

**CÔNG TY CỔ PHẦN
MASAN MEATLIFE
MASAN MEATLIFE
CORPORATION**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/ No.: 42/2026/CV-MML

TP. Hồ Chí Minh, ngày 30 tháng 07 năm 2026
Ho Chi Minh City, day 30 month 07 year 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange**

1. Tên tổ chức/Name of organization: **CÔNG TY CỔ PHẦN MASAN MEATLIFE/ MASAN MEATLIFE CORPORATION**

- Mã chứng khoán/ Stock code: **MML & MML121021**
- Địa chỉ/Address: Lầu 10, Tòa nhà Central Plaza, Số 17 Lê Duẩn, Phường Sài Gòn, Thành phố Hồ Chí Minh, Việt Nam/ 10th Floor, Central Plaza Building, No. 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
- Điện thoại liên hệ/Tel.: 028 6256 3862 Fax: 028 3827 4115
- Email: Ngadtt@mml.masangroup.vn
- Website: www.masanmeatlife.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Báo cáo tình hình quản trị Công ty 06 tháng đầu năm 2026 / Corporate governance report for the first 06 months of 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/07/2026 tại đường dẫn <https://masanmeatlife.com.vn/> This information was published on the company's website on 30 July 2026, as in the link <https://masanmeatlife.com.vn.>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Báo cáo tình hình quản trị Công ty 06 tháng đầu năm 2026 kèm phụ lục / Corporate governance report for the first 06 months of 2026 and its attachments.

**Đại diện tổ chức
Organization representative
Người được ủy quyền CBTT
Person authorized to disclose information**



**ĐO THỊ THU NGÀ
Giám đốc Pháp lý/ Legal Director**

CORPORATE GOVERNANCE REPORT
(For the first 06 months of 2026)

To: STATE SECURITIES COMMISSION OF VIETNAM
HANOI STOCK EXCHANGE

- Company name: **MASAN MEATLIFE CORPORATION ("The Company")**
- Head office address: 10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam.
- Phone: 028 6256 3862 Fax: 028 3827 4115
- Charter capital: 3,451,094,290,000 VND (*In words: Three thousand four hundred and fifty one billion ninety four million two hundred and ninety thousand Dong*)
- Stock Code: MML
- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Audit Committee (AC) and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented (Not in the case of compulsory implementation).

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS (The first 06 months of 2026)

Information about meetings and resolutions of the GMS (including resolutions of the GMS approved in the form of written consultation):

No.	Resolution No.	Dated	Content
1	Resolution No. 01/2026/N Q-DHDCD	24/04/2026	Approving the contents of the 2026 Annual GMS of the Company, including the following main contents: 1. Approval of the report of the Board of Directors on governance and the performance of the Board of Directors in 2025. 2. Approval of the activity report of the independent member of the Board of Directors in the Audit Committee in 2025. 3. Approval of the Company's 2025 financial statements audited by KPMG Limited. 4. Approval of the Company's business plan (consolidation) in 2026 .

No.	Resolution No.	Dated	Content
			5. Approval of the Company's dividend payment plan in 2025 . 6. Approval of the selection of the audit unit for the Company's fiscal year 2026 . 7. Approval of the remuneration and operating cost budget of the Board of Directors in 2026 . 8. Approval of the plan to issue new shares under the Employee Stock Ownership Plan (ESOP); 9. Approval of the listing of the Company's bonds issued through public offering; 10. Approval of the number of members of the Board of Directors for the 2026–2031 Term; 11. Election of members of the Board of Directors for the 2026–2031 Term.

II. BOARD OF DIRECTORS (The first 06 months of 2026)

1. Information about members of the Board of Directors:

No.	Member of the Board of Directors	Position (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	Date of starting/no longer an member of the Board of Directors/Independent Member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Danny Le	Chairman of the Board of Directors	24/04/2026	
2	Mr. Tran Phuong Bac	Member of the Board of Directors	24/04/2026	
3	Mr. Huynh Viet Thang	Independent Member of the Board of Directors	24/04/2026 ¹	
4	Mr. Nguyen Quoc Trung	Member of the Board of Directors	28/04/2022	24/04/2026 ²
5	Mr. Nguyen Anh Thi	Member of the Board of Directors	24/04/2026	

2. Board of Directors meetings:

During the first six months of 2026, the Board of Directors held a total of 18 meetings, including 2 in-person meetings (held periodically in accordance with the Company's Charter and the Law on Enterprises) and 16 meetings conducted by way of written resolutions.

¹ Mr. Huynh Viet Thang was elected as an Independent Member of the Board of Directors for a second term.

² Mr. Nguyen Quoc Trung ceased to be a Member of the Board of Directors upon the expiry of the 2021–2026 term.

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Danny Le	18/18	100%	
2	Mr. Tran Phuong Bac	18/18	100%	
3	Mr. Huynh Viet Thang	18/18	100%	
4	Mr. Nguyen Quoc Trung	06/06	100%	Ceased to be a Member of the Board of Directors with effect from 24/04/2026.
5	Mr. Nguyen Anh Thi	12/12	100%	Became a Member of the Board of Directors with effect from 24/04/2026.

3. Supervisory activities of the Board of Directors over the Executive Board:

- Through meetings of the Board of Directors, the General Director reports on a quarterly basis on the Company's operations and important activities of the Company's subsidiaries and affiliated company.
- The Board of Directors reviews, provides guidance on, or approves, within its authority transactions, contracts, financial decisions, and other important matters in accordance with the provisions of law and the Company's Charter.
- To supervise, monitors and evaluates the organization and implementation of resolutions and decisions of the Board of Directors and the General Meeting of Shareholders. To supervise the executive activities of The Executive Board in implementing business plans, risk management, financial management, investment activities, and compliance with applicable laws as well as the Company's internal regulations.

4. Activities of subcommittees of the Board of Directors: Currently, the Board of Directors has not established affiliated subcommittees.

5. Resolutions of the Board of Directors issued in the first 06 months of 2026 :

NO.	Resolutions No.	Dated	Content	Adoption Rate
1	Resolution No. 01/2026/NQ-HDQT	23/02/2026	Approval of: (i) The dismissal of Mr. Nguyen Quoc Trung from the position of General Director of the Company; (ii) The dismissal of Ms. Nguyen Thi Hong Diem from the position of Chief Financial Officer; (iii) The appointment of Mr. Nguyen Anh Thi as the General Director of the Company;	100%

			(iv) The change of the Company's Legal Representative.	
2	Resolution No. 01.1/2026/NQ-HDQT	23/02/2026	Approval of the appointment of Mr. Nguyen Quoc Trung as the Deputy General Director of the Company.	100%
3	Resolution No. 02/2026/NQ-HDQT	27/02/2026	Approval of the convening of the 2026 Annual General Meeting of Shareholders and the record date for determining shareholders entitled to attend the meeting.	100%
4	Resolution No. 02.1/2026/NQ-HDQT	08/03/2026	Approval of the appointment of the Company's authorized representative at another company; nomination of a candidate for election as a member of the Board of Directors of another company; Dismissal and appointment of managers of a subsidiary.	100%
5	Resolution No. 03/2026/NQ-HDQT	03/04/2026	Approval of the proposed time, location, and agenda of the Company's 2026 Annual General Meeting of Shareholders	100%
6	Resolution No. 04/2026/NQ-HDQT	24/04/2026	Election of the Chairman of the Board of Directors of the Company.	100%
7	Resolution No. 05/2026/NQ-HDQT	24/04/2026	Appointment of members to the Audit Committee of the Company.	100%
8	Resolution No. 05.1/2026/NQ-HDQT	29/04/2026	Approval of the transfer of undistributed profits from MML Farm Nghe An Company Limited to the Company in the total value of VND 890,000,000,000.	100%
9	Resolution No. 06/2026/NQ-HDQT	04/05/2026	Approval of the public offering of bonds and the bond issuance plan of MML Farm Nghe An Company Limited with a total value of VND 1,200,000,000,000.	100%
10	Resolution No. 07/2026/NQ-HDQT	05/05/2026	Approval of the registration dossier for the public offering of bonds of MML Farm Nghe An Company Limited with an aggregate face value of VND 1,200,000,000,000.	100%
11	Resolution No. 08/2026/NQ-HDQT	01/06/2026	Approval of the implementation of the share issuance plan under the 2026 Employee Stock Ownership Plan.	100%

12	Resolution No. 09/2026/NQ-HDQT	01/06/2026	Approval of the Regulations on the 2026 Employee Stock Ownership Plan (ESOP26) and the list of employees participating in ESOP26.	100%
13	Resolution No. 10/2026/NQ-HDQT	11/06/2026	Approval of the amendment of certain contents of Resolution No. 06/2026/NQ-HDQT dated 04/05/2026.	100%
14	Resolution No. 11/2026/NQ-HDQT	12/06/2026	Approval of the registration dossier for the public offering of bonds of MML Farm Nghe An Company Limited with an aggregate face value of VND 1,200,000,000,000 (replacing Resolution No. 07/2026/NQ-HDQT dated 05/05/2026).	100%
15	Resolution No. 12/2026/NQ-HDQT	12/06/2026	Approval of the receipt by MEATDeli HN Company Limited of an additional capital contribution from MML Farm Nghe An Company Limited in the amount of VND 1,200,000,000,000.	100%
16	Resolution No. 13/2026/NQ-HDQT	30/06/2026	Approval of the increase of the Company's charter capital from VND 3,403,168,580,000 (<i>in words: Three trillion four hundred three billion one hundred sixty-eight million five hundred eighty thousand dong</i>) to VND 3,451,094,290,000 (<i>in words: Three trillion four hundred fifty-one billion ninety-four million two hundred ninety thousand dong</i>).	100%

III. AUDIT COMMITTEE (The first 06 months of 2026)

1. Audit Committee Information (AC)

No.	Audit Committee Member	Position	Time of starting to be Audit Committee Member	Professional qualifications
1	Mr. Huynh Viet Thang	Audit Committee Chairman	24/04/2026	University degree, major in Finance
2	Mr. Tran Phuong Bac	Audit Committee Member	24/04/2026	Master degree, major in Law

2. Audit Committee Meeting

No.	Audit Committee Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
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1	Mr. Huynh Viet Thang	01	100%	100%	
2	Mr. Tran Phuong Bac	01	100%	100%	

3. Supervisory activities of Audit Committee:

- The Board of Directors has fully performed its management functions, ensuring that the Company's operations comply with the Law on Enterprises, Law on Securities, the Company's Charter, Resolutions of the General Meeting of Shareholders, and other relevant legal regulations.
- The Company's financial statements and quarterly reports on the disclosure of business performance results have been properly prepared, faithfully and fairly reflecting the Company's financial position and operating results.
- The resolutions of the Board of Directors have been issued within its proper authority; the contents of such resolutions ensure compliance with the Resolutions of the General Meeting of Shareholders, Law on Enterprises, Law on Securities, the Company's Charter, and applicable laws and regulations.
- The Executive Board has organized the implementation and carried out the tasks assigned under the resolutions of the Board of Directors for the first 06 months of year 2026.

4. Coordination of activities between the Audit Committee for the activities of the Board of Directors, the Executive Board and other managers:

- Inspecting and supervising the implementation of the Resolutions of the GMS and the Resolutions of the Board of Directors.
- Inspecting and supervising the compliance with the provisions of the Enterprise Law, Securities Law, the Company's Charter, and the Resolutions of the GMS in the management and administration of all business activities of the Company.
- Checking the financial statements for the quarters for the first 06 months of year 2026 .

5. Other activities of the Audit Committee: Nil.

IV. EXECUTIVE BOARD (The first 06 months of 2026)

N o.	Member of Executive Board	Position	Date of birth	Professional qualifications	Date of appointment to be Members of Executive Board	Date of Dismissal
1	Mr. Nguyen Anh Thi	General Director	13/01/1975	Bachelor	23/02/2026	
2	Mr. Nguyen Quoc Trung	Deputy General Director	11/08/1970	Engineer; Master of Business Administration (MBA)	23/02/2026	
3	Mr. Nguyen Quoc Trung	General Director	11/08/1970	Engineer; Master of Business Administration (MBA)	26/11/2021	23/02/2026

4	Ms. Nguyen Thi Hong Diem	Chief Financial Officer	16/09/1981	University degree, major in Accounting	11/08/2022	23/02/2026
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V. CHIEF ACCOUNTANT (The first 06 months of 2026)

No.	Full name	Date of birth	Professional qualifications	Date of appointment	Date of Dismissal
1	Ma Hong Kim	20/02/1986	University degree, major in Accounting - Auditing	04/05/2022	

VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance that members of the Board of Directors, members of the Audit Committee, Directors (General Directors), other management personnel and the company's Secretary have participated in accordance with the regulations on corporate governance: several members of the Board of Directors, members of the Audit Committee, General Directors, other management personnel and company's Secretaries have participated in internal training sessions on corporate governance organized by the Company as well as regularly updated on newly issued regulations related to corporate governance applicable to public companies.

VII. LIST OF AFFILIATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of affiliated person of the Company: Refer to the Appendix 1A attached
2. Transactions between the Company and affiliated person of the Company; or between the Company and major shareholders, insiders, and related person of insiders: Refer to the Appendix 1B attached.
3. Transactions between the Company's insiders, related person of the insiders and subsidiaries and companies controlled by the Company: Refer to the Appendix 2 attached.
4. Transactions between the Company and other subjects:
 - 4.1. Transactions between the Company and companies that members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other management personnel have been and are founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (as of the reporting date): Refer to the Appendix 3 attached.
 - 4.2. Transactions between the Company and the company that are operated by affiliated persons of members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other management personnel who are members of the Board of Directors, Directors (General Directors): Nil.
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other managers: Nil.

VIII. INSIDER STOCK TRADING AND INSIDER'S AFFILIATED PERSON

1. List of Insiders and affiliated person of insiders: Refer to the Appendix 4 attached.
2. Transactions of insiders and affiliated person in respect of the company's shares: Refer to the Appendix 5 attached.

IX. OTHER CONSIDERABLE ISSUES

Nil.

CHAIRMAN OF THE BOARD OF
DIRECTORS



DANNY LE





APPENDIX 1A: LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
A. Company Insiders									
1	Mr. Danny Le		Chairman of the Board of Directors and legal representative			24/04/2026		The General Meeting of Shareholders elected the Board of Directors for the 2026 - 2031 term.	
2	Mr. Tran Phuong Bac		Member of the Board of Directors			24/04/2026		The General Meeting of Shareholders elected the Board of Directors for the 2026 - 2031 term.	
3	Mr. Huynh Viet Thang		Independent Member of the Board of Directors			24/04/2026		The General Meeting of Shareholders elected the Board of Directors for	



No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
4	Mr. Nguyen Anh Thi		Member of the Board of Directors			24/04/2026		The General Meeting of Shareholders elected the Board of Directors for the 2026 - 2031 term.	
	Mr. Nguyen Anh Thi		General Director and legal representative			23/02/2026		Appointed by the Board of Directors	
	Mr. Nguyen Quoc Trung		Member of the Board of Directors			28/04/2022	24/04/2026	Upon the expiration of the 2021-2026 term	
5	Mr. Nguyen Quoc Trung		General Director and legal representative			26/11/2021	23/02/2026	Dismissed by the Board of Directors following the submission	

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
								of a resignation letter.	
	Mr. Nguyen Quoc Trung		Deputy General Director			23/02/2026		Appointed by the Board of Directors	
6	Ms. Nguyen Thi Hong Diem		Chief Financial Officer			11/08/2022	23/02/2026	Dismissed by the Board of Directors following the submission of a resignation letter.	
7	Ms. Ma Hong Kim		Chief Accountant			04/05/2022		Appointed by the Board of Directors	
8	Ms. Do Thi Thu Nga		Authorized person for information disclosure, Person in charge of			14/04/2021		Appointed by the Board of Directors	

No.	Name of organization/ individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			corporate governance and Company secretary						
B. Organizations that own more than 10% of the Company's voting shares									
1	Masan Agri Company Limited			0317527589 issued on 19/10/2022 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	12/10/2023			
2	Wineco Agricultural Investment Development And Production Limited Liability Company			0106827752 issued on 17/04/2015 by the Department of Finance of Hanoi	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi City, Viet Nam	12/10/2023			
C. Parent Company, managers and legal representative of the parent company; and the person(s) having authority to appoint managers of the parent Company									
1	Masan Agri Company Limited			0317527589 issued on 19/10/2022 by the Department of	No. 23 Le Duan, Sai Gon Ward,				Parent company since

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	(Masan Agri)			Finance of Ho Chi Minh City	Ho Chi Minh City, Vietnam				holding more than 50% of the voting shares of the Company
1.1	Mr. Tran Phuong Bac		Member of the Board of Directors of the Company						General Director and Legal Representative of Masan Agri
1.2	Phan Cong Thien								Controller of Masan Agri
1.3	Nguyen Thanh Tung								Chief Accountant of Masan Agri
D. Subsidiaries (owned directly by the Company), managers and legal representatives of subsidiaries									
1	MNS Meat Company			3603383090 issued on 06/06/2016 by the Department of	On the premises of Agro Nutrition		13/01/2026	Dissolution	Subsidiary directly owned by

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Limited (MNS Meat)			Finance of Dong Nai Province	International Joint Stock Company, Binh Minh Commune, Dong Nai Province, Vietnam				the Company
1.1	Mr. Nguyen Quoc Trung		Deputy General Director						Chairman of the Board of Members of MNS Meat
1.2	Mr. Bich Nguyen Ha								Member of the Board of Members of MNS Meat
1.3	Mr. Tran Phuong Bac		Member of the Board of Directors of the Company						Member of the Board of Members, the Director and legal representative

[illegible]

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Directors of 3FV
2.4	Ms. Huynh Thi Thanh Tam								Member of the Board of Directors of 3FV
2.5	Mr. Nguyen Anh Thi		Member of the Board of Directors, General Director and legal representative						Member of the Board of Directors of 3FV
3	MEATdeli HN Company Limited (MHN)			0700793788 issued on 14/08/2017 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province, Vietnam				Subsidiary directly owned by the Company
3.1	Mr. Nguyen Anh Thi		Member of the Board of Directors, General						Chairman of the Company and legal

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Director and legal representative						representative of MHN
3.2	Mr. Nguyen Huynh Thai Hoang								General Director and legal representative of MHN
4	MML Farm Nghe Company Limited (FNA)			2901852878 issued on 09/06/2016 by the Department of Finance of Nghe An Province	Con Son Hamlet, Minh Hop Commune, Nghe An Province, Vietnam				Subsidiary directly owned by the Company
4.1	Mr. Nguyen Quoc Trung		Deputy General Director						Chairman of the Company and legal representative of FNA
4.2	Mr. Nguyen Huynh Thai Hoang								General Director and Legal

[illegible]

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Directors of MSJ
5.4	Mr. Park Jung Jin								Member of the Board of Directors of MSJ
5.5	Mr. Pham Hai Trieu								Member of the Board of Directors of MSJ
E. Wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's manager, legal representative, Inspector: Refer to Appendix 4 for the list of affiliated persons for each insider.									
G. The enterprises in which the Company's subsidiaries hold a controlling interest sufficient to dominate decision-making									
1	MNS Meat Processing Company Limited (Meat Processing)			0314547548 issued on 01/08/2017 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam		07/07/2026	Dissolution	MNS Meat Company Limited owns and controls Meat Processing

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	MNS Company Limited (MNS Farm)			0314805164 issued on 26/12/2017 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam				MNS Meat Company Limited owns and controls MNS Farm
3	3F Viet Food Company Limited (3FF)			3702460204 issued on 05/05/2016 by the Department of Finance of Ho Chi Minh City	Land Plot No. 320, Map No. 48, Kien An Hamlet, Tay Nam Ward, Ho Chi Minh City, Vietnam				3F Viet Joint Stock Company owns and controls 3FF
4	MEATDeli Saigon Company Limited (MSG)			0315583531 issued on 26/03/2019 by the Department of Finance of Tay Ninh Province	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Duc Hoa Commune, Tay Ninh Province, Vietnam				MEATDeli HN Company Limited owns and controls MSG

Note: NSH No. *: ID/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License or equivalent legal documents (for organizations).

APPENDIX 1B: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INSIDERS AND AFFILIATED PERSONS OF THE INSIDERS

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
1	MEATDeli Sai Gon Company Limited	Related organization of an insider	0315583531 issued on 26/03/2019 by the Department of Finance of Tay Ninh Province	Lot 2, Tan Duc Road, Tan Duc Industrial Park, Duc Hoa Commune, Tay Ninh Province, Vietnam	January - June 2026	Resolution No. 216/2020/NQ-BOD dated 07/07/2020 of MML's Board of Directors Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Loan granted: 40,000,000,000 Loan collected: 46,000,000,000 Loan interest income: 6,089,463,010 Management consulting income: 12,238,053,034 Interest earned on loans: 1,037,326,028	
2	Masan Consumer Corporation	Related organization of an insider	0302017440, issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Information technology expenses: 13,071,694,386 Purchase of goods: 13,062,961	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
3	Wincomm General Commercial Services Joint Stock Company	Related organization of an insider	0104918404, issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Purchase of goods: 88,311,766	
4	MEATDeli HN Company Limited	Related organization of an insider	0700793788, issued on 14/08/2017 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 24,990,515,967	
5	3F Viet Joint Stock Company	Related organization of an insider	0312885397, issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Loan interest income: 1,666,191,782 Management consulting service income: 8,481,426,902	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
6	Meatdeli Hn Company Limited - Ha Nam Branch 02	Related organization of an insider	0700793788-006, issued on 28/12/2021 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 12,736,608,304	
7	MML Farm Nghe An Company Limited	Related organization of an insider	2901852878, issued on 09/06/2016 by the Department of Finance of Nghe An Province	Con Son Hamlet, Minh Hop Commune, Nghe An Province, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors Resolution No. 05.01/2026/NQ-BOD dated 29/04/2026 of Board of Directors	Management consulting service income: 12,504,998,963 Distributed Profits: 890,000,000,000	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
8	3F Viet Food Company Limited	Related organization of an insider	3702460204, issued on 05/05/2016 by the Department of Finance of Ho Chi Minh City	Plot No. 320, Map Sheet No. 48, Kien An Hamlet, Tay Nam Ward, Ho Chi Minh City, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 6,820,665,506	
9	Masan Jinju Joint Stock Company	Related organization of an insider	3700645538 issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 13,572,889,050	
10	MEATDeli HN Company Limited - Ha Nam Branch 01	Related organization of an insider	0700793788-006 issued on 20/10/2021 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 13,628,814,062	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
11	Phuc Long Heritage Corporation	Related organization of an insider	0316871719, issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - June 2026	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Purchase of goods: 7,280,093	
12	Zenith Investment Company Limited	Related organization of an insider	0317331434, issued on 8/6/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	January - June 2026	Resolution No. 16/2024/NQ-BOD dated 31/12/2024 of Board of Directors	Loan interest income: 66,427,000,000	

Note: NSH No. *: ID/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License or equivalent legal documents (for organizations).

APPENDIX 2: TRANSACTIONS BETWEEN COMPANY INSIDERS, AFFILIATED PERSONS OF THE INSIDERS ("GROUP A") AND SUBSIDIARIES OR COMPANIES CONTROLLED BY THE COMPANY ("GROUP B")

No	Transaction Performer ("Group A")	Relationship with the insiders	Position at a Listed Company	ID/passport No., Enterprise registration certificate No., date of issue, place of issue	Address	The name of the subsidiary, the company controlled by Listed Company ("Group B")	Time of transactions	Content, quantity, value of transaction (VND)	Notes
1	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - June 2026	Purchase of goods: 51,638,985	
2	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - June 2026	Sales of goods: 12,659,391	
3	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited -Ha Nam Branch 02	January - June 2026	Purchase of goods: 9,000,000	

4	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited -Ha Nam Branch 01	January - June 2026	Sales of goods: 399,847,819 Purchase of goods: 10,113,472,953 Management consulting & expenses-sharing: 12,284,593,798 Reimbursement/re-charged expenses: 31,369,708,533
5	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	Masan Jinju Joint Stock Company	January - June 2026	Sales of goods: 300,008,401 Management consulting & expenses-sharing: 16,802,635,455 Purchase of goods: 12,325,217,380 Reimbursement/re-charged expenses:: 42,656,629,024

6	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	3600642822, issued on 01/7/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam	MEATDeli Sai Gon Company Limited	January - June 2026	Purchase of goods: 11,001,500
7	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - June 2026	Sales of goods: 103,428,796,548 Trade discount: 15,981,052,776 Purchase of services: 10,132,815,929 Purchase of goods: 2,206,017
8	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited - Ha Nam Branch 02	January - June 2026	Sales of goods: 406,577,603,363 Trade discount: 54,087,099,024 Purchase of services: 51,421,854,769 Purchase of goods: 26,025,150

9	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - June 2026	Sales of goods: 389,488,240,164 Trade discount: 23,347,002,117 Payment discount: 350,122,402 Purchase of services: 54,273,658,391 Purchase of goods: 7,400,000	
10	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - June 2026	Sales of goods: 932,046,148,037 Trade discount: 55,074,876,378 Payment discount: 1,105,408,408 Purchase of services: 127,489,339,826 Purchase of goods: 52,043,412	

11	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MML Farm Nghe An Company Limited	January - June 2026	Purchase of goods: 13,952,888	
12	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	3F Viet Joint Stock Company	January - June 2026	Purchase of goods: 10,629,071	
13	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	Masan Jinju Joint Stock Company	January - June 2026	Sale of services: 15,708,786 Purchase of goods: 40,871,049	
14	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Danny Le is the Chairman of the Board of Directors of WCM	Mr. Danny Le is Chairman of the BOD	0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited - Ha Nam Branch 01	January - June 2026	Sales of goods: 27,682,321,350 Purchase of goods: 51,579,961	

15	Phuc Long Heritage Corporation (Phuc Long)	Mr. Danny Le is a BOD member of Phuc Long	Mr. Danny Le is Chairman of the BOD	0316871719 issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza, 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - June 2026	Sales of goods: 516,961,992	Promotional fund support: 433,285,150
16	Phuc Long Heritage Corporation (Phuc Long)	Mr. Danny Le is a BOD member of Phuc Long	Mr. Danny Le is Chairman of the BOD	0316871719 issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza, 17 Le Duan, Saigon Ward, HCMC, Vietnam	MEATDeli Sai Gon Company Limited	January - June 2026	Sales of goods: 1,643,282,382	
17	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - June 2026	Sales of goods: 595,642,156	
18	Zenith Investment Company Limited (Zenith)	Mr. Tran Phuong Bac is Chairman of the Company and General Director of Zenith	Mr. Tran Phuong Bac is a Member of the Board of Directors	0317331434, issued on 8/6/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MML Farm Nghe An Company Limited	January - June 2026	Loan granted: 48,000,000,000 Loan collected: 48,000,000,000 Loan interest income: 124,931,507	

19	The Supra Corporation (Supra)	Mr. Tran Phuong Bac is the General Director of Supra	Mr. Tran Phuong Bac is a Member of the Board of Directors	0317211867, issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - June 2026	Purchase of services: 54,510,303,569 Sales of goods: 3,443,370,364 Expenses-sharing: 1,871,880,583	Loan interest received: 124,931,507
20	The Supra Corporation (Supra)	Mr. Tran Phuong Bac is the General Director of Supra	Mr. Tran Phuong Bac is a Member of the Board of Directors	0317211867, issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - June 2026	Purchase of services: 36,098,486,154 Sales of goods: 571,383,840 Expenses-sharing: 224,103,541	
21	The Supra Corporation (Supra)	Mr. Tran Phuong Bac is the General Director of Supra	Mr. Tran Phuong Bac is a Member of the Board of Directors	0317211867, issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - June 2026	Purchase of services: 18,366,064,474 Sales of goods: 56,743,688 Expenses-sharing: 125,425,000	

22	The Supra Corporation (Supra)	Mr. Tran Phuong Bac is the General Director of Supra	Mr. Tran Phuong Bac is a Member of the Board of Directors	0317211867, issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited - Ha Nam 02 Branch	January - June 2026	Purchase of services: 30,473,624,266 Sales of goods: 1,108,072,111 Expenses-sharing: 513,367,533	
23	The Supra Corporation (Supra)	Mr. Tran Phuong Bac is the General Director of Supra	Mr. Tran Phuong Bac is a Member of the Board of Directors	0317211867, issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited - Ha Nam 01 Branch	January - June 2026	Purchase of services: 1,671,731,911 Sales of goods: 124,738,722	
24	Vissan Stock Company (Vissan)	Ms. Do Thi Thu Nga is a Member of the Board of Inspectors of Vissan	Ms. Do Thi Thu Nga is the Authorized person for information disclosure, person in charge of corporate governance and the company secretary	0317211867, issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited - Ha Nam 01 Branch	January - June 2026	Purchase of goods: 39,815	

25	Vissan Stock Company (Vissan)	Ms. Do Thi Thu Nga is a Member of the Board of Inspectors of Vissan	Ms. Do Thi Thu Nga is the Authorized person for information disclosure, person in charge of corporate governance, company secretary	0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam	Masan Jinju Joint Stock Company	January - June 2026	Purchase of goods: 76,484,500	
26	The Sherpa Company Limited	Mr. Danny Le is Chairman of the Company and General Director of Sherpa	Mr. Danny Le is Chairman of the BOD	0316328421 issued on 12/6/2020 by the Department of Finance of Ho Chi Minh City	8th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - June 2026	Loan granted: 50,000,000,000 Loan collected: 50,000,000,000 Loan interest income: 143,835,616 Interest received: 143,835,616	
27	The WinX Corporation (WinX)	Mr. Danny Le is General Director of WinX	Mr. Danny Le is Chairman of the BOD	0318794192 issued on 31/12/2024 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - June 2026	Purchase of service: 28,067,464,508	

28	The WinX Corporation (WinX)	Mr. Danny Le is Director of WinX	Mr. Danny Le is Chairman of the BOD	0318794192 issued on 31/12/2024 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - June 2026	Purchase of service: 9,402,238,263	
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APPENDIX 3: TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY WHICH MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF INSPECTORS, GENERAL DIRECTOR, AND OTHER MANAGERS ARE OR HAVE BEEN FOUNDED MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS OR GENERAL DIRECTOR ("AFFILIATED PARTIES") IN 2024, 2025 AND THE FIRST SIX MONTHS OF 2026

2024

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Transaction contents
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, project management expenses, purchase of goods
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Mobicast Joint Stock Company	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the legal representative of the Affiliated Party	Lending, loan interest income, loan received, loans repaid, interest expenses, capital contribution, management consulting service income
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed profits received, management consulting service income
MNS Meat Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Members' Council of the Affiliated Party	Loans received, loans repaid, interest expenses, investment recovery, Distributed Profits received



3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Loan recovery, loan interest income, management consulting service income	
MNS Meat Processing Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loans repaid, interest expenses	
MNS Farm Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loans repaid, interest expenses	
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income	
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income	
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Management consulting service income	
MEATDeli HN Company Limited -Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income	
The Crownx Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Service fees	
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Distributed Profits received	

2025:

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Transaction contents
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MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income, management consulting service income, purchasing goods
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods, purchasing assets
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Capital contribution as licensed, management consulting service income, purchase of goods
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed Profits received, management consulting service income
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Lending, loan recovery, loan interest income, loan interest received, management consulting service income
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income, purchasing assets
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Management consulting service income, purchasing goods, borrowing, repaid loans, loan interest expenses, paid loan interest expenses
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income

Phuc Long Heritage Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	
Zenith Investment Company Limited	Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Lending, loan interest income
The Crownx Corporation	Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Service fees
Vissan Joint Stock Company	a Member of the Board of Directors of the Affiliated Party	Distributed Profits received
Masan Group Corporation	Danny Le (Member of the Board of Directors of the Company) is the General Director of the Affiliated Party	Media service fees

First 6 months of 2026:

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Transaction contents
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods
WinCommerce General Commercial Services Joint Stock Company	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
3F Viet Joint Stock Company	Mr. Nguyen Anh Thi (Member of the Board of Directors and General Director of the Company) is a Member of the Board of Directors of the Affiliated Party	Loan interest income, management consulting service income

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Transaction contents
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company, the Director of the Affiliated Party	Management consulting service income
Masan Jinju Joint Stock Company	Mr. Nguyen Anh Thi (Member of the Board of Directors and General Director of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Management consulting service income
Phuc Long Heritage Corporation	Mr. Danny Le (Chairman the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Management consulting service income



APPENDIX 4: LIST OF INSIDERS AND AFFILIATED PERSONS OF INSIDERS

	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
A. Board of Directors								
1	Mr. Danny Le		The Chairman of the Board of Directors and the legal representative of the Company			0	0	
Mr. Danny Le's affiliated persons								
1.1	Thai Bao		Father			0	0	
1.2	Thuy Bich Bui		Mother			0	0	
1.3	Nguyen Thanh Lap		Father-in-law			0	0	
1.4	Nguyen Cuu Thi Kim Chi		Mother-in-law			0	0	
1.5	Nguyen Thi My Anh		Wife			1.500.000	0,44%	
1.6	Anthony Le		Brother			0	0	



No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.7	Le Thai Tung Mason		Child			0	0	
1.8	Le Thanh		Child			0	0	
1.9	Masan Group Corporation		General Director	0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.10	Masan High-Tech Materials Corporation		Chairman of the Board of Directors	0309966889 issued on 27/04/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.11	Masan Consumer Corporation		Chairman of the Board of Directors	0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.12	The Sherpa Company Limited		Chairman of the Company and General Director	0316328421, issued on 12/6/2020 by the Department of Finance of Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Sai	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
					Gon Ward, Ho Chi Minh City, Vietnam			
1.13	The CrownX Corporation		Chairman of the Members' Council and General Director	0316333118 issued on 16/06/2020 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.14	Phuc Long Heritage Corporation		Member of the Board of Directors	0316871719 issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.15	Wincommerce General Commercial Services Joint Stock Company		Chairman of the Board of Directors	0104918404 issued on 20/90/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.16	The Winx Corporation		General Director	0318794192 issued on 31/12/2024 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2	Mr. Tran Phuong Bac		Member of the Board of Directors, Member of the Audit Committee			0	0	
Mr. Tran Phuong Bac's affiliated persons								
2.1.	Nguyen Thi Mai Tuyen		Mother			0	0	
2.2.	Nguyen Duy Nha		Father-in-law			0	0	
2.3.	Nguyen Thi Nhai		Mother-in-law			0	0	
2.4.	Tran Phuong Nam		Brother			0	0	
2.5.	Tran Thi Hoang Dung		Sister			0	0	
2.6.	Nguyen Thi Thanh Nhan		Wife			0	0	
2.7.	Pham Nhat Minh		Child			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.8.	Tran Nhat Minh		Child			0	0	
2.9.	Vu Nguyen Thu Thao		Sister-in-law			0	0	
2.10.	Quang Ninh Mineral Water Corporation		Member of the Board of Directors	5700379618, issued on 01/09/2004 by the Department of Finance of Quang Ninh Province	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province, Vietnam	0	0	
2.11.	MNS Company Limited		Director	3603383090, issued on 06/06/2016 by the Department of Finance of Dong Nai Province	(On the premises of Agro Nutrition International Joint Stock Company) Binh Minh Commune, Dong Nai	0	0	Dissolved as of 13/01/2026.

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
					Province, Vietnam			
2.12.	Masan Consumer (Thailand) Limited		Director	0105559105553, issued on 08/07/2016 at Thailand	4th Floor, 83 Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
2.13.	Cholimex Food Joint Stock Company		Member of the Board of Directors	0304475742, issued on 19/07/2006 by the Department of Finance of Ho Chi Minh City	Lots C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.14.	MNS Company Limited		Chairman of the Company	0314805164, issued on 26/06/2017 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.15.	MNS Meat Processing Company Limited		Chairman of the Company	0314547548, issued on 01/08/2017 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	Dissolved as of 07/07/2026
2.16.	Masan Group Corporation		Authorized person for information disclosure, person in charge of corporate governance, company secretary	0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.17.	WinCommerce General Commercial		Member of the Board of Directors	0104918404, issued on 20/09/2010 by the	23 Le Duan, Sai Gon Ward,	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
	Services Joint Stock Company			Department of Finance of Ho Chi Minh City	Ho Chi Minh City, Vietnam			
2.18.	The CrownX Corporation		Member of the Board of Directors	0316333118 issued on 16/06/2020 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.19.	Zenith Investment Company Limited		Chairman of the Company and General Director	0317331434, issued on 08/06/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.20.	Dr. Win Corporation		General Director	0317227151 issued on 31/03/2022 by the Department of Finance of Ho Chi Minh City	5th Floor, MPLaza Saigon Building, 39 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.21.	Masan Agri Company Limited		General Director	0317527589 issued on 19/10/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	257,342,269	75.62%	
2.22.	The Supra Corporation		General Director	0317211867, issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	No longer an affiliated person as of 4/3/2026
3	Mr. Huynh Viet Thang		Independent Member of the Board of Directors, Chairman of the Audit Committee			0	0	
Mr. Huynh Viet Thang's affiliated persons								
3.1.	Nguyen Thi Tich		Mother			0	0	
3.2.	Tran Muoi		Mother-in-law			0	0	
3.3.	Huynh Thi Tra My		Sister			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
3.4.	Thai Yen Nhung		Wife			0	0	
3.5.	Huynh Yen Nhi		Child			0	0	
3.6.	Huynh Khang Chi		Child			0	0	
3.7.	Huynh Thi Quynh Mai		Adopted sibling			0	0	
3.8.	Bui Van Thinh		Brother-in-law			0	0	
3.9.	Quang Minh Water Corporation		Member of the Board of Directors	5700379618, issued on 01/09/2004 by the Department of Finance of Quang Ninh Province	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province, Vietnam	0	0	
3.10.	NET Detergent Joint Stock Company		Member of the Board of Directors	3600642822, issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
3.11.	Masan Consumer Corporation		Deputy General Director cum Chief Financial Officer	0302017440, issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	Commune, Dong Nai Province, Vietnam	0	0	
4	Mr. Nguyen Anh Thi		Member of the BOD, General Director and Legal Representative of the Company			0	0	
Affiliated persons of Mr. Nguyen Anh Thi								
4.1.	Ho Nguyen Vu Bich Ngoc		Wife					
4.2.	Nguyen Khanh An		Son					
4.3.	Nguyen Thien Kim		Daughter					

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
4.4.	Nguyen Khiem Ton		Father					
4.5.	Nguyen Thi Oanh		Mother					
4.6.	Ho The Kiet		Father-in-law					
4.7.	Nguyen Thi Ha		Mother-in-law					
4.8.	Nguyen Anh Tuan		Brother					
4.9.	Nguyen Thi Nga		Sister-in-law					
4.10.	Nguyen Anh Thanh		Brother					
4.11.	Le Thi Nga		Sister-in-law					
4.12.	Nguyen Anh Tam		Brother					
4.13.	Nguyen Chau Thi		Sister-in-law					
4.14.	Nguyen Uylen Tram Thi		Sister					

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
4.15.	Trinh Loc		Brother-in-law					
4.16.	Masan Jinju Joint Stock Company		Chairman of the BOD	3700645538 issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City, Vietnam			
4.17.	Meatdeli HN Company Limited		Chairman of the Company	0700793788 issued on 14/08/2017 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province, Vietnam			
4.18.	Meatdeli Sai Gon Company Limited		Chairman of the Company	0315583531 issued on 26/03/2019 by the Department of Finance of Tay Ninh Province	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Duc			

[illegible]

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2	Mr. Tran Phuong Bac		Member of the Audit Committee, Member of the BOD			0	0	
Affiliated persons of Mr. Tran Phuong Bac Refer to section A. Board of Directors								
C. Executive Board								
1	Mr. Nguyen Anh Thi		Member of the BOD, General Director and Legal Representative of the Company			0	0	
Affiliated persons of Mr. Nguyen Anh Thi Refer to section A. Board of Directors								
2	Mr. Nguyen Quoc Trung		Deputy General Director			695,135	0.2%	
2.1	Ms. Dinh Kim Nhung		Wife			0	0	
2.2	Luong Thi Hai Ngan		Mother-in-law			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.3	Nguyen Viet Dung		Brother			0	0	
2.4	Nguyen Quyet Thang		Younger Brother			0	0	
2.5	Nguyen Thanh Cong		Younger Brother			0	0	
2.6	Vo Thi Thanh Tuyen		Sister-in-law			0	0	
2.7	Nguyen Thi Thanh Kieu		Sister-in-law			0	0	
2.8	Nguyen Quoc Huy Anh		Child			0	0	
2.9	Dinh Trung		Brother-in-law			0	0	
2.10	Dinh Thu Anh		Sister-in-law			0	0	
2.11	3F Viet Joint Stock Company		Chairman of the Board of Directors cum General Director	036885397, issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
					Ward, Ho Chi Minh City, Vietnam			
2.1 2	3F Viet Food Company Limited		Chairman of the Company cum Director	3702460204 issued on 05/05/2016 by the Department of Finance of Ho Chi Minh City	Land Plot No. 320, Map No. 48, Kien An Hamlet, Tay Nam Ward, Ho Chi Minh City, Vietnam	0	0	
	MML Nghe Company Limited Farm An		Chairman of the Company	2901852878 issued on 09/06/2016 by the Department of Finance of Nghe An Province	Con Son Hamlet, Minh Hop Commune, An Province, Vietnam	0	0	
3	Ms. Nguyen Thi Hong Diem		Chief Financial Officer					No longer an insider

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
								as of 23/02/2026
Affiliated persons of Ms. Nguyen Thi Hong Diem								
3.1	Trang Si Quoc Vu		Husband					No longer an affiliated person as of 23/02/2026
3.2	Nguyen Van Gon		Father					No longer an affiliated person as of 23/02/2026
3.3	Trang Si Chua		Father-in-law					No longer an affiliated person as of 23/02/2026
3.4	Nguyen Thi Phuong Dung		Mother-in-law					No longer an affiliated person as of 23/02/2026

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
3.5	Trang Vu Minh Dan		Child					No longer an affiliated person as of 23/02/2026
3.6	Trang Vu Minh Khang		Child					No longer an affiliated person as of 23/02/2026
3.7	Nguyen Tuong Vu		Brother					No longer an affiliated person as of 23/02/2026
3.8	Nguyen Tuong Su		Brother					No longer an affiliated person as of 23/02/2026
3.9	Nguyen Tuong Co		Brother					No longer an affiliated person as of 23/02/2026

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/(Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
3.10	Trang Si Quoc Viet		Younger brother-in-law					No longer an affiliated person as of 23/02/2026
D. Chief Accountant								
1	Ms. Ma Hong Kim		Chief Accountant			266,419	0.08%	
Affiliated persons of Ms. Ma Hong Kim								
1.1	Ma Van So		Father			0	0	
1.2	Lam My Hoang		Mother			0	0	
1.3	Nguyen Thi Dom		Mother-in-law			0	0	
1.4	Lam Ngoc Vinh		Husband			0	0	
1.5	Lam Ngoc Gia An		Child			0	0	
1.6	Lam Ngoc Bao Khanh		Child			0	0	
1.7	Ma Hong Dao		Sister			0	0	
1.8	Goh Teck Seng		Brother-in-law			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.9	Ma Hung-Chu		Younger Brother			0	0	
1.10	Hsu Po Yao		Younger Brother-in-law			0	0	
1.11	Ma Hong Buu		Younger Brother			0	0	
1.12	Masan Jinju Joint Stock Company		Head of the Supervisory Board	3700645538 issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam	0	0	
1.13	3F Viet Joint Stock Company		Members of the Board of Inspectors	036885397, issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
E. Authorized person for information disclosure, person in charge of corporate governance and Company secretary								
1	Ms. Do Thi Thu Nga		Authorized person for information disclosure, person in charge of corporate governance and Company secretary			37,831	0.01%	
Affiliated persons of Ms. Do Thi Thu Nga								
1.1	Do Chinh Dai		Father			0	0	
1.2	Nguyen Thi Ngoc Khanh		Mother			0	0	
1.3	Pham Manh Lan		Husband			0	0	
1.4	Pham Phuong Linh		Child			0	0	
1.5	Pham Hoang Nam		Child			0	0	
1.6	Pham Thi Huyen		Mother-in-law			0	0	
1.7	Do Tien Dat		Brother			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.8	Nguyen Thu Huyen		Sister-in-law			0	0	
1.9	Vissan Joint Stock Company		Member of the Supervisory Board	0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam	0	0	
1.10	Masan Jinju Joint Stock Company		Member of the Supervisory Board	3700645538 issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City, Vietnam	0	0	
1.11	3F Viet Joint Stock Company		Member of the Board of Directors	036885397 issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho	0	0	No longer an affiliated person as of 28/04/2026

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
					Chi Minh City, Vietnam			

2023/01/11



APPENDIX 5: TRANSACTIONS OF INSIDERS AND AFFILIATED PERSONS INVOLVING THE COMPANY'S SHARES

No.	Transaction Performer	Relationship with Insider	Number of Shares Held at the Beginning of the Period		Number of Shares Held at the End of the Period		Reason for Increase or Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Nguyen Quoc Trung		636,816	0.19%	695,135	0.2%	Sale through order matching and purchase of ESOP.
2	Ma Hong Kim		198,483	0.01%	266,419	0.08%	Sale through order matching and purchase of ESOP shares.

(% calculated based on the total number of outstanding shares of the Company as of 30/06/2026 which is 340,316,858 shares)

