

DECISION
**Regarding the re-appointment of the Deputy General Director
of the Company**

BOARD OF DIRECTORS
SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Saigon Traffic Construction Joint Stock Company;

Pursuant to Proposal No. 26/TTr-CTGTSG dated July 7, 2026, of the General Director of the Company regarding the request for the reappointment of the Deputy General Director of the Company;

Pursuant to Resolution No. 25/NQ-HĐQT-CTGTSG dated July 30, 2026, of the Board of Directors of the Company,

DECIDES:

Article 1. To reappoint Mr. Phan Minh Hai Lang, born on October 28, 1974
Citizen Identity Card No. _____, issued on _____
Permanent address: _____

Professional qualification: Bachelor of Business Administration.

Holding the position of Deputy General Director of Saigon Traffic Construction Joint Stock Company with a term of 05 years, effective from October 10, 2026.

Article 2. Mr. Phan Minh Hai Lang shall be entitled to salary, bonuses, and other benefits in accordance with the Company's regulations.

Article 3. Mr. Phan Minh Hai Lang shall perform duties as assigned by the General Director of Saigon Traffic Construction Joint Stock Company and shall be accountable to the Board of Directors and the General Director for the results of the tasks assigned or authorized.

Article 4. This Decision takes effect from October 10, 2026.

Article 4. Members of the Board of Directors, the General Directors of Saigon Traffic Construction Joint Stock Company, relevant units, and Mr. Phan Minh Hai Lang are responsible for the implementation of this Decision./.

Recipients:

- As per Article 5 “for implementation”;
- Board of Management of the Company;
- Board of Supervisors;
- Affiliated units;
- Archived: Organization - Administration Dept., Board of Directors

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Hoang Ngoc Hung

Form 02_SGDHN

(Issued with the Decision No 606/QĐ-SGDHN on September 29, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**SAIGON TRAFFIC CONSTRUCTION
JOINT STOCK COMPANY**
No.: 231/TB-CTGTSG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
Ho Chi Minh City, July 30 , 2026.

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Pursuant to Decision No. 19/QĐ-HĐQT-CTGTSG dated July 30, 2026 of Saigon Traffic Construction Joint Stock Company, we would like to announce the change in personnel of Saigon Traffic Construction Joint Stock Company as follows:

In case of appointment (*):

- Mr.: **PHAN MINH HAI LANG**
- Former position in the organization: Deputy General Director.
- Newly appointed position: Deputy General Director.
- Term: from October 10, 2026 to October 10, 2031.
- Effective date: October 10, 2026.

In case of dismissal/resignation:

- Mr./Ms.:
- Dismissed/Resigned position:
- Reason (if any):
- Effective date:

**Attached documents:*

- BOD's Resolution on personnel change;
- List of affiliated persons (Form 03_CBTT/SGDCK)

Organization representative

Legal representative

TỔNG GIÁM ĐỐC



Hoàng Anh Giao