFORMANCE IN 2025

1. Structure of the Board of Directors:

The Board of Directors of Trung An High-Tech Farming Joint Stock Company consists of the following members:

- Mr. Pham Thai Binh – Chairman of the Board of Directors cum Deputy General Director
- Ms. Le Thi Tuyet – Non-Executive Board Member
- Ms. Nguyen Lê Bao Trang – Board Member cum General Director
- Ms. Pham Le Khanh Han – Board Member cum Deputy General Director
- Ms. Lu Le Tran – Independent Board Member

2. Summary of the Board of Directors' Meetings

The Board of Directors, comprising 05 members, conducted 15 meetings to discuss and approve matters within the authority of the Board of Directors. The details are as follows:

No.	Resolution / Decision No.	Date	Content	Approval Rate
1.	01/2025/TAR/NQ-HĐQT	Jan 14, 2025	Approval of the policy on entering into contracts and transactions with related parties in 2025	100%
2.	02/2025/TAR/NQ-HĐQT	Mar 21, 2025	Approval of capital borrowing at the Vietnam Bank for Agriculture and Rural Development – Ho Chi Minh City Branch	100%
3.	03/2025/TAR/NQ-HĐQT	Mar 21, 2025	Implementation of directives in the BOD Meeting Minutes No. 02/2025/TAR/BB_HĐQT	100%
4.	04/2025/TAR/NQ-HĐQT	Apr 25, 2025	Plan for organizing the 2025 Annual General Meeting of Shareholders	100%
5.	05/2025/TAR/NQ-HĐQT	Apr 28, 2025	Approval of capital borrowing at the Vietnam Bank for Agriculture and Rural Development – Ho Chi Minh City Branch	100%
6.	06/2025/TAR/NQ-HĐQT	Jun 27, 2025	Approval of the selection of the independent audit firm	100%

Report on the Board of Directors' performance in 2025 and operational plan for 2026

No.	Resolution / Decision No.	Date	Content	Approval Rate
7.	07/2025/TAR/NQ-HDQT	Jul 31, 2025	Approval of the liquidation of the Company's automobile	100%
8.	08/2025/TAR/NQ-HDQT	Aug 06, 2025	Approval of the policy on entering into contracts and transactions between the Company and partners/customers	100%
9.	09/2025/TAR/NQ-HDQT	Aug 07, 2025	Approval of capital borrowing at the Vietnam Bank for Agriculture and Rural Development (Agribank) – Ho Chi Minh City Branch	100%
10.	10/2025/TAR/NQ-HDQT	Nov 17, 2025	Approval of capital borrowing at the Vietnam Bank for Agriculture and Rural Development (Agribank) – Ho Chi Minh City Branch	100%
11.	11/2025/TAR/NQ-HDQT	Nov 19, 2025	Approval of the dismissal of Mr. Pham Tran Thanh Tan from the position of Person in charge of Corporate Governance and the appointment of the new Person in charge of Corporate Governance	100%
12.	12/2025/TAR/NQ-HDQT	Nov 20, 2025	Approval of the receipt of the resignation letter from a member of the Supervisory Board and the implementation of collecting shareholders' written opinions for the additional election of a Supervisory Board member for the 2023 – 2028 term	100%
13.	13/2025/TAR/NQ-HDQT	Nov 21, 2025	Replacement of the BOD Resolution No. 12/2025/TAR/NQ-HDQT dated November 20, 2025	100%
14.	14/2025/TAR/NQ-HDQT	Dec 12, 2025	Approval of documents for collecting shareholders' written opinions in 2025	100%
15.	15/2025/TAR/NQ-HDQT	Dec 29, 2025	Approval of changing the timeline for completing the transfer of Tay Do Hospital;	100%

Report on the Board of Directors' performance in 2025 and operational plan for 2026

No.	Resolution / Decision No.	Date	Content	Approval Rate
			Approval of changing the timeline for completing the capital restructuring	

3. Resolutions and Decisions of the Board of Directors

In 2025, the Board of Directors issued 15 Resolutions regarding business management, dividend payments, approval decisions, and other matters. All resolutions and decisions issued by the Board of Directors received the absolute consensus and approval of all members, in strict compliance with the Company's Charter.

4. Activities of the Independent Board Member and Evaluation Results on the Performance of the Board of Directors

In 2025, Ms. Lu Le Tran, serving as the Independent Board Member, consistently prioritized transparency and objectivity as the guiding principles for all decision-making processes. This approach significantly contributed to helping the Company proactively identify, prevent, and effectively mitigate operational risks

- The Independent Board Member made practical contributions to strategic orientations and business plans, enhancing the feasibility and effectiveness of the Board of Directors' decisions.
- The oversight of the activities of both the Board of Directors and the Board of Management was stringently executed, contributing to the optimization of the corporate governance structure.

The Independent Board Member's evaluation of the Board of Directors' performance in 2025 is as follows:

- The agenda-setting and proceedings of the Board of Directors in 2025 demonstrated absolute adherence to the principles of transparency and direct democracy. For all material matters, the Board conducted multi-dimensional analyses and assessments prior to voting. Before adopting any Resolution, the Board achieved absolute consensus from all members. This high degree of unity at the governance level established a solid foundation for the Board of Management to execute operations smoothly, consistently, and with optimized implementation efficiency.
- The Board of Directors was resolute in pursuing its objectives and refining its operational methodologies through the adoption of international corporate governance standards. During the year, the Board directly directed and engaged an independent audit firm to perform periodic internal audits in strict compliance with legal regulations. This achievement not only optimized the efficiency and agility of the governance apparatus but also underscored the Board's strong commitment to maximizing the legitimate rights and interests of shareholders.
- The oversight of transactions between the Company and insiders, subsidiaries, and other entities under the Company's control was stringently and rigorously executed by the Board of Directors. The Board ensured that all transactions underwent strict approval processes and

complied with transparent information disclosure requirements as prescribed by law. This diligent oversight completely prevented potential conflicts of interest, ensuring absolute objectivity in all financial activities.

- The Board of Directors performed its oversight and governance functions over business operations in a highly attentive manner, ensuring that all strategic implementations strictly complied with prevailing legal regulations and the Company's Charter. This sound guidance from the Board served as a pivotal factor in maintaining operational stability and driving the momentum for the Company's sustainable development roadmap in the future.

5. Results of the Board of Directors' Oversight of the Board of Management and Other Executives

In 2025, the Board of Directors performed a direct and close oversight role over all management activities of the Board of Management. Through periodic discussion mechanisms and a weekly progress reporting system, the Board ensured continuous information connectivity, maintaining the seamless and efficient alignment of governance and management activities:

- The Board of Directors closely monitored and ensured that the Board of Management fully and timely fulfilled all information disclosure obligations as prescribed by regulations. All annual, quarterly, reviewed semi-annual financial statements, and the 2025 Annual Report were finalized with fully transparent data, enabling shareholders and regulatory authorities to accurately and promptly capture the Company's operational status.
- Through a comprehensive oversight mechanism over the management activities of the Board of Management, the Board of Directors ensured that all operational activities throughout the past year maintained the highest level of stability and safety. The governance system was stringently controlled to guarantee absolute compliance with prevailing legal regulations as well as the standards prescribed in the Company's Charter.
- Reviewing and approving the 2025 business plan objectives to be submitted to the General Meeting of Shareholders for approval;
- Organizing the Annual General Meeting of Shareholders;
- Attending and providing strategic inputs in the Company's periodic briefing meetings.

The Board of Directors directed the Board of Management to conduct rigorous reviews and maintain continuous consistency in complying with legal processes and procedures for transactions with related parties. All such activities strictly adhered to the provisions of Point c, Clause 46, Article 4 of the Law on Securities and fulfilled transparent information disclosure obligations on the stock market, aiming to maximize objectivity and shareholders' interests.

6. Remuneration, Salaries, Bonuses, Operating Expenses, and Other Benefits of the Board of Directors and Each Board Member:

The proposed remuneration for the Board of Directors to be submitted for approval is as follows:

- Chairman of the Board of Directors: VND 10,000,000/month
- Member of the Board of Directors: VND 7,000,000/month

II. REPORT ON TRANSACTIONS

1. Transactions between the Company, its subsidiaries, or companies in which the public company holds over 50% of the Charter Capital and members of the Board of Directors or their related parties: None
2. Transactions between the Company and companies in which a member of the Board of Directors is a founding member or an enterprise manager during the latest 03 years prior to the time of the transaction:

No.	Name of Organization / Individual	Relationship with the Company	NSH* No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Transaction with the Company	No. of Resolution/Decision approved by the General Meeting of Shareholders / Board of Directors... (if any, specifying the date of issuance)	Content, Quantity, Total Transaction Value (excluding VAT)	Note
1	Trung An Kien Giang High-Tech Agriculture Joint Stock Company	Subsidiary	No. 1702050412, initially issued on June 7, 2016, by the Department of Planning and Investment of Kien Giang Province	Group 9, Duong Thet Hamlet, Binh Giang Commune, An Giang Province	2025	Resolution of the 2025 AGM No. 01/2025/NQ-DHDCD/TAR dated June 24, 2025; BOD Resolution No. 01/2025/TAR/NQ-HDQT dated January 14, 2025	Drying processing services: VND 35,413,594 Purchase of paddy, rice, broken rice, bran, by-products, and packaging: VND 65,247,621,550 Sale of paddy and rice: VND 173,446,663,000 Warehouse rental, milling, drying, color sorting, and polishing processing services: VND 1,347,518,400	

Report on the Board of Directors' performance in 2025 and operational plan for 2026

No.	Name of Organization / Individual	Relationship with the Company	NSH* No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Transaction with the Company	No. of Resolution/Decision approved by the General Meeting of Shareholders / Board of Directors... (if any, specifying the date of issuance)	Content, Quantity, Total Transaction Value (excluding VAT)	Note
2	An Tho Production Trading Company Limited	Ms. Nguyen Le Bao Trang (BOD Member cum General Director of TAR) was the Legal Representative of An Tho until June 7, 2023	No. 1801721284, issued on March 28, 2022, by the Department of Planning and Investment of Can Tho City	Nguyen Trong Quyen Street, Phung Thanh 2 Quarter, Thuan Hung Ward, Can Tho City	2025	-	<p>Sale of paddy and rice: VND 613,334,186,000</p> <p>Warehouse rental services: VND 895,000,000</p> <p>Purchase of goods: VND 922,938,524</p>	

III. OPERATIONAL ORIENTATIONS OF THE BOARD OF DIRECTORS FOR 2026

Against the backdrop of highly volatile global rice market conditions, the Board of Directors of Trung An identifies 2026 as a pivotal phase for consolidating its market position and fostering sustainable development. The core focal strategies include:

- **Optimizing the Value Chain and Diversifying Markets:** Trung An remains steadfast in its "balance and offset" strategy to mitigate global market fluctuations. The business focus will shift heavily toward developing value-added products (high-quality rice, fragrant rice, and deeply processed products) combined with eco-agriculture and experiential tourism models to maximize profit margins.
- **Executing Agriculture – Green Energy Projects:** The Board of Directors identifies 2026 as a breakthrough year with the direct implementation of mega Agriculture and Green Energy projects. The primary focus is to unlock strategic resources and finalize project documentation to swiftly transition the waste-to-energy plants in Phu Yen and Soc Trang into the construction phase, contributing to the Company's sustainability goals.
- **Strengthening Value Chain Alliances with Farmers:** Focusing on expanding collaborative cultivation areas and proactively providing comprehensive technical support and agricultural inputs. Through stable off-take mechanisms, Trung An aims to achieve absolute control over input raw material quality and establish a robust, sustainable supply chain.
- **Accelerating Digital Transformation and Advancing Human Capital:** Trung An aims to comprehensively integrate information technology into management, operation, and traceability processes to optimize costs. Concurrently, the Company will invest in advanced training for the management team, fostering an innovative working environment to attract and retain high-quality talent.

The Board of Directors of Trung An undertakes to continue steering the Company toward sustainable development, capitalizing on opportunities within premium markets, and effectively addressing challenges from the global business environment. Market diversification, product quality enhancement, and technological integration will serve as the cornerstone factors in the Company's development strategy for 2026 and the subsequent years.

The above is the summary report of the Board of Directors regarding the implementation of the 2025 General Meeting of Shareholders' Resolution and the operational orientations for 2026.

Respectfully submitted to the General Meeting for consideration and approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN
CÔNG TY
CỔ PHẦN
NÔNG NGHIỆP
CÔNG NGHỆ CAO
TRUNG AN
PHẠM THAI BINH



TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



TRUNG AN®

REPORT
ON THE SUPERVISORY BOARD'S PERFORMANCE IN
2025 AND OPERATIONAL PLAN FOR 2026



JUNE 2026



Report on the Supervisory Board's performance in 2025 and operational plan for 2026

Supervisory Board hereby respectfully submits to the 2026 Annual General Meeting of Shareholders of Trung An High-Tech Farming Joint Stock Company for consideration and approval the Report on the Supervisory Board's Performance in 2025 and Operational Plan for 2026 as follows:

I. THE SUPERVISORY BOARD'S PERFORMANCE IN 2025

1. Structure of the Supervisory Board:

The members of the Supervisory Board of Trung An High-Tech Farming Joint Stock Company include:

- Ms. Huynh Nguyen Thuy Vy – Head of the Board (Dismissed on December 27, 2025)
- Mr. Pham Tran Thanh Tan – Head of the Board (Appointed on December 27, 2025)
- Ms. Nguyen Thi Ngoc Trang – Member (Appointed on June 24, 2025)
- Ms. Huynh Thi Ngoc Quyen – Member (Dismissed on June 24, 2025)
- Mr. Nguyen Van Duc – Member

2. Summary of the Supervisory Board's Meetings:

The Supervisory Board conducted 02 meetings. In 2025, the Company's operations ensured high compliance with internal corporate governance regulations, and no extraordinary matters arose. Oversight activities were continuously maintained through periodic briefing meetings, facilitating early risk detection and the timely execution of solutions to improve operational efficiency.

3. Activities of the Supervisory Board in 2025:

In 2025, the Supervisory Board rigorously executed its role in inspecting and overseeing compliance with the law, the Company's Charter, and internal corporate governance regulations. The operational focus centered on supervising the implementation of the General Meeting of Shareholders' Resolutions by the Board of Directors (BOD) and the Board of Management (BOM), specifically:

- Reviewing the appropriateness and legality of governance and management decisions made by the BOD and the BOM;
- Inspecting the progress and results of implementing the General Meeting of Shareholders' Resolutions, alongside compliance with prevailing laws;
- The Supervisory Board proactively collaborated with the Board of Management and aligned with the BOD regarding the control plan. The attendance of the Head of the Supervisory Board as an observer in the BOD's periodic meetings enabled the Supervisory Board to promptly and deeply capture all developments in business operations.

4. Remuneration, Operating Expenses, and Other Benefits of the Supervisory Board

The proposed remuneration for the Supervisory Board to be submitted for approval is as follows:

- Head of the Supervisory Board: VND 7,000,000/month
- Member of the Supervisory Board: VND 5,000,000/month

II. EVALUATION RESULTS OF THE FINANCIAL STATEMENTS AND THE COMPANY'S FINANCIAL STATUS

- The Company's 2025 Financial Statements (separate and consolidated) were prepared in accordance with prevailing Vietnamese Accounting Standards and regulations; and were

Report on the Supervisory Board's performance in 2025 and operational plan for 2026

reviewed and audited by Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS), issued on March 30, 2026.

- The Company's financial status remains healthy and safe; capital has been preserved and developed.
- The Supervisory Board agrees with the opinions and figures of the independent audit firm presented in the 2025 Financial Statements.
- Based on the audited financial statements, the Supervisory Board acknowledges and agrees with the fairness and truthfulness of the figures disclosed for the 2025 financial year.

❖ Overview of 2025 Business Performance Results

Indicators	Unit	2025 Plan	2025 Actual	(%) Completion Rate
Net Revenue	Million VND	4,200,000	2,385,984	56.81%
Profit After Tax (PAT)	Million VND	8,800	(24,564)	-
PAT / Net Revenue	%	0.21%	-1.03%	-
PAT / Charter Capital	%	1.12%	-3.14%	-
2024 Dividend Rate	%	-	-	-

(Source: Audited 2025 Consolidated Financial Statements)

❖ Detailed Breakdown of 2025 Business Indicator Performance

Indicators	Year 2024	Year 2025	% Increase/Decrease
Net Revenue	4,235,629	2,385,984	-43.67%
Cost of Goods Sold	4,122,292	2,283,000	-44.62%
Gross Profit	113,347	102,984	-9.14%
Net Profit from Operating Activities	(65,280)	(23,497)	-64.01%
Other Profit	17,857	6,631	-62.87%
Profit Before Tax	(47,423)	(16,866)	-64.43%
Profit After Tax	(58,147)	(24,564)	-57.76%

(Source: Audited 2025 Consolidated Financial Statements)

III. OVERSIGHT RESULTS OF THE BOARD OF DIRECTORS, THE GENERAL DIRECTOR, AND OTHER EXECUTIVES

In 2025, the Supervisory Board rigorously executed its role in overseeing compliance with the law, the Company's Charter, and internal corporate governance regulations. The operational focus centered on evaluating the appropriateness and soundness of decisions made by the Board of Directors and the Board of Management, while closely monitoring the progress of implementing the General Meeting of Shareholders' Resolutions. Specifically:

- Evaluating governance and business management decisions to ensure legality and optimization.
- Inspecting the implementation of matters approved by the General Meeting of Shareholders.
- Ensuring that all operational activities of the Company strictly adhere to the prevailing legal framework.

IV. EVALUATION RESULTS OF COOPERATION BETWEEN THE SUPERVISORY BOARD AND THE BOARD OF DIRECTORS, THE GENERAL DIRECTOR, AND SHAREHOLDERS

1. Evaluation of Cooperation between the Supervisory Board and the Board of Directors and the Board of Management

In 2025, governance and management activities across the Company and its subsidiaries recorded close and synchronized collaboration among the BOD, the Supervisory Board, the Board of Management, and all management levels. The Supervisory Board proactively maintained periodic exchange mechanisms, aligned its oversight plans with the BOD, and closely coordinated with the executive team during execution. Through regular attendance in briefing meetings of the management apparatus, the Supervisory Board promptly captured business operational developments, ensuring that all recommendations and contributions from the Board were fully addressed and swiftly resolved.

2. Shareholders' Opinions:

Up to the time of finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, the Supervisory Board confirms that no feedback, queries, or complaints have been recorded from shareholders regarding the governance and management activities of the BOD, the Board of Management, or the performance of the Supervisory Board itself.

V. EVALUATION REPORT ON RELATED-PARTY TRANSACTIONS

During the year, the Board of Directors approved transactions regarding the purchase and sale of goods and services with related parties in accordance with the authority prescribed in the Law on Enterprises, the Company's Charter, and fulfilled information disclosure requirements as regulated.

Report on the Supervisory Board's performance in 2025 and operational plan for 2026

1. Transactions between the Company, its subsidiaries, or companies in which the public company holds over 50% of the Charter Capital and members of the Board of Directors or their related parties: None
2. Transactions between the Company and companies in which a member of the Board of Directors is a founding member or an enterprise manager during the latest 03 years prior to the time of the transaction:

No.	Name of Organization / Individual	Relationship with the Company	NSH* No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Transaction with the Company	No. of Resolution/Decision approved by the General Meeting of Shareholders / Board of Directors... (if any, specifying the date of issuance)	Content, Quantity, Total Transaction Value (excluding VAT)	Note
1	Trung An Kien Giang High-Tech Farming Joint Stock Company	Subsidiary	No. 1702050412, initially issued on June 7, 2016, by the Department of Planning and Investment of Kien Giang Province	Group 9, Duong Thet Hamlet, Binh Giang Commune, An Giang Province	2025	Resolution of the 2025 AGM of Shareholders No. 01/2025/NQ-DHDCD/TAR dated June 24, 2025; BOD Resolution No. 01/2025/TAR/NQ-HDQT dated January 14, 2025	Drying processing services: VND 35,413,594 Purchase of paddy, rice, broken rice, bran, by-products, and packaging: VND 65,247,621,550 Sale of paddy and rice: VND 173,446,663,000 Warehouse rental, milling, drying, color sorting, and polishing processing services: VND 1,347,518,400	
2	An Tho Production Trading Company Limited	Ms. Nguyen Le Bao Trang (BOD Member cum General Director of TAR) was the Legal Representative of An Tho until June 7, 2023	No. 1801721284, issued on March 28, 2022, by the Department of Planning and Investment of Can Tho City	Nguyen Trong Quyen Street, Phung Thanh 2 Quarter, Thuan Hung Ward, Can Tho City	2025		Sale of paddy and rice: VND 613,334,186,000 Warehouse rental services: VND 895,000,000 Purchase of goods: VND 922,938,524	

Report on the Supervisory Board's performance in 2025 and operational plan for 2026

The above is the Report of the Supervisory Board on its 2025 performance, respectfully submitted to the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting for consideration and approval!

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



PHAM TRAN THANH TAN



TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



TRUNG AN®

REPORT
ON 2025 BUSINESS PERFORMANCE RESULTS AND
OPERATIONAL PLAN AND ORIENTATIONS FOR 2026

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JUNE 2026



Dear the Annual General Meeting of Shareholders, the Board of Management of Trung An High-Tech Farming Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the Company's 2025 business performance results as follows:

I. REPORT ON 2025 BUSINESS PERFORMANCE RESULTS

1. Overview of the Rice Industry in 2025

Global Rice Industry Overview in 2025

Entering 2025, the global rice market recorded a major shift from high volatility to a slight surplus, establishing a new baseline of stability. Total global supply marked a new record at approximately 712.4 million tons, driven by production reaching the threshold of 532.9 million tons. The highlight that cooled down market prices after peaking in 2024 was India's easing of trade restrictions, which is expected to re-supply around 22 million tons of rice to the world market. This sudden increase in supply created direct competitive pressure, causing Thailand's export volume to narrow to an estimated 8 - 9 million tons. Conversely, global consumption demand remained robust around the threshold of 530 million tons, concentrated heavily in Asia and Africa. Among these, the Philippines continued to hold its position as the largest importing country, alongside traditional markets such as Indonesia and China. Although supply bottlenecks were resolved, leading to a slight price correction, rice prices remained elevated compared to the multi-year average due to the combined impacts of climate change risks, geopolitical instability, and escalating production costs.

Global Rice Supply – Demand from Marketing Years 2020–2021 to 2024-2025

Unit: Million tons

Marketing Year	Production	Consumption	Ending Stocks	Trade
2020 – 2021	509.2	503.5	187.3	52.2
2021 – 2022	513.1	518.8	183.2	56.1
2022 – 2023	515.8	520.3	179.2	53.3
2023 – 2024	522.6	524.0	179.0	59.2
2024 – 2025	541.3	530.2	188.8	59.4
2025 – 2026 (forecast)	541.2	542.0	190.3	62.8

Source: USDA

Global rice consumption demand remained elevated, particularly in Asia and Africa. In 2025, the market experienced major volatility as India completely lifted its trade restrictions, causing its exports to surge by 19.4% to 21.55 million tons and driving global rice prices down to a 6-year low. Conversely, Thailand's exports dropped sharply from a record high of nearly 10 million tons in 2024 to approximately 7.88 - 8 million tons. Vietnam also faced a dual impact from India's pricing pressure and its trading partners' tightening import policies, resulting in a 10.8% decline in export volume (reaching 8.06 million tons) and a 27.6% drop in export turnover.

In contrast, Cambodia recorded a record-breaking export volume of 940,321 tons (a 45% increase), while Pakistan suffered a staggering 40% volume reduction toward the end of the year due to the loss of its price competitiveness. On the import side, the Philippines reduced its purchases by 30%, importing only nearly 3.37 million tons (of which Vietnam still maintained an 81% market share), and expects to cap its imports at 3.6 million tons for 2026. Concurrently, Indonesia announced the suspension of consumer rice imports, as domestic supply and inventories had successfully met local demand.

Rice Exports of Leading Producing Countries in 2024, 2025, and 2026 Forecast

Unit: Million tons

Country	Year 2024	Year 2025	Year 2026 (forecast)
India	18.05	21.55	24.50
Thailand	10.00	8.00	7.00
Vietnam	9.18	8.06	7.90
Pakistan	6.5	5.50	4.60
US	2.9	3.20	2.55
Cambodia	3.2	4.00	3.90
Myanmar	3.0	2.10	1.50
China	1.5	1.05	1.90
Brazil	1.2	1.00	1.40
Uruguay	1.0	0.90	1.00
Others	4.8	4.80	4.80

Source: USDA

❖ **Overview of the Rice Industry in Vietnam in 2025**

In 2025, Vietnam's rice industry is projected to maintain positive results, albeit with a correction from the peak recorded in 2024. Following a record-breaking export performance in 2024 with 9.18 million tons and an export turnover of USD 5.75 billion, Vietnam's rice exports in 2025 are estimated to reach approximately 7.5 – 8.0 million tons, generating an export turnover of around USD 4.5 – 5.0 billion. This decline is primarily attributed to cooling global rice prices and improvements in global supply. Although the average export price has shown a downward trend compared to the high level of USD 627/ton in 2024, the price floor remains relatively elevated compared to the multi-year average, driven by the continuous and robust shift in export structure toward high-quality, fragrant, and specialty rice varieties.

In 2025, the rice industry received major support from stable demand in traditional markets, particularly the Philippines and Indonesia. Furthermore, advantages arising from Free Trade Agreements (FTAs) such as the EVFTA and CPTPP have enabled enterprises to expand markets and

improve selling prices. Concurrently, the Vietnamese rice brand continues to enhance its profile, with premium products like ST24 and ST25 maintaining a solid reputation in the international arena.

However, the industry also faced significant challenges as declining global rice prices—driven by increased supply—narrowed export profit margins. This was coupled with intensified competitive pressure from other major exporting countries as global supply recovered. On the domestic front, climate change continued to impact the Mekong Delta region through prolonged droughts and saltwater intrusion. This, along with high input costs for fertilizers, labor, and logistics, has exerted substantial pressure on production efficiency.

To adapt to this new context, Vietnam's rice industry is undergoing a restructuring process toward sustainability, focusing on a strategic approach to reduce cultivation areas while enhancing the quality and value of rice grains. The industry is accelerating mechanization, applying high technologies, and developing value chains tied to traceability, while proactively expanding export markets to high-value regions such as Europe and the Middle East. Overall, 2025 is considered a period of consolidation following the robust growth cycle of 2024 as the global rice market gradually rebalances. For Vietnam, despite no longer maintaining explosive growth, the rice industry firmly preserved its position as one of the world's top three exporting nations and continued its positive transition toward higher quality and added value.

In the long term, to maintain competitiveness and sustainable development, Vietnam's rice industry has identified the need to continue investing deeply in high-quality rice varieties capable of adapting to climate change, while strengthening technology application and synchronized mechanization. Diversifying export markets and focusing on building the national brand for Vietnamese rice will be the core priority tasks. This serves as a vital foundation for the rice industry to not only firmly ensure national food security but also continuously elevate its position and value in the global market in the coming years.

2. The Company's Business Operations

❖ Overview of 2025 Business Performance Results

Indicators	Unit	2025 Plan	2025 Actual	(%) Completion
Net Revenue	Million Dong	4,200,000	2,385,984	56.81%
Profit After Tax (PAT)	Million Dong	8,800	(24,564)	-279.14%
PAT / Net Revenue	%	0.21%	-1.30%	-1.24%
PAT / Charter Capital	%	0.75%	-2.10%	-2.86%
2025 Dividend Rate	%	0%	0%	-

(Source: Audited 2025 Consolidated Financial Statements)

❖ Detailed Breakdown of 2025 Business Indicator Performance

Unit: Million VND

Report on 2025 business performance results and operational plan and orientations for 2026

Indicators	Year 2024	Year 2025	% Increase/Decrease
Net Revenue	4,235,629	2,385,984	-43.67%
Cost of Goods Sold	4,122,292	2,283,000	-44.62%
Gross Profit	113,347	102,984	-9.14%
Net Operating Profit	(65,280)	(23,497)	-64.01%
Other Profit	17,857	6,631	-62.87%
Profit Before Tax	(47,423)	(16,866)	-64.43%
Profit After Tax	(58,147)	(24,564)	-57.76%

(Source: Audited 2025 Consolidated Financial Statements)

In 2025, Trung An High-Tech Farming Joint Stock Company recorded net revenue of Million VND 2,385,984, representing a 43.67% decline compared to Million VND 4,235,629 in 2024. This performance demonstrates that the Company's business operations were significantly impacted by the general market downturn, particularly in the context of cooling global rice prices and signs of slowing demand in several key markets.

Gross profit reached Million VND 102,984, down 9.14% compared to the previous year. Although the cost of goods sold was reduced in line with the decline in revenue (-44.62%), this reduction was still insufficient to yield a net operating profit for the Company.

During the year, the Company continued to record a net operating loss of Million VND 23,497 and a net loss after tax of Million VND 24,564. However, on a positive note, the net loss was substantially narrowed compared to 2024 (where the net loss after tax amounted to Million VND 58,147, representing a 57.76% loss reduction). This outcome reflects the Company's initial efforts in cost control and operational restructuring to minimize damage during a challenging period.

The 2025 business performance results were driven by the following primary causes: (1) *Global rice prices declined from their 2024 peak due to improvements in global supply as several countries eased export restrictions, which lowered the Company's selling prices and export revenue;* (2) *Sales volume dropped sharply, as evidenced by revenue only reaching approximately 41% of the target, indicating that the Company faced difficulties in maintaining orders in traditional markets;* (3) *Gross profit margins continued to compress due to price competition pressure amidst market contraction, while the Company maintained a reasonable pricing policy to retain customers;* (4) *Financial expenses remained high, continuing to exert pressure on profitability, despite showing improvements compared to the previous year;* (5) *Other profit slumped by 75.20%, reducing the cushioning source to offset core business activities.*

In general, Trung An's 2025 business performance clearly reflects the adverse consequences of the cooling trend in global rice prices and the slowdown in traditional markets, causing both the company's net revenue and gross profit to decline sharply and preventing the recognition of a net profit from core activities. However, a major highlight emerged in the financial landscape as the net loss after tax narrowed significantly by 57.76%, thanks to efforts in organizational restructuring and

Report on 2025 business performance results and operational plan and orientations for 2026

tight control over cost of goods sold (-44.62%). In the next phase, to steer toward a sustainable recovery, the enterprise needs to persistently optimize financial expenses, flexibly adjust pricing policies to protect profit margins, and proactively diversify into new export markets.

❖ *Proportion of Trung An's Export Markets*

Unit: Million VND

No.	Market	Year 2025 (Consolidated)	Rate
I	Domestic	2,461,734	93.74%
1	Rice, broken rice, bran, etc.	2,447,680	93.21%
2	Services and other goods	14,054	0.54%
II	Export	164,378	6.26%
1	Germany	25,606	0.98%
2	Malaysia	4,786	0.18%
3	Australia	14,760	0.56%
4	Singapore	14,595	0.56%
5	USA	720	0.03%
6	Middle East	45,772	1.74%
7	United Kingdom	8,197	0.31%
8	China	480	0.02%
9	Others	49,462	1.88%
	Total	2,626,112	100%

(Source: Audited 2025 Consolidated Financial Statements)

❖ *Detailed Breakdown of Selling Expenses and General & Administrative Expenses in 2025*

Unit: Million VND

Indicators	Value	Rate
a. Selling Expenses	23,557	52.38%
- Raw materials	301	0.67%
- Tools and supplies	5,690	12.65%
- Labor costs	773	1.72%
- Depreciation expenses	394	0.88%
- Outsourced services	16,399	36.46%
- Other expenses in cash	0	0.00%
b. General & Administrative	21,414	47.62%

Report on 2025 business performance results and operational plan and orientations for 2026

Indicators	Value	Rate
- Raw materials	81	0.18%
- Tools and supplies	1,500	3.34%
- Labor costs	9,945	22,11%
- Depreciation expenses	3,839	8,54%
- Taxes, fees, and charges	36	0,08%
- Provision expenses	2,523	5,61%
- Outsourced services	3,222	7,16%
- Amortization of goodwill	0	0,00%
- Other expenses in cash	268	0,60%
Total	44,971	100%

(Source: Audited 2025 Consolidated Financial Statements)

II. BUSINESS PLAN AND ORIENTATIONS FOR 2026

Indicators	Parent Company	Consolidated
Net Revenue	VND 3,000 billion	VND 3,500 billion
Profit After Tax	VND 10 billion	VND 12 billion

The Company's 2026 business plan is established based on the Company's financial position in 2025, aligns with the actual operational situation, and incorporates market research forecasts from financial institutions for the year 2026.

In 2026, the Company expects to continue implementing specific plans as follows:

❖ ***Market Expansion and Value Chain Development***

In 2026, Trung An will continue its orientation toward expanding the food sector's value chain through product and service diversification. In addition to its core operations in rice production and export, the Company will progressively and efficiently utilize its existing raw material regions, combining them with the development of ecological agriculture models and experiential tourism.

The zoning of areas for fruit trees and medicinal herbs, alongside the conservation of natural ecosystems, will not only enhance land-use value but also unlock new revenue streams, supporting the sustainable development strategy. Concurrently, the Company will continue to develop deeply processed rice products, such as dried vermicelli, dried pho, and rice flour, to increase added value.

❖ ***Business Operations***

In a highly competitive market context, the Board of Management identifies its core focus as continuing to consolidate core business activities while seeking solutions to improve production and export efficiency. To realize this objective, the Company aims to strengthen linkages with farmers to stabilize raw material regions and fully ensure input quality, combined with the flexible management of purchase-and-sale pricing policies to balance the interests of both the enterprise and producers. In addition to maintaining and developing relationships with existing clients and proactively expanding

into new export markets, the company will accelerate the application of information technology in corporate governance and operations to reduce costs, thereby enhancing overall operational efficiency.

❖ **Human Resources Development**

Within its long-term development strategy, Trung An continues to recognize human resources as the key factor determining the enterprise's success. Entering 2026, the company will focus all resources on enhancing the capabilities of the management team through intensive training programs, while emphasizing the creation of a professional working environment to encourage innovation and creativity. Furthermore, developing a cohesive corporate culture is also a core objective, contributing to driving work performance and serving as a solid foundation to retain high-quality talent to accompany the company.

❖ **Financial Strategy**

Amid the necessity to consolidate the financial foundation following a challenging period, the Company aims to restructure its capital source by increasing the proportion of medium and long-term capital to alleviate short-term payment pressures. Concurrently, the enterprise will tightly control financial expenses and progressively reduce outstanding loan debt to optimize cash flow. Besides leveraging State support policies in the agricultural sector, the company is determined to improve capital utilization efficiency, ensure financial safety, and create a solid framework for sustainable growth.

2026 INVESTMENT PLAN

Based on the evaluation of project implementation results from the previous phase, the Board of Directors (BOD) targets 2026 as the year to pivot from the preparation phase to substantive execution for key projects, while ensuring a balance between growth and financial safety.

- **For the Project: *Export Rice Procurement and Processing Factory Cluster serving the 15,000-ha High-Quality Rice Region in Phu Yen Province***: The BOD prioritizes allocating resources to progressively complete infrastructure and organize operations, aiming to establish a processing hub integrated with centralized raw material regions, thereby enhancing added value and the capacity to meet export standards.
- **For projects in the energy and environment sectors, including the Project: *Trung An Municipal Solid Waste Treatment and Power Generation Plant in Phu Yen* and the Project: *Soc Trang Solid Waste Power Generation Plant***: The BOD intends to continue working with regulatory authorities to resolve procedural bottlenecks. Concurrently, the Board will thoroughly assess investment efficiency, technology options, and financial structures prior to implementation to ensure the project's long-term sustainability and viability.
- **For raw material region development projects, including the Project: *"20,000-ha High-Quality and Low-Emission Specialized Rice Region under the 1-Million-Hectare Program in An Giang"* and the Project: *"15,000-ha High-Quality and Low-Emission Specialized Rice Region under the 1-Million-Hectare Program in Can Tho"***: The BOD aims to expedite the approval process and progressively organize implementation, tied to building production models according to sustainability standards, enhancing traceability, and meeting the escalating requirements of the international market.

Report on 2025 business performance results and operational plan and orientations for 2026

The above is the report on the 2025 business performance results, medium-term operational orientations, and the 2026 business plan of Trung An High-Tech Farming Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted to the General Meeting for consideration and approval!

GENERAL DIRECTOR


NGUYEN LE BAO TRANG

**TRUNG AN HIGH-TECH FARMING
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 01/2026/TAR/TTr-HDQT

Can Tho, June 25, 2026

SUBMISSION

TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Approval of the Audited 2025 Financial Statements (Consolidated and Separate)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Trung An High-Tech Agriculture Joint Stock Company;
- Pursuant to the 2025 Separate Financial Statements and Consolidated Financial Statements audited by Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS).

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2025 Financial Statements (Separate and Consolidated) of Trung An High-Tech Agriculture Joint Stock Company, which were audited by Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) and signed on March 30, 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above
- Archived: Administration

ON BEHALF OF THE BOARD OF DIRECTORS



PHAM THAI BINH

No.: 02/2026/TAR/TTr-HĐQT

Can Tho, June 25, 2026

PROPOSAL
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Profit Distribution Plan

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, alongside its amendments, supplements, and guiding documents;
- Pursuant to the Charter on Organization and Operation of Trung An High-Tech Farming Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the 2025 Consolidated Financial Statements audited by Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS).

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2025 profit distribution plan, with specific details as follows:

Indicators	Value
Net Revenue (Consolidated)	2,385,983,759,344
- Profit Before Tax (Consolidated)	(16,866,131,801)
- Current Corporate Income Tax Expense (Consolidated)	7,698,200,881
- Deferred Corporate Income Tax Expense (Consolidated)	0
- Profit After Tax (Consolidated)	(24,564,332,682)
+ Net profit after tax attributable to the Parent Company	(25,720,334,838)
+ Net profit after tax attributable to non-controlling interests	1,156,002,156
- Appropriation to funds (*)	0
+ Investment and development fund	0
+ Bonus and welfare fund	0
- Dividend payment in cash/shares (0%)	0
- Accumulated undistributed profit after tax at the end of the previous period	108,975,732,919
- Accumulated undistributed profit after tax as of December 31, 2025	83,255,398,081

(*) Year 2025: The Board of Directors decided to submit to the General Meeting of Shareholders for approval not to allocate the Development Investment Fund and the Bonus and Welfare Fund for 2025.



Profit Distribution Plan for 2026: The Board of Directors will, based on the actual business performance, seek the approval of the General Meeting of Shareholders regarding the distribution of 2026 profits at the 2027 Annual General Meeting of Shareholders.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval./

Recipients:

- As above;
- Archived: Administration.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



PHAM THAI BINH





**TRUNG AN HIGH-TECH FARMING
JOINT STOCK COMPANY**

No.: 03/2026/TAR/TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Can Tho, June 25, 2026

**SUBMISSION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Subject: Selection of the independent audit firm for the review of the 2026 semi-annual financial statements and the audit of the 2026 annual financial statements

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

- Pursuant to the Charter on Organization and Operation of Trung An High-Tech Farming Joint Stock Company

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the selection of the independent audit firm to review the 2026 semi-annual financial statements and audit the 2026 annual financial statements as follows:

1. Criteria for Selecting the Independent Audit Firm

- Legally operating in Vietnam and approved by the State Securities Commission (SSC) to conduct audits for listed companies in 2026;
- Possessing extensive experience in auditing public companies in Vietnam;
- Holding a strong reputation for high audit quality;
- Having a team of highly qualified and experienced auditors;
- Meeting the Company's requirements regarding the scope and timeline of the audit;
- Offering reasonable audit fees commensurate with the quality and scope of the audit.

2. Proposal on the Selection of the Independent Audit Firm

Based on the above criteria, the Supervisory Board submits to the General Meeting of Shareholders to authorize the Board of Directors to select an audit firm named in the list of independent audit firms eligible to audit entities with public interest and approved by the State Securities Commission to audit listed companies to conduct the review of the semi-annual financial statements, the audit of the financial statements for the fiscal year 2026, and the review of the quarterly financial statements (if necessary at the request of State regulatory authorities).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.



Recipients:

- As above;

- Archived: Administration

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE BOARD



PHAM TRAN THANH TAN



No.: 04/2026/TAR/TTr-HĐQT

Can Tho, June 25, 2026

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
Subject: Remuneration for the Board of Directors and the Supervisory Board

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

- Pursuant to the Charter on Organization and Operation of Trung An High-Tech Farming Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration for the Board of Directors and the Supervisory Board as follows:

1. Proposed Remuneration for the Board of Directors and the Supervisory Board in 2025 for Approval:

- Chairperson of the Board of Directors	:	VND 10,000,000/month
- Member of the Board of Directors	:	VND 7,000,000/month
- Head of the Supervisory Board	:	VND 7,000,000/month
- Member of the Supervisory Board	:	VND 5,000,000/month
Total remuneration to be paid in 2025	:	VND 660,000,000/year

2. Remuneration plan for members of the Board of Directors and the Supervisory Board in 2026

To facilitate cost planning and management, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration rates for the Board of Directors and the Supervisory Board in 2026 as follows:

- Total remuneration for 2026: The remuneration rate for each position in 2026 shall be paid equal to the remuneration rate of 2025. In the event that business results exceed the set business plan, the total entitled remuneration will be increased by an additional 15%.
- The General Meeting of Shareholders authorizes the Chairperson of the Board of Directors to perform matters related to the remuneration of the Board of Directors and the Supervisory Board as follows:
 - + Decide the distribution rate of remuneration for each member of the Board of Directors and the Supervisory Board;
 - + Represent the Company to sign labor contracts and service contracts (if necessary) with members of the Board of Directors and the Supervisory Board.
- Benefits as well as expenses paid to members of the Board of Directors and members of the



Supervisory Board will be disclosed in the annual financial statements in accordance with the provisions of Vietnamese law and the Charter of Trung An High-Tech Farming Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Archived: Administration.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



PHAM THAI BINH



**TRUNG AN HIGH-TECH FARMING
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 05/2026/TAR/TTr-HĐQT

Can Tho, June 25, 2026

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Subject: Approval of contracts and transactions with related parties

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the Charter on Organization and Operation of Trung An High-Tech Farming Joint Stock Company;

- Based on the actual needs of the Company's production and business activities.

Based on the specific nature of the Company's business activities and to ensure that business operations are conducted continuously in compliance with the provisions of Article 167 of the Law on Enterprises, the Board of Directors of Trung An High-Tech Farming Joint Stock Company (hereinafter referred to as the "Company") respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following contents:

I. Approval of contracts and transactions with a transaction value of 35% or more, or transactions leading to a total transaction value arising within 12 months from the date of the first transaction of 35% or more of the total asset value recorded in the Company's most recent financial statements, on the basis of risk assessment and ensuring safety for the Company, with the following subjects:

1. Related parties of the Company; related parties of members of the Board of Directors, members of the Supervisory Board, the Board of General Directors, and other managers of the Company;

2. Shareholders or authorized representatives of shareholders owning more than 10% of the total number of ordinary shares of the Company, and their related parties.

II. The Resolution of the General Meeting of Shareholders approving the aforementioned matter shall take effect for transactions, cooperation, and investments of the Company executed in 2026 and until the time of the 2027 Annual General Meeting of Shareholders, with specific information as follows:



1. Name of individual/organization: Trung An Kien Giang High-Tech Agriculture Joint Stock Company;
2. Relationship with the Company: Subsidiary;
3. Enterprise Registration Certificate (ERC) No.: No. 1702050412, first issued on June 07, 2016, 11th amendment dated August 11, 2025, issued by the Department of Finance of An Giang Province;
4. Headquarters address/Contact address: Group 9, Duong Thet Hamlet, Binh Giang Commune, An Giang Province, Vietnam;
5. Scope of work/Content: Processing, drying, milling, polishing, color sorting, packaging, trading of paddy and rice, packaging materials, and warehouse leasing;
6. Validity period for contract signing: From 2026 until the time of the 2027 Annual General Meeting of Shareholders.

III. Authorize the Board of Directors and the Legal Representative of the Company to decide the specific terms and conditions of these contracts and transactions, including agreements on amendment, supplement, termination, and replacement of related transactions (if any), as well as to sign and execute these transactions.



Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks!

Recipients:

- As above;

- Archived: Administration.

ON BEHALF OF THE BOARD OF DIRECTORS



PHAM THAI BINH

No.: 06/2026/TAR/TTr-HĐQT

Can Tho, June 25, 2026

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Re: Amendment and supplementation of the Company Charter

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

- Pursuant to the Charter of Organization and Operation of Trung An High-Tech Farming Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amended and supplemented Charter of Trung An High-Tech Farming Joint Stock Company, specifically:

No.	Current Charter	Amended and supplemented Charter	Basis
1	Point b, Clause 1, Article 1: Definition of terms b) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;	Point b, Clause 1, Article 1: Definition of terms b) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending and supplementing documents;	Updated according to the provisions of Law No. 03/2022/QH15 of 2022 and Law No. 76/2025/QH15 of 2025
2	Point c, Clause 1, Article 1: Definition of terms c) Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;	Point c, Clause 1, Article 1: Definition of terms c) Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending and supplementing documents;	Updated according to the provisions of Law No. 56/2024/QH15



No.	Current Charter	Amended and supplemented Charter	Basis
3	<p>Article 2. Name, form, headquarters, branches, representative offices, business locations, and term of operation of the Company</p> <p>3. Registered headquarters of the Company:</p> <p>- Head office address: 649A, National Highway 91, Qui Thanh 1 Quarter, Trung Kien Ward, Thot Not District, Can Tho City, Vietnam</p>	<p>Article 2. Name, form, headquarters, branches, representative offices, business locations, and term of operation of the Company</p> <p>3. Registered headquarters of the Company:</p> <p>- Head office address: 649A, National Highway 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City, Vietnam</p>	<p>Updated according to new administrative boundaries</p>
4	<p>Article 25. Candidacy and nomination of members of the Board of Directors</p> <p>5. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may simultaneously be a member of the Board of Directors of another company and may only simultaneously be a member of the Board of Directors at a maximum of five (05) other companies;</p>	<p>Article 25. Candidacy and nomination of members of the Board of Directors</p> <p>5. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors of the Company may only simultaneously be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.</p>	<p>Updated Clause 78, Article 1 of Decree 245/2025/ND-CP</p>
5	<p>Article 26. Composition and term of office of members of the Board of Directors</p> <p>2. The structure of the Board of Directors is as follows:</p> <p>The structure of the Company's Board of Directors must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The Company limits the number of members of the Board of Directors holding concurrent executive</p>	<p>Article 26. Composition and term of office of members of the Board of Directors</p> <p>2. The structure of the Board of Directors is as follows:</p> <p>The structure of the Company's Board of Directors must ensure that at least 01 member of the Board of Directors is a non-executive member. The Company limits the number of members of the Board of Directors holding concurrent executive positions in the Company</p>	<p>Updated according to Clause 79 of Decree 245/2025/ND-CP</p>

No.	Current Charter	Amended and supplemented Charter	Basis
	positions in the Company to ensure the independence of the Board of Directors.	to ensure the independence of the Board of Directors.	
6	<p>Article 27. Rights and obligations of the Board of Directors</p> <p>3. The Board of Directors must report the results of its activities to the General Meeting of Shareholders in accordance with Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	<p>Article 27. Rights and obligations of the Board of Directors</p> <p>3. The Board of Directors must report the results of its activities to the General Meeting of Shareholders in accordance with Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	Updated for complete basis



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above

- Archived: Admin Dept.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



PHAM THAI BINH

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CHARTER OF ORGANIZATION AND OPERATION

**TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY**



TRUNG AN®

*(Issued pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of
Trung An Hi-Tech Farming Joint Stock Company)*

Can Tho, June 2026



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PREAMBLE

This Charter was approved by the Resolution of the General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ/TAR dated June 25, 2026

I. DEFINITIONS OF TERMS IN THE CHARTER

Article 1. Interpretation of terms

1. In this Charter, the following terms shall be understood as follows:

a) Charter capital is the total par value of shares sold or registered for purchase upon the establishment of the Joint Stock Company and in accordance with Article 6 of this Charter;

b) Law on Enterprises means Enterprise Law No. 59/2020/QH14, promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amended and supplemented documents;

c) Law on Securities means Securities Law No. 54/2019/QH14, promulgated by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amended and supplemented documents;

d) Establishment date is the date the Company is first granted the Enterprise Registration Certificate (Business Registration Certificate and equivalent valid documents);

e) Company executives are the General Director, Deputy General Directors, and Chief Accountant appointed by the Board of Directors;

f) Company managers are the managers of the Company, including the Chairman of the Board of Directors, members of the Board of Directors, and the General Director appointed by the General Meeting of Shareholders or the Board of Directors;

g) Related persons are individuals or organizations as defined in Clause 46, Article 4 of the Law on Securities;

h) Shareholder is an individual or organization owning at least one share of the Joint Stock Company;

i) Founding shareholders are shareholders owning at least one ordinary share and signing the list of founding shareholders of the Joint Stock Company;

j) Major shareholders are shareholders as defined in Clause 18, Article 4 of the Law on Securities;

k) Members of the Supervisory Board are Supervisors;

l) Operating term is the duration of the Company's operation as specified in Article 2 of this Charter;

m) Stock Exchange means the Vietnam Stock Exchange and its subsidiaries.

Charter of Trung An Hi-Tech Farming Joint Stock Company

- n) VSDC means the Vietnam Securities Depository and Clearing Corporation.
- o) Contact address is the registered head office address for organizations; or the permanent residence, workplace, or other address of an individual registered with the enterprise as a contact address.
- p) Trade secrets are information regarding inventory levels, production costs and profits, finance, and technological solutions and business techniques.
- q) Business secrets are information obtained from financial and intellectual investment activities that have not been disclosed and are capable of being used in business.

2. In this Charter, references to one or more regulations or documents include any amendments, supplements, or replacement documents.

3. The headings (Sections, Articles of this Charter) are used for convenience in understanding the content and do not affect the content of this Charter.

II. NAME, FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, OPERATING TERM, AND LEGAL REPRESENTATIVE OF THE COMPANY

Article 2. Name, form, head office, branches, representative offices, business locations, and operating term of the Company

1. Company name: TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

- Abbreviated company name: TRUNG AN HI-TECH FARMING JSC

2. The Company is a joint stock company with legal personality in accordance with the current laws of Vietnam.

3. Registered head office of the Company:

- Head office address: 649A, National Highway 91, Qui Thanh 1 Area, Thuan Hung Ward, Can Tho City, Vietnam

- Telephone: 0292 3857336

- Fax: 0292 3857199

- E-mail: sale@trunganrice.com

- Website: www.trunganrice.com

- Logo:



4. The Company may establish branches and representative offices in business locations to carry out the Company's operational objectives in accordance with the decisions of the Board of Directors and within the scope permitted by law.

5. Unless terminated before the term specified in Clause 2, Article 55, the Company's operating term is indefinite from the date of establishment.

Article 3. Legal representative of the Company

1. The Company has one (01) legal representative who is the General Director.

2. The Company's legal representative is an individual representing the Company in exercising rights and obligations arising from the Company's transactions, and representing the Company as a plaintiff, defendant, or person with related interests and obligations before Arbitrators and Courts. The responsibilities of the legal representative shall be implemented in accordance with Article 13 of the Law on Enterprises and other rights and obligations as prescribed by current law.

3. The Company's legal representative must reside in Vietnam; and must authorize another person in writing to perform the rights and obligations of the legal representative at the Company when leaving Vietnam.

4. In case the authorization expires and the Company's legal representative has not returned to Vietnam and there is no other authorization, the authorized person shall continue to perform the rights and obligations of the Company's legal representative within the authorized scope until the Company's legal representative returns to work, or until the Board of Directors decides to appoint a replacement.

5. In case of absence from Vietnam for more than thirty (30) days without authorizing another person to perform the rights and duties of the Company's legal representative, the Board of Directors shall appoint another person to act as the Company's legal representative.

III. OBJECTIVES, BUSINESS SCOPE, AND OPERATIONS OF THE COMPANY

Article 4. Company's operational objectives

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1. The Company's main business lines are:

No.	INDUSTRY NAME	INDUSTRY CODE
1	Iron ore mining (Activities must meet conditions as prescribed by law)	0710
2	Installation of other construction systems	4329
	Mechanical processing; metal treatment and coating	2592
3	Real estate business, land use rights owned, used, or leased by the owner Details: Real estate business	6810
4	Site preparation Details: Ground leveling	4312
5	Wholesale of other specialized products not elsewhere classified Details: Fertilizer and agricultural supplies business	4669
6	Wholesale of food Details: Food, foodstuffs, and seafood business	4632
7	Production of animal, poultry, and aquatic feed Details: Production and processing of animal, poultry, and aquatic feed	1080
8	Restaurants and mobile catering services Details: Restaurant business	5610
9	Water collection, treatment, and supply Details: Irrigation canal excavation activities	3600
10	Drainage and sewage treatment	3700
11	Collection of non-hazardous waste	3811
12	Wholesale of other machinery, equipment, and spare parts Details: Wholesale of machinery not elsewhere classified for use in industrial production, maritime commerce, and other services	4659
13	Rice cultivation Details: Seasonal rice cultivation	0111
14	Collection of hazardous waste	3812
15	Milling and production of raw flour Details: Milling processing	1061 (Main)
16	Scrap recycling	3830

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No.	INDUSTRY NAME	INDUSTRY CODE
17	Treatment and disposal of non-hazardous waste	3821
18	Treatment and disposal of hazardous waste	3822
19	Pollution treatment and other waste management activities	3900
20	Electricity production	3511
21	Residential building construction	4101
22	Non-residential building construction	4102
23	Railway construction	4211
24	Road construction	4212
25	Other civil engineering construction	4299
26	Forestry, forest care, and forest nursery	0210
27	Wholesale of rice, wheat, other grains, and flour	4631
28	Installation of other construction systems	4329
29	(For conditional business lines, the enterprise shall only operate when meeting all conditions as prescribed by law. The enterprise must ensure compliance with legal regulations on the environment, fire prevention and fighting, construction investment, and other legal provisions)	Industry/trade not yet matched with the Vietnam Standard Industrial Classification

2. The Company's operational objectives are: To mobilize and use capital with the highest efficiency, to continuously organize and develop business activities in sectors aimed at maximizing profits, ensuring benefits for shareholders, creating stable employment and improving the income and living standards of employees, fulfilling tax obligations to the State Budget, and developing a strong Company.

Article 5. Business scope and operations of the Company

The Company is permitted to conduct business activities in accordance with the business lines specified in this Charter that have been registered, notified of changes to the business registration authority, and announced on the National Business Registration Portal.

IV. CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS

Article 6. Charter capital, shares, founding shareholders

Charter of Trung An Hi-Tech Farming Joint Stock Company

1. The Company's charter capital is 783,197,770,000 VND (in words: Seven hundred eighty-three billion, one hundred ninety-seven million, seven hundred seventy thousand VND).

The total charter capital of the Company is divided into 78,319,777 shares with a par value of 10,000 VND/share.

2. The Company may change its charter capital when approved by the General Meeting of Shareholders and in accordance with the provisions of law.

3. The Company's shares as of the date of approval of this Charter include ordinary shares and preference shares (if any). The rights and obligations of shareholders holding each type of share are specified in Article 12 and Article 13 of this Charter.

4. The Company may issue other types of preference shares after obtaining approval from the General Meeting of Shareholders and in accordance with the provisions of law.

5. The Company officially operates as a joint stock company according to the Enterprise Registration Certificate No. 1800241736 first issued by the Department of Planning and Investment of Can Tho City on August 16, 1996. Pursuant to the provisions of the Law on Enterprises, as of now, the transfer restriction period for ordinary shares of founding shareholders has expired.

6. Offering of shares

Offering of shares is the process by which the company increases the number of shares authorized for offering and sells those shares during its operation to increase charter capital.

The offering of shares may be carried out in one of the following forms:

- a) Offering to existing shareholders.
- b) Public offering.
- c) Private placement of shares.
- d) Other forms as decided by the General Meeting of Shareholders.

Ordinary shares must be prioritized for offering to existing shareholders in proportion to their ordinary share ownership ratio in the Company, unless otherwise decided by the General Meeting of Shareholders. The number of shares that shareholders do not register to purchase shall be decided by the Company's Board of Directors. The Board of Directors may distribute such shares to shareholders and other persons under conditions no less favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders or otherwise provided by securities laws.

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7. The Company may purchase shares it has issued in accordance with the methods specified in this Charter and current law.

8. The Company may issue other types of securities in accordance with the provisions of law.

Article 7. Share certificates

1. Shareholders of the Company are issued share certificates corresponding to the number and type of shares owned.

2. A share certificate is a type of security confirming the legal rights and interests of the owner in a portion of the issuer's share capital. Share certificates must contain all information as prescribed in Clause 1, Article 121 of the Law on Enterprises.

3. Shareholders are issued share certificates within seven (07) days from the date VSDC notifies that it has received the complete application for transfer of share ownership in accordance with the law, or within two (02) months from the date of full payment for the shares in accordance with the Company's share issuance plan (or other time limit as specified in the Issuance Terms). Shareholders do not have to pay the Company for the cost of printing share certificates.

4. In case a share certificate is lost, damaged, or destroyed in another form, the shareholder shall be issued a new share certificate by the Company upon the shareholder's request. The shareholder's request must include the following information:

a) Information about the share certificate that has been lost, damaged, or destroyed in another form;

b) Commitment to take responsibility for disputes arising from the re-issuance of the new share certificate.

5. In case the Company cancels its securities registration at VSDC, the Company shall re-issue share certificates to shareholders within thirty (30) days from the effective date of the cancellation of securities registration as notified by VSDC.

Article 8. Other securities certificates

Bond certificates or other securities certificates of the Company issued shall bear the signature of the Legal representative and the seal of the Company.

Article 9. Share transfer

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1. All shares are freely transferable unless otherwise provided by this Charter and the law; shares registered for trading on the Stock Exchange are transferred in accordance with the regulations of securities and stock market laws.

2. Shares that have not been fully paid for may not be transferred or enjoy related benefits such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered shares, and other benefits as prescribed by law.

Article 10. Share forfeiture

1. In case a shareholder does not pay the full amount due for the purchase of shares on time, the Board of Directors shall notify and have the right to require the shareholder to pay the remaining amount and be responsible corresponding to the total par value of the shares registered for purchase for the Company's financial obligations arising from the failure to pay in full.

2. The aforementioned payment notice must clearly state the new payment deadline (at least seven (07) days from the date of sending the notice), the payment location, and the notice must clearly state that in case of failure to pay as required, the unpaid shares will be forfeited.

3. The Board of Directors has the right to forfeit shares that have not been fully paid for on time in case the requirements in the aforementioned notice are not met.

4. Forfeited shares are considered shares authorized for offering as specified in Clause 3, Article 112 of the Law on Enterprises. The Board of Directors may directly or authorize the sale or redistribution under conditions and methods that the Board of Directors deems appropriate.

5. Shareholders holding forfeited shares must relinquish their shareholder status regarding those shares, but must still be responsible corresponding to the total par value of the shares registered for purchase for the Company's financial obligations arising at the time of forfeiture as decided by the Board of Directors from the date of forfeiture until the date of payment. The Board of Directors has full authority to decide on the forced payment of the entire value of the shares at the time of forfeiture.

6. A forfeiture notice is sent to the holder of the forfeited shares before the time of forfeiture. The forfeiture remains valid even in case of errors or negligence in sending the notice.

V. ORGANIZATIONAL, GOVERNANCE, AND SUPERVISORY STRUCTURE

Article 11. Organizational, governance, and supervisory structure

The Company's management, governance, and supervisory structure includes:

1. General Meeting of Shareholders.

2. Board of Directors, Supervisory Board.

3. General Director.

VI. SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS

Article 12. Shareholder rights

1. Ordinary shareholders have the following rights:

a) To attend and speak at the General Meeting of Shareholders and exercise voting rights directly or through an authorized representative or other forms as prescribed by the Company Charter and the law. Each ordinary share has one vote;

b) To receive dividends at the level decided by the General Meeting of Shareholders;

c) To have priority in purchasing new shares in proportion to each shareholder's ordinary share ownership ratio in the Company;

d) To freely transfer their shares to others, except in cases specified in Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant provisions of law;

e) To review, search, and extract information about names and contact addresses in the list of shareholders with voting rights; to request correction of inaccurate information. Information provision shall follow the process detailed in the Internal Regulations on Corporate Governance;

f) To review, search, extract, or copy the Company Charter, minutes of the General Meeting of Shareholders, and Resolutions of the General Meeting of Shareholders. Information provision shall follow the process detailed in the Internal Regulations on Corporate Governance;

g) Upon the Company's dissolution or bankruptcy, to receive a portion of the remaining assets corresponding to the share ownership ratio in the Company;

h) To request the Company to repurchase shares in cases specified in Article 132 of the Law on Enterprises;

i) To be treated equally. Each share of the same type grants the shareholder equal rights, obligations, and benefits. In case the Company has different types of preference shares, the rights and obligations attached to such preference shares must be approved by the General Meeting of Shareholders and fully disclosed to shareholders;

j) To have full access to periodic and extraordinary information disclosed by the Company in accordance with the law;

k) To have their legal rights and interests protected; to propose the suspension or cancellation of resolutions or decisions of the General Meeting of Shareholders or the Board of Directors in accordance with the Law on Enterprises;

l) Other rights as prescribed by law and this Charter.

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2. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares have the following rights:

a) To request the Board of Directors to convene a General Meeting of Shareholders in accordance with the provisions of Clause 3, Article 115 and Article 140 of the Law on Enterprises;

b) To review, search, and extract minutes and resolutions, decisions of the Board of Directors, semi-annual and annual financial reports, reports of the Supervisory Board, and contracts and transactions that must be approved by the Board of Directors, except for documents related to the Company's trade secrets or business secrets. Information provision shall follow the process detailed in the Internal Regulations on Corporate Governance;

c) To request the Supervisory Board to inspect specific issues related to the management and operation of the Company when deemed necessary. The request must be in writing and include the following information: full name, contact address, nationality, and legal identification documents for individual shareholders; name, enterprise code or legal identification documents of the organization, and head office address for institutional shareholders; the number of shares and the time of share registration of each shareholder, the total number of shares of the shareholder group, and the ownership ratio in the total shares of the Company; the issue to be inspected, and the purpose of the inspection;

d) To propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least five (05) working days before the opening date. The proposal must clearly state the shareholder's name, the number of each type of share held by the shareholder, and the issue proposed to be included in the meeting agenda;

e) Other rights as prescribed by law and this Charter.

3. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate candidates for the Board of Directors and the Supervisory Board. The nomination of candidates for the Board of Directors and the Supervisory Board shall be carried out as follows:

a) Ordinary shareholders forming a group to nominate candidates for the Board of Directors and the Supervisory Board must notify the shareholders attending the meeting about the group formation before the opening of the General Meeting of Shareholders;

b) Based on the number of members of the Board of Directors and the Supervisory Board, the shareholders or groups of shareholders specified in this Clause have the right to nominate

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one or more candidates for the Board of Directors and the Supervisory Board in accordance with Article 25 and Article 37 of this Charter. In case the number of candidates nominated by the shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders in accordance with Article 25 and Article 37 of this Charter.

Article 13. Shareholder obligations

Ordinary shareholders have the following obligations:

1. To pay in full and on time for the shares committed to be purchased.
2. Not to withdraw capital contributed by ordinary shares from the Company in any form, except in cases where shares are repurchased by the Company or others. In case a shareholder withdraws part or all of the contributed share capital contrary to the provisions of this Clause, that shareholder and related persons in the Company shall be jointly and severally liable for the Company's debts and other asset obligations within the value of the withdrawn shares and damages incurred.
3. To comply with the Company Charter and the Company's Internal Regulations approved by the GMS.
4. To abide by the Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.
5. To keep confidential the information provided by the Company in accordance with the Company Charter and the law; to use the provided information only to exercise and protect their legal rights and interests; it is strictly prohibited to disseminate, copy, or send the information provided by the Company to other organizations or individuals.
6. To attend the General Meeting of Shareholders and exercise voting/election rights through the following forms:
 - a) Attending and voting/electing directly at the meeting;
 - b) Authorizing other individuals or organizations to attend and vote/elect at the meeting;
 - c) Attending and voting/electing through online conferences, electronic voting, or other electronic forms;
 - d) Sending voting/election ballots to the meeting via mail, fax, or email;

7. To be personally responsible when acting in the name of the Company in any form to commit one of the following acts:

a) Violating the law;

b) Conducting business and other transactions for personal gain or to serve the interests of other organizations or individuals;

c) Paying debts that are not yet due in the face of financial risks to the Company.

8. To fulfill other obligations as prescribed by current law.

Article 14. General Meeting of Shareholders

1. The General Meeting of Shareholders consists of all shareholders with voting rights and is the highest decision-making body of the Company. The General Meeting of Shareholders shall hold an annual meeting once a year within four (04) months from the end of the fiscal year. The Board of Directors may decide to extend the annual General Meeting of Shareholders if necessary, but not exceeding 06 months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold extraordinary meetings. The venue for the General Meeting of Shareholders is determined as the place where the chairperson attends the meeting and must be within the territory of Vietnam.

2. The Board of Directors shall convene the annual General Meeting of Shareholders and select a suitable venue. The annual General Meeting of Shareholders shall decide on issues in accordance with the law and the Company Charter. In case the audit report on the Company's annual financial statements contains material exceptions, adverse opinions, or disclaimers, the Company must invite a representative of the approved auditing organization that performed the audit of the Company's financial statements to attend the annual General Meeting of Shareholders, and the aforementioned representative of the approved auditing organization is responsible for attending the Company's annual General Meeting of Shareholders.

3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

a) The Board of Directors deems it necessary for the interests of the Company;

b) The number of remaining members of the Board of Directors or the Supervisory Board is less than the minimum number of members as prescribed by law;

c) At the request of shareholders or groups of shareholders as specified in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reason and purpose of the meeting, and must have sufficient

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signatures of the related shareholders, or the request document may be prepared in multiple copies and collect sufficient signatures of the related shareholders;

- d) At the request of the Supervisory Board;
- e) Other cases as prescribed by law and this Charter.

4. Convening an extraordinary General Meeting of Shareholders

a) The Board of Directors must determine the opening date of the General Meeting of Shareholders within 60 days from the date the number of remaining members of the Board of Directors or the Supervisory Board is as specified in Point b, Clause 3 of this Article, or from the date of receiving the request as specified in Point c and Point d, Clause 3 of this Article;

b) In case the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, then within the next 30 days, the Supervisory Board shall replace the Board of Directors to convene the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises;

c) In case the Supervisory Board fails to convene a General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, the shareholders or groups of shareholders specified in Point c, Clause 3 of this Article have the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Law on Enterprises;

In this case, the shareholders or groups of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting the meeting, and making decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. These costs do not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

d) Procedures for organizing the General Meeting of Shareholders in accordance with Clause 5, Article 140 of the Law on Enterprises.

Article 15. Rights and obligations of the General Meeting of Shareholders

1. The General Meeting of Shareholders has the following rights and obligations:

- a) To approve the Company's development orientation;
- b) To decide on the types of shares and the total number of shares of each type authorized for offering; to decide on the annual dividend level for each type of share;

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c) To elect, remove, or dismiss members of the Board of Directors and members of the Supervisory Board;

d) To decide on investment or the sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;

e) To decide on amendments and supplements to the Company Charter;

f) To approve annual financial statements;

g) To decide on the repurchase of more than 10% of the total shares sold of each type;

h) To review and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders;

i) To decide on the reorganization or dissolution of the Company and appoint a liquidator;

j) To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;

k) To approve, supplement, or adjust the Internal Regulations on Corporate Governance; the Operating Regulations of the Board of Directors, and the Operating Regulations of the Supervisory Board;

l) To approve the list of approved auditing companies; to decide on the approved auditing company to perform the inspection of the Company's operations, and to remove the approved auditor when deemed necessary;

m) The number of members of the Board of Directors and the Supervisory Board;

n) To divide, split, consolidate, merge, or convert the Company;

o) To sign contracts and transactions with subjects specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the Company's total asset value recorded in the most recent financial statements;

p) To approve transactions as specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

q) Other rights and obligations as prescribed by law.

2. The annual General Meeting of Shareholders shall discuss and approve the following issues:

a) The company's annual business plan;

b) The audited annual financial statements;

c) The Board of Directors' report on corporate governance and the performance results of the Board of Directors and each member of the Board of Directors;

d) The Supervisory Board's report on the company's business results, the performance results of the Board of Directors, the Director, or the General Director;

d) The self-assessment report on the performance results of the Supervisory Board and Supervisors;

e) The dividend level for each share of each type;

g) Other issues under its authority

3. All resolutions and issues included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

Article 16. Authorization to attend the General Meeting of Shareholders

1. Shareholders or authorized representatives of institutional shareholders may attend the meeting directly or authorize one or more other individuals or organizations to attend, or attend through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises, in accordance with the following specific provisions:

a) Individual shareholders may only authorize a maximum of one (01) authorized representative to attend the meeting. The shareholder who has made this authorization will not be able to attend the meeting even in the case of partial authorization to the authorized representative.

b) Institutional shareholders shall carry out authorization as follows:

- Shareholders holding less than 1% of total ordinary shares have the right to authorize a maximum of one (01) person to attend the General Meeting of Shareholders;
- Shareholders holding from 1% to less than 10% of total ordinary shares have the right to authorize a maximum of two (02) people to attend the meeting;
- Shareholders holding 10% or more of total ordinary shares have the right to authorize a maximum of three (03) people to attend the meeting.

In case there is more than one authorized representative, the number of shares and votes authorized for each representative must be specifically determined. In case the number of shares and votes corresponding to each authorized representative is not specifically determined, the number of shares and votes shall be divided equally among the number of authorized representatives; any fractional shares (if any) shall be prioritized in alphabetical order (ABC) for the names of the authorized representatives.

2. The authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be in writing. The authorization document shall be prepared in accordance with civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization,

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the number of authorized shares, the content of authorization, the scope of authorization, the term of authorization, the signature, full name (handwritten), and seal (if an organization) of the authorizing party and the authorized party. The authorized person attending the General Meeting of Shareholders must submit the authorization document when registering to attend the meeting.

The authorized person may re-authorize another person in case there is written consent from the original authorizing shareholder. This document shall be presented by the re-authorized person when attending the meeting along with the original authorization document from the shareholder. The re-authorized person may not authorize another person.

3. The ballot/proxy vote of the authorized representative attending the meeting within the scope of authorization shall remain valid in the event of any of the following cases:

- a) The authorizer has died, is limited in civil act capacity, or has lost their civil act capacity;
- b) The authorizer has revoked the authorization designation;
- c) The authorizer has revoked the authority of the person performing the authorization.

This provision shall not apply in cases where the Company receives notice of any of the above events prior to the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

Article 17. Variation of Rights

1. Any variation or cancellation of special rights attached to a class of preference shares shall be effective when approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting. A resolution of the General Meeting of Shareholders regarding content that adversely changes the rights and obligations of shareholders holding preference shares shall only be passed if approved by shareholders holding at least 75% of the total preference shares of that class attending the meeting, or if approved by shareholders holding at least 75% of the total preference shares of that class in the event the resolution is passed via written opinion collection.

2. The organization of a meeting of shareholders holding a class of preference shares to approve the variation of rights mentioned above shall only be valid when there are at least 02 shareholders (or their authorized representatives) holding at least 1/3 of the par value of the issued shares of that class. In the event that there is an insufficient number of delegates as mentioned above, the meeting shall be reconvened within the next 30 days, and those holding shares of that class (regardless of the number of persons and shares) present in person or through authorized representatives shall be considered as meeting the required number of delegates. At

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meetings of shareholders holding the aforementioned preference shares, those holding shares of that class present in person or through representatives may request a secret ballot. Each share of the same class shall have equal voting rights at the aforementioned meetings.

3. The procedures for conducting such separate meetings shall be performed similarly to the provisions in Articles 19, 20, and 21 of this Charter.

4. Unless otherwise provided by the terms of share issuance, the special rights attached to classes of shares with preference rights regarding some or all matters related to the distribution of profits or assets of the Company shall not be changed when the Company issues additional shares of the same class.

Article 18. Convening, Agenda, and Notice of the General Meeting of Shareholders

1. The Board of Directors shall convene the Annual and Extraordinary General Meeting of Shareholders. The Board of Directors shall convene an Extraordinary General Meeting of Shareholders in the cases specified in Clause 3, Article 14 of this Charter.

2. The person convening the General Meeting of Shareholders must perform the following tasks:

a) Prepare a list of shareholders eligible to attend and vote/elect at the General Meeting of Shareholders. The list of shareholders eligible to attend the General Meeting of Shareholders shall be prepared no more than ten (10) days before the date of sending the notice of the General Meeting of Shareholders. The Company must disclose information regarding the preparation of the list of shareholders eligible to attend the General Meeting of Shareholders at least twenty (20) days before the final registration date;

b) Prepare the agenda and content of the meeting;

c) Prepare documents for the meeting;

d) Draft the resolution of the General Meeting of Shareholders according to the expected content of the meeting;

e) Determine the time and location for the meeting;

f) Notify and send the notice of the General Meeting of Shareholders to all shareholders eligible to attend;

g) Other tasks serving the meeting.

3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholder's contact address, and simultaneously disclosed on

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the Company's website and the State Securities Commission, and the Stock Exchange where the Company's shares are registered for trading. The person convening the General Meeting of Shareholders must send the notice of the meeting to all shareholders on the List of shareholders eligible to attend at least twenty-one (21) days before the opening date of the meeting (calculated from the date the notice is validly sent or dispatched). The agenda of the General Meeting of Shareholders and documents related to matters to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In case documents are not sent with the notice of the General Meeting of Shareholders, the notice of the meeting must clearly state the link to all meeting documents so that shareholders can access them, including:

- a) The meeting agenda and documents used in the meeting;
- b) The list and detailed information of candidates in case of electing members of the Board of Directors and members of the Supervisory Board;
- c) Ballot/election paper;
- d) Draft resolution for each issue in the meeting agenda.

4. Shareholders or groups of shareholders as specified in Clause 2, Article 12 of this Charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least five (05) working days before the opening date of the meeting. The proposal must clearly state the shareholder's name, the quantity of each class of shares held by the shareholder, contact address, nationality, Citizen Identity Card number, People's Identity Card, Passport, or other legal personal identification for individual shareholders; name, enterprise code or establishment decision number, and head office address for institutional shareholders; the quantity and class of shares held by that shareholder, and the issue proposed to be included in the meeting agenda.

5. The person convening the General Meeting of Shareholders has the right to refuse the proposal specified in Clause 4 of this Article if it falls into one of the following cases:

- a) The proposal is not sent in accordance with the provisions of Clause 4 of this Article;
- b) At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of the total common shares as specified in Clause 2, Article 12 of this Charter;
- c) The proposed issue does not fall within the decision-making authority of the General Meeting of Shareholders;
- d) Other cases as prescribed by law and this Charter.

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6. The person convening the General Meeting of Shareholders must accept and include the proposal specified in Clause 4 of this Article in the expected agenda and content of the meeting, except in cases specified in Clause 5 of this Article; the proposal shall be officially added to the agenda and content of the meeting if approved by the General Meeting of Shareholders.

Article 19. Conditions for Conducting the General Meeting of Shareholders

1. The General Meeting of Shareholders shall be conducted when the number of shareholders attending represents more than 50% of the total voting shares.

2. In the event that the first meeting does not meet the conditions for conduct as specified in Clause 1 of this Article, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending represents at least 33% of the total voting shares.

3. In the event that the second meeting does not meet the conditions for conduct as specified in Clause 2 of this Article, the notice for the third meeting must be sent within 30 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the shareholders attending.

Article 20. Procedures for Conducting and Voting at the General Meeting of Shareholders

1. Before opening the meeting, the Company must conduct shareholder registration procedures and must continue registration until all shareholders eligible to attend have registered, following this sequence:

a) When conducting shareholder registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card/ballot/election paper, on which the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting shares/ballots of that shareholder are recorded. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. The vote counting results shall be announced by the Chairperson/Vote Counting Committee immediately before the closing of the meeting. The meeting shall elect persons responsible for vote counting or supervising vote counting as proposed by the Chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;

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b) Shareholders, authorized representatives of institutional shareholders, or authorized persons arriving after the meeting has opened have the right to register immediately and subsequently have the right to participate and vote/elect at the meeting immediately after registration. The Chairperson is not responsible for stopping the meeting to allow late-arriving shareholders to register, and the validity of matters already voted/elected upon remains unchanged.

2. The election of the Chairperson, Secretary, Shareholder/Delegate Eligibility Verification Committee, and Vote Counting Committee shall be provided as follows:

a) The Chairperson of the Board of Directors shall act as the Chairperson or authorize another member of the Board of Directors to act as the Chairperson of the General Meeting of Shareholders convened by the Board of Directors. In the event that the Chairperson is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the Chairperson of the meeting by majority principle. In the event that a Chairperson cannot be elected, the Head of the Supervisory Board shall preside so that the General Meeting of Shareholders can elect a meeting Chairperson from among those present, and the person with the highest number of votes shall act as the meeting Chairperson;

b) Except for the case specified in Point a of this Clause, the person who signed the notice convening the General Meeting of Shareholders shall preside so that the General Meeting of Shareholders can elect a meeting Chairperson, and the person with the highest number of votes shall act as the meeting Chairperson;

c) The Chairperson shall appoint one or more persons to act as meeting Secretary; the person convening the General Meeting of Shareholders shall appoint one or more persons to act as the Shareholder/Delegate Eligibility Verification Committee to serve the meeting;

d) The General Meeting of Shareholders shall elect one or more persons to the vote counting committee as proposed by the meeting Chairperson.

3. The agenda and content of the meeting must be approved by the General Meeting of Shareholders in the opening session. The agenda must clearly and specifically define the time for each issue in the meeting agenda.

4. The meeting Chairperson has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of those present.

a) Arrange seating at the location of the General Meeting of Shareholders;

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b) Ensure safety for all persons present at the meeting locations;

c) Create conditions for shareholders to attend (or continue to attend) the meeting. The person convening the General Meeting of Shareholders has full authority to change the aforementioned measures and apply all necessary measures. The measures applied may include issuing entry passes or using other selection forms.

5. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting.

6. Shareholders or authorized persons arriving after the meeting has opened may still register and have the right to participate in voting immediately after registration; in this case, the validity of matters already voted upon remains unchanged.

7. The person convening the meeting or the Chairperson of the General Meeting of Shareholders has the following rights:

a) Require all persons present to undergo inspection or other legal and reasonable security measures;

b) Request competent authorities to maintain order at the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's authority to conduct, intentionally cause disorder, hinder the normal progress of the meeting, or do not comply with security inspection requirements.

8. The Chairperson has the right to postpone the General Meeting of Shareholders that has reached the maximum number of registered attendees for no more than three (03) working days from the intended opening date, and may only postpone the meeting or change the meeting location in the following cases:

a) The meeting location does not have enough convenient seating for all attendees;

b) Communication facilities at the meeting location do not ensure that attending shareholders can participate, discuss, and vote;

c) There are attendees who obstruct or cause disorder, risking the meeting not being conducted fairly and legally.

9. In the event that the Chairperson postpones or pauses the General Meeting of Shareholders contrary to the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among those present to replace the Chairperson

and conduct the meeting until its conclusion; all resolutions passed at that meeting shall be effective.

10. In the event that the Company applies modern technology to organize the General Meeting of Shareholders via online meeting, the Company is responsible for ensuring that shareholders can attend and vote by electronic ballot or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 21. Conditions for Passing Resolutions of the General Meeting of Shareholders

1. A resolution on the following content shall be passed if approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting, except in cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:

- a) Class of shares and total number of shares of each class;
- b) Change of business lines and sectors;
- c) Change of the Company's management organizational structure;
- d) Investment projects or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statement, unless the Company's Charter specifies a different ratio or value;
- e) Reorganization, dissolution of the Company;
- f) Extension of the Company's operation.

2. Resolutions shall be passed when approved by shareholders owning more than 50% of the total voting shares of all shareholders attending the meeting, except in cases specified in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.

Note: In the case of electing members of the Board of Directors and the Supervisory Board, if the number of candidates is less than or equal to the number of members of the Board of Directors/Supervisory Board to be elected, the election of members of the Board of Directors/Supervisory Board may be conducted via the cumulative voting method as above or via the voting method (in favor, against, abstaining). The voting ratio for approval via the voting method shall be implemented according to Clause 2, Article 21 of the Company's Charter.

3. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are legal and effective even if the sequence and procedures for convening the meeting

and passing that resolution violate the provisions of the Law on Enterprises and the Company's Charter.

Article 22. Authority and Procedures for Collecting Written Opinions of Shareholders to Pass Resolutions of the General Meeting of Shareholders

The authority and procedures for collecting written opinions of shareholders to pass resolutions of the General Meeting of Shareholders shall be implemented according to the following provisions:

1. The Board of Directors has the right to collect written opinions of shareholders to pass resolutions of the General Meeting of Shareholders on the following issues:

- a) Amendment and supplementation of the contents of the Company's Charter;
- b) Approval, supplementation, and adjustment of the Internal Regulations on Corporate Governance, Regulations on Operation of the Board of Directors, Regulations on Operation of the Supervisory Board;
- c) Company development orientation;
- d) Class of shares and total number of shares of each class;
- e) Election, dismissal, removal of members of the Board of Directors and the Supervisory Board;
- f) Decision on investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statement;
- g) Approval of the annual financial statement
- h) Reorganization, dissolution of the Company.
- i) Change of business lines and sectors;
- j) Change of the Company's management organizational structure;
- k) Other issues when the Board of Directors deems it necessary for the Company's interest.

2. The Board of Directors must prepare opinion collection ballots, draft resolutions of the General Meeting of Shareholders, and explanatory documents for the draft resolution, and send them to all shareholders with voting rights at least ten (10) days before the deadline for returning the opinion collection ballots. The requirements and methods for sending opinion collection ballots and accompanying documents shall be implemented according to the provisions of Clause 3, Article 18 of this Charter.

3. The opinion collection ballot must contain the following main contents:

- a) Name, head office address, enterprise code;

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- b) Purpose of opinion collection;
- c) Full name, contact address, nationality, legal document number of the individual for individual shareholders; name, enterprise code or legal document number of the organization, head office address for institutional shareholders or full name, contact address, nationality, legal document number of the individual for the representative of institutional shareholders; quantity of shares of each class and number of voting/election shares of the shareholder;
- d) Issue requiring opinion collection to pass a decision;
- e) Voting options including in favor, against, and abstaining for each issue requiring opinion collection;
- f) Election options (if any);
- g) Deadline for returning the answered opinion collection ballots to the Company;
- h) Full name and signature of the Chairperson of the Board of Directors.

4. Shareholders may send answered opinion collection ballots to the Company by mail, fax, or email according to the information registered at the Vietnam Securities Depository and Clearing Corporation according to the following provisions:

a) In case of sending by mail, the answered opinion collection ballot must have the signature of the individual shareholder, the authorized representative, or the legal representative of the institutional shareholder. The opinion collection ballot sent to the Company must be contained in a sealed envelope and no one has the right to open it before vote counting;

b) In case of sending by fax or email, the opinion collection ballot sent to the Company must be kept confidential until the time of vote counting;

c) Opinion collection ballots sent to the Company after the deadline specified in the content of the opinion collection ballot or that have been opened in the case of sending by mail and disclosed in the case of sending by fax or email are invalid. Opinion collection ballots not sent back shall be considered as ballots not participating in voting.

5. The Board of Directors shall count the votes and prepare a vote counting report under the witness of the Supervisory Board or shareholders not holding management positions in the Company. The vote counting report must contain the following main contents:

- a) Name, head office address, enterprise code;
- b) Purpose and issues requiring opinion collection to pass a resolution;
- c) Number of shareholders with the total number of voting/election shares participating in voting/election, distinguishing between valid and invalid voting/election shares and the method

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of sending the voting/election ballot, accompanied by an appendix of the list of shareholders participating in voting/election;

- d) Total number of votes in favor, against, and abstaining for each issue, total number of election votes for each candidate (if any);
- e) Issues passed and the corresponding approval voting ratio;
- f) Full name and signature of the Chairperson of the Board of Directors, vote counters, and vote counting supervisors.

Members of the Board of Directors, vote counters, and vote counting supervisors shall be jointly liable for the truthfulness and accuracy of the vote counting report; jointly liable for damages arising from decisions passed due to dishonest or inaccurate vote counting.

6. The vote counting report and resolution must be sent to shareholders within fifteen (15) days from the date of completion of vote counting. Sending the vote counting report and resolution may be replaced by posting on the Company's website within 24 hours from the time of completion of vote counting.

7. Answered opinion collection ballots, vote counting reports, passed resolutions, and related documents sent with the opinion collection ballots must all be kept at the Company's head office.

8. A resolution passed in the form of collecting written opinions of shareholders is valid if approved by shareholders owning more than 50% of the total voting shares of all shareholders with voting rights and has the same value as a resolution passed at the General Meeting of Shareholders.

Article 23. Resolutions and Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may be recorded by audio or recorded and kept in other electronic forms. The minutes must be prepared in Vietnamese, may be prepared in a foreign language, and must contain the following main contents:

- a) Name, head office address, enterprise code;
- b) Time and location of the General Meeting of Shareholders;
- c) Meeting agenda and content;
- d) Full name of the Chairperson and Secretary;
- e) Summary of meeting proceedings and opinions expressed at the General Meeting of Shareholders on each issue in the agenda;

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f) Number of shareholders and total voting shares of shareholders attending, appendix of the list of registered shareholders, shareholder representatives attending with the corresponding number of shares and votes;

g) Total voting shares for each voting issue, clearly stating the voting method, total valid and invalid votes, votes in favor, against, and abstaining; corresponding ratio of the total voting shares of shareholders attending;

h) Summary of election votes for each candidate (if any);

i) Issues passed and the corresponding approval voting ratio;

j) Full name and signature of the Chairperson and Secretary. In the event that the Chairperson or Secretary refuses to sign the meeting minutes, these minutes shall be effective if signed by all other members of the Board of Directors attending the meeting and contain full content as prescribed in this Clause. The meeting minutes shall clearly state the refusal of the Chairperson or Secretary to sign the minutes.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The Chairperson and Secretary of the meeting or other persons signing the meeting minutes shall be jointly liable for the truthfulness and accuracy of the content of the minutes.

3. Minutes prepared in Vietnamese and a foreign language have equal legal validity. In the event of a discrepancy in content between the Vietnamese and foreign language minutes, the content in the Vietnamese minutes shall apply.

4. Resolutions, Minutes of the General Meeting of Shareholders, appendix of the list of shareholders registered to attend, authorization documents for attending the meeting, all documents attached to the Minutes (if any), and related documents accompanying the meeting notice must be kept at the Company's head office.

Resolutions, Minutes of the General Meeting of Shareholders, and accompanying documents must be disclosed in accordance with the law on information disclosure in the securities market.

Article 24. Request for Cancellation of Resolutions of the General Meeting of Shareholders

Within 90 days from the date of receiving the resolution or minutes of the General Meeting of Shareholders or the minutes of the results of collecting opinions of the General Meeting of Shareholders, shareholders or groups of shareholders as specified in Clause 2, Article 115 of the Law on Enterprises have the right to request a Court or Arbitration to consider and cancel the

resolution or a part of the content of the resolution of the General Meeting of Shareholders in the following cases:

1. The sequence and procedures for convening the meeting and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Company's Charter, except in cases specified in Clause 3, Article 21 of this Charter.

2. The content of the resolution violates the law or this Charter.

In the event that shareholders or groups of shareholders request a Court or Arbitration to cancel a resolution of the General Meeting of Shareholders according to the provisions of Article 151 of the Law on Enterprises, that resolution shall remain effective until the decision of the Court or Arbitration to cancel that resolution becomes effective, except in cases of applying temporary emergency measures according to the decision of a competent authority.

VII. BOARD OF DIRECTORS

Article 25. Candidacy and Nomination of Members of the Board of Directors

1. In the event that candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment regarding the truthfulness and accuracy of the disclosed personal information and must commit to performing their duties honestly, carefully, and in the best interest of the Company if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors to be disclosed includes:

- a) Full name, date, month, year of birth;
- b) Professional qualifications;
- c) Work history;
- d) Other management titles (including Board of Directors titles of other companies);
- e) Interests related to the Company and related parties of the Company;
- f) Other information as prescribed by law (if any).

The Company is responsible for disclosing information about companies where the candidate is currently holding the position of member of the Board of Directors, other management titles, and interests related to the company of the candidate for the Board of Directors (if any).

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2. Shareholders or groups of shareholders owning 10% or more of the total common shares have the right to nominate candidates for the Board of Directors according to the provisions of the Law on Enterprises and the Company's Charter. Shareholders holding common shares have the right to combine their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to 20% of the total voting shares have the right to nominate one (01) candidate; from over 20% to 30% have the right to nominate a maximum of two (02) candidates; from over 30% to 40% have the right to nominate a maximum of three (03) candidates; from over 40% to 50% have the right to nominate a maximum of four (04) candidates; from over 50% or more have the right to nominate a maximum of five (05) candidates or more. The nomination and candidacy of members of the Board of Directors are detailed in the Internal Regulations on Corporate Governance.

3. In the event that the number of candidates for the Board of Directors through nomination and candidacy according to the provisions of Clause 5, Article 115 of the Law on Enterprises is still insufficient, the incumbent Board of Directors shall nominate additional candidates according to the provisions of the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors according to the provisions of law.

4. In the event that the number of candidates nominated additionally by the incumbent Board of Directors according to Clause 3 of this Article is still insufficient, the Board of Directors shall disclose information about the fact that the number of candidates for the Board of Directors is insufficient at least five (05) days before the opening date of the General Meeting of Shareholders. The Board of Directors shall organize for other shareholders to nominate according to the provisions of the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The organization for other shareholders to nominate additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors according to the provisions of law.

5. Members of the Board of Directors must meet the following standards and conditions:

- a) Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
- b) Have professional qualifications and experience in business management or in the Company's business field, line, or trade, and do not necessarily have to be shareholders of the Company;

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c) A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies;

d) Not be a person with family relations with the General Director and other managers of the Company; of managers, or persons with authority to appoint managers of the parent company.

6. Independent members of the Board of Directors must meet the following standards and conditions:

a) Not be a person currently working for the Company, parent company, or subsidiary of the Company; not be a person who has worked for the Company, parent company, or subsidiary of the Company for at least the 03 consecutive years immediately preceding;

b) Not be a person currently receiving salary or remuneration from the Company, except for allowances that members of the Board of Directors are entitled to according to regulations;

c) Not be a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological younger sibling is a major shareholder of the Company; is a manager of the Company or a subsidiary of the Company;

d) Not be a person directly or indirectly owning at least 01% of the total voting shares of the Company;

e) Not be a person who has served as a member of the Board of Directors or the Supervisory Board of the Company for at least the 05 consecutive years immediately preceding, except in the case of being appointed for 02 consecutive terms.

7. An independent member of the Board of Directors must notify the Board of Directors about no longer meeting the conditions specified in Clause 2 of this Article and shall naturally no longer be an independent member of the Board of Directors from the date of not meeting the standards and conditions. The Board of Directors must announce the case where an independent member of the Board of Directors no longer meets the standards and conditions at the nearest General Meeting of Shareholders or convene a General Meeting of Shareholders to elect an additional or replacement independent member of the Board of Directors within 06 months from the date of receiving the notice from the relevant independent member of the Board of Directors.

Article 26. Composition and Term of Members of the Board of Directors

1. The number of members of the Board of Directors is five (05) persons. The term of members of the Board of Directors is no more than five (05) years and they may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member

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of the Board of Directors of the Company for no more than 02 consecutive terms. In the event that all members of the Board of Directors end their term at the same time, those members shall continue to be members of the Board of Directors until new members are elected to replace them and take over the work.

2. The composition of members of the Board of Directors is as follows:

The composition of the Company's Board of Directors must ensure at least 01 member of the Board of Directors is a non-executive member. The Company limits to the maximum extent members of the Board of Directors concurrently holding executive titles of the Company to ensure the independence of the Board of Directors.

3. Members of the Board of Directors must have the following standards and conditions:

- a) Not falling into the subjects specified in Clause 2, Article 17 of this Law;
- b) A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors at a maximum of five (05) other companies.

4. A member of the Board of Directors shall no longer have the status of member of the Board of Directors in the event of being dismissed, removed, or replaced by the General Meeting of Shareholders according to the provisions of Article 160 of the Law on Enterprises.

A member of the Board of Directors shall still fully perform their rights and obligations until the dismissal of the member of the Board of Directors is approved by the General Meeting of Shareholders, except for the right to attend and vote at meetings of the Board of Directors and the right to receive remuneration of the member of the Board of Directors immediately upon the Company receiving notice of the following cases:

- The member of the Board of Directors is limited in civil act capacity, has lost their civil act capacity, or has difficulty in perception and controlling their behavior.
- The member of the Board of Directors is being prosecuted for criminal liability, is being temporarily detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory detoxification facility or compulsory education facility, or is prohibited by the Court from holding certain positions, practicing certain professions, or doing certain jobs.
- The Board of Directors has a decision to approve the receipt of the resignation/resignation letter of the member of the Board of Directors according to the provisions of Article 9 of the Regulations on Operation of the Board of Directors.

5. The appointment of members of the Board of Directors must be disclosed in accordance with the law on information disclosure in the securities market.

6. Members of the Board of Directors may not be shareholders of the Company.

Article 27. Powers and Obligations of the Board of Directors

1. The Board of Directors is the management body of the Company, having full authority in the name of the Company to decide and perform the rights and obligations of the Company, except for rights and obligations falling under the authority of the General Meeting of Shareholders.

2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:

a) Decide on the strategy, medium-term development plan, and annual business plan of the Company;

b) Propose the class of shares and the total number of shares authorized to be offered of each class;

c) Decide on the sale of unsold shares within the scope of shares authorized to be offered of each class; decide on raising additional capital in other forms;

d) Decide on the selling price of the Company's shares and bonds;

e) Decide on share buybacks according to the provisions of Clause 1 and Clause 2, Article 133 of the Law on Enterprises;

f) Decide on investment plans and investment projects valued at less than 35% of the total asset value recorded in the Company's most recent audited financial statement and limited according to the provisions of law;

g) Decide on market development, marketing, and technology strategies;

h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total asset value recorded in the Company's most recent financial statement; contracts and transactions according to the provisions of Clause 1 and 2, Article 167 of the Law on Enterprises, except for contracts and transactions falling under the decision-making authority of the General Meeting of Shareholders according to the provisions of Point d, Clause 2, Article 138, Clause 1 and Clause 3, Article 167 of the Law on Enterprises;

i) Elect, dismiss, remove the Chairperson of the Board of Directors; appoint, dismiss, sign contracts, terminate contracts for the General Director, Deputy General Directors, and Chief Accountant; decide on the salary, remuneration, bonus, and other benefits of those managers as

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proposed by the Chairperson of the Board of Directors; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders in other companies, decide on the remuneration and other benefits of those persons;

j) Supervise and direct the General Director and other managers in the daily business operations of the Company;

k) Decide on the organizational structure, internal management regulations of the Company, decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital, purchase of shares of other enterprises;

l) Approve the agenda, content of documents serving the General Meeting of Shareholders, convene the General Meeting of Shareholders, or collect opinions for the General Meeting of Shareholders to pass resolutions;

m) Submit the annual audited financial statement to the General Meeting of Shareholders;

n) Propose the dividend payout ratio; decide on the time and procedures for dividend payment or handling losses arising in the business process;

o) Propose the reorganization, dissolution of the Company; request bankruptcy of the Company;

p) Decide on the issuance of the Regulations on Operation of the Board of Directors, Internal Regulations on Corporate Governance after being approved by the General Meeting of Shareholders; Regulations on information disclosure of the Company;

q) Request the General Director, Deputy General Directors, and other managers in the Company to provide information and documents on the financial situation and business operations of the Company and of units within the Company. The requested manager must provide information and documents promptly, fully, and accurately as requested by members of the Board of Directors. The sequence and procedures for requesting and providing information are specified in the Internal Regulations on Corporate Governance.

r) Other rights and obligations according to the provisions of the Law on Enterprises, Law on Securities, other provisions of law, and the Company's Charter.

3. The Board of Directors must report to the General Meeting of Shareholders on the performance of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law, and Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing certain articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law.

Article 28. Remuneration, Bonus, and Other Benefits of Members of the Board of Directors

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and efficiency.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days necessary to complete the tasks of a member of the Board of Directors and the daily remuneration rate. The Board of Directors estimates the remuneration level for each member based on the consensus principle. The total remuneration and bonus level of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses according to the provisions of law on corporate income tax, shown as a separate item in the Company's annual financial statement, and must be reported to the General Meeting of Shareholders at the annual meeting.

4. Members of the Board of Directors holding executive positions or members of the Board of Directors working on sub-committees of the Board of Directors or performing other tasks outside the scope of normal duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump-sum fee per occasion, salary, commission, percentage of profit, or in other forms as decided by the Board of Directors.

5. Members of the Board of Directors have the right to be reimbursed for all travel, accommodation, and other reasonable expenses they have had to pay when performing their responsibilities as members of the Board of Directors, including expenses arising from attending meetings of the General Meeting of Shareholders, the Board of Directors, or sub-committees of the Board of Directors.

6. Members of the Board of Directors may be covered by liability insurance by the Company after approval by the General Meeting of Shareholders. This insurance does not include insurance for the responsibilities of members of the Board of Directors related to violations of the law and the Company's Charter.

Article 29. Chairman of the Board of Directors

1. The Chairman of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.

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2. The Chairman of the Board of Directors shall not concurrently hold the position of General Director.

3. The Chairman of the Board of Directors has the following rights and obligations:

- a) Develop the work program and plan of the Board of Directors;
- b) Prepare the program, agenda, and documents for meetings; convene, preside over, and chair meetings of the Board of Directors;
- c) Organize the approval of resolutions and decisions of the Board of Directors;
- d) Supervise the implementation of resolutions and decisions of the Board of Directors;
- e) Chair the General Meeting of Shareholders;
- f) Other rights and obligations as prescribed by the Law on Enterprises.

4. In case the Chairman of the Board of Directors submits a resignation or is dismissed or removed, the Board of Directors must elect a replacement within ten (10) days from the date of receiving the resignation or the decision on dismissal or removal.

5. In case the Chairman of the Board of Directors is absent or unable to perform their duties, they must authorize another member of the Board of Directors in writing to perform the rights and obligations of the Chairman of the Board of Directors. In case there is no authorized person or the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory drug rehabilitation center or compulsory education institution, flees from their place of residence, has their civil act capacity limited or lost, has difficulty in cognition or behavior control, or is prohibited by the Court from holding certain positions, practicing certain professions, or doing certain jobs, the remaining members shall elect one of them to hold the position of Chairman of the Board of Directors by majority vote until a new decision is made by the Board of Directors.

Article 30. Meetings of the Board of Directors

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within seven (07) working days from the date of the conclusion of the election of that Board of Directors. This meeting shall be convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the same highest number or percentage of votes, the members shall elect one of them by majority vote to convene the meeting of the Board of Directors.

2. The Board of Directors must meet at least once per quarter and may hold extraordinary meetings.

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3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

- a) At the request of the Supervisory Board;
- b) At the request of the General Director or at least five (05) other managers;
- c) At the request of at least 02 members of the Board of Directors;
- d) Other cases as deemed necessary.

4. The request specified in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions falling under the authority of the Board of Directors.

5. The Chairman of the Board of Directors must send a meeting invitation to the members of the Board of Directors within 07 (seven) working days from the date the Company receives the request specified in Clause 3 of this Article and at the latest 03 (three) working days before the meeting date. The meeting of the Board of Directors must be held no later than 10 (ten) working days from the date the Company receives the request. In case the meeting of the Board of Directors is not convened as requested, the Chairman of the Board of Directors must be responsible for any damages caused to the Company; the requester has the right to replace the Chairman of the Board of Directors to convene the meeting of the Board of Directors, with the convening procedure similar to that of the Chairman of the Board of Directors convening at the request.

6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send the meeting invitation at least 03 (three) working days before the meeting date. The meeting invitation must specify the time and location of the meeting, the form of the meeting, the agenda, and the issues to be discussed and decided. The meeting invitation must be accompanied by documents used at the meeting and voting ballots (if any) of members who cannot attend the meeting.

The meeting invitation for the Board of Directors may be sent by invitation letter, telephone, fax, or electronic means, ensuring it reaches the contact address of each member of the Board of Directors registered with the Company.

7. The Chairman of the Board of Directors or the convener shall send the meeting invitation and accompanying documents to the members of the Supervisory Board as they do for members of the Board of Directors.

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Members of the Supervisory Board have the right to attend meetings of the Board of Directors; they have the right to discuss but not to vote.

8. A meeting of the Board of Directors shall be conducted when three-quarters (3/4) or more of the total members are in attendance. In case the meeting convened according to this Article does not have enough members in attendance as prescribed, the Chairman of the Board of Directors must send a second meeting invitation to the members of the Board of Directors within 07 (seven) days from the intended date of the first meeting and at the latest 03 (three) working days before the meeting date. The meeting of the Board of Directors must be held no later than 07 (seven) days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than one-half (1/2) of the members of the Board of Directors are in attendance.

9. The Board of Directors approves resolutions and decisions by voting at the meeting, collecting opinions in writing, or other forms as prescribed by the Company's Charter. Each member of the Board of Directors has one vote. A member of the Board of Directors is considered to have attended and voted at the meeting in the following cases:

- a) Attending and voting directly at the meeting;
- b) Authorizing another person to attend and vote in accordance with Clause 11 of this Article;
- c) Attending and voting via online conference, electronic voting, or other electronic forms;
- d) Sending voting ballots to the meeting via mail, fax, or email;
- e) Sending voting ballots by other means as prescribed by law (if any).

10. In case of sending voting ballots to the meeting via mail, the voting ballot must be in a sealed envelope and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. The voting ballot shall only be opened in the presence of all attendees.

11. Members must fully attend meetings of the Board of Directors. Members may authorize another member of the Board of Directors or another person (who is not a member of the Board of Directors if approved by a majority of the Board of Directors) to attend and vote.

12. Resolutions and decisions of the Board of Directors are approved if approved by a majority (more than 1/2) of the members present; in case of a tie, the final decision belongs to the side with the opinion of the Chairman of the Board of Directors.

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Note: Members of the Board of Directors shall not vote on transactions that bring benefits to that member or their related persons in accordance with the Law on Enterprises and Article 43 of the Company's Charter.

Article 31. Subcommittees of the Board of Directors

1. When deemed necessary, the Board of Directors may establish subcommittees to be in charge of development policy, human resources, compensation, internal audit, and risk management. The number of members of a subcommittee shall be decided by the Board of Directors and shall have at least 02 people, including members of the Board of Directors and external members. Non-executive members of the Board of Directors should constitute the majority in the subcommittee, and one of these members shall be appointed as the Head of the Subcommittee according to the decision of the Board of Directors. The activities of the subcommittee must comply with the regulations of the Board of Directors. Resolutions of the subcommittee are only effective when a majority of members attend and vote to approve them at the subcommittee meeting.

2. The implementation of decisions of the Board of Directors or of subcommittees under the Board of Directors must comply with current legal regulations and the provisions of the Company's Charter and the Internal Regulations on Corporate Governance.

Article 32. Corporate Governance Officer

1. The Company's Board of Directors must appoint at least one (01) Corporate Governance Officer to support corporate governance at the enterprise. The Corporate Governance Officer may concurrently serve as the Company Secretary in accordance with Clause 5, Article 156 of the Law on Enterprises.

2. The Corporate Governance Officer shall not concurrently work for an approved audit firm that is auditing the Company's financial statements.

3. The Corporate Governance Officer has the following rights and obligations:

a) Advise the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and tasks related to the relationship between the Company and shareholders;

b) Prepare meetings of the Board of Directors, the Supervisory Board, and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board;

c) Advise on meeting procedures;

d) Attend meetings;

e) Advise on procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;

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- f) Provide financial information, copies of minutes of Board of Directors meetings, and other information to members of the Board of Directors and members of the Supervisory Board;
- g) Supervise and report to the Board of Directors on the Company's information disclosure activities;
- h) Act as a contact point for related parties;
- i) Maintain confidentiality of information in accordance with legal regulations and the Company's Charter;
- j) Other rights and obligations as prescribed by law and this Charter.

VIII. GENERAL DIRECTOR; OTHER EXECUTIVES AND COMPANY SECRETARY

Article 33. Management structure

The Company's management system must ensure that the management apparatus is accountable to the Board of Directors and subject to the supervision and direction of the Board of Directors in the Company's daily business operations. The Company has a General Director, Deputy General Directors, and a Chief Accountant appointed by the Board of Directors. The appointment, dismissal, and removal of the above positions must be approved by a resolution or decision of the Board of Directors.

Article 34. Company Executives

1. Company executives include the General Director, Deputy General Directors, and Chief Accountant appointed by the Board of Directors.

2. At the request of the General Director and with the approval of the Board of Directors, the Company may recruit other business executives with numbers and standards suitable to the Company's management structure and regulations as prescribed by the Board of Directors. Business executives are responsible for supporting the Company in achieving the goals set out in operations and organization.

3. The General Director is paid a salary and bonus. The salary and bonus of the General Director shall be decided by the Board of Directors.

4. The salary of business executives is included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

Article 35. Appointment, dismissal, rights, and obligations of the General Director

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1. The Board of Directors appoints one (01) member of the Board of Directors or hires another person as the General Director.

2. The General Director is the person who manages the daily business operations of the Company; is subject to the supervision of the Board of Directors; and is responsible to the Board of Directors and the law for the performance of assigned rights and obligations.

3. The term of the General Director is no more than five (05) years and may be reappointed for an unlimited number of terms. The General Director must meet the standards and conditions prescribed by law and the Company's Charter.

4. The General Director has the following rights and obligations:

a) Decide on issues related to the Company's daily business operations that do not fall under the authority of the Board of Directors and the Chairman of the Board of Directors;

b) Organize the implementation of resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors;

c) Organize the implementation of the Company's business plans and investment projects;

d) Propose the organizational structure and internal management regulations of the Company;

e) Recruit, transfer, dismiss, reward, and discipline employees, except for management positions under the authority of the Board of Directors and the Chairman of the Board of Directors;

f) Decide on salaries, bonuses, and other benefits for employees in the Company, except for management positions under the authority of the Board of Directors and the Chairman of the Board of Directors;

g) Propose plans for dividend payment or handling of business losses;

h) The General Director is responsible to the Board of Directors and the General Meeting of Shareholders for the performance of assigned tasks and powers, and must report to these levels when requested.

i) Other rights and obligations as prescribed by law, the Charter, the Internal Regulations on Corporate Governance, and according to Resolutions and Decisions of the Board of Directors, Decisions of the Chairman of the Board of Directors, and the labor contract signed with the Company.

5. The Board of Directors may dismiss the General Director when a majority of the voting members of the Board of Directors present at the meeting agree and appoint a new General Director as a replacement.

Article 36. Company Secretary

When deemed necessary, the Board of Directors decides to appoint one (01) or more persons as Company Secretary with a term as decided by the Board of Directors. The Board of Directors may dismiss the Company Secretary when necessary, provided it does not violate current labor laws. The Company Secretary has the following rights and obligations:

- a) Support the organization of the convening of the General Meeting of Shareholders and the Board of Directors; record meeting minutes;
- b) Support members of the Board of Directors in performing their assigned rights and obligations;
- c) Support the Board of Directors in applying and implementing corporate governance principles;
- d) Support the Company in building shareholder relations and protecting the legitimate rights and interests of shareholders; complying with obligations to provide information, disclose information, and administrative procedures;
- e) Other rights and obligations as prescribed in the Company's Charter and the Company's Internal Regulations.

IX. SUPERVISORY BOARD

Article 37. Candidacy and nomination of members of the Supervisory Board

1. The candidacy and nomination of members of the Supervisory Board shall be carried out similarly to the provisions of Clause 1, Article 25 of this Charter. Shareholders or groups of shareholders holding from 10% to less than 20% of total voting shares have the right to nominate at most one (01) candidate; from 20% to less than 30% have the right to nominate at most two (02) candidates; from 30% or more have the right to nominate at most three (03) candidates. The nomination and candidacy of members of the Supervisory Board are detailed in Clause 1, Article 70 of the Internal Regulations on Corporate Governance.

2. In case the number of candidates for the Supervisory Board through nomination and candidacy according to Clause 5, Article 115 of the Law on Enterprises is not sufficient, the incumbent Supervisory Board may nominate additional candidates in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Supervisory Board. The nomination of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

3. In case the number of candidates nominated additionally by the incumbent Supervisory Board according to Clause 2 of this Article is still not sufficient, the Supervisory Board shall announce information that the number of candidates for the Supervisory Board is not sufficient at least five (05) days before the opening date of the General Meeting of Shareholders. The incumbent Supervisory Board shall organize for other shareholders to nominate in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Supervisory Board. The organization for other shareholders to nominate additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

Article 38. Composition of the Supervisory Board

1. The number of Supervisors of the Company is three (03) people. The term of members of the Supervisory Board is no more than five (05) years and they may be re-elected for an unlimited number of terms.

2. Members of the Supervisory Board must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises and must not fall into the following cases:

a) Working in the accounting or finance department of the Company;

b) Being a member or employee of an independent audit firm that has audited the Company's financial statements in the 03 preceding consecutive years.

3. Members of the Supervisory Board shall be dismissed in the following cases:

a) No longer meeting the standards and conditions to be a member of the Supervisory Board as prescribed in Clause 2 of this Article;

b) Submitting a resignation letter that is approved;

c) Other cases as prescribed by law and this Charter.

4. Members of the Supervisory Board shall be removed in the following cases:

a) Failing to complete assigned tasks and work;

b) Failing to perform their rights and obligations for 06 consecutive months, except in cases of force majeure;

c) Violating the obligations of members of the Supervisory Board multiple times or seriously in accordance with the Law on Enterprises and the Company's Charter;

d) Other cases according to the resolution of the General Meeting of Shareholders.

5. Members of the Supervisory Board shall continue to fully perform their rights and obligations until the General Meeting of Shareholders approves the dismissal of the member of the Supervisory Board, except for the right to attend and vote at meetings of the Supervisory Board and the right to receive remuneration of the member of the Supervisory Board immediately upon the Company receiving notification of the following cases:

- The member of the Supervisory Board has their civil act capacity limited or lost, or has difficulty in cognition or behavior control.
- The member of the Supervisory Board is being prosecuted for criminal liability, is detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory drug rehabilitation center or compulsory education institution, or is prohibited by the Court from holding certain positions, practicing certain professions, or doing certain jobs.
- The Supervisory Board has a decision to approve the receipt of the resignation letter of the member of the Supervisory Board, performed similarly to the provisions of Article 9 of the Operating Regulations of the Board of Directors.

Article 39. Head of the Supervisory Board

1. The Head of the Supervisory Board shall be elected by the Supervisory Board from among its members; the election, dismissal, and removal shall be by majority vote. The Supervisory Board must have more than half of its members residing in Vietnam. The Head of the Supervisory Board must have a university degree or higher in one of the majors: economics, finance, accounting, auditing, law, business administration, or a major related to the enterprise's business activities.

2. Rights and obligations of the Head of the Supervisory Board:

- a) Convene meetings of the Supervisory Board;
- b) Request the Board of Directors, the General Director, and other executives to provide relevant information to report to the Supervisory Board;
- c) Prepare and sign reports of the Supervisory Board after consulting the Board of Directors to submit to the General Meeting of Shareholders.

Article 40. Rights and obligations of the Supervisory Board

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In addition to the rights and obligations prescribed in Article 170 of the Law on Enterprises, the Supervisory Board has the following rights and obligations:

1. Propose and recommend the General Meeting of Shareholders to approve the list of approved audit firms to audit the Company's financial statements; decide on the approved audit firm to inspect the Company's operations, and dismiss the approved auditor when deemed necessary.

2. Be responsible to shareholders for its supervision activities.

3. Supervise the Company's financial situation and compliance with the law in the activities of members of the Board of Directors, the General Director, and other managers.

4. Ensure coordination with the Board of Directors, the General Director, and shareholders.

5. In case of discovering acts of violation of the law or the Company's Charter by members of the Board of Directors, the General Director, and other business executives, the Supervisory Board must notify the Board of Directors in writing within 48 hours, requesting the violator to cease the violation and have measures to remedy the consequences.

6. Develop the Operating Regulations of the Supervisory Board and submit them to the General Meeting of Shareholders for approval.

7. Report at the General Meeting of Shareholders in accordance with Article 290 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

8. Have the right to access records and documents of the Company kept at the headquarters, branches, and other locations related to the performance of assigned tasks of members of the Supervisory Board if approved by the Supervisory Board, and this information does not fall within the scope of the company's trade secrets. The person provided with information is responsible for maintaining the confidentiality of the information provided and using it for the correct purpose of the assigned work; have the right to come to the workplace of the Company's managers and employees during working hours. The provision of information follows the process detailed in the Internal Regulations on Corporate Governance.

9. Have the right to request the Board of Directors, members of the Board of Directors, the General Director, and other managers to provide full, accurate, and timely information and documents on the management, administration, and business operations of the Company. The order and procedures for requesting and providing information are specified in the Internal Regulations on Corporate Governance and the Operating Regulations of the Supervisory Board.

10. Other rights and obligations as prescribed by law and this Charter.

Article 41. Meetings of the Supervisory Board

1. The Supervisory Board must meet at least twice a year, with at least 2/3 of the members of the Supervisory Board in attendance. Minutes of the Supervisory Board meeting must be prepared in detail and clearly. The minute-taker and members of the Supervisory Board attending the meeting must sign the meeting minutes. Minutes of the Supervisory Board meetings must be kept to determine the responsibility of each member of the Supervisory Board.

2. The Supervisory Board has the right to request members of the Board of Directors, the General Director, and representatives of the approved audit firm to attend and answer issues that need clarification.

Article 42. Salaries, remuneration, bonuses, and other benefits of members of the Supervisory Board

Salaries, remuneration, bonuses, and other benefits of members of the Supervisory Board are implemented according to the following provisions:

1. Members of the Supervisory Board are paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides on the total amount of salaries, remuneration, bonuses, other benefits, and the annual operating budget of the Supervisory Board.

2. Members of the Supervisory Board are reimbursed for reasonable expenses for food, accommodation, travel, and the use of independent consulting services. The total amount of this remuneration and expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Supervisory Board are included in the Company's business expenses in accordance with the law on corporate income tax and other relevant legal regulations, and must be presented as a separate item in the Company's annual financial statements.

X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, GENERAL DIRECTOR, AND OTHER EXECUTIVES

Members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives are responsible for performing their duties, including those as members of subcommittees of the Board of Directors, honestly and carefully for the benefit of the Company.

Article 43. Responsibility for honesty and avoidance of conflicts of interest

1. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers must disclose related interests in accordance with the Law on Enterprises and relevant legal documents.

2. Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers, and their related persons may only use information obtained through their positions to serve the interests of the Company.

3. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers have the obligation to notify the Board of Directors and the Supervisory Board in writing of transactions between the Company, its subsidiaries, and other companies controlled by the Company with over 50% of charter capital with themselves or their related persons in accordance with the law. For the above transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with securities laws on information disclosure.

4. Members of the Board of Directors shall not vote on transactions that bring benefits to that member or their related persons in accordance with the Law on Enterprises and this Charter.

5. Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers, and their related persons shall not use or disclose internal information to others to perform related transactions.

6. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, and individuals or organizations related to these subjects are not void in the following cases:

a) For transactions with a value of less than 35% of the total asset value recorded in the most recent financial statements, important contents of the contract or transaction as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives have been reported to the Board of Directors and approved by the Board of Directors with a majority of votes of the members of the Board of Directors who have no related interests;

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b) For transactions with a value of 35% or more or transactions leading to a transaction value arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the most recent financial statements, important contents of this transaction as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives have been disclosed to shareholders and approved by the General Meeting of Shareholders by voting of shareholders who have no related interests.

c) Contracts or transactions for borrowing or selling assets with a value greater than 10% of the total asset value recorded in the most recent financial statements between the Company and shareholders owning 51% or more of total voting shares or their related persons have been disclosed to shareholders and approved by the General Meeting of Shareholders by voting of shareholders who have no related interests.

Article 44. Responsibility for damages and compensation

1. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives who violate their obligations, responsibilities of honesty and care, or fail to complete their duties must be responsible for damages caused by their violations.

2. The Company shall compensate those who have been, are, or may become a related party in complaints, lawsuits, or prosecutions (including civil and administrative cases and not including lawsuits where the Company is the plaintiff) if that person has been or is a member of the Board of Directors, a member of the Supervisory Board, the General Director, another executive, an employee, or an authorized representative of the Company who has been or is performing duties under the Company's authorization, acting honestly and carefully for the benefit of the Company on the basis of compliance with the law, and there is no evidence confirming that that person has violated their responsibilities.

3. Compensation costs include judgment costs, fines, and amounts actually paid (including legal fees) when resolving these cases within the framework allowed by law. The Company may purchase insurance for these people to avoid the above-mentioned compensation responsibilities.

XI. RIGHT TO INSPECT BOOKS AND COMPANY RECORDS

Article 45. Right to inspect books and records

1. Common shareholders have the right to inspect books and records, specifically as follows:



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a) Common shareholders have the right to examine, look up, and extract information about names and contact addresses in the list of shareholders with voting rights; request the correction of their inaccurate information; examine, look up, extract, or copy the Company's Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;

b) Shareholders or groups of shareholders owning 05% or more of total common shares have the right to examine, look up, and extract minutes books and resolutions and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Supervisory Board, contracts and transactions that must be approved by the Board of Directors, and other documents, except for documents related to the Company's trade secrets and business secrets.

2. In case an authorized representative of a shareholder or a group of shareholders requests to inspect books and records, they must attach the authorization letter of the shareholder or the group of shareholders they represent or a notarized copy of this authorization letter.

3. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives have the right to inspect the Company's share register, list of shareholders, and other books and records of the Company for purposes related to their positions, provided that this information is kept confidential.

4. The Company must keep this Charter and its amendments and supplements, the Enterprise Registration Certificate, regulations, documents proving property ownership, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, reports of the Supervisory Board, annual financial statements, accounting books, and other documents as prescribed by law at the headquarters or another location, provided that shareholders and the Business Registration Authority are notified of the location where these documents are kept.

5. The Company's Charter must be published on the Company's website.

XII. EMPLOYEES AND TRADE UNION

Article 46. Employees and trade union

1. The General Director reports annually to the Board of Directors on issues related to employees and business executives.

2. The General Director reports annually to the Board of Directors on issues related to the Company's relationship with trade union organizations according to the best standards, practices,

and management policies, the practices and policies specified in this Charter, the Company's regulations, and current legal regulations.

XIII. PROFIT DISTRIBUTION

Article 47. Profit distribution

1. The General Meeting of Shareholders decides on the dividend payment level and the form of annual dividend payment from the Company's retained earnings.

2. The Board of Directors may decide on interim dividend advances as authorized by the General Meeting of Shareholders if it deems that this payment is consistent with the company's profitability.

3. The Company does not pay interest on dividend payments or payments related to a type of stock.

4. The Board of Directors may propose that the General Meeting of Shareholders approve the payment of all or part of dividends in shares, and the Board of Directors is the body that executes this decision.

5. In case dividends or other payments related to a type of stock are paid in cash, the Company must pay in VND. Payment can be made directly or through banks based on bank account details provided by shareholders. In case the Company has transferred money according to the bank details provided by the shareholder but that shareholder does not receive the money, the Company is not responsible for the money the Company has transferred to this shareholder. Dividend payments for stocks registered for trading on the Stock Exchange may be conducted through a securities company or the Vietnam Securities Depository and Clearing Corporation.

6. Based on the Law on Enterprises and the Law on Securities, the Board of Directors passes a resolution or decision to determine a specific date to close the list of shareholders. Based on that date, those registered as shareholders or owners of other securities are entitled to receive dividends in cash or shares, or receive notices or other documents.

7. Other issues related to profit distribution are implemented in accordance with legal regulations.

XIV. BANK ACCOUNTS, FISCAL YEAR, AND ACCOUNTING SYSTEM

Article 48. Bank accounts

1. The Company opens accounts at Vietnamese banks or at branches of foreign banks permitted to operate in Vietnam.

2. With the prior approval of the competent authority, in case of necessity, the Company may open bank accounts abroad in accordance with legal regulations.

3. The Company may conduct payments and accounting transactions through VND or foreign currency accounts at the banks where the Company opens accounts.

Article 49. Fiscal year

The Company's fiscal year begins on the first day of January of each year and ends on the 31st day of December. The first fiscal year begins on the date of issuance of the Enterprise Registration Certificate and ends on the 31st day of December of the year that Certificate is issued.

Article 50. Accounting system

1. The accounting system used by the Company is the corporate accounting system or a specific accounting system issued or approved by the competent authority.

2. The Company prepares accounting books in Vietnamese and keeps accounting records in accordance with the law on accounting and relevant laws. These records must be accurate, updated, systematic, and sufficient to prove and explain the Company's transactions.

3. The Company uses VND as the accounting currency. In case the Company has economic operations arising mainly in a foreign currency, it may choose that foreign currency as the accounting currency, be responsible for that choice before the law, and notify the direct tax management agency.

XV. FINANCIAL STATEMENTS, ANNUAL REPORTS, AND RESPONSIBILITY FOR INFORMATION DISCLOSURE

Article 51. Annual, semi-annual, and quarterly financial statements

1. The Company must prepare annual financial statements, and annual financial statements must be audited in accordance with legal regulations. The Company discloses audited annual financial statements in accordance with securities laws on information disclosure and submits them to the competent state agency.

2. Annual financial statements must include full reports, appendices, and notes in accordance with the law on corporate accounting. Annual financial statements must honestly and objectively reflect the Company's operational situation.

3. The Company must prepare and disclose reviewed semi-annual financial statements and quarterly financial statements in accordance with securities laws on information disclosure and submit them to the competent state agency.

Article 52. Annual report

The Company must prepare and disclose an Annual Report in accordance with the regulations of the law on securities and the stock market.

XVI. COMPANY AUDIT

Article 53. Audit

1. The General Meeting of Shareholders appoints an independent audit firm or approves a list of independent audit firms and authorizes the Board of Directors to decide on selecting one of these units to audit the Company's financial statements for the next fiscal year based on terms and conditions agreed upon with the Board of Directors.

2. The audit report is attached to the Company's annual financial statements.

3. The independent auditor performing the audit of the Company's financial statements is entitled to attend meetings of the General Meeting of Shareholders and is entitled to receive notices and other information related to the General Meeting of Shareholders and to express opinions at the meeting on issues related to the audit of the Company's financial statements.

XVII. COMPANY SEAL

Article 54. Company seal

1. The seal includes a seal made at a seal-making facility or a seal in the form of a digital signature in accordance with the law on electronic transactions.

2. The Board of Directors decides on the type, quantity, form, and content of the seal of the Company, its branches, and representative offices (if any).

3. The Board of Directors and the General Director use and manage the seal in accordance with current legal regulations.

XVIII. DISSOLUTION OF THE COMPANY

Article 55. Dissolution of the Company

1. The Company may be dissolved in the following cases:

a) Pursuant to a resolution or decision of the General Meeting of Shareholders;

b) Upon revocation of the Enterprise Registration Certificate, except in cases otherwise provided by the Law on Tax Administration;

c) Other cases as prescribed by law.

2. The dissolution of the Company before the expiry of its term shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified to or approved by the competent authority (if required) in accordance with regulations.

Article 56. Liquidation

1. Upon the decision to dissolve the Company, the Board of Directors shall establish a Liquidation Committee consisting of three (03) members, of which two (02) members are appointed by the General Meeting of Shareholders and one (01) member is appointed by the Board of Directors from an independent auditing firm. The Liquidation Committee shall prepare its own operating regulations. Members of the Liquidation Committee may be selected from among the Company's employees or independent experts. All expenses related to the liquidation shall be prioritized by the Company for payment before other debts of the Company.

2. The Liquidation Committee is responsible for reporting to the Business Registration Authority regarding the date of its establishment and the date of commencement of operations. From that moment, the Liquidation Committee shall represent the Company in all matters related to the liquidation of the Company before the Court and administrative agencies.

3. Proceeds from the liquidation shall be paid in the following order:

a) Liquidation expenses;

b) Debts regarding salaries, severance pay, social insurance, and other benefits of employees under the collective labor agreement and signed labor contracts;

c) Tax debts;

d) Other debts of the Company;

e) The remainder after payment of all debts from items (a) to (d) above shall be distributed to shareholders. Preferred shares shall be prioritized for payment.

XIX. INTERNAL DISPUTE RESOLUTION

Article 57. Internal dispute resolution

1. In the event of disputes or complaints arising in relation to the Company's operations, or the rights and obligations of shareholders as prescribed by the Law on Enterprises, the Company

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Charter, other legal regulations, or agreements between:

a) Shareholders and the Company;

b) Shareholders and the Board of Directors, the Supervisory Board, the General Director, or other executives;

The involved parties shall attempt to resolve such disputes through negotiation and conciliation. Except for disputes related to the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall preside over the dispute resolution and require each party to present information related to the dispute within 30 working days from the date the dispute arises. In case of disputes related to the Board of Directors or the Chairman of the Board of Directors, any party may request the Head of the Supervisory Board to appoint an independent expert to act as a mediator for the dispute resolution process.

2. In case a conciliation decision is not reached within six (06) weeks from the commencement of the conciliation process, or if the mediator's decision is not accepted by the parties, any party may refer the dispute to Arbitration or the Court.

3. The parties shall bear their own costs related to the negotiation and conciliation procedures. The payment of Court costs shall be made in accordance with the Court's judgment.

XX. AMENDMENT AND SUPPLEMENTATION OF THE CHARTER

Article 58. Company Charter

1. Any amendment or supplementation of this Charter must be considered and decided by the General Meeting of Shareholders.

2. In case legal regulations related to the Company's operations are not mentioned in this Charter, or in case new legal regulations differ from the provisions of this Charter, such regulations shall apply to govern the Company's operations.

XXI. EFFECTIVE DATE

Article 59. Effective date

1. This Charter, consisting of 21 sections and 59 articles, was unanimously approved by the General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company on June 25, 2026, in Can Tho City, and all parties agree to the full validity of this Charter.

2. The Charter is made in 10 copies, having equal validity, and must be kept at the Company's headquarters.

Charter of Trung An Hi-Tech Farming Joint Stock Company

3. This Charter is the sole and official Charter of the Company.

4. Copies or extracts of the Company Charter are valid when signed by the Chairman of the Board of Directors or at least 1/2 of the total members of the Board of Directors.

Can Tho, June 25, 2026

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



NGUYEN LE BAO TRANG



No.: 07/2026/TAR/TTr-HĐQT

Can Tho, June 25, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Amendment and supplementation of the Regulations on Corporate Governance

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents;

- Pursuant to the Charter of Organization and Operation of Trung An Hi-Tech Agriculture Joint Stock Company.

- Pursuant to the Regulations on Corporate Governance of Trung An Hi-Tech Agriculture Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplementations to the Regulations on Corporate Governance of Trung An Hi-Tech Agriculture Joint Stock Company, specifically:

No.	Current Regulations on Corporate Governance	Amended and supplemented Regulations on Corporate Governance	Basis
1	Article 2. Interpretation of terms and abbreviations b) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;	Article 2. Interpretation of terms and abbreviations b) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplementations;	Updated in accordance with Law No. 03/2022/QH15 of 2022 and Law No. 76/2025/QH15 of 2025
	Article 2. Interpretation of terms and abbreviations c) Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;	Article 2. Interpretation of terms and abbreviations c) Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplementations;	Updated in accordance with Law No. 56/2024/QH15



No.	Current Regulations on Corporate Governance	Amended and supplemented Regulations on Corporate Governance	Basis
	<p>Article 40. Roles, Rights, and Obligations of the Board of Directors</p> <p>6. Develop the Regulations on Corporate Governance and submit them to the General Meeting of Shareholders for approval in accordance with Article 270 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;</p>	<p>Article 40. Roles, Rights, and Obligations of the Board of Directors</p> <p>6. Develop the Regulations on Corporate Governance and submit them to the General Meeting of Shareholders for approval in accordance with Article 270 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP.</p>	Updated based on current regulations
N/A		<p>Article 40. Roles, Rights, and Obligations of the Board of Directors</p> <p>12. Execute dividend payments to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders.</p>	Addition and update
	<p>Article 42. Number, term, and structure of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>a. The structure of the Board of Directors must ensure that at least 1/3 of the total members of the Board of Directors are non-executive members. The Company shall minimize the number of Board</p>	<p>Article 42. Number, term, and structure of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>a. The structure of the Board of Directors must ensure that at least 01 member of the Board of Directors is a non-executive member. The Company shall minimize the number of Board members concurrently</p>	Updated in accordance with Clause 79 of Decree 245/2025/NĐ-CP

No.	Current Regulations on Corporate Governance	Amended and supplemented Regulations on Corporate Governance	Basis
	members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors.	holding executive positions in the Company to ensure the independence of the Board of Directors.	
	<p>Article 43. Standards and conditions for members of the Board of Directors</p> <p>3. A member of the Board of Directors of the Company may only concurrently serve as a member of the Board of Directors at a maximum of five (05) other companies.</p>	<p>Article 43. Standards and conditions for members of the Board of Directors</p> <p>3. A member of the Board of Directors of the Company may only concurrently serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.</p>	<p>Updated Clause 78, Article 1 of Decree 245/2025/NĐ-CP</p>



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above
- Archived: Admin Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



[Handwritten signature]

PHAM THAI BINH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**INTERNAL REGULATIONS ON CORPORATE
GOVERNANCE**

**TRUNG AN HIGH-TECH AGRICULTURE
JOINT STOCK COMPANY**



TRUNG AN®

*(Issued pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders
of Trung An High-Tech Agriculture Joint Stock Company)*

Can Tho City, June 2026

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Chapter I: GENERAL PROVISIONS

Article 1. Scope and subjects of application

1. Scope: These regulations are developed in accordance with Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance, stipulating the roles, rights, and obligations of the General Meeting of Shareholders, the Board of Directors, and the General Director; procedures for convening the General Meeting of Shareholders; nomination, candidacy, election, dismissal, and removal of members of the Board of Directors, the Supervisory Board, and the General Director; and other activities as prescribed in the Company Charter and other applicable laws.

2. Subjects of application: These regulations apply to members of the Board of Directors, the Supervisory Board, the General Director, and related persons mentioned in these regulations.

Article 2. Interpretation of terms and abbreviations

1. Charter capital is the total par value of shares sold or registered for purchase upon the establishment of the Joint Stock Company and as prescribed in Article 6 of the Company Charter;

2. Enterprise Law is the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;

3. Securities Law is the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

4. Establishment date is the date the Company was first granted the Enterprise Registration Certificate (Business Registration Certificate and equivalent valid documents);

5. Corporate executive is the General Director, Deputy General Director, or Chief Accountant appointed by the Board of Directors;

6. Corporate manager is a manager of the Company, including the Chairman of the Board of Directors, members of the Board of Directors, and the General Director appointed by the General Meeting of Shareholders or the Board of Directors;

7. Related person is an individual or organization as prescribed in Clause 46, Article 4 of the Securities Law;

8. Shareholder is an individual or organization owning at least one share of the Joint Stock Company;

9. Major shareholder is a shareholder as prescribed in Clause 18, Article 4 of the Securities Law;

10. Member of the Supervisory Board is a Supervisor;
11. Stock Exchange is the Vietnam Stock Exchange and its subsidiaries.
12. Non-executive member of the Board of Directors is a member of the Board of Directors who is not the General Director, Deputy General Director, or Chief Accountant as prescribed by the Company Charter.
13. Shareholder/Delegate eligibility verification committee is the department responsible for determining the conditions for conducting the General Meeting of Shareholders in accordance with the law and the Company Charter.
14. Company is Fahasa - Ho Chi Minh City Book Distribution Joint Stock Company.
15. Board of Directors is the Board of Directors.
16. Candidacy is self-nomination.
17. Supervisory Board is the Supervisory Board.
18. VSDC is the Vietnam Securities Depository and Clearing Corporation.
19. Delegate is a shareholder or representative (person authorized by a shareholder).
20. Person in charge of corporate governance is the person with the responsibilities and powers prescribed in Article 281 of Decree 155/2020/NĐ-CP.
21. Online meeting is a form of organizing the General Meeting of Shareholders using electronic means to transmit images and sound via the internet, allowing shareholders in different locations to monitor the proceedings, discuss, and vote on meeting matters.
22. Electronic voting is the act of a shareholder voting through the Electronic Voting System prescribed in these Regulations.
23. Username and password include the username and password uniquely issued by the Company to each shareholder.
24. Contact address is the registered head office address for organizations; or the permanent residence, workplace, or other address registered by an individual with the enterprise as their contact address.
25. Trade secret is information regarding inventory levels, costs and profits, finance, and technological solutions and business techniques.
26. Business secret is information obtained from financial and intellectual investment activities that has not been disclosed and is capable of being used in business.

Chapter II: GENERAL MEETING OF SHAREHOLDERS

I. REGULATIONS FOR THE GENERAL MEETING OF SHAREHOLDERS

PASSING RESOLUTIONS BY VOTING AT THE GENERAL MEETING OF SHAREHOLDERS (IN-PERSON, ONLINE, IN-PERSON COMBINED WITH ONLINE)
SECTION 1: GENERAL PROVISIONS

Article 3. Roles, rights, and obligations of the General Meeting of Shareholders

The roles, rights, and obligations of the General Meeting of Shareholders are prescribed in Article 138 of Enterprise Law No. 59/2020/QH14, Securities Law No. 54/2019/QH14, and Articles 14 and 15 of the Company Charter.

Article 4. Authority to convene the General Meeting of Shareholders

(Pursuant to Article 140 of Enterprise Law No. 59/2020/QH14 and Article 14 of the Company Charter)

1. The Board of Directors shall convene the Annual and Extraordinary General Meeting of Shareholders. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the following cases:

a. The Board of Directors deems it necessary for the Company's interests;

b. The remaining number of members of the Board of Directors or the Supervisory Board is less than the minimum number prescribed by law;

c. Upon the request of a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of this Law; The request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, and must be signed by the relevant shareholders or the request document must be prepared in multiple copies and contain the full signatures of the relevant shareholders;

d. Upon the request of the Supervisory Board;

e. Other cases as prescribed by law and the Company Charter.

2. The Board of Directors must determine the opening date of the General Meeting of Shareholders within sixty (60) days from the date the number of remaining members of the Board of Directors or Supervisors is as prescribed in Point b, Clause 1 of this Article, or from the date of receiving the request as prescribed in Point c and Point d, Clause 1 of this Article;

3. If the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Clause 2 of this Article, the Supervisory Board must replace the Board of Directors and convene the General Meeting of Shareholders within the next thirty (30) days, as prescribed in Clause 3, Article 140 of Enterprise Law No. 59/2020/QH14;

4. If the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed in Clause 3 of this Article, the shareholder or group of shareholders as prescribed in Point c, Clause 1 of this Article has the right to request the Company's representative to convene

the General Meeting of Shareholders as prescribed by Enterprise Law No. 59/2020/QH14.

5. In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the sequence, procedures for convening, conducting the meeting, and making decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. These costs do not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

6. Procedures for organizing the General Meeting of Shareholders are as prescribed in Clause 5, Article 140 of Enterprise Law No. 59/2020/QH14.

Article 5. Personnel of the General Meeting of Shareholders

(Pursuant to Article 146 of Enterprise Law No. 59/2020/QH14 and Clause 2, Article 20 of the Company Charter)

1. Chairperson and Presidium:

a. The Chairman of the Board of Directors shall act as the chairperson or authorize another member of the Board of Directors to act as the chairperson of the General Meeting of Shareholders convened by the Board of Directors. In the event the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the chairperson of the meeting by majority vote. If no chairperson can be elected, the Head of the Supervisory Board shall preside over the election of the chairperson of the meeting by the General Meeting of Shareholders from among those present, and the person with the highest number of votes shall act as the chairperson of the meeting;

b. Except for the case prescribed in Point a of this Clause, the person who signed the notice to convene the General Meeting of Shareholders shall preside over the election of the chairperson of the meeting by the General Meeting of Shareholders, and the person with the highest number of votes shall act as the chairperson of the meeting;

c. The chairperson has the right to take necessary measures to conduct the meeting reasonably, orderly, in accordance with the approved agenda, and to reflect the wishes of the majority of those present.

d. The chairperson of the General Meeting of Shareholders has the following rights:

- Require all attendees to undergo security checks or other lawful and reasonable security measures;

- Request competent authorities to maintain order at the meeting; expel from the General Meeting of Shareholders those who do not comply with the chairperson's authority, intentionally

disrupt order, hinder the normal progress of the meeting, or do not comply with security check requirements.

e. The chairperson has the right to postpone the General Meeting of Shareholders that has sufficient registered attendees for a maximum of three (03) working days from the intended opening date and may only postpone the meeting or change the meeting venue in the following cases:

- The meeting venue does not have enough comfortable seating for all attendees;
- Communication facilities at the meeting venue do not ensure shareholders can participate, discuss, and vote;
- There are attendees who obstruct or disrupt order, posing a risk that the meeting cannot be conducted fairly and lawfully.

f. Other rights and obligations of the chairperson as prescribed by current law.

g. The Presidium consists of at least 01 person, including 01 Chairman and other members (if any).

h. Duties of the Presidium:

- Manage the activities of the Company's General Meeting of Shareholders according to the expected agenda of the Board of Directors that has been approved by the General Meeting of Shareholders;
- Guide delegates and the General Meeting in discussing the contents on the agenda;
- Present drafts and conclude necessary matters for the General Meeting to vote on;
- Respond to matters requested by the General Meeting;
- Resolve issues arising during the General Meeting.

i. Working principles of the Presidium: The Presidium works on the principle of collective leadership, democratic centralism, and majority decision.

2. Meeting secretary:

a. The chairperson shall appoint one or more persons to act as the meeting secretary;

b. Duties of the Meeting Secretary:

- Record the proceedings of the General Meeting of Shareholders fully and truthfully;
- Receive registration forms for speaking from shareholders/delegates;
- Prepare the Meeting Minutes and draft the Resolutions of the General Meeting of Shareholders;

Internal Regulations on Corporate Governance of Trung An High-Tech Agriculture JSC

- Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with the law and the Company Charter;

- Other duties as requested by the Chairperson.

3. Vote Counting Committee:

a. The General Meeting of Shareholders shall elect one or more persons to the Vote Counting Committee upon the proposal of the meeting Chairperson;

b. Duties of the Vote Counting Committee:

- Disseminate principles, regulations, and instructions on voting methods.

- Count and record voting ballots, prepare the vote counting minutes, and announce the results; transfer the minutes to the Chairperson for approval of the voting results.

- Promptly notify the secretary of the voting results.

- Review and report to the General Meeting of Shareholders on any violations of voting regulations or complaints regarding voting results.

4. Shareholder/Delegate Eligibility Verification Committee:

a. The convener of the General Meeting of Shareholders, in accordance with Article 140 of the Law on Enterprises No. 59/2020/QH14, shall appoint one or more persons to serve on the Shareholder/Delegate Eligibility Verification Committee to facilitate the meeting. The meeting's eligibility verification committee shall consist of at least 02 persons, including 01 Head of Committee and at least 01 member.

b. Duties of the Shareholder/Delegate Eligibility Verification Committee:

- Verify the eligibility and status of shareholders and shareholder representatives attending the meeting.

- The Head of the Eligibility Verification Committee shall report to the General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives attending who represent over 50% of the total voting shares, the General Meeting of Shareholders of the Company shall be held.

- Participate in counting votes for other matters before the establishment of the Vote Counting Committee.

Article 6. Preparation of the list of shareholders entitled to attend and notification of the closing of the list of shareholders entitled to attend the General Meeting of Shareholders

(Pursuant to the provisions of Point a, Clause 2, Article 18 of the Company Charter;

Regulations on exercise of rights of VSDC)

1. The Company must disclose information regarding the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least twenty (20) days before the record date.

2. The Company shall perform the procedures for preparing the shareholder list and related procedures in accordance with the Regulations on exercise of rights of the Vietnam Securities Depository and Clearing Corporation or other legal regulations (applicable when the Company does not register securities at VSDC).

Article 7. Notification of the General Meeting of Shareholders

(Pursuant to the provisions of Article 143 of the Law on Enterprises No. 59/2020/QH14)

1. The convener of the General Meeting of Shareholders must send a meeting invitation to all shareholders on the list of shareholders entitled to attend at least twenty-one (21) days before the opening date. The meeting invitation must include the name, head office address, enterprise identification number; the shareholder's name and contact address, the time and location of the meeting, and other requirements for attendees.

2. The meeting invitation shall be sent by a method ensuring it reaches the shareholder's contact address and posted on the Company's website.

3. The meeting invitation must be accompanied by the following documents:

a. Meeting agenda, documents used in the meeting, and draft resolutions for each matter in the meeting agenda;

b. Voting/election ballots. Note that in case of inviting shareholders to the General Meeting of Shareholders via online format, Voting/election ballots do not need to be attached to the meeting invitation.

4. In case the company has a website, sending meeting documents along with the meeting invitation as prescribed in Clause 3 of this Article may be replaced by posting them on the company's website. In this case, the meeting invitation must clearly state the location and method for downloading the documents.

Article 8. Agenda and content of the General Meeting of Shareholders

(Pursuant to the provisions of Article 142 of the Law on Enterprises No. 59/2020/QH14 and Article 18 of the Company Charter)

1. The convener of the General Meeting of Shareholders must prepare the meeting agenda and content in accordance with Article 18 of the Company Charter.

2. Shareholders or a group of shareholders as prescribed in Clause 2, Article 12 of the Company Charter have the right to propose matters to be included in the agenda of the General



Meeting of Shareholders. The proposal must be in writing and sent to the Company at least five (05) working days before the opening date of the meeting. The proposal must clearly state the shareholder's name, the quantity of each type of share held by the shareholder, contact address, nationality, Citizen Identity Card number, People's Identity Card number, Passport, or other legal personal identification for individual shareholders; name, enterprise identification number or establishment decision number, and head office address for institutional shareholders; the quantity and type of shares held by that shareholder, and the matter proposed for inclusion in the agenda.

3. In case the convener of the General Meeting of Shareholders refuses the proposal prescribed in Clause 2 of this Article, they must respond in writing at least two (02) working days before the opening date of the General Meeting of Shareholders and clearly state the reasons. In case the convener of the General Meeting of Shareholders or the proposer requests a discussion, both parties shall discuss before the convener responds in writing regarding the refusal. The convener of the General Meeting of Shareholders may only refuse the proposal if it falls into one of the following cases:

- a. The proposal was not sent in accordance with Clause 2 of this Article;
- b. At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of ordinary shares as prescribed in Clause 2, Article 12 of the Company Charter;
- c. The proposed matter does not fall within the decision-making authority of the General Meeting of Shareholders;
- d. Other cases as prescribed by law and the Company Charter.

4. The convener of the General Meeting of Shareholders must accept and include the proposal prescribed in Clause 2 of this Article in the expected agenda and content of the meeting, except in the cases prescribed in Clause 3 of this Article; the proposal shall be officially added to the agenda and content of the meeting if approved by the General Meeting of Shareholders.

Article 9. Registration and authorization to attend the General Meeting of Shareholders

(Pursuant to the provisions of Article 144 of the Law on Enterprises No. 59/2020/QH14; Article 16, Clauses 1, 2, 5, Article 20 of the Company Charter)

1. Registration method for attending the General Meeting of Shareholders before the opening date of the General Meeting of Shareholders:

- a. The method for registering to attend the General Meeting of Shareholders is clearly specified in the General Meeting of Shareholders invitation, including contacting the Company or sending the General Meeting Registration Form (attached to the General Meeting of Shareholders invitation sent to shareholders) to the Company.

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b. Shareholders choose the method of registration to attend the General Meeting of Shareholders as recorded in the invitation, including:

- Attending and voting/electing directly at the meeting;
- Authorizing another representative to attend and vote/elect at the meeting and complying with the provisions of Clause 2 of this Article (in case more than one representative is appointed, the specific number of shares and voting/election ballots authorized for each representative must be determined).

- Attending and voting/electing via online conference, electronic voting, or other electronic means;

- Sending voting/election ballots to the meeting via mail, fax, or email;

- Other methods of registration to attend the General Meeting of Shareholders in accordance with the law.

- The Company must make maximum efforts to apply modern information technology so that shareholders can attend and express their opinions at the General Meeting of Shareholders in the best way, including guiding shareholders to vote via online General Meeting of Shareholders, electronic voting, or other electronic means in accordance with Article 144 of the Law on Enterprises No. 59/2020/QH14 and the Company Charter.

2. Regulations on authorization to attend the meeting:

a. Shareholders and authorized representatives of shareholders shall perform authorization in accordance with Article 16 of the Company Charter;

b. The authorization for an individual or organization to represent at the General Meeting of Shareholders as prescribed in Point a, Clause 2 of this Article must be in writing. The power of attorney shall be established in accordance with civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of authorization, the scope of authorization, the term of authorization, and the signatures of the authorizing party and the authorized party.

c. The voting/election ballot of the authorized representative attending the meeting within the scope of authorization remains valid even if one of the following cases occurs:

- The authorizing person has died, has been limited in civil act capacity, or has lost civil act capacity;

- The authorizing person has revoked the authorization appointment;

- The authorizing person has revoked the authority of the person performing the authorization.

This provision does not apply in case the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

Article 10. Conditions for conducting the General Meeting of Shareholders

(Pursuant to the provisions of Article 19 of the Company Charter)

1. The General Meeting of Shareholders shall be conducted when shareholders attending represent over 50% of the total voting shares.

2. In case the first meeting does not meet the conditions for conduct as prescribed in Clause 1 of this Article, the second meeting invitation shall be sent within thirty (30) days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when shareholders attending represent 33% or more of the total voting shares.

3. In case the second meeting does not meet the conditions for conduct as prescribed in Clause 2 of this Article, the third meeting invitation shall be sent within thirty (30) days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the shareholders attending.

Article 11. Methods of passing resolutions of the General Meeting of Shareholders

(Pursuant to the provisions of Article 147 of the Law on Enterprises No. 59/2020/QH14; Article 22 of the Company Charter)

1. The General Meeting of Shareholders passes resolutions under its authority by voting at the meeting:

- a. Direct meeting
- b. Online conference
- c. Direct meeting combined with online conference

2. The General Meeting of Shareholders passes resolutions under its authority by collecting written opinions (Prescribed in Part II – This Chapter):

- a. Sending opinion collection ballots via mail, fax, or email
- b. Sending opinion collection ballots via electronic voting
- c. Sending opinion collection ballots via mail, fax, or email combined with electronic voting

Article 12. Matters to be passed at the General Meeting of Shareholders

(Pursuant to the provisions of Article 147 and Article 167 of the Law on Enterprises No. 59/2020/QH14; Article 15 of the Company Charter)

1. Approve the Company's development orientation;

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2. Consider and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders;
3. The Company's annual business plan;
4. Audited annual financial statements;
5. The Board of Directors' report on corporate governance and the performance results of the Board of Directors and each member of the Board of Directors;
6. The Supervisory Board's report on the Company's business results and the performance results of the Board of Directors and the General Director;
7. Self-assessment report on the performance of the Supervisory Board and its members;
8. Decide on the type of shares and the total number of shares of each type authorized for offering and the transfer of shares by founding shareholders within the first three (03) years from the date of establishment; decide on the annual dividend rate for each type of share.
9. Elect, dismiss, and remove members of the Board of Directors and members of the Supervisory Board;
10. Decide on investment or sale of assets with a value from 35% or more of the total asset value recorded in the Company's most recent financial statements;
11. Decide on amendments and supplements to the Company Charter;
12. Approve annual financial statements;
13. Decide on the repurchase of over 10% of the total sold shares of each type;
14. Consider and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders;
15. Decide on the reorganization or dissolution of the Company and appoint a liquidator;
16. Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;
17. Approve, supplement, and adjust the Internal Regulations on Corporate Governance; the Board of Directors' Operating Regulations, and the Supervisory Board's Operating Regulations;
18. Approve the list of approved auditing firms; decide on the approved auditing firm to inspect the Company's operations, and dismiss the approved auditor when deemed necessary;
19. Number of members of the Board of Directors and the Supervisory Board;
20. Split, consolidate, merge, or convert the Company;

21. The Company enters into contracts or transactions with subjects prescribed in Clause 1, Article 167 of the Law on Enterprises No. 59/2020/QH14 with a value equal to or greater than 35% of the Company's total asset value recorded in the most recent financial statements;

22. Approve transactions prescribed in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

23. Other matters as prescribed by law and the Company Charter.

Article 13. Conditions for passing resolutions

(Pursuant to the provisions of Article 21 of the Company Charter)

1. A resolution on the following content shall be passed if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting, except in the cases prescribed in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises No. 59/2020/QH14:

- a. Type of shares and total number of shares of each type;
- b. Change of business lines and sectors;
- c. Change of the company's organizational structure;
- d. Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the company's most recent financial statements;
- e. Reorganization or dissolution of the company;
- f. Extension of the company's operation;

2. Resolutions shall be passed when approved by shareholders owning over 50% of the total voting shares of all shareholders attending the meeting, except in the cases prescribed in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises No. 59/2020/QH14.

In case of electing members of the Board of Directors and the Supervisory Board, if the number of candidates is less than or equal to the number of members of the Board of Directors / Supervisory Board to be elected, the election of members of the Board of Directors / Supervisory Board may be conducted by cumulative voting as prescribed in Clause 3, Article 148 of the Law on Enterprises No. 59/2020/QH14 or by voting (approve, disapprove, no opinion). The voting ratio for passing by voting method shall be implemented according to Clause 2, Article 21 of the Company Charter.

3. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are legal and effective even if the order and procedures for convening the meeting and

passing such resolutions violate the provisions of the Law on Enterprises No. 59/2020/QH14 and the Company Charter.

Article 14. Notification of vote counting results

The Vote Counting Committee shall check, summarize, and report the counting results of each matter to the Chairperson. The vote counting results shall be announced by the Chairperson/Vote Counting Committee immediately before the meeting closes.

Article 15. Method of objecting to decisions of the General Meeting of Shareholders

(Pursuant to the provisions of Article 132, Article 151 of the Law on Enterprises No. 59/2020/QH14)

1. Shareholders who voted against a resolution on the reorganization of the company or changes to the rights and obligations of shareholders as prescribed in the Company Charter have the right to request the company to repurchase their shares. The request must be in writing, clearly stating the name and address of the shareholder, the number of shares of each type, the intended selling price, and the reason for requesting the company to repurchase. The request must be sent to the company within ten (10) days from the date the General Meeting of Shareholders passes the resolution on the matters prescribed in this Clause.

2. The Company must repurchase shares at the request of shareholders as prescribed in Clause 1 of this Article at the market price or a price calculated according to the principles prescribed in the Company Charter within ninety (90) days from the date of receiving the request. In case of disagreement on the price, the parties may request a valuation organization to perform the valuation. The Company shall introduce at least three (03) valuation organizations for shareholders to choose from, and that choice shall be the final decision.

3. Within ninety (90) days from the date of receiving the resolution or the minutes of the General Meeting of Shareholders or the minutes of the vote counting results of the General Meeting of Shareholders, shareholders or a group of shareholders as prescribed in Clause 2, Article 115 of this Law have the right to request the Court or Arbitration to consider and cancel the resolution or a part of the resolution of the General Meeting of Shareholders in the following cases:

a. The order and procedures for convening the meeting and making decisions of the General Meeting of Shareholders violate the serious provisions of this Law and the Company Charter, except in the cases prescribed in Clause 2, Article 152 of this Law;

b. The content of the resolution violates the law or the Company Charter.

Article 16. Preparation of Minutes of the General Meeting of Shareholders

(Pursuant to the provisions of Article 23 of the Company Charter)

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1. The General Meeting of Shareholders must be recorded in minutes and may be recorded or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese, may be prepared in a foreign language, and must include the following main contents:

- a. Name, head office address, enterprise identification number;
- b. Time and location of the General Meeting of Shareholders;
- c. Meeting agenda and content;
- d. Name of the chairperson and secretary;
- e. Summary of the meeting proceedings and opinions expressed at the General Meeting of Shareholders on each matter in the agenda;

f. Number of shareholders and total voting shares of shareholders attending the meeting, appendix of the list of registered shareholders, shareholder representatives attending with the corresponding number of shares and voting ballots;

g. Total voting ballots for each voting matter, clearly stating the voting method, total valid ballots, invalid ballots, approved, disapproved, and no opinion; the corresponding ratio of the total voting shares of shareholders attending the meeting;

h. Summary of voting ballots for each candidate (if any);

i. Matters passed and the corresponding voting ratio;

j. Name and signature of the chairperson and secretary. In case the chairperson or secretary refuses to sign the meeting minutes, the minutes shall be valid if signed by all other members of the Board of Directors attending the meeting and contain full content as prescribed in this Clause. The meeting minutes shall clearly state the refusal of the chairperson or secretary to sign the minutes.

2. The minutes of the General Meeting of Shareholders must be completed and passed before the end of the meeting. The chairperson and secretary of the meeting or other persons signing the meeting minutes shall be jointly responsible for the truthfulness and accuracy of the content of the minutes.

3. Minutes prepared in Vietnamese and in a foreign language have equal legal validity. In case of any discrepancy in content between the minutes in Vietnamese and the minutes in a foreign language, the content in the Vietnamese minutes shall apply.

Article 17. Disclosure of Resolutions and Minutes of the General Meeting of Shareholders

(Pursuant to the provisions of Article 23 of the Company Charter)

1. The Resolution, Minutes of the General Meeting of Shareholders, appendix of the list

of shareholders registered to attend the meeting, power of attorney to attend the meeting, all documents attached to the Minutes (if any), and related documents attached to the meeting invitation must be stored at the Company's head office.

2. The Resolution, Minutes of the General Meeting of Shareholders, and attached documents must be disclosed in accordance with the law on information disclosure in the securities market.

SECTION 2: SPECIFIC REGULATIONS FOR EACH FORM OF VOTING AT THE MEETING

Section 2.1: Specific regulations for voting at direct meetings

Article 18. Registration method for attending the General Meeting of Shareholders directly

(Pursuant to the provisions of Clause 1, Article 20 of the Company Charter)

Before the meeting opens, the Company must conduct shareholder registration procedures and must perform registration until all shareholders entitled to attend have registered according to the following order:

a. When conducting shareholder registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting/election ballot, on which the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting/election ballots of that shareholder are recorded.

b. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by approving, disapproving, and no opinion. The vote counting results shall be announced by the Chairperson/Vote Counting Committee immediately before the meeting closes. The General Meeting shall elect persons responsible for counting votes or supervising vote counting upon the proposal of the Chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;

c. Shareholders, authorized representatives of institutional shareholders, or authorized persons arriving after the meeting has opened have the right to register immediately and then have the right to participate and vote/elect at the General Meeting immediately after registration. The Chairperson is not responsible for stopping the General Meeting to allow late shareholders to register, and the validity of the contents already voted/elected before that remains unchanged.

Article 19. Voting on matters at the direct General Meeting of Shareholders

(Pursuant to the provisions of the Working Regulations; Regulations on nomination,

candidacy, and election at the General Meeting of Shareholders)

1. General principles:

a. All matters in the agenda and content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.

b. Voting cards, Voting ballots, and Election ballots shall be printed by the Company, stamped with the company seal, and sent directly to delegates at the meeting (attached to the General Meeting of Shareholders attendance document set). Each delegate shall be issued a Voting card/Voting ballot/Election ballot. On the Voting card/Voting ballot/Election ballot, the delegate's code, full name, number of shares owned, and authorized voting shares of that delegate shall be clearly stated.

2. Regulations on the validity of voting ballots and election ballots

a. Voting card:

- **Valid voting card:** is a card according to the pre-printed template issued by the Organizing Committee, stamped with the Company's seal, without erasures, scraping, tearing, etc., and without writing any other content other than what is prescribed for this Card.

- **Invalid voting card:** Content does not comply with the regulations of a valid voting card.

b. Voting ballot

- **Valid voting ballot:** is a ballot according to the pre-printed template issued by the Organizing Committee, stamped with the Company's seal, without erasures, scraping, tearing, etc., and without writing any other content other than what is prescribed for this ballot. In case of direct voting/remote voting (via mail, fax, email, or other means as prescribed in the Company Charter), it must be signed and clearly state the full name (handwritten) of the attending delegate and sent to the Vote Counting Committee before the time of vote counting. On the voting ballot, the voting content is valid when the delegate marks one (01) of the three (03) voting squares.

- **Invalid voting ballot:** Content does not comply with the regulations of a valid voting ballot.

c. Election ballot

- **Valid election ballot:** is an election ballot according to the pre-printed template issued by the Organizing Committee, stamped with the Company's seal, without erasures, scraping, tearing, etc., and without writing any other content other than what is prescribed for this ballot. In case of direct voting/remote voting (via mail, fax, email, or other means as prescribed in the Company Charter), it must be signed and clearly state the full name (handwritten) of the attending delegate and sent to the Vote Counting Committee before the time of vote counting.

- Invalid election ballot:

- Content does not comply with the regulations of a valid election ballot;
- The number of candidates the delegate votes for is greater than the number of candidates required to be elected;
- The ballot has a total number of votes for candidates of the shareholder or representative greater than the total number of votes allowed to be cast;
- Other regulations according to the Regulations on nomination, candidacy, and election of the General Meeting of Shareholders and the Company Charter.

Article 20. Method of voting at the direct General Meeting of Shareholders

(Pursuant to the provisions of the Working Regulations at the General Meeting of Shareholders)

1. General principles:

- The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by raising cards, direct voting, electronic voting, or other electronic means.

- Delegates perform voting to "Approve", "Disapprove", or "No opinion" on a matter put to a vote at the General Meeting by raising the Voting card or filling in the options on the Voting ballot.

2. Forms of voting

a. Voting by voting card: When voting by raising the Voting card, the front of the Voting card must be raised facing the Chairperson. In case a delegate does not raise the Voting card in all three times of voting Approve, Disapprove, or No opinion on a matter, it shall be considered as approving that matter. In case a delegate raises the Voting card more than one (01) time when voting Approve, Disapprove, or No opinion on a matter, it shall be considered invalid. According to the voting method by raising the Voting card, the member of the Eligibility Verification Committee/Vote Counting Committee shall mark the delegate code and the corresponding number of voting shares of each delegate as Approve, Disapprove, No opinion, and Invalid.

b. Voting by voting ballot:

- When voting is conducted by direct voting: for each content, the delegate chooses one of the three options "Approve", "Disapprove", "No opinion" pre-printed on the Voting ballot by marking "X" or "" in the box they choose and sending the Voting ballot to the Vote Counting Committee before the time of vote counting. The voting ballot must be signed and clearly state the full name (handwritten) of the delegate. ✓

- When voting is conducted by electronic voting or other electronic means: for each content, the delegate chooses one of the three options "Approve", "Disapprove", "No opinion" put to a vote at the General Meeting already set up in the electronic voting system. After that, the delegate confirms the vote so that the electronic voting system records the result.

Article 21. Method of voting for election at the direct General Meeting of Shareholders

(Pursuant to the provisions of the Election Regulations at the General Meeting of Shareholders)

1. General principles

- Comply strictly with the provisions of the law and the Company Charter;
- Election shall be conducted by direct voting, electronic voting, or other electronic means.
- Members of the vote counting committee must not be named in the list of nominations or self-nominations to the Board of Directors and the Supervisory Board.

2. Forms of election voting

a. Election by cumulative voting method

- Each delegate has a total number of voting shares corresponding to the total number of shares owned, represented, multiplied by the number of members to be elected;
- Attending delegates have the right to accumulate all their total voting shares for one or more candidates;
- In case of changing candidates on the day of the General Meeting, the Vote Counting Committee is responsible for re-issuing new election ballots and collecting old ballots (if any) before the time of vote counting;
- In case of a mistaken choice, the delegate shall contact the Vote Counting Committee to be re-issued a new election ballot and must submit the old ballot;
- How to fill in the election ballot: Each delegate is issued election ballots. The method of filling in the election ballot is specifically guided in the Regulations on nomination, candidacy, and election passed at the General Meeting of Shareholders;
- Principles of election:
 - The elected person is determined by the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the required number of members is reached.
 - In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election shall be conducted among the candidates with the same number of votes or selected according to the criteria prescribed in the election regulations passed

at the General Meeting of Shareholders or the Company Charter.

b. Election by voting method: Implement according to the provisions in Point b, Clause 2, Article 20 of these Regulations.

Article 22. Method of vote counting at the direct General Meeting of Shareholders

(Pursuant to the provisions of the Working Regulations at the General Meeting of Shareholders)

The method of vote counting is conducted as follows:

- Summarize voting cards/ballots/election ballots (according to the voting method) for each voting matter, total valid ballots, invalid ballots, approved, disapproved, and no opinion; the corresponding ratio of the total voting shares of shareholders attending the meeting as prescribed in the Company Charter;
- Summarize election ballots according to the cumulative voting method, total valid ballots, invalid ballots, the number of votes for each candidate, and other contents as prescribed in the Company Charter.

Section 2.2: Specific regulations for voting at online meetings

Article 23. Procedures for registering to attend the General Meeting of Shareholders online

The procedures for registering to attend the General Meeting of Shareholders online before the opening date of the General Meeting of Shareholders are clearly specified in the Notice of the General Meeting of Shareholders, including:

1. Participation conditions:

- Having a name on the list of shareholders entitled to attend the General Meeting of Shareholders prepared according to the Company's notice of rights execution.
- Authorized representatives eligible to attend in accordance with the provisions of the law and the Company's Charter.

2. Technical requirements: Delegates must have electronic devices with internet connection (e.g., computers, tablets, mobile phones, or other electronic devices with internet connection...).

3. Method of recording delegates attending the General Meeting of Shareholders online: Delegates are recorded by the electronic voting system as attending the General Meeting of Shareholders online when they access the system using the access information provided in accordance with Article 24 of these Regulations and have confirmed their attendance at the online General Meeting of Shareholders on the electronic voting system.

Article 24. Providing login information and performing electronic voting

1. Information on the access link to the electronic voting system, username, access password, and other identification factors (if any) to attend the General Meeting of Shareholders online will be provided in the notice of the meeting (or the form of login information notification prescribed by the Board of Directors). Delegates are responsible for keeping the username, password, and other provided identification factors confidential to ensure that only the Delegate has the right to vote on the electronic voting system and shall be fully responsible for the registered information.

2. When a Delegate requests to re-issue login information, the Meeting Organizing Committee may notify them through the following forms: in person, by mail, email, telephone, or other forms prescribed by the Board of Directors. The provision of login information is based on shareholder information from the list of shareholders prepared by the Vietnam Securities Depository and Clearing Corporation according to the Company's notice of rights execution for attending the General Meeting of Shareholders.

3. Delegates use the username, access password, or other identification factors (if any) to access the electronic voting system to confirm attendance at the online General Meeting of Shareholders and perform electronic voting according to the content of the online General Meeting of Shareholders Program.

Article 25. Authorization for representatives to attend the General Meeting of Shareholders online

When performing online authorization, shareholders shall perform authorization in accordance with Clause 2, Article 9 of these Regulations, noting the following provisions:

- Shareholders need to comply with providing full information to perform online authorization, especially providing information of the authorized party including: phone number, fax number, email, or other contact address according to the Charter. This is the basis for granting the username, access password, and other identification factors (if any) to the authorized party.

- The power of attorney to attend the General Meeting of Shareholders online must have full signatures, clearly written full names (handwritten), and stamps (if it is an organization) of both the authorizing party and the authorized party. The original power of attorney must be sent before the official opening of the meeting. In case the shareholder has not attended the meeting and has performed online authorization, the authorization is valid when the Company receives the original power of attorney sent until the closing of the General Meeting.

- Shareholders who have attended the meeting are not allowed to authorize others to attend the meeting.

- Cancellation of authorization for shareholders who have authorized online: shareholders send an official written request to cancel online authorization to the company before the official opening of the meeting. In case the authorized party has attended the General Meeting, the time of recording the cancellation of authorization is calculated according to the time the Company receives the official written request to cancel online authorization, and the validity of the contents already voted/elected before that remains unchanged.

Article 26. Discussion at the online General Meeting of Shareholders

1. Principles:

- Discussion is only conducted within the specified time and within the scope of issues presented in the agenda of the General Meeting of Shareholders;
- Only Delegates are allowed to participate in the discussion;
- Delegates with opinions register for discussion content according to the specific form prescribed in the meeting's working regulations;
- The Secretariat will arrange the Delegates' questions and submit them to the Chairperson.

2. Answering Delegates' opinions:

- Based on the Delegate's discussion content, the Chairperson or a member designated by the Chairperson will answer the Delegate's opinions;
- In case of time constraints, questions not answered directly at the General Meeting will be answered by the Company in other forms.

Article 27. Form of passing Resolutions of the online General Meeting of Shareholders

The General Meeting of Shareholders passes Resolutions under its authority by electronic voting.

Article 28. Online voting method

1. Voting method:

- Delegates choose one of the three voting options "Approve", "Disapprove" or "No opinion" for each issue put to a vote at the General Meeting that has been set up on the electronic voting system.
- After that, the Delegate proceeds to confirm the vote so that the electronic voting system records the result.

2. Election method:

- Election by cumulative voting: If the Company's Charter does not have other provisions, the voting for members of the Board of Directors and the Supervisory Board must be carried out by cumulative voting. Accordingly, the Delegate performs the election according to the

instructions in the Online Nomination, Candidacy, and Election Regulations approved at the General Meeting of Shareholders. After that, the Delegate proceeds to confirm the election so that the electronic voting system records the result.

- Election by voting method (if any): Follow the voting regulations specified in Clause 1 of this Article.

3. Some other regulations when performing electronic voting:

- In case the Delegate does not complete all voting and election issues according to the General Meeting agenda, the issues not yet voted or elected are considered as the Delegate not performing voting or election for that issue.

- In case of issues arising outside the sent General Meeting agenda, the Delegate may vote or elect additionally. If the Delegate does not vote or elect for the arising issues, it is considered that the Delegate does not perform voting or election for the arising issues.

- The Delegate may change the voting or election results (but cannot cancel the voting or election results); including the results of voting or electing additional issues arising outside the General Meeting agenda. The online system only records the vote counting for the final voting or election results at the time of ending the electronic voting of each vote counting round specified in the meeting's working regulations.

- In the case of cumulative voting, an invalid ballot is a ballot where the total number of votes for candidates is greater than the total number of votes of the representative Delegate calculated at the time of election vote counting or other regulations according to the instructions of the Online Election Regulations approved by the General Meeting of Shareholders.

- The electronic voting time is specified in the meeting's working regulations. During this time, Delegates can access the electronic voting system and vote 24 hours a day and 07 days a week, except for system maintenance or other reasons beyond the Company's control. At the end of the voting time, the system does not record any further electronic voting results from the Delegate.

Article 29. Online vote counting method

When the Delegate performs voting/election, the number of voting/election ballots is recorded on the electronic voting system. Based on the voting/election results by electronic voting, the Vote Counting Committee summarizes the voting/election results according to the following principles:

- Summarize voting/election ballots (by voting method) for each voting issue, total number of valid, invalid, approved, disapproved, and no-opinion ballots; corresponding percentage of the total voting shares of shareholders attending the meeting according to the Company's Charter;

- Summarize election ballots by cumulative voting method, total number of valid, invalid ballots, number of votes for each candidate, and other contents according to the Company's Charter.

Article 30. Minutes of the online General Meeting of Shareholders

- Perform according to the provisions of Article 16 of these Regulations.
- The venue recorded in the minutes of the online General Meeting of Shareholders is the location where the Chairperson of the General Meeting is present to conduct the General Meeting. This location must be on the territory of Vietnam.
- The form of passing the minutes of the General Meeting of Shareholders is specified in the company's working regulations at the General Meeting of Shareholders.

Section 2.3: Specific regulations on the form of voting at meetings held in person combined with online

Article 31. Procedures for registering to attend the General Meeting of Shareholders in person combined with online

Perform according to the provisions of Clause 1, Article 9 and Article 23 of these Regulations.

Article 32. Authorization for representatives to attend the General Meeting of Shareholders in person combined with online

Perform according to the provisions of Clause 2, Article 9 and Article 25 of these Regulations.

Article 33. Form of passing resolutions at the General Meeting of Shareholders in person combined with online

Perform according to the provisions of Article 11 and Article 27 of these Regulations.

Article 34. Voting method at the General Meeting of Shareholders in person combined with online

Perform according to the provisions of Article 20, Article 21 and Article 28 of these Regulations.

Article 35. Vote counting method at the General Meeting of Shareholders in person combined with online

Perform according to the provisions of Article 22 and Article 29 of these Regulations.

Article 36. Minutes of the meeting at the General Meeting of Shareholders in person combined with online

Perform according to the provisions of Article 16 and Article 30 of these Regulations.

II. REGULATIONS FOR THE GENERAL MEETING OF SHAREHOLDERS TO PASS RESOLUTIONS BY WRITTEN OPINION

Article 37. Cases where shareholders' opinions are collected in writing

(Based on the provisions of Article 22 of the Company's Charter)

The following contents may be passed by collecting shareholders' opinions in writing:

- a. Amending and supplementing the contents of the Company's Charter;
- b. Approving, supplementing, and adjusting the Internal Regulations on Corporate Governance, the Board of Directors' Operating Regulations, and the Supervisory Board's Operating Regulations;
- c. Company development orientation;
- d. Types of shares and total number of shares of each type;
- e. Electing, dismissing, and removing members of the Board of Directors and the Supervisory Board;
- f. Deciding on investment or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the latest financial statement of the Company;
- g. Passing the annual financial statement.
- h. Reorganizing or dissolving the Company.
- i. Changing business lines and sectors;
- j. Changing the Company's management organizational structure;
- k. Other issues when the Board of Directors deems it necessary for the Company's benefit.

Article 38. Cases where written opinions cannot be collected

The Board of Directors is allowed to collect shareholders' opinions in writing in all cases when deemed necessary, except for organizing the annual General Meeting of Shareholders.

Article 39. Sequence and procedures for the General Meeting of Shareholders to pass Resolutions by collecting written opinions

(Based on the provisions of Point a, Clause 2, Article 18; Articles 22, 24 of the Company's Charter)

1. The Company must disclose information about the preparation of the list of shareholders to send opinion collection ballots at least ten (10) days before the final registration date.
2. The Board of Directors must prepare opinion collection ballots, draft resolutions of the General Meeting of Shareholders, explanatory documents for the draft resolution, and send them to all shareholders with voting rights at least ten (10) days before the deadline for returning the opinion collection ballots. The requirements and methods for sending opinion collection ballots and accompanying documents are implemented according to the provisions of Clause 3, Article

18 of the Company's Charter.

3. The opinion collection ballot must have the following main contents:

- Name, head office address, enterprise code;
- Purpose of collecting opinions;
- Full name, contact address, nationality, legal document number of the individual for individual shareholders; name, enterprise code or legal document number of the organization, head office address for organizational shareholders or full name, contact address, nationality, legal document number of the individual for the representative of the organizational shareholder; number of shares of each type and number of voting/election ballots of the shareholder;
- Issues needing opinion collection to pass decisions;
- Voting options including approval, disapproval, and no opinion for each issue of opinion collection;
- Election options (if any);
- Deadline for sending the answered opinion collection ballots back to the Company;
- Full name and signature of the Chairperson of the Board of Directors.

4. Form of sending shareholders' opinion collection ballots in writing

- a. Shareholders send the answered opinion collection ballots to the Company by mail, fax, or email:
 - The answered opinion collection ballot must have full signatures, clearly written full names (handwritten), and stamps (if it is an organization) of the delegate.
 - In case of sending by mail, the opinion collection ballot sent to the Company must be in a sealed envelope and no one has the right to open it before vote counting. In case of sending by fax or email, the opinion collection ballot sent to the Company must be kept confidential until the time of vote counting.
 - Opinion collection ballots sent to the Company after the deadline specified in the content of the opinion collection ballot or opened in the case of sending by mail and disclosed in the case of sending by fax or email are invalid. Opinion collection ballots not sent back are considered as ballots not participating in the vote.
- b. Shareholders send opinion collection ballots by electronic voting
 - i. Providing access account
 - Access account information is notified by the Company to the delegate along with the Shareholder Opinion Collection Ballot via registered mail.
 - When a Delegate requests to re-issue access information, the Company may notify them through the following forms: in person, by mail, email, telephone, or other forms prescribed by the Board of Directors. The provision of access information is

based on information from the list of shareholders prepared by the Vietnam Securities Depository and Clearing Corporation according to the Company's notice of rights execution for collecting shareholders' opinions in writing.

ii. Performing electronic voting

- Implementation principles

- Delegates can only vote on the electronic voting system from the time they receive the Shareholder Opinion Collection Ballot until the deadline for returning the ballot according to the Company's notice.
- During the voting time according to the Company's notice, Delegates can access the electronic voting system and vote 24 hours a day and 07 days a week, except for system maintenance or other reasons beyond the Company's control.
- During the voting time notified by the Company, Delegates can change their voting decision on the electronic voting system. At the end of the voting time according to the Company's notice, Delegates cannot change their voting results, and this final result will be counted and disclosed by the Company.

- Implementation method

- Delegates use the access account provided by the Company to access the electronic voting system directly to view information related to the voting round posted on the system and make voting decisions for each voting/election issue requiring shareholders' opinions.

c. Shareholders send the answered opinion collection ballots to the Company by mail, fax, or email combined with sending opinion collection ballots by electronic voting.

Perform according to the provisions of Point a, b, Clause 3 of this Article.

4. Vote counting and preparing the Vote Counting Minutes:

The Board of Directors organizes vote counting and prepares the vote counting minutes under the witness of the Supervisory Board or shareholders not holding management positions in the Company. The vote counting minutes must have the following main contents:

- Name, head office address, enterprise code;
- Purpose and issues needing opinion collection to pass resolutions;
- Number of shareholders with the total number of voting/election ballots participating in the vote/election, distinguishing between the number of valid and invalid voting/election ballots and the method of sending voting/election ballots, accompanied by an appendix of the list of shareholders participating in the vote/election;
- Total number of approved, disapproved, and no-opinion ballots for each issue, total number of election ballots for each candidate (if any);

- Issues passed and corresponding passing voting percentage;

- Full name and signature of the Chairperson of the Board of Directors, vote counters, and vote counting supervisors.

Members of the Board of Directors, vote counters, and vote counting supervisors must be jointly responsible for the honesty and accuracy of the vote counting minutes; jointly responsible for damages arising from decisions passed due to dishonest or inaccurate vote counting.

5. Resolution and Vote Counting Minutes:

a. The vote counting minutes and resolution must be sent to shareholders within fifteen (15) days from the date of ending vote counting. Sending the vote counting minutes and resolution can be replaced by posting on the Company's website within twenty-four (24) hours from the time of ending vote counting.

b. Resolutions passed by collecting shareholders' opinions in writing have the same validity as resolutions passed at the General Meeting of Shareholders.

6. Document storage: Answered opinion collection ballots, vote counting minutes, passed resolutions, and related documents sent with the opinion collection ballot must all be stored at the Company's head office.

7. Request to cancel Decisions of the General Meeting of Shareholders passed by collecting written opinions: Within ninety (90) days from the date of receiving the resolution or the minutes of the vote counting results of the General Meeting of Shareholders, shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises No. 59/2020/QH14 have the right to request the Court or Arbitration to consider and cancel the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

a. The sequence and procedures for convening and making decisions of the General Meeting of Shareholders violate the serious provisions of the Law on Enterprises No. 59/2020/QH14 and the Company's Charter, except for the case specified in Clause 3, Article 21 of the Company's Charter.

b. The content of the resolution violates the law or the Company's Charter.

Chapter III: BOARD OF DIRECTORS

SECTION 1: GENERAL PROVISIONS

Article 40. Role, Rights, and Obligations of the Board of Directors

(Based on the provisions of Articles 278, 297 of Decree No. 155/2020/ND-CP)

The Board of Directors must fully comply with the responsibilities and obligations

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according to the provisions of the Law on Enterprises No. 59/2020/QH14 and the Company's Charter; in addition, the Board of Directors has the following responsibilities and obligations:

1. Responsible to shareholders for the company's operations;
2. Treat all shareholders equally and respect the interests of people with interests related to the company;
3. Ensure the company's operations comply with the provisions of the law, the Charter, and the company's internal regulations;
4. Develop the Board of Directors' Operating Regulations to submit to the General Meeting of Shareholders for approval and publish on the company's website;
5. Supervise and prevent conflicts of interest of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, including the misuse of company assets and abuse of transactions with related parties;
6. Develop the Internal Regulations on Corporate Governance and submit them to the General Meeting of Shareholders for approval according to the provisions of Article 270 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
7. Appoint the Person in charge of corporate governance;
8. Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, and other managers of the company;
9. Report on the Board of Directors' activities at the General Meeting of Shareholders according to the provisions of current law.
10. Report on the corporate governance situation at the annual General Meeting of Shareholders and disclose information in the company's Annual Report according to the provisions of securities law on information disclosure.
11. Other rights and obligations according to the provisions of the Company's Charter and Internal Regulations on Corporate Governance.
12. Implement dividend payments to shareholders according to the provisions of the law after being approved by the annual General Meeting of Shareholders.

Article 41. Rights, obligations, and responsibilities of members of the Board of Directors

(Based on the provisions of Article 277 of Decree No. 155/2020/ND-CP)

1. Members of the Board of Directors have full rights according to the provisions of the

Law on Securities, related laws, and the Company's Charter, Internal Regulations on Corporate Governance, including the right to be provided with information and documents on the financial situation and business operations of the company and units within the company. The information provision process is according to the provisions in the Appendix of these Regulations. The person provided with information is responsible for keeping the provided information confidential and using it for the assigned work for the right purpose.

2. Members of the Board of Directors have obligations according to the provisions of the Company's Charter and the following obligations:

a. Perform their duties honestly and carefully for the highest interests of shareholders and the company;

b. Fully attend meetings of the Board of Directors and express opinions on issues discussed;

c. Promptly and fully report to the Board of Directors the remuneration received from subsidiaries, associated companies, and other organizations;

d. Report to the Board of Directors at the nearest meeting transactions between the company, subsidiaries, companies controlled by the public company with 50% or more of charter capital with members of the Board of Directors and related persons of those members; transactions between the company and companies where members of the Board of Directors are founding members or managers within the last three (03) years before the transaction time;

e. Disclose information when performing transactions of the company's shares according to the provisions of the law.

SECTION 2: REGULATIONS ON NOMINATION, CANDIDACY, ELECTION, DISMISSAL, AND REMOVAL OF MEMBERS OF THE BOARD OF DIRECTORS

Article 42. Number, term, and structure of members of the Board of Directors

(Based on the provisions of Article 26 of the Company's Charter)

1. The number of members of the Board of Directors is five (05) people.

2. The term of members of the Board of Directors is no more than five (05) years and they can be re-elected for an unlimited number of terms. An individual can only be elected as an independent member of the Board of Directors of the Company for no more than 02 consecutive terms. In case all members of the Board of Directors end their term at the same time, those members continue to be members of the Board of Directors until new members are elected to replace them and take over the work.

3. The structure of members of the Board of Directors is as follows:

a. The structure of the company's Board of Directors must ensure at least 01 member of the Board of Directors is a non-executive member. The Company limits the maximum number of members of the Board of Directors holding executive positions in the Company to ensure the independence of the Board of Directors.

b. Members of the Board of Directors no longer have the status of members of the Board of Directors in case they are dismissed, removed, or replaced by the General Meeting of Shareholders according to the provisions of Article 160 of the Law on Enterprises No. 59/2020/QH14.

c. Members of the Board of Directors still perform full rights and obligations until the dismissal of the Member of the Board of Directors is approved by the General Meeting of Shareholders, except for the right to attend, vote at meetings of the Board of Directors, and the right to receive remuneration of the member of the Board of Directors as soon as the Company receives notice of the following cases:

- Members of the Board of Directors are restricted in civil act capacity, lose civil act capacity, or have difficulty in awareness and controlling their behavior.
- Members of the Board of Directors are being prosecuted for criminal liability, temporarily detained, serving a prison sentence, serving administrative handling measures at compulsory drug rehabilitation centers, compulsory education centers, or are prohibited by the Court from holding certain positions, practicing certain professions, or doing certain jobs.
- The Board of Directors has a decision to approve the receipt of resignation letters of Members of the Board of Directors according to the provisions of Article 9 of the Board of Directors' Operating Regulations.

d. The appointment of members of the Board of Directors must be disclosed according to the provisions of the law on information disclosure on the securities market.

e. Members of the Board of Directors do not necessarily have to be shareholders of the Company.

Article 43. Standards and conditions for members of the Board of Directors

(Based on the provisions of Clause 1, Clause 2, Article 155 of the Law on Enterprises No. 59/2020/QH14, Article 275 of Decree No. 155/2020/NĐ-CP)

1. Members of the Board of Directors must meet the standards and conditions according to the provisions of Clause 1, Clause 2, Article 155 of the Law on Enterprises No. 59/2020/QH14 and the Company's Charter.

2. The Chairperson of the Board of Directors must not concurrently hold the position of

General Director of the Company.

3. Members of the Board of Directors of the Company can only concurrently be members of the Board of Directors or the Board of Members at a maximum of 05 other companies.

Article 44. Nomination and candidacy for members of the Board of Directors

(Based on the provisions of Article 274 of Decree No. 155/2020/ND-CP; Clause 1, 2, 3, 4, Article 25 of the Company's Charter)

1. Shareholders or groups of shareholders owning from 10% of total common shares or more have the right to nominate candidates for the Board of Directors according to the provisions of the Law on Enterprises No. 59/2020/QH14 and the Company's Charter. Shareholders holding common shares have the right to combine their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to 20% of total shares with voting rights are entitled to nominate one (01) candidate; from over 20% to 30% are entitled to nominate a maximum of two (02) candidates; from over 30% to 40% are entitled to nominate a maximum of three (03) candidates; from over 40% to 50% are entitled to nominate a maximum of four (04) candidates; from over 50% or more are entitled to nominate a maximum of five (05) candidates or more. The written nomination of candidates must clearly state the name of the shareholder or group of shareholders, the number of each type of shares of the shareholder or group of shareholders at the time of nominating candidates for the Board of Directors, and information related to the candidate (candidate profile) according to the provisions of Article 25 of the Company's Charter.

Nomination of candidates for the General Meeting of Shareholders:

- In case shareholders or groups of shareholders send a written request for nominating candidates for the Board of Directors 15 (fifteen) days before the opening of the General Meeting of Shareholders, the Board of Directors is responsible for considering and approving within 5 (five) days from the date of receiving the nomination or candidacy request and disclosing information related to candidates at least ten (10) days before the opening of the General Meeting of Shareholders. If there is a decision to refuse a candidate, the Board of Directors must notify in writing the nominating shareholder or group of shareholders within 5 (five) days from the date the Board makes the decision and must clearly state the reason for the refusal.

- In case shareholders or groups of shareholders nominating do not ensure the minimum of 15 days before the opening of the General Meeting of Shareholders, the Board of Directors sends a notice of the time for reviewing candidate profiles to shareholders or groups of shareholders within 3 (three) days from the date of receiving the nomination or candidacy. During the review period mentioned above, the Board of Directors will disclose candidate information as soon as the Board of Directors approves the candidate profile. In case the Board of Directors does not have enough time to review as notified, the Board of Directors will present

this nomination or candidacy information at the General Meeting of Shareholders.

Nomination of candidates for the form of collecting shareholders' opinions in writing:

- The Board of Directors is responsible for disclosing the Regulations on Nomination of candidates for the Board of Directors (forms and information related to nomination and candidacy) as soon as the Board of Directors decides to collect shareholders' opinions in writing regarding the election.

- In case shareholders or groups of shareholders send a written request for nominating candidates for the Board of Directors 5 (five) days before the Company must send opinion collection ballots and accompanying documents to all shareholders with voting rights, the Board of Directors is responsible for considering and approving within 5 (five) days from the date of receiving the nomination or candidacy request. If there is a decision to refuse a candidate, the Board of Directors must notify in writing the nominating shareholder or group of shareholders within 5 (five) days from the date the Board makes the decision and must clearly state the reason for the refusal.

- In case shareholders or groups of shareholders nominating do not ensure the minimum of 5 (five) days before the Company must send opinion collection ballots and accompanying documents to all shareholders with voting rights, the Board of Directors will not accept the request for nominating candidates and will report at the nearest General Meeting of Shareholders (if any).

2. In case the number of candidates for the Board of Directors through nomination and candidacy according to the provisions of Clause 5, Article 115 of the Law on Enterprises No. 59/2020/QH14 is still not enough, the incumbent Board of Directors nominates additional candidates according to the provisions of the Company's Charter, Internal Regulations on Corporate Governance, and the Board of Directors' Operating Regulations. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors according to the provisions of the law.

3. In case the number of candidates nominated by the incumbent Board of Directors according to Clause 2 of this Article is still not enough, the Board of Directors discloses information about the number of candidates for the Board of Directors not being enough within a maximum of five (05) days before the opening of the General Meeting of Shareholders. The Board of Directors organizes for other shareholders to nominate according to the provisions of the Company's Charter, Internal Regulations on Corporate Governance, and the Board of Directors' Operating Regulations. The organization for other shareholders to nominate additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors according to the

provisions of the law.

Article 45. Method of electing members of the Board of Directors

(Based on the provisions of Clause 3, Article 148 of the Law on Enterprises No. 59/2020/QH14, Clause 2, Article 21 of the Company's Charter)

1. The voting for members of the Board of Directors must be carried out by cumulative voting, whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors, and shareholders have the right to combine all or part of their total votes for one or more candidates. The elected members of the Board of Directors are determined by the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company's Charter is reached. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be held among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the Company's Charter.

2. If the number of candidates is less than or equal to the number of members of the Board of Directors to be elected, the election of members of the Board of Directors can be carried out by cumulative voting as specified in Clause 3, Article 148 of the Law on Enterprises No. 59/2020/QH14 or by voting method (approve, disapprove, no opinion). The voting percentage for approval by voting method is implemented according to Clause 2, Article 21 of the Company's Charter.

Article 46. Cases of dismissal, removal, replacement, and addition of members of the Board of Directors

(Based on Article 160 of the Law on Enterprises No. 59/2020/QH14)

1. The General Meeting of Shareholders dismisses members of the Board of Directors in the following cases:

- a. Not meeting the standards and conditions according to the provisions of Article 155 of the Law on Enterprises No. 59/2020/QH14;
- b. Having a resignation letter and being approved;
- c. Other cases specified in the Company's Charter.

2. The General Meeting of Shareholders removes members of the Board of Directors in the following cases:

- a. Not participating in the activities of the Board of Directors for 06 consecutive months, except for force majeure cases;
- b. Other cases specified in the Company's Charter.

3. When deemed necessary, the General Meeting of Shareholders decides to replace members of the Board of Directors; dismiss or remove members of the Board of Directors outside the cases specified in Clause 1 and Clause 2 of this Article.

4. The Board of Directors must convene a General Meeting of Shareholders to elect additional members of the Board of Directors in the following cases:

a. The number of members of the Board of Directors is reduced by more than one-third (1/3) compared to the number specified in the Company's Charter. In this case, the Board of Directors must convene a General Meeting of Shareholders within sixty (60) days from the date the number of members is reduced by more than one-third;

b. Except for the case specified in Point a of this Clause, the General Meeting of Shareholders elects new members to replace members of the Board of Directors who have been dismissed or removed at the nearest meeting.

Article 47. Notification of the election, dismissal, and removal of members of the Board of Directors

Following the decision to elect, dismiss, or remove a member of the Board of Directors, the Company is responsible for disclosing information internally, to relevant authorities, through mass media, and on the Company's website in accordance with the procedures and regulations of current law.

Article 48. Procedures for introducing candidates for the Board of Directors

(Pursuant to Article 274 of Decree No. 155/2020/ND-CP; Clause 1, Article 25 of the Company Charter)

In the event that candidates for the Board of Directors have been identified in accordance with Clause 1, Article 44 of these Regulations, the Company must disclose information related to the candidates at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the disclosed personal information and must commit to performing their duties honestly, prudently, and in the best interests of the Company if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors to be disclosed includes:

- a. Full name, date, month, and year of birth;
- b. Professional qualifications;
- c. Work history;
- d. Other management positions (including Board of Directors positions at other

companies);

- e. Interests related to the Company and related parties of the Company;
- f. Other information (if any) as prescribed by the Company Charter.

The Company is responsible for disclosing information regarding companies where the candidate currently holds the position of member of the Board of Directors, other management positions, and any interests related to the Company of the candidate for the Board of Directors (if any).

Article 49. Election, removal, and dismissal of the Chairman of the Board of Directors

(Pursuant to Article 29 of the Company Charter)

1. The Chairman of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.
2. The Chairman of the Board of Directors may not concurrently serve as the General Director.
3. The Chairman of the Board of Directors has the following rights and obligations:
 - a. To develop the work program and plan of the Board of Directors;
 - b. To prepare the program, content, and documents for meetings; to convene, preside over, and chair meetings of the Board of Directors;
 - c. To organize the approval of resolutions and decisions of the Board of Directors;
 - d. To supervise the implementation process of resolutions and decisions of the Board of Directors;
 - e. To chair the General Meeting of Shareholders;
 - f. Other rights and obligations as prescribed by the Law on Enterprises No. 59/2020/QH14 and the Company Charter.
4. In the event that the Chairman of the Board of Directors submits a resignation or is dismissed or removed, the Board of Directors must elect a replacement within ten (10) days from the date of receiving the resignation or the decision on dismissal or removal.
5. In the event that the Chairman of the Board of Directors is absent or unable to perform their duties, they must authorize another member in writing to perform the rights and obligations of the Chairman of the Board of Directors. In the event that there is no authorized person, or the Chairman of the Board of Directors dies, goes missing, is temporarily detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory detoxification center or compulsory education institution, flees from their place of residence, is restricted or

loses their capacity for civil acts, has difficulty in cognition or behavior control, or is prohibited by the Court from holding certain positions, practicing certain professions, or performing certain jobs, the remaining members shall elect one among them to hold the position of Chairman of the Board of Directors based on the principle of majority approval by the remaining members until a new decision is made by the Board of Directors.

SECTION 3: REMUNERATION, BONUSES, AND OTHER BENEFITS OF MEMBERS OF THE BOARD OF DIRECTORS

Article 50. Remuneration, bonuses, and other benefits of members of the Board of Directors

(Pursuant to Article 28 of the Company Charter)

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and performance.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the tasks of a member of the Board of Directors and the daily remuneration rate. The Board of Directors estimates the remuneration level for each member based on the principle of consensus. The total remuneration and bonus level for the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors is included in the Company's business expenses in accordance with the law on corporate income tax, is presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

4. A member of the Board of Directors holding an executive position, or a member of the Board of Directors working on subcommittees of the Board of Directors, or performing other tasks outside the scope of the normal duties of a member of the Board of Directors, may be paid additional remuneration in the form of a lump-sum fee per task, salary, commission, percentage of profit, or in other forms as decided by the Board of Directors.

5. Members of the Board of Directors have the right to be reimbursed for all travel, accommodation, and other reasonable expenses that they have incurred while performing their duties as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders, the Board of Directors, or subcommittees of the Board of Directors.

6. Members of the Board of Directors may be covered by liability insurance purchased by the Company after obtaining approval from the General Meeting of Shareholders. This insurance

does not include coverage for liabilities of members of the Board of Directors related to violations of the law and the Company Charter.

SECTION 4: REGULATIONS ON PROCEDURES

FOR ORGANIZING MEETINGS OF THE BOARD OF DIRECTORS

Article 51. Minimum number of meetings per month/quarter/year

(Pursuant to Article 157 of the Law on Enterprises No. 59/2020/QH14; Article 30 of the Company Charter)

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within seven (07) working days from the date of completion of the election of that Board of Directors. This meeting shall be convened and chaired by the member with the highest number of votes or the highest percentage of votes. In the event that there is more than one member with the same highest number or percentage of votes, the members shall elect one person among them by majority vote to convene the meeting of the Board of Directors.

2. The Board of Directors shall meet at least once per quarter and may hold extraordinary meetings.

Article 52. Cases requiring the convening of an extraordinary meeting of the Board of Directors

(Pursuant to Article 157 of the Law on Enterprises No. 59/2020/QH14; Article 30 of the Company Charter)

1. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

- a. Upon the request of the Supervisory Board;
- b. Upon the request of the General Director or at least five (05) other managers;
- c. Upon the request of at least 02 members of the Board of Directors;
- d. Other cases when deemed necessary in accordance with the Company Charter.

2. The request specified in Clause 1 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions falling under the authority of the Board of Directors.

3. The Chairman of the Board of Directors must send a meeting invitation to members of the Board of Directors within 07 (seven) working days from the date the Company receives the request specified in Clause 1 of this Article and at least 03 (three) working days before the meeting date. The meeting of the Board of Directors must be held no later than 10 (ten) working

days from the date the Company receives the request. In the event that the meeting of the Board of Directors is not convened as requested, the Chairman of the Board of Directors must be responsible for damages incurred by the Company; the requester has the right to replace the Chairman of the Board of Directors to convene the meeting of the Board of Directors, with the convening procedure being similar to that of the Chairman of the Board of Directors convening upon request.

Article 53. Notification of meetings of the Board of Directors and the right of members of the Supervisory Board to attend meetings of the Board of Directors

(Pursuant to Article 157 of the Law on Enterprises No. 59/2020/QH14; Article 30 of the Company Charter)

1. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a meeting invitation at least three (03) working days before the meeting date. The meeting invitation must specify the time, location, meeting format, program, and issues to be discussed and decided. The meeting invitation must be accompanied by documents used at the meeting and the members' voting ballots.

2. The meeting invitation for the Board of Directors may be sent by invitation letter, telephone, fax, electronic means, or other methods prescribed by the Company Charter and must ensure it reaches the contact address of each member of the Board of Directors registered with the Company.

3. The Chairman of the Board of Directors or the person convening the meeting shall send the meeting invitation and accompanying documents to members of the Supervisory Board in the same manner as for members of the Board of Directors.

4. Members of the Supervisory Board have the right to attend meetings of the Board of Directors; they have the right to discuss but not to vote.

Article 54. Conditions for organizing meetings of the Board of Directors

(Pursuant to Article 157 of the Law on Enterprises No. 59/2020/QH14; Article 30 of the Company Charter)

A meeting of the Board of Directors shall be conducted when at least 3/4 of the total members are present. In the event that a meeting convened in accordance with this Article does not have enough members present as prescribed, the Chairman of the Board of Directors must send a second meeting invitation to members of the Board of Directors within 07 (seven) days from the date of the intended first meeting and at least 03 (three) working days before the meeting date. The meeting of the Board of Directors must be held no later than 10 (ten) days from the date of the intended first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors are present.

Article 55. Voting methods

(Pursuant to Article 30 of the Company Charter)

1. The Board of Directors approves resolutions and decisions by voting at the meeting, by collecting written opinions, or by other forms prescribed by the Company Charter. Each member of the Board of Directors has one vote. A member of the Board of Directors is considered to have attended and voted at the meeting in the following cases:

- a. Attending and voting directly at the meeting;
- b. Authorizing another person to attend and vote in accordance with Article 57 of these Regulations;
- c. Attending and voting via online conference, electronic voting, or other electronic forms;
- d. Sending a voting ballot to the meeting via mail, fax, or email;
- e. Sending a voting ballot by other means as prescribed by law (if any).

2. In the event of sending a voting ballot to the meeting via mail, the voting ballot must be in a sealed envelope and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. The voting ballot shall only be opened in the presence of all attendees.

Article 56. Methods for approving resolutions of the Board of Directors

(Pursuant to Article 30 of the Company Charter)

Resolutions and decisions of the Board of Directors are approved if approved by a majority (more than 1/2) of the members present; in the event of a tie, the final decision belongs to the side with the opinion of the Chairman of the Board of Directors.

Note: Members of the Board of Directors may not vote on transactions that bring benefits to themselves or their related persons in accordance with the Law on Enterprises No. 59/2020/QH14 and Article 43 of the Company Charter.

Article 57. Authorization for others to attend meetings of members of the Board of Directors

(Pursuant to Article 30 of the Company Charter)

Members must fully attend meetings of the Board of Directors. Members may authorize another member of the Board of Directors or another person (who is not a member of the Board of Directors if approved by a majority of the members of the Board of Directors) to attend and vote.

Article 58. Minutes of meetings of the Board of Directors

(Pursuant to Article 158 of the Law on Enterprises No. 59/2020/QH14)

Meetings of the Board of Directors must be recorded in minutes and may be recorded, or

recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and may also be prepared in a foreign language, including the following main contents:

- a. Name, head office address, and enterprise identification number;
- b. Time and location of the meeting;
- c. Purpose, program, and content of the meeting;
- d. Full name of each member attending or person authorized to attend and the method of attendance; full names of members not attending and the reasons;
- e. Issues discussed and voted on at the meeting;
- f. Summary of opinions expressed by each member attending in the order of the meeting's proceedings;
- g. Voting results, clearly stating members who voted in favor, against, or abstained;
- h. Issues approved and the corresponding voting percentage;
- i. Full name and signature of the chair and the minutes taker, except in cases specified in Article 59 of these Regulations.

The minutes of the meeting of the Board of Directors and documents used in the meeting must be kept at the Company's head office.

Minutes prepared in Vietnamese and in a foreign language have equal legal validity. In the event of a discrepancy in content between the Vietnamese minutes and the foreign language minutes, the content in the Vietnamese minutes shall apply.

The chair, the minutes taker, and those who sign the minutes must be responsible for the truthfulness and accuracy of the content of the minutes of the meeting of the Board of Directors.

The minutes of the meeting of the Board of Directors and documents used in the meeting must be kept at the Company's head office.

Cases where the chair and/or secretary refuse to sign the Minutes of the meeting of the Board of Directors

(Pursuant to Article 158 of the Law on Enterprises No. 59/2020/QH14)

In the event that the chair or the minutes taker refuses to sign the meeting minutes, but if all other members of the Board of Directors attending the meeting sign and the minutes contain full content as prescribed in points a, b, c, d, dd, e, g, and h of Article 58 of these Regulations, the minutes shall be valid.

Article 59. Notification of resolutions and decisions of the Board of Directors

After issuing a Resolution/Decision of the Board of Directors, the Company is responsible

for disclosing information internally, to relevant authorities, through mass media, and on the Company's website in accordance with current procedures and regulations.

SECTION 5: SUBCOMMITTEES OF THE BOARD OF DIRECTORS

Article 60. Subcommittees under the Board of Directors

(Pursuant to Article 31 of the Company Charter)

1. When deemed necessary, the Board of Directors may establish subcommittees to be in charge of development policy, human resources, remuneration, internal audit, and risk management. The number of members of a subcommittee shall be decided by the Board of Directors, with a minimum of 02 members, including members of the Board of Directors and external members. Non-executive members of the Board of Directors should constitute the majority in the subcommittee, and one of these members shall be appointed as the Head of the subcommittee by decision of the Board of Directors. The operation of the subcommittee must comply with the regulations of the Board of Directors. A resolution of the subcommittee is only valid when approved by a majority of members attending and voting at the subcommittee meeting.

2. The implementation of decisions of the Board of Directors or of subcommittees under the Board of Directors must comply with current legal regulations and the provisions of the Company Charter and the Internal Regulations on Corporate Governance.

SECTION 6: SELECTION, APPOINTMENT, REMOVAL, AND DISMISSAL OF THE PERSON IN CHARGE OF CORPORATE GOVERNANCE

Article 61. Standards for the Person in Charge of Corporate Governance

(Pursuant to Article 281 of Decree 155/2020/ND-CP, Clause 2, Article 32 of the Company Charter)

The Person in Charge of Corporate Governance may not concurrently work for an approved audit organization that is auditing the Company's financial statements.

Article 62. Appointment of the Person in Charge of Corporate Governance

(Pursuant to Article 281 of Decree 155/2020/ND-CP, Clause 1, Article 32 of the Company Charter)

The Board of Directors of the Company must appoint at least 01 person in charge of corporate governance to support corporate governance work at the enterprise. The Person in Charge of Corporate Governance may concurrently serve as the Company Secretary in accordance with Clause 5, Article 156 of the Law on Enterprises No. 59/2020/QH14.

Article 63. Cases of removal and dismissal of the Person in Charge of Corporate Governance

1. The Board of Directors may remove or dismiss the Person in Charge of Corporate Governance when necessary, provided it does not contravene current labor laws.

2. The Person in Charge of Corporate Governance may be removed by a resolution of the General Meeting of Shareholders.

Article 64. Notification of appointment, removal, and dismissal of the Person in Charge of Corporate Governance

After the decision to appoint, remove, or dismiss the Person in Charge of Corporate Governance is made, the Company is responsible for disclosing information internally, to relevant authorities, through mass media, and on the Company's website in accordance with current procedures and regulations.

Article 65. Rights and Obligations of the Person in Charge of Corporate Governance

(Pursuant to Clause 3, Article 32 of the Company Charter)

The Person in Charge of Corporate Governance has the following rights and obligations:

- a. To advise the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and tasks related to the relationship between the Company and shareholders;
- b. To prepare meetings of the Board of Directors, the Supervisory Board, and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board;
- c. To advise on meeting procedures;
- d. To attend meetings;
- e. To advise on procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;
- f. To provide financial information, copies of minutes of meetings of the Board of Directors, and other information to members of the Board of Directors and members of the Supervisory Board;
- g. To supervise and report to the Board of Directors on the Company's information disclosure activities;
- h. To act as the contact point for related parties;
- i. To maintain confidentiality of information in accordance with legal regulations and the Company Charter;
- j. Other rights and obligations as prescribed by law.

Chapter IV: SUPERVISORY BOARD

SECTION 1: GENERAL PROVISIONS

Article 66. Role, rights, and obligations of the Supervisory Board, and responsibilities of members of the Supervisory Board

(Pursuant to Article 287, Article 288 of Decree No. 155/2020/ND-CP)

1. Members of the Supervisory Board have rights as prescribed by the Law on Enterprises No. 59/2020/QH14, relevant laws, the Company Charter, and the Regulations on Operation of the Supervisory Board, including the right to access information and documents related to the Company's operational status. Members of the Board of Directors, the General Director, and other managers of the enterprise are responsible for providing information in a timely and complete manner at the request of members of the Supervisory Board.

2. Members of the Supervisory Board are responsible for complying with the provisions of the law, the Company Charter, the Regulations on Operation of the Supervisory Board, and professional ethics in exercising their assigned rights and obligations.

3. The Supervisory Board has rights and obligations as prescribed in Article 170 of the Law on Enterprises No. 59/2020/QH14, the Company Charter, and the following rights and obligations:

a. To propose and recommend that the General Meeting of Shareholders approve the list of approved audit organizations to audit the Company's financial statements; to decide on the approved audit organization to inspect the Company's operations, and to dismiss the approved auditor when deemed necessary.

b. To be responsible to shareholders for their supervisory activities.

c. To supervise the Company's financial status and compliance with the law in the activities of members of the Board of Directors, the General Director, and other managers.

d. To ensure coordination with the Board of Directors, the General Director, and shareholders.

e. In the event of detecting violations of the law or the Company Charter by members of the Board of Directors, the General Director, or other managers of the enterprise, the Supervisory Board must notify the Board of Directors in writing within forty-eight (48) hours, requesting the violator to terminate the violation and implement measures to remedy the consequences.

f. To develop the Regulations on Operation of the Supervisory Board and submit them to the General Meeting of Shareholders for approval.

g. To report at the General Meeting of Shareholders in accordance with Article 290 of

Decree 155/2020/ND-CP.

4. The Supervisory Board is responsible for receiving requests to look up books and records from common shareholders as prescribed in Clause 1, Article 45 of the Company Charter and for fulfilling these requests for information provision to the Board of Directors, the General Director, or other managers. The process for requesting information provision is specified in the Appendix to these Regulations. The person provided with information is responsible for maintaining the confidentiality of the provided information and using it for the assigned work.

SECTION 2: REGULATIONS ON TERM, NUMBER, COMPOSITION, AND STRUCTURE OF MEMBERS OF THE SUPERVISORY BOARD

Article 67. Number, term, composition, and structure of members of the Supervisory Board

(Pursuant to Article 168 of the Law on Enterprises No. 59/2020/QH14, Clause 1, Article 38, Article 39 of the Company Charter)

1. The number of members of the Supervisory Board of the Company is three (03) people.
2. The term of a Supervisor is no more than five (05) years and they may be re-elected for an unlimited number of terms.
3. Members of the Supervisory Board are not necessarily shareholders of the Company.
4. The Head of the Supervisory Board shall be elected by the Supervisory Board from among the Supervisors; election, dismissal, and removal shall be based on the majority principle. The rights and obligations of the Head of the Supervisory Board are prescribed by the Company Charter. The Supervisory Board must have more than half of its Supervisors residing in Vietnam. The Head of the Supervisory Board must have a university degree or higher in economics, finance, accounting, auditing, law, business administration, or a major related to the enterprise's business activities, unless the Company Charter provides for higher standards.
5. In the event that Supervisors have the same term end date but new Supervisors have not yet been elected, the Supervisors whose term has expired shall continue to perform their rights and obligations until new Supervisors are elected and take office.

Article 68. Standards and conditions for members of the Supervisory Board

(Pursuant to Article 169 of the Law on Enterprises No. 59/2020/QH14, Clause 2, Article 38 of the Company Charter)

1. Supervisors must meet the following standards and conditions:
 - a. Not fall into the categories specified in Clause 2, Article 17 of the Law on Enterprises

No. 59/2020/QH14;

b. Have been trained in one of the majors of economics, finance, accounting, auditing, law, business administration, or a major suitable for the enterprise's business activities;

c. Not be a family member of a member of the Board of Directors, the General Director, or other managers;

d. Not be a manager of the Company; not necessarily a shareholder or employee of the Company;

e. Not be a person working in the accounting or finance department of the Company;

f. Not be a member or employee of an independent audit firm that has audited the Company's financial statements in the three (03) consecutive years prior;

g. Other standards and conditions as prescribed by relevant laws.

2. In addition to the standards and conditions specified in Clause 1 of this Article, the Company's Supervisors must ensure they meet all conditions prescribed in Clause 2, Article 169 of the Law on Enterprises No. 59/2020/QH14.

3. The Head of the Supervisory Board must have a university degree or higher in economics, finance, accounting, auditing, law, business administration, or a major related to the enterprise's business activities.

Article 69. Nomination and candidacy for members of the Supervisory Board

(Pursuant to Article 285 of Decree No. 155/2020/ND-CP; Article 37 of the Company Charter)

1. The candidacy and nomination of members of the Supervisory Board shall be carried out similarly to the provisions in Clause 1, Article 25 of the Company Charter and Clause 1, Article 44 of these Regulations. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares have the right to nominate a maximum of one (01) candidate; from 20% to less than 30% have the right to nominate a maximum of two (02) candidates; from 30% or more have the right to nominate a maximum of three (03) candidates.

2. In the event that the number of candidates for the Supervisory Board through nomination and candidacy as prescribed in Clause 5, Article 115 of the Law on Enterprises No. 59/2020/QH14 is insufficient, the incumbent Supervisory Board may nominate additional candidates in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on Operation of the Supervisory Board. The nomination of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

3. In the event that the number of candidates nominated by the incumbent Supervisory Board as prescribed in Clause 2 of this Article is still insufficient, the Supervisory Board shall disclose information regarding the insufficient number of candidates for the Supervisory Board no later than five (05) days before the opening date of the General Meeting of Shareholders. The incumbent Supervisory Board shall organize for other shareholders to nominate in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on Operation of the Supervisory Board. The organization for other shareholders to nominate additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

Article 70. Methods for electing members of the Supervisory Board

(Pursuant to Clause 3, Article 148 of the Law on Enterprises No. 59/2020/QH14, Clause 2, Article 21 of the Company Charter)

1. Voting for members of the Supervisory Board must be carried out by cumulative voting, whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Supervisory Board, and shareholders have the right to accumulate all or part of their total votes for one or more candidates. The person elected as a member of the Supervisory Board is determined by the number of votes calculated from highest to lowest, starting from the candidate with the highest number of votes until the number of members prescribed by the Company Charter is reached. In the event that two or more candidates have the same number of votes for the final member of the Supervisory Board, a re-election shall be held among the candidates with the same number of votes or selection shall be made based on criteria prescribed in the election regulations, the Regulations on Operation of the Supervisory Board, or the Company Charter.

2. If the number of candidates is less than or equal to the number of members of the Supervisory Board to be elected, the election of members of the Supervisory Board may be carried out by cumulative voting as prescribed in Clause 3, Article 148 of the Law on Enterprises No. 59/2020/QH14 or by voting (in favor, against, abstain). The voting ratio for approval by voting method shall be implemented in accordance with Clause 2, Article 21 of the Company Charter.

Article 71. Cases of removal and dismissal of members of the Supervisory Board

(Pursuant to Article 174 of the Law on Enterprises No. 59/2020/QH14)

1. The General Meeting of Shareholders shall remove a member of the Supervisory Board in the following cases:

a. No longer meeting the standards and conditions to be a member of the Supervisory Board as prescribed in Article 169 of the Law on Enterprises No. 59/2020/QH14;

- b. Submitting a resignation letter which is accepted;
- c. Other cases as prescribed by the Company Charter.

2. The General Meeting of Shareholders shall dismiss a member of the Supervisory Board in the following cases:

- a. Failing to complete assigned tasks and work;
- b. Failing to perform their rights and obligations for 06 consecutive months, except in cases of force majeure;
- c. Repeatedly violating or seriously violating the obligations of a member of the Supervisory Board as prescribed by the Law on Enterprises No. 59/2020/QH14 and the Company Charter;
- d. Other cases as per the resolution of the General Meeting of Shareholders.

3. Members of the Supervisory Board shall continue to perform their full rights and obligations until the General Meeting of Shareholders approves the removal of the member of the Supervisory Board, except for the right to attend and vote at meetings of the Supervisory Board and the right to receive remuneration of the member of the Supervisory Board as soon as the Company receives notification of the following cases:

- The member of the Supervisory Board is restricted in their capacity for civil acts, loses their capacity for civil acts, or has difficulty in cognition or behavior control.
- The member of the Supervisory Board is being prosecuted for criminal liability, is temporarily detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory detoxification center or compulsory education institution, or is prohibited by the Court from holding certain positions, practicing certain professions, or performing certain jobs.
- The Supervisory Board has a decision to accept the resignation letter of a member of the Supervisory Board, implemented similarly to the provisions in Article 9 of the Regulations on Operation of the Board of Directors.

Article 72. Notification of election, removal, and dismissal of members of the Supervisory Board

After the decision to elect, remove, or dismiss a Supervisor is made, the Company is responsible for disclosing information internally, to relevant authorities, through mass media, and on the Company's website in accordance with current procedures and regulations.

Article 73. Salary and other benefits of members of the Supervisory Board

(Pursuant to Article 172 of the Law on Enterprises No. 59/2020/QH14)

1. Members of the Supervisory Board are paid salary, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides the total salary, remuneration, bonus, other benefits, and annual operating budget of the Supervisory Board;

2. Members of the Supervisory Board are reimbursed for reasonable food, accommodation, travel, and independent consulting service expenses. The total amount of this remuneration and these expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless the General Meeting of Shareholders decides otherwise;

3. The salary and operating expenses of the Supervisory Board are included in the Company's business expenses in accordance with the law on corporate income tax and other relevant legal provisions, and must be presented as a separate item in the Company's annual financial statements.

Chapter V: GENERAL DIRECTOR

Article 74. Role, responsibilities, rights, and obligations of the General Director

(Pursuant to Clause 2, 4, Article 35 of the Company Charter)

1. The General Director is the person who manages the daily business operations of the Company; is subject to the supervision of the Board of Directors; and is responsible to the Board of Directors and before the law for the performance of assigned rights and obligations.

2. The General Director has the following rights and obligations:

a. To decide on issues related to the daily business operations of the Company that do not fall under the authority of the Board of Directors and the Chairman of the Board of Directors;

b. To organize the implementation of resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors;

c. To organize the implementation of business plans and investment projects of the Company;

d. To propose the organizational structure and internal management regulations of the Company;

e. Recruit, transfer, dismiss, reward, and discipline employees, excluding management positions under the authority of the Board of Directors and the Chairman of the Board of Directors;

f. Decide on salaries, bonuses, and other benefits for employees of the Company,

excluding management positions under the authority of the Board of Directors and the Chairman of the Board of Directors;

g. Propose plans for dividend payments or handling business losses;

h. The General Director is responsible to the Board of Directors and the General Meeting of Shareholders for the performance of assigned duties and powers, and must report to these bodies when requested.

i. Other rights and obligations as prescribed by law, the Charter, the Internal Regulations on Corporate Governance, and pursuant to resolutions and decisions of the Board of Directors, decisions of the Chairman of the Board of Directors, and the employment contract signed with the Company.

Article 75. Term, standards, and conditions of the General Director

(Pursuant to Clause 5, Article 162 of the Law on Enterprises No. 59/2020/QH14; Clause 3, Article 35 of the Company Charter)

The term of the General Director shall not exceed five (05) years and may be reappointed for an unlimited number of terms. The General Director must meet the following standards and conditions:

a. Not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

b. Not be a person with family relations to the enterprise's managers, the Company's and the parent company's Supervisors; representatives of state capital, representatives of enterprise capital at the company and the parent company;

c. Possess professional qualifications and experience in corporate business administration.

Article 76. Candidacy and nomination of the General Director

Members of the Board of General Directors and members of the Board of Directors have the right to nominate or stand for the position of General Director in accordance with the standards and conditions stipulated in Article 76 of these Regulations and submit them to the Board of Directors for consideration when the Company has a need to recruit a General Director.

Article 77. Appointment, dismissal, signing of contracts, and termination of contracts for the General Director

(Pursuant to Clause 1, Clause 5, Article 35 of the Company Charter)

The Board of Directors shall appoint one (01) member of the Board of Directors or hire another person to serve as the General Director.

The Board of Directors may dismiss or remove the General Director when a majority of the Board members with voting rights present at the meeting approve, and appoint a new General

Director as a replacement.

The Board of Directors has the authority to sign/terminate contracts and decide on the terms of employment contracts as stipulated in Point i, Clause 2, Article 27 and Article 35 of the Company Charter.

Article 78. Notification of appointment, dismissal, removal, signing of contracts, and termination of contracts for the General Director

After a decision is made to elect, dismiss, or remove the General Director, the Company is responsible for disclosing information internally and to relevant authorities, on mass media, and on the Company's website in accordance with the sequence and regulations of current law.

Article 79. Salary and other benefits of the General Director

(Pursuant to Clause 3, Clause 4, Article 34 of the Company Charter)

1. The General Director shall be paid a salary and bonus. The salary and bonus of the General Director shall be decided by the Board of Directors.

2. The salary of the executive shall be included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

Chapter VI: OTHER ACTIVITIES

SECTION 1: REGULATIONS ON COORDINATION BETWEEN THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD, AND THE GENERAL DIRECTOR

Article 80. Procedures, sequence of convening, notification of meetings, recording of minutes, and notification of meeting results between the Board of Directors, the Supervisory Board, and the General Director

The procedures and sequence for convening, notifying meetings, recording minutes, and notifying meeting results between the Board of Directors, the Supervisory Board, and the General Director shall be carried out according to the procedures and sequence for convening Board of Directors meetings as stipulated in Section 4, Chapter 3 of these Regulations.

Article 81. Notification of Resolutions/Decisions of the Board of Directors to the Supervisory Board

(Pursuant to the provisions of Clause 1, Article 171 of the Law on Enterprises No. 59/2020/QH14)

Resolutions/Decisions and minutes of Board of Directors meetings, after being issued, must be sent to the Supervisors at the same time and in the same manner as to the members of the Board of Directors.

Article 82. Notification of Resolutions/Decisions of the Board of Directors to the General Director

Resolutions/Decisions of the Board of Directors (regarding matters related to the responsibilities, powers, and obligations of the General Director), after being issued, must be sent to the General Director at the same time and in the same manner as to the members of the Board of Directors.

Article 83. Cases in which the Supervisory Board and the General Director propose to convene a meeting of the Board of Directors and matters requiring the opinion of the Board of Directors

(Pursuant to the provisions of Point h, Clause 3, Article 162 of the Law on Enterprises No. 59/2020/QH14, Article 288 of Decree No. 155/2020/NĐ-CP, Clause 4, Article 35, Article 40 of the Company Charter)

1. Cases for proposing to convene a meeting of the Board of Directors

a. The Supervisory Board may propose to convene a meeting of the Board of Directors in the following cases:

- When there is a request from a shareholder/group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises No. 59/2020/QH14.

- When it is deemed that the Supervisor's right to access information and documents related to the company's operational situation is not fully exercised in accordance with current law and the Company Charter;

- When discovering acts of violation of the law or the Company Charter by members of the Board of Directors, the General Director, and other enterprise managers after having notified the Board of Directors in writing in accordance with Clause 5, Article 40 of the Company Charter, but the violating person has not ceased the violation or implemented remedies for the consequences;

b. The General Director may propose to convene a meeting of the Board of Directors in the following cases:

- When it is deemed that the rights of the General Director as stipulated in Article 35 of the Company Charter are not being exercised;

- When discovering acts of violation of the law or the Company Charter by other enterprise managers after having notified the Board of Directors in writing, but the violating person has not ceased the violation or implemented remedies for the consequences;

2. Matters for which the General Director needs to seek the opinion of the Board of Directors:

- a. Propose to the Board of Directors plans for the organizational structure and internal management regulations of the Company;
 - b. Propose measures to improve the Company's operations and management;
 - c. The General Director reports annually to the Board of Directors on matters related to employees and enterprise managers;
 - d. The General Director reports annually to the Board of Directors on matters related to the Company's relationship with trade union organizations in accordance with the best standards, practices, and management policies, the practices and policies stipulated in this Charter, the Company's regulations, and current legal provisions;
 - e. Seek the opinion of the Board of Directors on the audited financial statements (including the balance sheet, income statement, and projected cash flow statement) for each fiscal year to be submitted to the Board of Directors for approval;
 - f. Propose plans for dividend payments or handling business losses;
 - g. Seek the opinion of the Board of Directors to approve the detailed business plan for the next fiscal year;
 - h. Other matters when deemed in the interest of the Company.
3. Matters for which the General Director needs to seek the opinion of the Chairman of the Board of Directors: When handling matters or executing decisions under the authority of the Chairman of the Board of Directors.

Article 84. Report of the General Director to the Board of Directors on the performance of assigned duties and powers

(Pursuant to the provisions of Appendix IV of Circular No. 96/2020/TT-BTC, Clause 4, Article 35 of the Company Charter)

1. Report on the implementation status of Resolutions of the Board of Directors and the General Meeting of Shareholders, and business and investment plans of the Company approved by the Board of Directors and the General Meeting of Shareholders;
2. Periodically report quarterly and annually on the financial situation and production and business activities of the Company;
3. Report on improvements in organizational structure, policies, and management;
4. Annual report on the implementation of obligations towards the environment, community, and employees;
5. Report on the implementation of other matters authorized by the Board of Directors and the General Meeting of Shareholders;

6. Perform reporting on other matters as requested by the Board of Directors.

Article 85. Review of the implementation of resolutions and other matters authorized by the Board of Directors to the General Director

Based on the General Director's report on the performance of assigned duties and powers as prescribed in Article 75 of these Regulations, the Board of Directors shall conduct a review of the results of the implementation of resolutions and other matters authorized by the Board of Directors to the General Director.

Article 86. Matters the General Director must report, provide information on, and the method of notification to the Board of Directors and the Supervisory Board

(Pursuant to the provisions of Clause 3, Article 291 of Decree No. 155/2020/ND-CP, Article 35, Clause 3, Article 43, Article 45 of the Company Charter)

1. Matters the General Director must report, provide information on, and the method of notification to the Board of Directors:

- a. Matters according to Article 84 of these Regulations;
- b. The General Director is obligated to notify the Board of Directors of transactions between the Company, its subsidiaries, and other companies controlled by the Company with 50% or more of charter capital with the entity itself or with related persons of that entity as prescribed by law.
- c. Other matters requiring opinions or reporting to the Board of Directors must be sent at least seven (07) working days in advance, and the Board of Directors will respond within seven (07) working days.
- d. Specifically, in the case of approving contracts and transactions as prescribed in Clause 1, Article 167 of the Law on Enterprises No. 59/2020/QH14 and with a value of less than 35% of the total asset value of the enterprise recorded in the most recent financial statements or another ratio or value smaller as stipulated in the Company Charter, the company representative signing the contract or transaction must notify members of the Board of Directors and Supervisors about the related parties to that contract or transaction and attach the draft contract or the main content of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within fifteen (15) days from the date of receiving the notification, unless the Company Charter stipulates another time limit; members of the Board of Directors with related interests in the parties to the contract or transaction do not have the right to vote.

2. Matters the General Director must report, provide information on, and the method of notification to the Supervisory Board:

- a. Reports of the General Director submitted to the Board of Directors or other documents

issued by the company must be sent to the Supervisors at the same time and in the same manner as to the members of the Board of Directors.

- b. The General Director and other enterprise managers must provide full, accurate, and timely information and documents regarding the management, administration, and business activities of the company as requested by the Supervisors or the Supervisory Board, excluding information related to the Company's business secrets.
- c. The method of notification to the Supervisory Board is the same as for the Board of Directors.

Article 87. Coordination of control, administration, and supervision activities among members of the Board of Directors, Supervisors, and the General Director according to the specific tasks of the aforementioned members

1. Coordination between the Supervisory Board and the Board of Directors:

The Supervisory Board plays a role in supervision, coordination, consultation, and providing full, timely, and accurate information. Specifically as follows:

a. Regularly notify the Board of Directors of operational results, and consult the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders;

b. In meetings of the Supervisory Board, the Supervisory Board has the right to require members of the Board of Directors, the General Director, and representatives of the approved auditing organization to attend and answer matters needing clarification;

c. Periodic and ad-hoc inspections by the Supervisory Board must have written conclusions (no later than fifteen (15) days from the date of completion) sent to the Board of Directors to provide additional basis to assist the Board of Directors in managing the Company. Depending on the level and results of the aforementioned inspection, the Supervisory Board needs to discuss and reach a consensus with the Board of Directors and the General Director before reporting to the General Meeting of Shareholders. In case of disagreement, the opinion may be reserved and recorded in the minutes, and the Head of the Supervisory Board is responsible for reporting to the nearest General Meeting of Shareholders;

d. In case the Supervisory Board discovers acts of violation of the law or the Company Charter by members of the Board of Directors, the Supervisory Board shall notify the Board of Directors in writing within forty-eight (48) hours, requiring the violating person to cease the violation and implement remedies for the consequences;

e. Supervisors are obligated to notify the Board of Directors of transactions between the Company, its subsidiaries, and other companies controlled by the Company with 50% or more of charter capital with the entity itself or with related persons of that entity as prescribed by law;

f. For recommendations related to the operational and financial situation of the Company, the Supervisory Board must send the document along with related documents at least fifteen (15) days before the intended date of receiving a response;

g. Recommendations to the Board of Directors must be sent at least seven (07) working days in advance, and the Board of Directors will respond within seven (07) working days;

h. The Board of Directors creates favorable conditions for the Supervisory Board to exercise its rights and obligations.

2. Coordination between the Supervisory Board and the General Director:

The Supervisory Board has the function of inspection and supervision.

a. In meetings of the Supervisory Board, the Supervisory Board has the right to require the General Director (at the same time as requiring members of the Board of Directors, the General Director, and representatives of the approved auditing organization) to attend and answer matters needing clarification on issues that the Supervisors are concerned about;

b. Periodic and ad-hoc inspections by the Supervisory Board must have written conclusions (no later than fifteen (15) days from the date of completion) sent to the General Director to provide additional basis to assist the General Director in managing the Company. Depending on the level and results of the aforementioned inspection, the Supervisory Board needs to discuss and reach a consensus with the General Director before reporting to the General Meeting of Shareholders. In case of disagreement, the opinion may be reserved and recorded in the minutes, and the Head of the Supervisory Board is responsible for reporting to the nearest General Meeting of Shareholders;

c. Supervisors have the right to request the General Director to facilitate access to records and documents related to the Company's business activities (excluding information falling under the scope of the company's business secrets) at the Headquarters or the place where records are stored, for the purpose of performing the assigned tasks of the Supervisory Board member if approved by the Supervisory Board. The process for requesting information is stipulated in the Appendix to these Regulations. The person provided with information is responsible for keeping the provided information confidential and using it for the correct purpose for the assigned work.

d. For information and documents regarding management, administration of business activities, and reports on business situation, financial statements, and written requests for provision by the Supervisory Board, they must be sent to the Company at least forty-eight (48) working hours before the intended time of receiving a response. The Supervisory Board must not use information that has not been permitted for disclosure by the company or disclose it to others to perform related transactions;

e. Recommendations on measures to amend, supplement, and improve the organizational

structure for management, supervision, and administration of the company's business activities by the Supervisory Board must be sent to the General Director at least seven (07) working days before the intended date of receiving a response;

f. The General Director creates favorable conditions for the Supervisory Board to exercise its rights and obligations.

3. Coordination between the General Director and the Board of Directors: The General Director is the person acting on behalf of the Company to manage its activities, ensuring the Company operates continuously and effectively.

a. When proposing plans for organizational structure and internal management regulations of the company, the General Director shall send them to the Board of Directors as soon as possible but no less than seven (07) days before the date that content needs to be decided;

b. The General Director reports annually to the Board of Directors on matters related to employees and enterprise managers;

c. The General Director reports annually to the Board of Directors on matters related to the Company's relationship with trade union organizations in accordance with the best standards, practices, and management policies, the practices and policies stipulated in this Charter, the Company's regulations, and current legal provisions;

d. The General Director is obligated to notify the Board of Directors of transactions between the Company, its subsidiaries, and other companies controlled by the Company with 50% or more of charter capital with the entity itself or with related persons of that entity as prescribed by law;

e. Other matters requiring opinions according to Clause 2, Article 84 of these Regulations must be sent to the Board of Directors at least seven (07) working days before the intended date of receiving a response from the Board of Directors.

SECTION 2: REGULATIONS ON ANNUAL EVALUATION OF PERFORMANCE, REWARDS, AND DISCIPLINE FOR MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, THE GENERAL DIRECTOR, AND OTHER ENTERPRISE MANAGERS

Article 88. Regulations on the evaluation of the performance of members of the Board of Directors, Supervisors, the General Director, and other managers

1. The Board of Directors is responsible for developing performance evaluation standards for all subjects who are members of the Board of Directors, the General Director, and other managers.

2. Performance evaluation standards must harmonize the interests of enterprise managers

with the long-term interests of the Company and shareholders. Financial and non-financial indicators used in the evaluation are carefully considered by the Board of Directors and decided at each time. In which, non-financial indicators can be mentioned such as: interests of related parties, operational efficiency, progress and improvements achieved, etc....

3. Annually, based on assigned functions and tasks and established evaluation standards/achieved results, the Board of Directors organizes the evaluation of the performance of members of the Board of Directors.

4. The evaluation of the performance of Supervisors is organized and implemented according to the method mentioned in the organizational structure and activities of the Supervisory Board.

5. The evaluation of the performance of other managers is carried out according to internal regulations or can be based on the self-evaluation of the performance of these managers.

Article 89. Rewards

1. The Board of Directors or the Remuneration Committee (if any) is responsible for developing reward policies. Rewards are implemented based on the performance evaluation results in Article 89 of these Regulations.

2. Forms of reward: in cash, in shares (issuing shares according to the employee stock ownership plan in the company), or other forms developed by the Board of Directors or the Remuneration Committee. Forms of reward will be planned by the General Director and submitted to the Board of Directors for approval; in case of exceeding authority, they will be submitted to the General Meeting of Shareholders for approval.

3. The reward regime for members of the Board of Directors and Supervisors shall be decided by the General Meeting of Shareholders.

4. For enterprise managers: the source of reward funds is extracted from the Company's reward and welfare fund and other legal sources. The reward level is based on actual annual business results; the General Director will propose to the Board of Directors for approval; in case of exceeding authority, it will be submitted to the General Meeting of Shareholders for approval.

Article 90. Discipline

1. The Board of Directors is responsible for developing forms of discipline based on the nature and severity of the violation. The highest form of discipline must be dismissal or removal from office.

2. Members of the Board of Directors, Supervisors, and enterprise managers who do not complete their tasks compared to requirements with honesty, diligence, and caution will be personally responsible for the damages they cause.



INFORMATION PROVISION PROCESS

Sequence of implementation	Flowchart	Implementer	Guidelines/Forms
Step 1		<ul style="list-style-type: none"> - Shareholder or group of shareholders (1) - BOS (2) - Member of the BOD (3) - Member of the BOS (4) - Executive (5) 	<ul style="list-style-type: none"> - Request for information provision in writing (Form 01). - In case an authorized representative of a shareholder or group of shareholders requests information, the original or a notarized copy of the power of attorney must be attached in accordance with the law.
Step 2		Company	
Step 3		Board of Directors	<ul style="list-style-type: none"> - Maximum review time of 10 working days from the date of receiving the information request. - Maximum response time for refusing the information request is 02 working days from the date the Board of Directors decides to refuse.
Step 4		Manager	<ul style="list-style-type: none"> - Maximum time for the manager to provide information is 7 working days from the date the Board of Directors agrees to provide information. - Provide information at the head office/representative office/branch of the Company. - Costs incurred from copying documents (if any) resulting from this information provision shall be paid by the requester.
Step 5		Manager	

(1) Shareholder or group of shareholders: in accordance with Article 12, Article 45 of the Company's Charter.
 (2) Supervisory Board: in accordance with Article 40 of the Company's Charter.
 (3), (4), (5) Member of the Board of Directors, Member of the Supervisory Board, Executive: in accordance with Article 45 of the Company's Charter.



FORM 01
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

REQUEST FOR INFORMATION PROVISION

To: Trung An Hi-Tech Farming Joint Stock Company

I. INFORMATION OF THE REQUESTER:

1. Requester:

Legal representative (For institutional shareholders):

2. Subject of information request:

- Shareholder/group of shareholders
- Supervisory Board
- Member of the Board of Directors
- Member of the Supervisory Board
- Executive

3. Contact address/Head office:

4. Nationality:

5. ID Card/Citizen ID/Passport/Enterprise Registration Certificate No.:Date of issue:.....Place of issue:

6. Contact phone number:.....Email:

7. Number of shares owned/Represented:.....shares, as of

II. CONTENT OF INFORMATION REQUEST:

Purpose of information request:

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By this document, I/We request the Company to provide the following information:.....

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I/We commit to the following:

- Keep the information provided by the Company confidential in accordance with the Company's Charter and the law;
- Use the provided information solely for the assigned purpose/to protect my/our legitimate rights and interests;
- Do not disseminate, copy, or send the information provided by the Company to other organizations or individuals in accordance with the law;
- Fully pay any costs incurred from copying documents (if any) resulting from this information provision;
- Take full responsibility before the law in case of using the information for the wrong purpose.

Thank you very much!

....., DateMonthYear 20..

REQUESTER FOR INFORMATION PROVISION

(Signature, stamp, and full name)



(1) Shareholder or group of shareholders: in accordance with Article 12, Article 45 of the Company's Charter.

(2) Supervisory Board: in accordance with Article 40 of the Company's Charter.

(3), (4), (5) Member of the Board of Directors, Member of the Supervisory Board, Executive: in accordance with Article 45 of the Company's Charter.



**GROUP MEETING MINUTES
ATTACHED TO THE REQUEST FOR INFORMATION PROVISION**

Today, on/...../20..., at, we are shareholders of Trung An Hi-Tech Farming Joint Stock Company, collectively holdingshares, accounting for% of the Company's voting shares, listed below:

No.	Shareholder name	ID Card/Citizen ID/Passport/Enterprise Registration Certificate	Contact address	Number of shares owned	Shareholder signature/ Signature and stamp if an organization
1					
2					
...					
Total					

We unanimously nominate:

- Full Name:

- ID Card/Citizen ID/Passport/Enterprise Registration Certificate No.:

Date of issue:.....Place of issue:

To act as the group representative to carry out procedures for requesting information at Trung An Hi-Tech Farming Joint Stock Company, with the specific content as follows:

Purpose of information request:
.....
.....

By this document, We request the Company to provide the following information:.....
.....
.....

We commit to the following:

- Keep the information provided by the Company confidential in accordance with the Company's Charter and the law;
- Use the provided information solely to protect our legitimate rights and interests;
- Do not disseminate, copy, or send the information provided by the Company to other organizations or individuals in accordance with the law;
- Fully pay any costs incurred from copying documents (if any) resulting from this information provision;
- Take full responsibility before the law in case of using the information for the wrong purpose.

Thank you very much!

....., DateMonthYear 20..

NOMINATED GROUP REPRESENTATIVE

(Signature, stamp, and full name)

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Amendment and supplementation of the Regulations on Operation of the Board of Directors

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents;

- Pursuant to the Charter of Organization and Operation of Trung An High-Tech Agriculture Joint Stock Company.

- Pursuant to the Regulations on Operation of the Board of Directors of Trung An High-Tech Agriculture Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplementations to the Regulations on Operation of the Board of Directors of Trung An High-Tech Agriculture Joint Stock Company, specifically:

No.	Current Regulations on Operation of the Board of Directors	Amended and supplemented Regulations on Operation of the Board of Directors	Basis
1	Article 3. Definitions and terminology b) Law on Enterprises means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;	Article 3. Definitions and terminology b) Law on Enterprises means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplementations;	Updated in accordance with Law No. 03/2022/QH15 of 2022 and Law No. 76/2025/QH15 of 2025
	Article 3. Definitions and terminology c) Law on Securities means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;	Article 3. Definitions and terminology c) Law on Securities means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplementations;	Updated in accordance with Law No. 56/2024/QH15



No.	Current Regulations on Operation of the Board of Directors	Amended and supplemented Regulations on Operation of the Board of Directors	Basis
	<p>Article 6. Number, term, and structure of the Board of Directors</p> <p>4. Structure of the Board of Directors:</p> <p>The structure of the Company's Board of Directors must ensure that at least 1/3 of the total number of Board members are non-executive members. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors.</p>	<p>Article 6. Number, term, and structure of the Board of Directors</p> <p>4. Structure of the Board of Directors:</p> <p>The structure of the Company's Board of Directors must ensure that at least 01 member of the Board of Directors is a non-executive member. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors.</p>	<p>Updated in accordance with Clause 79, Decree 245/2025/NĐ-CP</p>
	<p>Article 7. Standards and conditions for members of the Board of Directors</p> <p>4. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors at no more than five (05) other companies.</p>	<p>Article 7. Standards and conditions for members of the Board of Directors</p> <p>4. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Board of Members at no more than 05 other companies.</p>	<p>Updated Clause 78, Article 1, Decree 245/2025/NĐ-CP</p>
	<p>Article 12. Rights and obligations of the Board of Directors</p> <p>3. The Board of Directors must report the results of its activities to the General Meeting of Shareholders in accordance with Article 280 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	<p>Article 12. Rights and obligations of the Board of Directors</p> <p>3. The Board of Directors must report the results of its activities to the General Meeting of Shareholders in accordance with Article 280 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles</p>	<p>Updated for complete basis</p>

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No.	Current Regulations on Operation of the Board of Directors	Amended and supplemented Regulations on Operation of the Board of Directors	Basis
		of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above
- Archived: Admin Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



[Handwritten signature in blue ink]

PHAM THAI BINH

SOCIALIST REPUBLIC OF VIETNAM
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**REGULATIONS ON OPERATION OF THE BOARD OF
DIRECTORS**

**TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY**



TRUNG AN®

*(Issued pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of
Trung An Hi-Tech Farming Joint Stock Company)*

Can Tho, June 2026



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Chapter I: GENERAL PROVISIONS

Article 1. Scope of regulation and subjects of application

1. Scope of regulation: The Regulations on Operation of the Board of Directors specify the organizational structure, operating principles, powers, and obligations of the Board of Directors and its members to ensure operation in accordance with the Law on Enterprises, the Company Charter, the Regulations on Corporate Governance, and other relevant legal provisions.

2. Subjects of application: These Regulations apply to the Board of Directors, members of the Board of Directors, and relevant subjects mentioned herein.

Article 2. Operating principles of the Board of Directors

1. The Board of Directors works on a collective basis. Members of the Board of Directors are personally responsible for their assigned tasks and jointly responsible to the General Meeting of Shareholders and before the law for the resolutions and decisions of the Board of Directors regarding the Company's development.

2. The Board of Directors assigns the General Director to organize and execute the resolutions and decisions of the Board of Directors.

Article 3. Definitions and terminology

1. In these Regulations, the following terms are understood as follows:

a) Charter capital is the total par value of shares sold or registered for purchase upon the establishment of the joint stock company and in accordance with Article 6 of the Charter of Trung An Hi-Tech Farming Joint Stock Company;

b) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;

c) Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

d) Enterprise manager is a manager of the Company, including the Chairman of the Board of Directors, members of the Board of Directors, and the General Director appointed by the General Meeting of Shareholders or the Board of Directors;

e) Related person is an individual or organization as specified in Clause 46, Article 4 of the Law on Securities;

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

f) Shareholder is an individual or organization owning at least one share of the joint stock company;

g) Member of the Supervisory Board is a Supervisor;

h) Non-executive member of the Board of Directors is a member of the Board of Directors who is not the General Director, Deputy General Director, or Chief Accountant in accordance with the Company Charter.

i) Trade secret includes information on inventory levels, costs and profits, finance, and technological solutions and business techniques.

j) Business secret includes information obtained from financial and intellectual investment activities that has not been disclosed and is capable of being used in business.

2. In these Regulations, references to one or more regulations or other documents include any amendments, supplements, or replacement documents.

3. The headings (Sections, Articles of these Regulations) are used for convenience in understanding the content and do not affect the content of these Regulations.

Chapter II: MEMBERS OF THE BOARD OF DIRECTORS

Article 4. Rights and obligations of members of the Board of Directors

1. Members of the Board of Directors have full rights and responsibilities as prescribed by the Law on Enterprises, the Law on Securities, relevant laws, and the Company Charter, including the right to be provided with information and documents regarding the financial situation and business operations of the Company and its entities.

2. Members of the Board of Directors have obligations as prescribed by the Law on Enterprises, the Company Charter, and the following obligations:

a) Perform their duties honestly and carefully for the best interests of the shareholders and the Company;

b) Attend all meetings of the Board of Directors and express opinions on the issues discussed;

c) Report promptly and fully to the Board of Directors on remuneration received from subsidiaries, associates, and other organizations;

d) Report to the Board of Directors at the nearest meeting on transactions between the Company, its subsidiaries, and other companies controlled by the Company with over 50% of charter capital with the member of the Board of Directors and their related persons; and

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

transactions between the Company and companies where the member of the Board of Directors was a founding member or enterprise manager within the last three (03) years prior to the transaction;

d) Disclose information when trading the Company's shares in accordance with the law.

Article 5. Right of members of the Board of Directors to be provided with information

1. Members of the Board of Directors have the right to request the General Director, Deputy General Directors, and other managers in the Company to provide information and documents regarding the financial situation and business operations of the Company and its entities related to the assigned tasks of the member of the Board of Directors if approved by the Board of Directors, provided that such information does not fall within the scope of the Company's business secrets. The recipient of the information is responsible for keeping the provided information confidential and using it for the assigned work only.

2. The requested enterprise manager must provide information and documents promptly, fully, and accurately as requested by the member of the Board of Directors. The sequence and procedures for requesting and providing information are detailed in the Regulations on Corporate Governance.

Article 6. Number, term, and structure of members of the Board of Directors

1. The number of members of the Board of Directors is five (05).

2. The term of a member of the Board of Directors is no more than five (05) years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms.

3. In case all members of the Board of Directors end their term at the same time, they shall continue to be members of the Board of Directors until new members are elected to replace and take over the work.

4. Structure of members of the Board of Directors:

The structure of the Company's Board of Directors must ensure at least 01 member of the Board of Directors is a non-executive member. The Company minimizes the number of members of the Board of Directors concurrently holding executive positions in the Company to ensure the independence of the Board of Directors.

Article 7. Standards and conditions for members of the Board of Directors

1. Members of the Board of Directors must meet the following standards and conditions:

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

- a) Not fall into the categories specified in Clause 2, Article 17 of the Law on Enterprises;
- b) Possess professional qualifications and experience in business administration or in the Company's business lines and industries, and are not necessarily shareholders of the Company;
- c) A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of another company and may only concurrently be a member of the Board of Directors at a maximum of five (05) other companies;
- d) A member of the Board of Directors must not be a family member of the General Director and other managers of the Company; or of the manager or the person with the authority to appoint the manager of the parent company.

2. An independent member of the Board of Directors must meet the following standards and conditions:

a) Not be a person currently working for the Company, its parent company, or its subsidiaries; and not have worked for the Company, its parent company, or its subsidiaries for at least the 03 preceding consecutive years;

b) Not be a person currently receiving salary or remuneration from the Company, except for allowances that members of the Board of Directors are entitled to according to regulations;

c) Not be a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the Company; or is a manager of the Company or its subsidiaries;

d) Not be a person directly or indirectly owning at least 01% of the total voting shares of the Company;

e) Not be a person who has served as a member of the Board of Directors or the Supervisory Board of the Company for at least the 05 preceding consecutive years, unless appointed for 02 consecutive terms.

3. An independent member of the Board of Directors must notify the Board of Directors if they no longer meet the standards and conditions specified in Clause 2 of this Article and shall automatically cease to be an independent member of the Board of Directors from the date they no longer meet such standards and conditions. The Board of Directors must announce the case where an independent member of the Board of Directors no longer meets the standards and conditions at the nearest General Meeting of Shareholders or convene a General Meeting of Shareholders to elect an additional or replacement independent member of the Board of

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

Directors within 06 months from the date of receiving the notification from the relevant independent member of the Board of Directors.

4. A member of the Board of Directors of the Company may only concurrently be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

Article 8. Chairman of the Board of Directors

1. The Chairman of the Board of Directors is elected, dismissed, or removed by the Board of Directors from among its members.

2. The Chairman of the Board of Directors of the Company must not concurrently be the General Director.

3. The Chairman of the Board of Directors has the following rights and obligations:

- a) Develop the program and operation plan of the Board of Directors;
- b) Prepare the program, content, and documents for meetings; convene, chair, and preside over meetings of the Board of Directors;
- c) Organize the approval of resolutions and decisions of the Board of Directors;
- d) Supervise the implementation process of the resolutions and decisions of the Board of Directors;
- d) Preside over the General Meeting of Shareholders;
- e) Other rights and obligations as prescribed by the Law on Enterprises and the Company Charter.

4. In case the Chairman of the Board of Directors submits a resignation letter or is removed or dismissed, the Board of Directors must elect a replacement within ten (10) days from the date of receiving the resignation letter or the removal or dismissal.

5. In case the Chairman of the Board of Directors is absent or unable to perform their duties, they must authorize another member of the Board of Directors in writing to perform the rights and obligations of the Chairman of the Board of Directors in accordance with the principles specified in the Company Charter. In case there is no authorized person or the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory detoxification facility or compulsory education facility, flees from their residence, has limited or lost civil act capacity, has difficulty in cognition or behavior control, or is prohibited by the Court from holding certain positions or practicing certain professions, the remaining members shall elect one among them to hold the

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

position of Chairman of the Board of Directors based on the principle of majority approval by the remaining members until a new decision is made by the Board of Directors.

6. When deemed necessary, the Board of Directors decides to appoint one (01) or more persons as Company Secretary with a term determined by the Board of Directors. The Board of Directors may dismiss the Company Secretary when necessary, provided it does not violate current labor laws. The Company Secretary has the following rights and obligations:

a) Assist in organizing the convening of the General Meeting of Shareholders and the Board of Directors; record meeting minutes;

b) Assist members of the Board of Directors in exercising their assigned rights and obligations;

c) Assist the Board of Directors in applying and implementing corporate governance principles;

d) Assist the Company in building shareholder relations and protecting the legitimate rights and interests of shareholders; and in complying with obligations regarding information provision, information disclosure, and administrative procedures;

d) Other rights and obligations as prescribed by the Company Charter and the Regulations on Corporate Governance.

Article 9. Dismissal, removal, replacement, and addition of members of the Board of Directors

1. The General Meeting of Shareholders dismisses a member of the Board of Directors in the following cases:

a) Does not meet the standards and conditions as prescribed in Article 155 of the Law on Enterprises;

b) Submits a resignation letter and it is approved;

c) Other cases as prescribed by the Law on Enterprises and the Company Charter.

2. A member of the Board of Directors shall continue to perform their full rights and obligations until the General Meeting of Shareholders approves the dismissal of the member of the Board of Directors, except for the right to attend and vote at meetings of the Board of Directors and the right to receive remuneration of the member of the Board of Directors as soon as the Company receives notification of the following cases:

- The member of the Board of Directors has limited civil act capacity, has lost civil act capacity, or has difficulty in cognition or behavior control.

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

- The member of the Board of Directors is being prosecuted for criminal liability, is detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory detoxification facility or compulsory education facility, or is prohibited by the Court from holding certain positions or practicing certain professions.
- The Board of Directors has decided to approve the resignation letter of the member of the Board of Directors in accordance with Clause 3 of this Article.

3. In case a member of the Board of Directors submits a resignation letter, the sequence and procedures for reception are as follows:

a. To notify of resignation, the resigning member of the Board of Directors must send a Resignation Letter to the Board of Directors including the following main contents:

- Position resigned from;
- Reason for resignation;
- Effective date (clearly stating the start date);
- Signature and full name (handwritten) of the member of the Board of Directors.

b. The process for handling the resignation letter of a member of the Board of Directors as specified in Point a of this Clause is as follows:

- The Company shall disclose extraordinary information within 24 hours from the receipt of the resignation letter.

- The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a meeting invitation to members of the Board of Directors within 07 (seven) working days from the date the Company receives the resignation letter and at least three (03) working days before the meeting date.

- The meeting of the Board of Directors must be held no later than 10 (ten) working days from the date the Company receives the resignation letter.

- + In case the Board of Directors approves the resignation letter, the resigning member of the Board of Directors shall continue to perform their rights and obligations until the General Meeting of Shareholders approves the decision to dismiss the member of the Board of Directors, except for the right to attend and vote at meetings of the Board of Directors and the right to receive remuneration of the member of the Board of Directors.

- + In case the Board of Directors does not approve the resignation letter, the resigning member of the Board of Directors shall continue to perform their rights and obligations until the General Meeting of Shareholders approves the decision to dismiss the member of the Board of Directors. The Board of Directors must notify the resigning member of the Board of Directors

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

in writing, clearly stating the reason for refusing to accept the resignation letter, no later than 02 (two) working days after the decision date.

– The resolution of the Board of Directors on accepting the resignation letter must be disclosed as extraordinary information within 24 hours from the decision date.

c. A member of the Board of Directors may not withdraw their resignation letter, unless the Board of Directors decides not to accept the resignation letter.

4. The General Meeting of Shareholders removes a member of the Board of Directors in the following cases:

a) Does not participate in the activities of the Board of Directors for six (06) consecutive months, except in cases of force majeure;

b) Other cases as prescribed by the Law on Enterprises and the Company Charter.

5. When deemed necessary, the General Meeting of Shareholders decides to replace a member of the Board of Directors; or dismiss or remove a member of the Board of Directors in cases other than those specified in Clause 1 and Clause 4 of this Article.

6. The Board of Directors must convene a General Meeting of Shareholders to elect additional members of the Board of Directors in the following cases:

a) The number of members of the Board of Directors is reduced by more than one-third compared to the number specified in the Company Charter. In this case, the Board of Directors must convene a General Meeting of Shareholders within sixty (60) days from the date the number of members is reduced by more than one-third;

b) Except for the case specified in Point a of this Clause, the General Meeting of Shareholders shall elect a new member to replace the dismissed or removed member of the Board of Directors at the nearest meeting.

Article 10. Method of electing, dismissing, and removing members of the Board of Directors

1. A shareholder or group of shareholders owning 10% or more of the total common shares has the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. The nomination of persons to the Board of Directors is carried out as follows:

a) Common shareholders forming a group to nominate persons to the Board of Directors must notify the shareholders attending the meeting before the opening of the General Meeting of Shareholders. A shareholder or group of shareholders holding from 10% to 20% of the total voting shares has the right to nominate one (01) candidate; from over 20% to 30% to nominate

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

a maximum of two (02) candidates; from over 30% to 40% to nominate a maximum of three (03) candidates; from over 40% to 50% to nominate a maximum of four (04) candidates; and from over 50% to nominate a maximum of five (05) candidates or more. The nomination and candidacy of members of the Board of Directors are detailed in Clause 1, Article 44 of the Regulations on Corporate Governance.

b) Based on the number of members of the Board of Directors specified in Clause 1, Article 26 of the Company Charter and Clause 1, Article 6 of these Regulations, the shareholder or group of shareholders specified in Point a, Clause 1 of this Article has the right to nominate one or more persons as candidates for the Board of Directors as decided by the General Meeting of Shareholders.

3. In case the number of candidates for the Board of Directors through nomination and candidacy as prescribed in Clause 5, Article 115 of the Law on Enterprises is still insufficient, the incumbent Board of Directors shall nominate additional candidates in accordance with the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

4. In case the number of candidates nominated by the incumbent Board of Directors according to Clause 3 of this Article is still insufficient, the Board of Directors shall disclose information about the insufficient number of candidates for the Board of Directors no later than five (05) days before the opening date of the General Meeting of Shareholders. The Board of Directors shall organize for other shareholders to nominate in accordance with the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The organization for other shareholders to nominate additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

5. Voting to elect members of the Board of Directors must be carried out by cumulative voting, whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors, and the shareholder has the right to accumulate all or part of their total votes for one or more candidates. The elected members of the Board of Directors are determined by the number of votes counted from highest to lowest, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is reached. In case two (02) or more candidates receive the same number of votes for the last member of the

Board of Directors, a re-election shall be conducted among the candidates with equal votes or selection shall be made based on the criteria of the election regulations or the Company Charter.

6. If the number of candidates is less than or equal to the number of members of the Board of Directors to be elected, the election of members of the Board of Directors may be conducted by cumulative voting as prescribed in Clause 3, Article 148 of the Law on Enterprises or by voting (in favor, against, abstention). The voting ratio for approval by voting method is implemented according to Clause 2, Article 21 of the Company Charter.

7. The dismissal and removal of members of the Board of Directors by the General Meeting of Shareholders are carried out by voting (in favor, against, abstention). The voting ratio for approval by voting method is specified in Clause 2, Article 21 of the Company Charter.

Article 11. Notification of election, dismissal, and removal of members of the Board of Directors

1. In case candidates for the Board of Directors have been identified according to Clause 1, Article 44 of the Regulations on Corporate Governance, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment regarding the truthfulness and accuracy of the disclosed personal information and must commit to performing their duties honestly, carefully, and for the best interests of the Company if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors to be disclosed includes:

- a) Full name, date, month, and year of birth;
- b) Professional qualifications;
- c) Work history;
- d) Other management positions (including the position of member of the Board of Directors of other companies);
- d) Interests related to the Company and related parties of the Company;
- e) Other information (if any) as prescribed by the Company Charter;
- g) The Company is responsible for disclosing information about companies where the candidate is currently holding the position of member of the Board of Directors, other management positions, and interests related to the Company of the candidate for the Board of Directors (if any).

2. Notification of the results of election, dismissal, and removal of members of the Board of Directors is carried out in accordance with the regulations guiding information disclosure.

Chapter III: BOARD OF DIRECTORS

Article 12. Rights and obligations of the Board of Directors

1. The Board of Directors is the management body of the Company, having full authority in the name of the Company to decide and perform the rights and obligations of the Company, except for rights and obligations under the authority of the General Meeting of Shareholders.

2. The rights and obligations of the Board of Directors are prescribed by law, the Company Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:

a) Decide on the strategy, medium-term development plan, and annual business plan of the Company;

b) Propose the types of shares and the total number of shares authorized to be offered for each type;

c) Decide on the sale of unsold shares within the scope of shares authorized to be offered for each type; decide on raising additional capital in other forms;

d) Decide on the selling price of shares and bonds of the Company;

d) Decide on share buybacks in accordance with Clause 1 and Clause 2, Article 133 of the Law on Enterprises;

e) Decide on investment plans and investment projects with an investment level from over 5% to under 35% of the total asset value recorded in the Company's most recent audited financial statements;

g) Decide on market development, marketing, and technology strategies;

h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value from 35% of the total asset value or more recorded in the Company's most recent financial statements, except where the Company Charter specifies a different ratio or value, and except for contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138, and Clause 1 and Clause 3, Article 167 of the Law on Enterprises;

i) Elect, dismiss, and remove the Chairman of the Board of Directors; appoint, dismiss, sign contracts, and terminate contracts with the General Director, Deputy General Directors, and

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

Chief Accountant; decide on the salary, remuneration, bonuses, and other benefits of those managers as proposed by the Chairman of the Board of Directors; appoint authorized representatives to participate in the Board of Members or the General Meeting of Shareholders in other companies; and decide on the remuneration and other benefits of those persons;

k) Supervise and direct the General Director and other managers in the daily business operations of the Company;

l) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of subsidiaries, branches, and representative offices; and decide on capital contribution and share purchase in other enterprises;

m) Approve the program and content of documents for the General Meeting of Shareholders; convene the General Meeting of Shareholders or collect opinions for the General Meeting of Shareholders to approve resolutions;

n) Submit the annual audited financial statements to the General Meeting of Shareholders;

o) Propose the dividend payout level; decide on the time limit and procedures for dividend payment or handling of losses arising during business operations;

p) Propose the reorganization or dissolution of the Company; request bankruptcy of the Company;

q) Decide on the issuance of the Regulations on Operation of the Board of Directors and the Regulations on Corporate Governance after being approved by the General Meeting of Shareholders; and the Company's Information Disclosure Regulations;

r) Request the General Director, Deputy General Directors, and other managers in the Company to provide information and documents regarding the financial situation and business operations of the Company and its entities. The requested manager must provide information and documents promptly, fully, and accurately as requested by the member of the Board of Directors. The sequence and procedures for requesting and providing information are specified in the Regulations on Corporate Governance.

s) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other legal provisions, the Company Charter, and the Regulations on Corporate Governance.

3. The Board of Directors must report to the General Meeting of Shareholders on the performance of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/NĐ-CP dated September

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.

4. The Board of Directors approves resolutions and decisions by voting at meetings, collecting written opinions, or other forms as prescribed by the Company Charter. Each member of the Board of Directors has one vote.

5. In case a resolution or decision approved by the Board of Directors is contrary to the provisions of the law, the resolution of the General Meeting of Shareholders, or the Company Charter, causing damage to the Company, the members who voted in favor of such resolution or decision shall be jointly and personally responsible for that resolution or decision and must compensate the Company for the damage; members who opposed the aforementioned resolution or decision shall be exempted from liability. In this case, shareholders of the Company have the right to request the Court to suspend the implementation or cancel the aforementioned resolution or decision.

Article 13. Tasks and powers of the Board of Directors in approving and signing transaction contracts

1. The Board of Directors approves contracts and transactions with a value of less than 35% or transactions leading to a total transaction value arising within 12 months from the date of the first transaction with a value of less than 35% of the total asset value recorded in the most recent financial statements, or another lower ratio or value as prescribed by the Company Charter, between the Company and one of the following subjects:

- Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers, and their related persons;
- Shareholders and authorized representatives of shareholders owning over 10% of the total common shares of the Company and their related persons;
- Enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises.

2. The Board of Directors approves contracts and transactions for borrowing, lending, and selling assets with a value less than or equal to 10% of the total asset value of the enterprise recorded in the most recent financial statements between the Company and shareholders owning 51% or more of the total voting shares or their related persons.

3. The Company's representative signing the contract or transaction must notify members of the Board of Directors and members of the Supervisory Board about the related subjects for that contract or transaction and attach the draft contract or the main content of the transaction.

The Board of Directors decides on the approval of the contract or transaction within fifteen (15) days from the date of receiving the notification, unless the Company Charter specifies a different time limit; members of the Board of Directors who have interests related to the parties in the contract or transaction do not have the right to vote.

Article 14. Responsibility of the Board of Directors in convening extraordinary General Meetings of Shareholders

1. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

a) The Board of Directors deems it necessary for the interests of the Company;

b) The remaining number of members of the Board of Directors and members of the Supervisory Board is less than the minimum number of members as prescribed by law;

c) At the request of a shareholder or group of shareholders as specified in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the request document may be made in multiple copies and collect sufficient signatures of the relevant shareholders;

d) At the request of the Supervisory Board;

d) Other cases as prescribed by law and the Company Charter.

2. Convening an extraordinary General Meeting of Shareholders

The Board of Directors must determine the opening date of the General Meeting of Shareholders within sixty (60) days from the date the number of remaining members of the Board of Directors or members of the Supervisory Board is less than the minimum number of members as prescribed in the Company Charter or from the date of receiving the request specified in Point c and Point d, Clause 1 of this Article;

3. The person convening the General Meeting of Shareholders must perform the following tasks:

a) Prepare a list of shareholders eligible to participate and vote/elect at the General Meeting of Shareholders. The list of shareholders eligible to attend the General Meeting of Shareholders shall be prepared no more than ten (10) days before the date of sending the meeting invitation if the Company Charter does not specify a shorter time limit. The Company must disclose information about the preparation of the list of shareholders eligible to attend the General Meeting of Shareholders at least twenty (20) days before the registration deadline;

b) Prepare the program and content of the meeting;

- c) Prepare documents for the meeting;
- d) Draft the resolution of the General Meeting of Shareholders according to the expected content of the meeting;
- d) Determine the time and location of the meeting;
- e) Notify and send the meeting invitation for the General Meeting of Shareholders to all shareholders eligible to attend;
- g) Other tasks serving the meeting.

Article 15. Subcommittees assisting the Board of Directors

1. When deemed necessary, the Board of Directors may establish subcommittees to be in charge of development policy, human resources, remuneration, internal audit, and risk management. The number of members of the subcommittee is decided by the Board of Directors and must be at least two (02) people, including members of the Board of Directors and external members. Non-executive members of the Board of Directors should make up the majority of the subcommittee, and one of these members shall be appointed as the Head of the Subcommittee according to the decision of the Board of Directors. The activities of the subcommittee must comply with the regulations of the Board of Directors. Resolutions of the subcommittee are only effective when a majority of members attend and vote in favor at the subcommittee meeting.

2. The implementation of decisions of the Board of Directors or of subcommittees under the Board of Directors must comply with current legal provisions and the provisions of the Company Charter and the Regulations on Corporate Governance.

Chapter IV: MEETINGS OF THE BOARD OF DIRECTORS

Article 16. Meetings of the Board of Directors

1. The Chairman of the Board of Directors is elected at the first meeting of the Board of Directors within 07 (seven) working days from the date of ending the election of that Board of Directors. This meeting is convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the same highest number of votes or percentage of votes, the members shall elect by majority principle to choose 01 person among them to convene the meeting of the Board of Directors.

2. The Board of Directors must meet at least once every quarter and may hold extraordinary meetings.

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

3. The Chairman of the Board of Directors convenes meetings of the Board of Directors in the following cases:

- a) At the request of the Supervisory Board;
- b) At the request of the General Director or at least five (05) other managers;
- c) At the request of at least two (02) members of the Board of Directors;
- d) Other cases as prescribed by the Company Charter.

4. The request specified in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions under the authority of the Board of Directors.

5. The Chairman of the Board of Directors must send a meeting invitation to members of the Board of Directors within 07 (seven) working days from the date the Company receives the request specified in Clause 3 of this Article and no later than 03 (three) working days before the meeting date. The meeting of the Board of Directors must be held no later than 10 (ten) working days from the date the Company receives the request. In case the meeting of the Board of Directors is not convened according to the request, the Chairman of the Board of Directors must be responsible for damages occurring to the Company; the requester has the right to replace the Chairman of the Board of Directors to convene the meeting of the Board of Directors.

6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a meeting invitation no later than three (03) working days before the meeting date if the Company Charter does not specify otherwise. The meeting invitation must specify the time and location of the meeting, the form of the meeting, the program, and the issues to be discussed and decided. The meeting invitation must be accompanied by documents used at the meeting and the member's voting ballot.

The meeting invitation for the Board of Directors can be sent by invitation letter, telephone, fax, electronic means, or other methods as prescribed by the Company Charter and must ensure it reaches the contact address of each member of the Board of Directors registered with the Company.

7. The Chairman of the Board of Directors or the person convening the meeting sends the meeting invitation and accompanying documents to members of the Supervisory Board as they do for members of the Board of Directors.

Members of the Supervisory Board have the right to attend meetings of the Board of Directors; they have the right to discuss but not to vote.

8. A meeting of the Board of Directors is conducted when 3/4 of the total number of members or more attend. In case the meeting convened according to this Article does not have

enough members to attend as prescribed, the Chairman of the Board of Directors must send a second meeting invitation to members of the Board of Directors within 07 (seven) days from the intended date of the first meeting and no later than 03 (three) working days before the meeting date. The meeting of the Board of Directors must be held no later than 10 (ten) days from the intended date of the first meeting. In this case, the meeting is conducted if more than half of the members of the Board of Directors attend.

9. A member of the Board of Directors is considered to attend and vote at the meeting in the following cases:

- a) Attending and voting directly at the meeting;
- b) Authorize another person to attend and vote at the meeting in accordance with Clause 11 of this Article;
- c) Attend and vote via online conference, electronic voting, or other electronic means;
- d) Send ballots to the meeting via mail, fax, or email;
- d) Send ballots by other means as stipulated in the Company Charter.

10. In case of sending ballots to the meeting via mail, the ballot must be enclosed in a sealed envelope and delivered to the Chairman of the Board of Directors at least 01 hour before the opening. The ballots shall only be opened in the presence of all attendees.

11. Members must fully attend meetings of the Board of Directors. A member may authorize another member of the Board of Directors or another person (who is not a member of the Board of Directors if approved by the majority of the Board of Directors) to attend and vote.

12. A resolution or decision of the Board of Directors is passed if it is approved by the majority (more than 1/2) of the members present; in case of a tie, the final decision shall belong to the side with the vote of the Chairman of the Board of Directors. Note that a member of the Board of Directors may not vote on transactions that provide benefits to that member or their related persons in accordance with the Law on Enterprises and Article 43 of the Company Charter.

Article 17. Minutes of the Board of Directors meeting

1. Meetings of the Board of Directors must be recorded in minutes and may be audio-recorded, recorded, and stored in other electronic forms. The minutes must be prepared in Vietnamese and may also be prepared in a foreign language, including the following main contents:

- a) Name, head office address, and enterprise code;

- b) Time and location of the meeting;
- c) Purpose, agenda, and content of the meeting;
- d) Full name of each member attending or authorized to attend and the method of attendance; full name of members not attending and the reasons;
- d) Issues discussed and voted on at the meeting;
- e) Summary of opinions of each member attending in the order of the meeting proceedings;
- g) Voting results, clearly stating members who voted for, against, and abstained;
- h) Issues passed and the corresponding voting ratio;
- i) Full name and signature of the chairperson and the minute taker, except for the case specified in Clause 2 of this Article.

2. In case the chairperson or the minute taker refuses to sign the meeting minutes, but if signed by all other members of the Board of Directors attending the meeting and containing full contents as prescribed in points a, b, c, d, đ, e, g, and h of Clause 1 of this Article, the minutes shall be effective.

3. The chairperson, the minute taker, and those who sign the minutes shall be responsible for the truthfulness and accuracy of the content of the Board of Directors meeting minutes.

4. The minutes of the Board of Directors meeting and documents used in the meeting must be kept at the Company's head office.

5. Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity. In case of any discrepancy in content between the Vietnamese and foreign language minutes, the content in the Vietnamese minutes shall prevail.

Chapter V: REPORTING AND DISCLOSURE OF INTERESTS

Article 18. Annual reporting

1. At the end of the fiscal year, the Board of Directors must submit the following reports to the General Meeting of Shareholders:

- a) Report on the Company's business results;
- b) Financial statements;
- c) Report on the assessment of the Company's management and administration;
- d) Appraisal report of the Supervisory Board.

2. The reports specified in points a, b, and c of Clause 1 of this Article must be sent to the Supervisory Board for appraisal at least thirty (30) days before the opening of the Annual General Meeting of Shareholders.

3. The reports specified in Clauses 1 and 2 of this Article, the appraisal report of the Supervisory Board, and the audit report must be kept at the Company's head office at least twenty-one (21) days before the opening of the Annual General Meeting of Shareholders. Shareholders holding shares of the Company continuously for at least one (01) year have the right to personally or together with a lawyer, accountant, or auditor with a practicing certificate directly examine the reports specified in this Article.

Article 19. Remuneration, bonuses, and other benefits of members of the Board of Directors

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and performance.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the tasks of a member of the Board of Directors and the daily remuneration rate. The Board of Directors estimates the remuneration for each member based on the principle of consensus. The total remuneration and bonuses of the Board of Directors are decided by the General Meeting of Shareholders at the annual meeting.

3. Remuneration of each member of the Board of Directors is included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

4. Members of the Board of Directors holding executive positions or members of the Board of Directors working on sub-committees of the Board of Directors or performing other tasks outside the scope of normal duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump sum, salary, commission, percentage of profit, or in other forms as decided by the Board of Directors.

5. Members of the Board of Directors have the right to be reimbursed for all travel, accommodation, and other reasonable expenses that they have paid when performing their responsibilities as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders, the Board of Directors, or sub-committees of the Board of Directors.

6. Members of the Board of Directors may be covered by liability insurance purchased by the Company after approval by the General Meeting of Shareholders. This insurance does not include insurance for the responsibilities of members of the Board of Directors related to violations of the law and the Company Charter.

Article 20. Disclosure of related interests

In case the Company Charter does not have stricter provisions, the disclosure of interests and related persons of the Company shall be carried out in accordance with the following regulations:

1. Members of the Board of Directors of the Company must declare to the Company their related interests, including:

a) Name, enterprise code, head office address, and business lines of the enterprise in which they own capital contributions or shares; the ratio and time of ownership of such capital contributions or shares;

b) Name, enterprise code, head office address, and business lines of the enterprise in which their related persons jointly or separately own capital contributions or shares exceeding 10% of the charter capital.

2. The declaration specified in Clause 1 of this Article must be made within 07 (seven) working days from the date the related interest arises; any amendments or supplements must be notified to the Company within 07 (seven) working days from the date of the corresponding amendment or supplement.

3. Members of the Board of Directors acting in their own name or on behalf of others to perform work in any form within the scope of the Company's business must explain the nature and content of such work to the Board of Directors and may only perform it when approved by the majority of the remaining members of the Board of Directors; if performed without declaration or without the approval of the Board of Directors, all income derived from such activities shall belong to the Company.

Chapter VI: RELATIONSHIP OF THE BOARD OF DIRECTORS

Article 21. Relationship between members of the Board of Directors

1. The relationship between members of the Board of Directors is a collaborative relationship; members of the Board of Directors are responsible for informing each other about relevant issues during the process of handling assigned tasks.

2. During the process of handling tasks, the member of the Board of Directors assigned primary responsibility must proactively coordinate the handling if there are issues related to

Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming JSC

areas managed by other members of the Board of Directors. In case there are still different opinions among members of the Board of Directors, the member with primary responsibility shall report to the Chairman of the Board of Directors for consideration and decision according to their authority, or organize a meeting or seek opinions from members of the Board of Directors in accordance with the law, the Company Charter, and these Regulations.

3. In case of reassignment among members of the Board of Directors, members of the Board of Directors must hand over relevant work, files, and documents. This handover must be documented in writing and reported to the Chairman of the Board of Directors regarding such handover.

Article 22. Relationship with the executive board

In the role of governance, the Board of Directors issues resolutions for the General Director and the executive apparatus to implement. At the same time, the Board of Directors inspects and supervises the implementation of resolutions.

Article 23. Relationship with the Supervisory Board

1. The relationship between the Board of Directors and the Supervisory Board is a collaborative relationship. The working relationship between the Board of Directors and the Supervisory Board follows the principle of equality and independence, while closely coordinating and supporting each other in the process of performing tasks.

2. Upon receiving inspection minutes or summary reports from the Supervisory Board, the Board of Directors is responsible for studying and directing relevant departments to develop plans and implement timely corrections.

Chapter VII: IMPLEMENTATION PROVISIONS

Article 24. Effectiveness

The Regulations on Operation of the Board of Directors of Trung An Hi-Tech Farming Joint Stock Company consist of 7 chapters, 24 articles, and take effect from June 25, 2026.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed, full name, and sealed)



PHAM THAI BINH

No: 09/2026/TAR/TTr-HDQT

Can Tho, June 25, 2026

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Re: Dismissal of a member of the Board of Supervisors for the term 2023 – 2028

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and its amending, supplementing, and guiding documents;
- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the Resignation Letter of Ms. Nguyen Thi Ngoc Trang from the position of member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company dated June 03, 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of 01 (one) incumbent member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company, specifically as follows:

Approve the Resignation Letter dated June 03, 2026 of Ms. Nguyen Thi Ngoc Trang, who is currently holding the position of member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company.

Approve the dismissal of Ms. Nguyen Thi Ngoc Trang from her current position as member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company effective from June 25, 2026.

Ms. Nguyen Thi Ngoc Trang is responsible for carrying out all necessary procedures and actions related to the replacement of the position of member of the Board of Supervisors at Trung An Hi-Tech Farming Joint Stock Company, including but not limited to signing handover minutes, handing over documents, assets of Trung An Hi-Tech Farming Joint Stock Company, and pending tasks (if any) to the successor.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you!

Recipients:

- As above
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM THAI BINH

No: 10/2026/TAR/TTr-HDQT

Can Tho, June 25, 2026

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Re: Election of an additional member of the Board of Supervisors for the term 2023 – 2028

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and its amending, supplementing, and guiding documents;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of 01 (one) new member of the Board of Supervisors ("BOS") for the remaining period of the 2023 - 2028 term of Trung An Hi-Tech Farming Joint Stock Company, replacing the member who has resigned, specifically as follows:

1. Election of additional member of the Board of Supervisors for the term 2023 – 2028 as follows:

- Number of BOS members : 01 person
- Term : remaining period of the 2023 – 2028 term
- Maximum number of BOS candidates : Unlimited
- Criteria for BOS candidates (pursuant to Clause 1, Article 169 of Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP)

2. Approval of the list of Board of Supervisors candidates for the term 2023 – 2028:

Ms.: **Le Thi My Duyen** (Curriculum Vitae attached)

Other matters related to the election of additional members of the Board of Supervisors for the term 2023 – 2028 shall be applied in accordance with the Regulations on Nomination, Candidacy, and Election of additional members of the Board of Supervisors for the term 2023 – 2028 at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration

Thank you sincerely!

Recipients:

- As above
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



PHAM THAI BINH



TRUNG AN®

TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Head office: 649A National Highway 91, Qui Thanh 1 Quarter, Thuan Hung Ward, Can Tho City

Telephone: 02923.857.336 **Fax:** 02923.857.119

Website: www.trunganrice.com

NOMINATION REQUEST

MEMBER OF BOARD OF SUPERVISORS FOR THE TERM 2023 – 2028

(Applicable to Shareholders)

To: Trung An Hi-Tech Farming Joint Stock Company

- Shareholder's Full Name: **PHAM THAI BINH**
- ID Card/Passport/Business Registration Certificate No: 030056008175 Date of issue: 16/11/2022 - Place of issue: Department of Administrative Management for Social Order
- Number of Shares Held: 11,000,000 shares, equivalent to 14.04% of the total voting shares.
- Corresponding total value at face value: 110,000,000,000 (VND)

I hereby request Trung An Hi-Tech Farming Joint Stock Company to allow me to nominate:

1. Ms.: Le Thi My Duyen

ID Card/Passport No.: 092300002564, Date of issue: 24/11/2026, Place of issue: Ministry of Public Security

Permanent Address: 829/27, Long Chau Area, Tan Loc Ward, Can Tho City

Educational Level: University of Crop Science

Currently Holding: 0 (shares)

Corresponding total value at face value: 0 (VND)

As a candidate for member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company for the term 2023 – 2028

Sincerely

Attached Documents:

- *Copy of ID Card/Passport.*
- *Candidate's Curriculum Vitae.*
- *Certificates of educational level and Qualification (If any).*

Can Tho, June 12, 2026

Nominator

(Sign, seal, and print full name)



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BIOGRAPHICAL PROFILE

3 x 4

OF CANDIDATE FOR THE SUPERVISORY BOARD FOR THE 2023 – 2028 TERM

1/ Full name:	Le Thi My Duyen
2/ Gender:	Female
3/ Date of birth:	November 25, 2000
4/ Place of birth:	Thot Not – Can Tho
5/ ID Card/Passport:	092300002564 date of issue: November 24, 2026, place of issue: Ministry of Public Security
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	829/27, Long Chau Area, Tan Loc Ward, Can Tho City
9/ Contact phone number:	0944639134
10/ Email address:	Leduyen1225@gmail.com leduyen1225@gmail.com
11/ Professional qualifications:	Bachelor of Crop Science
12/ Work history:	
+ From June 2022 to November 2024:	Hydroponic vegetable cultivation technical staff at Can Tho Farm
+ From September 2025 to present:	Technical staff at Trung An Kien Giang Company
13/ Current positions at the Company:	Technical staff
14/ Positions currently held at other organizations:	None
15/ Total shares held (as of May 25, 2026):	None
16/ Holding commitments (if any):	None
17/ Related interests with the Company:	None
18/ Conflicts of interest with the Company:	None



19/ List of related persons (*) of the declarant

3	Full name	Securities trading account (if any)	Relationship with the company/internal person	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID Number (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Notes (regarding the absence of ID number and other notes)
1	Le Van Nhut	None	Father	ID Card	092075007852	November 22, 2021	Ministry of Public Security	Tan Loc Ward, Can Tho City	0	0	
2	Tran Kim Na	None	Mother	ID Card	092176010626	November 22, 2021	Ministry of Public Security	Tan Loc Ward, Can Tho City	0	0	
3	Le Thi My Phuong	None	Sister	ID Card	092198006378	March 14, 2024	Ministry of Public Security	Tan Loc Ward, Can Tho City	0	0	
4	Do Thanh Gia Thanh	None	Brother-in-law	ID Card	092098007692	December 18, 2024	Ministry of Public Security	Tan Loc Ward, Can Tho City	0	0	

(*) Regulations on related persons are as follows:

Pursuant to Clause 23, Article 4 of the Law on Enterprises 2020 No. 59/2020/QH14

A related person is an individual or organization that has a direct or indirect relationship with the enterprise in the following cases:

- a) Parent Company, managers and legal representatives of the Parent Company, and persons with the authority to appoint managers of the Parent Company;*
- b) Subsidiaries, managers and legal representatives of the subsidiaries;*
- c) Individuals, organizations, or groups of individuals or organizations capable of controlling the operations of that enterprise through ownership, acquisition of shares, capital contributions, or through the decision-making of the company;*
- d) Enterprise managers, legal representatives, and Supervisors;*
- d) Spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, sister-in-law of the company manager, legal representative, Supervisor, member, and shareholder owning controlling capital contributions or shares;*
- e) Individuals who are authorized representatives of the company or organization specified in points a, b, and c of this clause;*
- g) Enterprises in which the individuals, companies, or organizations specified in points a, b, c, d, đ, and e of this clause own enough to control the decision-making of the company.*

Pursuant to Clause 46, Article 4 of the Law on Securities 2020 No. 54/2019/QH14

A related person is an individual or organization that has a relationship with each other in the following cases:

- a) An enterprise and its internal persons; public funds, public securities investment companies, and internal persons of such public funds or public securities investment companies;*
- b) An enterprise and organizations or individuals owning over 10% of the voting shares or capital contributions of that enterprise;*
- c) Organizations or individuals that, in their relationship with other organizations or individuals, directly or indirectly control or are controlled by such organizations or individuals, or are under common control with such organizations or individuals;*
- d) An individual and his/her biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, sister-in-law;*
- d) Securities investment fund management companies and securities investment funds, or securities investment companies managed by such securities investment fund management company;*
- e) Contractual relationships in which one organization or individual acts as a representative for the other organization or individual;*
- g) Other organizations or individuals that are related persons as prescribed by the Law on Enterprises.*

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I hereby certify that the above information is completely true, and I take full responsibility before the law if any information is incorrect.

Can Tho, Jun 12, 2026

Declarant

(Sign and write full name)

