

REPORT ON GOVERNANCE OF LISTED COMPANIES
Half-year 2026

**To: - State Securities Commission;
Hanoi Stock Exchange .**

- Listed Company Name: LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY (LADOPHAR).
- Head office address: 18 Ngo Quyen Street, Cam Ly Ward, Da Lat City, Lam Dong Province.
- Phone: 02633 817937 Fax:
- Website: www.ladophar.com Email: thukyhdqt@ladophar.com
- Registered capital: VND 187,281,670,000.
- Stock ticker: LDP
- Corporate governance model: General Shareholders' Meeting (GSM), Board of Directors (BOD), Audit Committee under the BOD, and General Director.
- Regarding the performance of internal audit functions: This has been completed.

I. Activities of the General Shareholders' Meeting

Information on General Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including General Meeting Resolutions adopted through written consultation) in the first six months of 2026 (from January 1, 2026 to June 30, 2026):

Due to a number of objective and subjective reasons, the Company has not yet held its 2026 Annual General Meeting of Shareholders by June 30, 2026. The Board of Directors has issued resolutions extending the time for holding the Annual General Meeting of Shareholders (details in Section II.5).

II. Board of Directors (Report for the first six months of 2026)

1. Information about Board Members:

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal/Removal Date
1	Pham Trung Kien	The Board of Directors does not manage the company.	January 14, 2022	May 6, 2022

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal/Removal Date
		Chairman of the Board	April 19, 2022	May 6, 2022
		The Board of Directors does not manage the company.	August 19, 2022	November 30, 2022
		Chairman of the Board	December 1, 2022	December 20, 2023
		Chairman of the Board (Also serving as Legal Representative and Authorized Person for Information Disclosure)	December 20, 2023 (reappointment)	
2	Le Tien Thinh	The Board of Directors does not manage the company.	March 21, 2023	December 20, 2023
		TV.HĐQT (also serves as General Director and Legal Representative)	December 20, 2023 (reappointment)	
3	Le Xuan Thanh	TV. Independent Board of Directors	December 20, 2023	
		Chairman of the Audit Committee	May 5, 2025	
4	Dang Thuy Linh	The Board of Directors does not manage the company.	April 10, 2024	
5	Nguyen Thi Hong Giang	The Board of Directors does not manage the	April 10, 2024	

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal/Removal Date
		company.		
		Member of the Audit Committee	May 5, 2025	

- 2. Board of Directors Meetings:** In the first six months of 2026, the Board of Directors held 4 meetings and conducted 4 written/email consultations with the Board of Directors.

No .	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Pham Trung Kien	August 8th	100%	
2	Le Tien Thinh	August 8th	100%	
3	Le Xuan Thanh	August 8th	100%	
4	Dang Thuy Linh	07/08	87.5%	Absent from the first convened meeting on May 4, 2026.
5	Nguyen Thi Hong Giang	August 6th	75%	Absent from the first convened meeting on May 4, 2026. Authorized Mr. Nguyen Ho Hung to attend the second meeting on May 8, 2026.

3. The Board of Directors' oversight of the General Management Board:

During the first six months of 2026, the Board of Directors fully performed its supervisory function over the General Director's Board in accordance with the Company Charter, the internal regulations on corporate governance, and the Board of Directors' operating regulations. The Board of Directors regularly received reports, directed the review of the implementation of the production and business plan and the financial plan; and coordinated with the Audit Committee to ensure compliance with the Enterprise Law, the Company Charter, and current laws.

Business performance results for the first six months of 2026:

Total revenue from the sale of goods and services increased by VND 18 billion, a 16% increase compared to the same period last year, of which revenue from manufactured

goods increased by VND 11.5 billion and revenue from traded goods increased by VND 6.5 billion. Gross profit consequently increased by VND 11.7 billion, a 32% increase compared to the same period last year.

The company's operating expenses increased by VND 10 billion, a 30% increase compared to the same period last year, mainly due to provisions for bad debts and provisions for bond interest.

Pre-tax profit for the first six months of the year reached VND 4.7 billion, an increase of VND 2.5 billion, equivalent to a 110% increase compared to the same period last year.

However, during the period, the Company no longer had any taxable losses eligible to be carried forward to offset taxable income. Therefore, the Company incurred current corporate income tax expenses of VND 2.952 billion, resulting in after-tax profit of only VND 1.761 billion, equivalent to 79% compared to the same period in 2025.

Indicator (VND)	first six months of 2026	first six months of 2025
Net revenue from sales and services	129,079,396,549	110,926,973,439
Gross profit	48,476,312,077	36,756,134,639
Net profit from business operations	3,080,373,485	2,133,822,405
Total profit before tax	4,713,405,340	2,239,419,564
Current corporate income tax expense	2,952,237,355	0
Net profit after corporate income tax	1,761,167,985	2,239,419,564

(Source: Report on business performance for the first six months of 2026 and Explanation of business results for the first six months of the year by the Company)

4. Activities of the Board of Directors' subcommittees:

The company has established an Audit Committee reporting to the Board of Directors and appointed a Chairman of the Audit Committee (an independent member of the Board of Directors) as well as appointing members of the Audit Committee (who are also non-executive members of the Board of Directors). The Audit Committee reporting to the Board of Directors will continue to operate for the first six months of 2026 with the following activities:

- Monitoring the company's business operations and financial situation;
- Verify the accuracy of financial statements;
- Review transactions with related parties and insiders;
- Evaluate the performance of the internal governance system and propose a course of action.
- Monitoring compliance with legal regulations, adherence to the company's charter, and implementation of approved resolutions of the Board of Directors, the General Management Board, and management levels.

5. Resolutions/Decisions of the Board of Directors (Report for the first six months of 2026):

No.	Resolution/Decision Number	Day	Content	Approval rate
1.	01/NQ-HĐQT/LDP/2026	January 26, 2026	Regarding the approval of contracts and transactions between the Company and related parties in 2026.	100%
2.	02/NQ-HĐQT/LDP/2026	11/03/2026	Regarding the organization of the 2026 Annual General Meeting of Shareholders.	100%
3.	03/NQ-HĐQT/LDP/2026	March 18, 2026	Regarding the extension of the date for holding the 2026 Annual General Meeting of Shareholders.	100%
4.	04/NQ-HĐQT/LDP/2026	April 29, 2026	VV extends the deadline for holding its 2026 annual general meeting.	100%
5.	05/NQ-HĐQT/LDP/2026	May 8, 2026	VV continues to extend the deadline for holding its 2026 annual general meeting.	100%
6.	06/NQ-HĐQT/LDP/2026	May 27, 2026	Regarding the termination of the EPC contract for the supercritical CO ₂ project with An Truong An Joint Stock Company.	100%
7.	07/NQ-HĐQT/LDP/2026	June 22, 2026	Regarding the extension of the credit limit agreement and the addition of collateral at BIDV Bank - An Giang Branch.	100%

III. Audit Committee

1. Information about the members of the Audit Committee (TV.UBKT)

The company has established an Audit Committee reporting to the Board of Directors, appointing an independent member of the Board of Directors as the Chairman of the Audit Committee and appointing non-executive members of the Board of Directors as members of the Audit Committee. These members operate independently and do not work in the company's accounting department, nor are they independent auditors auditing the company's financial statements. The personnel of the Audit Committee include:

No.	Member of the Inspection Committee	Position	Date started/no longer TV.UBKT		Professional qualifications
			Appointment date	Dismissal/Removal Date	
1	Le Xuan Thanh	Chairman of the Inspection Committee	May 5, 2025		Master of Economic Management
2	Nguyen Thi Hong Giang	TV. Inspect	May 5, 2025		Bachelor of Foreign Languages

No.	Member of the Inspection Committee	Position	Date started/no longer TV.UBKT		Professional qualifications
			Appointment date	Dismissal/Removal Date	
		ion Committee			

- 2. Meetings of the Inspection Committee:** In the first six months of 2026, the Inspection Committee held one meeting.

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Le Xuan Thanh	01/01	100%	100%	
2	Nguyen Thi Hong Giang	01/01	100%	100%	

3. The Supervisory Committee's oversight activities over the Board of Directors, the General Management Board, and shareholders.

- Oversee the implementation of the Company's financial statements, performance reports, and resolutions and decisions of the Board of Directors;
- Inspect and supervise the activities of the Board of Directors to ensure they follow the correct procedures and fulfill their assigned tasks in accordance with principles and laws;
- Review and evaluate transactions with related parties that may lead to conflicts of interest;
- The Board of Directors effectively fulfills its role in maintaining operations and organizing meetings, conducting voting to approve decisions in accordance with legal regulations and the company's charter; Board members fully participate in both in-person and online meetings, and regularly monitor the company's activities to ensure that the General Director manages operations in accordance with the company's regulations and policies.
- The Board of Directors of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) consists of 5 members. This includes 1 independent board member, 2 non-executive board members, and 2 executive board members. The Chairman of the Inspection Committee is an independent board member; the members of the Inspection Committee are non-executive board members. No board member holds a board position in more than 5 other companies.

4. Coordination of activities between the Inspection Committee and the Board of Directors, the General Management Board, and other management departments.

- The Board of Directors and the General Management Board operate in a spirit of cooperation, in accordance with the law, and no conflicts have been observed in governance or in the management and supervision of the organization.
- The Inspection Committee receives support from the Board of Directors and the Executive Board in carrying out its duties.

- The Supervisory Committee attends Board of Directors meetings and contributes opinions on corporate governance.
 - Coordinate the implementation of information disclosure.
5. Other activities of the Inspection Committee (if any): None

IV. Board of Directors

No.	Member Board of Directors	Date of birth	Level expertise	Day appoint	Day dismissal
1	Le Tien Thinh <i>General Director, Legal Representative</i>	January 12, 1979	Bachelor of Business Administration	December 20, 2023	
2	Ngo Van Tri <i>Permanent Deputy General Director</i>	January 10, 1977	Master of Business Administration	December 21, 2021	

V. Chief Accountant

Chief Accountant	Date of birth	Level expertise	Day appoint	Day dismissal
Truong Thi Ngoc Hien	April 8, 1978	Bachelor Finance and Accounting	July 1, 2013	

VI. Training in corporate governance:

Training courses on corporate governance that the Board of Directors members, Audit Committee members, General Director, other management officers, and Company Secretary have participated in according to corporate governance regulations: *None*.

In the first six months of 2026, the company organized training courses on occupational safety and hygiene, fire safety and explosion prevention for its employees, and sent several units to participate in professional capacity-building training sessions organized by the Drug Administration and the Food Safety Administration.

VII. A list of related parties of a public company and transactions of those related parties with the company itself.

1. List of company-related persons: *Details are in Appendix 1 attached.*
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: *Details are provided in Appendix 2.*
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: *None*.
4. Transactions between the company and other parties:
 - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, General Director and other managers have been founding members or members of the Board of Directors, Director (General Director) in charge during the past three (03) years (calculated at the time of report preparation): *Details in Appendix 2 attached.*

4.2. Transactions between the company and companies where related parties of Board of Directors members, Audit Committee members, General Director and other managers are members of the Board of Directors, Director (General Director): *None*.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Audit Committee, the General Director and other managers: *None*.

VIII. Insider trading and related-party transactions (First six months of 2026 report)

1. List of insiders and related parties of insiders : *Details are in Appendix 3 attached.*
2. Insider and related party transactions involving the Company's shares: *None.*

IX. Other points to note: *None.*

Recipient:

- As above;
- Saved: VT, TK.HĐQT.



Appendix 1

LIST OF COMPANY RELATED PERSONS

(Attached to the Management Report for the first six months of 2026, No. 02/BCQT-LDP/2026 dated July 29, 2026)

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1	Pham Trung Kien		Chairman of the Board of Directors – Legal Representati ve, Authorized Person for Information Disclosure			August 19, 2022		Appoint	Insider
1.1	Pham Trung Tin					August 19, 2022		Mr. Pham Trung Kien became an insider.	biological father of Insider
1.2	Bui Thi Vui					August 19, 2022		Mr. Pham Trung Kien become an Insider	Mother of Insider
1.3	Pham Trung Dung								My older brother Insider
1.4	Nguyen Van Tuan					August 19, 2022		Mr. Pham Trung Kien become an Insider	father-in-law Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1.5	Nguyen Thi Thanh Hien					August 19, 2022		Mr. Pham Trung Kien become an Insider	mother-in-law Insider
1.6	Nguyen Thu Ha					August 19, 2022		Mr. Pham Trung Kien become an Insider	wife of Insider
1.7	Pham Duy Minh					August 19, 2022		Mr. Pham Trung Kien become an Insider	The child of Insider
1.8	Pham Ha Chi					August 19, 2022		Mr. Pham Trung Kien become an Insider	The child of Insider
1.9	DK PCF International Trading Joint Stock Company					November 26, 2024		Mr. Pham Trung Kien He has been appointed as the Legal Representative and Chairman of the Board of Directors of DK PCF International Trading Joint Stock Company.	The organization involved with the Insider
2	Le Tien Thinh		TV. Board of Directors			March 21, 2023		Appoint	Insider
			General Director, Legal Representati ve			December 20, 2023			

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
2.1	Le Manh Cuong					March 21, 2023		Mr. Le Tien Thinh become an Insider	biological father of Insider
2.2	Nguyen Thi Xuan					March 21, 2023		Mr. Le Tien Thinh become an Insider	Mother of Insider
2.3	Le Thi Phuong Thao					March 21, 2023		Mr. Le Tien Thinh become an Insider	My younger sibling Insider
2.4	Le San San					March 21, 2023		Mr. Le Tien Thinh become an Insider	The child of Insider
2.5	Louis Holdings Joint Stock Company (LHs)		Parent company			March 21, 2023		Mr. Le Tien Thinh become an Insider	The organization is related to the Insider; Parent company
3	Le Xuan Thanh		TV. Independent Board Member, Chairman of the Audit Committee			December 20, 2023		Appoint	Insider

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
3.1	Le Xuan Thoang					December 20, 2023		Mr. Le Xuan Thanh become an Insider	biological father of Insider
3.2	Du Thi Tho					December 20, 2023		Mr. Le Xuan Thanh become an Insider	Mother of Insider
3.3	Phan Thi Mai					December 20, 2023		Mr. Le Xuan Thanh become an Insider	wife of Insider
3.4	Phan Nhat Tang					December 20, 2023		Mr. Le Xuan Thanh become an Insider	father-in-law Insider
3.5	Nguyen Thi Luong					December 20, 2023		Mr. Le Xuan Thanh become an Insider	mother-in-law Insider
3.6	Le Duc Nam					December 20, 2023		Mr. Le Xuan Thanh become an Insider	The child of Insider
3.7	Le Duc Anh					December 20, 2023		Mr. Le Xuan Thanh become an Insider	The child of Insider
3.8	Le Phan Hai Linh					December 20, 2023		Mr. Le Xuan Thanh become an Insider	The child of Insider

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4	Dang Thuy Linh		TV. Board of Directors does not operate.			April 10, 2024		Appoint	Insider
4.1	Doan Manh Minh					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The child of Insider
4.2	Doan Linh Dan					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The child of Insider
4.3	Dang Phuong Linh					April 10, 2024		Ms. Dang Thuy Linh become an Insider	My younger sibling Insider
4.4	Dang Anh Tuyen					April 10, 2024		Ms. Dang Thuy Linh become an Insider	biological father insider
4.5	Nguyen Thi Lieu					April 10, 2024		Ms. Dang Thuy Linh become an Insider	biological mother insider
4.6	APG Eco JSC					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The organization involved with the Insider
4.7	Vietnam Petroleum Construction and Real Estate Joint Stock Company (PVC LAND)					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The organization involved with the Insider

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5	Nguyen Thi Hong Giang		TV. Board of Directors (non- executive) also serves as a member of the Supervisory Committee.			April 10, 2024		Appoint	Insider
5.1	Nguyen Minh Cuong					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	My younger sibling insider
5.2	Nguyen Ngoc An					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	biological father of insider
5.3	Bui Thi Ha					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	Mother of insider
5.4	APG Eco Joint Stock Company					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	The organization involved with the Insider

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
5.5	Vietnam Petroleum Construction and Real Estate Joint Stock Company (PVCLAND)					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	The organization involved with the Insider
6	Ngo Van Tri		Permanent Deputy General Director			December 21, 2022		Appoint	Insider
6.1	Nguyen Thanh Huynh Chi					December 21, 2022		Mr. Ngo Van Tri become an insider	wife of Insider
6.2	Ngo Anh Thi					December 21, 2022		Mr. Ngo Van Tri become an insider	The child of Insider
6.3	Ngo Anh Thu					December 21, 2022		Mr. Ngo Van Tri become an insider	The child of Insider
6.4	Nguyen Thi Giang					December 21, 2022		Mr. Ngo Van Tri become an insider	Mother of Insider
6.5	Ngo Van Trien					December 21, 2022		Mr. Ngo Van Tri become an insider	My older brother Insider
6.6	Ngo Thi Ha					December 21, 2022		Mr. Ngo Van Tri become an insider	My older sister Insider

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6.7	Ngo Van Tru					December 21, 2022		Mr. Ngo Van Tri become an insider	My older brother Insider
6.8	Ngo Thi Hien					December 21, 2022		Mr. Ngo Van Tri become an insider	My younger sibling Insider
6.9	Hoang Thi Vu					December 21, 2022		Mr. Ngo Van Tri become an insider	mother-in-law Insider
6.10	Nguyen Van Boi					December 21, 2022		Mr. Ngo Van Tri become an insider	My brother-in-law Insider
6.11	Nguyen Van Tan					December 21, 2022		Mr. Ngo Van Tri become an insider	My brother-in-law Insider
7	Truong Thi Ngoc Hien		Chief Accountant			July 1, 2013		Appoint	Insider
7.1	Truong Nhu Ngoan								biological father of Insider
7.2	Truong Thi Tao					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	Mother of Insider
7.3	Truong Thi Ngoc Minh					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My older sister Insider
7.4	Truong Nhu Huy					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My younger sibling Insider

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7.5	Truong Nhu Hoang					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My younger sibling Insider
7.6	Duong Quang Tuan					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	husband Insider
7.7	Duong Minh Quan					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The child of Insider
7.8	Duong Minh Nguyen					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The child of Insider
7.9	Duong Quang Ben					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The Insider's Father-in-law
7.10	Nguyen Thi Nu					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The Insider's Mother-in-Law
7.11	Bui Cong Tien					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My brother-in-law Insider
7.12	Thai Thi My Linh					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My sister-in-law Insider
7.13	Tran Le Que An					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My sister-in-law Insider

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8	Pham Thi Huyen Trang		NPT Administrati on/Board Secretary			December 20, 2023		Appoint	Insider
8.1	Nguyen Duc Thanh					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	husband Insider
8.2	Nguyen Quynh Lam					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	The child of Insider
8.3	Pham Xuan Dong					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	biological father of Insider
8.4	Pham Thi Dung					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	Mother of Insider

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8.5	Pham Thi Lan Anh					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	My younger sibling Insider
8.6	Dang Hong Giang					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	My brother-in-law Insider
8.7	Nguyen Van Than					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	Father-in-law Insider
8.8	Nguyen Thi Hue					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	mother-in-law Insider
9	Louis Holdings Joint Stock Company (LHs)		Parent company			December 2, 2021		LHs buys shares in LDP	Parent company; Insider's related organization
9.1	Le Viet Khue		The representative of 100% of the capital of Louis Holdings JSC			May 1, 2025		LHs is the parent company of LDP.	Insider's related organization

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			(the parent company)						
9.2	Louis Rice Import- Export Joint Stock Company		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company
9.3	Louis Rice Long An Co., Ltd.		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company
9.4	Louis Rice Kien Giang Co., Ltd.		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company
9.5	Long An Transportation Joint Stock Company (GTLA)		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company
9.6	Louis Angimex Trading Company Limited		A subsidiary of Louis Rice Import-Export Joint Stock Company			December 2, 2021		LHs became the parent company of LDP.	A subsidiary of Louis Rice Import- Export Joint Stock Company
10	Ladophar Herbal Beverage Company Limited		Subsidiary company			January 19, 2022			Subsidiary company
1 0.1	Ngo Van Tri		Permanent Deputy						Director – Legal Representative of

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			General Director						the Subsidiary Company
11	Truong Thi Phung Vy		Internal Audit Manager			August 12, 2025			
11.1	Tran Nguyen Hoai Lam					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	husband Insider
11.2	Tran Ngoc Bao Han					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	The child of Insider
11.3	Tran Ngoc Khanh Han					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	The child of Insider
11.4	Duong Thi Chau					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	Mother of Insider
11.5	Truong Van Duy					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	My older brother Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
11.6	Truong Thi My Linh					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	My older sister Insider
11.7	Truong Van Vu					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	My younger sibling Insider
11.8	Nguyen Thi Tuyet Hanh					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	mother-in- law Insider
11.9	Tran Hoai Son					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	three husbands Insider
11.10	Lieu Thi Phuong					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	my sister- in-law Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
11.11	Trinh Thi Kim Thanh					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	My sister- in-law Insider
11.12	Tran Nguyen Ha Dung					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	my brother- in-law Insider
11.13	Pham Van Hung					August 12, 2025		Ms. Truong Thi Phung Vy became an insider.	My brother- in-law Insider

Appendix 2

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES;
OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PARTIES OF INSIDERS;
TRANSACTIONS BETWEEN THE COMPANY AND A COMPANY WHERE THE BOARD OF DIRECTORS, SUPERVISORY BOARD,
GENERAL DIRECTOR AND OTHER MANAGERS HAVE BEEN FOUNDING MEMBERS OR ARE BOARD OF DIRECTORS,
DIRECTORS (GENERAL DIRECTORS) IN OPERATION FOR THE PAST THREE (03) YEARS**

(Attached to the Management Report for the first six months of 2026, No. 02/BCQT-LDP/2026 dated July 29, 2026)

N o.	Name of organization/i ndividual	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transactio n with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors (specify the date of issuance)	Content, quantity, total transaction value	Note
I	Organization							
1	APG Eco JSC	The organization involved with the Insider	2802929978 March 23, 2021 Department of Planning and Investment Thanh Hoa	Lot 1a, Plot 1+4, Sub-area 290, Bai Tom Village, Dien Quang Commune, Thanh Hoa Province	From January 1, 2026 to June 30, 2026	Board of Directors Resolution Resolution No. 01/NQ- HDQT/LDP/2026 January 26, 2026 (*)	Selling ordinary goods. The total transaction value is: 3,021,219,362 VND (after VAT)	Selling ordinary goods.
2	DK PCF International Trading Joint Stock Company	The organization involved with the Insider	0109760055 October 1, 2021 Department of Planning and Investment Hanoi City	No. 23 B2 3 Dam Trau Area, Hai Ba Trung Ward, Hanoi	From January 1, 2026 to June 30, 2026	Board of Directors Resolution No. 01/NQ- HDQT/LDP/2026 dated January 26, 2026 (*)	Advance payment for the purchase of general goods. Total transaction value: 1,418,642,366 VND (after VAT)	Advance payment for the purchase of ordinary goods.
3	APC Holding Joint Stock Company	Major shareholder;	0106795797 June 21, 2024	132 Mai Hac De Street, Hai Ba Trung Ward, Hanoi City	From January 1, 2026 to	Board of Directors Resolution No. 01/NQ- HDQT/LDP/2026 dated January 26, 2026 (*)	Advance payment for the purchase of regular goods. Total transaction value: 5,000,000,000 VND	Purchase ordinary goods

N o.	Name of organization/i ndividual	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transactio n with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors (specify the date of issuance)	Content, quantity, total transaction value	Note
			Department of Planning and Investment Hanoi City		June 30, 2026		Selling regular goods: 8,424,000 VND	Selling ordinary goods
II	Individual							
1	Le Tien Thinh	Board Member/Gene ral Director and Legal Representative			From January 1, 2026 to June 30, 2026	Board of Directors Resolution No. 01/NQ- HDQT/LDP/2026 dated January 26, 2026 (*)	Advance payment for company's production and business activities: VND 2,060,000,000	

(*) Board of Directors Resolution No. 01/NQ-HĐQT/LDP/2026 dated January 26, 2026 , approving contracts and transactions between the company and related parties in 2026.

Appendix 3

LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

(Attached to the Management Report for the first six months of 2026, No. 02 /BCQT-LDP/2026 dated July 29, 2026)

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Pham Trung Kien		Chairman of the Board of Directors – Legal Representative – Information Disclosure Officer			88,792	0.4741%	
1.1	Pham Trung Tin					0	0%	
1.2	Bui Thi Vui					0	0%	
1.3	Pham Trung Dung					0	0%	
1.4	Nguyen Van Tuan					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.5	Nguyen Thi Thanh Hien					0	0%	
1.6	Nguyen Thu Ha					0	0%	
1.7	Pham Duy Minh					0	0%	
1.8	Pham Ha Chi					0	0%	
1.9	DK PCF International Trading Joint Stock Company					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2	Le Tien Thinh		Board of Directors – General Director – Legal Representative			100,000	0.5339%	Participate in the Employee Stock Ownership Plan (ESOP) at LDP.
2.1	Le Manh Cuong					0	0%	
2.2	Nguyen Thi Xuan					0	0%	
2.3	Le Thi Phuong Thao					1,100	0.0059%	
2.4	Le San San					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.5	Louis Holdings Joint Stock Company (LHs)		Parent company			1,320,225	7.04%	
3	Le Xuan Thanh		TV. Independent Board Member, Chairman of the Audit Committee			0	0%	Appointment of the Chairman of the Audit Committee effective May 5, 2025
3.1	Le Xuan Thoang					0	0%	
3.2	Du Thi Tho					0	0%	
3.3	Phan Thi Mai					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3.4	Phan Nhat Tang					0	0%	
3.5	Nguyen Thi Luong					0	0%	
3.6	Le Duc Nam					0	0%	
3.7	Le Duc Anh					0	0%	
3.8	Le Phan Hai Linh					0	0%	
4	Dang Thuy Linh		TV. Board of Directors does not operate.			241,857	1.2914%	Participate in the Employee Stock Ownership Plan (ESOP) at LDP and register to purchase shares freely.

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
4.1	Doan Manh Minh					0	0%	
4.2	Doan Linh Dan					0	0%	
4.3	Dang Phuong Linh					0	0%	
4.4	Dang Anh Tuyen					0	0%	
4.5	Nguyen Thi Lieu					0	0%	
4.6	APG Eco JSC					0	0%	
4.7	Vietnam Petroleum Construction and Real Estate Joint Stock Company (PVC LAND)					0	0%	
5	Nguyen Thi Hong Giang		TV. Board of Directors (non- executive), Member of the Audit Committee			374,251	1.9983%	Participation in the Employee Stock Ownership Plan (ESOP) at LDP, Appointment as a Member of the Audit Committee effective May 5, 2025

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.1	Nguyen Minh Cuong					0	0%	
5.2	Nguyen Ngoc An					0	0%	
5.3	Bui Thi Ha					0	0%	
5.4	APG Eco Joint Stock Company					0	0%	
5.5	Vietnam Petroleum Construction and Real Estate Joint Stock Company (PVCLAND)					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6	Ngo Van Tri		Permanent Deputy General Director			0	0%	
6.1	Nguyen Thanh Huynh Chi					0	0%	
6.2	Ngo Anh Thi					0	0%	
6.3	Ngo Anh Thu					0	0%	
6.4	Nguyen Thi Giang					0	0%	
6.5	Ngo Van Trien					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.6	Ngo Thi Ha					0	0%	
6.7	Ngo Van Tru					0	0%	
6.8	Ngo Thi Hien					0	0%	
6.9	Hoang Thi Vu					0	0%	
6.10	Nguyen Van Boi					0	0%	
6.11	Nguyen Van Tan					0	0%	
7	Truong Thi Ngoc Hien		Chief Accountant			92	0.0007%	
7.1	Truong Nhu Ngoan					0	0%	Mr. Ngo Van Tri is the Director and Legal Representative of the subsidiary company.

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.2	Truong Thi Tao					0	0%	
7.3	Truong Thi Ngoc Minh					0	0%	
7.4	Truong Nhu Huy					0	0%	
7.5	Truong Nhu Hoang					0	0%	
7.6	Duong Quang Tuan					0	0%	
7.7	Duong Minh Quan					0	0%	
7.8	Duong Minh Nguyen					0	0%	
7.9	Duong Quang Ben					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.10	Nguyen Thi Nu					0	0%	
7.11	Bui Cong Tien					0	0%	
7.12	Thai Thi My Linh					0	0%	
7.13	Tran Le Que An					0	0%	
8	Pham Thi Huyen Trang		NPT Administration / Board Secretary			100	0.0005%	
8.1.	Nguyen Duc Thanh					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8.2.	Nguyen Quynh Lam					0	0%	
8.3.	Pham Xuan Dong					0	0%	
8.4.	Pham Thi Dung					0	0%	
8.5.	Pham Thi Lan Anh					0	0%	
8.6.	Dang Hong Giang					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8.7.	Nguyen Van Than					0	0%	
8.8.	Nguyen Thi Hue					0	0%	
9	Truong Thi Phung Vy		Internal Audit Manager			0	0%	
9.1	Tran Nguyen Hoai Lam					0	0%	
9.2	Tran Ngoc Bao Han					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.3	Tran Ngoc Khanh Han					0	0%	
9.4	Duong Thi Chau					0	0%	
9.5	Truong Van Duy					0	0%	
9.6	Truong Thi My Linh					0	0%	
9.7	Truong Van Vu					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.8	Nguyen Thi Tuyet Hanh					0	0%	
9.9	Tran Hoai Son					0	0%	
9.10	Lieu Thi Phuong					0	0%	
9.11	Trinh Thi Kim Thanh					0	0%	
9.12	Tran Nguyen Ha Dung					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.13	Pham Van Hung					0	0%	

Note: The data on the number of shares and the end-of-period ownership ratio of Insiders and related parties of Insiders are updated according to the list of LDP securities holders compiled by the Vietnam Securities Depository and Clearing Corporation on April 7, 2026, and updated according to the reports on share transactions of Insiders and related parties received by the Company in the first six months of 2026.