

THANH LE CORPORATION

No.: **40**/BC-TL

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, July 30, 2026

REPORT
On Corporate Governance
(First 6 months of 2026)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: THANH LE CORPORATION
- Registered address: No. 63, Yersin Street, Thu Dau Mot Ward, Ho Chi Minh City.
- Tel: (0274) 3829535 Fax: (0274) 3829533 Email: contact@thalexim.vn
- Charter capital: VND 2.366.000.000.000
- Stock code: TLP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the performance of internal audit functions: Not yet performed.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed in the form of written consultation)

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	24/04/2026	Resolution of the Annual General Meeting of Shareholders 2026 approving the Board of Directors' Activity Report on business operations in 2025 and business plan for 2026; the Supervisory Board's Activity Report; the audited financial statements for 2025; the profit distribution plan for 2025; the business plan and profit distribution plan for 2026; amendments to the Charter of Thanh Le Corporation (3rd amendment); and the selection of the financial statements auditor for 2026.

II. Board of Directors (Report for the first 6 months of 2026):

1. Information on Board of Directors (BOD) Members:

No.	BOD Member	Position (Independent/Non-Executive)	Start/End date of membership	
			Appointment date	Dismissal date
1	Mr. Doan Minh Quang	Chairman of the BOD	15/05/2022	
2	Ms. Pham Thi Bang Trang	Member of the BOD	15/05/2022	

3	Ms. Pham Thi Kim Thanh	Member of the BOD	15/05/2022	
4	Mr. Le Trong Hieu	Non-Executive Member of the BOD	15/05/2022	
5	Mr. Nguyen Tien Dung	Non-Executive Member of the BOD	15/05/2022	

2. BOD Meetings:

No.	BOD Member	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Doan Minh Quang	07	100%	
2	Ms. Pham Thi Bang Trang	07	100%	
3	Ms. Pham Thi Kim Thanh	07	100%	
4	Mr. Le Trong Hieu	07	100%	
5	Mr. Nguyen Tien Dung	07	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management:

- The Board of Directors is the management body of the Company, with full authority to act in the name of the Company to exercise its rights and obligations, except for those within the authority of the General Meeting of Shareholders. The Board of Directors determines the Company's strategy and business plans through the issuance of resolutions and decisions. At the same time, the Board of Directors supervises the Board of Management in the implementation of resolutions to ensure that the strategy and business plans are carried out in accordance with the directions of the General Meeting of Shareholders and the Board of Directors, and that the planned targets are achieved.

- During the reporting period, the Board of Directors performed its supervisory function over the Board of Management in accordance with the Law on Enterprises, the Company Charter and the Internal Regulation on Corporate Governance.

- The Board of Directors regularly monitors and supervises the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; monitors business operations, financial situation, risk management, legal compliance and the Company Charter; reviews periodic reports from the Board of Management and directs timely resolution of matters within its authority.

- The Board of Directors finds that the Board of Management has managed the Company's business operations within its authority, closely following the objectives and orientations approved by the General Meeting of Shareholders and the Board of Directors, promptly and effectively implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors, thereby contributing to improving the Company's operational efficiency.

4. Activities of committees under the Board of Directors (if any): The Board of Directors has not established any committees.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	14/01/2026	Approving the establishment of a credit relationship with United Overseas Bank Limited (UOB)	100%
2	02/NQ-HĐQT	04/03/2026	Approving the final registration date for existing shareholders to	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			attend the 2026 Annual General Meeting of Shareholders	
3	03/NQ-HĐQT	04/03/2026	Approving contracts and transactions between Thanh Le Corporation and related parties	100%
4	04/NQ-HĐQT	05/03/2026	Approving the establishment of a credit relationship with Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Binh Duong Branch	100%
5	05/NQ-HĐQT	20/05/2026	Approving the establishment of a credit relationship with Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Binh Duong Branch	100%
6	06/NQ-HĐQT	26/05/2026	Approving the establishment of a credit relationship with Vietnam International Commercial Joint Stock Bank (VIB)	100%
7	19/QĐ-TL	27/05/2026	Approving the adjustment of the investment policy for the An Son Inland Container Depot project	100%
8	08/NQ-HĐQT	08/06/2026	Approving the change of corporate seal of Thanh Le Corporation	100%
9	22/QĐ-TL	08/06/2026	Approving the termination of the Commercial Center and Petroleum Transfer Station investment project at Hoa Lu Border Gate Economic Zone	100%

III. Supervisory Board (Report for the first 6 months of 2026)

1. Information on Supervisory Board Members:

No.	Supervisory Board Member	Position	Start/End date of membership Member		Professional Qualification
			Appointment date	Dismissal date	
1	Ms. Nguyen Thi Khanh Ha	Head of the Supervisory Board	15/05/2022		Bachelor of Business Administration
2	Mr. Le Tuan Vu	Supervisory Board Member	15/05/2022		Bachelor of Economics
3	Ms. Bui Thi Kim Khoa	Supervisory Board Member	15/05/2022		Bachelor of Accounting

2. Supervisory Board Meetings:

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyen Thi Khanh Ha	03	100%	100%	
2	Mr. Le Tuan Vu	03	100%	100%	
3	Ms. Bui Thi Kim Khoa	03	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Board of Management and Shareholders:

- During the reporting period, the Supervisory Board performed its supervisory function in accordance with the Law on Enterprises, the Company Charter and the Operating Regulation of the Supervisory Board to supervise the activities of the Board of Directors and the Board of Management in the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors.

- Supervision of the Board of Directors: The Supervisory Board supervises the Board of Directors in issuing resolutions and decisions; the exercise of rights and obligations by BOD Members; and compliance with corporate governance regulations, information disclosure and conflict of interest prevention. Through its supervisory activities, the Supervisory Board finds that the Board of Directors has fully performed its functions, duties and authority as prescribed; the BOD resolutions are in conformity with the Company Charter; and the resolutions focus on directing the implementation of the 2026 business plan.

- Supervision of the Board of Management: The Supervisory Board supervises the management activities of the Board of Management through reviewing periodic reports, financial statements, business results and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors. At the same time, the Supervisory Board supervises compliance with legal regulations, the Company Charter, internal regulations, financial management, internal control and risk management. Through its supervisory activities, the Supervisory Board finds that the Board of Management has conducted management activities within its authority, promptly implemented the resolutions of the General Meeting of Shareholders and the Board of Directors, and ensured that the Company's operations comply with legal regulations and the Company Charter.

- The Supervisory Board has not received any petitions from shareholders regarding the management of business operations and financial management of the Board of Directors and Board of Management.

4. Coordination between the Supervisory Board and the Board of Directors, Board of Management and other managers:

- The coordination between the Supervisory Board and the Board of Directors, Board of Management is carried out on the principles of independence, objectivity and transparency, contributing to improving governance efficiency, internal control and ensuring the Company's operations comply with legal regulations.

- During operations, the Supervisory Board has been facilitated by the Board of Directors and Board of Management in accomplishing its duties. The Supervisory Board, the Board of Directors and the Board of Management regularly exchange information in a spirit of cooperation, facilitating the work of Supervisory Board members and maintaining close collaborative relationships for the benefit of Thanh Le Corporation and all shareholders.

- The Board of Directors and Board of Management provide complete information and documents relating to the operations of Thanh Le Corporation and the means to serve inspection and control activities as required by the Supervisory Board.

- Copies of resolutions, decisions and meeting minutes of the General Meeting of Shareholders, Board of Directors and other documents issued by the Company are sent to the Supervisory Board in a timely and compliant manner.

5. Other activities of the Supervisory Board (if any): None.

IV. Board of Management:

No.	Board of Management Member	Date of birth	Professional Qualification	Appointment Date
1	Ms. Pham Thi Bang Trang	25/03/1965	Bachelor of Finance and Accounting	18/06/2025
2	Ms. Pham Thi Kim Thanh	26/05/1974	Bachelor of Business Administration	03/01/2023
3	Mr. Dang Van Doan	10/10/1960	Bachelor of Law	03/01/2023
4	Ms. Bui Kim Nga	04/01/1972	Bachelor of Foreign Languages	18/06/2025
5	Mr. Nguyen Viet Trong Nhan	08/12/1976	Bachelor of Business Administration	18/06/2025
6	Mr. Tran Tan Toi	05/05/1981	Master of Business Administration	18/06/2025

V. Chief Accountant:

Name	Date of birth	Professional Qualification	Appointment Date
Nguyen Ngoc Quynh Giao	26/12/1984	Bachelor of Accounting	03/01/2023

VI. Training on Corporate Governance:

Corporate governance training courses attended by BOD Members, Supervisory Board Members, the General Director, other managers and the company secretary as required by corporate governance regulations: None.

VII. List of related parties of the public company (Report for the first 6 months of 2026) and transactions with related parties:

1. List of related parties of the company:

No	Name of organization/ individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
Members of the Board of Directors:									

No	Name of organization/ individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
1	Mr. Doan Minh Quang		Chairman of the BOD – Legal Representative			15/05/2022			Insider
2	Ms. Pham Thi Bang Trang		BOD Member – Legal Representative			15/05/2022			Insider
3	Ms. Pham Thi Kim Thanh		BOD Member			15/05/2022			Insider
4	Mr. Le Trong Hieu		BOD Member			15/05/2022			Insider
5	Mr. Nguyen Tien Dung		BOD Member			15/05/2022			Insider
Members of the Board of Management:									

No	Name of organization/ individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
1	Ms. Pham Thi Bang Trang		General Director			15/05/2022			Insider
2	Ms. Pham Thi Kim Thanh		Deputy General Director			15/05/2022			Insider
3	Mr. Dang Van Doan		Deputy General Director			03/01/2023			Insider
4	Ms. Bui Kim Nga		Deputy General Director			18/06/2025			Insider
5	Mr. Nguyen Viet Trong Nhan		Deputy General Director			18/06/2025			Insider
6	Mr. Tran Tan Toi		Deputy General Director			18/06/2025			Insider

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
Chief Accountant:									
1	Ms. Nguyen Ngoc Quynh Giao		Chief Accountant			03/01/2023			Insider
Supervisory Board:									
1	Ms. Nguyen Thi Khanh Ha		Head of the Supervisory Board			15/05/2022			Insider
2	Mr. Le Tuan Vu		Member of the Supervisory Board			15/05/2022			Insider
3	Ms. Bui Thi Kim Khoa		Member of the Supervisory Board			15/05/2022			Insider
Corporate Governance Officer:									
1	Ms. Ha Thi Phuong Truc		Corporate Governance Officer			16/08/2023			Insider
Subsidiaries:									

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
1	Binh Duong Water and Land Transport Co., Ltd.			3700817346	Ho Chi Minh City				Subsidiary
2	Binh Duong Petroleum Co., Ltd.			3700828316	Ho Chi Minh City				Subsidiary
3	Thanh Le Production and Business JSC			3700785510	Ho Chi Minh City				Subsidiary
4	Binh Duong Urban Works Co., Ltd.			3700144108	Ho Chi Minh City				Subsidiary
5	61-05D Vehicle Inspection Co., Ltd.			3702525028	Ho Chi Minh City				Subsidiary
6	An Son Binh Duong Logistics Co., Ltd.			3702395178	Ho Chi Minh City				Subsidiary
Organizations owning more than 10% of voting shares of Thanh Le Corporation:									
1	Binh Duong Provincial			2894/QĐ-UBND	Binh Duong (Former)				Major Share holder

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
	People's Committee (Former)								
Associate companies:									
1	Binh Duong Materials and Construction JSC			3700148529	Ho Chi Minh City				Associate
2	Binh Duong Agriculture and Forestry JSC			3701815415	Ho Chi Minh City				Associate

Notes: Identification Number*: Refers to the ID card/passport number (for individuals) or the business registration certificate number, operating license, or equivalent legal documents (for organizations).

2. Transactions between the Corporation and its related parties; or between the Corporation and major shareholders, insiders, or related persons of insiders

No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact address	Transaction date with the company	Resolution/Decision number of the GMS/BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
1	Binh Duong Water and Land Transport Co., Ltd.	Related party	3700817346	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HDQT dated 04/03/2026 regarding transactions	- Sale of petroleum and provision of other services: 17.531 million VND. - Transport of	

No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact address	Transaction date with the company	Resolution/Decision number of the GMS/BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
						between Thanh Le Corporation and related parties	petroleum services for the Corporation: 63.713 million VND.	
2	Binh Duong Petroleum Co., Ltd.	Related party	3700828316	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HĐQT dated 04/03/2026	- Sale of petroleum and provision of other services: 1.391.243 million VND.	
3	Thanh Le Production and Business JSC	Related party	3700785510	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HĐQT dated 04/03/2026	- Sale of petroleum: 69 million VND. - Supply of bottled water to the Corporation: 175 million VND.	
4	61-05D Vehicle Inspection Co., Ltd.	Related party	3702525028	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HĐQT dated 04/03/2026	- Lease of premises and provision of other services: 794 million VND. - Provision of vehicle inspection services to the Corporation: 36 million VND.	
5	An Son Binh Duong Logistics Co., Ltd.	Related party	3702395178	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HĐQT dated 04/03/2026	- Sale of petroleum and provision of other services: 1.811 million VND.	

No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact address	Transaction date with the company	Resolution /Decision number of the GMS /BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
6	Binh Duong Materials and Construction JSC	Related party	3700148529	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HĐQT dated 04/03/2026	- Sale of petroleum: 113.453 million VND.	
7	S.T.S Petroleum and Maritime Services JSC	Related party	0303235586	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HĐQT dated 04/03/2026	- Leasing of petroleum warehouses and provision of other services: 9.478 million VND.	
8	Phuc Thinh Investment and Development Services Co., Ltd.	Related party	3700811376	Ho Chi Minh City	Jan–Jun 2026	Resolution No. 03/NQ-HĐQT dated 04/03/2026	- Sale of petroleum and provision of other services: 17 million VND. - Provision of services to the Corporation: 4.356 million VND.	

Notes: Identification Number: Refers to the ID card/Passport number (for individuals) or the business registration certificate number, operating license, or equivalent legal documents (for organizations).*

3. Transactions between insiders, related persons of insiders, and subsidiaries or controlled companies:

None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the BOD, Supervisory Board, Director (General Director), or other managers have been or are currently founding members or hold positions as BOD members or General Directors within the past three (03) years (as of the reporting date):

- S.T.S Petroleum and Maritime Services JSC (Mr. Le Trong Hieu, member of the BOD of Thanh Le Corporation, is currently the General Director).

- Binh Duong Materials and Construction JSC (Mr. Doan Minh Quang, Chairman of the BOD of Thanh Le Corporation, is currently the Chairman of the BOD).

4.2. Transactions between the company and companies where related persons of BOD members, Supervisory Board members, Director (General Director), or other managers hold positions as BOD members or General Directors:

- Phuc Thinh Investment and Development Services Co., Ltd. (Mr. Doan Minh Phong, a related person of Mr. Doan Minh Quang, is the Director).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to BOD members, Supervisory Board members, Director (General Director), or other managers: None.

VIII. Transactions of shares by insiders and related persons of insiders (Report for the first 6 months of 2026)

1. List of insiders and related persons of insiders:

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1	Mr. Doan Minh Quang		Chairman of the BOD			2.100	0,0009%	
1.1	Ms. Tran Thi Ga		No			0	0	Mother of Mr. Doan Minh Quang
1.2	Ms. Nguyen Thi Kim Anh		No			0	0	Wife of Mr. Doan Minh Quang
1.3	Mr. Doan Minh Phong		No			0	0	Child of Mr. Doan Minh Quang

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.4	Ms. Mai Thi Mai Trang		No			0	0	Daughter-in-law of Mr. Doan Minh Quang
1.5	Mr. Doan Quang Canh		No			5.900	0,0025%	Child of Mr. Doan Minh Quang
1.6	Ms. Nguyen Thao Nguyen		No			0	0	Daughter-in-law of Mr. Doan Minh Quang
1.7	Mr. Doan Quang Minh		No			5.300	0,0022%	Child of Mr. Doan Minh Quang
1.8	Mr. Doan Quang Anh		No			0	0	Child of Mr. Doan Minh Quang
1.9	Mr. Doan Van Sang		No			0	0	Brother of Mr. Doan Minh Quang
1.10	Ms. Doan Thi Phuong		No			0	0	Sister of Mr. Doan Minh Quang

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.11	Mr. Doan Quang Phuong		No			0	0	Brother of Mr. Doan Minh Quang
1.12	Ms. Doan Thi Ly		No			0	0	Sister of Mr. Doan Minh Quang
1.13	Ms. Doan Thi Thanh Thuy		No			0	0	Sister of Mr. Doan Minh Quang
1.14	Mr. Doan Quang Tu		No			0	0	Brother of Mr. Doan Minh Quang
1.15	Mr. Doan Quang Nam		No			0	0	Brother of Mr. Doan Minh Quang
1.16	Binh Duong Agriculture and Forestry JSC			3701815415 14/02/2019	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is Chairman of the BOD
1.17	Binh Duong Materials and Construction JSC			3700148529 31/12/2020	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is Chairman of the BOD

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.18	Nui Nho Stone JSC			3700762471 14/11/2006	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is Chairman of the BOD
1.19	An Son Binh Duong Logistics Company Limited			3702395178 14/09/2015	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is the Chairman of the Members' Council
2	Ms. Pham Thi Bang Trang		Member of the BOD-General Director			3.200	0,0014%	
2.1	Mr. Tran Nguyen Bao		No			0	0	Child of Ms. Pham Thi Bang Trang
2.2	Ms. Pham Thi Yen Trang		No			0	0	Sister of Ms. Pham Thi Bang Trang
2.3	Mr. Pham Thanh Tong		No			0	0	Brother of Ms. Pham Thi Bang Trang
2.4	Mr. Pham Chien Tong		No			0	0	Brother of Ms. Pham Thi Bang Trang

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
2.5	Binh Duong Agriculture and Forestry JSC			3701815415 14/02/2019	Ho Chi Minh City	0	0	Ms. Pham Thi Bang Trang is Head of SB
2.6	Binh Duong Materials and Construction JSC			3700148529 31/12/2020	Ho Chi Minh City	0	0	Ms. Pham Thi Bang Trang is Head of SB
2.7	An Son Binh Duong Logistics Company Limited			3702395178 14/09/2015	Ho Chi Minh City	0	0	Ms. Pham Thi Bang Trang is a Member of the Members' Council
3	Ms. Pham Thi Kim Thanh		Member of the BOD-Deputy General Director			7.100	0,0030%	
3.1	Mr. Nguyen The Phi		No			0	0	Husband of Ms. Pham Thi Kim Thanh
3.2	Mr. Pham Van Minh		No			0	0	Brother of Ms. Pham Thi Kim Thanh
3.3	Ms. Pham Thi Nhuy		No			0	0	Sister of Ms. Pham Thi Kim Thanh

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
3.4	Ms. Pham Thi Hung		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.5	Ms. Pham Thi Thuy		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.6	Ms. Pham Thi Kim Phuong		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.7	Ms. Pham Thi Phuong Thao		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.8	Mr. Pham Duy Quang		No			0	0	Brother of Ms. Pham Thi Kim Thanh
3.9	Ms. Nguyen Ngoc Minh Dang		No			0	0	Child of Ms. Pham Thi Kim Thanh
3.10	Ms. Nguyen Ngoc Minh Thu		No			0	0	Child of Ms. Pham Thi Kim Thanh

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
3.11	Binh Duong Provincial People's Committee (Former)			2894/QĐ-UBND 17/10/2018		85.176.000	36,00%	Ms. Pham Thi Kim Thanh is the representative of the State capital
4	Mr. Le Trong Hieu		Member of the BOD			11.724.000	4,96%	
4.1	Mr. Le Trong Hue		No			0	0	Father of Mr. Le Trong Hieu
4.2	Ms. Vu Uyen Ham		No			0	0	Mother of Mr. Le Trong Hieu
4.3	Mr. Le Vu Huyen		No			0	0	Brother of Mr. Le Trong Hieu
4.4	Ms. Tran Thu Hang		No			0	0	Wife of Mr. Le Trong Hieu
4.5	Ms. Le Tran Ha Thanh		No			10.000	0,0042%	Child of Mr. Le Trong Hieu

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
4.6	Ms. Le Tran My Ha		No			0	0	Child of Mr. Le Trong Hieu
4.7	S.T.S Petroleum and Maritime Services JSC			0303235586 27/04/2022	102 Nguyen Du, Ben Nghe Ward, District 1, HCMC	0	0	Mr. Le Trong Hieu is General Director
5	Mr. Nguyen Tien Dung		Member of the BOD			0	0	
5.1	Ms. Nguyen Thi Linh		No			0	0	Mother of Mr. Nguyen Tien Dung
5.2	Ms. Tran Thi Phung		No			0	0	Wife of Mr. Nguyen Tien Dung
5.3	Mr. Nguyen Anh Toan		No			0	0	Brother of Mr. Nguyen Tien Dung
5.4	Mr. Nguyen Duc Thai		No			0	0	Brother of Mr. Nguyen Tien Dung

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
5.5	Ms. Nguyen Thi Hai Yen		No			0	0	Sister of Mr. Nguyen Tien Dung
5.6	Ms. Nguyen Phuong Thuy Trang		No			0	0	Child of Mr. Nguyen Tien Dung
5.7	Ms. Nguyen Phuong Bao Ngoc		No			0	0	Child of Mr. Nguyen Tien Dung
5.8	Mr. Nguyen Ba Quoc Bao		No			0	0	Child of Mr. Nguyen Tien Dung
6	Mr. Dang Van Doan		Deputy General Director			3.600	0,0015%	
6.1	Ms. Nguyen Thi Ngoc Thuy		No			0	0	Wife of Mr. Dang Van Doan

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
6.2	Mr. Dang Giang Son		No			0	0	Child of Mr. Dang Van Doan
6.3	Ms. Le Thi Ngoc Thuy		Human Resources Administration Director			6.300	0,0027%	Daughter-in-law of Mr. Dang Van Doan
6.4	Mr. Dang Giang Lam		Deputy Import-Export Director			5.800	0,0025%	Child of Mr. Dang Van Doan
6.5	Mr. Dang Thanh Tam		No			0	0	Brother of Mr. Dang Van Doan
6.6	Binh Duong Petroleum Company Limited			3700828316 13/09/2007	Ho Chi Minh City	0	0	Mr. Dang Van Doan is the Chairman of the Members' Council and Director
7	Ms. Bui Kim Nga		Deputy General Director			7.100	0,003%	
7.1	Mr. Phung Van Tuat		No			0	0	Father-in-law of Ms. Bui Kim Nga

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
7.2	Ms. Bui Kim Lien		No			0	0	Sister of Ms. Bui Kim Nga
7.3	Ms. Bui Thi Duyen		No			0	0	Sister of Ms. Bui Kim Nga
7.4	Ms. Bui Kim Dung		No			0	0	Sister of Ms. Bui Kim Nga
7.5	Mr. Bui Tan Sy		No			0	0	Brother of Ms. Bui Kim Nga
7.6	Mr. Tran Van Lap		No			0	0	Brother-in-law of Ms. Bui Kim Nga
7.7	Ms. Pham Thi Hue		No			0	0	Sister-in-law of Ms. Bui Kim Nga

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
7.8	Mr. Phung Ngoc Chau		No			0	0	Husband of Ms. Bui Kim Nga
7.9	Phung Dang		No			0	0	Child of Ms. Bui Kim Nga
7.10	Ms. Nguyen Thi Ut		No			0	0	Sister-in-law of Ms. Bui Kim Nga
7.11	An Son Binh Duong Logistics Company Limited			3702395178 14/09/2015	Ho Chi Minh City	0	0	Ms. Bui Kim Nga is a Member of the Members' Council
8	Mr. Nguyen Viet Trong Nhan		Deputy General Director			6.706.700	2,83%	
8.1	Mr. Nguyen Viet Nghia		No			0	0	Father of Mr. Nguyen Viet Trong Nhan
8.2	Ms. Truong		No			0	0	Mother of Mr. Nguyen

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
	Thi Loan							Viet Trong Nhan
8.3	Ms. Pham Hong Nhung		No			0	0	Wife of Mr. Nguyen Viet Trong Nhan
8.4	Ms. Nguyen Ngoc Khanh Nguyen		No			0	0	Child of Mr. Nguyen Viet Trong Nhan
8.5	Mr. Nguyen Viet Thien An		No			0	0	Child of Mr. Nguyen Viet Trong Nhan
8.6	Mr. Nguyen Viet Minh Duc		No			0	0	Brother of Mr. Nguyen Viet Trong Nhan
8.7	Ms. Vuong Khiet Nghi		No			0	0	Sister-in-law of Mr. Nguyen Viet Trong Nhan
8.8	Mr. Pham Thanh Dong		No			0	0	Father-in-law of Mr. Nguyen Viet

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
								Trong Nhan
9	Mr. Tran Tan Toi		Deputy General Director			5.900	0,0025%	
9.1	Mr. Tran Van Nhung		No			0	0	Father of Mr. Tran Tan Toi
9.2	Ms. Nguyen Thi Chich		No			0	0	Mother of Mr. Tran Tan Toi
9.3	Mr. Tran Van Quy		No			0	0	Father-in-law of Mr. Tran Tan Toi
9.4	Ms. Pham Thi Yen		No			0	0	Mother-in-law of Mr. Tran Tan Toi
9.5	Ms. Tran Thi Tuyet Ha		No			0	0	Wife of Mr. Tran Tan Toi
9.6	Mr. Tran Tan Tai		No			0	0	Child of Mr. Tran Tan Toi
9.7	Ms. Tran Thanh Ha Anh		No			0	0	Child of Mr. Tran Tan Toi

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
9.8	Mr. Tran Quang Nha		No			0	0	Brother of Mr. Tran Tan Toi
9.9	Ms. Tran Thi Gai		No			0	0	Sister of Mr. Tran Tan Toi
9.10	Ms. Tran Thi Nhieu		No			0	0	Sister of Mr. Tran Tan Toi
9.11	Mr. Tran Quang Tuyen		No			0	0	Brother of Mr. Tran Tan Toi
9.12	Mr. Tran Quang Tuyen		No			0	0	Brother of Mr. Tran Tan Toi
9.13	Mr. Tran Chi Tam		No			0	0	Brother of Mr. Tran Tan Toi
9.14	Ms. Tran Thi Dong		No			0	0	Sister of Mr. Tran Tan Toi

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
9.15	Mr. Tran Tan Thanh		No			0	0	Brother of Mr. Tran Tan Toi
10	Ms. Nguyen Thi Khanh Ha		Head of SB			2.000	0,0008%	
10.1	Mr. Nguyen Van Hiep		No			0	0	Father of Ms. Nguyen Thi Khanh Ha
10.2	Mr. Luu Van Men		No			0	0	Husband of Ms. Nguyen Thi Khanh Ha
10.3	Mr. Nguyen Khanh Linh		No			0	0	Brother of Ms. Nguyen Thi Khanh Ha
10.4	Mr. Nguyen Thanh Trung		No			0	0	Brother of Ms. Nguyen Thi Khanh Ha

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
10.5	Mr. Nguyen Thanh Tri		No			0	0	Brother of Ms. Nguyen Thi Khanh Ha
10.6	Mr. Nguyen Thanh Tung		No			0	0	Brother of Ms. Nguyen Thi Khanh Ha
10.7	Mr. Luu Quang Duy		No			0	0	Child of Ms. Nguyen Thi Khanh Ha
10.8	Ms. Nguyen Thi Quynh Nhu		No			0	0	Daughter-in-law of Ms. Nguyen Thi Khanh Ha
11	Mr. Le Tuan Vu		Member of SB			0	0	
11.1	Ms. Vu Thi Hong		No			0	0	Mother of Mr. Le Tuan Vu
11.2	Mr. Le Trieu Duong		No			0	0	Brother of Mr. Le Tuan Vu

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
11.3	Ms. Nguyen Thi Phuong Thanh		No			0	0	Sister of Mr. Le Tuan Vu
11.4	Ms. Le Thu Tra		No			0	0	Sister of Mr. Le Tuan Vu
11.5	Ms. Nguyen Thi Huynh Nhu		No			0	0	Wife of Mr. Le Tuan Vu
11.6	Ms. Le Quynh Mai		No			0	0	Child of Mr. Le Tuan Vu
11.7	Mr. Le Nhat Minh		No			0	0	Child of Mr. Le Tuan Vu
11.8	Mr. Le Quan		No			0	0	Child of Mr. Le Tuan Vu
11.9	S.T.S Southwest Vietnam Petroleum Co., Ltd.			1801326157 06/01/2014		0	0	Mr. Le Tuan Vu is the Director
12	Ms. Bui Thi Kim Khoa		Member of SB			0	0	
12.1	Mr. Bui Hoang Dai		No			0	0	Brother of Ms. Bui Thi Kim Khoa

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
12.2	Ms. Bui Thi Thanh Nhan		No			0	0	Sister of Ms. Bui Thi Kim Khoa
12.3	Ms. Bui Thi Thanh Ngan		No			0	0	Sister of Ms. Bui Thi Kim Khoa
12.4	Binh Duong Water and Land Transport Co., Ltd.			3700817346 08/08/2007	Ho Chi Minh City	0	0	Ms. Bui Thi Kim Khoa is the Chief Accountant
13	Ms. Nguyen Ngoc Quynh Giao		Chief Accountant			5.800	0,0025%	
13.1	Mr. Nguyen Minh Son		No			0	0	Father of Ms. Nguyen Ngoc Quynh Giao
13.2	Ms. Nguyen Thi Thu Danh		No			0	0	Mother of Ms. Nguyen Ngoc Quynh Giao
13.3	Mr. Nguyen Minh Phung		No			0	0	Husband of Ms. Nguyen Ngoc Quynh Giao

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
13.4	Mr. Nguyen Minh Hai		No			0	0	Brother of Ms. Nguyen Ngoc Quynh Giao
13.5	Ms. Nguyen Thi Hai Yen		No			0	0	Sister of Ms. Nguyen Ngoc Quynh Giao
13.6	Mr. Nguyen Van Chi		No			0	0	Father-in-law of Ms. Nguyen Ngoc Quynh Giao
13.7	Ms. Le Thi Thu		No			0	0	Mother-in-law of Ms. Nguyen Ngoc Quynh Giao
13.8	Ms. Nguyen Thi Dinh		No			0	0	Sister-in-law of Ms. Nguyen Ngoc Quynh Giao
13.9	Mr. Nguyen Anh Tuan		No			0	0	Brother-in-law of Ms. Nguyen Ngoc Quynh Giao
14	Ms. Ha Thi Phuong Truc		Corporate Governance Officer			0	0	

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
14.1	Mr. Ha The Tien		No			0	0	Father of Ms. Ha Thi Phuong Truc
14.2	Ms. Le Thi Ngoc Thao		No			0	0	Mother of Ms. Ha Thi Phuong Truc
14.3	Ms. Ha Thi Phuong Thu		No			0	0	Sister of Ms. Ha Thi Phuong Truc
14.4	Mr. Doan Minh Khanh		No			0	0	Husband of Ms. Ha Thi Phuong Truc
14.5	Mr. Doan Van Sang		No			0	0	Father-in-law of Ms. Ha Thi Phuong Truc
14.6	Ms. Nguyen Thi Ut		No			0	0	Mother-in-law of Ms. Ha Thi Phuong Truc
14.7	Binh Duong Materials and Construction JSC			3700148529 31/12/2020	Ho Chi Minh City	0	0	Ms. Ha Thi Phuong Truc is a member of the SB
14.8	Nui Nho Stone JSC			3700762471 14/11/2006	Ho Chi Minh City	0	0	Ms. Ha Thi Phuong Truc is a

