

No.:02/2026/BC-DNP

Dong Nai, July 30th, 2026

REPORT ON CORPORATE GOVERNANCE
(6 moths of 2026)

To: - The Sate Securities Commission;
- Hanoi Stock Exchange

- Name of Company : DNP Holding Joint Stock Company
- Address of head office : Road No. 9, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai City
- Telephone : 0251.3836174 Website: www.dnpcorp.vn
- Charter capital : VND 1,409,748,460,000 (In words: One thousand four hundred and nine billion, seven hundred and forty-eight million, four hundred and sixty thousand Vietnamese Dong).
- Stock symbol : DNP
- Governance model:
 - ☐ General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/ Director
 - ☒ General Meeting of Shareholders, Board of Directors, General Director/ Director and Audit Committee under the Board of Directors
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
01	01/2026/NQ-DHDCD	April 24, 2026	Resolution of 2026 Annual General Meeting of Shareholders approved the following contents: - Approval of the report of the Board of Directors and the Board of Managers

No.	Resolution No.	Date	Content
			of the Company on activities in 2025 and plan for 2026 (Including the Report of the Independent Member of the Board of Directors) - Approval of the audited 2025 Financial Statements; - Approval of the Plan of distribution of the Company's profits in 2025; - Approval of remuneration to the Board of Directors in 2025 and remuneration plan to the Board of Directors for 2026; - Approval of the list of auditing firms for 2026 Financial Statements; - Approval for removal and election of additional member of the Board of Directors for the term 2022-2027; - Approval of the continued exemption from the mandatory public tender offer requirement for the shareholder - Approval of general issues within the authority of General Meeting of Shareholders.
2	02/2026/NQ-DHDCD	April 24, 2026	Approval of the change of the head office address of Company

II. Board of Directors (Report for the 6 months of 2026):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Tran Duc Huy	Chairman of the Board of Directors	May 24, 2024	

2.	Mr. Ngo Duc Vu	Permanent Vice Chairman of the Board of Directors	April 26, 2022	April 24, 2026
3.	Ms. Nguyen Thi Huyen	Member of the Board of Directors	May 13, 2023	
4.	Mr. Trinh Kien	Member of the Board of Directors	April 25, 2025	
5.	Ms. Tran Thi Linh	Independent Member of the Board of Directors*	May 13, 2023	April 24, 2026
6.	Mr. Nguyen Viet Cuong	Member of the Board of Directors	April 24, 2026	
7.	Mr. Doan Dac Hien	Independent Member of the Board of Directors*	April 24, 2026	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Numbers of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Tran Duc Huy	04/04	100%	
2.	Mr. Ngo Duc Vu	03/03	100%	Dismissal from the position of member of the Board of Directors, effective April 24, 2026
3.	Ms. Nguyen Thi Huyen	04/04	100%	
4.	Mr. Trinh Kien	04/04	100%	
5.	Ms. Tran Thi Linh	03/03	100%	Dismissal from the position of independent member of the Board of Directors, effective April 24, 2026

6.	Mr. Nguyen Viet Cuong	01/01		Elected as a member of the Board of Directors on April 24, 2026
7.	Mr. Doan Dac Hien	01/01		Elected as a member of the Board of Directors on April 24, 2026

3. Supervising the Board of Management by the Board of Directors:

- From April 24, 2026, pursuant to the Resolution no. 01/20256/NQ-ĐHĐCĐ of General Meeting of Shareholders of the Company, the Board of Directors has 5 members, including: 1 Chairman, 1 Independent member and 1 None-Executive member.
- Members of the Board of Directors have represented the Board of Directors in meetings with the Board of Managers and in briefings to hear reports on business operations, while also providing prompt guidance on the followings:
 - + Inspecting the performance of passed resolutions of General Meetings of Shareholders and the Board of Directors.
 - + Summarizing business operations in 2025, analyzing the advantages and challenges affecting business activities and proposing remedial measures, and outline business directions.
 - + Inspecting the Board of Managers in managing the business operations to enhance the effectiveness of operation and achieve the business target according to the approvals of annual 2025 General Meeting of Shareholders and annual 2025 General Meeting of Shareholders.
 - + Inspecting and monitoring the performance of the Charter and internal regulations of the Company in accordance with development intention of the Company and the provisions of law.
 - + Other activities.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions of the Board of Directors (annual report):

NO.	Resolution/Decision no.	Date	Content	Approval rate
1	01/2026/NQ-HDQT	January 9, 2026	Approval of guidelines on performance of transactions with related persons in 2026	100%
2	02/2026/NQ-HDQT	March 3, 2026	Finalization of the record date for early redemption and periodic bond interest payment	100%

3	03/2026/NQ-HDQT	March 3, 2026	Plan for Convening and Organizing the 2026 Annual General Meeting of Shareholders	100%
4	04/2026/NQ-HDQT	April 24, 2026	Appointment of an Audit Committee Member for the 2022–2027 Term	100%

III. Audit Committee (annual report):

1. Information about members of Audit Committee:

No	Members of the Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Mr. Doan Dac Hien	Chairman	Appointed on April 24, 2026	
2	Ms. Nguyen Thi Huyen	Member	Appointed on April 24, 2026	
3	Ms. Tran Thi Linh	Chairman	Appointed on April 25, 2025 Removed on April 24, 2026	Bachelor of Economy
4	Mr. Ngo Duc Vu	Member	Appointed on April 25, 2025 Removed on April 24, 2026	Master of Financial Executive

2. Meetings of Audit Committee:

No	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Doan Dac Hien	01/01	100%	100%	Appointed on April 24, 2026

2	Ms. Nguyen Thi Huyen	01/01	100%	100%	Appointed on April 24, 2026
3	Ms. Tran Thi Linh	01/01	100%	100%	Removed on April 24, 2026
4	Mr. Ngo Duc Vu	01/01	100%	100%	Removed on April 24, 2026

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

Main duties in the first half of 2026 of the Audit Committee:

- To inspect the honesty of the financial statements of the Company and official public announcement relating to financial results of the Company;
- To revise internal inspection and risks control system;
- To revise transactions with related persons in authority of the Board of Directors or General Meeting of Shareholders and give advices on transactions which must be approved by the Board of Directors or General Meeting of Shareholders.
- To supervise the internal audit department of the Company;
- To assess independence and objectiveness of the auditing firm and efficiency of auditing process and other auditing services.
- To supervise to ensure the Company complies with the provisions of law, requests of management authority and other internal regulations of the Company.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

In the first half of 2026, the Audit Committee held 2 meetings.

In addition to the meetings, members of the Audit Committee have also actively coordinated with the Board of Management in operations relating to compliance inspection and internal audit of the Company.

5. Other activities of the Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment /- dismissal of members of the Board of Management /
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1	Mr. Trinh Kien	18/12/1979	Bachelor Degree of Economics	04/09/2024
2	Mr. Tran Huu Chuyen	11/01/1959	Electrochemical Engineer	20/07/2015
3	Ms. Phan Thuy Giang	26/11/1979	Master of finance	03/08/2021
4	Mr. Nguyen Viet Cuong	13/02/1982	Doctor of Technology	03/02/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Pham Thi Thu Hang	21/12/1986	Bachelor of audit and Chief accountant certificate	07/4/2023

VI. Training courses on corporate governance:

In 2026, members of the Board of Directors, the Board of Managers and other managers attended corporate governance seminars and sessions.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company: Details in Attached Appendix 01
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects:
 - 4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):* None.
 - 4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):* None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated person: Details in Attached Appendix 02

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- Above;
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS



TRẦN ĐỨC HUY





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APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Report on corporate governance for the first six months of 2026, dated July 30, 2026.)

No	Full name	Securities Trading Account	Position in the Company (if any)	Type of Identification Document, Date and Place of issuance	Registered Office / Contact Address	Commencement date of related person status	Cessation date of related person status	Reason	Nature of relationship with the Company
1.	Tran Duc Huy		Chairman of the Board of Directors						Internal person

2.	Trinh Kien		Member of the Board of Directors, General Director						Internal person
3.	Nguyen Thi Huyen		Member of the Board of Directors						Internal person
4.	Nguyen Viet Cuong		Member of the Board of Directors, Deputy General Director						Internal person

5.	Doan Dac Hien		Independent Member of the Board of Directors						Internal person
6.	Tran Huu Chuyen		Deputy General Director						Internal person
7.	Phan Thuy Giang		Deputy General Director						Internal person

8.	Hoang Thi Soa		Person in charge of company administration and Authorized person to disclose information						Internal person
9.	Pham Thi Thu Hang		Chief accountant						Internal person
10.	Dong Nai Plastic Joint Stock Company								Subsidiary

11.	Tan Phu Viet Nam Joint Stock Company								Subsidiary
12.	DNP-Water Joint Stock Company								Subsidiary
13.	CMC Joint Stock Company								Subsidiary

14.	DNP Production And Trading Joint Stock Company								Subsidiary
15.	DNP – Bac Giang Water Infrastructure Investement Company Limited								Subsidiary

16.	Ha Noi Water Manufacturing Joint Stock Company No 3								Subsidiary
17.	Binh Hiep Joint Stock Company								Subsidiary

18.	BINHTHUAN Water Supply Sewerage Joint Stock Company								Subsidiary
19.	Dong Tam Water Corporation								Subsidiary
20.	Tay Ninh Water Supply Sewerage Joint Stock Company								Subsidiary

21.	Clean Water System Operation & Management Joint Stock Company								Subsidiary
22.	Binh An Water Investment Joint Stock Company								Subsidiary
23.	DNP Hawaco Joint Stock Company								Subsidiary

24.	DNP Hawaco Southern Joint Stock Company								Subsidiary
25.	Ninh Hoa Urban Joint Stock Company								Subsidiary
26.	Ninh Hoa Measurement Inspection Company Limited								Subsidiary

27.	Ninh Hoa Urban Construction Company Limited								Subsidiary
28.	Binh Phuoc Water Supply And Sewerage Joint Stock Company								Subsidiary

29.	Eco Vietnam Technology And Equipment Joint Stock Company								Subsidiary
30.	CVT Investment And Development Ltd Company								Subsidiary
31.	DNP- Tien River Raw Water Company Limited								Subsidiary

32.	Son Thanh Water Supply And Sewerage Investment Construction Joint Stock Company								Subsidiary
33.	SaiGon Dankia Water Supply Corporation								Subsidiary

34.	Gia Lai Water Supply Sewerage Joint Stock Company								Subsidiary
35.	Cu Chi Water Supply Sewerage Joint Stock Company								Subsidiary
36.	Sai Gon Water Infrastructure Corporation								Subsidiary

37.	Water Institute of Science and Technology								Related Organizations to the Company
38.	Sai Gon - An Khe Water Joint Stock Company								Subsidiary

39.	Tasco Energy Joint Stock Company								Subsidiary
40.	Tasco SmartCharge Limited Company								Subsidiary

41.	Vectra Energy Joint Stock Company								Subsidiary
42.	Tasco Green Joint Stock Company								Subsidiary

43.	Tasco Investment Company Limited								Parent Company
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APPENDIX 02

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSON

(Attached to the Report on corporate governance for the six months of 2026, dated July 30, 2026.)

No.	Full name	Securities Trading Account	Position in the Company (if any)	ID Card / Passport / Enterprise Registration Certificate No.	Date of Issuance	Place of Issuance	Contact Address	Ending Share Ownership	Ending Shareholding Percentage	Notes
1	Tran Duc Huy		Chairman of the Board of Directors					0	0%	
1.1	Nguyen Nhat Linh							0	0%	Wife
1.2	Tran Nguyen Huy Anh							0	0%	Child
1.3	Tran Thuy Linh							0	0%	Child

1.4	Tran Duc Ban							0	0%	Father
1.5	Pham Thi Hong Vuong							0	0%	Mother
1.6	Nguyen Mong Giao							0	0%	Father-in-law
1.7	Bui Xuan Huong							0	0%	Mother-in-law
1.8	Tran Thuan Phuoc							0	0%	Brother
1.9	Tran Huyen							0	0%	Sister
1.10	CMC Joint Stock Company							0	0%	Mr. Tran Duc Huy holds the positions of the chairman of the Board of Directors
1.11	Tan Phu Viet Nam Joint Stock Company							0	0%	Mr. Tran Duc Huy holds the positions of Chairman of the Board of Directors and Legal Representative.
1.12	DNP Production And Trading Joint Stock Company							0	0%	Mr. Tran Duc Huy holds the position of Member of the Board of Directors

2	Trinh Kien		Member of the Board of Directors, General Director					7,000	0.00497%	
2.1	Trinh Van Khiem							0	0%	Father
2.2	Nguyen Thi Vu							0	0%	Mother
2.3	Trinh Trung							6,600	0.00468%	Brother
2.4	Nguyen Thi Ngoc Hoan							0	0%	Sister-in-law
2.5	Phan Thi Thanh Binh							0	0%	Wife
2.6	Phan Van Hien							0	0%	Father-in-law
2.7	Tran Thi Kim Dung							0	0%	Mother-in-law

2.8	Trinh Phan Truc Linh							0	0%	Child
2.9	Trinh Bao Nam							0	0%	Child
2.10	Trinh Phan Thuc Anh							0	0%	Child
2.11	Dong Nai Plastic Joint Stock Company							0	0%	Mr. Trinh Kien holds the position of Chairman of the Board of Directors
2.12	Ninh Hoa Urban Joint Stock Company							0	0%	Mr. Trinh Kien holds the position of Member of the Board of Directors
2.13	CMC Joint Stock Company							0	0%	Mr. Trinh Kien holds the position of Chairman of the Board of Directors
2.14	DNP Production And Trading Joint Stock Company							0	0%	Mr. Trinh Kien holds the position of Chairman of the Board of Directors

2.15	Saigon General Service Corporation							0	0%	Mr. Trinh Kien holds the position of Independent Member of the Board of Directors
3	Nguyen Thi Huyen		Member of the Board of Directors					105	0.00%	
3.1	Nguyen Dat Dam							0	0%	Husband
3.2	Nguyen Dat Hoang Phu							0	0%	Child
3.3	Nguyen Ngoc Linh							0	0%	Child

3.4	Nguyen Dat Dinh							0	0%	Father-in-law
3.5	Trinh Thi Ich							0	0%	Mother-in-law
3.6	Nguyen Tuan Khanh							0	0%	Brother
3.7	Nguyen Thi Hang							0	0%	Sister
3.8	Nguyen Thi Lan							0	0%	Sister
3.9	Nguyen Thi Hue							0	0%	Sister
3.10	Nguyen Thuy Hong							0	0%	Sister-in-law

3.11	Nguyen Thanh Tai							0	0%	Brother-in-law
3.12	Dong Nai Plastics Joint Stock Company							0	0%	Ms. Nguyen Thi Huyen holds the position as Vice Chairman of the Board of Directors
3.13	CMC Joint Stock Company							0	0%	Ms. Nguyen Thi Huyen holds the position as Member of the Board of Directors
4	Nguyen Viet Cuong		Deputy General Director					0	0%	Elected on February 03 rd , 2025
4.1	Nguyen Thanh Tuan							0	0%	Father
4.2	Ho Thi Hue							0	0%	Mother
4.3	Nguyen Thi Thanh Van							0	0%	Wife

4.4	Nguyen Ho Nam Trung							0	0%	Brother
4.5	Ha Thi Thu Trang							0	0%	Sister-in-law
4.6	Trinh Thi Sen							0	0%	Mother-in-law
4.7	Nguyen Viet Hung							0	0%	Father-in-law
4.8	Nguyen Ho Phuong Lan							0	0%	Child
4.9	Nguyen Ho Thao Nguyen							0	0%	Child
4.10	Nguyen Ho Chi Kien							0	0%	Child
4.11	CMC Joint Stock Company							0	0%	Mr. Nguyen Viet Cuong holds the position as General Director, Legal

										Representative
5	Doan Dac Hien		Independent Board Member and Chairman of the Audit Committee					0	0%	Elected as Independent Board Member of the Board of Directors on April 24, 2026
5.1	Doan Dac Chuc							0	0%	Father
5.2	Phuong Thi Nha							0	0%	Mother
5.3	Cap Thi Qui Chi							0	0%	Wife
5.4	Doan Dac Vinh							0	0%	Child

5.5	Doan Dac Quang							0	0%	Child
5.6	Doan Ngoc Minh Anh							0	0%	Con Child
5.7	Toyota Ly Thuong Kiet Company Limited							0	0%	Ông Đoàn Đắc Hiền là Chủ tịch Công ty Mr. Doan Dac Hien is the Chairman of the Company
5.8	Toyota Tay Ninh Company Limited							0	0%	Mr. Doan Dac Hien is the Chairman of the Company
5.9	Vietnam Automotive Solutions Co., Ltd.							0	0%	Mr. Doan Dac Hien is the Chairman of the Company
5.10	Investment Company Limited							0	0%	Mr. Doan Dac Hien is the Chairman of the Company.

5.11	Saigon General Service Corporation							0	0%	Mr. Doan Dac Hien is the Head of the Supervisory Board
6	Tran Huu Chuyen		Deputy General Director					4	0,00%	
6.1	Tran Huu Trinh							0	0%	Father
6.2	Tran Thi Liem							0	0%	Mother
6.3	Tran Thi Thuy							0	0%	Sibling
6.4	Tran Huu Ha							0	0%	Sibling
6.5	Tran Huu Hieu							0	0%	Sibling
6.6	Tran Huu Huyen							0	0%	Sibling
6.7	Le Thi Loi							0	0%	Wife

6.8	Tran Quynh Nhu							0	0%	Child
6.9	Tran Manh Cuong							0	0%	Child
6.10	DNP Production And Trading Joint Stock Company							0	0%	Mr. Tran Huu Chuyen holds the position as General Director cum Member of the Board of Directors
6.11	Dong Nai Plastics Joint Stock Company							0	0%	Mr. Tran Huu Chuyen holds the position as Vice Chairman of the Board of Directors
7	Phan Thuy Giang		Deputy General Directo					0	0%	
7.1	Phan Thi To Nga							0	0%	Mother
7.2	Phan Chi Hieu							0	0%	Brother

7.3	Phan Thi Thao							0	0%	Sister
7.4	Nguyen Viet Thu							0	0%	Husband
7.5	Nguyen Viet Trung Khai							0	0%	Child
7.6	Nguyen Phan Uyen Phuong							0	0%	Child
7.7	Lang Thi Thanh							0	0%	Sister-in-law
7.8	Vo Khanh Khoa							0	0%	Brother-in-law
7.9	Phan Tat Trinh									Father (deceased)
7.10	Nguyen Thi Nguyet									Mother-in-law (deceased)
7.11	Nguyen Viet Thinh									Father-in-law (deceased)

7.12	DNP-Water Joint Stock Company							0	0	Ms. Phan Thuy Giang holds the position as Deputy General Director
7.13	Sai gon Water Infrastructure Corporation							0	0%	Ms. Phan Thuy Giang holds the position as Member of the Board of Directors
7.14	Tasco Joint Stock Company							0	0	Ms. Phan Thuy Giang holds the position as the Deputy General Director
7.15	Tasco Investment Company Limited							80.683.437	57,2%	Ms. Phan Thuy Giang holds the position as Chairman cum Legal Representative
8	Hoang Thi Soa		Person in charge of corporate governance & Authorized information disclosure officer					0	0%	
8.1	Hoang Phuc Binh							0	0%	Father (deceased)

8.2	Nguyen Thi Hien							0	0%	Mother
8.3	Luu Ngoc Quyet							0	0%	Husband
8.4	Luu Hoang Minh							0	0%	Child
8.5	Luu Hoang Minh Triet							0	0%	Child
8.6	Hoang Thi My Le							0	0%	Sister
8.7	Luu Vinh Quang							0	0%	Father-in-law
8.8	Ho Thi Danh									Mother-in-law (deceased)
8.9	Tasco Joint Stock Company							0	0	Ms. Hoang Thi Soa holds the position as Member of the Board of Supervisors
9	Pham Thi Thu Hang		Chief Accountant					0	0%	

9.1	Pham Van Hanh							0	0%	Father
9.2	Le Thi Hue							0	0%	Mother
9.3	Tran Tung Dien							0	0%	Husband
9.4	Tran Gia Linh							0	0%	Child
9.5	Tran Ha Linh							0	0%	Child
9.6	Tran Tuan Minh							0	0%	Child
9.7	CMC Joint Stock Company							0	0%	Ms. Pham Thi Thu Hang holds the position as Head of the Board of Supervisors
9.8	Saigon General Service Corporation							0	0%	Ms. Pham Thi Thu Hang holds the position as Member of the Supervisory Board