



HYDRAULICS CONSTRUCTION
CORPORATION NO.4 - JOINT STOCK COMPANY

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No.: 168/2026/BCQT/TCT-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom - Happiness

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Ho Chi Minh City, July 29, 2026

REPORT ON CORPORATE GOVERNANCE

First Half of 2026

To: - STATE SECURITIES COMMISSION
- HANOI STOCK EXCHANGE

- Name of company: HYDRAULICS CONSTRUCTION CORPORATION NO.4 - JOINT STOCK COMPANY
- Address of headoffice: 205A Nguyen Xi, Binh Thanh Ward, Ho Chi Minh City
- Tel: 028 3899 3850 Fax: 028.38993851
- Charter capital: 160.083.380.000 VND
- Owner's investment capital: 160.083.380.000 VND
- Stock code: TL4 (Upcom)
- Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the General Director, and an Audit Committee under the Board of Directors.
- Regarding the implementation of internal audit function: Not implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on the meetings and resolutions of the General Meeting of Shareholders of Hydraulic Construction Corporation No. 4 – JSC in 2025:

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ/TCT-ĐHĐCĐ	April 17, 2026	- Report of the BOD on the 2025 activities and the plan for 2026 - Report on the activities of the Audit Committee and Independent Board Members in the Audit Committee in 2025 - Report on the 2025 business performance and the 2026 business plan of the General Director; - Audited Financial Statements for 2024. - Proposal on the profit distribution for 2025 and the profit distribution plan for 2026; - Proposal on the BOD's salary and remuneration for 2025 and the plan for 2026 - Proposal on selection of an independent audit firm for the financial statements of for 2026.

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Board of Director' member	Position	Date of Appointment / Termination as BOD / Independent BOD Member	
			Date of Appointment	Date of Dismissal
1.	Nguyen Dinh Quyen	Chairman of the Board of Directors	26/4/2024	
2.	Chu Quang Tuan	Chairman of the Board of Directors	26/4/2024	
3.	Nguyen Xuan Hoa	Members of the Board	26/4/2024	
4.	Vuong Duc Thuan	Members of the Board	28/4/2025	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Nguyen Dinh Quyen	12/12	100%	-
2.	Chu Quang Tuan	12/12	100%	-
3.	Nguyen Xuan Hoa	12/12	100%	-
4.	Vuong Duc Thuan	12/12	100%	

3. Oversight Activities of the Board of Directors over the Executive Board

- The Board of Directors (BOD) provided appropriate strategic direction and timely guidance for the Company's business operations while ensuring transparency in its governance and decision-making processes.
- The BOD convened regular monthly, quarterly, and semi-annual review meetings with the Executive Management and senior management teams to assess operational performance, promptly address matters falling within the BOD's authority, and facilitate the effective execution of the General Director's management and business activities.

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	001/2026/NQ/TCT-HĐQT	20/01/2026	Board of Directors' Resolution on the Approval of the Execution and Performance of Contracts and Transactions with Related Parties	100%
2.	002/2026/NQ/TCT-HĐQT	30/01/2026	Board of Directors' Resolution on the Approval of the Execution and Performance of Contracts and Transactions with Related Parties	100%
3.	003/2026/NQ/TCT-HĐQT	03/03/2026	Board of Directors' Resolution on the Approval of the Time, Venue, and Record Date for Finalizing the List of Shareholders Eligible to Attend the 2026 Annual General Meeting of Shareholders	100%
4.	004/2026/NQ/TCT-HĐQT	10/03/2026	Board of Directors' Resolution on the Approval of the Loan Financing Policy	100%
5.	005/2026/NQ/TCT-HĐQT	27/03/2026	Board of Directors' Resolution on the Approval of the Agenda and Meeting Documents for the 2026 Annual General Meeting of Shareholders	100%

6.	006/2026/NQ/TCT-HĐQT	31/03/2026	Board of Directors' Resolution on the Approval of the Allocation of Accepted Work Value – Acceptance Batch No. 36 (Package A) – Ban Mong Project	100%
7.	007/2026/NQ/TCT-HĐQT	01/04/2026	Board of Directors' Resolution on the Approval of the Allocation of Accepted Work Value – Acceptance Batch No. 36 (Package A) – Ban Mong Project	100%
8.	008/2026/NQ/TCT-HĐQT	24/04/2026	Board of Directors' Resolution on the Payment of Remuneration to Members of the Board of Directors for 2025	100%
9.	009/2026/NQ/TCT-HĐQT	22/05/2026	Board of Directors' Resolution on the Approval of the Selection of the Contractor for Repair, Waterproofing, and Façade Cleaning Works at 205A Nguyen Xi Building and 102 Nguyen Xi Building	100%
10.	010/2026/NQ/TCT-HĐQT	01/06/2026	Board of Directors' Resolution on the Approval of the Change of HYCO4 Joint Stock Company's Capital Representative at Thuy Loi 4A Real Estate Investment Joint Stock Company	100%
11.	011/2026/NQ/TCT-HĐQT	10/06/2026	Board of Directors' Resolution on the Approval of the Extension of the Loan Agreement	100%
12.	012/2026/NQ/TCT-HĐQT	24/06/2026	Board of Directors' Resolution on the Approval of the Appointment of the Independent Auditor for the 2026 Financial Statements	100%

III. AUDIT COMMITTEE

1. Information about members of Audit committee

No.	Members of Audit committee	Position	The date becoming to be the member of the Audit Committee	Qualification
1.	Mr. Vuong Duc Thuan	Chairman of the Audit Committee	28/4/2025	
2.	Mr. Nguyen Dinh Quyen	Member of the Audit Committee	28/4/2025	

2. Meetings of Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr. Vuong Duc Thuan	1/1	100%	100%	-
2.	Mr. Nguyen Dinh Quyen	1/1	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

The Audit Committee assisted the Board of Directors in overseeing financial matters, managing risks, ensuring transparency, and ensuring compliance with the Company's Charter, resolutions of the General Meeting of Shareholders, and resolutions of the Board of Directors. The Audit Committee assisted the Board of Directors in supervising financial activities, managing risks, and ensuring transparency in the governance and management operations of the Board of Directors and the General Director.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Directors and the General Director closely coordinated with the Audit Committee and provided all necessary support to facilitate the Audit Committee's effective discharge of its roles and responsibilities.

5. Other activities of the Audit Committee (if any): None

IV. BOARD OF MANAGEMENT

The Executive Board is composed of four members

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Mr. Nguyen Xuan Hoa	General Director	10/6/1983	Bachelor of Economics	09/06/2025
2.	Mr. Le Thanh Son	Deputy General Director	24/05/1972	Engineer of Economics	09/06/2025

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thuy Ngoc	15/05/1976	Bachelor of Economics	01/05/2025

VI. Training *courses on corporate governance*:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Attached as Appendix No. 01
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Attached as Appendix No. 02
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects

- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Attached as Appendix No. 03.
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO: None
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders: Attached as Appendix 04
2. Transactions of insiders and related persons with respect to the Company's shares: None

IX. OTHER MATTERS

The Hanoi Stock Exchange (HNX) issued Decision No. 332/QĐ-SGDHN dated 2 April 2026 on maintaining the restricted trading status of HYCO4 Joint Stock Company's shares, and Decision No. 333/QĐ-SGDHN dated 2 April 2026 on placing TL4 shares under warning status, effective from 9 April 2026.

Recipients:

- As addressed above;
- For public disclosure;
- Filed at: Corporation's Office.

CHAIRMAN OF THE BOARD
OF DIRECTORS
TỔNG
CÔNG TY XÂY DỰNG
THỦY LỢI 4
CTCP
HÀNG TRẠNG - TP. HỒ CHÍ MINH
NGUYEN DINH QUYEN

Appendix 1. List of Related Persons of the Public Company
(Attached to the 2025 Corporate Governance Report)

No	Code	Full name	Position at the Company	Relationship with insiders	Type of NSH Paper	NSH Certificate	Date of issue
Branches							
1.		Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company		Branch	ERC	0300546537-007	13/11/2024
2.		Central Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company		Branch	ERC	0300546537-006	29/6/2021
3.		Southern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company		Branch	ERC	0300546537-001	21/6/2019
4.		Branh of Hydraulics Construction Corporation No.4 - Joint Stock Company - Construction Consulting Company		Branch	ERC	0300546537-002	08/11/2024
5.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Construction and Real Estate Investment Enterprise		Branch	ERC	0300546537-009	09/10/2025
6.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Xuan Minh Hydropower Construction Site		Branch	ERC	0300546537-008	30/10/2019
Subsidiaries							
1		Irrigation 4B Real Estate Investment Joint Stock Company		Subsidiary – 51% equity	ERC	0311362122	16/01/2024
2		Irrigation 4A Real Estate Investment Joint Stock Company		Subsidiary – 51% equity	ERC	0307770792	10/7/2026
3		Irrigation 414 Real Estate Investment Joint Stock Company		Subsidiary – 75% equity	ERC	0313679421	10/4/2024
Insiders and Insider Managers							
1.	TL4	Nguyen Dinh Quyen	Chairman of the Board of Directors cum Member of the Supervisory Board		-	-	-
1.1.	TL4	Tran Thanh Hong		Stepfather	-	-	-
1.2.	TL4	Bui Thi Lien		Biological mother	-	-	-
1.3.	TL4	Tran Thi Thanh Thanh		Younger sibling	-	-	-
1.4.	TL4	Le Que Lam		Brother-in-law	-	-	-
1.5.	TL4	Tran Thi Thanh Vi		Younger sibling	-	-	-

1.6.	TL4	Tran Van Tu		Father-in-law	-	-	-
1.7.	TL4	Doan Thi Buoï		Mother-in-law	-	-	-
1.8.	TL4	Tran Thi Minh		Wife	-	-	-
1.9.	TL4	Nguyen Tran Nguyen		Biological child	-	-	-
1.10.	TL4	Nguyen Tran Thanh Chi		Biological child	-	-	-
1.11.	TL4	Nguyen Dinh Hieu		Biological child	-	-	-
1.12.		Fatz Investment Corporation		Member of the Board of Directors cum General Director	ERC	0316891948	02/6/2021
1.13.		Somo Gold Joint Stock Company		Member of the Board	ERC	0316565126	20/05/2021
1.14.		Song Moc investment joint stock company		Member of the Board	ERC	0314128191	16/6/2026
2.	TL4	Chu Quang Tuan	Vice Chairman		-	-	-
2.1.	TL4	Chu Hong Minh		Biological father	-	-	-
2.2.	TL4	Chu Quang Phuong		Younger sibling	-	-	-
2.3.	TL4	Chu Van Dai		Younger sibling	-	-	-
2.4.	TL4	Chu Thi Dien		Younger sibling	-	-	-
2.5.	TL4	Chu Quang Nghia		Younger sibling	-	-	-
2.6.	TL4	Chu Thi Quy		Younger sibling	-	-	-
2.7.	TL4	Chu Thi Nhai		Younger sibling	-	-	-
2.8.	TL4	Tran Thi Thin		Wife	-	-	-
2.9.	TL4	Chu Hong Thu		Biological child	-	-	-
2.10.	TL4	Chu Tuan Hoang		Biological child	-	-	-
2.11.	TL4	Phan Duc Hoan		Son-in-law	-	-	-
2.12.	TL4	Pham Anh Tuan		Brother-in-law	-	-	-
2.13.	TL4	Dao Duc Khuong		Brother-in-law	-	-	-
2.14.	TL4	Pham Xuan Hao		Brother-in-law	-	-	-
2.15.		Irrigation 4A Real Estate Investment Joint Stock Company		Member of the Board of Directors	ERC	0307770792	10/7/2026
2.16.		Irrigation 414 Real Estate Investment Joint Stock Company		Chairman of the Board of Directors cum General Director	ERC	0313679421	21/5/2025
2.17.		Irrigation 4B Real Estate Investment Joint Stock Company		Chairman of the Board of Directors	ERC	0311362122	06/10/2023
2.18.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Construction and Real Estate Investment Enterprise		Director	ERC	0300546537-009	09/10/2025

3.	TL4	Nguyen Xuan Hoa	Member of the Board of Directors cum General Director		-	-	-
3.1.	TL4	Nguyen Thi Ngoc Quyen		Wife	-	-	-
3.2.	TL4	Nguyen Ngoc Xuan Linh		Biological child	-	-	-
3.3.	TL4	Nguyen Minh Khang		Biological child	-	-	-
3.4.	TL4	Nguyen Van Hien		Biological father	-	-	-
3.5.	TL4	Vo Thi Nam		Biological mother	-	-	-
3.6.	TL4	Nguyen Thanh Binh		Younger sibling	-	-	-
3.7.	TL4	Ngo Thi Ngoc Yen		Mother-in-law	-	-	-
3.8.		Irrigation 4A Real Estate Investment Joint Stock Company		General Director	ERC	0307770792	20/03/2024
3.9.		Irrigation 4B Real Estate Investment Joint Stock Company		Member of the Board of Directors	ERC	0311362122	16/01/2024
3.10.		Irrigation 414 Real Estate Investment Joint Stock Company		Member of the Board of Directors	ERC	0313679421	10/4/2024
3.11.		Hydraulic Construc Joint Stock Company 42		Director	ERC	3700505019	01/4/2026
4.	TL4	Vuong Duc Thuan	Member of the Board of Directors cum Chairman of the Supervisory Board				
4.1.	TL4	Quach Xieu Anh		Biological mother	-	-	-
4.2.	TL4	Diep Thi Thanh Tuyen		Wife	-	-	-
4.3.	TL4	Vuong Tri Khai		Biological child	-	-	-
4.4.	TL4	Vuong Ngoc Thanh Nhien		Biological child	-	-	-
4.5.		Song Moc investment joint stock company		Member of the Board of Directors General Director	ERC	0314128191	10/12/2018
4.6.		Ho Chi Minh City Food Joint Stock Company		Member of the Supervisory Board	ERC	0300559014	16/10/2025
5.	TL4	Le Thanh Son	Deputy General Director		-	-	-
5.1.	TL4	Tran Thi Que		Biological mother	-	-	-
5.2.	TL4	Duong Thi Linh		Wife	-	-	-
5.3.	TL4	Le Thanh Hoang		Biological child	-	-	-
5.4.	TL4	Le Thanh Hai		Younger sibling	-	-	-
5.5.	TL4	Hoang Thi Muoi		Sister-in-law	-	-	-
5.6.	TL4	Duong Phi Thuong		Father-in-law	-	-	-
5.7.	TL4	Phan Thi Phuong		Mother-in-law	-	-	-

8.1.	TL4	SAI GON AQUATIC PRODUCTS TRADING JOINT STOCK COMPANY		A major shareholder is entity that owns 10% or more of the voting shares	-	-	-
8.2.	TL4	VIET NAM RUBBER GROUP - JOINT STOCK COMPANY		A major shareholder is entity that owns 10% or more of the voting shares	-	-	-
8.3.	TL4	LAM THANH CUONG		A major shareholder is a person that owns 10% or more of the voting shares	-	-	-
8.4.	TL4	PHAM XUAN TRUONG		A major shareholder is a person that owns 10% or more of the voting shares	-	-	-
9.	INVESTMENTS IN OTHER ENTITIES						
	FCS	FOODCOSA		TL4 is a major shareholder of FCS, owning more than 10% of its outstanding shares	-	-	-

Appendix 02: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content of transaction	Total value of transaction (VND)	Quantity of transaction	Note
1	SAI GON AQUATIC PRODUCTS TRADING JOINT STOCK COMPANY	A major shareholder is entity that owns 10% or more of the voting shares		Lot 4-6-8, Street No. 1A, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City, Vietnam	01/01/2026 to 30/6/2026	-	Office space for lease	180.000.000	Sales	
2	SAI GON AQUATIC PRODUCTS TRADING JOINT STOCK COMPANY	A major shareholder is entity that owns 10% or more of the voting shares		Lot 4-6-8, Street No. 1A, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City, Vietnam	01/01/2026 to 30/6/2026	-	Purchase of goods	119.999.712	Purchase	

Appendix 03: Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

<i>No.</i>	<i>Transaction executor</i>	<i>Relationship with internal persons</i>	<i>Position at the listed Company</i>	<i>Address</i>	<i>Time of transaction</i>	<i>Content, quantity</i>	<i>total value of transaction (vnd)</i>	<i>Type of transaction</i>	<i>Note</i>
1.	Somo Gold Joint Stock Company	Having common key management personnel	0316565126 Issuance date 20/05/2021	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	01/01/2026 to 30/06/2025	Office space for lease	176.476.460	Sales	
2.	Somo Gold Joint Stock Company	Having common key management personnel	0316565126 Issuance date 20/05/2021	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	01/01/2026 to 30/06/2025	Purchase of goods	256.807.689	Purchase	
3.	Song Moc investment joint stock company	Having common key management personnel	0314128191 Issuance date 10/12/2018	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	01/01/2026 to 30/06/2025	Office space for lease	80.849.388	Sales	

Appendix 4: The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport	Date Of Issue, Place Of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	Nguyen Dinh Quyen		Chairman of the Board of Directors cum Member of the Supervisory Board	-	-	-	0	0%	
1.1.	Tran Thanh Hong			-	-	-	0	0%	Stepfather
1.2.	Bui Thi Lien			-	-	-	0	0%	Biological mother
1.3.	Tran Thi Thanh Thanh			-	-	-	0	0%	Younger sibling
1.4.	Le Que Lam			-	-	-	0	0%	Brother-in-law
1.5.	Tran Thi Thanh Vi			-	-	-	0	0%	Younger sibling
1.6.	Tran Van Tu			-	-	-	0	0%	Father-in-law
1.7.	Doan Thi Bui			-	-	-	0	0%	Mother-in-law
1.8.	Tran Thi Minh			-	-	-	0	0%	Wife
1.9.	Nguyen Tran Nguyen			-	-	-	0	0%	Biological child
1.10.	Nguyen Tran Thanh Chi			-	-	-	0	0%	Biological child
1.11.	Nguyen Dinh Hieu						0		Biological child
1.12.	Fatz Investment Corporation			0316891948	02/6/2021	72/6C Bach Dang Street, Ward 24, Binh Thanh District, Ho Chi Minh City, Vietnam	0		Member of the Board of Directors cum General Director
1.13.	Somo Gold Joint Stock Company			0316565126	20/05/2021	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City	0		Member of the Board
1.14.	Song Moc investment joint stock company			0314128191	16/6/2026	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City			Member of the Board

2.	Chu Quang Tuan		Vice Chairman	-	-	-	3.000	0,02%	
2.1.	Chu Hong Minh			-	-	-	0	0%	Biological father
2.2.	Chu Quang Phuong			-	-	-	0	0%	Younger sibling
2.3.	Chu Van Dai			-	-	-	0	0%	Younger sibling
2.4.	Chu Thi Dien			-	-	-	0	0%	Younger sibling
2.5.	Chu Quang Nghia			-	-	-	0	0%	Younger sibling
2.6.	Chu Thi Quy			-	-	-	0	0%	Younger sibling
2.7.	Chu Thi Nhai			-	-	-	0	0%	Younger sibling
2.8.	Tran Thi Thin			-	-	-	0	0%	Wife
2.9.	Chu Hong Thu			-	-	-	0	0%	Biological child
2.10.	Chu Tuan Hoang			-	-	-	0	0%	Biological child
2.11.	Phan Duc Hoan			-	-	-	0	0%	Son-in-law
2.12.	Pham Anh Tuan			-	-	-	0	0%	Brother-in-law
2.13.	Dao Duc Khuong			-	-	-	0	0%	Brother-in-law
2.14.	Pham Xuan Hao			-	-	-	0	0%	Brother-in-law
2.15.	Irrigation 4A Real Estate Investment Joint Stock Company			0307770792	10/7/2026	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Member of the Board of Directors
2.16.	Irrigation 414 Real Estate Investment Joint Stock Company			0313679421	10/4/2024	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Chairman of the Board of Directors cum General Director
2.17.	Irrigation 4B Real Estate Investment Joint Stock Company			0311362122	16/01/2024	34 Thuy Loi Street, Phuoc Long Ward, Ho Chi Minh City			Chairman of the Board of Directors
2.18.	Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Construction			0300546537-009	09/10/2025	34 Thuy Loi Street, Phuoc Long Ward, Ho Chi Minh City			Director

	and Real Estate Investment Enterprise								
3.	Nguyen Xuan Hoa		Member of the Board of Directors cum General Director	-	-	-	0	0%	
3.1.	Nguyen Thi Ngoc Quyen			-	-	-	0	0%	Wife
3.2.	Nguyen Ngoc Xuan Linh			-	-	-	0	0%	Biological child
3.3.	Nguyen Minh Khang			-	-	-	0	0%	Biological child
3.4.	Nguyen Van Hien			-	-	-	0	0%	Biological father
3.5.	Vo Thi Nam			-	-	-	0	0%	Biological mother
3.6.	Nguyen Thanh Binh			-	-	-	0	0%	Younger sibling
3.7.	Ngo Thi Ngoc Yen			-	-	-	0	0%	Mother-in-law
3.8.	Irrigation 4A Real Estate Investment Joint Stock Company			0307770792	10/7/2026	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			General Director
3.9.	Irrigation 4B Real Estate Investment Joint Stock Company			0311362122	16/01/2024	34 Thuy Loi Street, Phuoc Long Ward, Ho Chi Minh City			Member of the Board of Directors
3.10.	Irrigation 414 Real Estate Investment Joint Stock Company			0313679421	10/4/2024	205A Nguyen Xi Street, Ward Binh Thanh , Ho Chi Minh City			Member of the Board of Directors
3.11.	Hydraulic Construc Joint Stock Company 42			3700505019	01/4/2026	No. 104, Xuyen A Road, Binh Duong 1 Quarter, Di An Ward, Ho Chi Minh City, Vietnam			Director
4.	Vuong Duc Thuan		Member of the Board of Directors cum Chairman of the Supervisory Board				0		
4.1.	Quach Xieu Anh						0		Biological mother
4.2.	Diep Thi Thanh Tuyen						0		Wife

4.3.	Vuong Tri Khai						0		Biological child
4.4.	Vuong Ngoc Thanh Nhien						0		Biological child
4.5.	Song Moc investment joint stock company			0314128191	10/12/2018	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City	0		Member of the Board of Directors General Director
4.6.	Ho Chi Minh City Food Joint Stock Company			0300559014	16/10/2025	No. 1610, Vo Van Kiet Boulevard, Binh Tien Ward, Ho Chi Minh City, Vietnam			Member of the Supervisory Board
5.	Le Thanh Son		Deputy General Director	-	-	-	0	0%	
5.1.	Tran Thi Que			-	-	-	0	0%	Biological mother
5.2.	Duong Thi Linh			-	-	-	0	0%	Wife
5.3.	Le Thanh Hoang			-	-	-	0	0%	Biological child
5.4.	Le Thanh Hai			-	-	-	0	0%	Younger sibling
5.5.	Hoang Thi Muoi			-	-	-	0	0%	Sister-in-law
5.6.	Duong Phi Thuong			-	-	-	0	0%	Father-in-law
5.7.	Phan Thi Phuong			-	-	-	0	0%	Mother-in-law
5.8.	Branh of Hydraulics Construction Corporation No.4 - Joint Stock Company - Construction Consulting Company			0300546537-002	08/11/2024	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Director
6.	Nguyen Thuy Ngoc		Chief Accountant	-	-	-	0	0%	
6.1.	Nguyen Van Loi			-	-	-	0	0%	Biological father
6.2.	Nguyen Thi Hanh			-	-	-	0	0%	Mother-in-law
6.3.	Tran Van Bac			-	-	-	0	0%	Husband
6.4.	Tran Gia Bao			-	-	-	0	0%	Biological child
6.5.	Tran Ngoc Bao Tran			-	-	-	0	0%	Biological child

6.6.	Nguyen Thi Thu Huyen			-	-	-	0	0%	Biological siblings
6.7.	Tran Hai Dang			-	-	-	0	0%	Brother-in-law
6.8.	Nguyen Thu Huong			-	-	-	0	0%	Younger sibling
6.9.	John Michael Maruff			-	-	-	0	0%	Brother-in-law
7.	Le Thi Hoa		Corporate Governance Officer cum Corporation Secretary	-	-	-	0	0%	
7.1.	Le Xuan Trang			-	-	-	0	0%	Biological father
7.2.	Nguyen Thi Tuyet			-	-	-	0	0%	Biological mother
7.3.	Trinh Thi Hang			-	-	-	0	0%	Mother-in-law
7.4.	Nguyen Quoc Anh			-	-	-	0	0%	Husband
7.5.	Nguyen Thi Quynh Nga			-	-	-	0	0%	Biological child
7.6.	Nguyen Phuc Thinh			-	-	-	0	0%	Biological child
7.7.	Le Xuan Nghiem			-	-	-	0	0%	Biological siblings
7.8.	Nguyen Thi Xoan			-	-	-	0	0%	Sister-in-law
7.9.	Le Thi Kim Chuyen			-	-	-	0	0%	Biological siblings
7.10.	Nguyen Xuan Truong			-	-	-	0	0%	Brother-in-law
7.11.	Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			0300546537-007	13/11/2024	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Chief Accountant
7.12.	Central Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			0300546537-006	01/01/2025	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Chief Accountant
7.13.	Irrigation 4A Real Estate Investment Joint Stock Company			0307770792	10/7/2026	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Chief Accountant

7.14.	Irrigation 414 Real Estate Investment Joint Stock Company			0313679421	10/4/2024	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Chief Accountant
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