

**REPORT OF THE SUPERVISORY BOARD
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: - The 2026 Annual General Meeting of Shareholders;
- Cencon Vietnam Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company;
- Pursuant to the Operating Regulations of the Supervisory Board;

The Supervisory Board of Cencon Vietnam Joint Stock Company (CEN) respectfully submits to the 2026 Annual General Meeting of Shareholders its report on the inspection and supervision activities carried out by the Supervisory Board in relation to the Company's production and business operations during 2025, as well as the Supervisory Board's operational plan for 2026, as follows:

PART A: RESULTS OF INSPECTION AND SUPERVISION IN 2025

I. Activities of the Supervisory Board in 2025

1. Organizational Structure

In 2025, there were no changes in the composition of the Supervisory Board of Cencon Vietnam Joint Stock Company.

The current members of the Supervisory Board are as follows:

No.	Full Name	Position
1	Vu Thi Hai Yen	Head of the Supervisory Board
2	Nguyen Thi Dung	Member of the Supervisory Board
3	Ngo Thuong Hung	Member of the Supervisory Board

2. Activities of the Supervisory Board in 2025

- During 2025, the Supervisory Board held all meetings as required by the Company's Charter, the Operating Regulations of the Supervisory Board, and relevant legal regulations, providing the basis for carrying out its inspection and supervision functions over the Board of Directors and the Board of Management.
- The Supervisory Board monitored and supervised the Company's operations through the implementation of the resolutions of the 2025 General Meeting of Shareholders and the resolutions of the Board of Directors executed by the Board of Management.
- Inspected and supervised compliance with laws, State regulations, and policies, as well as directives and regulations issued by the Board of Directors and the Board of

Management, through the review and assessment of resolutions of the Board of Directors and executive decisions relating to the Company's production and business activities.

- Reviewed financial, production, and business performance reports prepared by the Finance and Accounting Department.
- Examined the reasonableness, legality, accuracy, and prudence of the Company's accounting organization, financial management, and preparation of financial statements; and coordinated with CPA VIETNAM Auditing Company Limited in supervising the review of the Company's 2025 semi-annual financial statements and the audit of its 2025 annual financial statements.

3. Results of Supervising the Company's Management and Executive Activities

The management and administration of the Company's production and business activities by the Board of Directors and the Board of Management during 2025 were conducted in compliance with the Law on Enterprises, the Company's Charter, resolutions of the General Meeting of Shareholders and the Board of Directors, and other relevant legal regulations.

During 2025, the Board of Directors held eight (08) meetings to oversee the Company's operations. The Board regularly monitored business activities and the implementation of its resolutions and supervised the Company's operations through periodic reports submitted by the Board of Management. The Board of Directors provided direction, support, and favorable conditions for the Board of Management and the Supervisory Board to perform their duties and responsibilities in accordance with applicable regulations.

The Board of Management performed its duties with diligence and a strong sense of responsibility. It thoroughly assessed opportunities and challenges, regularly implemented risk management measures to prevent losses, and proactively anticipated business opportunities. At the same time, it directed and managed all Company operations in a decisive, flexible, and closely supervised manner. The Board of Management promptly implemented solutions and management decisions to overcome difficulties and actively expand market opportunities. Effective measures relating to personnel management, remuneration policies, incentive schemes, and corporate governance models were implemented to enhance the autonomy and flexibility of departments and divisions. The Board of Management also mobilized and improved the efficiency of capital, assets, and labor utilization while strengthening management capacity and reducing operating costs.

4. Report on Transactions Between the Company, Subsidiaries, Companies Controlled by CEN Holding More Than 50% of Charter Capital, and Members of the Board of Directors, General Director, Other Executives and Their Related Persons; Transactions Between the Company and Enterprises in Which Members of the Board of Directors Were Founding Members or Managers Within the Three Years Preceding the Transaction

- None.

5. Coordination Among the Supervisory Board, the Board of Directors, and the Board of Management

- During 2025, the Supervisory Board closely coordinated with the Board of Directors and the Board of Management in performing its assigned duties and responsibilities. The Board of Directors and the Board of Management created favorable conditions for the Supervisory Board to perform its functions and provided information and documents relating to the Company's operations.

- The Supervisory Board worked closely with the Board of Directors and the Board of Management in conducting inspections and supervision of the Company's executive apparatus in order to promptly address existing issues, enhance management efficiency, and ensure full compliance with applicable regulations issued by competent State authorities.

6. Report on the Income and Remuneration of the Supervisory Board in 2025

- The total remuneration and income of the Supervisory Board in 2025 amounted to VND 228,728,581. Specifically, the Head of the Supervisory Board and full-time members received salaries corresponding to their positions within the Company. Non-executive members of the Supervisory Board received remuneration of VND 500,000 per person per month.
- Operating expenses, transaction expenses, travel expenses, and other related expenses of the Supervisory Board were incurred in accordance with the Company's internal regulations and policies.

II. Results of Supervising the Implementation of the 2025 Business Plan

1. Performance Against the 2025 Business Plan

Unit: VND

No.	Item	Plan	Actual	Achievement vs. Plan (%)
1	Total Revenue	100,000,000,000	79,396,420,460	79.40%
2	Charter Capital	217,124,400,000	217,124,400,000	100.00%
3	Profit After Tax	1,000,000,000	230,777,982	23.08%
4	Dividend	0%	0%	-

(Source: Audited Financial Statements for 2025)

2. Financial and Accounting Activities

- Fully complied with all State regulations and policies relating to accounting and bookkeeping. Financial statements were completed and information disclosure obligations were fulfilled within the prescribed deadlines.
- Provisioning was made in accordance with applicable financial and accounting regulations and was audited by CPA VIETNAM Auditing Company Limited.
- The Supervisory Board reviewed and evaluated the financial statements both before and after the audit process.
- Examined supporting evidence for information disclosed in the financial statements; assessed compliance with applicable Vietnamese Accounting Standards and Accounting Regimes, as well as the accounting principles, methods, and overall presentation of the financial statements.
- Reviewed each item in the financial statements; inspected accounting books, supporting documents, inventory records, records of assets and capital as of June 30, 2025 and December 31, 2025, receivable and payable records, and other related documents.
- Reviewed the audit report and management letter issued by the independent auditing firm.
- Following its review, the Supervisory Board concluded that during 2025 the Company complied with the provisions of the Accounting Law, the applicable

Accounting Regime, and Vietnamese Accounting Standards. The accounting system was also appropriate to the Company's business operations and management requirements. The preparation, circulation, use, and retention of accounting documents generally complied with legal, reasonable, and valid requirements. Accounting books were prepared, maintained, and preserved fully, promptly, and in accordance with current accounting regulations. Financial reports were prepared in compliance with applicable accounting standards and regulations.

3. Labor and Compensation

- The average employee income was VND 16,000,000 per person per month.
- The Company fully complied with regulations regarding contributions to Health Insurance (HI) and Social Insurance (SI) in accordance with current laws.

III. Results of the Review of the 2025 Financial Statements

- The Company's 2025 financial statements were audited by CPA VIETNAM Auditing Company Limited, which issued a Disclaimer of Opinion. The Company has fulfilled its reporting and periodic information disclosure obligations on the Hanoi Stock Exchange and the Company's website, together with explanatory reports regarding profit after tax and the auditor's opinion, in accordance with regulations governing information disclosure on the securities market.
- The financial statements fully reflect the Company's business operations and financial position and have been prepared in accordance with the prescribed reporting formats.
- The financial statements present fairly and reasonably the financial position of the Company as at December 31, 2025.
- Accounting records, bookkeeping, and the classification of economic transactions were carried out in accordance with accounting standards issued by the Ministry of Finance.
- The Company's 2025 financial statements were audited in compliance with the Company's Charter and the Resolution of the 2025 General Meeting of Shareholders.

IV. CONCLUSIONS AND RECOMMENDATIONS

The Supervisory Board agrees with the Board of Directors' Report, the Report on Business Performance, the audited 2025 Financial Statements, and the 2025 Profit Distribution Plan submitted to the General Meeting of Shareholders.

In order to successfully accomplish the objectives and tasks set out for 2026, the Supervisory Board respectfully recommends that the Company's management:

- Continue to strengthen restructuring efforts in an efficient manner that is appropriate to actual conditions and aligned with the Company's development strategy;
- Enhance inspection and supervision activities and strengthen accountability among the Company's departments and divisions;
- Focus on implementing remedial measures and promptly remove CEN shares from the restricted trading status.

PART B: OPERATIONAL PLAN OF THE SUPERVISORY BOARD FOR 2026

- Review the organizational structure, functions, and responsibilities of the supervisory function in order to improve and streamline the supervisory apparatus in line with the operational requirements of CEN.

- Inspect and monitor compliance with State policies, laws, regulations, and guiding documents.
- Inspect and supervise the implementation of compliance activities and the completion of CEN's internal regulations, policies, and management procedures to ensure their alignment with actual operational conditions and applicable legal requirements.
- Review the organizational and labor structure of the Company, including personnel appointments, recruitment activities, salary payments, and employee remuneration.
- Inspect and supervise the implementation of the 2026 business plan approved by the General Meeting of Shareholders. Review the preparation and submission of statistical reports by departments and units to ensure the timeliness and accuracy of reported data.
- Inspect and supervise the implementation of the Company's capital requirement planning and cash flow management plan supporting business operations in 2026.
- Conduct reviews and assessments of the quarterly, semi-annual, and annual financial statements for 2026.

The above is a summary report on the activities of the Supervisory Board in 2025 and its principal operational directions for 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you for your attention.

Recipients:

- *As above;*
- *Board of Directors, Board of Management;*
- *Filed at the Administration Department.*

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



VU THI HAI YEN

PROPOSAL

(Re: Approval of the Audited Financial Statements for 2025)

To: - The 2026 Annual General Meeting of Shareholders;
 - Cencon Vietnam Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company.

In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors selected CPA VIETNAM Auditing Company Limited to conduct the audit of the Company's 2025 Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited Financial Statements for 2025. The Company has fulfilled its information disclosure obligations in accordance with applicable regulations and has published the full audited 2025 Financial Statements on the Company's website, including:

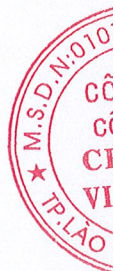
- Statement of Financial Position (Balance Sheet);
- Statement of Profit or Loss and Other Comprehensive Income;
- Statement of Cash Flows;
- Notes to the Financial Statements.

The auditor issued the following opinion:

Basis for Disclaimer of Opinion

As presented in Note 5.8 to the Financial Statements, the Company acquired the Lan Huy Hoang Hotel and Restaurant Service Project on September 16, 2021, with a transfer value of VND 68.38 billion. However, as of the date of this report, the Company has not yet completed the ownership transfer procedures from Duyen Hai Lao Cai One-Member Limited Liability Company to Cencon Vietnam Joint Stock Company, as the project has not yet received approval from the competent authorities for operation and commercial exploitation. Based on the audit evidence obtained, we were unable to determine the impact of this matter on the Company's financial statements for the fiscal year ended December 31, 2025.

As presented in Note 5.9 to the Financial Statements, the Company's investment in Cencon Electric Automobile Company Limited (which has since been renamed Truong Thanh Automobile Joint Stock Company) amounted to VND 50.4 billion. Based on the audit evidence obtained, we were unable to assess the existence of this investment and the adequacy of any



related impairment provision, and therefore could not determine its impact on the Company's financial statements for the fiscal year ended December 31, 2025.

Disclaimer of Opinion

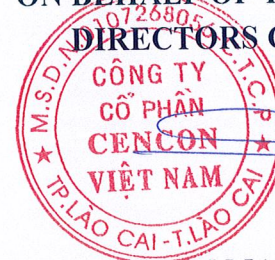
Due to the significance of the matters described in the “Basis for Disclaimer of Opinion” section above, we were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the accompanying financial statements of Cencon Vietnam Joint Stock Company for the fiscal year ended December 31, 2025. Accordingly, we do not express an opinion on these financial statements.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *As above;*
- *Board of Directors; Board of Management;*
- *Supervisory Board;*
- *Filed at the Administration Department.*

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN



TRẦN MANH SON



PROPOSAL

(Re: Selection of an Auditing Firm for 2026)

To: - The 2026 Annual General Meeting of Shareholders;

- Cencon Vietnam Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company.

The Supervisory Board respectfully submits to the General Meeting of Shareholders (GMS) for approval the selection of an independent auditing firm to perform the review/audit of the Company's Semi-Annual Financial Statements for 2026 and Annual Financial Statements for 2026 as follows:

- BDO Audit Company Limited (BDO);
- CPA Vietnam Auditing Company Limited;
- Vietnam Auditing and Valuation Company Limited (VAE).

The Supervisory Board respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select a specific auditing firm from the above list.

In the event that the Company is unable to reach an agreement with any of the auditing firms listed above, the General Meeting of Shareholders authorizes the Board of Directors to select another reputable and qualified auditing firm with an appropriate audit fee structure and that is approved by the State Securities Commission of Vietnam to provide audit services to public-interest entities in 2026.

The Supervisory Board respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors; Board of Management;
- Supervisory Board;
- Filed at the Administration Department.

**ON BEHALF OF THE SUPERVISORY
BOARD HEAD OF THE SUPVISORY
BOARD**



VU THI HAI YEN

CENCON VIETNAM
JOINT STOCK COMPANY

Số: 06/2026/TTr-HĐQT-CEN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lao Cai, June 30, 2026

PROPOSAL

(Re: Remuneration for the Board of Directors and the Supervisory Board in 2025 and the Remuneration Plan for 2026; Profit Distribution Plan for 2025 and Proposed Plan for 2026)

To: - The 2026 Annual General Meeting of Shareholders;

- Cencon Vietnam Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company.

The Board of Directors ("BOD") of Cencon Vietnam Joint Stock Company respectfully submits to the General Meeting of Shareholders ("GMS") for approval the remuneration of the Board of Directors and the Supervisory Board ("SB") for 2025, the proposed remuneration plan for 2026, the profit distribution plan for 2025, and the proposed profit distribution plan for 2026, as follows:

1. Remuneration of the Board of Directors and the Supervisory Board in 2025

The remuneration paid to the Board of Directors and the Supervisory Board in 2025 was implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, specifically as follows:

- The Chairman of the Board of Directors and full-time members of the Board of Directors received salaries in accordance with the Company's regulations applicable to their positions. Non-executive members of the Board of Directors received remuneration of VND 1,000,000 per person per month.
- The Head of the Supervisory Board and full-time members of the Supervisory Board received salaries in accordance with the Company's regulations applicable to their positions. Non-executive members of the Supervisory Board received remuneration of VND 500,000 per person per month.

2. Proposed Remuneration Plan for the Board of Directors and the Supervisory Board in 2026

Based on the Company's 2026 business plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following remuneration plan for the Board of Directors and the Supervisory Board for 2026:

For the Chairman of the Board of Directors:

- If serving full-time at the Company: salary in accordance with the Company's regulations applicable to the position;
- If serving on a non-executive basis: remuneration of VND 2,000,000 per month.



For Members of the Board of Directors:

- If serving full-time at the Company: salary in accordance with the Company's regulations applicable to the position;
- If serving on a non-executive basis: remuneration of VND 1,000,000 per person per month.

For the Head of the Supervisory Board:

- If serving full-time at the Company: salary in accordance with the Company's regulations applicable to the position;
- If serving on a non-executive basis: remuneration of VND 1,000,000 per month.

For Members of the Supervisory Board:

- If serving full-time at the Company: salary in accordance with the Company's regulations applicable to the position;
- If serving on a non-executive basis: remuneration of VND 500,000 per person per month.

3. Profit Distribution Plan for 2025

In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the Company will neither distribute dividends nor make appropriations to reserve funds for 2025.

4. Proposed Profit Distribution Plan for 2026

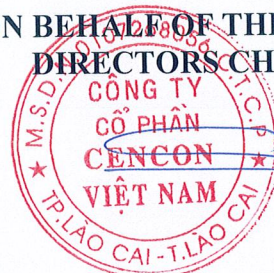
- The Board of Directors proposes that the General Meeting of Shareholders approve no dividend payment for 2026.
- Reserve Fund Appropriation Plan for 2026: The General Meeting of Shareholders authorizes the Board of Directors to determine and implement reserve fund appropriations based on the Company's actual business results in 2026.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *As above;*
- *Board of Directors, Supervisory Board, Board of Management;*
- *Filed at the Administration Department.*

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



TRAN MANH SON

PROPOSAL

(Re: Adjustment to the Resolution on the Establishment of a Subsidiary)

To: - The 2026 Annual General Meeting of Shareholders
- Cencon Vietnam Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Article 10 of the Resolution of the 2022 Annual General Meeting of Shareholders No. 01/2022/CEN/NQ-DHDCT dated March 14, 2022 approving the Proposal on the Establishment of a Subsidiary (Proposal No. 10/2022/TTr-HDQT-CEN);
- Pursuant to the Charter on Organization and Operation of Cencon Vietnam Joint Stock Company.

For the purpose of restructuring and optimizing the management of business operations in the coming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the adjustment of the subsidiary's name, charter capital, and head office as stated in Proposal No. 10/2022/TTr-HDQT-CEN regarding the establishment of a subsidiary, which was approved by the 2022 Annual General Meeting of Shareholders, as follows:

- **Company Name:** CENCON Gold, Silver and Gemstone Company Limited;
- **Head Office:** Lot. 40-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam;
- **Proposed Charter Capital:** VND 60,000,000,000 – VND 100,000,000,000;
- **Ownership Ratio of Cencon Vietnam Joint Stock Company:** 100% of charter capital;
- **Business Lines:**
 - Wholesale of metals and metal ores; specifically: wholesale of gold jewelry, handicraft gold products, silver, and other precious metals (excluding gold bullion);
 - Retail sale of other new goods in specialized stores; specifically: retail sale of gold jewelry, handicraft gold products, silver, precious stones, semi-precious stones, and jewelry in specialized stores.

The Board of Directors proposes the appointment of **Mr. Tran Manh Son**, Chairman of the Board of Directors of Cencon Vietnam Joint Stock Company, as the representative of the Company's capital contribution in CENCON Gold, Silver and Gemstone Company Limited.

The General Meeting of Shareholders is also requested to authorize the Board of Directors to decide on other matters related to the establishment of the above-mentioned subsidiary in compliance with applicable laws and regulations.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.



ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN

Recipients:

- *As above;*
- *Board of Directors, Supervisory Board,
Board of Management;*
- *Filed at the Administration
Department.*



TRAN MANH SON



PROPOSAL

(Re: Dismissal and Election of a Replacement Member of the Supervisory Board for the 2024–2029 Term)

To: - The 2026 Annual General Meeting of Shareholders;
 - Cencon Vietnam Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company;
- Pursuant to the operational requirements of the Supervisory Board.

As Mr. Ngo Thuong Hung is currently unable to assume and fully perform the duties and responsibilities assigned to him as a Member of the Supervisory Board, in order to ensure the organizational structure and stable operation of the Supervisory Board, the Board of Directors of Cencon Vietnam Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal and replacement election of a member of the Supervisory Board, as follows:

1. To approve the dismissal of Mr. Ngo Thuong Hung from the position of Member of the Supervisory Board for the 2024–2029 term.
2. To approve the election of one (01) replacement Member of the Supervisory Board for the 2024–2029 term at the 2026 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- As above;
- Board of Directors; Board of Management; Supervisory Board;
- Filed at the Administration Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



TRAN MANH SON

PROPOSAL

(Re: Introduction of a Candidate Nominated by the Supervisory Board for Election as a Replacement Member of the Supervisory Board for the 2024 - 2029 Term)

To: - The 2026 Annual General Meeting of Shareholders
- CENCON Vietnam Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of CENCON Vietnam Joint Stock Company;

Pursuant to the applicable laws and the Company's Charter, the Board of Directors has notified shareholders of the criteria, conditions, procedures, and timeline for nominating and self-nominating candidates for the election of a replacement member of the Supervisory Board for the 2024–2029 term at the 2026 Annual General Meeting of Shareholders of CENCON Vietnam Joint Stock Company.

Based on the Election Regulations and the consolidated results of applications received for nomination and self-nomination, the Company recorded a total of 0 valid candidate dossiers as of the date of the General Meeting.

Pursuant to Clause 2, Article 36 of the Company's Charter: “In the event that the number of candidates for the Supervisory Board nominated or self-nominated is insufficient to meet the required number, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Supervisory Board. Any additional candidates nominated by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with applicable laws.”

Accordingly, the Supervisory Board hereby nominates 01 candidate for election as a replacement member of the Supervisory Board for the 2024–2029 term as follows:

No.	Name of Candidate	Citizen ID/Passport No.	Position Nominated
1	Tran Ngoc Son	034084004955	Member of the Supervisory Board

(The detailed information of the candidate is provided in the attached document.)

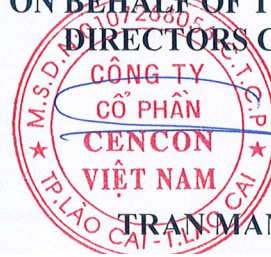
The Supervisory Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors; Board of Management; Supervisory Board;
- Filed at: Administration Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



TRAN MANH SON

PROPOSAL

*(On the Update of Business Lines, Update of the Company's Head Office Address, and
Amendments to the Company Charter)*

To: The 2026 Annual General Meeting of Shareholders
Cencon Vietnam Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 26 November 2019;
- Pursuant to Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard Industrial Classification, effective from 15 November 2025;
- Pursuant to the Charter of CENCON VIETNAM JOINT STOCK COMPANY;
- Pursuant to the Company's business operation requirements and practical needs arising during its course of operation.

1. Updating the Company's Business Lines

To update the business lines of CENCON VIETNAM JOINT STOCK COMPANY in accordance with the Vietnam Standard Industrial Classification promulgated together with Decision No. 36/2025/QĐ-TTg.

The update of business codes is solely for the purpose of adjusting and standardizing business codes in compliance with current legal regulations and does not alter the Company's actual business operation scope.

The General Meeting of Shareholders authorizes the Board of Directors to determine the detailed business lines in accordance with applicable laws and the Company's actual operational requirements at the time of registration.

2. Updating the Head Office Address of Cencon Vietnam Joint Stock Company

Due to changes in administrative boundaries as prescribed by the competent state authorities, the Company's head office address shall be updated as follows:

Former head office address:

Lot 45-50B, Thuy Hoa Street, Duyen Hai Ward, Lao Cai City, Lao Cai Province, Vietnam.

Head office address after the administrative boundary merger:

Lot 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam.

3. Amendment to the Company Charter

Pursuant to Item 2 of this Proposal regarding the update of the head office address of CENCON VIETNAM JOINT STOCK COMPANY following the administrative boundary merger, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the



amendment to Clause 3, Article 2 of the Company Charter concerning the Company's registered head office, as follows:

- Head office address: Lot 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam.

Respectfully submitted.

Recipients:

- *As above;*
- *Board of Directors,
Supervisory Board, Board of
Management;*
- *Filed in the Company's
archives.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRAN MANH SON

