
*Ho Chi Minh City, July 30, 2026***REPORT ON CORPORATE GOVERNANCE
(FOR THE FIRST SIX MONTHS OF 2026)****To:**

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **SAMETEL CORPORATION**
- Address of headoffice: 9th Floor, Millennium Tower, No. 4 Quang Trung Street, Ha Dong Ward, Hanoi City, Vietnam.
- Email: cbtt@sametel.com.vn
- Charter capital: 65.607.390.000 VND
- Stock symbol: SMT
- Governance model: General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders: *On April 20, 2026, the Company convened the 2026 Annual General Meeting of Shareholders. The meeting covered the following matters:*

No.	Resolution/Decision No.	Date	Content
1	2004/2026/NQ-ĐHĐCĐ	20/04/2026	Article 1. Approval of the Report of the Board of Directors and the Report of the Independent Member of the Board of Directors serving on the Audit Committee. Article 2. Approval of the audited Financial Statements for the fiscal year 2025 and the Profit Distribution Plan for 2025. Article 3. Approval of the authorization granted to the Board of Directors to evaluate and select the independent auditing firm for the

			Company's 2026 financial statements. Article 4. Approval of the 2026 Business Plan of Sametel Joint Stock Company. Article 5. Approval of the Report on the remuneration and salaries of the Board of Directors and the Executive Management for 2025, and the budget allocation plan for the operations of the Board of Directors and the Executive Management for 2026. Article 6. Approval of the amended Charter of Sametel Joint Stock Company. Article 7. Approval of the continued implementation of the investment in asset acquisition previously approved by the General Meeting of Shareholders. Article 8. Approval of the continuation of the Company's securities investment activities. Article 9. Approval of the continued application of the budget limits for investment transactions, capital contributions, share acquisitions, and mergers and acquisitions (M&A) involving high-tech enterprises. Article 10. Approval of the amendment and update of the business lines of Sametel Joint Stock Company. Article 11. Implementation provisions.
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II. Board of Directors:

1. Information on Members of the Board of Directors (BOD):

Stt	Board of Directors' members	Position	Start/End Date as BOD Member	
			Date of appointment	Date of dismissal
1.	Mr Nguyễn Đông Hưng	Chairman of the BOD (<i>Non-executive</i>)	14/11/2022	
2.	Mr Nguyễn Ngọc Huy	Non-executive BOD Member	14/11/2022	

3.	Ms Trần Thùy Linh	Non-executive BOD Member	14/11/2022	
4.	Mr Đỗ Tự Cường	Independent BOD Member	14/11/2022	

2. BOD Meetings:

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1.	Mr Nguyễn Đông Hưng	3/3	100%	
2.	Mr Nguyễn Ngọc Huy	3/3	100%	
3.	Ms Trần Thùy Linh	3/3	100%	
4.	Mr Đỗ Tự Cường	3/3	100%	

3. Supervisory Activities of the Board of Directors over the General Director:

Pursuant to the Company's Charter, the Board of Directors (BOD) supervises the General Director and other managerial personnel in the day-to-day operations of the company. On a quarterly basis, the BOD requires the General Director to submit reports on business performance, progress in implementing BOD resolutions, and any arising difficulties or advantages in management. Based on these reports and actual developments, the BOD convenes meetings to review and evaluate management results, issue resolutions to address shortcomings, and implement new tasks according to BOD resolutions.

By adhering to the proper procedures and coordination mechanisms between the BOD and the General Director, executive operations were not hindered, and BOD supervision was consistently and effectively maintained. This ensured that the company operated in accordance with the resolutions of the General Meeting of Shareholders and the BOD, in line with corporate governance standards, ethical behavior, and professional conduct of BOD members and the General Director, for the benefit of shareholders.

During the reporting period, the BOD fully fulfilled its supervisory role over the executive management through regular meetings, internal reports, and communication channels. The BOD continuously monitored the fulfillment of business targets, progress of key projects, and compliance with legal regulations and internal policies. All directives from the BOD were promptly acknowledged and implemented by the General Director, contributing to effective, transparent operations aligned with the company's strategic direction.

4. Activities of the Subcommittees under the Board of Directors (if any): The Board of Directors has not established any subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolutions/Decisions No.	Date	Content	Approval Rate
1.	3001/2026/NQ-HĐQT	30/01/2026	On the Approval of the Plan for Organizing the 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company.	100%
2.	0503/2026/NQ-HĐQT	05/03/2026	On the Change of the Record Date and the Meeting Date for the 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company.	100%

3.	3103/2026/NQ-HĐQT	31/03/2026	On the Dismissal of the Officer in Charge of Accounting.	100%
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III. Audit Committee:

1. Information on Members of the Audit Committee:

No.	Member of the Supervisory Board / Audit Committee	Position	Start/End Date as Member of the Supervisory Board / Audit Committee	Educational Qualification
1.	Mr Đỗ Tự Cường	Chairman of the Audit Committee	Appointed from November 14, 2022	Bachelor's degree
2.	Ms Trần Thùy Linh	Member of the Audit Committee	Appointed from November 14, 2022	Bachelor's degree

2. Meeting of the Audit Committee

No.	Supervisory Board / Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1.	Mr Đỗ Tự Cường	1/1	100%	100%	
2.	Ms Trần Thùy Linh	1/1	100%	100%	

3. Supervisory Activities of the Audit Committee over the Board of Directors, the General Director, and Shareholders:

During the period, the Audit Committee performed its independent and objective supervisory function over the operations of the Board of Directors (BOD), the General Director, and the rights of shareholders. The Committee held periodic meetings to review financial statements, assess the internal control system and risk management, and provide recommendations for improving corporate governance. Internal audit reports and financial statements were thoroughly reviewed before being submitted to the BOD for approval. Additionally, the Audit Committee monitored compliance with legal regulations and the company's charter, ensuring that shareholders' rights were protected in a transparent and fair manner.

4. Coordination between the Audit Committee and the BOD, the General Director, and Other Managers:

During the period, the Audit Committee maintained close and effective coordination with the Board of Directors, the General Director, and relevant management personnel to ensure that inspection and supervision tasks were carried out thoroughly and promptly. The Committee regularly exchanged information, participated in meetings with the BOD and executive team to stay informed about business operations, risk control, and to address any issues arising during operations. Furthermore, the Committee cooperated with functional departments in evaluating the effectiveness of the internal control system, preparing financial statements, and ensuring legal compliance. This coordinated effort contributed to enhanced transparency, improved governance efficiency, and the protection of shareholders' rights.

5. Other Activities of the Audit Committee (if any): None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1.	Ms Vũ Thị Phương	24/08/1994	University degree	Appointed on January 3, 2023.

V. Chief Accountant/ Responsible for accounting:

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1.	Mrs Nguyen Tuyet Phuong	15/08/1993	Bachelor of Accounting	Date of Appointment: October 18, 2024 Date of Dismissal: April 1, 2026
2.	Mrs Ha Thi Thu Hang	15/01/1995	Bachelor of Accounting	Date of Appointment: April 24, 2026

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*.

VII. List of Related Parties of the Public Company (Semi-Annual/Annual Report) and Transactions between the Company and Its Related Parties:

- List of related parties of the company: Attached as Appendix 1.*
- Transactions between the company and its related parties; or between the company and major shareholders, insiders, and persons related to insiders: None.*
- Transactions between company insiders or persons related to insiders and subsidiaries or companies controlled by the company: None.*
- Transactions between the company and other entities:*

4.1. Transactions between the company and entities in which members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers have been or are currently founding members or members of the Board of Directors or the General Director within the past three (03) years (as of the reporting date): *None*.

4.2. Transactions between the company and entities in which related persons of members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers are members of the Board of Directors or the General Director: *None*.

4.3. Other transactions (if any) that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, the General Director, or other managers: *None*.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report):

- The list of internal persons and their affiliated persons/ Transactions of internal persons and

affiliated persons with shares of the Company: *Appendix 2 attached.*

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:

- *As above.*

- *Archived: VT, TK.*

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN DONG HUNG

Appendix 1: The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Dong Hung		Chairman of the Board of Directors			14/11/2022			Insider
2	Nguyen Ngoc Huy		Member of the Board of Directors			14/11/2022			Insider
3	Tran Thuy Linh		Member of the Board of Directors, Members of Audit Committee			14/11/2022			Insider
4	Do Tu Cuong		Member of the Board of Directors, Chairman of Audit Committee, Person in charge of Internal Audit			14/11/2022			Insider
5	Vu Thi Phuong		CEO, Person in charge of Corporate Governance			03/01/2023			Insider

6	Nguyen Tuyet Phuong		Responsible for accounting			18/10/2024	01/04/2026	Dismissal	Insider
7	Ha Thi Thu Hang		Responsible for accounting			23/04/2026		Appointment	Insider

Appendix 2: list of insiders and related persons of insiders

No.	Full Name	Securities Trading Account	Position in the Company	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Document Number	Date of Issue	Place of Issue	Registered Office Address / Contact Address	Number of Shares Currently Held	Shareholding Ratio at Present	Notes
1	Vũ Thị Phương		CEO, Person in charge of Corporate Governance						321,480	4.90%	
1.01	Bùi Văn Nhứt										Husband
1.02	Bùi Bảo Châu										Biological Child – Minor
1.03	Bùi Văn Lâm										Father-in-law – Deceased
1.04	Đinh Thị Sơn										Mother-in-law
1.05	Vũ Xuân Lưu										Biological Father
1.06	Phạm Thị Bảy										Biological Mother
1.07	Vũ Thị Kim Dung										Biological Sister
1.08	Vũ Thành Kông										Biological Sibling
2	Nguyễn Đông Hưng		Chairman of the Board of Directors						321,480	4.90%	

2.01	Nguyễn Thị Hải Yến										321,480	4.90%	Wife
2.02	Nguyễn Trang Hạ												Biological Child
2.03	Nguyễn Quang Diệu												Biological Child – Minor
2.04	Nguyễn Văn Huống												Biological Father
2.05	Ngô Thị Thủy												Biological Mother
2.06	Nguyễn Thị Hải Hà												Biological Sister
2.07	Nguyễn Thị Bích Hạnh												Biological Sibling
2.08	Lê Xuân Mỹ												Brother-in-law
2.09	Nguyễn Tiến Được												Father-in-law
2.10	Nguyễn Thị Mùi												Mother-in-law
3	Nguyễn Ngọc Huy										321,480	4.90%	
3.1	Nguyễn Thị Ngọc Huyền												Wife
3.2	Nguyễn Mai Anh												Biological Child – Minor
3.3	Nguyễn Chí Đáng												Biological Father
3.4	Vũ Thị Tươi												Biological Mother
3.5	Nguyễn Thị Ngọc Duyên												Biological Sibling – Only ID Number Provided

3.6	Nguyễn Trọng Đại																	Biological Sibling
3.7	Nguyễn Đức Lộc																	Biological Sibling – Information Not Provided
3.8	Nguyễn Văn Sơn																	Father-in-law – Information Not Provided
3.9	Trần Thị Cương																	Mother-in-law – Information Not Provided
3.10	Thao Nguyen Electrical Equipment Company Limited																	Mr. Nguyen Ngoc Huy serves as the Director
4	Đỗ Tự Cường																	
4.1	Phạm Thị Thanh Loan																	Wife – Information Not Provided

5.2	Nguyễn Thị Minh Lệ																Biological Mother
5.3	Trần Thị Thùy Dương														931,320	14.19%	Biological Sibling
5.4	Trần Thành Trung																Biological Sibling
6	Nguyễn Tuyết Phương																Dismissed
6.1	Nguyễn Văn Thắng																Husband – Information Not Provided
6.2	Nguyễn Bình An Nguyễn																Daughter – Minor
6.3	Vũ Lan Anh																Biological Mother – Information Not Provided
6.4	Nguyễn Đắc Thức																Biological Father – Information Not Provided
6.5	Nguyễn Phương Dung																Biological Sibling – Information Not Provided
6.6	Nguyễn Văn Sỹ																Younger Brother-in-law / Sister-in-law – Information Not Provided
6.7	Nguyễn Văn Sáu																Father-in-law – Information Not Provided

