

TỔNG CÔNG TY PHÁT ĐIỆN 3
POWER GENERATION CORPORATION 3
CÔNG TY CỔ PHẦN
NHIỆT ĐIỆN NINH BÌNH
NINH BÌNH THERMAL POWER
JOINT STOCK COMPANY

Số/No.: 399/NBTPC-CBTT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

Ninh Bình, ngày 30 tháng 07 năm 2026

Ninh Bình, July 30, 2026

Kính gửi: Sở Giao dịch chứng khoán Hà Nội

To: Hanoi Stock Exchange

1. Tên Công ty: Công ty Cổ phần Nhiệt điện Ninh Bình
Name of organization: Ninh Binh Thermal Power Joint Stock Company
2. Mã chứng khoán: NBP
Stock code: NBP
3. Địa chỉ trụ sở chính: Số 01A - Đường Hoàng Diệu - Phường Hoa Lư - Tỉnh Ninh Bình.
Headquarter: No. 01A Hoang Dieu Street, Hoa Lu Ward, Ninh Binh Province
4. Điện thoại/Tel: 0229 2210 537 Fax: 0229 3873 762
5. Người thực hiện công bố thông tin: Lương Thị Thúy
Person in charge of information disclosure: Luong Thi Thuy
6. Nội dung thông tin được Công bố/ *Contents of disclosure:*
 - Báo cáo tình hình quản trị 6 tháng đầu năm 2026.
Corporate Governance Report for the first six (06) months of 2026.
7. Website đăng tải/ *Website for disclosure posting:* <http://www.nbtpc.com.vn>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin công bố.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

Tài liệu đính kèm/*Attachments:*

- Báo cáo tình hình quản trị 6 tháng đầu năm 2026.
Corporate Governance Report for the first six (06) months of 2026.

Nơi nhận/Recipients:

- Như trên/ *As above;*
- HĐQT, BTGD; BKS
BoD, BoGD, BoS;
- Lưu VT, TCKT.

*Archived: Office, Finance and
Accounting Department.*

NGƯỜI ĐƯỢC UQCBTT/
PERSON AUTHORIZED FOR
INFORMATION DISCLOSURE



Lương Thị Thúy

No.: 397/BC-NBTPC-HĐQT

Ninh Binh, 29 July, 2026

**REPORT ON CORPORATE GOVERNANCE
FOR 6 MONTHS OF 2026**

To: - State Securities Commission;
 - Hanoi Stock Exchange.

- Company Name: Ninh Binh Thermal Power Joint Stock Company.
- Address: No. 01A, Hoang Dieu Road, Hoa Lu Ward, Ninh Binh Province.
- Phone: 0229 2210 537; Fax: 0229 3873 762; Email: nbinhtpc@yahoo.com.vn
- Charter Capital: 128,655,000,000 VND.
- Stock Code: NBP.
- Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of Internal Audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of collecting opinions by written documents):

No.	Resolution No.	Date	Content
1	271/NQ-NBTPC-HĐQT	28/05/2026	The 2026 Annual General Meeting of Shareholders of Ninh Binh Thermal Power Joint Stock Company approved the following matters: 1. Approval of the audited financial statements for 2025 and the profit distribution plan for 2025 of Ninh Binh Thermal Power Joint Stock Company 2. Approval of the selection of the auditing firm to conduct the review of the six-month financial statements and the audit of the 2026 financial statements of Ninh Binh Thermal Power Joint Stock Company 3. Approval of the 2025 business results and the 2026 business plan

			4. Approval of the Report on the performance of the Board of Directors in 2025 and its tasks for 2026 5. Approval the Report of the Board of Supervisors submitted to the 2026 Annual General Meeting of Shareholders 6. Approval of the salary and remuneration for the Board of Directors and the Board of Supervisors 7. Approval of the adjustment to the Company's business lines 8. Approval of the amendments and supplements to the Charter of Ninh Binh Thermal Power Joint Stock Company
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II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

No.	Members of the Board of Directors	Position (<i>Independent board member, Non-executive board member</i>)	Date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-executive board member	28/06/2022	
2	Mr. Vu Quoc Trung	Board member/ General director	01/11/2024	
3	Mr. Le Duc Chan	Independent and Non-executive board member	01/06/2018	
4	Mr. Nguyen Quoc Men	Non-executive board member	15/04/2025	
5	Mr. Nguyen Xuan Duc	Non-executive board member	15/04/2025	

2. Meetings of the Board of Directors

No.	Members of the Board of Directors	Position	Number of Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-	2/2	100%	

No.	Members of the Board of Directors	Position	Number of Meetings Attended	Attendance Rate	Reasons for Absence
		executive board member			
2	Mr. Vu Quoc Trung	Board member/ General director	2/2	100%	
3	Mr. Le Duc Chan	Independent and Non-executive board member	2/2	100%	
4	Mr. Nguyen Quoc Men	Non-executive board member	2/2	100%	
5	Mr. Nguyen Xuan Duc	Non-executive board member	2/2	100%	

3. Supervision of the Board of Directors over the Board of Management

The supervision of the Company's Board of Management was carried out through the Chairman of the Board of Directors, specifically as follows:

- Implemented the plan for organizing the 2026 Annual General Meeting of Shareholders held on May 28, 2026;
- Supervised the direction and management of production and business activities in accordance with the 2026 business plan;
- Directed and monitored the proper preparation and submission of the 2025 annual financial statements, quarterly financial reports, and the 2026 semi-annual financial report;
- Supervised the achievement of the Board of Management's objectives and issued directions and decisions related to the implementation of resolutions of the General Meeting of Shareholders (GMS) and the Board of Directors (BOD).

4. Activities of the Committees under the Board of Directors

On June 25, 2021, the company established the Internal Audit Committee under the Board of Directors in accordance with Decree 05/2019/ND-CP issued by the Government, and has issued the operational regulations for the Internal Audit Committee.

5. Resolutions/Decisions of the Board of Directors

During the first six (06) months of 2026, the Board of Directors held two (02) meetings, conducted twelve (12) written consultations with Board members, and issued resolutions/decisions regarding the implementation of the 2026 business plan, covering the following matters:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	20/QĐ-NBTPC-HĐQT	29/1/2026	Issuance of the Regulations on the Functions and Responsibilities of the Company's departments and units	100%
2	26/NQ-NBTPC-HĐQT	03/2/2026	Approval of the 2026 Working Program of the Board of Directors/Chairman of the Board of Directors of Ninh Binh Thermal Power Joint Stock Company;	100%
3	27/NQ-NBTPC-HĐQT	03/2/2026	Study and development of an appropriate roadmap for the cessation of operations and/or conversion of Ninh Binh Thermal Power Plant after the Ninh Binh Flexible Power Plant Project is put into operation;	100%
4	37/QĐ-NBTPC-HĐQT	12/2/2026	Amendment and supplementation of provisions relating to the loan interest rate under Decision No. 32/QĐ-NBTPC-HĐQT	100%
5	39/NQ-NBTPC-HĐQT	25/02/2026	Approval of the 2026 ancillary service tariff and the Draft Amendment and Supplement No. 01 to the Ancillary Services Supply Agreement of Ninh Binh Thermal Power Plant;	100%
6	71/QĐ-NBTPC-HĐQT	28/3/2026	Approval of the final settlement of the electricity production and business payroll fund for 2025 of Ninh Binh Thermal Power Joint Stock Company;	100%
7	39/NQ-NBTPC-HĐQT	25/02/2026	Approval of the 2026 ancillary service tariff and the Draft Amendment and Supplement No. 01 to the Ancillary Services Supply Agreement of Ninh Binh Thermal Power Plant;	100%
8	Số 71/QĐ-NBTPC-HĐQT	28/3/2026	Approval of the final settlement of the electricity production and business payroll fund for 2025 of Ninh Binh Thermal Power Joint Stock Company	100%
9	83/NQ-NBTPC-HĐQT	03/04/2026	Organization of the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
10	173/QĐ-NBTPC-HĐQT	12/06/2026	Approval of the dismissal of Mr. Ly Tu Tri from the position of Deputy General Director of Ninh Binh Thermal Power Joint Stock Company effective from June 15, 2026	100%
11	179/QĐ-NBTPC-HĐQT	17/06/2026	Approval of the 2026 remuneration and salary plan for the Executive Management Board of Ninh Binh Thermal Power Joint Stock Company	100%
12	210/QĐ-NBTPC-HĐ	02/07/2026	Approval of the budget and contractor selection plan for the procurement package entitled "Audit of the 2026 Financial Statements."	100%

III. Board of Supervisors

1. Information about the members of the Board of Supervisors

No.	Members of the Board of Supervisors	Position	Date becoming the member of the Board of Supervisors	Date ceasing to be the member of the Board of Supervisors
1	Mrs. Pham Thi Thanh Binh	Chairperson	01/06/2018	
2	Mrs. Tran Nguyen Khanh Linh	Member	15/04/2025	
3	Mr. Bach Minh Tu	Member	15/04/2025	

2. Meetings of the Board of Supervisors

No.	Members of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Percentage	Reasons for Absence
1	Mrs. Pham Thi Thanh Binh	2/2	100%	100%	
2	Mrs. Tran Nguyen Khanh Linh	2/2	100%	100%	
3	Mr. Bach Minh Tu	2/2	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors and the General Director

During the first six (06) months of 2026, the Board of Supervisors ("BOS") fully performed the functions and duties assigned by the General Meeting of Shareholders. The BOS attended all meetings of the Board of Directors ("BOD"), participated in the Company's daily production and operational meetings, and supervised the activities of the BOD and the General Director ("GD") in managing and operating production and business activities in accordance with the Law on

Enterprises and the Company Charter. The BOS also reviewed the appropriateness of decisions made by the BOD and the GD in management activities.

In accordance with the approved plan, during the first six (06) months of 2026, the BOS held two (02) meetings:

- + The first meeting was held from April 1, 2026 to April 3, 2026, focusing on reviewing the Company's production and business performance during the last six (06) months of 2025 and appraising the audited 2025 financial statements.

- + The second meeting was held on May 28, 2026, to assign duties and responsibilities to BOS members for 2026.

The main contents of the meetings included: reviewing and evaluating the implementation and results of the resolutions of the General Meeting of Shareholders; supervising the management and operation activities of the BOD and the Board of General Director ("BOGD") in relation to production and business operations; appraising financial statements, analyzing and evaluating financial indicators, and reviewing documents submitted to the 2026 Annual General Meeting of Shareholders.

Upon completion of each inspection period, the BOS held meetings with the Company's Management and relevant department heads to agree on the supervision results and prepare working minutes. The BOS also prepared inspection and supervision reports on all production and business activities of the Company and disclosed such reports to shareholders through the Company's website and documents for the General Meeting of Shareholders, while also submitting them to the BOD and BOGD.

The BOS supervised the independent audit activities conducted by Deloitte Vietnam Co., Ltd. regarding the audit of Ninh Binh Thermal Power Joint Stock Company's 2025 financial statements, and prepared the report on the supervision results of the independent audit activities for submission to the Inspection and Supervision Committee and the BOS of EVNGENCO3.

The BOS supervised the Company's information disclosure activities in accordance with the provisions of the Law on Securities, and reviewed the transparency of the information disclosure process to ensure the rights and interests of shareholders.

The Head of the BOS, in the capacity of a full-time officer, consistently performed assigned functions and duties, monitored daily operations, reviewed documents and reports of the BOD and BOM, promptly provided relevant information to BOS members, and attended meetings of the BOD to stay updated on the Company's ongoing activities.

The supervision activities of the BOS were conducted in compliance with applicable laws, ensuring accuracy, objectivity, transparency, democracy, and timeliness.

4. Coordination Activities between the Board of Supervisors, the Board of Directors, the Board of General Director, and other Management Personnel

During the first six (06) months of 2026, the Board of Supervisors ("BOS") closely coordinated with the Board of Directors ("BOD") and the Board of General Directors ("BOGD") in performing their assigned functions and duties. The BOS also coordinated in inspection and supervision activities relating to the Company's production and business operations to ensure compliance with applicable laws, the Company Charter, and the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors and the Board of General Directors cooperated and supported the BOS in performing its duties by providing necessary information and documents and assigning management personnel to coordinate and work with the BOS upon request.

5. Other activities of the Board of Supervisors

Participated in regular briefings to keep up with the Company's business production and construction investment situations.

Engaged in training to enhance professional qualifications and updated new policies and regulations.

IV. Board of Management

No.	Members of the Board of Management	Date of Birth	Qualification	Date of Appointment/Dismissal
1	Mr. Vu Quoc Trung	31/08/1973	- Electrical Engineer	Appointed as Deputy General Director on 01/01/2021, and as General Director on 01/11/2024
2	Mr. Duong Xuan Hong	11/12/1965	- Electrical Engineer	Appointed as Deputy General Director on 19/10/2016
3	Mr. Do Viet Hoa	10/11/1970	- Automation Engineer	Appointed as Deputy General Director on 07/07/2022
4	Mr. Ly Tu Tri	12/11/1973	- Electrical-Electronics Engineer	Ceased holding the position of Deputy General Director effective from 15/6/2026

V. Chief Accountant

Name	Date of Birth	Qualification	Date of Appointment
Mrs. Luong Thi Thuy	13/09/1970	Bachelor of Finance – Accounting	01/06/2018

VI. Corporate Governance Training

Training courses on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, General Director, other management personnel, and the company secretary in accordance with corporate governance regulations: Yes.

VII. List of Related Persons of the Public Company During the First Six (06) Months of 2026 and Transactions Between Related Persons of the Company and the Company

1. List of affiliated persons of the company (*Section 1, Appendix 1*).
2. Transactions between the company with its affiliated persons or between the company and its major shareholders, internal persons, or their affiliated persons: (*Section 2, Appendix 1*).
3. Transactions between the listed company's internal persons or their affiliated persons with the company's subsidiaries or companies that the listed company exercises controlling power: **None**.
4. Transactions between the Company and other Entities:

4.1. Transactions between the company with the companies where members of the BOD, members of the Board of Supervisors, General Director, and other management personnel have been or are currently founders, members of the BOD, or General Director within the past three (03) years (as of the reporting date): **None.**

4.2. Transactions between the company and companies where affiliated persons of members of the BOD, members of the Board of Supervisors, General Director, and other management personnel serve as members of the BOD or General Director: **None.**

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Board of Supervisors, General Director, and other management personnel: **None.**

VIII. Share Transactions of Internal Persons and their Affiliated Persons

1. List of internal persons and their affiliated persons: *(Appendix 2).*

2. Transactions of internal persons and their affiliated persons with shares of the company: **None.**

IX. Other Significant Issues: None.

Sincerely./.

Recipients:

- As stated above;
- BOD, BOGD, BOS;
- Administrative-Labor Department, Finance-Accounting Department;
- Archive: CD, Secretary

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed, sealed)

Nguyen Thanh Trung Duong

APPENDIX 1

Section 1: List of Affiliated Persons of Ninh Binh Thermal Power Joint Stock Company

(Attached to Report No.: 397/BC-NBTPC-HĐQT dated July 29, 2026)

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Nguyen Thanh Trung Duong		Chairman of the Board			June 28, 2022		Internal Person
2	Vu Quoc Trung		Board of Directors - General Director			November 1, 2024		Internal Person
3	Le Duc Chan		Board of Directors			June 1, 2018		Internal Person
4	Nguyen Quoc Men		Board of Directors			April 15, 2025		Internal Person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Nguyen Xuan Duc		Board of Directors			April 15, 2025		Internal Person
6	Duong Xuan Hong		Deputy General Director			October 19, 2016		Internal Person
7	Ly Tu Tri		Deputy General Director			April 1, 2025	June 15, 2026	Internal Person
8	Do Viet Hoa		Deputy General Director			July 7, 2022		Internal Person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
9	Luong Thi Thuy		Chief Accountant			June 1, 2018		Internal Person
10	Pham Thi Thanh Binh		Head of the Board of Supervisors			June 1, 2018		Internal Person
11	Tran Nguyen Khanh Linh		Board of Supervisors Member			April 15, 2025		Internal Person
12	Bach Minh Tu		Board of Supervisors Member			April 15, 2025		Internal Person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
13	Bui Khanh Trung				g h	January 1, 2026		Internal Person
14	Vietnam Electricity Corporation		The Ultimate Parent Company	Business Registration Certificate No. 0100100079	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi City			
15	Power Generation Corporation 3 – Joint Stock Company		Parent company	Business Registration Certificate No. 3502208399	No. 60-66, Nguyen Co Thach Street, An Loi Dong Ward, Sala, An Khanh Commune, Ho Chi Minh City			
16	Thuan Hai Transport Services Joint Stock Company		Organization holding more than 10% of the voting shares	Business Registration Certificate No. 3502326522	162/15/7 Binh Loi, Quarter 16, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam			
17	Electricity Trading Company - Vietnam Electricity Group		Subsidiary under the same ultimate	Business Registration Certificate No. 0100100079073	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi City			



No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
			parent company					
18	Electricity and Information Technology Telecommunications Company – Vietnam Electricity Group		Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0100100079-010	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi City			
19	Northern Thermal Power Repair Services Joint Stock Company		Other Related Parties	Business Registration Certificate No. 0801187695	No. 85 Luc Dau Giang Street, Chi Linh Ward, Hai Phong City			
20	Ho Chi Minh City Power College		Other Related Parties	Business Registration Certificate No. 0300942001043	554 Ha Huy Giap Street, An Phu Dong Ward, Ho Chi Minh City			

**Owner's Registered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

Section 2: Transactions between the Company with its Affiliated Persons or between the Company and its Major Shareholders, Internal Persons, or their Affiliated Persons

(Attached to Report No.: /BC-NBTPC dated July , 2026

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision on number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
1	Vietnam Electricity Corporation	The ultimate parent company	Business Registration Certificate No. 0100100079	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi City	6 months of 2026		1,488,679,780	Purchase
2	Electricity Trading Company - Vietnam Electricity Group	Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0100100079-073	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi City	6 months of 2026		270,048,378,137	Sales
3	Northern Thermal Power Repair Services Joint Stock Company	Other stakeholders	Business Registration Certificate No. 0801187695	No. 85 Luc Dau Giang Street, Chi Linh Ward, Hai Phong City	6 months of 2026		90,055,800	Purchase
4	Le Duc Chan	Board of Directors			6 months of 2026	Resolution No. 74/NQ-HĐQT TCT PD3 dated June 12, 2025	48,000,000	Income
5	Nguyen Thanh Trung Duong	Chairman of the Board			6 months of 2026	Resolution No. 74/NQ-HĐQT TCT PD3 dated June 12, 2025	59,520,000	Income

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision on number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
6	Nguyen Quoc Men	Board of Directors			6 months of 2026	Resolution No. 74/NQ-HĐQT TCT PD3 dated June 12, 2025	48,000,000	Income
7	Nguyen Xuan Duc	Board of Directors			6 months of 2026	Resolution No. 74/NQ-HĐQT TCT PD3 dated June 12, 2025	48,000,000	Income
8	Duong Xuan Hong	Deputy General Director			6 months of 2026	Decision No. 267/QĐ-NBTPC-HĐQT dated July 8, 2025	259,476,800	Income
9	Vu Quoc Trung	Board Member and General Director			6 months of 2026	Decision No. 267/QĐ-NBTPC-HĐQT dated July 8, 2025 Resolution No. 74/NQ-HĐQT TCT PD3 dated June 12, 2025	289,498,000 48,000,000	Income

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision on number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
10	Do Viet Hoa	Deputy General Director			6 months of 2026	Decision No. 267/QĐ-NBTPC-HĐQT dated July 8, 2025	259,476,800	Income
11	Ly Tu Tri	Deputy General Director			6 months of 2026	Decision No. 267/QĐ-NBTPC-HĐQT dated July 8, 2025	48,000,000	Income
12	Pham Thi Thanh Binh	Head of the Board of Supervisors			6 months of 2026	Resolution No. 74/NQ-HĐQT TCT PĐ3 dated June 12, 2025	249,600,000	Income
13	Tran Nguyen Khanh Linh	Member of the Board of Supervisors			6 months of 2026	Resolution No. 74/NQ-HĐQT TCT PĐ3 dated June 12, 2025	48,000,000	Income

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision on number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
14	Bach Minh Tu	Member of the Board of Supervisors			6 months of 2026	Resolution No. 74/NQ-HDQT TCT PĐ3 dated June 12, 2025	48,000,000	Income
15	Luong Thi Thuy	Chief Accountant			6 months of 2026	Decision No. 267/QĐ-NBTPC-HDQT dated July 8, 2025	248,655,600	Income

**Owner's Registered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

Prepared by

(Signed)

Representative of the Organization

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, sealed)

Bui Khanh Trung

Nguyen Thanh Trung Duong

APPENDIX 2

List of the Company's Internal Persons and their Affiliated Persons (Attached to Report No. 33/BC-NBTPC-HĐQT dated July 23, 2026)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
1	Nguyen Thanh Trung Duong		Chairman of the Board					
	Nguyen Thanh Don							
	Nguyen Thi Lien							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Phan Thi Thien							
	Tran Thi Nhu Ly							
	Nguyen Thanh Bao Danh							
	Nguyen Tran Thao Nguyen							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Ngo Thi Xuan Hao							
2	Mr. Vu Quoc Trung		Board of Directors member - General Director			600	0.046%	
	Nguyen Thi Xieu							

Security.



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Bui Thi Chinh							
	Vu Son Tung							
	Vu Son Hai							
	Vu Anh Phong							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Vu Quoc Thanh							
	Vu Huong Giang							
3	Le Duc Chan		Board of Directors member					
	Nguyen Thi Nhung							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Le Thi Chien							
	Le Thi Lien							
	Le Thi Minh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Le Duc Truong							
	Le Thi Duc							
	Le Duc Chung							
4	Nguyen Quoc Men		Board of Directors					



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Phu Xuan							
	Nguyen Thi Bay							
	Ngo Quang Thang							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Khuat Thi Bich Ha							
	Ngo Thi Thanh Nga							
	Nguyen Nhat Cuong							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Ngoc Yen Linh							
	Nguyen Yen Ngoc							
	Nguyen Thi Thuong Thuong							
	Dinh Hoang Lam							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
5	Nguyen Xuan Duc		Board of Directors member					
	Nguyen Hoang Son							
	Nguyen Thi Hoi							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Sinh Hung							
	Nguyen Lan Phuong							
	Nguyen Duc Binh							
	Nguyen Phu Xuan							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Xuan Sinh							
	Nguyen Van Tai							
	Nguyen Thi Toan							



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Van Do							
	Nguyen Thi Them							
	Dang Thi Hue							
	Nguyen Thi Bay							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thi Bich							
	Ngo Thi Hong Gam							
	Nguyen Thanh Binh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
6	Duong Xuan Hong	)	Deputy General Director					
	Tran Thi Thu Hien							
	Duong Hoang Giang							
	Duong Hien Linh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Duong Thi Thu Ha							
	Duong Xuan Hung							
7	Ly Tu Tri		Deputy General Director					

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thi Mai							
	Pham Van Liem							
	Pham Duong Cat Tuong							
	Ly Pham Tra My							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Ly Bao Long							
	Ly Thi Kim Cuc							
	Li Tu Hoa							



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Ly Thi Kim Phuong			9771777000/0000 1111	Thanh Binh			
	Tran Thi Tuyet Van							
	Trang Quoc Cuong							
8	Do Viet Hoa		Deputy General Director					

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Do Xuan Toa (deceased)							
	Luu Thi Dong							
	Le Thi Tuyet							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Mai Thi Huong Lien							
	Do Dinh Long							
	Do Thuy Linh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Do Tu Linh							
	Do Minh Son							
	Do Thanh Binh							
	Le Thi Hoa							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Dao Thi Lan Anh							
9	Luong Thi Thuy		Chief Accountant					
	Giang Van Anh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Giang Truong Minh							
	Luong Hong Quy							
	Le Thi Mai Thu							
	Luong Van Quang							



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Giang The Vinh							
	Giang Duy Linh							
	Doan Thi Thu Thuy							
	Luong Thi Hy							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
10	Pham Thi Thanh Binh		Head of the Board of Supervisors					
	Pham Tuan Son							
	Pham Cong Dan							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Bui Thi Kim Lien							
	Pham Trung Kien							
	Le Thi Thuy Linh							
	Pham Anh Duc							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Pham Thi Phuong Thao							
11	Tran Nguyen Khanh Linh		Board of Supervisors Member					
	Nguyen Thi Khoa							
	Vo Son Ha							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Vo Tran Phuc An							
	Tran Thi Thanh Binh							
	Tran Thi Binh Minh							
	Tran Hang Hanh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Minh Nhat							
	Voong Phuoc Thang							
	Vo Thi Ngoc Be							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Vo Van Son							
12	Bach Minh Tu		Board of Supervisors Member					
	Bui Bich Ngoc							
	Bach To Nhung							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Bach Ngoc Linh							
	Bach Minh Phuc							
	Ngo Thi Loc							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				A Administrative				
	Bui Xuan Thuy							
	Bui Thi Nam Hai							
	Bach Minh Tuan							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thi Giang							
	Bach Thi Lan Anh							
	Pham Quang Hai							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
13	Bui Khanh Trung		Corporate Governance Officer			500		
	Nguyen Thi Hoai Thu							
	Bui Bao An							
	Bui Bao Khang							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Tran Thi Xuan					1000	1000	
	Bui Van Dung					1000	1000	
	Bui Thi Thuy Linh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Vu Van Quyet							
	Vu Thi Lan							

Prepared by

(Signed)

**Representative of the Organization
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signed, sealed)

Bui Khanh Trung

Nguyen Thanh Trung Duong