

No: 258 /HĐQT-ĐTTC

Hanoi, July 27, 2026

REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
(For first 6 months of the 2026)

To: - The State Securities Commission
- Hanoi Stock Exchange

- Name of listed company: VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

- Address of head office: No 127 Lo Duc St – Hai Ba Trung Ward – Hanoi City

- Telephone: 024 36410799

- Fax: 024 36410800

- Charter capital: 3.500.000.000.000 VND.

- Stock code: VIF

- CG model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director

- Internal audit: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Documents concerning meetings, resolutions and decisions made during the General Meeting of Shareholders:

No	Resolution	Date	Content
1	129 NQ/ĐHĐCĐ	29/04/2026	Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Forestry Corporation - Joint Stock Company: 1. Approval of the Proposal on amendments and supplements to the Charter on organization and operation of Vietnam Forestry Corporation - Joint Stock Company. 2. Approval of the Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Vietnam Forestry Corporation - Joint Stock Company. 3. Approval of the Proposal on amendments and supplements to the Regulations on Operation of the Board of Directors of Vietnam Forestry Corporation - Joint Stock Company. 4. Approval of the Proposal on the Regulations on Operation of the Supervisory Board (second amendment and supplement). 5. Approval of the Report on implementation of the five-

		year plan and tasks for 2021-2025 and the orientations and tasks for 2026-2030 of the Corporation. 6. Approval of the BOD Report for 2025 and Term II (2021-2026), including orientations for 2026 and Term III (2026-2031). 7. Approval of the Report on performance of the duties and powers of the Supervisory Board in 2025 and the 2021-2025 term; and orientations for 2026 and the 2026-2031 term. 8. Approval of the Proposal on the five-year development strategy of Vietnam Forestry Corporation - Joint Stock Company for 2026-2030. 9. Approval of the 2025 audited separate and consolidated financial statements audited by Ernst & Young Vietnam Limited. 10. Approval of the Proposal on distribution of post-tax profit for 2025. 11. Approval of the Proposal on selection of the audit firm for the 2026 financial statements. 12. Approval of the Proposal on salaries and remuneration of the Board of Directors and the Supervisory Board for 2026. 13. The General Meeting approved the election results for members of the Board of Directors and the Supervisory Board for the 2026-2031 term.
--	--	---

II. BOARD OF DIRECTORS:

1. Information on members of the Board of Directors (BOD):

No	BOD Member	Position	BOD membership start/end date	
			Appointed on	Terminated on
1	Phi Manh Cuong	Chairman	12/08/2016	
2	Do Vinh Quang	Vice Chairman	28/6/2024	
3	Le Quoc Khanh	BOD Member, General Director	12/08/2016	29/04/2026
4	Nguyen Trung Kien	BOD Member, Deputy General Director	27/06/2019	
5	Ngo Thi Thuy Mai	BOD Member, Deputy General Director	28/6/2024	
6	Nguyen Manh Hung	BOD Member	29/04/2026	

2. Meetings of the Board of Directors:

No.	BOD Member	BOD meetings attended	Attendance	Reason for absence
1	Phi Manh Cuong	08	100%	
2	Do Vinh Quang	08	100%	
3	Le Quoc Khanh	04	100%	Dismissed to Board Members from 29/04/2026
4	Nguyen Trung Kien	08	100%	
5	Ngo Thi Thuy Mai	04	50%	04 BOD meetings were held on 05/05/2026. Mrs. Mai was on leave (voting at the BOD meetings was authorized).
6	Nguyen Manh Hung	04	100%	Appointed as Board Member from 29/04/2026

3. Supervision by the Board of Directors over the Board of Management:

Pursuant to the Charter of Vietnam Forestry Corporation - Joint Stock Company and the Internal Regulations on Corporate Governance, the BOD supervised the General Director and the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and the Resolutions of the BOD during the first six months of 2026 as follows:

* Supervision methods:

- The BOD discussed and approved decisions through Resolutions/Decisions issued after each meeting and/or by obtaining written opinions from BOD members on relevant matters, providing a basis for the General Director and the Board of Management to implement such matters.

- On a monthly basis, BOD members attended coordination meetings with the Board of Management and specialized departments to closely monitor business operations and promptly identify and discuss arising issues.

- The BOD regularly discussed and questioned the General Director and members of the Board of Management regarding the formulation and implementation of business plans in line with the objectives approved by the General Meeting of Shareholders. The General Director submitted monthly reports to the BOD on the progress and results of business plan implementation and coordinated with the BOD in discussing and identifying solutions to address difficulties and ensure achievement of the established targets.

- The BOD maintained close coordination with the Supervisory Board in supervising and providing comments to the Board of Management, with a view to improving the effectiveness of the Corporation's management and internal control

activities.

*** Supervision results:**

During the first six months of 2026, domestic socio-economic conditions continued to recover and grow. However, high raw material, energy and transportation costs increased production costs and adversely affected business operations and development investment. Enterprises in general and the Corporation in particular faced numerous difficulties; export orders declined and were small and fragmented, while certain wood-processing units of the Corporation had not secured new orders for the second half of the year.

In addition, the restructuring, reorganization and merger of administrative units and central agencies opened up considerable development opportunities while also presenting numerous challenges.

Against that backdrop, the BOD worked alongside the Board of Management in directing member units to develop and implement flexible and timely solutions with the aim of fulfilling the business plan assigned by the General Meeting of Shareholders. The results indicate that the General Director and the Board of Management substantially performed their governance and operational management roles in accordance with the Corporation's orientations and strategic objectives.

– In managing operations, the General Director and the Board of Management complied with the delegation of authority under the Charter, internal regulations, and the Resolutions, Decisions and directions of the BOD.

– For certain long-term and highly complex matters, the BOD assigned the General Director to conduct research and implement them in phases, ensuring prudence and effectiveness.

Implementation of recommendations of the State Audit Office of Vietnam and the Government Inspectorate: The Corporation has seriously implemented the recommendations of the State Audit Office of Vietnam and the Government Inspectorate and submitted reports in accordance with applicable regulations.

4. Activities of the Subcommittees under the BOD:

The Corporation has 4 subcommittees: the Strategy and Development Orientation Committee; the Legal and Inspection Committee; the Planning and Business Committee; and the Organization, Human Resources, and Compensation Committee.

In the first months of 2026, the subcommittees under the Board of Directors operated in accordance with the Regulations on personnel organization; the functions, duties, and operating methods of the subcommittees, the Corporation's Charter, and current laws.

On May 5, 2026, the Corporation's Board of Directors issued Resolution No. 140NQ/HĐQT approving the termination of the activities of the 4 subcommittees under the Board of Directors mentioned above. The Board of Directors will reorganize the subcommittees under the Board of Directors when deemed necessary.

5. Resolutions/Decisions of the BOD:

Detail attached Appendix No.01.

III. Board of Supervisors:

1. Information about members of Board of Supervisors (BOS):

No.	Member	Position	Date of Appointment / Cessation		Professional Qualifications
			Appointment Date	Dismissal Date	
1	Mr. Nguyen Manh Hung	Head of the Supervisory Board	12 August 2016	29 April 2026	Master of Economic Management; Bachelor of English; Bachelor of Economics
2	Ms. Ho Thi Thanh Huyen	Member	20 April 2021	29 April 2026	Engineer in Technology
3	Mr. Dao Quoc Hoan	Member	27 June 2019	-	Master of Business Administration; Bachelor of Accounting
4	Mr. Ngo Hong Minh	Head of the Supervisory Board	29 April 2026	-	Bachelor of Economics
5	Mr. Nguyen Trung Thang	Member	29 April 2026	-	Master of Forestry

2. Meetings of BOS:

No.	Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Nguyen Manh Hung	9/14	64%	100%	Dismissed on 29 April 2026
2	Ho Thi Thanh Huyen	9/14	64%	100%	Dismissed on 29 April 2026
3	Dao Quoc Hoan	14/14	100%	100%	-
4	Ngo Hong Minh	5/14	36%	100%	Appointed on 29 April 2026
5	Nguyen Trung Thang	5/14	36%	100%	Appointed on 29 April 2026

3. Supervisory Activities of the Supervisory Board in Relation to the Board of Directors, the Executive Management and Shareholders:

Supervision of the Board of Directors' Resolutions and Decisions:

- The resolutions and decisions adopted by the Board of Directors during the first six months of 2026 were in compliance with the Company's Charter, the resolutions of the General Meeting of Shareholders, the Internal Regulations on Corporate Governance, and applicable laws.

- Supervision of the implementation of key duties of the Board of Directors during the first six months of 2026:

+ Organizing and directing preparations for the 2026 Annual General Meeting of Shareholders and the General Meeting of Shareholders for the 2026–2031 term.

+ Organizing and directing the formulation of the Company's Five-Year Strategy and Business Plan for the 2026-2030 period, together with the restructuring scheme for 2026-2030 in line with the Company's Development Strategy through 2030 with a vision toward 2035.

+ Directing the preparation of the Company's 2026 anti-corruption, misconduct prevention, thrift and anti-waste program and action plan.

+ Directing the review and amendment of the Company's Charter, internal regulations, policies and management procedures.

+ Organizing and directing member units in continuing the implementation of Inspection Conclusion No. 1452/KL-TTCP issued by the Government Inspectorate regarding compliance with regulations on land management and land use, including land originating from state-owned agricultural and forestry farms, in accordance with Directive No. 11/CT-TTg dated 4 April 2016 of the Prime Minister.

+ Directing the acceleration of the application of information technology and digital transformation in the Company's operations and business management, as well as those of its subsidiaries.

+ Directing the enhancement of inspection and supervision over subsidiaries and the Company's authorized representatives at invested enterprises regarding business performance and compliance with policies and laws of the Party, the State, regulations of the Ministry of Finance and those of the Corporation.

+ Organizing the implementation of the 2026 business and production plan and improving the efficiency of the Company's capital utilization.

+ Organizing and directing the implementation of labor policies and employee welfare programs, as well as development investment projects.

Overall, the activities of the Board of Directors were conducted in compliance with applicable laws, the resolutions of the General Meeting of Shareholders and the Company's Charter.

The General Director duly performed his functions, duties and authority as delegated by the Board of Directors and effectively implemented the resolutions of the General Meeting of Shareholders and the Board of Directors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board has maintained close coordination with the Board of Directors, the General Director, functional departments, subsidiaries and shareholders in exercising its rights and fulfilling its obligations in accordance with regulations.

- The Board of Directors, the General Director and relevant departments have provided all necessary documents and information as requested by the Supervisory Board to facilitate the performance of its duties and responsibilities.

- The Supervisory Board has promptly informed the Board of Directors, the

Executive Management and other managers of its supervision plans, progress and supervision results.

5. Other activities of Board of Supervisors:

- Coordinated with the Company's Internal Control Department in developing the 2026 supervision, inspection and internal audit plan; provided comments to the Board of Directors on the inspection results of business operations at the Hoa Binh Forestry Company Branch.

- Submitted the proposed list of independent auditing firms to the General Meeting of Shareholders for approval and coordinated with the Evaluation Team in selecting the auditing firm for the Company's 2026 financial statements in accordance with applicable regulations.

- Participated in reviewing and commenting on the audited Financial Statements for 2025.

- Provided comments on the Report on State Capital Management and Investment at Enterprises and the Company's 2025 supervision report.

- Participated in reviewing, amending and improving the Company's Charter, internal regulations, governance regulations and management procedures.

- Contributed opinions on internal control and corporate governance matters at meetings of the Board of Directors and the Executive Management.

- Participated in reviewing and commenting on the Company's reports, including reports submitted to the General Meeting of Shareholders and the Annual Report.

IV. BOARD OF MANAGEMENT

No	Members of the Board of Management	Date of Birth	Professional Qualifications	The date becoming to be the member of the Board of Management	
				Date of Appointment	Date of Dismissal
1	Mr Le Quoc Khanh	08/4/1965	Bachelor of Finance and Accounting	01/7/2019	05/05/2026
2	Mr Nguyen Khuong Lam (*)	22/10/1971	Master of Economics, Construction Technical Engineer	15/05/2021	08/04/2026
				06/05/2026	
3	Mr Nguyen Trung Kien	04/12/1974	Bachelor of Foreign Languages, Master of Economic Management	31/10/2016	
4	Ms Ngo Thi Thuy Mai	30/9/1973	Master of Business	31/10/2016	

			Administration, Bachelor of Law		
5	Mr Vu Van Huong	03/10/1969	Bachelor of Economics, Silviculture Engineer	15/3/2019	
6	Mr. Ngo Van Tu	04/11/1975	PhD in Forestry	06/05/2026	

(*) - On April 7, 2026, the Corporation issued Decision No. 108/QD-HDQT-TCNS regarding the removal of Mr. Nguyen Khuong Lam from the position of Deputy General Director effective April 8, 2026.

- On May 5, 2026, the Corporation issued Decision No. 156/QD-HDQT-TCNS regarding the appointment of Mr. Nguyen Khuong Lam as General Director effective May 6, 2026.

V. CHIEF ACCOUNTANT

Full name	Date of Birth	Professional Qualifications	Date of appointment
Mr Mai Quy Quang	01/8/1984	Master of Business Administration, Bachelor of Accounting	01/12/2019

VI. TRAINING COURSE ON CORPORATE GOVERNANCE:

Vinafor always focuses on training and fostering professional expertise to enhance knowledge, skills, and methods, implementing the sustainable development strategy and meeting the demands of international economic integration.

VII. LIST OF RELATED PERSONS OF VINAFOR AND TRANSACTIONS OF RELATED PERSONS WITH THE CORPORATION:

1. List of the Corporation's Related Persons: *Detail attached Appendix No.02 and No.02B.*

2. Transactions between the Corporation and related persons/major shareholders/insiders and related persons of insiders: *Detail attached Appendix No 3.*

3. Transactions between internal persons, related persons of internal persons with subsidiaries, companies controlled by the Corporation: None.

4. Transactions between Vinafor and other parties:

4.1 Transactions between the corporation and related persons/major shareholders/insiders and related persons of insiders: *Detail attached Appendix No 3.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3. Other transactions of the Company may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. STOCK TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS:

1. List of internal persons and related persons of internal persons: *Detail attached Appendix No 04.*

2. Transactions of internal persons and related persons in Vinafor's stock: None.

IX. OTHER NOTABLE ISSUES: None 

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phi Manh Cuong

APPENDIX 01

RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST HALF OF 2025

No	Resolution/Decision Number	Date	Content
I	RESOLUTION OF THE		
1	129NQ/ĐHĐCĐ	29/04/2026	Resolution of the Annual General Meeting of Shareholders 2026, term 2026-2031
I	RESOLUTIONS		
1	05NQ/HĐQT	12/01/2026	Resolution on personnel matters at Ha Tinh Forestry Company
2	11NQ/HĐQT	13/01/2026	Resolution approving the plan for transfer of the "entire existing receivable from Song Da 1.01 Joint Stock Company amounting to VND 63.9 billion and all rights, interests and obligations of the Corporation arising from Investment Cooperation Contract No. 26/2011/HĐHTĐT dated January 20, 2011 and its appendices"
3	27NQ/HĐQT	28/01/2026	Resolution of the Board of Directors meeting in January 2026 to implement the 2026 plan and prepare for the 2026 Annual General Meeting of Shareholders and the 2026-2031 term
4	43/NQ-HĐQT	24/02/2026	Resolution on establishment of Vinafor Lang Son Wood Processing One Member Limited Liability Company
5	54NQ/HĐQT	05/03/2026	Resolution on personnel matters at Vinafor Lang Son Wood Processing One Member Limited Liability Company
6	102NQ/HĐQT	06/04/2026	Resolution of the regular Board of Directors meeting in April 2026, approving the agenda and contents of the Corporation's 2026 Annual General Meeting of Shareholders
7	104NQ/HĐQT	06/04/2026	Resolution on relieving an officer from office
8	129NQ/HĐQT	29/04/2026	Resolution of the 2026 Annual General Meeting of Shareholders for the 2026-2031 term
9	136NQ/HĐQT	05/05/2026	Resolution on election of the Chairman and Vice Chairman of the Board of Directors of Vietnam Forestry Corporation – Joint Stock Company for the 2026-2031 term
10	138NQ/HĐQT	05/05/2026	Resolution on personnel matters of Vietnam Forestry Corporation – Joint Stock Company
11	140NQ/HĐQT	05/05/2026	Resolution on implementation of the Resolution of the 2026 Annual General Meeting of Shareholders for the 2026-2031 term of the Corporation
12	143NQ/HĐQT	05/05/2026	Resolution on change of the legal representative of Vietnam Forestry Corporation – Joint Stock Company
13	182/NQ-HĐQT	15/06/2026	Resolution of the Board of Directors approving the application for issuance of guarantees by Saigon-Hanoi Commercial Joint Stock Bank – Ba Dinh Branch
14	186/NQ-HĐQT	16/06/2026	Resolution approving borrowing from Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Hanoi Branch
15	194NQ/HĐQT	25/06/2026	Resolution on personnel matters at Loc Binh Forestry One Member Limited Liability Company and Dinh Lap Forestry One Member Limited Liability Company
16	199NQ/HĐQT	25/06/2026	Resolution on personnel matters at the Corporation's Planning and Investment Department, Giap Bat Branch, VNF Lang Son Wood Processing One Member Limited Liability Company, and Vinafor Labor Cooperation and Services One Member Limited Liability Company
17	216/NQ-HĐQT	29/06/2026	Resolution approving the establishment of a credit relationship with Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Nam Thang Long Branch
II	Decisions		
1	04/QĐ-HĐQT-TCNS	12/01/2026	Decision on ceasing to appoint the Corporation's authorized representative at Central Forestry Seed Joint Stock Company
2	06/QĐ-HĐQT-TCNS	12/01/2026	Decision on relieving an officer from the position of Director of Ha Tinh Forestry Company
3	07/QĐ-HĐQT-TCNS	12/01/2026	Decision on the appointment of Mr. Phan Minh Toàn as Director of Ha Tinh Forestry Company for a five-year term from January 15, 2026
4	08/QĐ-HĐQT-ĐTTC	12/01/2026	Decision approving the Corporation's 2026 divestment plan for investments in other enterprises
5	15/QĐ-HĐQT-TCNS	14/01/2026	Decision on personnel assignment for the Head of the Corporation's Representative Office in Ho Chi Minh City (Ms. Lê Thị Hồng Nhon to cease holding the position of Head of the Representative Office and assume the position of Deputy Head of the Corporation's Representative Office in Ho Chi Minh City, effective January 15, 2026)
6	16/QĐ-HĐQT-TCNS	14/01/2026	Decision on recruitment and appointment of Mr. Nguyễn Văn Khoa as Head of the Corporation's Representative Office in Ho Chi Minh City
7	17/QĐ-HĐQT-KHĐT	15/01/2026	Decision approving the starting price for auction of the "entire existing receivable from Song Da 1.01 Joint Stock Company amounting to VND 63.9 billion and all rights, interests and obligations of the Corporation arising from Investment Cooperation Contract No. 26/2011/HĐHTĐT dated January 20, 2011 and its appendices"
8	23/QĐ-HĐQT-TCNS	27/01/2026	Decision on consolidating the Corporation's Steering Committee for the prevention and combat of corruption, wastefulness and misconduct
9	31/QĐ-HĐQT-TCNS	30/01/2026	Decision on an overseas business trip for Mr. Không Chu Bửu – Period: January 31, 2026 to February 3, 2026 – Destination: Pekanbaru, Sumatra, Indonesia

10	34/QĐ-HĐQT-ĐTTC	04/02/2026	Decision on preparing the list of shareholders entitled to attend the Corporation's 2026 Annual General Meeting of Shareholders and the 2026–2031 term
11	35/QĐ-HĐQT-PC&KSNB	04/02/2026	Decision approving the Corporation's 2026 supervision, inspection and internal audit plan
12	41/QĐ-HĐQT-HĐCN	13/02/2026	Decision approving the starting price for the third auction of the "entire existing receivable from Song Da 1.01 Joint Stock Company amounting to VND 63.9 billion and all rights, interests and obligations of the Corporation arising from Investment Cooperation Contract No. 26/2011/HĐHTĐT dated January 20, 2011 and its appendices"
13	50/QĐ-HĐQT-TCNS	05/03/2026	Decision approving and promulgating the Charter on organization and operation of Vinafor Lang Son Wood Processing One Member Limited Liability Company
14	51/QĐ-HĐQT-TCNS	05/03/2026	Decision on establishment of Vinafor Lang Son Wood Processing One Member Limited Liability Company
15	52/QĐ-HĐQT-TCNS	05/03/2026	Decision on applying the management structure comprising the Company Chairman, Company Director and Supervisory Board at Vinafor Lang Son Wood Processing One Member Limited Liability Company
16	55/QĐ-HĐQT-TCNS	05/03/2026	Decision on the appointment of Mr. Phạm Xuân Thịnh, Head of the Planning and Investment Department, to concurrently serve as Chairman of Vinafor Lang Son Wood Processing One Member Limited Liability Company for a five-year term from March 5, 2026
17	56/QĐ-HĐQT-TCNS	05/03/2026	Decision on appointing the Corporation's authorized representatives at Vinafor Lang Son Wood Processing One Member Limited Liability Company
18	57/QĐ-HĐQT-TCNS	05/03/2026	Decision on the appointment of Ms. Tạ Thu Trang, officer of the Accounting and Finance Department, to concurrently serve as Supervisor of Vinafor Lang Son Wood Processing One Member Limited Liability Company for a five-year term from March 5, 2026
19	58/QĐ-HĐQT-TCNS	05/03/2026	Decision on the transfer and appointment of Mr. Đỗ Thái Hồng, relieving him from the position of Deputy Head of the Planning and Investment Department and appointing him as Director of Vinafor Lang Son Wood Processing One Member Limited Liability Company for a five-year term from March 5, 2026
20	59/QĐ-HĐQT-TCNS	05/03/2026	Decision on appointing the legal representative at Vinafor Lang Son Wood Processing One Member Limited Liability Company
21	68/QĐ-HĐQT-PC&KSNB	17/03/2026	Decision promulgating the Regulation on thrift practice and waste prevention at the Corporation
22	74/QĐ-HĐQT-TCNS	19/03/2026	Decision on establishing the Shareholders' Eligibility Verification Committee for the Corporation's 2026 General Meeting of Shareholders
23	75/QĐ-HĐQT-TCNS	19/03/2026	Decision on establishing the Organizing Committee for the Corporation's 2026 General Meeting of Shareholders
24	78/QĐ-HĐQT-TCNS	24/03/2026	Decision on assigning an officer to an overseas business trip – Period: March 26 to March 31, 2026 – Destination: Champasak Province, Lao People's Democratic Republic
25	79/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of Dinh Lap Forestry
26	80/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of Loc Binh Forestry
27	81/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of Northeast Forestry
28	82/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of Ba To Forestry
29	83/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of La Nga Forestry
30	84/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of Vinafor Bac Giang
31	85/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of Dung Quat
32	86/QĐ/HĐQT-KTTC	25/03/2026	Decision approving the 2025 financial statements of Vinafor Labor Cooperation and Services
33	87/QĐ/HĐQT-KTTC	26/03/2026	Decision approving the 2025 profit distribution at Loc Binh Forestry Company
34	88/QĐ/HĐQT-KTTC	26/03/2026	Decision approving the 2025 profit distribution at Ba To Forestry Company
35	89/QĐ/HĐQT-KTTC	26/03/2026	Decision approving the 2025 profit distribution at La Nga Forestry Company
36	90/QĐ/HĐQT-KTTC	26/03/2026	Decision approving the 2025 profit distribution at Dinh Lap Forestry Company
37	98/QĐ-HĐQT-ĐTTC	02/04/2026	Decision approving the starting price and the plan for transfer of the Corporation's investment capital in Uni-Vinafor Chau Duc Renewable Energy Limited Liability Company
38	108/QĐ-HĐQT-TCNS	07/04/2026	Decision on relieving Mr. Nguyễn Khương Lâm from the position of Deputy General Director at his personal request, effective April 8, 2026

39	109/QĐ-HĐQT-TCNS	07/04/2026	Decision on relieving Mr. Ngô Văn Tú from the position of Head of the Forest Management and Development Department at his personal request, effective April 8, 2026
40	110/QĐ-HĐQT-TCNS	08/04/2026	Decision on establishment of the Council for sale and liquidation of the Corporation's assets, tools and instruments
41	112/QĐ-HĐQT-QL&PTR	10/04/2026	Decision approving the macadamia planting project for the 2026–2069 period at VNF Gia Lai MDF Company
42	123/QĐ-HĐQT-TCNS	23/04/2026	Decision promulgating the Regulation on the life insurance policy at the Head Office of Vietnam Forestry Corporation – Joint Stock Company
43	124/QĐ-HĐQT-TCNS	23/04/2026	Decision approving the life insurance requirements, detailed cost estimate and contractor selection plan for the procurement of life insurance for managers and employees at the Corporation's Head Office for the 2026–2031 period
44	126/QĐ-HĐQT-TCNS	24/04/2026	Decision on re-establishing the committees for organization of the 2026 General Meeting of Shareholders of Vietnam Forestry Corporation – Joint Stock Company
45	127/QĐ-HĐQT-TCNS	28/04/2026	Decision on re-establishing the committees for organization of the Corporation's 2026 General Meeting of Shareholders
46	141/QĐ-HĐQT-TCNS	05/05/2026	Decision on relieving Mr. Lê Quốc Khánh from office as General Director of the Corporation, effective May 6, 2026
47	146/QĐ-HĐQT-TCNS	05/05/2026	Decision on change of the legal representative
48	147/QĐ-HĐQT	05/05/2026	Decision on assignment of duties within the Board of Directors of Vietnam Forestry Corporation – Joint Stock Company
49	148/QĐ-HĐQT-TCNS	05/05/2026	Decision approving the actual salary and remuneration funds for employees, the Executive Board, members of the Board of Directors and Supervisors of Vietnam Forestry Corporation – Joint Stock Company for 2025
50	149/QĐ-HĐQT-TCNS	05/05/2026	Decision approving the actual salary and remuneration funds for employees, the Executive Board, members of the Board of Directors and Supervisors of Vietnam Forestry Corporation – Joint Stock Company for 2026
51	150/QĐ-HĐQT-BTLTK	05/05/2026	Decision promulgating the Internal Regulations on Corporate Governance of Vietnam Forestry Corporation – Joint Stock Company
52	151/QĐ-HĐQT-BTLTK	05/05/2026	Decision promulgating the Rules of Operation of the Board of Directors of Vietnam Forestry Corporation – Joint Stock Company
53	156/QĐ-HĐQT-TCNS	05/05/2026	Decision on the appointment of Mr. Nguyễn Khương Lâm as General Director of the Corporation, effective May 6, 2026
54	158/QĐ-HĐQT-TCNS	05/05/2026	Decision on the appointment of Mr. Ngô Văn Tú as Deputy General Director of the Corporation, effective May 6, 2026
55	162/QĐ-HĐQT-BTTC	12/05/2026	Decision on payment of the Corporation's 2025 dividends
56	163/QĐ-HĐQT-TCNS	12/05/2026	Decision approving the restructuring and production organization plan for the Agroforestry Seed Team under Hoa Binh Forestry Company
57	165/QĐ-HĐQT-TCNS	13/05/2026	Decision on assigning an officer to an overseas business trip – Period: May 14 to May 17, 2026 – Destination: Lao People's Democratic Republic
58	166/QĐ-HĐQT-BTTC	13/05/2026	Decision approving the Information Disclosure and the Regulations on auction of the Corporation's capital contribution in Uni-Vinafor Chau Duc Renewable Energy Limited Liability Company
59	168/QĐ-HĐQT-TCNS	15/05/2026	Decision on reappointing the Corporation's authorized representative at Co Do Joint Stock Company
60	179/QĐ-HĐQT-BTTC	02/06/2026	Decision approving the Information Disclosure, promulgating the Regulations on negotiated sale of the capital contribution, and establishing the Council for negotiated sale of the Corporation's capital contribution in Uni-Vinafor Chau Duc Renewable Energy Limited Liability Company
61	188/QĐ-HĐQT-BTTC	18/06/2026	Decision approving the starting price and the plan for transfer of the Corporation's investment capital in Mien Dong Forestry Joint Stock Company
62	189/QĐ-HĐQT-TCNS	19/06/2026	Decision on assigning an officer to an overseas business trip – Period: June 23, 2026 to June 28, 2026 – Destination: China
63	191/QĐ-HĐQT-TCNS	23/06/2026	Decision on re-establishing the Steering Committee for the prevention and combat of corruption, wastefulness and misconduct of Vietnam Forestry Corporation – Joint Stock Company
64	195/QĐ-HĐQT-TCNS	25/06/2026	Decision on relieving Mr. Nguyễn Khương Lâm from the concurrent position of Chairman of the Members' Council of Loc Binh Forestry One Member Limited Liability Company, effective July 1, 2026
65	196/QĐ-HĐQT-TCNS	25/06/2026	Decision on the appointment of Mr. Ngô Văn Tú, Deputy General Director, to concurrently serve as Chairman of the Members' Council of Loc Binh Forestry One Member Limited Liability Company, effective July 1, 2026
66	197/QĐ-HĐQT-TCNS	25/06/2026	Decision on relieving Mr. Nguyễn Trung Thắng from the concurrent position of Chairman of the Members' Council of Dinh Lap Forestry One Member Limited Liability Company, effective July 1, 2026

67	198/QĐ-HĐQT-TCNS	25/06/2026	Decision on the appointment of Mr. Ngô Văn Tú, Deputy General Director, to concurrently serve as Chairman of the Members' Council of Dinh Lap Forestry One Member Limited Liability Company, effective July 1, 2026
68	200/QĐ-HĐQT-TCNS	25/06/2026	Decision on relieving Mr. Phạm Xuân Thịnh from the position of Head of the Corporation's Planning and Investment Department, effective from the date of issuance
69	201/QĐ-HĐQT-TCNS	25/06/2026	Decision on relieving Mr. Phạm Xuân Thịnh from the position of Director of Giap Bat Branch, effective from the date of issuance
70	202/QĐ-HĐQT-TCNS	25/06/2026	Decision on the appointment of Mr. Chủ Đức Toàn, Head of Vinafor's QLN Department, to concurrently serve as Director of Giap Bat Branch, effective from the date of issuance
71	203/QĐ-HĐQT-TCNS	25/06/2026	Decision on relieving Mr. Phạm Xuân Thịnh from the position of Chairman of VNF Lang Son Wood Processing One Member Limited Liability Company, effective from the date of issuance
72	204/QĐ-HĐQT-TCNS	25/06/2026	Decision on the appointment of Mr. Nguyễn Khương Lâm, General Director of the Corporation, to concurrently serve as Chairman of VNF Lang Son Wood Processing One Member Limited Liability Company, effective from the date of issuance
73	205/QĐ-HĐQT-TCNS	25/06/2026	Decision on relieving Mr. Phạm Xuân Thịnh from the position of Chairman of Vinafor Labor Cooperation and Services One Member Limited Liability Company, effective from the date of issuance
74	206/QĐ-HĐQT-TCNS	25/06/2026	Decision on ceasing and appointing the representative of the Corporation's capital contribution at Vinafor Labor Cooperation and Services One Member Limited Liability Company
75	208/QĐ-HĐQT-TCNS	25/06/2026	Decision on the appointment of Mr. Tô Văn Hiệp, Head of the Organization and Human Resources Department, to concurrently serve as Chairman of Vinafor Labor Cooperation and Services One Member Limited Liability Company, effective from the date of issuance
76	209/QĐ-HĐQT-TCNS	25/06/2026	Decision on ceasing and appointing the representative of the Corporation's capital contribution at VNF Lang Son Wood Processing One Member Limited Liability Company

Handwritten signature and red circular stamp.

APPENDIX 02

A. List of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	No. #, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with vinafor
1	Board of Management								
1.1	Phi Manh Cuong		Chairman			12/08/2016		Chairman of the Board of Directors from July 1, 2019	Internal person
1.2	Do Vinh Quang		Vice Chairman			28/06/2024			Internal person
1.3	Le Quoc Khanh		Member of the BOD, General Manager			12/08/2016	29/04/2026	Term expired	Internal person
1.4	Nguyen Trung Kien		Member of the BOD Deputy General Manager			31/10/2016		Member of the Board of Directors from June 27, 2019	Internal person
1.5	Ngo Thi Thuy Mai		Member of the BOD Deputy General Manager			31/10/2016		Member of the Board of Directors from June 28, 2024	Internal person
1.6	Nguyen Manh Hung		Member of the BOD			29/04/2026			Internal person
2	Supervisory Board								
2.1	Ngo Hong Minh		Head of the Supervisory Board			29/04/2026			Internal person
2.2	Nguyen Manh Hung		Head of the Supervisory Board			12/08/2016	29/04/2026	Term expired	Internal person
2.3	Dao Quoc Hoan		Board of Supervisors			27/06/2019			Internal person
2.4	Ho Thi Thanh Huyen		Board of Supervisors			20/04/2021	29/04/2026	Term expired	Internal person

AM
CÔN
4/7

2.5	Nguyen Trung Thang		Board of Supervisors			29/04/2026			Internal person
3	Board of Directors								
3.1	Nguyen Khuong Lam		General Manager			15/05/2021		General Manager from June 5, 2026	Internal person
3.2	Le Quoc Khanh		Member of the BOD, General Manager			12/08/2016	06/05/2026	Term expired	Internal person
3.3	Nguyen Trung Kien		Member of the BOD Deputy General Manager			31/10/2016			Internal person
3.4	Ngo Thi Thuy Mai		Member of the BOD Deputy General Manager			31/10/2016			Internal person
3.5	Vu Van Huong		Deputy General Manager			15/03/2019			Internal person
3.6	Ngo Van Tu		Deputy General Manager			06/05/2026			Internal person
4	Chief accountant								
4.1	Mai Quy Quang		Chief accountant			01/12/2019			Internal person
5	Person in charge of company administration								
5.1	Nguyen Quang Minh		Person in charge of company administration			15/07/2024			Internal person

4

100
NG
CHI
TY
CK
VN

APPENDIX 2B
LIST OF RELATED ORGANIZATIONS

TT	Company name	Address	Business registration certificate
I	ORGANIZATION IS A MAJOR SHAREHOLDER		
1	Commission For The Management of State Capital at Enterprises	Hanoi	
2	T&T Group Joint Stock Company	Hanoi	0100233223
II	ORGANIZATIONS WITH CAPITAL CONTRIBUTED BY THE CORPORATION		
1	Ba To Forestry Single Member Ltd Co.	Quang Ngai	4300271103
2	La Nga - Dong Nai Forestry One-Member Limited Liability Company	Dong Nai	3600251307
3	Dong Bac Forestry One-Member Limited Liability Company	Lang Son	2400120030
4	Loc Binh Forestry One-Member Limited Liability Company	Lang Son	4900105789
5	Dinh Lap Forestry One-Member Limited Liability Company	Lang Son	4900142195
6	Vinafor Plywood Corporation	Bac Ninh	2400643714
7	Dung Quat Wood Processing and Woodchip Single-Member Co., LTD	Quang Ngai	4300726262
8	Vinafor Labor Cooperation and Services Company Limited	Hanoi	0109474872
9	Vinafor Lang Son Wood Processing Company Limited	Lang Son	4900940998
10	Cam Ha Joint Stock Company	Da Nang	4000101407
11	Long Binh Joint Stock Company	Dong Nai	3600251748
12	Ha Tinh Export - Import and Forest products joint Stock Company	Ha Tinh	3000171057
13	Saigon Forest Products Exp-Imp & Production Joint Stock Company	HCM	0300635522
14	Vinafor Danang Joint Stock Company	Da Nang	0400422373
15	Northern Region Forestry Seed Joint Stock Company	Phu Tho	2600381209
16	North East Region Forest Seed Joint Stock Company	Lang Son	4900256386
17	North Central Region Forest Seed Joint Stock Company	Quang Tri	3100381555
18	South of Central part Forestry variety Joint Stock Company	Gia Lai	4100649740
19	Western Region Forest Seed Joint Stock Company	Lam Dong	5800533831
20	Southern Forest Seed Joint Stock Company	HCM	0304977171
21	Doan Hung 19/5 Joint Stock Company	Phu Tho	2600248623
22	Co Do Joint Stock Company	Hanoi	0101328340
23	Buon Ma Thuot Veneer Joint Stock Company	Daklak	6000449861
24	Kon Ha Nung Joint Stock Company	Gia Lai	3903000049
25	Special Forest and Bamboo Products Export Joint Stock Company	Hà Nội	0100101883

Sh

26	19 Forestry Joint Stock Company	Gia Lai	4100258994
27	Ha Noi Forest Products Export - Import Production Joint Stock Company	Hanoi	0103009012
28	Ha Noi Forest Products Trading Joint Stock Company	Hanoi	0100853241
29	Saigon Agro-Forest Products Import Export Joint Stock Company	HCM	0300644245
30	Vietnam Construction, Development Investment of Agriculture Forestry Joint Stock Company	Hanoi	0100103471
31	Trading Industry and Woods Processing Joint Stock Company	Hanoi	0100103094
32	Vietnam Primate Breeding and Development Corporation	Dong Nai	471023000078
33	Viet Nam - Japan Chip Corporation	Da Nang	321022000063
34	Qui Nhon Woodchip Co.,LTD	Gia Lai	4100259155
35	Viet Nam - Japan Woodchip Cai Lan Corporation	Quang Ninh	222022000028
36	Viet Nam - Japan Chip Vung Ang Corporation	Ha Tinh	282022000002
37	Việt Thành Thái Co., LTD	HCM	4102070442
38	Yamaha Motor Viet Nam Co., LTD	Hanoi	011022000179
39	Sai Gon Forestry Machinery Joint Stock Company	HCM	0300634374
40	Pisico Hue Export Product Processing Joint Stock Company	Hue	3103000086
41	Quang Tri Vinafor Joint Stock Company	Quang Tri	533585680
42	Archi Reenco Hoa Binh Joint Stock Company	Phu Tho	5400277171
43	Eastern Forestry Joint Stock Company	HCM	0301215721
44	Uni - Vinafor Renewable Chau Duc Company Limited	HCM	3502475651

201
T M
P H
P H

SK

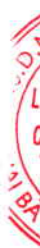
APPENDIX 3
TRANSACTIONS BETWEEN THE CORPORATION AND RELATED PERSONS/MAJOR SHAREHOLDERS/INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Corporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
1	Ba To Forestry Single Member Ltd Co.	Subsidiary	4300271103	Km27 National Highway 24, Ba To Commune, Quang Ngai Province	2/2026		Revenue from seedling sales	54,000,000	
					2/2026		Support for households, forest workers, and laborers during the Lunar New Year	119,000,000	
2	La Nga - Dong Nai Forestry Single Member Ltd Co.	Subsidiary	3600251307	Group 6, Hoa Trung Hamlet, Dinh Quan Commune, Dong Nai Province	4/2026		Revenue from seedling sales	18,360,000	
					2/2026		Support for households, forest workers, and laborers during the Lunar New Year	140,000,000	
3	Dong Bac Forestry Single Member Ltd Co.	Subsidiary	2400120030	No. 58, Xuong Giang Street, Huu Lung Commune, Lang Son Province	2/2026		Support for households, forest workers, and laborers during the Lunar New Year	126,500,000	
					5/2026		Purchase of seedlings	12,000,000	
					3,6/2026		Interest receivable	183,191,836	
					2/2026		Support for households, forest workers, and laborers during the Lunar New Year	77,000,000	
4	Loc Binh Forestry Single Member Ltd Co.	Subsidiary	4900105789	No. 6, Choc Vang Area, Loc Binh Commune, Lang Son Province	4,6/2026		Revenue from seedling sales and harvesting design	225,434,780	
					3,6/2026		Interest receivable	66,912,084	
					5/2026		Principal recovery	2,263,056,953	
5	Dinh Lap Forestry Single Member Ltd Co.	Subsidiary	4900142195	Khe Ma Village, Dinh Lap Commune, Lang Son Province	2/2026		Support for households, forest workers, and laborers during the Lunar New Year	134,500,000	
6	Vinafor Bac Giang Plywood Single Member Ltd Co.	Subsidiary	2400643714	Lot B(B3), Quang Chau Industrial Park, Nenh Ward, Bac Ninh Province	2/2026		Support for laborers	4,000,000	
					1,2,5/2026		Receive principal repayment of loans	17,000,000,000	
					3,6/2026		Interest receivable	485,089,429	
7	Dung Quat Wood Processing and Woodchip Single member Ltd Co.	Subsidiary	4300726262	Binh An Noi Village, Binh Chanh Commune, Quang Ngai Province	5/2026		Receive principal repayment of loans	500,000,000	
					3,6/2026		Interest receivable	142,435,617	
8	Vinafor Labor Cooperation And Services Company Limited	Subsidiary	0109474872	Km 11.5, Thanh Tri Commune, Hanoi	2/2026		Support for laborers	75,000,000	
					1-6/2026		Collection and disbursement of electricity bills	5,217,003	
9	Cam Ha Joint Stock Company	Subsidiary	4000101407	448 Hung Vuong - Hoi An Tay Ward, Da Nang City	2/2026		Support for laborers	348,000,000	
10	Long Binh Joint Stock Company	Subsidiary	3600251748	KBien Hoa I Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	2/2026		Support for laborers	7,000,000	
					3,4,5/2026		Revenue from timber sales	2,605,614,463	
11	Ha Tinh Export - Import and Forest Products Joint Stock Company	Subsidiary	3000171057	No. 204, Nguyen Nghiem, Block 9, Nghi Xuan Commune, Ha Tinh Province	2,4,6/2026		Support for laborers, land rent, and audit costs	397,381,427	
					3,4/2026		Sale of veneer	735,422,960	
					1,3,4,6/2026		Purchase of plywood	1,476,808,480	
12	Vinafor Saigon Joint Stock Company	Subsidiary	0300635522	No. 64 Truong Dinh, Xuan Hoa Ward, City, Ho Chi Minh City	2/2026		Support for laborers	132,000,000	
					1,2,3,6/2026		Warehouse service fees	140,000,000	
13	Vinafor Da Nang Joint Stock Company	Subsidiary	0400422373	No. 1081 Ngo Quyen, An Hai Ward, Da Nang City	2/2026		Support for laborers	153,000,000	
					2/2026		Support for laborers Activities	17,000,000	

ng

No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
15	Northern Region Forest Seed Joint Stock Company	Subsidiary	2600381209	Zone 1, Tram Than Commune, Phu Tho	4, 5, 6/2026 3, 4, 5/2026 2/2026		Purchase of seedlings Seedling sales revenue Recovery of principal and interest on loans Purchase of additional shares	310,000,000 346,175,000 3,473,465,754 1,954,190,000	
16	North East Region Forest Seed Joint Stock Company	Subsidiary	4900256386	No. 378, Tran Quang Khai Street, Luong Van Tri Ward, Lang Son Province	1/2026 2/2026 1, 2, 3, 4, 6/2026 3, 6/2026		Employee support Purchase of macadamia trees and nuts Interest receivable	21,000,000 238,000,000 72,152,054	
17	Northern Central Region Forest Seed Joint Stock Company	Subsidiary	3100381555	Dinh Le Village, Bo Trach Commune, Quang Tri	2/2026		Employee support	34,000,000	
18	Southern Central Region Forest Seed Joint Stock Company	Subsidiary	4100649740	Group 49 KV5, Quy Nhon Nam Ward, Gia Lai Province	2/2026		Employee support	12,000,000	
19	Vinafor Tay Nguyen Joint Stock Company	Subsidiary	5800533831	60 Hung Vuong, Lam Vien Ward - Da Lat, Lam Dong Province	2/2026		Employee support	8,000,000	
20	Southern Region Forest Seed Joint Stock Company	Subsidiary	0304977171	06 Nguyen Thanh Y - Khanh Hoi Ward - Ho Chi Minh City	2/2026		Employee support	151,500,000	
21	Kon Ha Nung Joint Stock Company	Associate	3903000049	Kbang Town, Kbang Commune, Gia Lai Province	5/2026		Exploitation design fee	221,730,000	
22	Buon Ma Thuot Veneer Joint Stock Company	Associate	6000449861	No. 131 Phan Huy Chu Street, Thanh Nhat Ward, Dak Lak Province	1-6/2026		Sales revenue	5,214,867,700	
23	Vijachip Viet Nhat Co., Ltd.	Associate	321022000063	Hoa Nhon quarry, Ba Na commune, Da Nang city	1-6/2026 1/2026		Sales revenue Receipt of internal management fees 2025	17,530,388,800 844,894,800	
24	Vijachip Cai Lan Co., Ltd	Associate	222022000028	No. 1, Cai Lan Street, Bai Chay Ward, Quang Ninh Province	1/2026		Receipt of internal management fees 2025	563,263,200	Mr. Nguyen Trung Kien (Board Member) is a Board Member.
25	Vijachip Vung Ang Co., Ltd	Associate	282022000002	Ky Loi Commune - Ky Anh, Ha Tinh Province	1-6/2026		Sales revenue	343,561,478,373	Mr. Phi Manh Cuong (Chairman of the Board) is the Vice Chairman of the Board Ms. Ngo Thi Thuy Mai (Deputy General Director) is a Board Member
26	YAMAHA MOTOR Co., Ltd	Associate	011022000179	Binh An Village, Trung Gia Commune, Ha Noi			Service provision revenue	3,543,287,514	
28	Viet Thanh Thai Co., Ltd.	Associate	0307817031	No. 5 Thanh Thai Street, Dien Hong Ward, Ho Chi Minh City	1-6/2026 3, 6/2026		Non-agricultural land use tax	6,820,244	

ngk



APPENDIX 04

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
I.	Board of Directors					2.500	0,000714%	
1.1	Phi Manh Cuong	069C 696868	Chairman			0	0%	Father
1.1.1.	Phi Van Hoa					0	0%	Mother
1.1.2.	Dang Thi Dien					0	0%	Wife
1.1.3.	Nguyen Thi Ngoc Thuy					0	0%	Biological child
1.1.4.	Phi Ngoc Minh					0	0%	Biological child
1.1.5.	Phi Ngoc Minh Khue					0	0%	Biological sister
1.1.6.	Phi Thi Thai Ha					0	0%	Biological younger brother
1.1.7.	Phi Thanh Binh					0	0%	Brother-in-law
1.1.8.	Dinh Van Thuan					0	0%	Sister-in-law
1.1.9.	Nguyen Thu Hanh					0	0%	Sister-in-law
1.1.10.	Nguyen Thi Phuong Thao					0	0%	Father-in-law
1.1.11.	Nguyen Dac Loi					0	0%	Mother-in-law
1.1.12.	Nguyen Thi Thang					0	0%	Vice Chairman of the BOD
1.1.13.	YAMAHA Motor Vietnam Co., Ltd.					178.500.000	51%	Capital representative
1.1.14.	Ministry of Finance					0	0%	
1.2	Do Vinh Quang		Vice Chairman of the BOD			0	0%	
1.2.1	Do Quang Hien					0	0%	Father
1.2.2	Le Thanh Hoa					0	0%	Mother
1.2.3	Do My Linh					0	0%	Wife
1.2.4	Do Tue An					0	0%	Biological child
1.2.5	Do Quang Tri					0	0%	Biological child
1.2.6	Do Quang Vinh					0	0%	Brother
1.2.7	Do Ngoc Giao					0	0%	Father-in-law
1.2.8	Nguyen Thi Thanh Hang					0	0%	Mother-in-law

TRU
NG
M N
TO

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.2.9	T&T Homes Real Estate Joint Stock Company					0	0%	Chairman of the Board of Directors cum General Director of T&T Homes Real Estate Joint Stock Company
1.2.10	Hanoi Sports Joint Stock Company - T&T					0	0%	Chairman of the Board of Directors cum Chairman of Hanoi Football Club
1.2.11	T&T Group Joint Stock Company					140.000.000	40%	Vice Chairman of the Board of Directors cum Deputy General Director of T&T Group Joint Stock Company
1.2.12	Vietnam Airlines and Travel Joint Stock Company							Chairman of the Board of Directors
1.3	Nguyen Trung Kien	069C 026696	Member of the BOD Deputy General Manager			2.700	0,000771%	
1.3.1	Nguyen Thi Xuan					0	0%	Mother
1.3.2	Vu Le Anh					0	0%	Wife
1.3.3	Nguyen Vu Khanh Linh					0	0%	Biological child
1.3.4	Nguyen Vu Anh Quan					0	0%	Biological child
1.3.5	Nguyen Khanh Huyen					0	0%	Biological sister
1.3.6	Do Thanh Tuan					0	0%	Brother-in-law
1.3.7	Le Thanh Xuan					0	0%	Mother-in-law
1.3.8	Viet Nhat - Cai Lan Paper Materials Production Company Limited					0	0%	Chairman of the Board of Members
1.3.9	Quy Nhon Paper Materials Company Limited					0	0%	Member of the BOD
1.3.10	Ba To Forestry Company Limited					0	0%	Chairman of the Board of Members
1.3.11	Ha Tinh Special Forestry and Import-Export Joint Stock Company					0	0%	Chairman of the Board of Members
1.3.12	Viet Nhat Paper Materials Production Company Limited					0	0%	Chairman of the Board of Members

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.3.13.	Ministry of Finance					178.500.000	51%	Capital representative
1.4	Ngo Thi Thuy Mai		Member of the BOD Deputy General Manager			4.000	0,001143%	
1.4.1	Ngo Gia Nghe					0	0%	Father
1.4.2	Do Thi My					0	0%	Mother
1.4.3	Pham Ba Tuyen					0	0%	Husband
1.4.4	Pham Ha Trang					0	0%	Biological child
1.4.5	Pham Ba Thanh					0	0%	Biological child
1.4.6	Ngo Gia Nghiep					0	0%	Brother
1.4.7	Ngo Gia Nhan					0	0%	Brother
1.4.8	Ngo Gia Thang	069C 007671				2.100	0,000600%	Biological sister
1.4.9	Tran Thi Hoa					0	0%	Sister-in-law
1.4.10	Pham Thi Bich Thuy					0	0%	Sister-in-law
1.4.11	Le Thi Huong					0	0%	Sister-in-law
1.4.12	YAMAHA Motor Vietnam Co., Ltd.					0	0%	Member of the BOD
1.4.13	Ministry of Finance					178.500.000	51%	Capital representative
1.5	Nguyen Manh Hung	069C 042016	Member of the BOD of directors			0	0%	
1.5.1.	Nguyen Huu Ky					0	0%	Father
1.5.2.	Phung Thi Loan					0	0%	Mother
1.5.3.	Nguyen Thu Nga					0	0%	Wife
1.5.4.	Nguyen Nhat Bao					0	0%	Biological child
1.5.5.	Nguyen Ngoc Minh Chau					0	0%	Biological child
1.5.6.	Nguyen Manh Cuong					0	0%	Biological brother
1.5.7.	Nguyen Thi Bich Ngoc					0	0%	Sister-in-law
2.	Board of Supervisors							
2.1	Ngo Hong Minh	058C271290	Head of the Supervisory Board			0	0%	

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
2.1.1.	Ngo Van Phong					0	0%	Father
2.1.2.	Nguyen Thi Yen					0	0%	Mother
2.1.3.	Tran Thi Phuong Thao					0	0%	Wife
2.1.4.	Ngo Bao Linh					0	0%	Biological child
2.1.5.	Ngo Minh Khoa					0	0%	Biological child
2.1.6.	Ngo Thi Lan Anh					0	0%	Biological sister
2.1.7.	Ngo Thi Binh					0	0%	Biological sister
2.1.8.	Hanoi Pharmaceutical Joint Stock Company					0	0%	Chief Accountant
2.1.9.	BVIM Fund Management Joint Stock Company					0	0%	Head of the Supervisory Board
2.1.10.	Thuan An Coffee Joint Stock Company					0	0%	Head of the Supervisory Board
2.1.11.	DBV Insurance Group Joint Stock Company					0	0%	Member of the Supervisory Board
2.2	Ho Thi Thanh Huyen	069C 030709	Board of Supervisors			7.000	0,002000%	
2.2.1.	Pham Anh Tuan					0	0%	Husband
2.2.2.	Pham Huong Giang					0	0%	Biological child
2.2.3.	Pham Tuan Dat					0	0%	Biological child
2.2.4.	Ho Thi Thanh Ha					0	0%	Biological sister
2.2.5.	Ho Sy Hung					0	0%	Brother
2.2.6.	Nguyen Ba Vuong					0	0%	Brother-in-law
2.2.7.	Dao Thi Minh Nguyet					0	0%	Sister-in-law
2.3	Dao Quoc Hoan	069C 611616	Board of Supervisors			3.600	0,001029%	
2.3.1.	Quan Thi Nang					0	0%	Mother
2.3.2.	Nguyen Thi Khanh	069C 096388				6.300	0,001800%	Wife
2.3.3.	Dao Viet Hung					0	0%	Biological child
2.3.4.	Dao Viet Hoang					0	0%	Biological child
2.3.5.	Dao Quang Ngoc					0	0%	Brother

47

YAM
IN
Y M
12-0

ANH * M.S.

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
2.3.6.	Dao Thi Binh					0	0%	Biological sister
2.3.7.	Dao Thi Mai Anh					0	0%	Biological sister
2.3.8.	Dao Quang Trung					0	0%	Brother
2.3.9.	Dao Thi My Luong	069C 007782				2.000	0,000571%	Biological sister
2.3.10.	Nguyen Thi Phuc					0	0%	Sister-in-law
2.3.11.	Pham Quang Hien					0	0%	Brother-in-law
2.3.12.	Le Thi Thuy					0	0%	Sister-in-law
2.3.13.	Ngo Van Thang					13.000	0,003714%	Brother-in-law
2.3.14.	Hoang Thi Sieng					0	0%	Mother-in-law
2.4	Nguyen Trung Thang		Board of Supervisors			1700	0,00004%	
2.4.1.	Nguyen Thi Nguyen					0		Mother
2.4.2.	To Thi Nhung					0		Wife
2.4.3.	Nguyen Trung Duc Chuyen					0		Biological child
2.4.4.	Nguyen Le Gia Bao					0		Biological child
2.4.5.	Nguyen Trung Khanh					0		Brother
2.4.6.	Nguyen Thi Minh Ha					0		Sister-in-law
2.4.7.	Nguyen Thi Hien					0		Sister-in-law
2.4.8.	Nguyen Thi Binh					0		Biological sister
2.4.9.	Nguyen Thi Minh					0		Biological sister
2.4.10.	Nguyen Van Che					0		Sister-in-law
2.4.11.	To Xuan Lam					0		Father-in-law
2.4.12.	Nguyen Thi Nu					0		Mother-in-law
3	Board of Directors							
3.1	Nguyen Khuong Lam		Deputy General Manager			4.600	0,001314%	
3.1.1.	Nguyen Manh Khang					0	0%	Father
3.1.2.	Duong Thi Thanh					0	0%	Wife
3.1.3.	Nguyen Dieu Linh					0	0%	Biological child
3.1.4.	Nguyen Tuan Khanh					0	0%	Biological child

4

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.1.5.	Nguyen Duc Thang					0	0%	Biological sister
3.1.6.	Nguyen Tien Manh					0	0%	Biological sister
3.1.7.	Nguyen Thi Hanh					0	0%	Sister-in-law
3.1.8.	Luu Thi Ngoc Lan					0	0%	Sister-in-law
3.1.9.	Nguyen Thi Nga					0	0%	Mother-in-law
3.1.10.	Southern Forestry Seed Joint Stock Company					0	0%	Chairman of the BOD
3.1.11	Hoa Binh Forestry Company					0	0%	Manager
3.1.12	Loc Binh Forestry One Member Co., Ltd.					0	0%	Chairman of the Board of Members
3.2	Nguyen Trung Kien		Deputy General Manager					(See BOD)
3.3	Ngo Thi Thuy Mai		Deputy General Manager					(See BOD)
3.4	Vu Van Huong	069C 012020	Deputy General Manager			2.000	0,000571%	
3.4.1.	Vu Thi Le Khanh					0	0%	Wife
3.4.2.	Vu Yen Nhi					0	0%	Biological child
3.4.3.	Vu Minh Chau					0	0%	Biological child
3.4.4.	Vu Thi Sy					0	0%	Biological sister
3.4.5.	Vu Thi Le					0	0%	Biological sister
3.4.6.	Vu Thi Luu					0	0%	Biological sister
3.4.7.	Vu Van Hung					0	0%	Biological sister
3.4.8.	Vu Van Huong					0	0%	Biological sister
3.4.9.	Vu Van Huong					0	0%	Biological sister
3.4.10.	Bui Dinh Cao					0	0%	Biological sister
3.4.11.	Bui Thanh Nhan					0	0%	Brother-in-law
3.4.12.	Ngo Van Khoi					0	0%	Brother-in-law
3.4.13.	Nguyen Thi Thu Trang					0	0%	Brother-in-law
3.4.14.	Bui Thi Thu					0	0%	Sister-in-law

4

100
NG
GHIE
TY
NG

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.4.15.	Vu Duc Dao					0	0%	Father-in-law
3.4.16.	Ha Thi Mai					0	0%	Mother-in-law
3.4.17.	Dong Bac Forestry Company Limited					0	0%	Chairman of the Board of Members
3.4.18.	Branch of Vietnam Forestry Corporation - Thai Nguyen Forestry Company					0	0%	Director
3.5	Ngo Van Tu		Deputy General Manager				0,000000%	
3.5.1.	Ngo Dinh Luc					0	0%	Father
3.5.2.	Do Thi Thanh Binh					0	0%	Wife
3.5.3.	Ngo Hanh Duong					0	0%	Biological child
3.5.4.	Ngo Duc Viet					0	0%	Biological child
3.5.5.	Ngo Thi Hong Tan					0	0%	Biological sister
3.5.6.	Ngo Cuong Tien					0	0%	Biological brother
3.5.7.	Ngo Anh Tuan					0	0%	Biological brother
3.5.8.	Vu Van Tan					0	0%	Brother-in-law
3.5.9.	Ngo Thi Hong Loan					0	0%	Sister-in-law
3.5.10.	Vu Thi Mo					0	0%	Sister-in-law
3.5.11.	Do Thi Cao Son					0	0%	Sister-in-law
3.5.12.	Do Thi Mai Huong					0	0%	Sister-in-law
3.5.13.	Do Tien Dat					0	0%	Sister-in-law
3.5.14.	La Nga Forestry Company Limited - Dong Nai					0	0%	Chairman of the Board of Members
3.6	Le Quoc Khanh	069C 016225	Former Board Member, General Director			0	0%	Ceased from the position of General Director effective May 6, 2026
3.6.1.	Nguyen Thi Chung					0	0%	Mother
3.6.2.	Bui Thi Bich Thuy					0	0%	Wife
3.6.3.	Le Thi Huong Giang					0	0%	Biological child
3.6.4.	Le Khanh Thuy Tien					0	0%	Biological child

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.6.5.	Le Quoc Hoan					0	0%	Biological sister
3.6.6.	Le Thi Bich Thuy					0	0%	Biological sister
3.6.7.	Ngo Vi Tam					0	0%	Brother-in-law
3.6.8.	Bui Sy Chan					0	0%	Father-in-law
3.6.9.	Vinafor Danang Joint Stock Company					0	0%	Chairman of the BOD
3.6.10.	Saigon Forest Products Production and Import-Export Joint Stock Company					0	0%	Chairman of the BOD
3.6.11.	Thanh Nhan Trade Tourism Joint Stock Company					0	0%	Chairman of the BOD
3.6.12.	T&T Group Joint Stock Company					140.000.000	40%	Capital representation ceased from April 10, 2026
4	Chief Accountant							
4.1	Mai Quy Quang	069C 007761	Chief accountant			14.400	0,004114%	
4.1.1.	Mai Quy Nhung					0	0%	Father
4.1.2.	Hoang Thi Tho					0	0%	Stepmother
4.1.3.	Vu Le Lam	069C 011608				0	0%	Wife
4.1.4.	Mai Vu Ngoc Ha					0	0%	Biological child
4.1.5.	Mai Vu Quynh Chi					0	0%	Biological child
4.1.6.	Mai Thi Hong Nhung					0	0%	Biological sister
4.1.7.	Mai Thi Loan					0	0%	Biological sister
4.1.8.	Mai Thi Huong					0	0%	Biological sister
4.1.9.	Nghiem Tuan Dat					0	0%	Brother-in-law
4.1.10.	Ngo Quang Hoa					0	0%	Brother-in-law
4.1.11.	Do Tuan Dat					0	0%	Brother-in-law
4.1.12.	Vu Duy Viet					0	0%	Father-in-law
4.1.13.	Le Thi Ninh					0	0%	Mother-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
4.1.14.	State Capital Management Committee at Enterprises					178.500.000	51%	Capital representative
5	Person in charge of company administration							
5.1.1	Nguyen Quang Minh	Person in charge of company administration				0	0%	
5.1.2	Nguyen Van Phan					0	0%	Father
5.1.3	Nguyen Thi Thu Hang					0	0%	Mother
5.1.4	Tran Thi Van Anh					0	0%	Wife
5.1.5	Nguyen Tue Nhi					0	0%	Biological child
5.1.6	Nguyen Hoàng Hiep					0	0%	Biological child
5.1.7	Nguyen Thi Thu Huong					0	0%	Biological sister
5.1.8	Tran Hong Son					0	0%	Father-in-law
5.1.9	Nguyen Thi Hieu					0	0%	Mother-in-law

[Handwritten signature]

