



**SONADEZI GIANG DIEN
SHAREHOLDING COMPANY**

No: 288/BC-SZG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, July 29th 2026

REPORT
ON CORPORATE GOVERNANCE
(The Semi-Annual Report 2026)

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

- Name of Company: **SONADEZI GIANG DIEN SHAREHOLDING COMPANY**
- Head Office Address: Giang Dien Industrial Park Office, Road No. 6, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City.
- Telephone: (0251) 8966688; Fax: (0251) 8966689
- Email: szg@sonadezi-giangdien.vn
- Charter Capital: 548,980,000,000 VND
- Stock Symbol: SZG
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

I. Activities of the General Meeting of Shareholders.

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS) in 2026.

No.	Resolution/Decision No.	Date	Content
1	47/NQ-SZG	20/04/2026	1. Approval of the report on business results for 2025 and the business plan for 2026
			2. Approval of the report on activities of the Board of Directors for 2025 and the activity plan for 2026
			3. Approval of the report of the Board of Supervisors
			4. Approval of the audited Financial Statements for 2025.

No.	Resolution/Decision No.	Date	Content
			5. Approval of the finalization of remuneration for 2025 and the remuneration and operating budget plan for the Board of Directors and the Board of Supervisors for 2026
			6. Approval of the profit appropriation for 2025
			7. Approval of the plan for post-tax profit appropriation and the dividend distribution rate for 2026
			8. Approval of the proposal for selecting the auditing firm for the Financial Statements for 2026
			9. Approval of the amendment to the Internal Regulations on Corporate Governance.
			10. Approval of the amendment and supplement to the business lines and the Company's Charter.

II. Board of Directors:

1. Information on Members of the Board of Directors (BoD):

No.	Members of the Board of Directors	Position	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
1	Mrs. Nguyen Thi Hanh	Chairman of the BoD	18/12/2023	
2	Mr. Tran Hoai Nam	Member of the BoD	07/04/2022	
3	Mr. Tran Tan Nhat	Member of the BoD	07/04/2022	
4	Mr. Ngo Xuan Quang	Member of the BoD	07/04/2022	
5	Mr. Hoang Sy Quyet	Member of the BoD	21/05/2024	

2. Meetings of the Board of Directors:

No.	Members of the Board of Directors	Numbers of Meetings attended of the BoD	Attendance Rate	Reasons for absence
1	Mrs. Nguyen Thi Hanh	3	3/3	

No.	Members of the Board of Directors	Numbers of Meetings attended of the BoD	Attendance Rate	Reasons for absence
2	Mr. Tran Hoai Nam	3	3/3	
3	Mr. Tran Tan Nhat	3	3/3	
4	Mr. Ngo Xuan Quang	3	3/3	
5	Mr. Hoang Sy Quyet	3	3/3	

3. Supervisory Activities of the Board of Directors over the Board of Management:

In the Semi-Annual Report 2026, The Board of Directors issued Resolutions/Decisions related to the Company's business operations, organizational structure, and other important matters within its authority in order to implement the plans assigned by the General Meeting of Shareholders and to direct the General Director to execute them in accordance with legal regulations.

The Board of Directors regularly monitored the implementation of its Resolutions and the matters delegated to the General Director, requiring the General Director to submit periodic and extraordinary reports on the results achieved as well as difficulties encountered.

In performing its rights and responsibilities, the Board of Directors has consistently complied with the Company's current regulations and the law to ensure the legitimate interests of shareholders and the Company.

4. Activities of subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors in the Semi-Annual Report 2026:

In the Semi-Annual Report 2026 The Board of Directors held 03 meetings and conducted 15 rounds of written consultations with its members. All meetings were organized in accordance with the procedures stipulated in the Company's Charter, with full participation of the members of the Board of Directors, and approved specific matters as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	04/QĐ-SZG-HĐQT	12/01/2026	Decision on the in-principle approval of transactions with Sonadezi Corporation	100%
2	10/QĐ-SZG-HĐQT	14/01/2026	Decision on approving the adjustment policy for Giang Dien IP Technical Infrastructure Project	100%
3	22/QĐ-SZG-HĐQT	04/02/2026	Decision on the advance payment and distribution of the 2025 Remuneration Fund for the Board of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Directors and the Board of Supervisors	
4	23/QĐ-SZG-HĐQT	04/02/2026	Decision on rewarding Company Managers for achieving the 2025 grassroots-level emulation titles	100%
5	24/QĐ-SZG-HĐQT	04/02/2026	Decision on the in-principle approval of the adjustment to certain contents in the Investment Policy Decision and the investment schedule of Giang Dien Residential - Service Area Project (Zone B)	100%
6	25/QĐ-SZG-HĐQT	04/02/2026	Decision on the in-principle approval of the transfer of Factory 09 and the sublease of land attached to the factory to Van Huu Thinh Company Limited	100%
7	29/QĐ-SZG-HĐQT	04/02/2026	Decision on the provisional appropriation to the 2025 Investment and Development Fund	100%
8	30/NQ-SZG-HĐQT	25/02/2026	Resolution on convening the 2026 Annual General Meeting of Shareholders	100%
9	40/QĐ-SZG-HĐQT	19/03/2026	Decision on changing the location of the land parcel proposed to be leased in Phuoc An Industrial Park, Dong Nai Province	100%
10	43/QĐ-SZG-HĐQT	27/03/2026	Decision on the in-principle approval of the transfer of the Small Factory and the sublease of land attached to the factory to DNS Global Co., Ltd	100%
11	42/QĐ-SZG-HĐQT	30/03/2026	Decision on the lease of meeting rooms at Sonadezi Building to a related party, Sonadezi Corporation	100%
12	46/QĐ-SZG-HĐQT	16/04/2026	Decision on the update and supplementation of the materials for the 2026 Annual General Meeting of Shareholders	100%
13	48/QĐ-SZG-HĐQT	16/04/2026	Decision on the update of the materials for the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
14	52/QĐ-SZG-HĐQT	23/04/2026	Decision on the distribution and payment of the 2025 additional remuneration to the Board of Directors and the Board of Supervisors	100%
15	67/QĐ-SZG-HĐQT	15/05/2026	Decision on the in-principle approval of the investment and construction of the New Office Building in Giang Dien Industrial Park	100%
16	73/NQ-SZG-HĐQT	29/05/2026	Resolution on implementing the 2025 dividend payment	100%
17	74/NQ-SZG-HĐQT	29/05/2026	Resolution on selecting the audit firm for the Company's 2026 Financial Statements	100%
18	75/QĐ-SZG-HĐQT	29/05/2026	Decision on the evaluation of the Company's Capital Representative at Tin Nghia Corporation in 2025	100%
19	76/NQ-SZG-HĐQT	29/05/2026	Decision on appointing personnel as the Capital Representative of Sonadezi Giang Dien Shareholding Company at Tin Nghia Corporation 2026 - 2031 term	100%
20	81/NQ-SZG-HĐQT	11/06/2026	Resolution on signing the land sublease contract in Giang Dien Industrial Park with Yueda Electric Appliance Company Limited	100%
21	82/NQ-SZG-HĐQT	12/06/2026	Resolution on the in-principle approval of the transfer of Factory 41 and the sublease of land attached to the factory to the factory to B&T Production Trading One Member Co., Ltd.	100%
22	83/NQ-SZG-HĐQT	23/06/2026	Resolution on signing contracts and transactions with a related party, Sonadezi Environment Joint Stock Company	100%

III. Board of Supervisors (Annual-Report 2026)

1. Information on Members of the Board of Supervisors (BoS):

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoS		Qualification
			Date of appointment	Date of dismissal	
1	Mrs. Trinh Thi Hoa	Head of the BoS	18/04/2025		Master of Business Administration, Bachelor of Corporate Accounting
2	Mrs. Nguyen Tu Loan	Member of the BoS	07/04/2022		Master of Accounting
3	Mr. Tran Viet Long	Member of the BoS	07/04/2022		Bachelor of Finance – Banking, Engineer in Transportation Construction Works

2. Meetings of the Board of Supervisors:

No.	Members of The Board of Supervisors	Numbers of Meetings attended of the BoS (*)	Attendance Rate	Approval Rate	Reasons for Absence
1	Mrs. Trinh Thi Hoa	2/2	100%	100%	
2	Mrs. Nguyen Tu Loan	2/2	100%	100%	
3	Mr. Tran Viet Long	2/2	100%	100%	

3. Supervisory activities of the Board of Supervisors:

The Board of Supervisors conducted inspections and supervision over the activities of the Board of Directors and the Board of Management in the management and operation of the Company's production and business activities in accordance with the Law on Enterprises, the Company's Charter and the resolutions of the General Meeting of Shareholders. Such supervision was carried out through meetings of the Board of Directors and reports submitted by the Board of Management.

The Board of Supervisors reviewed the Company's 2025 Financial Statements.

Supervisory Board recommended that the General Meeting of Shareholders approve the list of independent audit firms to perform the annual audit of the Company's Financial Statements.

The Board of Supervisors performed other duties within its functions and powers in accordance with the applicable laws and the Company's Charter.

4. Coordination Between the Board of Supervisors and the Activities of the Board of Directors, the Board of Management, and Other Management Personnel:

The Board of Supervisors was invited to attend meetings of the Board of Directors and provide comments on a number of matters relating to the Company's business operations and corporate governance, thereby promptly keeping abreast of the Company's operating situation and the decisions of the Board of Directors and the Board of Management, facilitating its inspection and supervisory activities.

The Board of Directors, the Board of Management and the management staff closely cooperated with The Board of Supervisors, providing complete dossiers, documents, information and explanations as requested, thereby facilitating The Board of Supervisors in effectively performing its inspection and supervisory functions in accordance with regulations

5. Other activities of The Board of Supervisors: None

IV. Board of Management

No.	Members of the Board of Management	Position	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Hoang Sy Quyet	General Director	10/11/1981	Engineer in Postal and Telecommunications Economics; Engineer in Transportation Construction, Bachelor of Laws	18/12/2023	
2	Mr. Ngo Xuan Quang	Deputy General Director	24/10/1976	Civil Engineer	07/04/2022	

Note: On July 23, 2026, the Company announced the decision to dismiss Mr. Hoang Sy Quyet and appoint Mr. Tran Tan Nhat as General Director effective from August 1, 2026.

V. Chief Accountant

Full Name	Date of Birth	Qualifications	Date of Appointment
Mr. Nguyen Duy Hoa	24/07/1988	Bachelor of Accounting	01/11/2024

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of The Board of Supervisors, the General Director, other management personnel and the Company Secretary in accordance with corporate governance regulations: No corporate governance training courses were attended during the first six months of 2026.

VII. The list of affiliated persons of the public company (The semi-annual report 2026) and transactions of affiliated persons of the Company.

1. List of affiliated persons of the Company.

(Appendix 1 attached)

2. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, internal persons, or affiliated persons of internal persons.

(Appendix 2 attached)

3. Transactions between the Company's internal persons or affiliated persons of internal persons with subsidiaries or companies under the Company's control: None

4. Transactions between the Company and other parties: None

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founding shareholders or members of the Board of Directors or General Director within the past three (03) years (as of the reporting date)

(Appendix 3 attached)

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of The Board of Supervisors, the General Director, or other managers serve as members of the Board of Directors or the General Director.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of The Board of Supervisors, the General Director, or other managers.

VIII. Share Transactions of Internal person and Affiliated Person of Internal person (The semi-annual report 2026)

1. List of internal persons and affiliated persons of internal persons.

(Appendix 4 attached)

2. Transactions of internal persons and affiliated persons involving the Company's shares: *None*

IX. Other noteworthy matters: *None*

Recipients: 

- Above;

- Archive: Office, Board of Directors

ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN




Nguyen Thi Hanh



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APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY
(Promulgated with the Report No.: 2589/BC-SZG-HĐQT dated 29/7/2026)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Relationship with the Company
I	Board of Directors								
1	Mrs. Nguyen Thi Hanh		Chairman of the Board of Directors			07/06/2017			Internal person
2	Mr. Tran Hoai Nam		Member of the Board of Directors			27/04/2021			Internal person
3	Mr. Tran Tan Nhat		Member of the Board of Directors			04/27/2021			Internal person
4	Mr. Ngo Xuan Quang		Member of the Board of Directors - Deputy General Director			04/07/2022			Internal person
5	Mr. Hoang Sy Quyet		Member of the Board of Directors - General Director			18/12/2023			Internal person
II	Board of Supervisors								
1	Mrs. Trinh Thi Hoa		Head of the Board of Supervisors			04/18/2025			Internal person
2	Mrs. Nguyen Tu Loan		Member of the Board of Supervisors			04/7/2022			Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Relationship with the Company
3	Mr. Tran Viet Long		Member of the Board of Supervisors			04/07/2022			Internal person
III Board of Management									
1	Mr. Hoang Sy Quyet		Member of the Board of Directors - General Director			18/12/2023			Internal person
2	Mr. Ngo Xuan Quang		Member of the Board of Directors - Deputy General Director			04/07/2022			Internal person
III Chief Accountant									
1	Mr. Nguyen Duy Hoa		Chief Accountant			11/01/2024			Internal person
IV Company Administration									
1	Mrs. Dau Thi Ngoc Ha		Company Administration			08/02/2021			Internal person
V Shareholders hold over 10%									
1	Sonadezi Corporation			Business Registration Certificate: 3600335363 Date of issue: 11/05/2026 Place of issue: Dong Nai City Department of Finance	No. 1, Street No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai City	07/01/2017			Shareholders holding more than 10% of the Company's shares



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APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS SEMI-ANNUAL REPORT YEAR 2026
(Promulgated with the Report No.: ~~289~~/BC-SZG-HĐQT dated 21/07/2026)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sonadezi Environment Joint Stock Company	Organizations related to Insiders	Business Registration Certificate: 3600274914 Date of issue: 07/08/2008 and amended registration (15th revision) on 07/5/2026 Place of issue: Dong Nai City Department of Finance	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City	The semi-annual report year 2026	Resolution No. 544/NQ-SZG- HĐQT dated 31/12/2025 of the Board of Directors of the Company	Transportation and waste treatment costs at Giang Dien Industrial Park: 38.300.000VND	Purchase
2	Dong Nai Water Joint Stock Company	Organizations related to Insiders	Business Registration Certificate: 3600259296 Date of issue: 07/04/2004 and amended registration (13th revision) on 22/05/2026 Place of issue: Dong Nai City Department of Finance	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai City	The semi-annual report year 2026	Decision No. 177/QĐ-SZG- HĐQT dated 05/08/2022 of the Board of Directors of the Company	Domestic water at Giang Dien Industrial Park and Lot E Building: 14.448.369.700 VND	Purchase
3	Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company	Organizations related to Insiders	Business Registration Certificate: 3601010336 Date of issue: 14/05/2008 Place of issue: Dong Nai City Department of Finance	Phuoc An Port Logistics Service Area, Ba Truong Hamlet, Phuoc An Commune, Dong Nai City	The semi-annual report year 2026	Resolution No. 87/NQ-SZG- HĐQT dated 06/08/2025 of the Board of Directors of the Company	Industrial land use fee at Phuoc An Industrial Park: 629.598.502.000 VND	Purchase

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
4	Sonadezi Services Joint Stock Company	Organizations related to Insiders	Business Registration Certificate: 3600890938 Date of issue: 15/05/2007 and amended registration (18th revision) on 06/05/2026 Place of issue: Dong Nai City Department of Finance	22B 3A Street, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City	The semi-annual report year 2026	Resolution No. 544/NQ-SZG- HĐQT dated 31/12/2025 of the Board of Directors of the Company	Office cleaning services at Giang Dien Industrial Park: 143.500.000 VND	Purchase
5	Sonadezi Security Services Co., Ltd	Wholly-owned subsidiary of Sonadezi Services Joint Stock Company	Business Registration No.: 3601635899 Date of issue: 29/04/2009 Place of issue: Dong Nai City Department of Finance	22B 3A Street, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City	The semi-annual report year 2026	Decision No. 316/QĐ-SZG- HĐQT dated 28/12/2022 of the Board of Directors of the Company	Security service fee at Giang Dien Industrial Park and Lot E Building: 1.007.650.000 VND	Purchase
6	Sonadezi Corporation	Shareholder holding over 10%, Organization affiliated with Insiders	Business Registration No.: 3600335363 Date of issue: 11/05/2026 Place of issue: Dong Nai City Department of Finance	1 Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai City	The semi-annual report year 2026	Resolution No. 73/NQ-SZG- HĐQT dated 29/05/2026 of the Board of Directors of the Company	Dividend payment for 2025: 51.000.000.000 VND	Dividend
						Decision No. 42/QĐ-SZG- HĐQT dated 30/03/2026 of the Board of Directors of the Company	Meeting room rental fee at Sonadezi Building: 3.680.000 VND	Purchase



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APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF BOARD OF MANAGEMENT, THE BOARD OF SUPERVISORS, DIRECTOR (GENERAL DIRECTOR) HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEOS IN THREE (03) LATEST YEARS
(Promulgated with the Report No.: ~~XX~~/BC-SZG-HĐQT dated ~~29~~/7/2026)

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sonadezi Environment Joint Stock Company	Organizations related to Insiders	Business Registration Certificate: 3600274914 Date of issue: 07/08/2008 Place of issue: Dong Nai City Department of Finance	12 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City	The semi-annual report year 2026	Resolution No. 544/NQ-SZG-HĐQT dated 31/12/2025 of the Board of Directors of the Company	Waste transportation and treatment at Giang Dien Industrial Park and Block E Building: 38.300.000 VND	Purchase
2	Sonadezi Corporation	Shareholders holding over 10%, Organizations related to Insiders	Business Registration Certificate: 3600335363; Date of issue: 11/05/2026; Place of issue: Dong Nai City Department of Finance	No. 1, Street No. 1, Bien Hoa 1 Industrial Park, Trang Dai Ward, Dong Nai City	The semi-annual report year 2026	Resolution No. 73/NQ-SZG-HĐQT dated 29/05/2026 of the Board of Directors of the Company	2025 dividend payment: 51.000.000.000 VND	Dividend
						Decision No. 42/QĐ-SZG-HĐQT dated 30/03/2026 of the Board of Directors of the Company	Meeting room rental at Sonadezi Building: 3.680.000 VND	Purchase



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APPENDIX 04: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Promulgated with the Report No. 288/BC-SZG dated 29/07/2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Members of the Board of Directors; Manager							
1	Mrs. Nguyen Thi Hanh		Chairman of the Board of Directors			13.175.520 shares (Representative of SNZ shares)	24%	Internal person
1.1	Nguyen Van Trung					0	0%	Father
1.2	Vo Thi Trung					0	0%	Mother
1.3	Dang Nhu Quynh					0	0%	Child
1.4	Nguyen Trung Hieu					0	0%	Sibling
1.5	Huynh Anh Dao					0	0%	Sister-in-law
1.6	Sonadezi Corporation			Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: Dong Nai City Department of Finance	No. 1, Street No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai City	25.500.000	46,45%	Mrs. Nguyen Thi Hanh is a Member of the Board of Directors, Deputy General Director, Capital Representative at SZG

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	The subsidiaries of Sonadezi Corporation							
1.7	Dong Nai Water Joint Stock Company			Business Registration Certificate: 3600259296 Date of issue: 07/04/2004 and amended registration (13th revision) on 22/05/2026 Place of issue: Dong Nai City Department of Finance	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.8	Sonadezi Environment Joint Stock Company			Business Registration Certificate: 3600274914 Date of issue: 07/08/2008 and amended registration (15th revision) on 07/5/2026 Place of issue: Dong Nai City Department of Finance	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.9	Dong Nai Port Joint-Stock Company			Business Registration Certificate: 3600334112 Date of issue: 04/01/2006 and amended registration (12th revision) on 11/5/2026 Place of issue: Dong Nai City Department of Finance	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.10	Dong Nai Material & Building Investment Joint-Stock Company			Business Registration Certificate: 3600259560 Date of issue: 03/01/2006 and amended registration (17th revision) on 11/5/2026 Place of issue: Dong Nai City Department of Finance	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11	Sonadezi Long Thanh Shareholding Company			Business Registration Certificate: 3600649539 Date of issue: 18/08/2003 and amended registration (18th revision) on 21/4/2026 Place of issue: Dong Nai City Department of Finance	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.12	Sonadezi Long Binh Share Holding Company			Business Registration Certificate: 3601867699 Date of issue: 01/07/2009 and amended registration (7th revision) on 18/5/2026 Place of issue: Dong Nai City Department of Finance	No. 1, 3A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.13	Sonadezi Services Joint-Stock Company			Business Registration Certificate: 3600890938 Date of issue: 15/5/2007 and amended registration (18th revision) on 06/5/2026 Place of issue: Dong Nai City Department of Finance	No. 22B, 3A Street, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.14	Sonadezi Chau Duc Shareholding Company			Business Registration Certificate: 3600899948 Date of issue: 26/06/2007 and amended registration (15th revision) on 18/5/2026 Place of issue: Dong Nai City Department of Finance	9th Floor, Sonadezi Building, No. 1, Street 1, Khu cong nghiep Quarter, Tran Bien Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.15	Sonadezi An Binh Joint Stock Company			Business Registration Certificate: 3600449307 Date of issue: 12/01/2000 and amended registration (19th revision) on 08/6/2026 Place of issue: Dong Nai City Department of Finance	No. 113 - 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai City	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.16	Sonadezi Khanh Hoa Shareholding Company			Business Registration Certificate: 4202024314 Date of issue: 02/06/2025 and amended registration (2nd revision) on 22/05/2026 Place of issue: The Department of Finance of Khanh Hoa Province	Lot LK37 - 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.17	Sonadezi Binh Thuan Shareholding Company			Business Registration Certificate: 3401205899 Date of issue: 05/06/2020 and amended registration (3rd revision) on 14/8/2025 Place of issue: The Department of Finance of Lam Dong Province	443 Hamlet 6, Tan Minh Commune, Lam Dong Province	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
2	Mr. Tran Hoai Nam		Member of the Board of Directors			0	0%	Internal person
2.1	Tran Huyen Chinh					0	0%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.2	Cao Khanh Thu					0	0%	Mother
2.3	Nguyen Minh Bao Ngoc					0	0%	Wife
2.4	Tran Minh Huy					0	0%	Child
2.5	Tran Gia Han					0	0%	Child
2.6	Tran Huyen Khanh Nhi					0	0%	Sibling
2.7	Huynh Gia Thanh					0	0%	Brother-in-law
2.8	Nguyen Thi Binh Minh					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.9	Nguyen Minh Duc					0	0%	Father-in-law
3	Mr. Ngo Xuan Quang		Member of the Board of Directors - Deputy General Director			7.685.720 shares (Representative of SNZ shares)	14%	Internal person
3.1	Ngo Xuan Hong					0	0%	Father
3.2	Le Thi Voi					0	0%	Mother
3.3	Vu Thi Oanh					0	0%	Wife
3.4	Ngo Vu Ngoc Ninh					0	0%	Child
3.5	Ngo Vu Ngoc Van					0	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.6	Ngo Van Quang					0	0%	Sibling
3.7	Le Thi Hoi					0	0%	Sister-in-law
3.8	Ngo Huu Ky					0	0%	Sibling
3.9	Tong Hoang Ngan					0	0%	Sister-in-law
3.10	Le Thi Cuc					0	0%	Mother-in-law
3.11	Vu Minh Uyen					0	0%	Father-in-law
3.12	Sonadezi Corporation			Business Registration Certificate: 3600335363 Date of issue: 11/05/2026 Place of issue: Dong Nai City Department of Finance	No. 1, Street No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai City	25.500.000	46,45%	Mr. Ngo Xuan Quang is the capital representative at SZG

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.13	Sonadezi Environment Joint Stock Company			Business Registration Certificate: 3600274914 Date of issue: 07/08/2008 and amended registration (15th revision) on 07/5/2026 Place of issue: Dong Nai City Department of Finance	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City	0	0%	Mr. Ngo Xuan Quang is a Member of the Board of Directors, General Director
4	Mr. Hoang Sy Quyet		Member of the Board of Directors - General Director			0	0%	Internal person
4.1	Hoang Van Que					0	0%	Father
4.2	Dang Thi Hue					0	0%	Mother
4.3	Mai Thi Bich Phuong					0	0%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Hoang Phuong Thao					0	0%	Child
4.5	Hoang Dang Quang					0	0%	Child
4.6	Hoang Quoc Quan					0	0%	Sibling
4.8	Mai Van Thanh					0	0%	Father-in-law
4.9	Tran Thi Loan					0	0%	Mother-in-law
5	Mr. Tran Tan Nhat		Member of the Board of Directors			0	0%	Internal person
5.1	Tran Trong					0	0%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.2	Le Thi Ry					0	0%	Mother
5.3	Tran Le Anh					0	0%	Sibling
5.4	Nguyen Thi Mai Phuong					0	0%	Wife
5.5	Tran Nguyen Phuong Linh					0	0%	Child
5.6	Tran Nhat Minh					0	0%	Child
5.7	Tran Thi Minh Duc					0	0%	Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.8	Hoang Dac Cuong					0	0%	Brother-in-law
5.9	Nguyen Tan Cuong					0	0%	Father-in-law
5.10	Truong Thi Tuyet Mai					0	0%	Mother-in-law
II	Chief Accountant							
1	Mr. Nguyen Duy Hoa		Chief Accountant			0	0%	Internal person
1.1	Nguyen Dinh Trung					0	0%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.2	Banh Thi Hoa					0	0%	Mother
1.3	Le Thi Lan					0	0%	Wife
1.4	Nguyen Le Phuong Nhi					0	0%	Child
1.5	Nguyen Hoang Yen					0	0%	Child
1.6	Nguyen Dang Khoa					0	0%	Child
1.7	Nguyen Van Bao					0	0%	Sibling
1.8	Le Van Hung					0	0%	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9	Nguyen Thi Hoa					0	0%	Mother-in-law
1.10	Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company			Business Registration Certificate: 3601010336 Date of issue: 14/05/2008 Place of issue: Dong Nai City Department of Finance	Phuoc An Port Logistics Service Area, Ba Truong Hamlet, Phuoc An Commune, Dong Nai City	0	0%	Mr. Nguyen Duy Hoa is the Chief Accountant
III Board of Supervisors								
1	Trinh Thi Hoa		Head of the Board of Supervisors			4,638,881 shares (Representative of SNZ shares)	8,45%	Internal person
1.1	Trinh Van Duc					0	0%	Father
1.2	Quach Thi Tuoi					0	0%	Mother
1.3	Trinh Hong Anh					0	0%	Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Nguyen Duc Trung					0	0%	Brother-in-law
1.5	Le Minh Hai					0	0%	Husband
1.6	Le Minh Hoai Khue					0	0%	Child
1.7	Le Van Thu					0	0%	Father-in-law
1.8	Tran Thi Thao					0	0%	Mother-in-law
1.9	Sonadezi Long Thanh Shareholding Company			Business Registration Certificate: 3600649539 Date of issue: 18/08/2003 and amended registration (18th revision) on 21/4/2026 Place of issue: Dong Nai City Department of Finance	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai City	0	0%	Ms. Trinh Thi Hoa is a Member of the Board of Supervisors
1.10	Sonadezi Corporation			Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: Dong Nai City Department of Finance	No. 1, Street No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai City	25.500.000	46,45%	Ms. Trinh Thi Hoa is the capital representative at SZG, Staff of General Administration Department

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Mrs. Nguyen Tu Loan		Member of the Board of Supervisors			0	0%	Internal person
2.1	Nguyen The Chuyen					0	0%	Father
2.2	Pham Thi Binh					0	0%	Mother
2.3	Khuat Minh Hanh					0	0%	Husband
2.4	Khuat Minh Dau					0	0%	Father-in-law
2.5	Dinh Thi Tham					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Nguyen Thi Van Anh					0	0%	Sibling
2.7	Nguyen The Phong					0	0%	Brother-in-law
2.8	Nguyen Tu Linh					0	0%	Sibling
2.9	Pham The Hung					0	0%	Brother-in-law
2.10	Khuat Gia Phuc					0	0%	Child
2.11	Khuat Gia An					0	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Mr. Tran Viet Long		Member of the Board of Supervisors			0	0%	Internal person
3.1	Tran Hau Dung					0	0%	Father
3.2	Le Thi Hong					0	0%	Mother
3.3	Tran Thi Lam Giang					0	0%	Wife
3.4	Tran Lam Anh					0	0%	Child
3.5	Tran Viet Hung					0	0%	Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.6	Nguyen Thi Oanh					0	0%	Sister-in-law
3.7	Tran Thi Quynh Hoa					0	0%	Sibling
3.8	Hoang Manh Luong					0	0%	Brother-in-law
3.9	Japanese SMEs Development Js Company			Business Registration No.: 3603294411; Date of issue: 30/06/2015; Place of issue: Department of Finance of Dong Nai City	Nhon Trach III Industrial Park - Phase 2, Nhon Trach Ward, Dong Nai City	0	0%	Mr. Tran Viet Long is the Deputy Director
3.10	ICD Bien Hoa - Tin Nghia Logistics Joint-Stock Company			Business Registration No.: 3601047417; Date of issue: 07/10/2009 and amended registration (9th revision) on 26/08/2025; Place of issue: Department of Finance of Dong Nai City	Km 1 + 900, National Highway 51, Long Hung Ward, Dong Nai City	0	0%	Mr. Tran Viet Long is the Head of the branch
3.11	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company			Business Registration No.: 3600268170; Date of issue: 01/07/2010; Place of issue: Department of Finance of Dong Nai City	647 Hanoi Highway, Long Binh Ward, Dong Nai City	0	0%	Mr. Tran Viet Long is a member of the Board of Supervisors
IV	Company Administration							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mrs. Dau Thi Ngoc Ha		Person in Charge of Company Administration			0	0%	Internal person
1.1	Dau Thanh Vuong					0	0%	Father
1.2	Phan Thi Hue					0	0%	Mother
1.3	Dau Cam Dung					0	0%	Sibling
1.4	Nguyen Van An					0	0%	Brother-in-law
1.5	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Business Registration No.: 3601047417; Date of issue: 07/10/2009 and amended registration (9th revision) on 26/08/2025; Place of issue: Department of Finance of Dong Nai City	Km 1 + 900, National Highway 51, Long Hung Ward, Dong Nai City	0	0%	Mrs. Dau Thi Ngoc Ha is a Member of the Board of Directors, Deputy Director