

REPORT
CORPORATE GOVERNANCE OF VIETNAM PHARMACEUTICAL CORPORATION - JSC
(First 6 Months of 2026)

To: - The State Securities Commission of Vietnam;
- The Stock Exchange.

- Company Name: VIETNAM PHARMACEUTICAL CORPORATION - JSC

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- Charter Capital: 2,370,000,000,000 VND (*In words: Two thousand three hundred and seventy billion Vietnam Dong*)

- Stock Symbol: DVN

- Corporate Governance Model: General Meeting of Shareholders, Board of Directors (Audit Committee under the Board of Directors), General director

- Implementation of Internal Audit Function: The Internal Audit (IA) department has been established, its personnel structure strengthened, and it has been in operation since January 2023.

I. Activities of the General Meeting of Shareholders:

Annual General Meeting of Shareholders 2026: Held on April 23, 2026. Specific contents of the resolutions of the Annual General Meeting of Shareholders 2025 are as follows

No	Resolution	Date	Content
		April 21, 2025	1. Approving the Evaluation Report of the Board of Directors on the operations in 2025 and the 2021 - 2026 term; Orientations and tasks for 2026 and the 2026 - 2031 term 2. Approving the report on business operation results in 2025 and the 2021 - 2025 period; Operation plan for 2026 and the 2026 - 2030 period. 3. Approving the Report of the independent member of the Board of Directors in the

No	Resolution	Date	Content
			Audit Committee. 4. Approving Proposal No. 218/TTr - HĐQT dated April 17, 2026 on updating, amending, and supplementing business lines of Vietnam Pharmaceutical Corporation - Joint Stock Company. 5. Approving Proposal No. 219/TTr - HĐQT dated April 17, 2026 on the draft amendments and supplements to the Charter, Internal Regulation on Corporate Governance, and Regulation on Operation of the Board of Directors of Vietnam Pharmaceutical Corporation - Joint Stock Company. 6. Approving Proposal No. 220/TTr - HĐQT dated April 17, 2026 on approving the audited financial statements for 2025. 7. Approving Proposal No. 221/TTr - HĐQT dated April 17, 2026 on reporting the remuneration of the Board of Directors for 2025 and approving the remuneration plan of the Board of Directors for 2026. 8. Approving Proposal No. 222/TTr - HĐQT dated April 17, 2026 on profit distribution for 2025 and the profit distribution plan for 2026. 9. Approving Proposal No. 223/TTr - HĐQT dated April 17, 2026 on the selection of the auditing firm for 2026. 10. Approving Proposal No. 224/TTr - HĐQT dated April 17, 2026 on the election of members of the Board of Directors and independent members of the Board of Directors of Vietnam Pharmaceutical Corporation - Joint Stock Company for the 2026 - 2031 term. 11. Results of electing members of the Board of Directors and independent members of the Board of Directors of Vietnam Pharmaceutical Corporation - Joint Stock Company for the 2026 - 2031 term: - Mr. Nguyen The Ngan. - Ms. Han Thi Khanh Vinh. - Ms. Nguyen Thanh Hoa. - Mr. Hoang Le Son. - Mr. Do Manh Cuong, independent member of the Board of Directors.

II. Board of Directors (First 6 months of 2026):

1. Information on members of the Board of Directors (BOD) for the 2021 - 2026 term:

No	Member of the BOD	Position (<i>Independent BOD member, Non-executive BOD member</i>)	Start date / Termination of membership as BOD member / Independent BOD member	
			Appointment date	Dismissal date
I	BOARD OF DIRECTORS FOR THE 2021 - 2026 TERM			
1	Mr. Dinh Xuan Han	Chairman of the BOD	June 21, 2021 From June 30, 2023, elected as Chairman of the BOD	Termination of the 2021 - 2026 BOD term immediately after the General Meeting of Shareholders elected members of the BOD for the 2026 - 2031 term on April 23, 2026
2	Mr. Tran Duc Hung	Vice Chairman of the BOD Non-executive Member of the Audit Committee	June 30, 2023	
3	Mr. Nguyen Tien Dung	Vice Chairman of the BOD Non-executive Member of the Audit Committee	April 21, 2025	
4	Ms. Han Thi Khanh Vinh	Independent member of the BOD	June 21, 2021 From June 30, 2023, appointed by the BOD as General Director	
5	Mr. Do Manh Cuong	Independent Member of the Board of Directors Chairman of the Audit Committee	April 23, 2024	
6	Mr. Tran Van Hai	Member of the BOD Non-executive	June 30, 2023	
II	BOARD OF DIRECTORS FOR THE 2026 - 2031 TERM			
1	Mr. Nguyen The Ngan	Chairman of the BOD Non-executive	April 23, 2026	
2	Ms. Han Thi Khanh Vinh	Member of the BOD General Director	April 23, 2026	
3	Ms. Nguyen Thanh Hoa	Member of the BOD	April 23, 2026	

No	Member of the BOD	Position (<i>Independent BOD member, Non-executive BOD member</i>)	Start date / Termination of membership as BOD member / Independent BOD member	
			Appointment date	Dismissal date
I	BOARD OF DIRECTORS FOR THE 2021 - 2026 TERM			
		Non-executive		
4	Mr. Do Manh Cuong	Independent member of the BOD	April 23, 2026	
5	Mr. Hoang Le Son	Member of the BOD Non-executive	April 23, 2026	

2. BOD meetings

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for non-attendance
1	Mr. Dinh Xuan Han	0	0%	Termination of the 2021 - 2026 BOD term on April 23, 2026
2	Nguyen The Ngan	01/01	100%	Elected as a member of the BOD and Chairman of the BOD for the 2026 - 2031 term on April 23, 2026
3	Mr. Nguyen Tien Dung	0	0%	Termination of the 2021 - 2026 BOD term on April 23, 2026
4	Ms. Han Thi Khanh Vinh	01/01	100%	Elected as a member of the BOD for the 2026 - 2031 term and re-appointed as General Director on April 23, 2026
5	Ms. Nguyen Thanh Hoa	01/01	100%	Elected as a member of the BOD for the 2026 - 2031 term on April 23, 2026
6	Mr. Tran Van Hai	0	0%	Termination of the 2021 - 2026 BOD term on April 23, 2026
7	Mr. Do Manh Cuong	01/01	100%	Elected as an independent member of the BOD for the 2026 - 2031 term on April 23, 2026

8	Mr. Hoang Le Son	01/01	100%	Elected as a member of the BOD for the 2026 - 2031 term on April 23, 2026
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3. Supervisory activities of the BOD over the Board of General Directors:

During the first 6 months of 2026, the Board of Directors directed and closely monitored the implementation of the Resolution of the Annual General Meeting of Shareholders, as well as the resolutions, decisions, and notices of the BOD addressed to the Board of General Directors, and observed no irregularities in the governance and operational management activities of the Corporation conducted by the General Director and executive officers

4. Activities of the subcommittees under the Board of Directors (if any):

Based on the Resolution of the 2024 Annual General Meeting of Shareholders, on June 25, 2024, the BOD of the Corporation issued Resolution No. 058/2024/NQ/TCTD - HĐQT regarding the establishment of the Audit Committee under the BOD and promulgated the Regulation on Operation of the Audit Committee of Vietnam Pharmaceutical Corporation - Joint Stock Company.

5. Resolutions / Decisions of the Board of Directors:

No.	Resolution / Decision Number	Date	Content	Approval rate
NGHỊ QUYẾT				
1	001/2026/NQ/TCTD-HĐQT	January 5, 2026	Content seeking opinions on materials for the BOD meeting and the 2026 extraordinary General Meeting of Shareholders of Vidipha Central Pharmaceutical Joint Stock Company	100%
2	002/2026/NQ/TCTD-HĐQT	January 7, 2026	Seeking BOD opinions on the establishment of Imexpharm Pharmaceutical Joint Stock Company - Cat Khanh Branch	100%
3	003/2026/NQ/TCTD-HĐQT	January 8, 2026	Policy on signing a contract between CPC1 Central Pharmaceutical Joint Stock Company and a related party - OPC Pharmaceutical Joint Stock Company	100%
4	004/2026/NQ/TCTD-HĐQT	January 9, 2026	Report on estimated business performance for 2025 and business plan for 2026 of Central Pharmaceutical Joint Stock Company 3	100%
5	005/2026/NQ/TCTD-HĐQT	January 13, 2026	Proposal for credit extension at Vietcombank for Vietnam Medical Import - Export Joint Stock Company	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
6	006/2026/NQ/TCTD-HĐQT	January 16, 2026	Nomination of the Authorized Representative to manage the capital portion of Vietnam Pharmaceutical Corporation - Joint Stock Company at Vietnam Medical Import - Export Joint Stock Company	100%
7	007/2026/NQ/TCTD-HĐQT	January 16, 2026	Nomination of the Authorized Representative to manage the capital portion of Vietnam Pharmaceutical Corporation - Joint Stock Company at Central Pharmaceutical Joint Stock Company 25	100%
8	008/2026/NQ/TCTD-HĐQT	January 30, 2026	Content seeking BOD opinions via email of Imexpharm Pharmaceutical Joint Stock Company	100%
9	009/2026/NQ/TCTD-HĐQT	February 4, 2026	Voting contents at the BOD meeting of Danapha Pharmaceutical Joint Stock Company dated December 29, 2025	100%
10	010/2026/NQ/TCTD-HĐQT	February 6, 2026	Seeking opinions on several contents at the Foripharma BOD meeting dated February 2, 2026	100%
11	011/2026/NQ/TCTD-HĐQT	February 6, 2026	Signing of the production and technical cooperation contract for Bilastine products	100%
12	012/2026/NQ/TCTD-HĐQT	February 6, 2026	Actual salary fund for 2026 of members of the BOD, Executive Board, and employees of the Corporation	100%
13	013/2026/NQ/TCTD-HĐQT	February 9, 2026	Reporting and seeking opinions on several contents at the BOD meeting dated January 8, 2026 at Vidipha Central Pharmaceutical Joint Stock Company	100%
14	014/2026/NQ/TCTD-HĐQT	February 12, 2026	Content seeking BOD opinions via email of Imexpharm Pharmaceutical Joint Stock Company	100%
15	015/2026/NQ/TCTD-HĐQT	February 12, 2026	Temporary allocation of the reward and welfare fund for employees and the reward fund for members of the BOD and Executive Board for 2025	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
16	016/2026/NQ/TCTD-HĐQT	February 13, 2026	Approving the policy on signing a contract between CPC1 Central Pharmaceutical Joint Stock Company and Imexpharm Pharmaceutical Joint Stock Company (Related party)	100%
17	017/2026/NQ/TCTD-HĐQT	February 13, 2026	Voting contents at the BOD meeting dated January 30, 2026 of OPC Pharmaceutical Joint Stock Company	100%
18	018/2026/NQ/TCTD-HĐQT	February 13, 2026	Bonus payout plan for managerial officers for 2025	100%
19	019/2026/NQ/TCTD-HĐQT	February 25, 2026	Content of the BOD meeting dated January 28, 2026 of Mekophar Chemical - Pharmaceutical Joint Stock Company	100%
20	020/2026/NQ/TCTD-HĐQT	March 2, 2026	Organizing the 2026 Annual General Meeting of Shareholders of Vietnam Pharmaceutical Corporation - Joint Stock Company	100%
21	021/2026/NQ/TCTD-HĐQT	March 2, 2026	Maintaining the public company status of Central Pharmaceutical Joint Stock Company 3	100%
22	022/2026/NQ/TCTD-HĐQT	March 16, 2026	Report seeking opinions on the Draft Documents for the 2026 Annual General Meeting of Shareholders of Danapha Pharmaceutical Joint Stock Company	100%
23	023/2026/NQ/TCTD-HĐQT	March 16, 2026	Seeking opinions on several contents in preparation for the BOD meeting at Central Pharmaceutical Joint Stock Company 25	100%
24	024/2026/NQ/TCTD-HĐQT	March 16, 2026	Several contents related to Pharbaco Central Pharmaceutical Joint Stock Company 1	100%
25	025/2026/NQ/TCTD-HĐQT	March 20, 2026	Appointing personnel to the position of Deputy General Director in charge of production at Central Pharmaceutical Joint Stock Company 3	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
26	026/2026/NQ/TCTD-HĐQT	March 27, 2026	Approving several contents at the BOD meeting and the 2026 Annual General Meeting of Shareholders of Sanofi - Synthelabo Vietnam Pharmaceutical Joint Stock Company	100%
27	027/2026/NQ/TCTD-HĐQT	March 27, 2026	Signing appendices to adjust Loan Contracts and Commercial Contracts; Executing debt offsetting between Danapha and Danhson BG; Signing an export contract between Danhson Trading OOD and Danapha for the 2026 - 2028 period	100%
28	028/2026/NQ/TCTD-HĐQT	March 30, 2026	Nominating candidates for the BOD and the Supervisory Board for the 2026 - 2031 term at Danapha Pharmaceutical Joint Stock Company	100%
29	029/2026/NQ/TCTD-HĐQT	March 31, 2026	Voting contents at the 2026 Annual General Meeting of Shareholders of Danapha Pharmaceutical Joint Stock Company	100%
30	030/2026/NQ/TCTD-HĐQT	March 31, 2026	Nominating the Capital Representative of the Corporation and nominating candidates for the BOD for additional election for the 2025 - 2030 term at Central Pharmaceutical Joint Stock Company 3	100%
31	031/2026/NQ/TCTD-HĐQT	April 3, 2026	Operation plan of the Internal Audit department for 2026	100%
32	032/2026/NQ/TCTD-HĐQT	April 6, 2026	Voting contents at the 2026 Annual General Meeting of Shareholders of Medipharco Pharmaceutical Joint Stock Company	100%
33	033/2026/NQ/TCTD-HĐQT	April 6, 2026	Content seeking opinions of BOD members via email on the documents for the 2026 Annual General Meeting of Shareholders of Imexpharm Pharmaceutical Joint Stock Company	100%
34	034/2026/NQ/TCTD-HĐQT	April 6, 2026	Nominating the Authorized Representative to manage the capital portion of the Corporation and nominating	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
			candidates for the BOD for additional election for the 2024 - 2029 term at Central Pharmaceutical Joint Stock Company 3	
35	035/2026/NQ/TCTD-HĐQT	April 6, 2026	Nominating the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 25	100%
36	036/2026/NQ/TCTD-HĐQT	April 9, 2026	Electing the Chairman of the BOD and appointing the General Director at Danapha Pharmaceutical Joint Stock Company	100%
37	037/2026/NQ/TCTD-HĐQT	April 9, 2026	Expected voting contents at the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company 3	100%
38	038/2026/NQ/TCTD-HĐQT	April 13, 2026	Content of the 2026 Annual General Meeting of Shareholders of Vietnam Medical Import - Export Joint Stock Company	100%
39	039/2026/NQ/TCTD-HĐQT	April 13, 2026	Nominating candidates to run for membership of the BOD for the 2026 - 2031 term of OPC Pharmaceutical Joint Stock Company	100%
40	040/2026/NQ/TCTD-HĐQT	April 13, 2026	Seeking voting opinions at the 2026 General Meeting of Shareholders meeting at Central Pharmaceutical Joint Stock Company 2	100%
41	041/2026/NQ/TCTD-HĐQT	April 16, 2026	Seeking voting opinions at the BOD meeting and the 2026 Annual General Meeting of Shareholders of CPC1	100%
42	042/2026/NQ/TCTD-HĐQT	April 16, 2026	Expected voting contents at the 2026 Annual General Meeting of Shareholders of Mekophar Chemical - Pharmaceutical Joint Stock Company	100%
43	043/2026/NQ/TCTD-HĐQT	April 16, 2026	Content of the first quarter of 2026 BOD meeting and documents for the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company 25	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
44	044/2026/NQ/TCTD-HĐQT	April 17, 2026	Draft documents serving the 2026 Annual General Meeting of Shareholders of Vietnam Pharmaceutical Corporation - Joint Stock Company	100%
45	045/2026/NQ/TCTD-HĐQT	April 17, 2026	Seeking opinions on materials for the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company 3	100%
46	046/2026/NQ/TCTD-HĐQT	April 17, 2026	Seeking opinions on supplementing contents at the BOD meeting and the 2026 Annual General Meeting of Shareholders of Sanofi - Synthelabo Vietnam Pharmaceutical Joint Stock Company	100%
47	047/2026/NQ/TCTD-HĐQT	April 20, 2026	Nominating the capital representative of the Corporation and nominating candidates to participate in the election of BOD members for the 2026 - 2031 term at CPC1 Central Pharmaceutical Joint Stock Company	100%
48	048/2026/NQ/TCTD-HĐQT	April 20, 2026	Nominating the capital representative of the Corporation and nominating candidates to participate in the election of BOD members and Supervisory Board members for the 2026 - 2031 term at Codupha Central Pharmaceutical Joint Stock Company	100%
49	049/2026/NQ/TCTD-HĐQT	April 21, 2026	Seeking voting opinions at the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company 2	100%
50	050/2026/NQ/TCTD-HĐQT	April 22, 2026	Seeking opinions on materials for the 2026 Annual General Meeting of Shareholders of Codupha Central Pharmaceutical Joint Stock Company	100%
51	051/2026/NQ/TCTD-HĐQT	April 22, 2026	Content of the BOD meeting and the 2026 Annual General Meeting of Shareholders of OPC Pharmaceutical Joint Stock Company	100%
52	052/2026/NQ/TCTD-HĐQT	April 22, 2026	Several contents seeking BOD opinions at Pharbaco Central Pharmaceutical Joint Stock Company 1	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
53	053/2026/NQ/TCTD-HĐQT	April 22, 2026	Seeking opinions on materials for the 2026 Annual General Meeting of Shareholders of Pharmaceutical Packaging Joint Stock Company	100%
54	054/2026/NQ/TCTD-HĐQT	April 22, 2026	Voting contents at the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical Medicinal Materials Joint Stock Company 2	100%
55	055/2026/NQ/TCTD-HĐQT	April 22, 2026	Nominating candidates for Independent BOD members for the 2026 - 2031 term of Vietnam Pharmaceutical Corporation - Joint Stock Company	100%
56	056/2026/NQ/TCTD-HĐQT	April 23, 2026	Electing the Chairman, appointing the General Director, Chairman and members of the Audit Committee of Vietnam Pharmaceutical Corporation - Joint Stock Company for the 2026 - 2031 term	100%
57	057/2026/NQ/TCTD-HĐQT	April 24, 2026	Electing additional BOD members at the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical Medicinal Materials Joint Stock Company 2	100%
58	058/2026/NQ/TCTD-HĐQT	April 24, 2026	Content seeking written opinions of the BOD of OPC Pharmaceutical Joint Stock Company	100%
59	059/2026/NQ/TCTD-HĐQT	May 9, 2026	Seeking opinions on voting contents at the 2026 Annual General Meeting of Shareholders of Yen Bai Pharmaceutical Joint Stock Company	100%
60	060/2026/NQ/TCTD-HĐQT	May 12, 2026	Content seeking opinions of the BOD of Mediplantex Central Pharmaceutical Joint Stock Company	100%
61	061/2026/NQ/TCTD-HĐQT	May 15, 2026	Electing the Chairman of the BOD for the 2026 - 2031 term of OPC Pharmaceutical Joint Stock Company	100%
62	062/2026/NQ/TCTD-HĐQT	May 15, 2026	Nominating the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 3	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
63	063/2026/NQ/TCTD-HĐQT	May 25, 2026	Content seeking BOD opinions via email of Imexpharm Pharmaceutical Joint Stock Company	100%
64	064/2026/NQ/TCTD-HĐQT	May 26, 2026	Voting contents at the 2026 Annual General Meeting of Shareholders of Vietnam Chemical - Pharmaceutical Joint Stock Company	100%
65	065/2026/NQ/TCTD-HĐQT	June 4, 2026	Documents seeking written opinions from shareholders and List of personnel nominated for additional election as BOD members for the 2023 - 2027 term of Imexpharm Pharmaceutical Joint Stock Company	100%
66	066/2026/NQ/TCTD-HĐQT	June 10, 2026	Voting contents seeking opinions at the 2026 Annual General Meeting of Shareholders of Pharbaco Central Pharmaceutical Joint Stock Company 1	100%
67	067/2026/NQ/TCTD-HĐQT	June 10, 2026	Report seeking voting opinions at the BOD meeting dated June 4, 2026 at Vidipha Central Pharmaceutical Joint Stock Company	100%
68	068/2026/NQ/TCTD-HĐQT	June 12, 2026	Voting contents seeking opinions at the 2026 Annual General Meeting of Shareholders of Vimedimex Medical - Pharmaceutical Joint Stock Company	100%
69	069/2026/NQ/TCTD-HĐQT	June 18, 2026	Voting on contents to collect written opinions of the General Meeting of Shareholders of Imexpharm Pharmaceutical Joint Stock Company	100%
70	070/2026/NQ/TCTD-HĐQT	June 18, 2026	Nominating the capital representative of the Corporation at Vietnam Chemical - Pharmaceutical Joint Stock Company	100%
71	071/2026/NQ/TCTD-HĐQT	June 24, 2026	Draft documents serving the BOD meeting and the 2026 Annual General Meeting of Shareholders of Mediplantex Central Pharmaceutical Joint Stock Company	100%
72	072/2026/NQ/TCTD-HĐQT	June 24, 2026	Voting contents seeking opinions at the BOD meeting and the 2026 Annual General Meeting of Shareholders of Vidipha Central Pharmaceutical Joint Stock Company	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
73	073/2026/NQ/TCTD-HĐQT	June 25, 2026	Selecting the auditing and review firm for the 2026 financial statements	100%
74	074/2026/NQ/TCTD-HĐQT	June 26, 2026	Contents seeking written opinions of the BOD of Danapha Pharmaceutical Joint Stock Company	100% ¹
				80% ²
75	075/2026/NQ/TCTD-HĐQT	June 26, 2026	Seeking voting opinions at the BOD meeting of Imexpharm Pharmaceutical Joint Stock Company	100%
76	076/2026/NQ/TCTD-HĐQT	June 29, 2026	Re-appointing Ms. Pham Thi Xuan Huong to the position of Executive General Director of OPC Pharmaceutical Joint Stock Company	100%
77	077/2026/NQ/TCTD-HĐQT	June 29, 2026	Voting contents at the 2026 Annual General Meeting of Shareholders of Davina Pharmaceutical Joint Stock Company	100%
78	078/2026/NQ/TCTD-HĐQT	June 29, 2026	Report on the results of resolving issues related to labor utilization at CPC1 according to SCIC's Digital Transformation Slip No. 709/ĐTKDV-ĐT2 dated April 24, 2026	100%
DECISIONS				
1	001/QĐ-TCTD	January 5, 2026	Cessation of acting as the capital representative of the Corporation at Vidipha Central Pharmaceutical Joint Stock Company	100%
2	002/QĐ-TCTD	January 5, 2026	Authorizing the capital representative of the Corporation at Vidipha Central Pharmaceutical Joint Stock Company	100%

¹ The proposal of the General Director set out in Submission No. 329/TTr-TGD dated 9 June 2026 regarding Danapha's execution of Appendix No. 2 to the Training Agreement with Vetprom AD, as well as the General Director's request for Danapha to make an early payment to a related party as set out in Submission No. 330/TTr-TGD dated 9 June 2026.

² The proposal of the General Director set out in Submission No. 330/TTr-TGD dated 9 June 2026 regarding Danapha's execution of a sale and purchase agreement with Vetprom AD (Bulgaria).

No.	Resolution / Decision Number	Date	Content	Approval rate
3	005/QĐ-TCTD	January 16, 2026	Cessation of acting as the capital representative of Vietnam Pharmaceutical Corporation - Joint Stock Company at Vietnam Medical Import - Export Joint Stock Company	100%
4	006/QĐ-TCTD	January 16, 2026	Authorizing the capital representative of Vietnam Pharmaceutical Corporation - Joint Stock Company at Vietnam Medical Import - Export Joint Stock Company	100%
5	007/QĐ-TCTD	January 16, 2026	Cessation of acting as the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 25	100%
6	008/QĐ-TCTD	January 16, 2026	Authorizing the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 25	100%
7	0011/QĐ-TCTD	March 3, 2026	Appointing personnel to join the working delegation attending the visit and working trip to the United Kingdom	100%
8	015 ^A /QĐ-TCTD	March 31, 2026	Cessation of acting as the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 3	100%
9	0015 ^B /QĐ-TCTD	March 31, 2026	Authorizing the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 3	100%
10	017/QĐ-TCTD	April 6, 2026	Cessation of acting as the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 3	100%
11	018/QĐ-TCTD	April 6, 2026	Authorizing the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 3	100%
12	019/QĐ-TCTD	April 6, 2026	Cessation of acting as the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 25	100%
13	020/QĐ-TCTD	April 6, 2026	Authorizing the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 25	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
14	022/QĐ-TCTD	April 13, 2026	Cessation of acting as the capital representative of the Corporation at Vietnam Medical Import - Export Joint Stock Company	100%
15	023/QĐ-TCTD	April 13, 2026	Authorizing the capital representative of the Corporation at Vietnam Medical Import - Export Joint Stock Company	100%
16	026/QĐ-TCTD	April 20, 2026	Cessation of acting as the capital representative of the Corporation at CPC1 Central Pharmaceutical Joint Stock Company	100%
17	027/QĐ-TCTD	April 20, 2026	Authorizing the capital representative of the Corporation at CPC1 Central Pharmaceutical Joint Stock Company	100%
18	028/QĐ-TCTD	April 20, 2026	Cessation of acting as the capital representative of the Corporation at Codupha Central Pharmaceutical Joint Stock Company	100%
19	029/QĐ-TCTD	April 20, 2026	Authorizing the capital representative of the Corporation at Codupha Central Pharmaceutical Joint Stock Company	100%
20	032/QĐ-TCTD	April 29, 2026	Appointing personnel to join the Working Delegation attending the Business Forum in India on the occasion of the visit by Key Leaders	100%
21	037/QĐ-TCTD	May 15, 2026	Cessation of acting as the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 3	100%
22	038/QĐ-TCTD	May 15, 2026	Authorizing the capital representative of the Corporation at Central Pharmaceutical Joint Stock Company 3	100%
23	047/QĐ-TCTD	June 12, 2026	Cessation of acting as the capital representative of the Corporation at Vimedimex Medical - Pharmaceutical Joint Stock Company	100%
24	048/QĐ-TCTD	June 12, 2026	Authorizing the capital representative of the Corporation at Vimedimex Medical - Pharmaceutical Joint Stock Company	100%

No.	Resolution / Decision Number	Date	Content	Approval rate
25	049/QĐ-TCTD	June 18, 2026	Cessation of acting as the capital representative of the Corporation at Vietnam Chemical - Pharmaceutical Joint Stock Company	100%
26	050/QĐ-TCTD	June 18, 2026	Authorizing the capital representative of the Corporation at Vietnam Chemical - Pharmaceutical Joint Stock Company	100%

III. Audit Committee

1. Information on members of the Audit Committee (AC):

No.	Member of the AC	Position	Start date as AC member	Dismissal date	Professional qualifications
I	Members of the AC for the 2021 - 2026 term				
1	Mr. Do Manh Cuong	Chairman of the AC	April 23, 2024		Master's degree
2	Mr. Tran Duc Hung	Member of the AC	April 23, 2024	April 21, 2025	Master's degree
3	Mr. Nguyen Tien Dung	Member of the AC	April 21, 2025		Master's degree
II	Members of the AC for the 2026 - 2030 term				
1	Mr. Do Manh Cuong	Chairman of the AC	April 23, 2026		Master's degree
2	Ms. Nguyen Thanh Hoa	Member of the AC	April 23, 2026		Master's degree

2. Meetings of the Audit Committee

No.	Member of the AC	Number of meetings	Attendance rate	Voting rate	Reason for non-
1	Mr. Do Manh Cuong	0	0%	0%	The AC has not held a meeting
2	Mr. Nguyen Tien Dung	0	0%	0%	

3. Supervisory activities of the Audit Committee over the BOD, the Board of General Directors, and shareholders:

- The AC attended meetings of the Board of Directors to timely grasp the operational situation of the Corporation.
- The AC conducted inspections and supervision over the operational and financial status of the Corporation. The activities of the Board of Directors complied with the provisions of law and the Charter of the Corporation. The General Director fully implemented the Resolutions and Decisions of the Board of Directors, strictly complying with the provisions of law and the Charter of the Corporation.

4. Coordination of activities between the Audit Committee and the activities of the BOD, the Board of General Directors, and other managerial officers:

- The AC was supported and facilitated by the Board of Directors, the General Director, and functional departments of the Corporation in updating the operational situation of the Corporation, as well as collecting information and documents serving inspection and supervisory work.

5. Other activities of the Audit Committee:

- The AC coordinated with the Internal Audit department in annual audit planning (and adjustment), approved and attended necessary meetings related to audit results.
- Evaluated the quality of audits and carried out activities to consolidate the personnel structure of the Internal Audit department.
- Planned AC meetings.
- Consulted on professional contents regarding internal audit reports.
- Consulted and approved the annual internal audit plan.

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment / re-appointment as a member of the Executive Board
1	Ms. Han Thi Khanh Vinh		Master's degree	April 23, 2026

V. Chief Accountant

No.	Full name	Date of birth	Professional and operational qualifications	Date of appointment / dismissal
1	Ms. Lu Thi Khanh Tran		Bachelor's degree	April 24, 2023

VI. Corporate Governance Training:

- Corporate Governance Certificate Program organized by the Vietnam Institute of Directors (VIOD) from June 18, 2026 to June 20, 2026 (DCP43)

VII. List of related persons of the public company and transactions between related persons of the company and the Corporation itself (First 6 months of 2026)

1. List of related persons of the Corporation

No	Name of organization / individual	Securities trading account (if any)	Position at the Corporation (if any)	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Start time as a related person	End time as a related person	Reason	Relationship with the Corporation
I	BOARD OF DIRECTORS FOR THE 2021 - 2026 TERM								
1	Mr. Dinh Xuan Han		Chairman of the BOD		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	June 21, 2021	April 23, 2026	Termination of the 2021 - 2026 BOD term	Internal person
2	Mr. Nguyen Tien Dung		Vice Chairman of the BOD		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	April 21, 2025	April 23, 2026		Internal person

No	Name of organization / individual	Securities trading account (if any)	Position at the Corporation (if any)	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Start time as a related person	End time as a related person	Reason	Relationship with the Corporation
3	Ms. Han Thi Khanh Vinh		Member of the BOD		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	June 21, 2021		Elected as a member of the BOD since June 21, 2021	Internal person
			General Director			June 30, 2023		Appointed to the position of General Director	
4	Mr. Do Manh Cuong		Independent member of the BOD Chairman of the AC		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	April 23, 2024		Elected as an independent member of the BOD	Internal person
5	Mr. Tran Van Hai		Member of the BOD		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	June 21, 2021	April 23, 2026	Termination of the 2021 - 2026 BOD term	Internal person
II BOARD OF DIRECTORS FOR THE 2026 - 2031 TERM									

No	Name of organization / individual	Securities trading account (if any)	Position at the Corporation (if any)	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Start time as a related person	End time as a related person	Reason	Relationship with the Corporation
1	Mr. Nguyen The Ngan	021C482285/VNDS	Chairman of the BOD		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	23/4/2026		Elected as a BOD member and BOD Chairman	Internal person
2	Ms. Han Thi Khanh Vinh		Member of the BOD General Director		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	April 23, 2026		Elected as a BOD member, appointed to the position of General Director	Internal person
3	Ms. Nguyen Thanh Hoa	SHS069C02551400	Member of the BOD		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	April 23, 2026		Elected as a BOD member	Internal person

No	Name of organization / individual	Securities trading account (if any)	Position at the Corporation (if any)	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Start time as a related person	End time as a related person	Reason	Relationship with the Corporation
4	Mr. Do Manh Cuong		Independent member of the BOD Chairman of the AC		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	23/4/2026		Elected as an independent member of the BOD	Internal person
5	Mr. Hoang Le Son		Member of the BOD		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	April 23, 2026		Elected as a BOD member	Internal person
III OTHER INTERNAL PERSONS									
6	Ms. Lu Thi Khanh Tran		Chief Accountant		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	April 24, 2023			Internal person

No	Name of organization / individual	Securities trading account (if any)	Position at the Corporation (if any)	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Start time as a related person	End time as a related person	Reason	Relationship with the Corporation
7	Mr. Bui Tien Thao		Head of Internal Audit department		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	September 29, 2025		Head of Internal Audit department	Internal person
8	Ms. Nguyen Thi Thuy		Deputy Head of Internal Audit department		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	January 1, 2023		Deputy Head of Internal Audit department	Internal person
9	Mr. Phi Ngoc Tu		Specialist of Internal Audit department		Vietnam Pharmaceutical Corporation - Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	January 1, 2023		Specialist of Internal Audit department	Internal person
10	Ms. Ha Lan Anh		Head of Legal Department,		Vietnam Pharmaceutical Corporation -	December 8, 2016		Person in charge of internal	Internal person

No	Name of organization / individual	Securities trading account (if any)	Position at the Corporation (if any)	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Start time as a related person	End time as a related person	Reason	Relationship with the Corporation
			Person in charge of internal corporate governance, Company Secretary		Joint Stock Company, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	July 15, 2022		corporate governance, Company Secretary	
11	State Capital Investment Corporation			Enterprise Registration No.: 0101992921 Date of issue: March 11, 2022	Charmvit Building, 117 Tran Duy Hung, Yen Hoa, Hanoi	June 2, 2023		On June 2, 2023, the Ministry of Health and SCIC signed the Minutes of Transfer of Ownership Representation Rights from the Ministry of Health to SCIC	Major shareholder

2. Transactions between the Corporation and related persons of the Corporation; or between the Corporation and major shareholders, internal persons, and related persons of internal person:

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
1	Codupha Central Pharmaceutical Joint Stock Company	Codupha is a subsidiary of the Corporation; Internal persons of the Corporation are also internal persons of Codupha (Ms. Lu Thi Khanh Tran, Ms. Ha Lan Anh)	No.: 0300483319 15th amendment registration dated April 24, 2025 Place of issue: Department of Finance of Ho Chi Minh City	262L Le Van Sy Street, Nhieu Loc Ward, HCMC	Contract signed in December 2020	Resolution No. 157/2020/NQ/TCTD - HĐQT dated December 3, 2020 on proposing warehouse rental unit prices and purchasing cargo insurance for Covid-19 pandemic prevention and control after December 31, 2020	Warehouse rental activity to perform the tasks of receiving, preserving, issuing, and transporting goods, supplies, medical equipment, drugs, and biological chemicals purchased by the Ministry of Health for Covid-19 prevention and control is not the normal business activity of the Corporation or its member enterprises. <i>This is an</i>	Contract liquidated in December 2024
2	CPC1 Central Pharmaceutical Joint Stock Company	CPC1 is a subsidiary of the Corporation; Internal persons of the Corporation are also internal persons of CPC1 (Ms. Han Thi Khanh Vinh,	No.: 0100108536 Place of issue: Hanoi Department of Planning and Investment	No. 87, Nguyen Van Troi Street, Phuong Liet Ward, Hanoi				

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
		Ms. Ha Lan Anh)					<i>activity serving supportive (non-profit) purposes for state agencies to perform urgent tasks under natural disaster and epidemic conditions.</i>	
3	Vidipha Central Pharmaceutical Joint Stock Company	Ms. Nguyen Thi Thuy - Deputy Head of Internal Audit department (Internal person) of the Corporation is a member of the Supervisory Board (Internal person) of Vidipha	No.: 0300470246 Date of issue: March 24, 2003 Place of issue: HCMC Department of Planning and Investment	184/2 Le Van Sy, Phu Nhuan Ward, TP. HCM				
4	Sanofi Vietnam Joint Stock Company	Ms. Han Thi Khanh Vinh - member of the BOD and General Director of Vietnam Pharmaceutical Corporation - Joint Stock Company is	No.: 0312233458 Place of issue: HCMC Department of Planning and Investment	3A-3B Ton Duc Thang, Saigon Ward, TP. HCM		Resolution No. 050/2025/NQ/TCTD - HĐQT dated May 12, 2025 regarding the signing and execution of agreements/contracts to increase the ownership ratio of Vietnam Pharmaceutical	Assigning the General Director to: (1) Agree on the contents of agreements and contracts with related parties; Sign and execute the share purchase	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
		also a member of the BOD of Sanofi Vietnam Joint Stock Company				Corporation - Joint Stock Company in Sanofi Vietnam Joint Stock Company to 30%	order contract between Vinapharm and Sanofi Vietnam Joint Stock Company and other related agreements and documents; Complete the share purchase transaction under the share purchase order contract between Vinapharm and Sanofi Vietnam Joint Stock Company to finalize increasing Vinapharm's ownership ratio in Sanofi Vietnam Joint	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
							Stock Company to 30%. (2) Report to the BOD after completing the increase of Vinapharm's ownership ratio in SVN to 30%.	
5	CPC1 Central Pharmaceutical Joint Stock Company	The Corporation holds 65% of the charter capital in CPC1 Central Pharmaceutical Joint Stock Company; Ms. Han Thi Khanh Vinh, BOD member and General Director of the Corporation, is also the Chairman of	No.: 0100108536 Place of issue: Hanoi Department of Planning and Investment	No. 87, Nguyen Van Troi Street, Phuong Liet Ward, Hanoi		Resolution No. 081/2025/NQ/TCTD - ĐHĐCĐ dated August 26, 2025 regarding approval of transactions between Vietnam Pharmaceutical Corporation - Joint Stock Company and related parties	Approving Vietnam Pharmaceutical Corporation - Joint Stock Company to issue a guarantee letter for the payment obligations of CPC1 Central Pharmaceutical Joint Stock Company ("CPC1") under the	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
		the BOD of CPC1 Central Pharmaceutical Joint Stock Company					Exclusive Distribution Agreement signed between Vietnam Pharmaceutical Corporation - Joint Stock Company, CPC1 Central Pharmaceutical Joint Stock Company, Celltrion Group (Korea), and Celltrion Vietnam Co., Ltd. ("Exclusive Distribution Agreement"), including but not limited to obligations related to debts, late payment penalties,	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
							damage compensation obligations, and other financial obligations (if any) arising from CPC1's payment obligations under the Exclusive Distribution Agreement, provided that the total guarantee obligations arising within 12 (twelve) consecutive months shall under no circumstances exceed the value of the owner's equity of Vietnam	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
							Pharmaceutical Corporation - Joint Stock Company at CPC1 recorded in the latest financial statements at the time the guarantee obligation arises	
6	Central Pharmaceutical Joint Stock Company 3	The Corporation holds 65% of the charter capital in Central Pharmaceutical Joint Stock Company 3; Mr. Dinh Xuan Han, Chairman of the BOD of the Corporation, is also the Chairman of	Business Registration No.: 0400102077 Place of issue: Da Nang Department of Planning and Investment	115 Ngo Gia Tu, Hai Chau Ward, Da Nang City		Resolution No. 103/2025/NQ/TCTD - HDQT dated November 19, 2025 regarding transactions between Vietnam Pharmaceutical Corporation - Joint Stock Company and a related party: Central Pharmaceutical Joint Stock Company 3 on supporting the supply and	Approving the transaction between Vietnam Pharmaceutical Corporation - Joint Stock Company and a related party: Central Pharmaceutical Joint Stock Company 3 regarding supporting the supply and	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
		the BOD of Central Pharmaceutical Joint Stock Company 3				transportation of Chloramine B tablets for recovery after storms in Quang Ngai	transportation of Chloramine B tablets for recovery after rainstorms in Quang Ngai as proposed by the General Director in Proposal No. 535/TTr-TGD dated November 10, 2025, specifically: -Contract content: Trading of Chloramine B products (tablet form). - Total contract value: 102,600,000 VND.	
7	Bao Minh Insurance Corporation	The State Capital Investment		26 Ton That Dam,		Resolution No. 104/2025/NQ/TCTD - HĐQT dated	Approving the insurance contract	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
		Corporation currently owns 65% of the charter capital of the Corporation, and concurrently owns 50.7% of the charter capital of Bao Minh Insurance Corporation. Additionally, Mr. Dinh Xuan Han - Chairman of the BOD, Mr. Nguyen Tien Dung - Vice Chairman of the BOD, and Ms. Han Thi Khanh Vinh - BOD member and General Director of the		Saigon Ward, Ho Chi Minh City		November 19, 2025 regarding the signing of contracts and transactions with Bao Minh Insurance Corporation, a related party of the State Capital Investment Corporation	between the Corporation and Bao Minh Hanoi Branch (dependent accounting unit of Bao Minh Insurance Corporation) with the following contents: - Contract content: Group health insurance and group accident insurance services. - Expected transaction value: Under 200 million VND, less than 10% of the total asset value of the	

No	Name of organization / individual	Relationship with the Corporation	ID card / Passport No., date of issue, place of issue	Head office address / Contact address	Transaction time with the Corporation	Resolution / Decision No. of the GMS / BOD... approving (if any, specifying date of issuance)	Content, volume, total transaction value	Note
		Corporation are authorized representatives managing the capital portion of the State Capital Investment Corporation at Vietnam Pharmaceutical Corporation - Joint Stock Company					Corporation stated in the reviewed semi-annual financial statements for 2025.	

3. Transactions between internal persons of the Corporation, related persons of internal persons and subsidiaries, companies controlled by the Corporation: None.

4. Transactions between the company and other entities

4.1. Transactions between the Corporation and companies where members of the BOD, Supervisory Board, General Director, and other managers have been founding members or members of the BOD, Director/Executive General Director within the past three (03) years (as of the reporting time): As reported in Section VII.2.

4.2. Transactions between the Corporation and companies where related persons of BOD members, the General Director, and other managers are BOD members, Directors/Executive General Directors: As reported in Section VII.2.

4.3. Other transactions of the Corporation (if any) that may bring material or non-material benefits to members of the BOD, Supervisory Board, General Director, and other managers: None.

VIII. Share transactions of internal persons and related persons of internal persons

1. List of internal persons and related persons of internal persons: According to the Appendix attached to the Report.

2. Transactions of internal persons and related persons regarding shares of the Corporation: None.

IX. Other noteworthy issues: None.

Recipients:

- As above;
- BOD;
- General Director;
- Archive: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen The Ngan

LIST OF INTERNAL PERSONS/PERSONS RELATED TO INTERNAL PERSONS

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
1	DVN	Dinh Xuan Han	Chair of the Board of Directors (2021 - 2026)		Citizen ID Card			Completed the 2021-2026 term of the Board of Directors on 23/4/2026
1.1	DVN	Dinh Gia Huyen		Biological father	Citizen ID Card			
1.2	DVN	Duong Thi Tan		Biological mother	Citizen ID Card			
1.3	DVN	Pham Van Dau		Father-in-law (wife's father)				Deceased
1.4	DVN	Bui Thi Ngoc Vinh		Mother-in-law (wife's mother)	ID Card			
1.5	DVN	Pham Thi Anh Tuyet		Wife	Citizen ID Card			
1.6	DVN	Dinh Pham Thien Ha		Child	Citizen ID Card			
1.7	DVN	Dinh Pham Si Ngoc		Child	Citizen ID Card			
1.8	DVN	Dinh Thi Tan		Older sister	Citizen ID Card			
1.9	DVN	Dinh Thi Huyen		Younger sister	Citizen ID Card			
1.10	DVN	Nguyen Manh Dien		Brother-in-law (sister's husband)	Citizen ID Card			
1.11	DVN	Dinh Thi Danh		Younger sister	Citizen ID Card			
1.12	DVN	Dinh Xuan Quynh		Younger brother	Citizen ID Card			
1.13	DVN	Nguyen Thi Phuc		Sister-in-law (younger brother's wife)	Citizen ID Card			
1.14	DVN	Dinh Thanh Trung		Younger brother	Citizen ID Card			
1.15	DVN	Nguyen Thi Trang		Sister-in-law (younger brother's wife)	Citizen ID Card			
1.16		Central Pharmaceutical Joint Stock Company No. 3		Mr. Dinh Xuan Han is a member of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 3	Business Registration Certificate	0400102077		
2	DVN	Nguyen The Ngan	Chair of the Board of Directors (2026-2031)		Citizen ID Card			Elected as a member and Chair of the Board of Directors for the 2026-2031 term on 23/4/2026
2.1	DVN	Pham Thi Ha		Wife	Citizen ID Card			
2.2	DVN	Nguyen Ngan Anh		Daughter	Citizen ID Card			
2.3	DVN	Nguyen Ha Anh		Daughter	Citizen ID Card			
2.4	DVN	Le Thi Khuong		Biological mother	Citizen ID Card			
2.5	DVN	Nguyen Thi Yen		Mother-in-law (wife's mother)	Citizen ID Card			
2.6	DVN	Nguyen The Ngoc		Older brother	Citizen ID Card			
2.7	DVN	Nguyen Thuy Hang		Sister-in-law (older brother's wife)	Citizen ID Card			
3	DVN	Nguyen Tien Dung	Vice Chair of the Board of Directors Member of the Audit Committee (2021-2026)		Citizen ID Card			Completed the 2021-2026 term on 23/4/2026
3.1	DVN	Nguyen Thi Phuong Thanh		Wife	Citizen ID Card			
3.2	DVN	Nguyen Truc Phuong		Daughter				Minor
3.3	DVN	Nguyen Thanh Lam		Son				Minor
3.4	DVN	Nguyen Tien Cai		Biological father				Deceased
3.5	DVN	Trinh Thi Yen		Biological mother	Citizen ID Card			
3.6	DVN	Nguyen Van Thanh		Father-in-law (wife's father)	Citizen ID Card			

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
3.7	DVN	Nguyen Thi Bien		Mother-in-law (wife's mother)	Citizen ID Card			
3.8	DVN	Nguyen Thi Thao		Younger sister	Citizen ID Card			
3.9	DVN	Do Tien Truong		Brother-in-law (younger sister's husband)	Citizen ID Card			
3.10		Can Tho Industrial Park Infrastructure Construction Joint Stock Company		Mr. Nguyễn Tiến Dũng is Chair of the Board of Directors of Can Tho Industrial Park Infrastructure Construction Joint Stock Company	Business Registration Certificate	1800617139		
4	DVN	Han Thi Khanh Vinh	Member of the Board of Directors, General Director		Citizen ID Card			
4.1	DVN	Han Ngoc Quyet		Biological father	Citizen ID Card			
4.2	DVN	Luu Thi Thuan		Biological mother	Citizen ID Card			
4.3	DVN	Nguyen Quoc Hung		Father-in-law (husband's father)				Deceased
4.4	DVN	Dinh Thi Nhi		Mother-in-law (husband's mother)				Deceased
4.5	DVN	Nguyen Van Hao		Husband	Citizen ID Card			
4.6	DVN	Nguyen Hoang Hai		Child	Citizen ID Card			
4.7	DVN	Nguyen Hoang Phuong Linh		Child	Citizen ID Card			
4.8	DVN	Han Thi Van Anh		Older sister	Citizen ID Card			
4.9	DVN	Vu Tien Quang		Brother-in-law (sister's husband)	Citizen ID Card			
4.10	DVN	Han Thi Ngoc My		Younger sister	Citizen ID Card			
4.11	DVN	Pham Viet Anh		Brother-in-law (younger sister's husband)	Citizen ID Card			
4.12	DVN	Han Hong Nhung		Younger sister	Citizen ID Card			
4.13		Central Pharmaceutical Joint Stock Company No. 1 (CPC1)		Ms. Han Thi Khanh Vinh is Chair of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 1 (CPC1)	Business Registration Certificate	0100108536		
4.14		Imexpharm Pharmaceutical Joint Stock Company		Ms. Hàn Thị Khánh Vinh is a member of the Board of Directors of Imexpharm Pharmaceutical Joint Stock Company	Business Registration Certificate	1400384433		
4.15		Sanofi Vietnam Joint Stock Company		Ms. Hàn Thị Khánh Vinh is a member of the Board of Directors of Sanofi Vietnam Joint Stock Company	Business Registration Certificate	0312233458		

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
4.16		OPC Pharmaceutical Joint Stock Company		Ms. Hàn Thị Khánh Vinh is a member of the Board of Directors of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0302560110		
5	DVN	Nguyen Thanh Hoa	Member of the Board of Directors		Citizen ID Card			Elected as a member of the Board of Directors for the 2026-2031 term on 23/4/2026
5.1	DVN	Nguyen Xuan Viet Anh		Husband	Citizen ID Card			
5.2	DVN	Nguyen Anh Khoi		Son				Minor
5.3	DVN	Nguyen Xuan Khoi		Son				Minor
5.4	DVN	Luu Thuy Hoan		Biological mother	Citizen ID Card			
5.5	DVN	Nguyen Xuan Tiep		Father-in-law (husband's father)	Citizen ID Card			
5.6	DVN	Le Thi Van Dung		Mother-in-law (husband's mother)	Citizen ID Card			
5.7	DVN	Nguyen Thanh Tung		Older brother	Citizen ID Card			
6	DVN	Tran Van Hai	Member of the Board of Directors (2021-2026)		Citizen ID Card			Completed the 2021-2026 term on 23/4/2026
6.1	DVN	Tran Van Viem		Biological father				Deceased
6.2	DVN	Nguyen Thi Xuan		Biological mother	Citizen ID Card			
6.3	DVN	Vo Dinh Tuan		Father-in-law (wife's father)	ID Card			
6.4	DVN	Pham Thi Duc		Mother-in-law (wife's mother)	ID Card			
6.5	DVN	Vo Thi Thanh Tra		Wife	ID Card			
6.6	DVN	Tran Khanh Linh		Child	Citizen ID Card			
6.7	DVN	Tran Ngoc Bao Long		Child	Citizen ID Card			
6.8	DVN	Tran Thi Kim Huong		Older sister	Citizen ID Card			
6.9	DVN	Ta Duc Hanh		Brother-in-law (sister's husband)	Citizen ID Card			
6.10	DVN	Tran Van Son		Older brother	Citizen ID Card			
6.11	DVN	Trinh Hoang Yen		Sister-in-law (older brother's wife)	Citizen ID Card			
6.12	DVN	Tran Thi Thanh Thuy		Older sister	Citizen ID Card			
6.13	DVN	Pham Quang Thang		Brother-in-law (sister's husband)	Citizen ID Card			
6.14	DVN	Tran Van Ha		Older brother	Citizen ID Card			
6.15	DVN	Vu Thi Yen		Sister-in-law (older brother's wife)	ID Card			
6.16	DVN	Tran Thi Thanh		Younger sister	Citizen ID Card			
6.17		Capella Group Joint Stock Company		Mr. Trần Văn Hải is Deputy General Director of Capella Group Joint Stock Company	Business Registration Certificate	0106914596		
7	DVN	Do Manh Cuong	Independent Member of the Board of Directors Chair of the Audit Committee		Citizen ID Card			
7.1	DVN	Do Van Cuu		Biological father	Citizen ID Card			
7.2	DVN	Pham Thi Tam		Biological mother	Citizen ID Card			
7.3	DVN	Dinh Ngoc De		Father-in-law (wife's father)	Citizen ID Card			
7.4	DVN	Pham Thi Thoa		Mother-in-law (wife's mother)	Citizen ID Card			

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
7.5	DVN	Do Hai Yen		Younger sister	Citizen ID Card			
7.6	DVN	Do Ngoc Minh		Younger brother	Citizen ID Card			
7.7	DVN	Dinh Pham Kieu Trang		Sister-in-law (younger brother's wife)	Citizen ID Card			
7.8	DVN	Dinh Pham Quynh Trang		Wife	Citizen ID Card			
7.9	DVN	Do Khanh Linh		Daughter	Citizen ID Card			
7.11	DVN	Do Chau Anh		Daughter				Minor
7.12	DVN	Do Gia Khang		Son				Minor
7.13		AASC Auditing Firm Company Limited		Mr. Đỗ Mạnh Cường is Deputy General Director of AASC Auditing Firm Company Limited	Business Registration Certificate	0100111105	2/7/2007	
7.14		AASC and Associates Consulting Company Limited		Mr. Đỗ Mạnh Cường is Executive Director of AASC and Associates Consulting Company Limited	Business Registration Certificate	0106103196	1/2/2013	
8	DVN	Hoang Le Son	Member of the Board of Directors		Citizen ID Card			Elected as a member of the Board of Directors for the 2026-2031 term on 23/4/2026
8.1	DVN	Le Thi Kim Uyen		Biological mother	Citizen ID Card			
8.2	DVN	Nguyen Van Phuc		Father-in-law (wife's father)	Citizen ID Card			
8.3	DVN	Mai Thi Hoan		Mother-in-law (wife's mother)	Citizen ID Card			
8.4	DVN	Nguyen Thi Nghia		Wife	Citizen ID Card			
8.5	DVN	Hoang Dieu Linh		Daughter	Citizen ID Card			
8.6	DVN	Hoang Tung		Son	Citizen ID Card			
8.7	DVN	Hoang Thi Thu Thuy		Older sister	Citizen ID Card			
8.8	DVN	Tran Quang Hung		Brother-in-law (sister's husband)	Citizen ID Card			
8.9	DVN	Hoang Viet Dung		Younger brother	Citizen ID Card			
8.10	DVN	Le Viet Ha		Sister-in-law (younger brother's wife)	Citizen ID Card			
8.11		OPC Pharmaceutical Joint Stock Company		Mr. Hoàng Lê Sơn is Chair of the Board of Directors of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0302560110	25/03/2002	
8.12		SAM Holdings Joint Stock Company		Mr. Hoàng Lê Sơn is a member of the Board of Directors of SAM Holdings Joint Stock Company	Citizen ID Card	3600253537	22/12/2025	
8.13		SACOM Tuyen Lam Joint Stock Company		Mr. Hoàng Lê Sơn is General Director of SACOM Tuyen Lam Joint Stock Company	Business Registration Certificate	5800855363	13/07/2016	
9	DVN	Lu Thi Khanh Tran	Chief Accountant		Citizen ID Card			
9.1	DVN	Trinh Thi Minh Phuong		Biological mother	Citizen ID Card			
9.2	DVN	Lu Trong Cuong		Biological father				Deceased
9.3	DVN	Tran Giang		Father-in-law (husband's father)	Citizen ID Card			

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
9.4	DVN	Le Thi Tai		Mother-in-law (husband's mother)	Citizen ID Card			Deceased
9.5	DVN	Tran Anh Dong		Husband	Citizen ID Card			
9.6	DVN	Tran Phuong Dinh		Child	Citizen ID Card			
9.7	DVN	Tran Lu Duc Huy		Child	Citizen ID Card			Minor
9.8	DVN	Lu Minh		Older brother	Citizen ID Card			
9.9	DVN	Nguyen Thi Cham		Sister-in-law (older brother's wife)	Citizen ID Card			
9.10		Codupha Central Pharmaceutical Joint Stock Company		Ms. Lữ Thị Khánh Trân is a member of the Board of Directors of Codupha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300483319	10/9/2020	
9.11		Central Pharmaceutical Joint Stock Company No. 25		Ms. Lữ Thị Khánh Trân is a member of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 25	Business Registration Certificate	0300468511		Elected by the General Meeting of Shareholders as a member of the Board of Directors in April 2026
9.12		Central Pharmaceutical Joint Stock Company No. 3		Ms. Lữ Thị Khánh Trân is a member of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 3	Business Registration Certificate	0200572501		Ceased to serve as a member of the Board of Directors by the General Meeting of Shareholders in April 2026
9.13		Mekophar Chemical Pharmaceutical Joint Stock Company		Ms. Lữ Thị Khánh Trân is a member of the Board of Directors of Mekophar Chemical Pharmaceutical Joint Stock Company	Business Registration Certificate	0302533156		Ceased to serve as a member of the Board of Directors by the General Meeting of Shareholders in April 2026
9.14		Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company		Ms. Lữ Thị Khánh Trân is a member of the Board of Directors of Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock	Business Registration Certificate	0300815204		
10	DVN	Bui Tien Thao	Head of the Internal Audit Unit		Citizen ID Card			
10.1	DVN	Bui Tan Tien		Biological father	Citizen ID Card			
10.2	DVN	Pham Thi Hien		Biological mother	Citizen ID Card			
10.3	DVN	Nguyen Dinh Hien		Father-in-law (wife's father)	Citizen ID Card			
10.4	DVN	Nguyen Thi Thoa		Mother-in-law (wife's mother)	Citizen ID Card			
10.5	DVN	Nguyen Thi Thuy Linh		Wife	Citizen ID Card			
10.6	DVN	Bui Hien Anh		Child	Citizen ID Card			
10.7	DVN	Bui Tien Gia Phuc		Child	Citizen ID Card			
10.8	DVN	Bui Tien Thanh		Child				Personal identification number
10.9	DVN	Bui Thu Hieu		Younger sister	Citizen ID Card			

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
10.10	DVN	Vu Xuan Bac		Brother-in-law (younger sister's husband)	Citizen ID Card			
10.11		Mediplantex Central Pharmaceutical Joint Stock Company		Mr. Bùi Tiến Thảo is a member of the Board of Directors of Mediplantex Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0100108430		Elected as a member of the Board of Directors in June 2026
10.12		PTC Vietnam International Company Limited		Younger sister owns more than 10% of the shares and concurrently serves as Director	Business Registration Certificate	0108091789	12/12/2017	
10.13		Decos Vietnam Company Limited		Younger sister owns more than 10% of the shares and concurrently serves as Director	Business Registration Certificate	0108936531	9/10/2019	
10.14		Decos Vietnam Company Limited		Biological father owns more than 10% of the shares	Business Registration Certificate	0108936531	9/10/2019	
10.15		Minh Khang Trading and Technical Services Company Limited		Biological mother owns more than 10% of the shares	Business Registration Certificate	0304708309	27/11/2006	
11	DVN	Nguyen Thi Thuy	Deputy Head of the Internal Audit Unit		Citizen ID Card			
11.1	DVN	Dao Thi Kinh		Biological mother	Citizen ID Card			
11.2	DVN	Nguyen Van Chuyen		Biological father				Deceased
11.3	DVN	Vu Thi Yen		Mother-in-law (husband's mother)	Citizen ID Card			
11.4	DVN	Le Huy Thong		Father-in-law (husband's father)				Deceased
11.5	DVN	Le Huy Thai		Husband	Citizen ID Card			
11.6	DVN	Le Hoai An		Child				Minor
11.7	DVN	Le Anh Minh		Child				Minor
11.8	DVN	Nguyen Thi Thu		Older sister	Citizen ID Card			
11.9	DVN	Uong Van Hieu		Brother-in-law (sister's husband)	Citizen ID Card			
11.10		OPC Pharmaceutical Joint Stock Company		Ms. Nguyễn Thị Thủy is the Person in charge of Internal Audit of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0300815204		
11.11		Vidipha Central Pharmaceutical Joint Stock Company		Ms. Nguyễn Thị Thủy is a member of the Board of Supervisors of Vidipha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300470246		
11.12		Danapha Pharmaceutical Joint Stock Company		Ms. Nguyễn Thị Thủy is a member of the Board of Directors of Danapha Pharmaceutical Joint Stock Company	Business Registration Certificate	0400102091	5/2/2021	

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
11.13		Davina Pharmaceutical Joint Stock Company		Ms. Nguyễn Thị Thủy is a member of the Board of Directors of Davina Pharmaceutical Joint Stock Company	Business Registration Certificate	0401312729		
11.14		Mediplantex Central Pharmaceutical Joint Stock Company		Ms. Nguyễn Thị Thủy is a member of the Board of Directors of Mediplantex Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0100108430		Ceased to serve as a member of the Board of Directors by the General Meeting of Shareholders in June 2026
11.15		OPC Binh Duong Pharmaceutical One Member Company Limited		An enterprise in which Ms. Nguyễn Thị Thủy's related person, OPC Pharmaceutical Joint Stock Company, owns 100% of the charter capital	Business Registration Certificate	4604000067		
11.16		Central Pharmaceutical Joint Stock Company No. 25		An enterprise in which Ms. Nguyễn Thị Thủy's related person, OPC Pharmaceutical Joint Stock Company, owns 58.14% of the charter capital	Business Registration Certificate	4103007041		
11.17		Bac Giang OPC Pharmaceutical Joint Stock Company		An enterprise in which the related person, OPC Pharmaceutical Joint Stock Company, owns 40% of the charter capital	Business Registration Certificate	2400498591		
12	DVN	Phi Ngoc Tu	Specialist of the Internal Audit Unit		Citizen ID Card			
12.1	DVN	Bui Van Anh		Wife	Citizen ID Card			
12.2		Phi Anh Ngoc Nguyen		Daughter				Minor
12.3		Phi Ngoc Linh Chi		Daughter				Minor
12.4	DVN	Phi Van Nam		Biological father	Citizen ID Card			
12.5	DVN	Dang Thi Huong		Biological mother	Citizen ID Card			
12.6	DVN	Phi Hong Quan		Younger brother	Citizen ID Card			
12.7	DVN	Nguyen Thu Hue		Sister-in-law (younger brother's wife)	Citizen ID Card			
12.8	DVN	Bui Van Duong		Father-in-law (wife's father)	Citizen ID Card			
12.9	DVN	Chu Thi Hoai		Mother-in-law (wife's mother)	Citizen ID Card			

No.	Ticker symbol	Full name	Position at the Company	Relationship with the internal person	Type of identification document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification document No.	Date of issue	Notes
13	DVN	Ha Lan Anh	Head of the Legal Department, Person in charge of corporate governance cum Corporation Secretary		Citizen ID Card			
13.1	DVN	Ha Duc Vuong		Biological father	ID Card			
13.2	DVN	Tran Thi Bich		Biological mother	ID Card			
13.3	DVN	Nguyen Van Hoi		Father-in-law (husband's father)	ID Card			
13.4	DVN	Nguyen Thi Ly		Mother-in-law (husband's mother)	Citizen ID Card			
13.5	DVN	Ha Anh Tuan		Younger brother	Citizen ID Card			
13.6	DVN	Chau Thu Ha		Sister-in-law (younger brother's wife)	Citizen ID Card			
13.7	DVN	Nguyen Phuc Dong		Husband	Citizen ID Card			
13.8	DVN	Nguyen Ngoc Minh		Child	Citizen ID Card			
13.9	DVN	Nguyen Tue Minh		Child				Minor
13.10	DVN	Nguyen Phuc Minh		Child				Minor
		Central Pharmaceutical Joint Stock Company No. 1 (CPC1)		Ms. Hà Lan Anh is a member of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 1 (CPC1)	Business Registration Certificate	0100108536		Elected as a member of the Board of Directors in April 2026
13.11		Codupha Central Pharmaceutical Joint Stock Company		Ms. Hà Lan Anh is a member of the Board of Directors of Codupha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300483319	10/9/2020	Ceased to serve as a member of the Board of Directors by the General Meeting of Shareholders in April 2026
13.12		Central Pharmaceutical Joint Stock Company No. 25		Ms. Hà Lan Anh is a member of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 25	Business Registration Certificate	0300468511		Ceased to serve as a member of the Board of Directors by the General Meeting of Shareholders in April 2026
13.13		Vietnam Medical Products Import-Export Joint Stock Company		Ms. Hà Lan Anh is a member of the Board of Directors of Vietnam Medical Products Import-Export Joint Stock Company	Business Registration Certificate	0400102077		Ceased to serve as a member of the Board of Directors by the General Meeting of Shareholders in April 2026
13.14		Danapha Pharmaceutical Joint Stock Company		Ms. Hà Lan Anh is a member of the Board of Directors of Danapha Pharmaceutical Joint Stock Company	Business Registration Certificate	0400102091	5/2/2021	

