

REPORT ON CORPORATE GOVERNANCE OF A LISTED COMPANY

(First 6 months of 2026)

To: - State Securities Commission of Vietnam
- Viet Nam Exchange/ Ha Noi Stock Exchange/ Ho Chi Minh Stock Exchange

- Company name: Thang Long Investment Group Joint Stock Company
- Head office: 8th Floor, Tower B, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam
- Tel: 02462588555 Fax: 02462588555 Email: info@tig.vn
- Charter capital: 1,936,062,050,000 VND (In words: One thousand nine hundred thirty-six billion sixty-two million fifty thousand Vietnamese dong)
- Stock code: TIG
- Corporate governance model: General Meeting of Shareholders ("AGM"), Board of Directors ("BOD"); Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No	Resolution/Decision No.	Date	Content
1	01/2026/NQ/AGM-TIG	13 May 2026	The 2026 Annual General Meeting of Shareholders approved the following matters: - Report on the 2025 Business Performance and the 2026 Business Plan; - Report on the Operations of the Board of Directors in 2025 and the Operational Orientation for 2026; - Report of the Supervisory Board on the Company's Business Performance and the Performance of the Board of Directors and the Board of Management; - Proposal for Approval of the Audited Financial Statements for the Fiscal Year 2025; - Proposal for the Appointment of an Independent Audit Firm to Audit the 2026 Financial Statements; - Proposal for Approval of the Report on the Remuneration of the Board of Directors and the Supervisory Board for 2025 and the Remuneration Plan for 2026; - Proposal for Approval of the Distribution of After-tax Profits for 2025 and the Proposed Profit Distribution Plan for 2026; - Proposal for Approval of the Share Issuance and Offering Plan; - Proposal for Approval of Amendments to the Company's Registered Business Lines; - Proposal for the Dismissal of Members of the Board of Directors and the Supervisory Board upon Expiration of Their Term of

			Office and the Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term; - Proposal for Approval of Amendments and Supplements to the Company's Charter; - Proposal for Approval of Contracts and Transactions with Related Parties of the Company and the Investment and Business Development Policy for 2026.
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II. Board of Directors

1. Information about members of the Board of Directors (BOD):

No.	Member	Position	BOD Membership Start/Cessation Date	
			Appointment date	Dismissal date
1	Mr. Nguyen Phuc Long	Chairman	13 May 2026	
2	Mr. Dang Van Giap	Member	13 May 2026	
3	Mr. Ho Ngoc Hai	Member	13 May 2026	
4	Ms. Dao Thi Thanh	Member	13 May 2026	
5	Mr. Duong Quang Trung	Member	13 May 2026	
6	Mr. Nguyen Viet Viet	Member		13 May 2026

2. Meetings of BOD:

No.	Member of BOD	Position	Number of attended meetings	Rate of the attendance	Reason for non-attendance
1	Mr. Nguyen Phuc Long	Chairman	09/09	100%	
2	Mr. Dang Van Giap	Member	04/09	100%	
3	Mr. Ho Ngoc Hai	Member	09/09	100%	
4	Ms. Dao Thi Thanh	Member	09/09	100%	
5	Mr. Duong Quang Trung	Member	09/09	100%	

3. BOD's supervision of the Board of Directors:

The Board of Directors directly directs, supervises, urges and orients the Board of Directors and managers to implement the AGM and BOD Resolutions as well as in production and business activities, strategic orientations for the development of projects, mobilization, etc management and use of capital sources, cost management; investment in construction, operation and exploitation of projects; personnel work... ensure compliance with the provisions of the Law on Enterprises, the Company's Charter and current legal regulations.

Issues in the first 6 months of 2026 directed by the BOD include:

- Implementing activities related to the organization of the 2026 Annual General Meeting of Shareholders;
- Proposing the appointment of new personnel and approving plans for restructuring the Company's departments/divisions in a reasonable and efficient manner;
- Issuing resolutions, decisions and directives requiring the Board of Management to carry out business-related tasks;
- Develop project development strategies, including implementing joint venture/co-investment partnerships with strategic partners for projects in Hanoi City and Quang Tri Province, and continuing the investment and construction of the project at 108 Nguyen Trai, Hanoi City;
- Complete the registration of additional business lines to enable the Company to expand its investment and business activities into other sectors;
- Revise and supplement the 2026 Charter in accordance with the resolutions approved by the General Meeting of Shareholders, while issuing additional internal regulations and policies to ensure compliance with applicable laws
- Identifying, evaluating capabilities and proposing the selection of independent auditing firms for the Company and its subsidiaries and affiliated companies in 2026.

From the early months of 2026, the Board of Management directed the strict implementation of resolutions of the Board of Directors. Based on the results achieved during the first six (06) months of 2026,

the Board of Directors assessed that the Board of Management had successfully fulfilled its assigned duties, specifically as follows:

- Actively implementing business operation targets and plans approved by the General Meeting of Shareholders and the Board of Directors;
- Directing and supervising the successful organization of the 2026 Annual General Meeting of Shareholders in compliance with applicable laws;
- In shareholder relations activities, ensuring timely disclosure of information and documentation relating to the Company's activities and events to shareholders through the press, the Company's website and information disclosure channels...;
- Supervising compliance with periodic and extraordinary reporting and information disclosure obligations to the State Securities Commission of Vietnam (SSC), the Hanoi Stock Exchange (HNX), and the Vietnam Securities Depository and Clearing Corporation (VSDC) regarding the Company's activities in accordance with applicable regulations.

4. Activities of subcommittees of the Board of Directors:

The Board of Directors of the Company has always focused on improving internal corporate governance in accordance with the guidance of the State Securities Commission of Vietnam and in compliance with applicable laws.

- The Company Secretariat supporting the Board of Directors performs the following main functions: assisting the Board of Directors in ensuring that meetings are properly organized and that resolutions of the Board of Directors are issued in accordance with the resolutions and orientations of the General Meeting of Shareholders, the Company Charter, internal processes and regulations of the Company, as well as applicable laws.
- The Internal Audit Unit performs functions and duties to ensure that all activities of the Company comply with applicable laws and regulations.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	02/2026/NQ/ BOD-TIG	27 January 2026	Approval of the appointment of an authorized representative to manage the Company's shares held in Thang Long Phu Tho Investment Joint Stock Company	100%
2	04/2026/NQ/ BOD-TIG	02 March 2026	Approval of the extension of the organization time for the 2026 Annual General Meeting of Shareholders	100%
3	06/2026/NQ/ BOD-TIG	23 March 2026	Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders	100%
4	08/2026/NQ/ BOD-TIG	25 March 2026	Approval of asset pledge as collateral for loan obligations of Cable Electrical Joint Stock Company	100%
5	10/2026/NQ/ BOD-TIG	31 March 2025	Approval of asset pledge as collateral for loan obligations of HDE Holdings Investment Joint Stock Company	100%
6	12/2026/NQ/ BOD-TIG	13 May 2026	Approval of the election of the Chairman of the Board of Directors for the 2026–2031 term	100%
7	14/2026/NQ/ BOD-TIG	10 June 2026	Approval of the amendments and supplements to the Company's Charter	100%
8	16/2026/NQ/BOD-TIG	24 June 2026	Approval of the pledge of assets as collateral to secure the loan obligations of Ha Thanh Trading, Manufacturing and Investment Joint Stock Company at VietinBank – Dong Da Branch.	100%
9	18/2026/NQ/BOD-TIG	25 June 2026	Approval of the selection of the auditing firm for the 2026 financial year	100%

III. Supervisory Board

1. Information about members of the Supervisory Board (BKS):

No.	Member	Position	SB Membership Start/Cessation Date	Professional level
1	Mr. Vu Ngoc Anh	Head of the Supervisory Board	The date of starting as a member of the Supervisory Board is 13 May 2026	Bachelor of Business Administration
2	Ms. Tran Thi Thuy Hang	Member	The date of starting as a member of the Supervisory Board is 13 May 2026	Bachelor of Finance and Accounting
3	Ms. Nguyen Thi Anh Tuyet	Member	The date of starting as a member of the Supervisory Board is 13 May 2026	Bachelor of Economics, Finance and Accounting

2. Supervisory Board's Meeting:

No.	Member	Position	Number of attended meetings	Rate of meeting attendance	Rate of vote	Reason of not – attendance
1	Mr. Vu Ngoc Anh	Head of the Supervisory Board	1	100%	100% approval	
2	Ms. Tran Thi Thuy Hang	Member of the Supervisory Board	1	100%	100% approval	
4	Ms. Nguyen Thi Anh Tuyet	Member of the Supervisory Board	1	100%	100% approval	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of Management and Shareholders:

❖ Regarding the Board of Directors

- The Board of Directors has closely supervised the operations of the executive management in production and business activities, as well as the implementation of policies and plans approved by the General Meeting of Shareholders.
- The Board of Directors has organized meetings and issued resolutions in accordance with its functions and authority, in line with the policies and resolutions of the General Meeting of Shareholders, and in compliance with the Law on Enterprises and other relevant legal regulations.
- The Board of Directors has implemented all policies, plans, and resolutions of the General Meeting of Shareholders.

❖ Regarding the Board of Management (Executive Board)

- Within its duties and authority, the Board of Management has actively and closely implemented tasks in accordance with the directions, plans and policies issued by the General Meeting of Shareholders and the Board of Directors, on the basis of compliance with the Company's internal regulations and applicable laws. At the same time, it has effectively performed management functions, directly directing departments/divisions and relevant individuals in all Company operations.
- The Board of Management has been able to anticipate most risks, thereby minimizing potential risks that the Company may face in investment and business activities. On that basis, it has developed effective business strategies aligned with market conditions and adjusted the implementation schedule of investment projects in accordance with actual circumstances, contributing to certain achieved results.
- In terms of information disclosure, the Board of Management has strictly complied with and directed relevant departments/divisions/individuals to properly implement regulations on periodic and extraordinary information disclosure in accordance with Circular No. 96/2020/TT-BTC on information disclosure in the securities market, as well as other relevant legal regulations.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management and other managers:
 - In the first six (06) months of 2026, the Supervisory Board closely coordinated with the Board of Directors and the Board of Management while maintaining its independence. It participated in periodic quarterly meetings and ad-hoc meetings of the Board of Directors and the Board of Management; all such meetings either included the participation of the Supervisory Board or their contents were reported to the Supervisory Board, thereby enhancing both the quality and independence of supervisory activities.
 - The Board of Directors promptly and fully provided resolutions and decisions to the Supervisory Board. The Board of Management supported and facilitated the Supervisory Board in collecting information and documents relating to the Company's business operations upon request.
 - The Board of Directors strengthened supervision over the activities of the Board of Management and other managerial departments to ensure proper implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, and full compliance with applicable laws.
5. Other activities of the Supervisory Board (if any): None

IV. Executive Board

No.	Member	Date of Birth	Professional level	Appointment date	Dismissal date
1	Mr. Ho Ngoc Hai	17 December 1980	Civil Engineering Engineer	14 May 2025	
2	Ms. Dao Thi Thanh	02 June 1974	Master of Finance and Economics	29 June 2020	
3	Mr. Nguyen Minh Quan	05 December 1962	Architect	15 December 2014	

V. Chief Accountant

No.	Full Name	Date of Birth	Professional level	Appointment date/ Dismissal date
1	Ms. Nguyen Thi Thanh Huong	25 February 1980	Bachelor of Economics	12 November 2021

VI. Corporate Governance Training

Company's BOD is always interested in improving the Company's governance based on complying with the provisions of current laws. In that spirit, Company's BOD has participated in public management courses for members to fully implement corporate governance.

VII. List of related people of listed companies and transactions of related people of the company with the Company itself

1. List of related people of the company: Details according to the List attached to this Report (Appendix I)
2. Transactions between the company and related people of the company; or between the company and major shareholders, insiders, and related people of insiders.

Unit: VND

No.	Name of Organization/ Individual	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address	Transaction Period	Resolution/ Decision of the GMS/BOD approving the transaction (if any, specify the issuance date)	Transaction Description	Transaction Value
1	Hoa Anh Dao Real Estate Joint Stock	Subsidiary	0104178615, 17th amendment,	No. 108 Nguyen Trai Street,	First 6 months of 2026	08/2025/NQ/HĐQT-TIG	Loan disbursement	14.250.000.000

2	Company		issued on August 26, 2025 by the Hanoi Department of Finance	Thanh Xuan Ward, Hanoi			Interest on loans	1.966.221.370
3							Collection and payment on behalf	47.219.332
4	Thang Long Phu Tho Investment Joint Stock Company	Subsidiary	2600840484, 10th amendment, issued on September 11, 2025 by the Phu Tho Department of Finance	Vuon Vua, Tu Vu Commune, Phu Tho Province	First 6 months of 2026		Business cooperation	6.000.000.000
5							Real estate brokerage services	4.317.916.320
6							Service provision	231.000.000
7							Interest from business cooperation	2.848.931.508
8							Collection and payment on behalf	64.947.918
9	Vietnam Real Estate and Renewable Energy Investment and Development Joint Stock Company	Associate	0103781098, 9th amendment, issued on November 6, 2025 by the Hanoi Department of Finance	8th Floor, Song Da Building, Pham Hung Road, Tu Liem Ward, Hanoi	First 6 months of 2026		Asset lease	198.000.000
10	HDE Distribution Joint Stock Company	Associate	0105018124, 11th amendment, issued on October 29, 2025 by the Hanoi Department of Finance	8th Floor, 107 Nguyen Phong Sac Street, Cau Giay Ward, Hanoi	First 6 months of 2026		Asset lease	108.000.000
11	Hanoi Production & Import-Export Joint Stock Company	Associate	0107480239, 6th amendment, issued on May 21, 2024 by the Hanoi Department of Finance	8th Floor, CEO Building, Lot HH2-1, Me Tri Ha Urban Area, Pham Hung Road, Tu Liem Ward, Hanoi	First 6 months of 2026		Asset lease	196.363.632
12							Sale and purchase of goods	263.040.318

3. Transactions between internal persons of the listed company, related persons of internal persons, and subsidiaries or companies controlled by the listed company:

No	Transaction Executor	Relationship with Internal Person	Position at the Listed Company	ID Card/Passport No., Date of Issue, Place of Issue	Address	Subsidiary/Company Controlled by the Listed Company	Transaction Period	Description, Quantity and Total Transaction Value
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1	Vietnam Financial Investment Securities Corporatio n	Related person of an internal person	Chairma n of the Board of Directors	Nguyen Phuc Long; ID No.		Thang Long Phu Tho Investment Joint Stock Company	First 6 months of 2026	Provision of services: VND 37,268,000
			Member of the Board of Directors	Ho Ngoc Hai;				
			Member of the Board of Directors	Dao Thi Thanh; ID No.				
			Member of the Board of Directors	Duong Quang Trung; ID No.				

4. Transactions between the Company and other entities: None

VIII. Trading shares of insiders and related people of insiders

1. List of insiders and related persons of insiders: Details are shown in the List attached to this Report (Appendix II).

2. Transactions of insiders and related people for shares of listed companies: None

IX. Other issues to note: None

CHAIRMAN OF BOARD OF
DIRECTOR



Nguyen Phuc Long

APPENDIX I: LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identification/Registration No. *, Date of Issue, Issuing Authority	Registered Address / Contact Address	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason
1	Nguyen Phuc Long	005C039929 and 076C000268	Chairman			13 May 2026		
2	Dang Van Giap		Board Member			13 May 2026		
3	Ho Ngoc Hai		Member of the BOD cum General Director			13 May 2026		
4	Dao Thi Thanh		Board Member			13 May 2026		
5	Nguyen Minh Quan		Deputy General Director			15 Dec 2014		

6	Duong Quang Trung		Board Member		13 May 2026		
7	Nguyen Thi Anh Tuyet		Member of the Supervisory Board		13 May 2026		
8	Tran Thi Thuy Hang		Member of the Supervisory Board		13 May 2026		
9	Vu Ngoc Anh		Head of Supervisory Board		13 May 2026		
10	Nguyen Thi Thanh Huong		Chief Accountant		12 Nov 2021		
11	Phan Thi Ngat		Person in Charge of Internal Audit		02 Aug 2022		

12	Pham Thi Mo			Company Secretary cum Person in Charge of Corporate Governance			01 Nov 2024		
13	Thang Long Phu Tho Investment Joint Stock Company				2600840484, 10th amendment dated 11 Sep 2025 issued by the Department of Finance of Phu Tho Province	Tu Vu Commune, Phu Tho Province	28 Jul 2011		Subsidiary
14	Hoa Anh Dao Real Estate Joint Stock Company				0104178615, 17th amendment dated 26 Aug 2025 issued by the Department of Finance of Hanoi City	No. 108 Nguyen Trai Street, Thanh Xuan Ward, Hanoi	20 Dec 2024		Subsidiary
15	HANG HIEU VIET Technology & Trading Joint Stock Company				0111130798, first issued on 17 Jul 2025 by the Department of Finance of Hanoi City	8th Floor, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi	04 Jul 2025		Subsidiary
16	Vietnam Real Estate Development and Renewable Energy Investment Joint Stock Company				0103781098, 9th amendment dated 06 Nov 2025 by the Department of Finance of Hanoi City	8th Floor, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi	23 Dec 2024		Associate Company
17	TIG GLOBAL International Joint Stock Company				0110343183, first issued on 08 May 2023 by the Department of Finance of Hanoi City	8th Floor, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi	31 Dec 2024		Associate Company
18	HDE Distribution Joint Stock Company				0105018124, 11th amendment dated 29 Oct 2025 by the Department of Finance of Hanoi City	8th Floor, 107 Nguyen Phong Sac, Cau Giay Ward, Hanoi	25 Dec 2024		Associate Company

19	Hanoi Manufacturing and Import-Export Joint Stock Company			0107480239, 7th amendment dated 07 Nov 2024 by the Department of Finance of Hanoi City	8th Floor, CEO Building, Lot HH2-1, Me Tri Ha Urban Area, Pham Hung Street, Tu Liem Ward, Hanoi	24 Dec 2024		Associate Company
20	Vietnam Financial Investment Securities Corporation			0102614143, 9th amendment dated 4 May 2026, issued by the Hanoi Department of Finance	8th Floor, Tower B, Song Da Building, Pham Hung Street, Hanoi	29 Mar 2022		
21	Thang Long Investment Group Joint Stock Company Magyarországi Fióktelepe			01-17-001551 issued on 27 Mar 2023 by the Budapest Metropolitan Court	068 Budapest, Felsőerdősor utca 8, Hungary	27 Mar 2023		Branch
22	TLG International Korlátolt Felelősségű Társaság			01-09-409630 issued on 09 Dec 2022 by the Budapest Metropolitan Court	1136 Budapest, Tátra street 5. Building A. floor 1. door 2	09 Dec 2022		Subsidiary
23	Công ty TNHH Sử dụng Bất động sản RE-G			01-09-702125	1094 Budapest, Berzenczey utca 9	31 Oct 2023		Subsidiary

APPENDIX II. LIST OF INSIDER AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) OF INSIDER

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper, Date of issue, issue place	Head office address/ Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
1	Nguyen Phuc Long	005C039929 & 076C000268	Chairman of BOD				38.110.093	19,68%	
1.1	Ho Thanh Huong	076C002231 & 009C868389		Spouse			3.380.248	1,75%	
1.2	Nguyen Ho Huong Ly			Child			-	0	
1.3	Nguyen Ho Phuc Lan			Child			-	0	
1.4	Nguyen Ho Kim Phung			Child			-	0	

1.5	Nguyen Ho Phuc Anh				Child			-	0	
1.6	Nguyen Ho Bao tran				Child			-	0	
1.7	Nguyen Van Thuong				Father			404.185	0,21%	
1.8	Nguyen Thi Minh Chau				Mother			404.185	0,21%	
1.9	Ho Van Son				Father-in - law			-	0	
1.10	Nguyen Thi Hanh Lien				Siblin			-	0	

1.11	Nguyen Xuan Bieu			Sibling-in-law			-	0	
1.12	Nguyen Thi Hanh Loan			Sibling			-	0	
1.13	Tran Duc Dung			Sibling-in-law			-	0	
1.14	Vietnam Financial Investment Securities Corporation			Chairman of BOD	0102614143, 9th amendment dated 4 May 2026, issued by the Hanoi Department of Finance	Floor 8, Block B, Song Da Building, Pham Hung Street, Tu Liem Ward, Ha Noi City	-	0	
1.15	Sakura Real Estate JSC			Vice Chairman of BOD	0104178615, issued for the 17th time on August 26, 2025, by the Hanoi Department of Finance	No. 108 Nguyen Trai Street, Thanh Xuan Ward, Ha Noi City	-	0	
2	Dang Van Giap		Member of the Board of Directors				-	0	

2.1	Dang Van Man			Father			-	0	
2.2	Nguyen Thi Hong Van			Mother			-	0	
2.3	Dang Thi Huyen			Sister			-	0	
2.4	Chu Van Hoang			Brother-in-law			-	0	
2.5	Dang Thi Tam			Sister			-	0	

2.6	Dang Van Tinh			Brother			-	0	
2.7	Thang Long Phu Tho Investment Joint Stock Company			Director	600840484, first issued on 28 July 2011; amended for the 10th time on 11 September 2025 by the Department of Finance of Phu Tho Province	Vuon Vua, Tu Vu Commune, Phu Tho Province, Vietnam	-	0	
2.8	Capital Import-Export Trading and Investment Joint Stock Company			Director	0108749575, first issued on 22 May 2019 and amended for the 8th time on 12 February 2026 by the Department of Finance of Hanoi City	7th Floor, Viet A Building, No. 9 Duy Tan Street, Cau Giay Ward, Hanoi City	-	0	
2.9	Hanoi Production & Import-Export Joint Stock Company			Director	0107480239, issued by the Hanoi Department of Finance on June 21, 2016, as amended for the sixth time on May 21, 2026	8th Floor, CEO Tower, Lot HH2-1, Me Tri New Urban Area, Tu Liem Ward, Hanoi City	-	0	
3	Ho Ngoc Hai		Member of the BOD cum General Director				446.763	0,23%	

3.1	Ho Van Son			Parent		-	0	
3.2	Ho Thanh Huong			Sibling		3.380.248	1,75%	
3.3	Nguyen Phuc Long		Chairman	Sibling-in- law		38.110.093	19,68%	
3.4	Vu Thi Phuong Thao			Spouse		-	0	
3.5	Ho Phuc Lam			Child		-	0	
3.6	Ho Bao Tram			Child		-	0	
3.7	Ho Bao Ngoc			Child		-	0	
3.8	Vu Dinh Hien			Parent-in- law		-	0	

4.1	Cao Thi Khieu			Parent			-	0	
4.2	Dao Thi Thang			Sibling			-	0	
4.3	Dao Thi Nhung			Sibling			-	0	
4.4	Dao Thi Loi			Sibling			-	0	
4.5	Tran Ngoc Quang			Sibling-in-law			-	0	
4.6	Nguyen Hong Hai			Sibling-in-law			-	0	

4.7	Nguyen The Nam				Sibling-in-law				-	0			
4.8	Vietnam Financial Investment Securities Corporation				Member of BOD	Enterprise Registration Certificate No. 0102614143, 9th amendment dated 4 May 2026, issued by the Hanoi Department of Finance	Floor 8, Block B, Song Da Building, Pham Hung Street, Tu Liem Ward, Ha Noi City		-	0			
5	Nguyen Thi Anh Tuyet				Member of Supervisory Board				-	0			
5.1	Nguyen Thang Can				Parent				-	0			
5.2	Nguyen Thi Manh				Mother				-	0			

5.8	Tran Khanh Ly			Child		-	0	
5.9	Tran Truc An			Child		-	0	
6	Tran Thi Thuy Hang		Member of Supervisory Board			43.801	0,023%	
6.1	Hoang Dai Hai			Father-in-law		-	0	
6.2	Do Thi Hoan			Mother-in-law		-	0	
6.3	Pham Thi Van			Mother		-	0	

6.9	HDE Vietnam Electrical Wire and Cable Joint Stock Company			Chairperson of the Board of Directors	0108941669, amended for the 4th time on 9 November 2021 by the Department of Finance of Hanoi City	8th Floor, Tower B, Song Da Building, Pham Hung Road, Tu Liem Ward, Hanoi City	-	0	
6.10	TIG-HDE Green Technology Building Investment Joint Stock Company			Director	0103671296, amended for the 12th time on 9 November 2021 by the Department of Finance of Hanoi City	8th Floor, Tower B, Song Da Building, Pham Hung Road, Tu Liem Ward, Hanoi City	-	0	
6.11	Thang Long Phu Tho Investment Joint Stock Company			Chief Accountant	2600840484, first issued on 28 July 2011 and amended for the 10th time on 11 September 2025 by the Department of Finance of Phu Tho Province	Vuon Vua, Tu Vu Commune, Phu Tho Province	-	0	
7	Vu Ngoc Anh		Head of the Supervisory Board				-	0	
7.1	Luong Thi Can			Parent			-	0	
7.2	Vu Minh Duc			Parent			-	0	

7.9	Vu Tran Trung Anh			Child		-	0	
8	Nguyen Minh Quan		Deputy General Director			-	0	
8.1	Nguyen Minh Tuan			Sibling		-	0	
8.2	Nguyen Thi Thu Hue			Spouse		-	0	
8.3	Nguyen Minh Hoang			Child		-	0	
8.4	Nguyen Vu Dung			Child		-	0	

9	Duong Quang Trung		Member of BOD			-	0	
9.1	Vu Thi Thanh		Parent			-	0	
9.2	Duong Anh Tuan		Sibling			-	0	
9.3	Le Thi Minh Hang		Sibling-in-law			-	0	
9.4	Duong Thi Tu Anh		Sibling			-	0	

9.5	Than Van Toan			Parent-in-law			-	0	
9.6	Ta Thi Kien			Parent-in-law			-	0	
9.7	Duong Hai Nam			Child			-	0	
9.8	Vietnam Financial Investment Securities Corporation			Member of BOD/General Director	Enterprise Registration Certificate No. 0102614143, 9th amendment dated 4 May 2026, issued by the Hanoi Department of Finance	Floor 8, Block B, Song Da Building, Pham Hung Street, Tu Liem Ward, Ha Noi City	-	0	
10	Nguyen Thi Thanh Huong		Chief Accountant				-	0	

10.1	Le Thi Van			Mother		-	0	
10.2	Nguyen Thi Kim Dung			Sibling		-	0	
10.3	Nguyen Thi Lan Phuong			Sibling		-	0	
10.4	Nguyen Trong Nghia			Spouse		-	0	
10.5	Nguyen Khanh Linh			Child		-	0	
10.6	Nguyễn Bá Nhật Anh			Child		-	0	
10.7	Nguyễn Khánh Bằng			Child		-	0	

11	Phan Thi Ngat		Internal Audit Officer			-	0	
11.1	Pham Hoang Duong			Spouse		-	0	
11.2	Pham Khanh Giang			Child		-	0	
11.3	Pham Hoang Minh			Child		-	0	
11.4	Tran Thi Thoa			Parent		-	0	
11.5	Phan Van Bao			Parent		-	0	
11.6	Phan Thi Theu			Sibling		-	0	

