

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
**NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC**

No: 26-1088/MB-TCHC
Re: Disclosure of Report on Corporate
Governance for the first six months of 2026

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Noi, 29th July 2026

To:

- **The State Securities Commission;**
- **The Ha Noi Stock Exchange.**

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No.
167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head
of Administration and Human Resources Department
6. Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Requirement ☐ Unusual
☐ Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and
Chemicals JSC (Stock Symbol: PMB) disclose Report on Corporate
Governance for the first six months of 2026.
8. Website address for publishing the Report on Corporate Governance:
www.pmb.vn

We hereby commit that the disclosed information is true and accurate, and we
take full responsibility before the law for the content of the disclosed
information.

Receiving place: Mai

- As above;
- BOD, BOS, Director (to report);
- Save RO, DNH.

Attached file:

- Report on Corporate Governance for
the first six months of 2026.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**



**TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn**

No.: 26-..1086...../BC-MB

Hanoi, ..29.... July 2026

CORPORATE GOVERNANCE REPORT
(First half (H1) of year 2026)

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Name of the listed company: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company
- Head office address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
- Tel: 024.35378257 Fax: 024.35378255 Email: pmb@pvfcco.com.vn
- Charter capital: VND 120.000.000.000 (One hundred and twenty billion Vietnamese dong).
- Stock code: PMB
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Board of Management.
- Regarding the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

On 20/04/2026, the Company successfully held its 2026 Annual General Meeting of Shareholders in Hanoi City.

The Meeting discussed and approved the following matters:

No.	Resolution/ Decision No.	Date	Content
1	26-41/NQ-DHDCD	20/04/2026	- Approved the 2025 business results report and the key targets of the 2026 business plan. - Approved the Board of Directors' 2025 operation report and its 2026 operation plan. - Approved the 2025 Financial Statements audited by Deloitte Vietnam Audit Company Limited and the 2025 profit distribution plan. - Approved the 2026 profit distribution plan. - Approved the report on salaries, remuneration and other benefits of the Board of Directors and Supervisory Board for 2025 and the 2026 budget estimate.

No.	Resolution/ Decision No.	Date	Content
			- Approved the Supervisory Board's 2025 operation report and 2026 operation plan, and authorized the Board of Directors to select one of three audit firms for the 2026 financial statements, comprising: (1) Deloitte Vietnam Audit Company Limited, (2) Ernst & Young Vietnam Audit Company Limited, (3) KPMG Vietnam Audit Company Limited. - Approved the policy on entering into 2026 contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation - JSC. - Approved the addition of registered business lines and the supplementation and amendment of the Company's Charter. - Approved the election regulations for Board of Directors members and Supervisory Board members for the 2021-2026 term. - Approved the election results for Board of Directors members and Supervisory Board members for the 2026-2031 term.

II. Board of Directors:

1. Information on Board of Directors members

No.	Board Member	Position	Date of becoming/ceasing to be Board Member	
			Date of appointment	Date of dismissal
1	Mr. Cao Trung Kien	Chairman of the Board of Directors	20/04/2026	
2	Mr. Bui Tuan Anh	Board Member	20/04/2026	
3	Mr. Ta Quoc Phuong	Board Member independent	20/04/2026	

2. Meetings of the Board of Directors

No.	Board Member	Number of Board meetings attended	Meeting attendance rate	Reason for absence from the meeting
1	Mr. Cao Trung Kien	2/2	100%	
2	Mr. Bui Tuan Anh	2/2	100%	
3	Mr. Ta Quoc Phuong	2/2	100%	

3. Supervisory activities of the Board of Directors over the Board of Management

- The Board of Directors directly directs and provides input to the Board of Management during the implementation of the Company's activities, while also monitoring and supervising operations through reports and documents sent by the Director to the Board.
- The Board of Directors performs the function of directing, supervising and supporting the Board of Management in implementing the Resolutions and Decisions of the General Meeting of Shareholders and of the Board of Directors itself, while periodically reviewing the implementation of the Company's development plans and strategies to provide timely and appropriate direction.
- The Board of Directors reviews and supervises the Board of Management's monthly and quarterly business activity reports and the H1 2026 interim business review report.
- Supervision results: The Board of Management organized and directed the implementation of the H1 2026 business plan, with results achieved as follows:

Indicator	Unit	H1 2026 plan	H1 2026 actual	Rate
Total output	Ton	133.150	114.167,89	86%
Total revenue	VND billion	1.543,85	1.399,62	91%
Profit before tax	VND billion	14,03	22,73	162%
Profit after tax	VND billion	11,22	18,17	162%
State budget contribution	VND billion	3,53	7,32	208%

4. Activities of sub-committees under the Board of Directors:

The Company's Board of Directors has not established specialized sub-committees. Instead, Board members are assigned to specific fields to review and examine matters within their authority before submitting them to the Board for decision, while also supervising, directing and urging the Board of Management to implement the Board's resolutions and decisions within their assigned areas.

5. Resolutions/Decisions of the Board of Directors:

In H1 2026, the Board of Directors held 02 Board meetings and collected written opinions from Board members 07 times to approve a number of Resolutions/Decisions as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	26-01/NQ-MB	06/01/2026	Approving and assigning the 2026 business plan	03/03
2.	26-04/NQ-MB	13/01/2026	Approving the issuance of the	03/03

No.	Resolution/Decision No.	Date	Content	Approval rate
			Regulation on Records Management and Information Security	
3.	26-06/NQ-MB	21/01/2026	Approving the 2026 operation plan of the Board of Directors of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company	03/03
4.	26-07/NQ-MB	21/01/2026	Approving the organizational plan and division of work within the Board of Directors of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company	03/03
5.	26-08/NQ-MB	21/01/2026	Approving the seal specimen of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company	03/03
6.	26-09/NQ-MB	22/01/2026	Approving the 2026 norms for receivables and working capital for inventory	03/03
7.	26-14/NQ-MB	29/01/2026	Approving the 2026 cash flow plan	03/03
8.	26-15/NQ-MB	29/01/2026	Approving the actual 2025 salary fund	03/03
9.	26-26/NQ-MB	26/02/2026	Approving the plan for organizing the 2026 Annual General Meeting of Shareholders	03/03
10.	26-33/NQ-MB	24/03/2026	Approving the issuance of the Financial Operations Regulation	03/03
11.	26-39/NQ-MB	07/04/2026	Approving the cost allocation principles for fertilizer products	
12.	26-40/NQ-MB	07/04/2026	Approving the policy on entering into contracts and transactions for the purchase and sale of goods, sales promotion services, marketing and communications, social welfare, technical services, customer care, logistics services, transportation,	03/03

No.	Resolution/Decision No.	Date	Content	Approval rate
			loading/unloading and warehousing with PetroVietnam Fertilizer and Chemicals Corporation - JSC in 2026	
13.	26-42/NQ-MB	10/04/2026	Additional nomination of candidates for the Board of Directors and Supervisory Board for the 2026-2031 term	03/03
14.	26-43/NQ-MB	17/04/2026	Approving the 2026 norms for receivables and working capital for inventory	03/03
15.	26-94/NQ-MB	06/07/2026	Approving the 2026 limit for deposit investments at credit institutions	03/03
16.	26-95/NQ-MB	06/07/2026	Approving the selection of the auditor for the 2026 financial statements	03/03

III. Activities of the Supervisory Board

1. Information on Supervisory Board members:

No.	Supervisory Board Member	Position	Date of becoming/ceasing to be a Supervisory Board member	Qualification
1	Ms. Nguyen Thi Kim Anh	Head of the Board	20/04/2026	Bachelor of Finance and Accounting
2	Ms. Dao Thi Kim Anh	Former Head of the Board	20/04/2026	Bachelor of Finance and Accounting
3	Ms. Nguyen Tra My	Member	20/04/2026	Bachelor's degree in Accounting
4	Ms. Do Thi Minh Tam	Member	20/4/2026	Bachelor of Economics, majoring in Accounting

2. Meetings of the Supervisory Board:

No.	Supervisory Board Member	Number of meetings attended	Rate meeting attendance	Rate voting	Reason for absence
1	Ms. Nguyen Thi Kim Anh	1/1	100%	100%	

No.	Supervisory Board Member	Number of meetings attended	Rate meeting attendance	Rate voting	Reason for absence
2	Ms. Dao Thi Kim Anh	1/1	100%	100%	
3	Ms. Nguyen Tra My	2/2	100%	100%	
4	Ms. Do Thi Minh Tam	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Board of Management, and shareholders.

- The Supervisory Board takes part in Board of Directors' meetings, interim and year-end review meetings, and the Company's thematic conferences.
- Supervising compliance with the internal rules and regulations of the Company, the Corporation, the Group, and the law.
- Reviewing the H1 2026 Financial Statements; reviewing the management and administration reports of the Board of Directors and the Board of Management.
- Inspecting and supervising the implementation of the 2026 business plan approved by the Board of Directors under Resolution No. 26-01/NQ-MB dated 06/01/2026 and approved by the General Meeting of Shareholders under Resolution No. 41/NQ-DHDCD dated 20/04/2026.
- Supervising the appropriation and use of funds.
- Inspecting and supervising the practice of thrift and anti-waste measures.
- Performing other duties of the Supervisory Board as prescribed.

4. Coordination between the Supervisory Board and the operations of the Board of Directors, the Board of Management, and other managers:

The Supervisory Board has coordinated closely with the Board of Directors and the Board of Management in organizing inspection and supervision activities.

In the course of performing its duties, the Supervisory Board has consistently received support from the Board of Directors, the Board of Management and the Company's departments and affiliated units in obtaining data, documents, and evidence of economic transactions, as well as other necessary information, contributing to the fulfillment of the Supervisory Board's duties.

5. Other activities of the Supervisory Board

The Supervisory Board draws up an annual operation plan and assigns each member to work together with the Internal Audit Department and functional departments of PetroVietnam Fertilizer and Chemicals Corporation - JSC to inspect/supervise all aspects of the Company's production and business activities.

IV. Board of Management

No.	Member of the Board of Management	Date of birth	Qualification (professional)	Appointment/dismissal date of Board of Management members
1	Mr. Bui Tuan Anh	11/07/1979	Master of Economics	15/09/2022
2	Mr. Nguyen Quang Doan	26/08/1971	Master of Business Administration	01/03/2011

V. Chief Accountant

Full name	Date of birth	Qualification (professional)	Appointment/dismissal date
Mr. Nguyen Tien Hung	27/01/1984	Bachelor of Accounting	01/01/2025

VI. Corporate governance training

The list of members of the Board of Directors, the Supervisory Board, the Board of Management and other managers who have attended corporate governance training courses in accordance with corporate governance regulations includes:

1. Mr. Cao Trung Kien - Chairman of the Board of Directors
2. Mr. Bui Tuan Anh - BOD Board Member, General Director
3. Mr. Ta Quoc Phuong - Independent BOD Board Member
4. Mr. Nguyen Quang Doan - Deputy Director
5. Mr. Nguyen Tien Hung - Chief Accountant
6. Ms. Nguyen Thi Kim Anh - Head of the Supervisory Board.
7. Ms. Nguyen Tra My - Member of the Supervisory Board.
8. Ms. Do Thi Minh Tam - Member of the Supervisory Board.

VII. List of related persons of the public company and transactions between the Company's related persons and the Company itself:

1. **List of related persons of the Company: As per attached Appendix 1**
2. **Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and persons related to insiders**

In H1 2026, the Company entered into transactions with PetroVietnam Fertilizer and Chemicals Corporation (the parent corporation and also a major shareholder of the Company) in two areas:

- Sale and purchase contracts for Phu My-branded fertilizer;
 - Technical service and logistics service contracts: transportation, loading/unloading, warehousing, trade promotion, etc.
3. **Transactions between insiders of the listed company or persons related to insiders and subsidiaries or companies controlled by the listed company**

No transactions arose.

4. Transactions between the Company and other parties

No transactions arose.

VIII. Share transactions of insiders and persons related to insiders

1. **List of insiders and persons related to insiders: As per attached Appendix 2**
2. **Transactions by insiders and related persons involving the Company's shares: No transactions arose.**

IX. Other matters requiring attention: None.

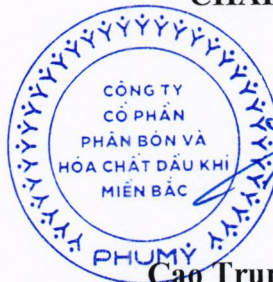
Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company respectfully submits this report.

Respectfully yours.

Recipients:

- As above;
- BOD, BOM, SB;
- Filed: AD, GD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



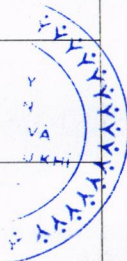
Cao Trung Kiên

APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

(Attached to Report No. 26-1086./BC-MB dated 29/07/2026)

No	Name of organization/individual	Securities trading account	Position at the Company	ID number, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Related relations hip with the Company
1	PetroVietnam Fertilizer and Chemicals Corporation			0303165480, issued by the Ho Chi Minh City Department of Planning and Investment, 16th amendment dated 09/09/2025	43 Mac Dinh Chi, Sai Gon Ward, Ho Chi Minh City	01/01/2011			Major shareholder holding 75% of the Company's charter capital
2	Nghe An Agricultural Materials Joint Stock Corporation			2900326255, issued by the Nghe An Department of Planning and Investment, 16th amendment dated 04/04/2025	No. 98 Nguyen Truong To, Thanh Vinh Ward, Nghe An Province				Major shareholder holding 10% of the Company's charter capital
3	Cao Trung Kien		Chairman of the Board of Directors			26/03/2025			
4	Bui Tuan Anh		Board Member, Director			15/09/2022			
5	Ta Quoc Phuong		Independent Board Member			22/06/2021			
6	Nguyen Quang Doan		Deputy Director			01/03/2011			

No .	Name of organization/individual	Securities trading account	Position at the Company	ID number, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Related relations hip with the Company
7	Nguyen Tien Hung		Chief Accountant			01/01/2025			
8	Nguyen Thi Kim Anh		Head of the Supervisory Board			20/04/2026			
9	Dao Thi Kim Anh		Former Head of the Supervisory Board				20/04/2026		
10	Nguyen Tra My		Supervisory Board Member			18/10/2017			
11	Do Thi Minh Tam		Supervisory Board Member			05/04/2016			



APPENDIX 2: LIST OF TRANSACTIONS AND CONTRACTS BETWEEN THE COMPANY AND RELATED PERSONS IN 2026

(Attached to Report No. 26-~~1086~~.../BC-MB dated 29/07/2026)

No.	Name of entity	Relationship with the Company	Main content of the transaction/contract	Contract No.
1	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Advertising and promotion service contract	320A/PVFCCo/TTTT-PVFCCo-PMB/D_QC
2	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Advertising service contract	405-26/PVFCCo/TTTT-PVFCCo-PMB/D_QC
3	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Advertising service contract	424-26/PVFCCo/TTTT-PVFCCo-PMB/D_MH
4	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Loading/unloading, forwarding and warehousing service contract	33-2026/PVFCCo/PB-PVFCCo-PMB/D_BX-GN-VC-LK
5	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	88-26/PVFCCo/KD-MB/B_KALI
6	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	77-26/PVFCCo/KD-MB/B- DAM KeBo
7	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	565-26/PVFCCo/KD-MB/B-DPM
8	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	56-26/PVFCCo/KD-MB/B-NPK
9	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	548-26/PVFCCo/KD-MB/B-DPM
10	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	537-26/PVFCCo/KD-MB/B- DAM KeBo
11	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	534-26/PVFCCo/KD-MB/B-DPM
12	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	482-26/PVFCCo/KD-MB/B-NPK
13	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	481-26/PVFCCo/KD-MB/B-DPM



No.	Name of entity	Relationship with the Company	Main content of the transaction/contract	Contract No.
14	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	479-26/PVFCCo/KD-MB/B-DPM
15	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	474-26/PVFCCo/KD-MB/B_KALI
16	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	441-26/PVFCCo/KD-MB/B-Huuco
17	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	41-26/PVFCCo/KD-MB/B-DPM
18	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	38-26/PVFCCo/KD-MB/B-DPM
19	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	371-26/PVFCCo/KD-MB/B-DPM
20	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	354-26/PVFCCo/KD-MB/B-DPM
21	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	314-26/PVFCCo/KD-MB/B_KALI
22	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	306-26/PVFCCo/KD-MB/B-DPM
23	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	300-26/PVFCCo/KD-MB/B-NPK
24	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	299-26/PVFCCo/KD-MB/B-NPK
25	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	298-26/PVFCCo/KD-MB/B-NPK
26	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	28-26/PVFCCo/KD-MB/B-Huuco
27	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	26-26/PVFCCo/KD-MB/B-DPM
28	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	246-26/PVFCCo/KD-MB/B_KALI

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No.	Name of entity	Relationship with the Company	Main content of the transaction/contract	Contract No.
29	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	245-26/PVFCCo/KD-MB/B-DPM
30	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	233-26/PVFCCo/KD-MB/B-NPK
31	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	205-26/PVFCCo/KD-MB/B- DAM KeBo
32	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	201-26/PVFCCo/KD-MB/B-NPK
33	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	192-26/PVFCCo/KD-MB/B-DAP
34	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	190-26/PVFCCo/KD-MB/B_KALI
35	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	187-26/PVFCCo/KD-MB/B-DPM
36	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	174-26/PVFCCo/KD-MB/B-DPM
37	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	166-26/PVFCCo/KD-MB/B-NPK
38	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	122-26/PVFCCo/KD-MB/B_KALI
39	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	121-26/PVFCCo/KD-MB/B-DPM
40	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	112-26/PVFCCo/KD-MB/B-DPM
41	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Sale and purchase contract	472-26/PVFCCo/KD-MB/B-DPM

APPENDIX 3: LIST OF INTERNAL PERSON AND THEIR AFFILIATED PERSON

(Attached to Report No. 26-1086/BC-MB dated 29/07/2026)

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
1.	Cao Trung Kien		Chairman of the Board of Directors			20.000	0,17%	
1.1	Tran Thu Phuong					0	0	Wife
1.2	Tran Phuc Huy					0	0	Son
1.3	Cao Quang Nam					0	0	Son
1.4	Cao Phuong Linh					0	0	Daughter
1.5	Cao Van Cuong					0	0	Father
1.6	Bui Thi Yen					0	0	Mother
1.7	Cao Truy Trang							Younger sister
1.8	Nguyen Kim Sinh					1.000	0,0083	Younger sister's husband
1.9	Tran Dong							Father-in-law
1.10	Nguyen Thi Bich							Mother-in-law
1.11	Tran Thi Bich Ngoc							Wife's elder sister

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
1.12	Tran Thi Quynh Hoa							Wife's younger sibling
2.	Bui Tuan Anh		Board Member, Director					
2.1.	Nguyen Thi Thu Huyen							Wife
2.2.	Bui Diep Anh							Child
2.3.	Bui Quang Dat							Child
2.4.	Bui Minh Tuan							Father
2.5.	Nguyen Thi Hien							Mother
2.6.	Bui Anh Tu							Younger brother
2.7.	Nguyen Thi Van Anh							Younger brother's wife
2.8.	Nguyen Gia Loc							Father-in-law
2.9.	Tran Thi Lan							Mother-in-law
2.10.	Nguyen Thu Hien							Wife's younger sibling
2.11.	Nguyen Duc Hung							Wife's elder brother

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
3.	Ta Quoc Phuong		Independent Board Member					
3.1.	Ta Quoc Cuong							Father
3.2.	Truong Thi Mui							Mother
3.3.	Nguyen Thu Hang					2500	0,02%	Wife
3.4.	Ta Linh Dan							Child
3.5.	Ta Cao Minh							Child
3.6.	Ta Thi Quyen							Younger sibling
3.7.	Ta Thi Dung							Younger sibling
3.8.	Ta Tan Tai							Younger sibling
3.9.	Nguyen Van Tuoc							Father-in-law
3.10.	Vu Thi Thao							Mother-in-law
3.11.	Nguyen Duc Hung							Wife's younger sibling
4.	Nguyen Quang Doan		Deputy Director			3.800	0.032%	
4.1.	Nguyen Thi Than							Mother

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
4.2.	Nguyen Thi Thom					1.000	0,008%	Wife
4.3.	Nguyen Quang Duc							Child
4.4.	Nguyen Phuong Thao							Child
4.5.	Nguyen Thi Thanh Van					1.000	0,008%	Elder sister
4.6.	Nguyen Thi Thanh An							Elder sister
5.	Nguyen Tien Hung		Chief Accountant					
5.1.	Nguyen Thi Ngoc Hai							Wife
5.2.	Nguyen Son Tung							Child
5.3.	Nguyen Nhat Minh							Child
5.4.	Nguyen Ven Thuc							Father
5.5.	Nguyen Tien Quyet							Younger brother
5.6.	Nguyen Thi Thao							Younger brother's wife
5.7.	Nguyen Ngoc Hung							Father-in-law
5.8.	Nguyen Thi Minh Hang							Mother-in-law

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
5.9.	Nguyen Thi Ngoc Ha							Wife's elder sister
6.	Nguyen Thi Kim Anh		Head of the Supervisory Board					
6.1.	Hoang Viet Dzung							Husband
6.2.	Hoang Viet Anh							Child
6.3.	Hoang Bao Anh							Child
6.4.	Nguyen Van Duc							Father
6.5.	Nguyen Thi Doanh							Mother
6.6.	Hoang Dinh Doanh							Father-in-law
6.7.	Nguyen Thi Hue							Mother-in-law
6.8.	Nguyen Ngoc Dung							Younger sibling
6.9.	Nguyen Thuc Doan							Younger sibling
6.10.	Hoang Le Quynh							Husband's younger sibling
6.11.	Hoang Minh Duong							Husband's younger sibling

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
7.	Nguyen Tra My		Supervisory Board Member					
7.1.	Nguyen Trinh Kiem							Father
7.2.	Tran Kim Phuong							Mother
7.3.	Nguyen Tuan Anh							Younger brother
8.	Do Thi Minh Tam		Supervisory Board Member					
8.1.	Do Van Tuan							Father
8.2.	Nguyen Thi Thao							Mother
8.3.	Tran Hoai Nam							Husband
8.4.	Tran Minh Huu							Child
8.5.	Tran Minh Quan							Child
8.6.	Do Ngoc Thanh							Elder brother
8.7.	Pham Thi Anh							Elder brother's wife
8.8.	Do Van Toan							Elder brother

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
8.9.	Tran Quang Luu							Father-in-law
8.10.	Tran Thi Du							Mother-in-law
8.11.	Tran Quang Khanh							Husband's elder brother
9.	Pham Tran Nguyen		Information disclosure officer			6.050	0,05%	
9.1.	Tran Thi Ai Hoan					1.000	0,008%	Mother
9.2.	Pham Minh Thu					1.000	0,008%	Wife
9.3.	Pham Ba Nghia							Child
9.4.	Pham Minh Dang							Child
9.5.	Pham Thi Thu Huyen							Elder sister
9.6.	Phi Hong Quan							Elder sister's husband
9.7.	Pham Thai Ha							Elder sister
9.8.	Matthias Chritian							Elder sister's husband

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
9.9.	Pham Thai Binh							Father-in-law
9.10.	Pham Hanh Thuy					1.000	0,008%	Wife's elder sister
9.11.	Pham Phuong Thu					1.000	0,008%	Wife's elder sister
10.	Đặng Ngọc Hà		Company Secretary/C orporate Governance Officer					
10.1	Dang Ngoc Tien							Father
10.2	Nguyen Thi Tuyen							Mother
10.3	Dang Tuyen Mai							Elder sister
10.4	Hoang Van Toan							Husband
10.5	Hoang Nam Anh							Child
10.6	Hoang Bao Anh							Child
10.7	Hoang Gia Anh							Child
10.8	Hoang Van Đam							Father-in-law

No.	Full name	Securities trading account	Position at the Company	ID Card/Passport number, date and place of issue	Contact address	Number of shares held at period-end	Ownership ratio at period-end	Notes
10.9	Pham Thi Minh							Mother-in-law
10.10	Hoang Van Tan							Husband's elder brother
10.11	Hoang Van Tuong							Husband's elder brother
10.12	Hoang Thị Hong Gam							Husband's younger sibling
11.	PetroVietnam Fertilizer and Chemicals Corporation			303165480, 16th amendment dated 09/09/2025, at the Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi, Sai Gon Ward, Ho Chi Minh City	9.000.000	75%	