

No: 1037 /TCT-BC

Hanoi, 30th July, 2026

REPORT ON CORPORATE GOVERNANCE
(6 months/2026)

To: - The State Securities Commission;
 - The Stock Exchange.

- Name of Company: Hanoi Construction Corporation - JSC
- Address of headoffice: No. 57 Quang Trung, Nguyen Du Ward, Hai Ba Trung District, Hanoi
- Telephone: (84 4) 3943 9063 Fax: (84 4) 3943 9521
Email: infor@hancorp.vn
- Charter capital: 1.410.480.000.000đ (One trillion, four hundred and ten billion, four hundred and eighty million Vietnam Dong)
- Stock symbol: HAN
- Stock exchange: UpCom
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not available

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐ	30/6/2026	1. Approve the following reports: - Report on Production and Business Results in 2025 and Plan for 2026; - Report on the Operation Results of the Board of Directors in 2025 and Plan for 2026; - Report of the Board of Supervisors to the General Meeting of Shareholders. 2. Approve the audited Financial Statements for 2025. 3. Submission on Profit Distribution for 2025. 4. Submission on the Remuneration for the Board of Directors and the Board of Supervisors in 2025 and Plan for 2026. 5. Submission on the Proposal to Select an Independent Audit Firm to Audit the Financial Statements for 2026. 6. Submission on Amending a Number of Articles of the Charter, Internal Regulations on Corporate Governance,

			and Regulations on the Organization and Operation of the Board of Directors. 7. Submission on Approving the Development Orientation of the Corporation for the 2026 – 2030 Period.
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II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information about the members of the Board of Directors (BoD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Đậu Văn Diện	<i>Chairman of the Board</i>	05/3/2021	
2	Nguyễn Đỗ Quý	<i>Board Member cum General Director</i>	30/7/2014	
3	Nguyễn Minh Cường	<i>Board Member cum Deputy General Director</i>	30/7/2014	
4	Dương Ngọc Quang	<i>Board Member cum Deputy General Director</i>	24/6/2020	
5	Trần Huyền Linh	<i>Board Member</i>	21/01/2025	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Đậu Văn Diện	4/13	30%	/
2	Nguyễn Đỗ Quý	13/13	100%	/
3	Nguyễn Minh Cường	13/13	100%	/
4	Dương Ngọc Quang	13/13	100%	/

3. Supervising the Board of Management by the Board of Directors:

During the first six months of 2026, the Board of Directors regularly monitored the activities of the Board of Management and management staff in carrying out the assigned tasks and objectives through meetings. The members of the Board of Management possess qualifications, competence, and integrity, are professionally trained, have in-depth knowledge of their assigned fields, and have many years of experience in management.

The Board of Management of the Corporation has strived to successfully complete all operational tasks of the Corporation as well as implement the directives of the Board of Directors according to the issued Resolutions, in accordance with the Corporation's

regulations and the Law.

4. Activities of the Board of Directors' subcommittees:

Not available

5. Resolutions/Decisions of the Board of Directors in the first six months of 2026:

No.	Resolution No.	Date	Content	Approval rate
1	1A/NQ-HĐQT	8/1/2026	- Approve the adjustment of the total investment and implementation schedule of the TH1 and TH2 Projects.	100%
2	1/NQ-HĐQT	13/1/2026	- Approve related-party transactions for executing the mass piling construction package and the mass piling construction supervision consulting package of the TH1 Primary School Project.	100%
3	2/NQ-HĐQT	13/1/2026	- Approve related-party transactions for executing the mass piling construction package and the mass piling construction supervision consulting package of the TH2 Primary School Project.	100%
4	2A/NQ-HĐQT	16/1/2026	- Approve the results of simplified direct contracting - Construction package and Construction supervision consulting package at the TH1 Primary School Project.	100%
5	2B/NQ-HĐQT	16/1/2026	- Approve the results of simplified direct contracting - Construction package and Construction supervision consulting package at the TH2 Secondary School Project.	100%
6	3/NQ-HĐQT	29/1/2026	- Approve the separate and consolidated Financial Statements for the Fourth Quarter of 2025 of the Corporation.	100%
7	4/NQ-HĐQT	29/1/2026	- Approve the proposal and assign the Capital Management Team to vote for the appointment of the Deputy General Director position for personnel at the Mechanized Construction and Installation Joint Stock Company (JSC).	100%
8	5/NQ-HĐQT	6/2/2026	- Approve and authorize the General Director to sign the loan agreement for the construction of the TH2 Project.	100%
9	6/NQ-HĐQT	6/2/2026	- Approve the policy on the reappointment of the General Director of the Corporation.	100%
10	6A/NQ-HĐQT	6/2/2026	- Approve the policy on the appointment of the Deputy General Director at Hanoi Construction JSC No. 1 - Amend the Investment Regulation for real estate business projects.	100%
11	7/NQ-HĐQT	12/2/2026	- Approve related-party transactions for the test piling and mass piling construction package, and the test piling and mass piling construction supervision consulting package of CC06 apartment building - 3.71ha Social Housing Project in Phuoc An commune, Dong Nai province.	100%
12	8/NQ-HĐQT	13/2/2026	- Approve the post-investment asset business plan for 2026.	100%
13	9/NQ-HĐQT	13/2/2026	- Agenda and meeting materials for the Extraordinary General Meeting of Shareholders of My Duc Cement JSC.	100%
14	10/NQ-HĐQT	23/2/2026	- Restructure loans at BIDV.	100%
15	11/NQ-HĐQT	12/3/2026	- Authorize Deputy General Director Quang to sign the financial compensation loan agreement for the N01-T6, T7 Project.	100%
16	11A/NQ-	13/3/2026	- Transfer the Corporation's stock purchase rights at Trung Do JSC.	100%

No.	Resolution No.	Date	Content	Approval rate
	HĐQT			
17	12/NQ-HĐQT	14/3/2026	- Assign Mr. Nguyen Do Quy to continue performing the responsibilities of the General Director.	100%
18	13/NQ-HĐQT	30/3/2026	- Approve the separate and consolidated Financial Statements for 2025.	100%
19	14/NQ-HĐQT	31/3/2026	- Approve related-party transactions for the package of preparing the Feasibility Study Report, Construction Drawing Design, and Cost Estimate at the N01-NG, N02-NG projects.	100%
20	14A/NQ-HĐQT	3/4/2026	- Approve the policy, implementation budget, and contractor selection plan for the renovation and repair of the working area on the 5th and 6th floors; renovation of the corrugated iron roof on the 9th floor and several exterior items at building 57 Quang Trung, Hai Ba Trung Ward, Hanoi.	100%
21	15/NQ-HĐQT	6/4/2026	- Authorize Board Member Nguyen Minh Cuong to exercise the rights and obligations of the Chairman of the Board of Directors.	100%
22	15A/NQ-HĐQT	9/4/2026	- Approve and authorize the Representative at Deo Ca Investment JSC to attend the meeting and vote to pass the agenda, contents, and proposals at the 2026 Annual General Meeting of Shareholders of Deo Ca Investment JSC.	100%
23	16/NQ-HĐQT	14/4/2026	- Policy on the construction of the Long Thanh Airport project; Appointment of Deputy General Director of Hancorp; Appointment of Head of Finance & Accounting Department; Dissolution of Project Management Board No. 2.	100%
24	17/NQ-HĐQT	14/4/2026	- Policy on the construction of the Long Thanh Airport project.	100%
25	18/NQ-HĐQT	23/4/2026	- Approve the policy of assigning the Capital Management Team at Construction JSC No. 2 to vote on the dismissal of Mr. Bui Trong Truong from the General Director position and implement the procedure to appoint the General Director of the Company.	100%
26	19/NQ-HĐQT	23/4/2026	- Approve the selling prices for 6 apartments at N01-T8, BT1.5, and BT5.39. - Annual General Meeting of Shareholders of Tay Ho Housing Development and Construction JSC; Hanoi Construction JSC No. 1. - Regarding the construction work of packages 5.6, 7.8, and 7.8a.	100%
27	20/NQ-HĐQT	28/4/2026	- Approve the results of simplified direct contracting for the Audit consulting package to determine the value of completed items of TH1 + TH2 Projects.	100%
28	21/NQ-HĐQT	29/4/2026	- Approve the separate and consolidated Financial Statements for the First Quarter of 2026 of the Corporation.	100%
29	22/NQ-HĐQT	5/5/2026	- Approve and authorize the Representative at Da Nang International Terminal Investment and Operation JSC to attend the meeting and vote to pass the agenda, contents, and proposals at the 2026 Annual General Meeting of Shareholders of the Company.	100%
30	22A/NQ-	14/5/2026	- Policy on changing the Chief Accountant of Hanoi	100%

No.	Resolution No.	Date	Content	Approval rate
	HĐQT		Construction JSC No. 1.	
31	23/NQ-HĐQT	25/5/2026	- Appoint Mr. Tran Minh Hong as Deputy General Director of the Corporation. - Amend the Operation Regulation of the Corporation's capital representatives at enterprises.	100%
32	24/NQ-HĐQT	26/5/2026	- Approve the agenda and meeting materials for the 2026 Annual General Meeting of Shareholders of the Corporation. - Approve the Business Plan and the tenant for the Swimming Pool Area on the 6th floor – N01-T6, T7 Project.	100%
33	25/NQ-HĐQT	8/6/2026	- Annual General Meeting of Shareholders of Hancorp Urban Services JSC.	100%
34	26/NQ-HĐQT	8/6/2026	- Policy on changing the Chief Accountant of Hanoi Construction JSC No. 1.	100%
35	27/NQ-HĐQT	11/6/2026	- Annual General Meeting of Shareholders of Bach Dang JSC.	100%
36	28/NQ-HĐQT	17/6/2026	- Annual General Meeting of Shareholders of Hancorp Equipment and Construction Materials Company.	100%
37	28A/NQ-HĐQT	18/6/2026	- Plan for the implementation of technical infrastructure (HTKT) construction investment at the location of lots BT5.37 to BT5.39, Technical Infrastructure Project of ĐNG Area.	100%
38	29/NQ-HĐQT	19/6/2026	- Annual General Meeting of Shareholders of Mechanized Construction JSC.	100%
39	30/NQ-HĐQT	22/6/2026	- Annual General Meeting of Shareholders of Construction Investment JSC No. 34.	100%
40	31/NQ-HĐQT	23/6/2026	- Authorize the Corporation's capital representation at Mechanized Construction and Installation JSC.	100%
41	32/NQ-HĐQT	23/6/2026	- Annual General Meeting of Shareholders of CDH JSC.	100%
42	33/NQ-HĐQT	23/6/2026	- Policy on personnel affairs at Tay Ho Housing Development Investment and Construction Company.	100%
43	33A/NQ-HĐQT	23/6/2026	- Contractor Selection Plan for the construction package of CC6 apartment building - 3.71ha Social Housing Project in Dong Nai.	100%
44	34/NQ-HĐQT	23/6/2026	- Annual General Meeting of Shareholders of Trung Do JSC.	100%
45	34A/NQ-HĐQT	26/6/2026	- Credit capital mobilization plan of AHT Company for the expansion project of the International Passenger Terminal - Da Nang International Airport.	100%
46	34B/NQ-HĐQT	29/6/2026	- Approve the cost estimate and the site clearance unit for 0.21ha in Xuan Dinh.	100%
47	35/NQ-HĐQT	29/6/2026	- Temporarily suspend the position of Chairman of the Board of Directors of the Corporation.	100%
48	36/NQ-HĐQT	29/6/2026	- Temporarily suspend the position of Deputy General Director of the Corporation.	100%

III. BOARD OF SUPERVISORS

1. Information about members of Board of Supervisors (BoS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Đinh Công Thụy	<i>Head of the Board</i>	30/7/2014	<i>Bachelor of Finance and Accounting</i>
2	Dương Thị Kim Quy	<i>Board Member</i>	31/5/2024	<i>Bachelor of Economics</i>
3	Trần Thị Kim Liên	<i>Board Member</i>	31/5/2024	<i>Engineer of Construction Economics, Master of Construction Economics</i>

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisor	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Đinh Công Thụy	01	100%	100%	/
2	Dương Thị Kim Quy	01	100%	100%	/
3	Trần Thị Kim Liên	01	100%	100%	/

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

❖ *Supervision of the Board of Directors*

The Board of Directors has implemented the resolution of the General Meeting of Shareholders approved at the Annual General Meeting of Shareholders. The Board of Directors holds regular and extraordinary meetings to address issues under the authority of the Board of Directors in accordance with the law and the resolution of the General Meeting of Shareholders. The resolutions of the Board of Directors have focused on directing the implementation of the Corporation's business plan. The meeting procedures, content, minutes, resolutions, decisions, and documents of the Board of Directors are in accordance with the Law on Enterprises and the Corporation's Charter.

❖ *Supervision of the General Director's Board*

The General Director's Board has complied with legal regulations in management, administration, and transactions according to the Corporation's Charter and resolutions of the General Meeting of Shareholders to achieve the set objectives and strategies, ensuring the benefits of the shareholders

❖ ***Supervision of shareholders***

The company has effectively disclosed information in a timely and accurate manner, in accordance with current regulations.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of General Directors, and other management staff

With a sense of responsibility, constructive spirit, and cooperation in their activities, the Board of Supervisors always coordinates, exchanges, and contributes frank opinions with the Board of Directors and the Board of General Directors during meetings, resolutions, and decisions of the Board of Directors and the Board of General Directors, ensuring alignment with the goals of the Board of Directors and the established policies and regulations.

The Board of Supervisors has been provided with all the necessary information regarding the decisions of the Board of Directors and the Board of General Directors, receiving the support of the departments in the Company in providing the documentation needed for the supervisory work.

5. Other activities of the Board of Supervisors

None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Nguyễn Đỗ Quý	1975	- Civil Engineer - Master of Business Administration	01/12/2014
2	Nguyễn Minh Cương	1967	- Civil Engineer - Master of Business Administration	15/09/2014
3	Dương Ngọc Quang	1973	- Bachelor of Economics - PhD in Economics	01/12/2014
4	Nguyễn Đức Toàn	1977	- Civil Engineer - Master of Engineering	02/12/2022
5	Hoàng Việt Anh	1975	- Engineer of Electrical and Electronic - Master of Education Administration	02/12/2022
6	Trần Minh Hồng	1971	- Civil Engineer - Bachelor of Economics	25/5/2026

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment
Nguyễn Thị Thu Hương	28/08/1980	Bachelor of Economics	01/01/2026

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The Corporation continues to facilitate the participation of its staff in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:

1. The list of affiliated persons of the Company: Appendix 01.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects: None.
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Directors in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated :

1. The list of internal persons and their affiliated persons: *Appendix 03*.
2. Transactions of internal persons and affiliated persons with shares of the company: *None*

IX. Other significant issues : none

ON BEHALF OF THE BOARD OF DIRECTORS 



ANH VIÊN H.Đ.Q.T
Nguyễn Minh Cường

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

TT	Name of organization/ individual	Securiti es trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason s	Relat ionship with the Company
I	BOARD OF DIRECTORS								
1	Đậu Văn Diện		Chairman			30/7/2014			Insider
-	Related person (Presented in Appendix 03)								Related person
2	Nguyễn Đỗ Quý		Board Member cum General Director,			30/7/2014			Insider
-	Related person (Presented in Appendix 03)								Related person
3	Nguyễn Minh Cường		Board Member cum Deputy General Director			30/7/2014			Insider
-	Related person (Presented in Appendix 03)								Related person
4	Dương Ngọc Quang		Board Member cum Deputy General director, Authorized person to			30/7/2014			Insider

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			disclose information						
-	Related person (Presented in Appendix 03)								Related person
5	Trần Huyền Linh		Board Member						
-	Related person (Presented in Appendix 03)								Related person
II	BOARD OF SUPERVISORS								
1	Đinh Công Thụy		Head of the BoS			30/7/2014			Insider
-	Related person (Presented in Appendix 03)								Related person
2	Dương Thị Kim Quy		Member of the BoS			31/5/2024			Insider
-	Related person (Presented in Appendix 03)								Related person
3	Trần Thị Kim Liên		Member of the BoS			31/5/2024			Insider
-	Related person (Presented in Appendix 03)								Related person
III	BOARD OF MANAGEMENT								
1	Nguyễn Đỗ Quý (Presented in Section I above)		General Director						Insider

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Nguyễn Minh Cường (Presented in Section I above)		Deputy General director						Insider
3	Dương Ngọc Quang (Presented in Section I above)		Deputy General director						Insider
4	Nguyễn Đức Toàn		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 03)								Related person
5	Hoàng Việt Anh		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 03)								Related person
6	Trần Minh Hồng		Deputy General director			25/5/2026			Insider
-	Related person (Presented in Appendix 03)								Related person
7	Trần Thị Thu Hương		Chief Accountant			01/1/2026			Insider
-	Related person (Presented in Appendix 03)								Related person
8	Dương Mạnh Hùng		Person in Charge of Corporate Governance			11/9/2025			Insider

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
-	Related person (Presented in Appendix 03)								Related person
IV	SUBSIDIARY COMPANY				Insider, Legal Representative				
1	HANOI CONSTRUCTION JOINT STOCK COMPANY NO 1				1. The board of directors: - Vũ Tùng Dương – Chairman - Nguyễn Đức Toàn- Vice Chairman (till 28/5/2026) - Trần Thị Nguyệt - Vice Chairman (since 28/5/2026) - Trần Minh Hồng - Vice Chairman (since 28/5/2026) - Nguyễn Công Tuyên - Member of the BOD - Nguyễn Thị Thu Hiền - Member of the BOD 2. Legal Representative: - Nguyễn Công Tuyên- General director				
2	TAY HO CONSTRUCTION AND HOUSING INVESTMENT JOINT STOCK COMPANY.				1. The board of directors: - Hoàng Văn Tuyên - Chairman of BOD - Nguyễn Quang Huy - Member of the BOD (till 09/6/2026) - Nguyễn Nhật Quang - Member of the BOD (since 09/6/2026) - Nguyễn Văn Tám - Member of the BOD 2. Legal Representative: - Hồ Đình Thịnh - General director (till 29/6/2026) - Nguyễn Văn Tám - General director (since 29/6/2026)				
3	HANCORP EQUIPMENTS AND MATERIAL.,JSC				1. The board of directors: - Nguyễn Đức Toàn- Chairman (till 19/6/2026) - Bùi Quang Đông - Chairman (since 19/6/2026) - Trần Việt Cường- Member of the BOD - Nguyễn Thị Thu Hương- Member of the BOD 2. Legal Representative: - Trần Việt Cường – General director				
4	HANTECH ONE-MEMBER LIMITED LIABILITY COMPANY				1. Chairman of a limited liability company - Nguyễn Việt Ba - Chairman 2. Legal Representative: - Nguyễn Việt Ba – Chairman cum Director				

TT	Name of organization/ individual	Securiti es trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason s	Relat ionship with the Company
5	HANCORP3 ONE-MEMBER LIMITED LIABILITY COMPANY				1. Chairman of a limited liability company: - Nguyễn Đức Dũng - Chairman 2. Legal Representative: - Nguyễn Đức Dũng - Chairman cum Director				
6	HANCORP URBAN SERVICE JOINT STOCK COMPANY				1. The board of directors: - Dương Mạnh Hùng - Chairman - Võ Thị Thu Hương - Member of the BOD - Trần Thu Hà - Member of the BOD 2. Legal Representative: - Võ Thị Thu Hương - Director				
7	HANCORP1 INVESTMENT AND TRADING JOINT STOCK COMPANY				1. The board of directors: - Đặng Ngọc Hùng - Chairman - Phan Thành Sơn - Member of the BOD - Hàn Ngọc Anh - Member of the BOD 2. Legal Representative: - Đặng Ngọc Hùng - General director				
V	Major shareholder Individual/Organization holding more than 10% of the company's charter capital								
1	MINISTRY OF CONSTRUCTION				80 Trần Hưng Đạo - Hanoi				Major shareholder

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
1	Mechanize Construction Join Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	Jan 2026	Resolution No. 01/NQ-HĐQT dated 13/1/2026	Construction contract Value: 2.986.482.000 VND	
2	Construction-Design- House Trading Consultancy Joint Stock Corporation	Related party of a Board member	0100105246 dated 13/5/2022 issued by the Hanoi Department of Planning and Investment (6th issuance)	Floors 1 and 2, Building B5, Thang Long International Village, Cau Giay Ward, Hanoi.	Jan 2026	Resolution No. 01/NQ-HĐQT dated 13/1/2026	Construction Consultancy Contract Value: 63.500.000 VND	
3	Mechanize Construction Join Stock Corporation	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	Jan 2026	Resolution No. 02/NQ-HĐQT dated 13/1/2026	Construction contract Value: 2.961.844.000 VND	
4	Construction-Design- House Trading Consultancy Joint Stock Corporation	Related party of a Board member	0100105246 dated 13/5/2022 issued by the Hanoi Department of Planning and Investment (6th issuance)	Floors 1 and 2, Building B5, Thang Long International Village, Cau Giay Ward, Hanoi.	Jan 2026	Resolution No. 02/NQ-HĐQT dated 13/1/2026	Construction Consultancy Contract Value: 59.500.000 VND	
5	Mechanize Construction Join Stock Corporation	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	Feb 2026	Resolution No. 07/NQ-HĐQT dated 12/2/2026	Construction contract Value: 5.525.868.000 VND	
6	Construction-Design- House Trading Consultancy JSC	Related party of a Board member	0100105246 dated 13/5/2022 issued by the Hanoi Department of Planning and Investment (6th issuance)	Floors 1 and 2, Building B5, Thang Long International Village, Cau Giay Ward, Hanoi.	Feb 2026	Resolution No. 07/NQ-HĐQT dated 12/2/2026	Construction Consultancy Contract Value: 69.222.000 VND	
7	Construction-Design- House Trading Consultancy Joint Stock Corporation	Related party of a Board member	0100105246 dated 13/5/2022 issued by the Hanoi Department of Planning and Investment (6th issuance)	Floors 1 and 2, Building B5, Thang Long International Village, Cau Giay Ward, Hanoi.	March 2026	Resolution No. 14/NQ-HĐQT dated 31/3/2026	Construction Consultancy Contract Value: 4.027.593.636VND	

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
I	BOARD OF DIRECTORS									
I. 1	Đậu Văn Diên		Chairman of BOD							
a)	Related organization:									
1	Mechanize Construction Join Stock Company		Chairman of BOD							
b)	Related person:									
1	Lê Thị Mai Hoa									Spouce
2	Đậu Lê Phong									Child
3	Đậu Lê Phú									Child
4	Đậu Lê Thành									Child
5	Đậu Thị Yên									Sister
6	Đậu Trung Kiên									Brother
7	Đậu Trung Trình									Brother
8	Lê Tòng									Father-in-law
9	Đinh Thị Bích Mai									Mother-in-law
10	Chu Ngọc Hùng									Brother in law
11	Lê Thị Biều									Sister-in-law
12	Hồ Thị Hà									Sister-in-law
13	Hồ Thị Châu									Sister-in-law
I. 2	Nguyễn Đỗ Quý		Member of BOD cum General Director					30.000	0,021%	
a)	Related organization									

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
1	Construction- Design-House Trading Consultancy Joint Stock Company		Chairman of BOD							
2	Danang International Terminal Investment And Operation Joint Stock Company		Member of BOD							
3	Hoa Binh - Son La Express Way Investment Joint Stock Company		Member of BOD							
b)	Related person:									
1	Nguyễn Ninh Thuận									Father
2	Đỗ Thị Khái									Mother
3	Nguyễn Thị Hương Giang									Spouce
4	Nguyễn Đỗ Phú Trọng									Child
5	Nguyễn Thiện Nhân									Child
6	Nguyễn Thị Thu Hà									Sister
7	Nguyễn Thị Thu Hiền									Sister
8	Nguyễn Quang Lộc									Father-in-law
9	Lê Thị Mên									Mother-in-law
10	Lê Văn Sơn									Brother in law
I.3	Nguyễn Minh Cường		Member of BOD cum Deputy General director							
a)	Related organization									
1	Moc Chau Urban Joint		Member of							

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
	Stock Company		BOD							
2	Hoa Binh - Son La Express Way Investment Joint Stock Company		Member of BOD							
b)	Related person:									
1	Nguyễn Văn Than									Father
2	Vũ Thị Minh									Mother
3	Nguyễn Anh Thư									Spouce
4	Nguyễn Minh Trí									Child
5	Nguyễn Minh Hằng									Child
6	Nguyễn Thị Minh Hoa									Sister
7	Nguyễn Quốc Chu									Brother-in - law
I. 4	Dương Ngọc Quang		Member of BOD, Deputy General director, Information Disclosure Officer					100	0,0001%	
a)	Related organization:									
1	Westlake International Company Limited		Vice Chairman							
2	Deo Ca Investment Joint Stock Company		Member of BOD							
3	My Duc Cement Joint Stock Company		Member of BOD							
b)	Related person:									
1	Trần Thị Vinh									Mother
2	Bùi Thị Thu Hương									Spouce
3	Dương Ngọc Minh Anh									Child
4	Dương Quang Minh									Child
5	Dương Thị Oanh									Sister
6	Dương Ngọc Tuyền									Sister

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
7	Bùi Xuân Tơ									Father-in-law
8	Vũ Thị Loan									Mother-in-law
9	Dương Ngọc Anh									Brother-in-law
10	Bùi Thị Phương Thảo									Sister in law
1.5	Trần Huyền Linh		Member of BOD							
a)	Related organization:									
1	Song Hong Joint Stock Corporation		Member of BOD							
b)	Related person:									
1	Phạm Thị Phương									Mother
2	Trần Thị Thuý									Mother-in-law
3	Văn Diễm Hương									Spouce
4	Trần Chính Bang									Child
5	Trần Tri Túc									Child
6	Trần Linh Văn									Brother
7	Đinh Đăng Thuý Dương									Brother-in-law
II	BOARD OF SUPERVISORS									
II.1	Đinh Công Thụ		Head of Board of Supervisors							
a)	Related organization									
1	Hoa Bình - Sơn La Express Way Investment Joint Stock Company		General director							
b)	Related person:									
1	Đinh Văn Thuận									Father
2	Trịnh Thị Tiến									Spouce
3	Đinh Công Tuấn									Child
4	Đinh Nguyệt Hà									Child

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
5	Đinh Tất Thành									Brother
6	Đinh Thế Dũng									Brother
7	Đinh Công Phúc									Brother
8	Đinh Thị Mai Hoa									Sister
9	Trịnh Đình Phú									Father-in-law
10	Nguyễn Thị Bắc									Mother-in-law
2	Dương Thị Kim Quy		Member of BoS					900	0,0006%	
a) Related organization: none										
b) Related person:										
1	Nguyễn Thị Huệ									Mother
2	Vũ Thị Xúy									Mother-in-law
3	Vũ Huy Bắc									Husband
4	Dương Quốc Huy									Brother
5	Dương Quốc Hiệu									Brother
6	Dương Quốc Phong									Brother
7	Dương Minh Hoàng									Brother
8	Vũ Thị Minh Phương									Sister-in-law
9	Vũ Việt Thành									Sister-in-law
10	Vũ Minh Hiếu									Child
11	Nguyễn Mai Anh									Daughter-in-law
12	Vũ Minh Quang									Child
3	Trần Thị Kim Liên		Member of BoS							
a) Related organization: none										
b) Related person:										
1	Trần Văn Dũng									Father
2	Đào Trung Hòa									Father-in-law
3	Đào Thanh Bình									Husband
4	Đào Trần Việt									Child

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
	Hoàng									
5	Đào Trần Bảo Ngọc									Child
6	Trần Lê Hoa									Sister
7	Trần Lê Hòa Bình									Sister
8	Nguyễn Tường Quang									Brother-in-law
9	Lại Duy Hưng									Brother-in-law
10	Đào Thanh Hiền									Sister-in-law
III	BOARD OF MANAGEMENT AND CHIEF ACCOUNTANT									
III.1	Nguyễn Đỗ Quý		Member of BOD cum General Director							(as presented above)
III.2	Nguyễn Minh Cường		Member of BOD, Deputy General director							(as presented above)
III.3	Dương Ngọc Quang		Member of BOD cum Deputy General director							(as presented above)
III.4	Nguyễn Đức Toàn		Deputy General director							
a)	Related organization									
1	Hancorp5 Construction Technology Joint Stock Company		Member of BOD							
2	Hancorp Equipments And Material.,JSC		Chairman of BOD							
3	Hanoi Construction Joint Stock Company No 1		Vice Chairman							
b)	Related person:									
1	Nguyễn Hải Đường									Father
2	Trần Thị Thêm									Mother
3	Nguyễn Giêng									Father-in-law

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
4	Vũ Thị Hương									Mother-in-law
5	Nguyễn Thị Bích Ngọc									Spouce
6	Nguyễn Hoàng									Brother-in-law
7	Nguyễn Văn Hà									Brother-in-law
8	Trần Văn Huy									Brother-in-law
9	Nguyễn Thị Minh Thu									Sister
10	Nguyễn Hạnh Nguyên									Child
11	Nguyễn Thùy Dương									Child
III.5	Hoàng Việt Anh		Deputy General director							
a)	Related organization:									
1	Hancorp Contruction Joint Stock Company		Chairman							
b)	Related person:									
1	Hoàng Quang Tụy									Father
2	Võ Thị Kim Dung									Mother
3	Lê Thanh Hà									Spouce
4	Hoàng Lê Thùy Linh									Child
5	Hoàng Lê Hà Linh									Child
6	Hoàng Thị Vân Anh									Sister
7	Hoàng Thị Hải Anh									Sister
8	Lê Văn Lơ									Father-in-law
9	Lê Văn Vượng									Brother-in-law
10	Lê Văn Cường									Brother-in-law
11	Lê Thị Hường									Sister-in-law

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
12	Lê Thị Hằng									Sister-in-law
13	Lê Thị Hằng									Sister-in-law
14	Lê Đức Hùng									Brother-in-law
15	Lê Thu Hương									Sister-in-law
III. 6	Trần Minh Hồng		Deputy General director					1.000	0,001%	
a)	Related organization:									
1	Hancorp1 Investment And Trading Joint Stock Company		Vice Chairman							
2	My Duc Cement Joint Stock Company		Member of BOD							
b)	Related person:									
1	Lê Thị Chanh									Mother
2	Bùi Thị Xuân Hoa									Spouce
3	Trần Hồng Minh									Child
4	Trần Minh Dương									Child
5	Trần Hữu Hà									Brother
6	Trần Thu Nga									Sister
7	Nguyễn Thị Xuân Đoài									Mother-in-law
8	Quách Huy Hoàng									Brother-in-law
9	Giang Thu Hương									Sister-in-law
III. 7	Nguyễn Thị Thu Hương		Chief accountant							
a)	Related organization:									
1	Mechanical and Construction Joint Stock Company		Member of BoS							

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
2	Hancorp Equipment and Construction Materials Joint Stock Company		Head of the BoS							
3	Lanmak Investment, Construction and Real Estate Joint Stock Company		Member of BOS							
b)	Related person:									
1	Nguyễn Nga									Father
2	Trần Thị Xuân									Mother
3	Nguyễn Quốc Triệu									Child
4	Nguyễn Ngọc Linh									Child
5	Nguyễn Thị Thu Huyền									Sister
6	Lê Thành Sĩ									Brother-in-law
III. 8	Dương Mạnh Hùng		Person in Charge of Corporate Governance					1.000	0,001%	
a)	Related organization:									
1	Hancorp Urban Service JSC		Chairman of BOD							
2	Westlake International Company Limited		Member of BOD							
3	Mechanic engineering Construction & Machinery Installation Joint Stock Company.		Chairman of BOD							
b)	Related person:									
1	Nguyễn Hồng Hạnh									Spouse



TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
2	Dương Chấn Phong									Child
3	Dương Chấn Vũ									Child
4	Mai Thị Thế									Mother
5	Dương Thị Thanh									Sister
6	Dương Văn Hải									Brother
7	Dương Thị Vân									Sister
8	Dương Thị Hà									Sister
9	Nguyễn Xuân Vượng									Father-in-law
10	Nguyễn Thị Nhó									Mother-in-law
11	Nguyễn Thu Phương									Sister-in-law