

VINAM JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No. 02/2026/BCQT - CVN

Hanoi, July 28, 2026

REPORT ON CORPORATE GOVERNANCE

(First 6 month in 2026)

To: - State Securities Commission
- Hanoi Stock Exchange

- Name of Listed Company: **VINAM JOINT STOCK COMPANY**
- Head office address: Lot BT5 – Plot No. 18, Phap Van – Tu Hiep Urban Area, Yen So Ward, Hanoi City, Vietnam.
- Phone: 0243 385 5010
- Charter capital: **296,999,910,000 VND** (*Two hundred and ninety-six billion, nine hundred and ninety-nine million, nine hundred and ten thousand VND*).
- Stock Code: CVN
- Corporate Governance Model
 - General Meeting of Shareholders.
 - Board of *Directors*.
 - Supervisory Board.
 - Director.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

- Information on meetings and Resolutions/Decisions/Minutes of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

STT	NUMBER OF RESOLUTIONS/MINUTES	DATE	CONTENTS
1	Minutes of the 1 Annual General Meeting of Shareholders in 2026	26/06/2026	Pursuant to Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020 and Clause 1, Article 19 of the Company's Charter on conditions for

			conducting the General Meeting of Shareholders: The total number of voting shares of shareholders attending the meeting representing less than 50% of the total number of voting shares is not eligible to proceed. the 2026 Annual General Meeting of Shareholders of Vinam Joint Stock Company
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II. BOARD OF DIRECTORS (ANNUAL REPORT

1. Information about members of the Board of Directors (BOD)

Anonymous	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start date/no longer a member of the Board of Directors/ Independent Board of Directors
			Appointment Date
1	Takishita Akira	Chairman of the Board of Directors	21/06/2022
3	Le Van Tuan	Independent TV Board of Directors	21/06/2022
4	Le Van Manh	Board of Directors TV	30/10/2024

2. Board Meetings

STT	Member of the Board of Directors/	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending
1	Takishita Akira	04/04	100%	
3	Le Van Tuan	04/04	100%	
4	Le Van Manh	04/04	100%	

3. *Supervisory activities of the Board of Directors over the Board of Directors*

- Implementing the plan to hold the 2026 Annual General Meeting of Shareholders
- Supervise the direction and administration of production and business activities, ensuring the achievement of the 2026 plan targets
- Directing the strict implementation of the financial reporting regime in 2025.
- Closely supervise costs, urge debt recovery.
- Every month or quarter, the Board of Directors has meetings with the Board of Directors to inspect, urge and supervise the implementation of the objectives of the Board of Directors and at the same time make directions and decisions related to the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

4. *Activities of subcommittees of the Board of Directors (if any)*

The Board of Directors has not yet established subcommittees under the Board of Directors. However, the Board of Directors has assigned members of the Board of Directors to be in charge of each field: Human resources, salaries, development investment, business, economic and technical norms, finance and accounting.

5. *Resolutions/Decisions of the Board of Directors*

STT	RESOLUTION NUMBER	DATE	CONTENTS
1.	1303/2026/NQ-HĐQT	13/03/2026	Re: Extension of the deadline for holding the 2026 Annual General Meeting of Shareholders
2.	2506/2026/NQ-HĐQT	25/03/2026	Regarding the change of the Company's legal representative
3.	1105/2026/NQ-HĐQT	11/05/2026	Re: Convening the 2026 Annual General Meeting of Shareholders
4.	1606/2026/NQ-HĐQT	16/06/2026	Regarding divestment and dissolution of associate companies

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III. SUPERVISORY BOARD

1. Information about members of the Supervisory Board (Supervisory Board)

STT	Member of the Supervisory Board	Position	Start date/No longer a member of the Supervisory Board	Qualifications
1	Nguyen Thi Thuong	Head of the Supervisory Board	Appointment date: 21/06/2022	Bachelor of Accounting
2	Ngo Thi Tam	Member of the Supervisory Board	Appointment date: 21/06/2022	Bachelor of Accounting
3	Tran Thi Duyen	Member of the Supervisory Board	Appointment date: 21/06/2022	Bachelor of Accounting

2. Meeting of the Supervisory Board

STT	Member of the Supervisory Board	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Nguyen Thi Thuong	03/03	100%	100% approve	
2	Ngo Thi Tam	03/03	100%	100% approve	
3	Tran Thi Duyen	03/03	100%	100% approve	

3. Supervisory activities of the Supervisory Board

- During the first six months of 2026, the Board of Directors (BOD) held four meetings and the 2026 Annual General Meeting of Shareholders, and issued four BOD resolutions. All BOD meetings were fully attended by BOD members, with representatives from the Supervisory Board and the company's executive management invited to participate. Attendees contributed their views and helped formulate BOD resolutions to ensure timely support for production and business operations.
- BOD resolutions issued during these meetings were communicated via specific written

directives to the relevant functional departments and divisions..

4. The coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers.

- The Supervisory Board is invited to fully participate in the meetings of the Board of Directors. In the meetings, there are reports of the Board of Directors each month and quarter on production and business results, investment progress and evaluation of the implementation rate set out in the Resolution of the General Meeting of Shareholders.
- Resolutions/decisions, reports and reports of the Executive Board are promptly sent to the Supervisory Board for capture and monitoring.

5. Other activities of the Supervisory Board (if any): None.

IV. EXECUTIVE BOARD

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Board of Directors
1	Le Van Manh	10/09/1982	Bachelor's degree	Appointment date: 30/10/2024 Date of dismissal: 25/03/2026
2	Ngo Van Hung	29/11/1994	Bachelor's degree	Appointment date: 25/03/2026

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualifications	Appointment/Dismissal Date
Bui Thi Trang	06/04/1988	Bachelor of Economics	Appointment date: 14/08/2025

VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, CEO, other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: No

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND

TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. *List of Relevant Persons of the Company*

Appendix 01 Attached

2. *Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:*

Appendix 02 Attached

3. *Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies under the control of the company. None*

4. *Transactions between the company and other entities*

4.1. *Transactions between companies and companies in which members of the Board of Directors, members of the Control Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making reports): None*

4.2. *Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Control Board, Director (General Director) and other managers who are members of the Board of Directors or Director (General Director): None*

VIII. INSIDER'S SHARE TRADING AND INSIDER'S RELATED PERSON (ANNUAL REPORT)

1. *List of insiders and related persons of insiders*

Appendix 03 Attached

2. *Transactions of insiders and related persons on the Company's shares: None*

IX. OTHER ISSUES TO NOTE: *None*

Recipients

- SSC;
- HANOI STOCK EXCHANGE;
- SAVE VT.

TM. VINAM JOINT STOCK COMPANY CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, specify full name and seal)



TAKISHITA AKIRA

APPENDIX 01

LIST OF RELATED PERSONS OF THE COMPANY

(Attached to the First 6 Months Corporate Governance Report 2026 of Vinam Joint Stock Company)

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Becoming a Related Person	Time of No Longer Being a Related Person	Reason	Related Relationship with the Company
1	TAKISHITA AKIRA		Chairman of BOD			21/06/2022			Internal person
1.1	Shigeri Takishita		Wife			21/06/2022			Related person
1.2	Fumi Takishita		Daughter			21/06/2022			Related person
1.3	Hiroshi Takishita		Son			21/06/2022			Related person
1.4	Sachiko Takishita		Daughter			21/06/2022			Related person
2	LE VAN TUAN		Member of BOD			21/06/2022			Internal person
2.1	Le Van Mien		Biological Father			21/06/2022			Related person
2.2	Tran Thi Lien		Biological Mother			21/06/2022			Related person
2.3	Nguyen Thi Thuy Linh		Wife			21/06/2022			Related person
2.4	Le Anh Tu		Child			21/06/2022			Related person
2.5	Le Phuong Chi		Child			21/06/2022			Related person

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Becoming a Related Person	Time of No Longer Being a Related Person	Reason	Related Relationship with the Company
3	LE VAN MANH		Member of BOD / Director			30/10/2024			Internal person
3.1	Le Van Menh		Biological Father			30/10/2024			Related person
3.2	Nguyen Thi Ban		Biological Mother			30/10/2024			Related person
3.3	Pham Bich Thu		Wife			30/10/2024			Related person
3.4	Le Thi Phuong Thao		Child			30/10/2024			Related person
3.5	Le Bao Nguyen		Child			30/10/2024			Related person
3.6	Le Diem Quynh		Child			30/10/2024			Related person
4	NGO VAN HUNG		Director			25/03/2026			Internal person
4.1	Pham Thi Oanh		Wife			25/03/2026			Related person
4.2	Ngo Thanh Hai		Biological Father			25/03/2026			Related person
4.3	Giang Thi Hien		Biological Mother			25/03/2026			Related person

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4.4	Pham Van Tuy		Father-in-law			25/03/2026			Related person
4.5	Ngo Thi Hang		Younger Sister			25/03/2026			Related person
4.6	Ngo Van Hoi		Younger Brother			25/03/2026			Related person
4.7	Ngo Ngoc Han		Child			25/03/2026			Related person
4.8	Ngo Duc Thinh		Child			25/03/2026			Related person
5	NGUYEN THI THUONG		Head of Supervisory Board			21/06/2022			Internal person
5.1	Nguyen Dong Anh		Biological Father			21/06/2022			Related person
5.2	Pham Thi Thuy		Biological Mother			21/06/2022			Related person
5.3	Tran Thi Hang		Mother-in-law			21/06/2022			Related person
5.4	Do Van Hai		Husband			21/06/2022			Related person
5.5	Nguyen Thi Anh		Younger Sister			21/06/2022			Related person
5.6	Le Van Thanh		Brother-in-law			21/06/2022			Related person
5.7	Do Thi Thuy		Sister-in-law			21/06/2022			Related person

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5.8	Do Dieu Nhi		Child			21/06/2022			Related person
5.9	Do Anh Minh		Child			21/06/2022			Related person
5.10	Do Dieu Minh Chau		Child			21/06/2022			Related person
6	TRAN THI DUYEN		Member of Supervisory Board			21/06/2022			Internal person
6.1	Tran Van Toan		Biological Father			21/06/2022			Related person
6.2	Le Thi Ngoc		Biological Mother			21/06/2022			Related person
6.3	Lo Quang Huy		Husband			21/06/2022			Related person
6.4	Lo Quang Vinh		Minor Child			21/06/2022			Related person
7	NGO THI TAM		Member of Supervisory Board			21/06/2022			Internal person
7.1	Nguyen Xuan Dien		Husband			21/06/2022			Related person
7.2	Nguyen Thien Kim		Minor			21/06/2022			Related person
7.3	Ngo Huu Son		Biological Father			21/06/2022			Related person
7.4	Vu Thi Huong		Mother-in-law			21/06/2022			Related person

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7.5	Ngo Thi Thanh		Older Sister			21/06/2022			Related person
7.6	Ngo Thi Chung		Younger Sister			21/06/2022			Related person
7.7	Ngo Thuy Linh		Younger Sister			21/06/2022			Related person
8	BUI THI TRANG		Chief Accountant			14/08/2025			Internal person
8.1	Bui Van Nhiem		Biological Father			14/08/2025			Related person
8.2	Bui Thi Lan Anh		Biological Mother			14/08/2025			Related person
8.3	Nguyen Thanh Anh		Husband			14/08/2025			Related person
8.4	Nguyen Thanh Phuc		Child			14/08/2025			Related person
8.5	Nguyen Bao Binh		Child			14/08/2025			Related person
8.6	Nguyen Thanh Duc An		Child			14/08/2025			Related person
9	Ha Long Tokyo Medical and Environmental High-Tech Joint Stock Company			5702024681	Lot A15, Nam Son Industrial Cluster, Ba Che Commune, Quang Ninh Province, Vietnam	05/12/2019		CVN directly owns 99.88% of charter capital	Subsidiary
10	Vinam Saigon Co., Ltd.			0315980715	No. 173 Co Giang, Cau Ong Lanh Ward, Ho Chi Minh City	24/10/2019		CVN directly owns 81.2% of charter capital	Subsidiary
11	G7 High-Tech Joint Stock			6300345278	Song Hau Industrial Zone - Phase 1,	03/06/2021		CVN directly owns	Subsidiary

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Becoming a Related Person	Time of No Longer Being a Related Person	Reason	Related Relationship with the Company
	Company				Chau Thanh Commune, Can Tho			98% of charter capital	
12	Golab Phap Van Testing Center Joint Stock Company			0110759791	1st Floor, Lot BT 5, No. 18 Phap Van – Tu Hiep New Urban Area, Yen So Ward, Hanoi City	21/06/2024		CVN directly owns 35% of charter capital	Associate company
13	Famicare Phap Van Joint Stock Company			0110759801	1st Floor, Lot BT 5, No. 17 Phap Van – Tu Hiep New Urban Area, Yen So Ward, Hanoi City	21/06/2024		CVN directly owns 35% of charter capital	Associate company
14	Golab Hung Yen Testing Center Joint Stock Company			0901163627	1st Floor, No. 588 Nguyen Van Linh, Pho Hien Ward, Hung Yen Province	25/06/2024		CVN directly owns 35% of charter capital	Associate company
15	Golab Hai Duong Testing Center Joint Stock Company			0801423984	1st Floor, No. 274 Nguyen Luong Bang, Le Thanh Nghi Ward, Hai Phong City	25/06/2024		CVN directly owns 35% of charter capital	Associate company
16	Famicare Hung Yen Joint Stock Company			0901163585	2nd Floor, No. 588 Nguyen Van Linh, Pho Hien Ward, Hung Yen Province	25/06/2024		CVN directly owns 35% of charter capital	Associate company
17	Golab Tien Giang Testing Center Joint Stock Company			1201686285	368A, Phuoc Hoa Hamlet, Trung An Ward, Dong Thap Province	24/06/2024		CVN directly owns 35% of charter capital	Associate company
18	Golab Quang Binh Testing Center Joint Stock Company			3101131597	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province	25/06/2024		CVN directly owns 35% of charter capital	Associate company
19	Golab Vinh Long Testing Center Joint Stock Company			1501148390	Ground Floor, No. 64/12C, Tran Phu Street, Hamlet 5, Phuoc Hau Ward, Vinh Long Province	02/07/2024		CVN directly owns 35% of charter capital	Associate company
20	Golab Tra Vinh Testing Center Joint Stock Company			2100689637	Nguyen Dang Street, Hamlet 7, Nguyet Hoa Ward, Vinh Long	27/06/2024		CVN directly owns 35% of charter capital	Associate company

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21	Golab An Giang Testing Center Joint Stock Company			1602183338	177 Ung Van Khiem Street, Long Xuyen Ward, An Giang Province	25/06/2024		CVN directly owns 35% of charter capital	Associate company
22	Golab Tuyen Quang Testing Center Joint Stock Company			5000901162	1st Floor, No. 23, Hoa Lu Street, Group 01, Minh Xuan Ward, Tuyen Quang Province	30/06/2024		CVN directly owns 35% of charter capital	Associate company
23	Ba Dinh Clinic Joint Stock Company			0109729993	No. 37A Obstetrics Slope, De La Thanh Street, Lang Ward, Hanoi City	06/08/2021		CVN directly owns 49% of charter capital	Associate company
24	Nghe An Clinic Joint Stock Company			2902192945	1st Floor, No. 68 Ho Tong Thoc Street, Block 13, Vinh Phu Ward, Nghe An Province	12/06/2024		CVN directly owns 35% of charter capital	Associate company
25	Golab Hai Phong Testing Center Joint Stock Company			0202250299	No. 65 Tran Tat Van Street, Phu Lien Ward, Hai Phong City	18/07/2024		CVN directly owns 35% of charter capital	Associate company
26	Golab Bac Ninh Testing Center Joint Stock Company			2301294653	Dinh Quarter, Que Vo Ward, Bac Ninh Province	17/07/2024		CVN directly owns 35% of charter capital	Associate company
27	Golab District 5 Testing Center Joint Stock Company			0318601235	26 Tan Thanh, Cho Lon Ward, Ho Chi Minh City	01/08/2024		CVN directly owns 35% of charter capital	Associate company
28	Famicare Hai Duong Joint Stock Company			0801424071	2nd Floor, No. 274 Nguyen Luong Bang, Le Thanh Nghi Ward, Hai Phong City	27/06/2024		CVN directly owns 35% of charter capital	Associate company
29	Famicare Quang Binh Joint Stock Company			3101131572	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province	25/06/2024		CVN directly owns 35% of charter capital	Associate company
30	Famicare Dong Nai Joint Stock Company			3603977672	No. 33 Dong Khoi Street, Quarter 7, Tam Hiep Ward, Dong Nai Province	12/06/2024		CVN directly owns 35% of charter capital	Associate company

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31	Golab Gia Lai Testing Center Joint Stock Company			5901212841	Lot 58 Ton That Tung, Pleiku Ward, Gia Lai Province	09/09/2024		CVN directly owns 35% of charter capital	Associate company
32	Golab Binh Duong Testing Center Joint Stock Company			3703240681	634 Binh Duong Boulevard, Area 5, Phu Loi Ward, HCMC	22/08/2024		CVN directly owns 35% of charter capital	Associate company
33	Golab Bac Giang Testing Center Joint Stock Company			2401009282	1st Floor, No. 585 Le Loi Street, Bac Giang Ward, Bac Ninh Province	22/01/2025		CVN directly owns 26% of charter capital	Associate company
34	Golab Thanh Hoa Testing Center Joint Stock Company			2803145246	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province	09/01/2025		CVN directly owns 39% of charter capital	Associate company
35	Famicare Hai Phong Joint Stock Company			0202252994	2nd Floor, No. 65 Tran Tat Van Street, Phu Lien Ward, Hai Phong City	09/08/2024		CVN directly owns 10% of charter capital	Associate company
36	Golab Binh Dinh Testing Center Joint Stock Company			3703240681	634 Binh Duong Boulevard, Area 5, Phu Loi Ward, HCMC	10/09/2024		CVN directly owns 10% of charter capital	Associate company
37	Golab Dak Lak Testing Center Joint Stock Company			2401009282	1st Floor, No. 585 Le Loi Street, Bac Giang Ward, Bac Ninh Province	20/09/2024		CVN directly owns 10% of charter capital	Associate company
38	Famicare Dak Lak Joint Stock Company			2803145246	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province	20/09/2024		CVN directly owns 10% of charter capital	Associate company
39	Famicare Huu Nghi Joint Stock Company			0202252994	2nd Floor, No. 65 Tran Tat Van Street, Phu Lien Ward, Hai Phong City	18/09/2024		CVN directly owns 10% of charter capital	Associate company
40	Famicare Q5 Joint Stock Company			4101645996	Ground Floor, No. 191 Nguyen Hue, Quy Nhon Ward, Gia Lai Province, Vietnam	25/09/2024		CVN directly owns 10% of charter capital	Associate company

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Time of Becoming a Related Person	Time of No Longer Being a Related Person	Reason	Related Relationship with the Company
41	Famicare Tay Ninh Joint Stock Company			6001777304	Basement, No. 161 Tran Quy Cap, Tu An Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam	27/09/2024		CVN directly owns 10% of charter capital	Associate company
42	Famicare Kontum Joint Stock Company			6001777294	Ground Floor, No. 161 Tran Quy Cap, Tu An Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam	20/09/2024		CVN directly owns 10% of charter capital	Associate company
43	Famicare Thu Dau 1 Joint Stock Company			0110839856	No. 177 Giai Phong Street, Bach Mai Ward, Hanoi City, Vietnam	23/09/2024	16/06/2026	CVN directly owns 10% of charter capital	Associate company
44	Golab Bac Kan Testing Center Joint Stock Company			0318683735	26 Tan Thanh, Ward 12, District 5, Ho Chi Minh City	20/12/2024		CVN directly owns 5% of charter capital	Associate company
45	Famicare Bac Kan Joint Stock Company			3901350943	572A 30/4 Street, Quarter 5, Ward 3, Tay Ninh City, Tay Ninh Province, Vietnam	20/12/2024	16/06/2026	CVN directly owns 5% of charter capital	Associate company
46	Golab Ha Giang Testing Center Joint Stock Company			6101298802	1st Floor, No. 370 Ba Trieu Street, Quang Trung Ward, Kon Tum City, Kon Tum Province, Vietnam	14/12/2024		CVN directly owns 5% of charter capital	Associate company
47	Famicare Ha Giang Joint Stock Company			3703248842	634 Binh Duong Boulevard, Area 5, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong	13/12/2024		CVN directly owns 5% of charter capital	Associate company
48	Golab Nam Dinh Testing Center Joint Stock Company			4700294296	1st Floor, Land Plot No. 90, Map Sheet No. 8, Group 12, Duc Xuan Ward, Thai Nguyen Province	18/12/2024		CVN directly owns 5% of charter capital	Associate company
49	Famicare Nam Dinh Joint Stock Company			4700294264	2nd Floor, Land Plot No. 90, Map Sheet No. 8, Group 12, Nguyen Thi Minh Khai Ward, Bac Kan City, Bac Kan Province, Vietnam	18/12/2024		CVN directly owns 5% of charter capital	Associate company
50	Golab Thai Binh Testing Center Joint Stock			5100500319	1st Floor, No. 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward,	23/12/2024		CVN directly owns 5% of charter capital	Associate company

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Becoming a Related Person	Time of No Longer Being a Related Person	Reason	Related Relationship with the Company
	Company				Tuyen Quang Province				
51	Famicare Thai Binh Joint Stock Company			5100500284	2nd Floor, No. 75, Nguyen Thai Hoc Street, Group 22, Minh Khai Ward, Ha Giang City, Ha Giang Province, Vietnam	26/12/2024		CVN directly owns 5% of charter capital	Associate company
52	Golab Dien Bien Testing Center Joint Stock Company			5600347355	1st Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam	15/01/2025		CVN directly owns 26% of charter capital	
53	Famicare Dien Bien Joint Stock Company			5600347404	2nd Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam	20/01/2025	16/06/2026	CVN directly owns 26% of charter capital	
54	Golab Lang Son Testing Center Joint Stock Company			4900918304	1st Floor, No. 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province	23/01/2025		CVN directly owns 26% of charter capital	
55	Famicare Lang Son Joint Stock Company			4900918255	2nd Floor, No. 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province	23/01/2025	16/06/2026	CVN directly owns 26% of charter capital	
56	Famicare Bac Giang Joint Stock Company			2401009500	2nd Floor, No. 585 Le Loi Street, Hoang Van Thu Ward, Bac Giang City, Bac Giang Province, Vietnam	24/01/2025	16/06/2026	CVN directly owns 26% of charter capital	
57	Famicare Thanh Hoa Joint Stock Company			2803145782	2nd Floor, 70 Hai Thuong Lan Ong, Dong Ve Ward, Thanh Hoa City, Thanh Hoa Province, Vietnam	15/01/2025		CVN directly owns 26% of charter capital	
58	Golab Thai Nguyen Testing Center Joint Stock Company			4601627988	2nd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyet Thang Ward, Thai Nguyen Province	19/01/2025		CVN directly owns 26% of charter capital	
59	Famicare Thai Nguyen Joint Stock Company			4601627667	3rd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyet Thang Ward, Thai Nguyen Province	13/01/2025		CVN directly owns 26% of charter capital	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Becoming a Related Person	Time of No Longer Being a Related Person	Reason	Related Relationship with the Company
60	Golab Ninh Thuan Testing Center Joint Stock Company			4500670553	38 Truong Chinh, Van Hai Ward, Phan Rang-Thap Cham City, Ninh Thuan Province, Vietnam	21/01/2025		CVN directly owns 26% of charter capital	
61	Famicare Ninh Thuan Joint Stock Company			4500670747	36 Truong Chinh, Van Hai Ward, Phan Rang-Thap Cham City, Ninh Thuan Province, Vietnam	12/02/2025	16/06/2026	CVN directly owns 26% of charter capital	
62	Vung Ang Osaka High-Tech Equipment Manufacturing Joint Stock Company			0601275224	1st Floor, No. 347, Phu Nghia Street, Thien Truong Ward, Ninh Binh Province, Vietnam	24/06/2021			Company related to BOD Member
63	Famicare Soc Trang Joint Stock Company			0601275270	2nd Floor, No. 347, Phu Nghia Street, Thien Truong Ward, Ninh Binh Province, Vietnam	09/09/2024			Company related to Director
64	Famicare Binh Dinh Joint Stock Company			1001288311	1st Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Ham Ward, Hung Yen Province, Vietnam	11/09/2024			Company related to Director
65	Famicare Dak Nong Joint Stock Company			1001288495	2nd Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Ham Ward, Hung Yen Province, Vietnam	19/10/2024			Company related to Director

APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY;
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS

No.	Name of Organization/Individual	Related Relationship with the Company	NSH* License No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by GMS/BOD.. (if any, specify issue date)	Content, Quantity, Total Transaction Value	Notes
1	G7 High-Tech Joint Stock Company	Subsidiary	6300345278	Song Hau Industrial Zone - Phase 1, Chau Thanh Commune, Can Tho	01/01/2026 – 30/06/2026		VND 49,906,849	Continue performing contracts of previous years

APPENDIX 03

LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(Attached to the Corporate Governance Report 2025 of Vinam Joint Stock Company, Stock Code: CVN)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
1	TAKISHITA AKIRA		Chairman of BOD			0	0	
1.1	Shigeri Takishita		Wife			0	0	
1.2	Fumi Takishita		Daughter			0	0	
1.3	Hiroshi Takishita		Son			0	0	
1.4	Sachiko Takishita		Daughter			0	0	
2	LE VAN TUAN		Member of BOD			0	0	
2.1	Le Van Mien		Biological Father			0	0	
2.2	Tran Thi Lien		Biological Mother			0	0	
2.3	Nguyen Thi Thuy Linh		Wife			0	0	
2.4	Le Anh Tu		Child			0	0	
2.5	Le Phuong Chi		Child			0	0	
3	LE VAN MANH		Director			0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
3.1	Le Van Menth		Biological Father			0	0	
3.2	Nguyen Thi Ban		Biological Mother			0	0	
3.3	Pham Bich Thu		Wife			0	0	
3.4	Le Thi Phuong Thao		Child			0	0	
3.5	Le Bao Nguyen		Child			0	0	
3.6	Le Diem Quynh		Child			0	0	
4	NGO VAN HUNG		Director			26/03/2026		
4.1	Pham Thi Oanh		Wife			26/03/2026		
4.2	Ngo Thanh Hai		Biological Father			26/03/2026		
4.3	Giang Thi Hien		Biological Mother			26/03/2026		
4.4	Pham Van Tuy		Father-in-law			26/03/2026		
4.5	Ngo Thi Hang		Younger Sister			26/03/2026		
4.6	Ngo Van Hoi		Younger Brother			26/03/2026		

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
4.7	Ngo Ngoc Han		Child			26/03/2026		
4.8	Ngo Duc Thinh		Child			26/03/2026		
5	NGUYEN THI THUONG		Head of Supervisory Board			0	0	
5.1	Nguyen Dong Anh		Biological Father			0	0	
5.2	Pham Thi Thuy		Biological Mother			0	0	
5.3	Tran Thi Hang		Mother-in-law			0	0	
5.4	Do Van Hai		Husband			0	0	
5.5	Nguyen Thi Anh		Younger Sister			0	0	
5.6	Le Van Thanh		Brother-in-law			0	0	
5.7	Do Thi Thuy		Sister-in-law			0	0	
5.8	Do Dieu Nhi		Child			0	0	
5.9	Do Anh Minh		Child			0	0	
5.10	Do Dieu Minh Chau		Child					
6	TRAN THI DUYEN		Member of Supervisory Board			0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
6.1	Tran Van Toan		Biological Father			0	0	
6.2	Le Thi Ngoc		Biological Mother			0	0	
6.3	Lo Quang Huy		Husband			0	0	
6.4	Lo Quang Vinh		Child			0	0	
7	NGO THI TAM		Member of Supervisory Board			0	0	
7.1	Nguyen Xuan Dien		Husband			0	0	
7.2	Nguyen Thien Kim		Child			0	0	
7.3	Ngô Hữu Sơn		Biological Father			0	0	
7.4	Vu Thi Huong		Mother-in-law			0	0	
7.5	Ngô Thi Thanh		Older Sister			0	0	
7.6	Ngô Thi Chung		Younger Sister			0	0	
7.7	Ngô Thuý Linh		Younger Sister			0	0	
8	BUI THI TRANG		Chief Accountant			0	0	
8.1	Bui Van Nhiem		Biological Father			0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
8.2	Bui Thi Lan Anh		Biological Mother			0	0	
8.3	Nguyen Thanh Anh		Husband			0	0	
8.4	Nguyen Thanh Phuc		Child			0	0	
8.5	Nguyen Bao Binh		Child			0	0	
8.6	Nguyen Thanh Duc An		Child			0	0	
9	Ha Long Tokyo Medical and Environmental High-Tech Joint Stock Company			5702024681	Lot A15, Nam Son Industrial Cluster, Ba Che Commune, Quang Ninh Province, Vietnam	0	0	
10	Vinam Saigon Co., Ltd.			0315980715	No. 173 Co Giang, Cau Ong Lanh Ward, Ho Chi Minh City	0	0	
11	G7 High-Tech Joint Stock Company			6300345278	Song Hau Industrial Zone - Phase 1, Chau Thanh Commune, Can Tho	0	0	
12	Golab Phap Van Testing Center Joint Stock Company			0110759791	1st Floor, Lot BT 5, No. 18 Phap Van - Tu Hiep New Urban Area, Yen So Ward, Hanoi City	0	0	
13	Famicare Phap Van Joint Stock Company			0110759801	1st Floor, Lot BT 5, No. 17 Phap Van - Tu Hiep New Urban Area, Yen So Ward, Hanoi City	0	0	
14	Golab Hung Yen Testing Center Joint Stock Company			0901163627	1st Floor, No. 588 Nguyen Van Linh, Pho Hien Ward, Hung Yen Province	0	0	
15	Golab Hai Duong Testing Center Joint			0801423984	1st Floor, No. 274 Nguyen Luong Bang, Le Thanh Nghi Ward, Hai Phong City	0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
	Stock Company							
16	Famicare Hung Yen Joint Stock Company			0901163585	2nd Floor, No. 588 Nguyen Van Linh, Pho Hien Ward, Hung Yen Province	0	0	
17	Golab Tien Giang Testing Center Joint Stock Company			1201686285	368A, Phuoc Hoa Hamlet, Trung An Ward, Dong Thap Province	0	0	
18	Golab Quang Binh Testing Center Joint Stock Company			3101131597	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province	0	0	
19	Golab Vinh Long Testing Center Joint Stock Company			1501148390	Ground Floor, No. 64/12C, Tran Phu Street, Hamlet 5, Phuoc Hau Ward, Vinh Long Province	0	0	
20	Golab Tra Vinh Testing Center Joint Stock Company			2100689637	Nguyen Dang Street, Hamlet 7, Nguyet Hoa Ward, Vinh Long	0	0	
21	Golab An Giang Testing Center Joint Stock Company			1602183338	177 Ung Van Khien Street, Long Xuyen Ward, An Giang Province	0	0	
22	Golab Tuyen Quang Testing Center Joint Stock Company			5000901162	1st Floor, No. 23, Hoa Lu Street, Group 01, Minh Xuan Ward, Tuyen Quang Province	0	0	
23	Ba Dinh Clinic Joint Stock Company			0109729993	No. 37A Obstetrics Slope, De La Thanh Street, Lang Ward, Hanoi City	0	0	
24	Nghe An Clinic Joint Stock Company			2902192945	1st Floor, No. 68 Ho Tong Thoc Street, Block 13, Vinh Phu Ward, Nghe An Province	0	0	
25	Golab Hai Phong Testing Center Joint Stock Company			0202250299	No. 65 Tran Tat Van Street, Phu Lien Ward, Hai Phong City	0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
26	Golab Bac Ninh Testing Center Joint Stock Company			2301294653	Dinh Quarter, Que Vo Ward, Bac Ninh Province	0	0	
27	Golab District 5 Testing Center Joint Stock Company			0318601235	26 Tan Thanh, Cho Lon Ward, Ho Chi Minh City	0	0	
28	Famicare Hai Duong Joint Stock Company			0801424071	2nd Floor, No. 274 Nguyen Luong Bang, Le Thanh Nghi Ward, Hai Phong City	0	0	
29	Famicare Quang Binh Joint Stock Company			3101131572	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province	0	0	
30	Famicare Dong Nai Joint Stock Company			3603977672	No. 33 Dong Khoi Street, Quarter 7, Tam Hiep Ward, Dong Nai Province	0	0	
31	Golab Gia Lai Testing Center Joint Stock Company			5901212841	Lot 58 Ton That Tung, Pleiku Ward, Gia Lai Province	0	0	
32	Golab Binh Duong Testing Center Joint Stock Company			3703240681	634 Binh Duong Boulevard, Area 5, Phu Loi Ward, HCMC	0	0	
33	Golab Bac Giang Testing Center Joint Stock Company			2401009282	1st Floor, No. 585 Le Loi Street, Bac Giang Ward, Bac Ninh Province	0	0	
34	Golab Thanh Hoa Testing Center Joint Stock Company			2803145246	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province	0	0	
35	Famicare Hai Phong Joint Stock Company			0202252994	2nd Floor, No. 65 Tran Tai Van Street, Phu Lien Ward, Hai Phong City	0	0	
36	Golab Binh Dinh Testing Center Joint Stock Company			4101645996	Ground Floor, No. 191 Nguyen Hue, Quy Nhon Ward, Gia Lai Province, Vietnam	0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
37	Golab Dak Lak Testing Center Joint Stock Company			6001777304	Basement, No. 161 Tran Quy Cap, Tu An Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam	0	0	
38	Famicare Dak Lak Joint Stock Company			6001777294	Ground Floor, No. 161 Tran Quy Cap, Tu An Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam	0	0	
39	Famicare Huu Nghi Joint Stock Company			0110839856	No. 177 Giai Phong Street, Bach Mai Ward, Hanoi City, Vietnam	0	0	
40	Famicare Q5 Joint Stock Company			0318683735	26 Tan Thanh, Ward 12, District 5, Ho Chi Minh City	0	0	
41	Famicare Tay Ninh Joint Stock Company			3901350943	572A 30/4 Street, Quarter 5, Ward 3, Tay Ninh City, Tay Ninh Province, Vietnam	0	0	
42	Famicare Kontum Joint Stock Company			6101298802	1st Floor, No. 370 Ba Trieu Street, Quang Trung Ward, Kon Tum City, Kon Tum Province, Vietnam	0	0	
43	Famicare Thu Dau 1 Joint Stock Company			3703248842	634 Binh Duong Boulevard, Area 5, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong	0	0	
44	Golab Bac Kan Testing Center Joint Stock Company			4700294296	1st Floor, Land Plot No. 90, Map Sheet No. 8, Group 12, Duc Xuan Ward, Thai Nguyen Province	0	0	
45	Famicare Bac Kan Joint Stock Company			4700294264	2nd Floor, Land Plot No. 90, Map Sheet No. 8, Group 12, Nguyen Thi Minh Khai Ward, Bac Kan City, Bac Kan Province, Vietnam	0	0	
46	Golab Ha Giang Testing Center Joint Stock Company			5100500319	1st Floor, No. 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen Quang Province	0	0	
47	Famicare Ha Giang Joint Stock Company			5100500284	2nd Floor, No. 75, Nguyen Thai Hoc Street, Group 22, Minh Khai Ward, Ha Giang City, Ha Giang Province, Vietnam	0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
48	Golab Nam Dinh Testing Center Joint Stock Company			0601275224	1st Floor, No. 347, Phu Nghia Street, Thien Truong Ward, Ninh Binh Province, Vietnam	0	0	
49	Famicare Nam Dinh Joint Stock Company			0601275270	2nd Floor, No. 347, Phu Nghia Street, Thien Truong Ward, Ninh Binh Province, Vietnam	0	0	
50	Golab Thai Binh Testing Center Joint Stock Company			1001288311	1st Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Ham Ward, Hung Yen Province, Vietnam	0	0	
51	Famicare Thai Binh Joint Stock Company			1001288495	2nd Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Ham Ward, Hung Yen Province, Vietnam	0	0	
52	Golab Dien Bien Testing Center Joint Stock Company			5600347355	1st Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam	0	0	
53	Famicare Dien Bien Joint Stock Company			5600347404	2nd Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam	0	0	
54	Golab Lang Son Testing Center Joint Stock Company			4900918304	1st Floor, No. 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province	0	0	
55	Famicare Lang Son Joint Stock Company			4900918255	2nd Floor, No. 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province	0	0	
56	Famicare Bac Giang Joint Stock Company			2401009500	2nd Floor, No. 585 Le Loi Street, Hoang Van Thu Ward, Bac Giang City, Bac Giang Province, Vietnam	0	0	
57	Famicare Thanh Hoa Joint Stock Company			2803145782	2nd Floor, 70 Hai Thuong Lan Ong, Dong Ve Ward, Thanh Hoa City, Thanh Hoa Province, Vietnam	0	0	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH* License No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
58	Golab Thai Nguyen Testing Center Joint Stock Company			4601627988	2nd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyet Thang Ward, Thai Nguyen Province	0	0	
59	Famicare Thai Nguyen Joint Stock Company			4601627667	3rd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyet Thang Ward, Thai Nguyen Province	0	0	
60	Golab Ninh Thuan Testing Center Joint Stock Company			4500670553	38 Truong Chinh, Van Hai Ward, Phan Rang-Thap Cham City, Ninh Thuan Province, Vietnam	0	0	
61	Famicare Ninh Thuan Joint Stock Company			4500670747	36 Truong Chinh, Van Hai Ward, Phan Rang-Thap Cham City, Ninh Thuan Province, Vietnam	0	0	
62	Vung Ang Osaka High-Tech Equipment Manufacturing Joint Stock Company			3002228453	Vung Ang 1 Industrial Park, Vung Ang Ward, Ha Tinh Province	0	0	
63	Famicare Soc Trang Joint Stock Company			2200812108	2nd Floor, No. 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho City, Vietnam	0	0	
64	Famicare Binh Dinh Joint Stock Company			4101646012	1st Floor, No. 191 Nguyen Hue, Quy Nhon Ward, Gia Lai Province, Vietnam	0	0	
65	Famicare Dak Nong Joint Stock Company			6400459737	1st Floor, No. 169 Hung Vuong, Dong Gia Nghia Ward, Lam Dong Province, Vietnam	0	0	