



REPORT
ON CORPORATE GOVERNANCE FOR THE FIRST 6 MONTHS OF 2026

To: - The State Securities Commission;
 - Hanoi Stock Exchange.

- Name of company: **IDICO - Long An Investment Construction Joint Stock Company.**
- Address: No 88, Highway 1 (bypass), Long An Ward, Tay Ninh Province.
- Tel: 0272 3826.497; Fax: 0272 3829.337; Email: idicolongan@yahoo.com.vn
- Charter capital: 273,599,690,000 VND.
- Stock symbol: LAI.
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented. (*IDICO - Long An Construction Investment Joint Stock Company is not subject to the requirement for internal audit as stipulated in Clause 1, Article 10, Decree 05/2019/ND-CP.*)

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	20/04/2026	Resolution of the Annual General Meeting of Shareholders 2026

II. Board of Directors (6-Month Report for 2026):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non- executive	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

		<i>members of the Board of Directors)</i>		
1	Mr. Dang Chinh Trung	Chairman of The Board of Directors	14/05/2021	20/04/2026
2	Mr. Nguyen Danh Thai	Chairman of The Board of Directors	20/04/2026	-
3	Mr. Nguyen Xuan Tien	Executive Member of the BOD	29/04/2008	-
4	Mr. Nguyen Vu Hung	Non-executive Member of the BOD	29/04/2025	-
5	Mr. Hoang Tuan Anh	Non-executive Member of the BOD	03/10/2023	-
6	Ms. Nguyen Thi Hoa	Non-executive Member of the BOD	03/10/2023	20/04/2026
7	Mr. Do Chi Linh	Non-executive Member of the BOD	20/04/2026	-

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors (Power of Attorney)	Attendance rate	Reasons for absence
1	Mr. Dang Chinh Trung	1/1	100%	Dismissed on 20/04/2026
2	Mr. Nguyen Danh Thai	1/1	100%	Appointed on 20/04/2026
2	Mr. Nguyen Xuan Tien	2/2	100%	-
3	Mr. Nguyen Vu Hung	2/2	100%	
4	Mr. Hoang Tuan Anh	2/2	100%	-

5	Ms. Nguyen Thi Hoa	1/1	100%	Dismissed on 20/04/2026
6	Mr. Do Chi Linh	1/1	100%	Appointed on 20/04/2026

3. Supervising the Board of Management by the Board of Directors:

With the goal of promoting and improving the efficiency of production and business activities, the Board of Directors has directed, supervised, and supported the Board of Management in implementing governance solutions, enhancing the quality and effectiveness of production and business operations, effectively recovering investment capital, and seeking preferential credit sources to ensure investment capital for new projects.

The results show that the Board of Management has implemented the Resolutions and conclusions of the Board of Directors with high unity and efficiency. Childsequently, in the first 6 months of 2026, the Company successfully achieved the key targets outlined in the plan and the Resolutions of the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any): *None*.

5. Resolutions/Decisions of the Board of Directors (6-Month Report for 2026):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	- Resolution No. 01/NQ-HĐQT	14/01/2026	- Resolution of the BOD on Q.IV/2025 (Term IV 2021–2026).	100%
2	- Resolution No. 03/NQ-HĐQT	05/02/2026	- Resolution on Approving the Regulations on Salary, Bonus and Benefits for Employees; Regulation on Income Payment based on Business Results; and Internal Expenditure Regulation of the Company.	100%
3	- Decision No. 04/QĐ-HĐQT	05/02/2026	- Decision on the Promulgation of the Regulations on Salary, Bonus and Benefits for Employees of the Company.	100%
4	- Decision No. 05/QĐ-HĐQT	05/02/2026	- Decision on the Promulgation of the Regulation on Income Payment based on Business Results of the Company.	100%
5	- Decision No. 06/QĐ-HĐQT	05/02/2026	- Decision on the Promulgation of the Internal Expenditure Regulation of the Company.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
6	- Decision No. 08/QĐ-HĐQT	06/02/2026	- Decision on Approving the Salary and Income of the Director, Deputy Directors, and Chief Accountant of the Company.	100%
7	- Resolution No. 10/NQ-HĐQT	25/02/2026	- Resolution on Approving the Record Date, Time, Venue, and Agenda of the 2026 Annual General Meeting of Shareholders.	100%
8	- Resolution No. 15/NQ-HĐQT	27/03/2026	- Resolution on Approving the Contents of Documents for the 2026 Annual General Meeting of Shareholders.	100%
9	- Resolution No. 32/NQ-HĐQT	31/03/2026	- Resolution of the BOD on Borrowing Capital at Agribank – Tan Tru Dong Long An Branch.	100%
10	- Resolution No. 34/NQ-HĐQT	14/04/2026	- Resolution on Approving the Selection of the Architectural Planning Childcept Consulting Unit as a Basis for Adjusting the 1/500 Detailed Planning of the Huu Thanh Residential and Worker Housing Project	100%
11	- Decision No. 36/QĐ-HĐQT	28/04/2026	- Decision on the Reappointment of Mr. Nguyen Xuan Tien as Director of the Company.	100%
12	- Decision No. 39/QĐ-HĐQT	26/05/2026	- Decision on Assigning Duties to the Chairman and Members of the Board of Directors.	100%
13	- Decision No. 43/QĐ-HĐQT	02/06/2026	- Decision on the Dismissal and Termination of the Labor Contract for Mr. Pham Tan Hien – Deputy Director of the Company.	100%
14	- Resolution No. 44/NQ-HĐQT	02/06/2026	- Resolution on Approving the Execution of the Construction Contract; Package: Ground Leveling for the Service Operation Lot and Technical Infrastructure (6.77 ha) under the Investment and Construction Project of Tan Phuoc 1 Industrial Park Infrastructure	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
15	- Resolution No. 45/NQ-HĐQT	02/06/2026	- Resolution on Approving the Policy on Capital Borrowing and the Execution of Transaction Contracts between the Company and Related Persons/Organizations	100%
16	- Resolution No. 48/NQ-HĐQT	18/06/2026	- Resolution on Implementing the Plan for Stock Dividend Payment for 2025	100%
17	- Decision No. 49/QĐ-HĐQT	18/06/2026	- Decision on Selecting the Auditor for the Interim Financial Statements for the Period Ending 30/06/2026 and the Annual Financial Statements for the Fiscal Year Ending 31/12/2026.	100%

III. Board of Supervisors (6-Month Report for 2026):

1. 1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Tran Huynh Thanh Truc	Head of BOS	06/05/2024	Bachelor of Accounting
2	Ms. Nguyen Thi Thuy Dung	Member	06/05/2024	Bachelor of International Finance
3	Ms. Phan Thi Thuy Van	Member	Appointed on 20/04/2026	Bachelor of Laws
4	Mr. Dinh Thanh Luan	Member	Dismissed on 20/04/2026	Civil Engineer

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Huynh Thanh Truc	2/2	100%	100%	
2	Ms. Nguyen Thi Thuy Dung	2/2	100%	100%	
3	Ms. Phan Thi Thuy Van	1/1	100%	100%	Appointed on 20/04/2026

4	Mr. Dinh Thanh Luan	1/1	100%	100%	Dismissed on 20/04/2026
---	---------------------	-----	------	------	----------------------------

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1/ Supervision of the Board of Director:

- The activities of the Board of Directors in the first 6 months of 2026 complied fully with the Company's Charter of Organization and Operation. All Regulations and Provisions of the current laws were implemented thoroughly and promptly..

- The Board of Directors directed and collaborated with the Board of Management in managing and operating all production and business activities of the Company. The organization and execution of the Company's production, business, and development strategies were conducted based on the resolutions approved by the General Meeting of Shareholders, ensuring principles and efficiency in implementation.

- The Board of Directors organized the collection of opinions on key orientations and timely solutions to meet the Company's business requirements, aiming to achieve business efficiency. The Board of Directors regularly reviewed and assessed the implementation of tasks and set out directions and key tasks.

- The Resolutions/Decisions of the Board of Directors were issued in compliance with the functions and powers prescribed by the law and the Company's Charter.

3.2/ Supervision of the Board of Management:

- The Company's Board of Management organized and operated the Company's activities in accordance with its functions and powers as stipulated in the Charter, regulations, and rules of the Company, and in compliance with the provisions of the law.

- The direction, management, and execution of production and business tasks were carried out in alignment with the strategic orientation and operational tasks outlined in the Resolutions and Decisions of the Board of Directors and the Resolutions of the General Meeting of Shareholders.

- The Board of Management regularly monitored and supervised the performance of the supporting apparatus in the operational and corporate governance tasks; fully fulfilled obligations to the State budget and implemented policies for employees such as salaries, wages, social insurance (SI), health insurance (HI), unemployment insurance (UI), and other labor-related regimes...

- The Board of Management created favorable conditions for mass organizations to operate in accordance with their functions and responsibilities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors regularly coordinated with the Board of Directors and the Board of Management to fulfill its responsibilities and duties:

- Participated in evaluating the production and business performance for 6 months/1 year of the Board of Management;

- Maintained regular contact with the Board of Management and other managers to collect information, reports, and documents for the supervisory activities of the Board of

Supervisors;

- Coordinated with independent audit units and discussed with the Board of Management about feedback on issues arising during the review of the Company's semi-annual/annual financial statements.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Mr. Nguyen Xuan Tien	02/07/1974	Bachelor of Economics	29/04/2008
2	Mr. Pham Van Loc	24/04/1977	Civil Engineer	10/05/2010
3	Mr. Pham Tan Hien	21/04/1978	Civil Engineer	09/04/2018

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Quoc Tai	12/10/1973	Bachelor of Economics	09/04/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

LIST OF MEMBERS OF THE BOARD OF DIRECTORS WITH CORPORATE GOVERNANCE TRAINING CERTIFICATES			
No.	Members of Board of Directors	Qualification	Certificate
1	Mr. Nguyen Danh Thai	Civil Architect	√
2	Mr. Nguyen Xuan Tien	Bachelor of Economics	√
3	Mr. Nguyen Vu Hung	Civil Architect	√
4	Mr. Hoang Tuan Anh	Civil Architect	√

VII. The list of affiliated persons of the public company (6-Month Report for 2026) and transactions of affiliated persons of the Company.

1. 1. The list of affiliated persons of the Company.

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
As per Appendix 1 attached									

Noe: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
As per Appendix 2 attached								

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Childtrolling power.

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company Childtrol	Time of transaction	Content, quantity, total value of transaction	Note
No transaction									

4. Transactions between the Company and other objects.

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Only the transactions listed in Appendix 2 above.

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

Only the transactions listed in Appendix 2 above.

c. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transaction.*

No transaction

VIII/. Share transactions of internal persons and their affiliated persons.

1. Transactions of internal persons and affiliated persons with shares of the Company.

No.	Name	Securities trading account (if any)	Position at the company (if any)	No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
As per Appendix 3 attached								

2. Transactions of internal persons and affiliated persons with shares of the company.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
-	-	-	-	-	-	-	-

IX. Other significant issues: *None.*

Recipients:

- Same as above;
- Archived: Human Resources and Administration Department.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Danh Thai

APPENDIX 1
LIST OF RELATED PARTIES OF IDICO-LINCO COMPANY

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with Company	Number of shares held at the end of the period	Ownership ratio at the end of the period	Note
I	Board of Directors											
1	Dang Chinh Trung		Chairman of the BOD			x	20/04/2026	Term expired, not running for re-election	Internal Person, Representative of 51% Capital	No	No	
2	Nguyen Danh Thai		Chairman of the BOD			20/04/2026	x	x	Internal Person, Representative of 51% Capital	No	No	
3	Nguyen Xuan Tien	x	Member of the Board of Directors, Director of the Company			29/04/2008	x	x	Internal Person, Representative of 51% Capital	3,200	0.012%	
4	Nguyen Vu Hung		Member of the Board of Directors			29/04/2025	x	x	Internal Person	No	No	

5	Nguyen Thi Hoa	x	Member of the Board of Directors			x	20/04/2026	Term expired, not running for re-election	Internal Person	No	No	
6	Hoang Tuan Anh	x	Member of the Board of Directors			03/10/2023	x	x	Internal Person	No	No	
7	Do Chi Linh	x	Member of the Board of Directors			20/04/2026	x	x	Internal Person	No	No	
II	Ban Kiểm soát											
8	Tran Huynh Thanh Truc		Head of BOS			06/05/2024	x	x	Internal Person	No	No	
9	Dinh Thanh Luan		Member of BOS			x	20/04/2026	Term expired, not running for re-election	Internal Person	No	No	
10	Nguyen Thi Thuy Dung		Member of BOS			06/05/2024	x	x	Internal Person	No	No	

11	Phan Thi Thuy Van		Member of BOS			20/04/2026	x	x	Internal Person	No	No	
III Board of Management												
12	Pham Van Loc	x	Deputy Director			10/05/2010	x	x	Internal Person	20	0.0001%	
13	Pham Tan Hien		Deputy Director			09/04/2018	x	x	Internal Person	9,120	0.053%	
IV Chief Accountant												
14	Pham Quoc Tai	x	Chief Accountant - Authorized Information Disclosure Officer			09/04/2018	x	x	Internal Person	138	0.001%	
V Secretary of the BOD - Person in charge of corporate governance												
15	Pham Hong Phuong	x	Secretary of the BOD - Person in charge of corporate governance			11/07/2016	x	x	Internal Person	No	No	
VI Other related organizations and individuals												
A Related Organization												
16	IDICO Corporation - JSC					01/3/2018			Parent Company	13,953,600	51.00%	

17	IDICO Material Development And Construction Investment Joint Stock Company (MCI)					01/3/2018			Subsidiaries under the same parent company			
18	IDICO Urban And House Development Investment Joint-Stock Company (UIC)					01/3/2018			Subsidiaries under the same parent company			
19	IDICO Investment Construction Oil And Natural Gas Joint Stock Company (ICN)					01/3/2018			Subsidiaries under the same parent company			
20	IDICO No.10 Investment Construction Joint Stock Company (I10)					01/3/2018			Subsidiaries under the same parent company			
21	IDICO Investment Childsultancy Joint Stock Company (INC)					01/3/2018			Subsidiaries under the same parent company			
22	IDICO Urban And Industrial Zone Development Company Limited					01/3/2018			Subsidiaries under the same parent company			

23	IDICO Srok Phu Mieng Hydropower Joint Stock Company (ISH)					01/3/2018			Subsidiaries under the same parent company			
24	IDICO Infrastructure Development Investment Joint Stock Company (HTI)					01/3/2018			Subsidiaries under the same parent company			
25	Idico Industrial Zone Service Company Limited					01/3/2018			Subsidiaries under the same parent company			
26	Que Vo IDICO Urban And Industrial Zone Development Investment Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			
27	IDICO Thai Binh Construction And Investment Joint Stock Company					01/01/2019			Subsidiaries under the same parent company			
28	IDICO Tien Giang Joint Stock Company					15/12/2021			Subsidiaries under the same parent company			
29	IDERGY Joint Stock Company					19/9/2022			Subsidiaries under the same parent company			

B	Other related individuals											
B.1	Managers of IDICO Corporation (Parent Company)											
34	Nguyen Thi Nhu Mai					19/04/2022			Chairman of BOD of Parent Company			
35	Dang Chinh Trung		Chairman of BOD			01/03/2018			Member of the Board of Directors, General Director of the Parent Company			
36	Ton That Anh Tuan					02/02/2021			Member of the Board of Directors, Chairman of the Audit Committee of Parent Company			
37	Tran Thuy Giang					21/04/2023			Member of the Board of Directors, Member of the Audit Committee of Parent Company			
38	Nguyen Viet Tuan					21/04/2023			Member of the Board of Directors, Deputy			

									General Director of the Parent Company			
39	Nguyen Hong Hai					01/03/2018			Deputy General Director of the Parent Company			
40	Tran Ngoc Sang					01/10/2024			Chief Accountant of the Parent Company			
B.2	Other individuals											
-	-	-	-	-	-	-	-	-	-	-	-	-
B.3	Wife, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's managers, legal representatives, controllers, members, and shareholders holding controlling stakes or shares. - According to the List of Insiders and Related Parties of Insiders in Appendix 3											

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
1	IDICO Corporation - JSC	Parent Company	0302177966 Issued on: 30/06/2010 Place of Issue: Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu Street, Xuan Hoa Ward, HCMC	From January 25, 2022, to June 17, 2022	Construction Contract	Construction work, value: 76,180,972,422 VND	
					From January 05, 2023, to August 24, 2023	Contract No. 42/HĐKT-TCT dated December 27, 2017 (Contract Appendix No. 42,01/PLHĐ-TCT dated October 10, 2022)	Construction work, value: 16,253,712,971 VND	
					From January 05, 2023, to January 05, 2023	Contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 9,152,876,575 VND	
					From January 05, 2023, to November 28, 2023	Contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 19,642,582,528 VND	
					From May 17, 2023, to May 17, 2023	Contract No. 85/HĐKT-TCT dated August 10, 2021	Construction work, value: 7,505,338,792 VND	
					From May 19, 2023, to May 19, 2023	Contract No. 05/HĐKT-TCT dated March 28, 2018 Appendix PLHĐ 05.01./PLHĐ-TCT dated May 11, 2018, and PLHĐ 05.02/PLHĐ-TCT dated July	Construction work, value: 7,305,320,734 VND	

						31, 2019		
					From June 14, 2023, to June 14, 2023	Contract No. 06/HĐKT-TCT dated January 15, 2020	Construction work, value: 8,013,886,259 VND	
					From June 28, 2023, to June 28, 2023	Contract No. 52/HĐKT-TCT dated May 21, 2021	Construction work, value: 4,893,791,071 VND	
					From December 28, 2023, to December 28, 2023	Contract No. 10/HĐHTKD dated November 01, 2021	Capital contribution received: 160,650,000,000 VND	
					From 05/03/2024 to 05/03/2025 (12 months)	Resolution No. 02/NQ-DHĐCĐ dated 04/03/2024 Loan Agreement No.: 01/2024/HDVV/IDC-LAI dated 05/03/2024	Loan agreement with a maximum limit value: 275,000,000,000 VND	
					From 05/03/2024 to 31/12/2024		Interest payable, value: 15,090,082,192 VND	
					From 17/12/2024 to 17/12/2024		Repayment of loan principal: 150,000,000,000 VND	
					From January 1, 2024, to November 27, 2024	Resolution No. 02/NQ-HĐQT dated 04/03/2021 Loan Agreement No.: 02/2021/HDVV dated 25/02/2021	Loan interest payable, value: 1,502,641,095 VND	
							Repayment of loan principal: 20,650,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 20/NQ-HĐQT dated 21/06/2023 Loan Agreement No.:	Loan interest payable, value: 5,821,369,862	

						03/2023/HDVV dated 19/06/2023	VND	
							Repayment of loan principal: 80,000,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Contract No. 31/HĐKT-TCT dated 14/04/2021 and Contract Appendix No. 31.01/PLHD- TCT dated 15/07/2021	Construction Contract, value: 4,253,452,017 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Contract No. 85/HĐKT-TCT dated 10/08/2021	Construction Contract, value: 3,795,582,509 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Ground Construction Contract No. 07/HĐKT-TCT dated 28/03/2019	Construction Contract, value: 4,440,824,610 VND	
					From January 01, 2024, to June 30, 2024	Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 3,040,198,430 VND	
					From December 30, 2024, to December 30, 2024	Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 10,661,601,171 VND	
					From October 11, 2024, to	Contract No. 35/HĐKT-TCT dated September 17, 2024	Construction work, value: 12,900,297,812	

					October 31, 2024		VND	
					From May 26, 2025, to June 9, 2025	Ground leveling construction contract No. 18/HĐKT-TCT dated April 29, 2025	Construction work, value: 11,493,596,065 VND	
					From June 3, 2025, to June 3, 2025	Contract No. 35/HĐKT-TCT dated September 17, 2024	Construction work, value: 8,548,235,935 VND	
					From January 1, 2025, to June 30, 2025	Resolution No. 02/NQ-ĐHĐCĐ dated 04/03/2024 Loan Agreement No.: 01/2024/HDVV/IDC-LAI dated 05/03/2024	Loan interest payable, value: 4,339,041,096 VND	
					From August 21, 2025 to September 8, 2025	Construction Execution Contract No. 23/HĐKT-TCT dated June 16, 2025	Construction work, value: 595,798,648 VND	
					From November 17, 2025 to December 5, 2025	Construction Works Contract No. 15/HĐKT-TCT dated July 4, 2018, Contract Appendix No. 15.01/PLHĐ-TCT dated July 31, 2019, and Contract Appendix No. 15.02/PLHĐ-TCT dated August 15, 2023	Construction work, value: 3,467,222,547 VND	
					From December 8, 2025 to December 18, 2025	Contract No. 35/HĐKT-TCT dated September 17, 2024, and Contract Appendix No. 35.01/PLHĐ-TCT dated April 28, 2025	Construction work, value: 2,882,405,410 VND	
					From December 23, 2025 to December 31, 2025	Contract No. 85/HĐKT-TCT dated August 10, 2021, and Contract Appendix No. 85.01/PLHĐ-TCT dated November 28, 2023	Construction work, value: 3,533,628,268 VND	

					From March 5, 2024 to June 30, 2026	Resolution No. 02/NQ-ĐHĐCĐ dated March 4, 2024 Loan Agreement No. 01/2024/HDVV/IDC-LAI dated March 5, 2024	Loan Agreement with a maximum credit limit of VND 275,000,000,000	
					From January 31, 2026 to June 30, 2026	Site leveling construction contract No. 49/HĐKT-TCT dated September 9, 2025	Construction of works, value: 7,568,695,535 VND	
					From January 31, 2026 to February 10, 2026	Site leveling construction contract No. 18/HĐKT-TCT dated April 29, 2025	Construction of works, value: 6,602,695,707 VND	
					From February 2, 2026 to July 2, 2026	Construction contract No. 08/HĐKT-TCT dated February 2, 2026, Contract Appendix No. 08.01/PLHĐ-TCT dated May 29, 2026 and Contract Appendix No. 08.02/PLHĐ-TCT dated June 29, 2026	Construction of works, value: 115,297,721,268 VND	
					From January 17, 2022, to December 31, 2022	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 1,959,728,169 VND	
					From January 17, 2023, to December 29, 2023	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 16,333,730 VND	
2	IDICO-CONAC Trading Service and Construction Enterprise- Branch of IDICO Investment Construction Oil	Branch of a subsidiary under the same parent company	3500101298-020 Issued on: 13/04/2023 Department of Planning and Investment of Ba Ria – Vung Tau Province	326 Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria – Vung Tau Province	From February 11, 2025, to March 25, 2025	Economic Contract No. 13/2024 XNVL IDCO-LINCO/CNCONAC dated August 26, 2024	Construction materials sales contract, value: 18,693,000 VND	

	And Natural Gas JSC							
3	Idico Urban and House Development Investment Joint-Stock Company	Subsidiaries under the same parent company	3600486108 Issued on: 16/02/2005 Department of Planning and Investment of Dong Nai Province	Road No. 4, Nhon Trach 1 Industrial Park, Nhon Trach Commune, Dong Nai Province, Viet Nam	From June 30, 2022, to June 30, 2022	Electrical substation installation contract No. 15/CT-HĐXL dated March 28, 2022	Electrical system installation contract, value: 113,616,580 VND	
					From January 1, 2026 to June 15, 2026	Resolution No. 01/NQ-ĐHĐCĐ dated April 29, 2025 Construction contract No. 252B/CT-HĐXL dated November 3, 2025	Construction contract, value: 130,600,080 VND	
4	Idico Tien Giang Joint Stock Company	Subsidiaries under the same parent company	1201656805 Issued on: 15/12/2021 Department of Planning and Investment of Tien Giang Province	138, Tran Hung Dao Street, Dao Thanh Ward, Dong Thap Province	From May 5, 2022, to May 5, 2022	Service Contract No. 01/2024/KT-HĐDV dated December 2, 2024 (for land clearance compensation of Tan Phuoc 1 Industrial Park Project)	Contract for land clearance compensation of Tan Phuoc 1 Industrial Park Project, value: 192,000,000 VND	
					From June 8, 2026 to August 7, 2026	Resolution No. 44/NQ-HĐQT dated June 2, 2026 Construction contract No. 11/2026/HĐTC-ITC dated June 8, 2026	Construction of works, value: 39,334,710,000 VND	
5	IDICO Investment Childsultancy Joint Stock Company (INC)	Subsidiaries under the same parent company	0304843611 Issued on: 31/01/2007 Department of Planning and Investment of Ho Chi Minh City	100, Nguyen Gia Tri Street, Thanh My Tay Ward, HCMC	From March 4, 2025, to April 23, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Consulting Contract No. 02/HĐTV/2025 dated February 20, 2025 – Consulting Package No. 1: Preparation of the adjusted Feasibility Study Report for the Huu Thanh	Consulting contract for the Huu Thanh Industrial Park project and workers' housing project, contract value: 253,370,000 VND	

						Workers' Housing Project		
					From March 4, 2025, to June 24, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Consulting Contract No. 03/HĐTV/2025 dated February 20, 2025 – Package 2: Consulting services for preparation of construction drawing design dossier for the Huu Thanh residential and worker housing project	Consulting contract for the Huu Thanh residential and worker housing project, value: 1,298,160,000 VND	
					From May 29, 2025, to May 29, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Contract No. 17/HĐTV/2025 dated March 14, 2025 – Preparation of the technical-economic report for the wastewater pumping station, protective fencing, power supply line for the wastewater treatment plant, and camera system – Project of a wastewater treatment plant with a capacity of 660 m ³ /day-night	Consulting contract for the wastewater treatment plant project, value: 50,000,000 VND	
					From September 8, 2025, to September 16, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Contract No. 19/HĐTV/2025 dated June 30, 2025 –	Consulting expenses for the design of the wastewater treatment plant, worth: 40,000,000 VND	

						Preparation of the Economic and Technical Report for the wastewater pipeline from AEON Tan An Shopping Center		
					From September 30, 2025, to October 7, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Contract No. 03/HĐTV/2025 dated February 20, 2025 – Preparation of the detailed construction design drawings for technical infrastructure of the Residential Area and Workers' Housing Project in Huu Thanh Commune	Consulting expenses for design drawings, worth 142,290,000 VND	
6	IDICO Investment Construction Oil And Natural Gas Joint Stock Company	Subsidiaries under the same parent company	3500101298 Issued on 18/07/2023 Department of Planning and Investment of Ba Ria – Vung Tau Province	326 Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria – Vung Tau Province	From May 9, 2025 to May 14, 2025	Principle contract No. 23/2025 XNVL IDICO-LINCO/IDICO – CONAC dated April 10, 2025	Construction materials purchase and sale contract, value: 916,719,778 VND	
7	IDICO Ninh Binh Joint Stock Company	Subsidiaries under the same parent company	2700970889 Issued on 16/12/2024 Department of Planning and Investment of Ninh Binh City	31 Kim Dong Street, Hoa Lu Ward, Ninh Binh Province	From June 2, 2026 to August 31, 2026	Resolution No. 45/NQ-HĐQT dated June 2, 2026 Loan contract No. 01/2026/HĐV/LINCO-INC dated June 2, 2026	Credit limit contract, value: 50,000,000,000 VND	

APPENDIX 3
LIST OF INTERNAL PERSONS AND AFFILIATED PARTIES OF INTERNAL PERSONS
OF IDICO-LINCO COMPANY

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
1	Dang Chinh Trung		Chairman of BOD			x	20/04/20 26	Term expired, not running for re-election	Internal Person	0	0%	
	Related person:											
1.1	Dang Chinh Doan				Deceased				Father	0	0	
1.2	Le Thi Lan				Deceased				Mother	0	0	
1.3	Nguyen Sinh Tho	x	x			x	20/04/20 26	x	Father-in- law	0	0	
1.4	Nguyen Thi Ba				Deceased				Mother- inlaw	0	0	
1.5	Nguyen Hong Phuong	x	x			x	20/04/20 26	x	Wife	0	0	
1.6	Dang Viet Dung	x	x				20/04/20 26	x	Child	0	0	
1.7	Nguyen Thi My Thanh	x	x			x	20/04/20 26	x	Daughter- in-law	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
1.8	Dang Phuong Thao	x	x			x	20/04/2026	x	Child	0	0	
1.9	Dang Chinh Nghia	x	x			x	20/04/2026	x	Younger sibling	0	0	
1.10	Le Thi Ha	x	x			x	20/04/2026	x	Sister-in- law	0	0	
1.11	Dang Thi Lien	x	x			x	20/04/2026	x	Younger sibling	0	0	
1.12	Bui The Ky	x	x			x	20/04/2026	x	Brother-in- law	0	0	
1.13	IDICO Corporation - JSC	x	x			x	20/04/2026	x	Mr. Dang Chinh Trung serves as General Director/M ember of the Board of Directors	13,953,600	51.00%	
1.14	Viet Lien A - Phu Hung Gia Investment Joint Stock Company	x	x			x	20/04/2026	Từ nhiệm	Related organizatio n	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
1.15	Dak Rti Hydropower Joint Stock Company	x	x			x	20/04/2026	x	Mr. Dang Chinh Trung serves as Chairman of the Board of Directors.	0	0	
1.16	Bach Viet Trade And Producing Company Limited	x	x			x	20/04/2026	x	Mr. Dang Chinh Trung serves as Member of the Member's Council.	0	0	
1.17	Tan Bach Viet House Trading And Leasing Company Limited	x	x			x	20/04/2026	x	Mr. Dang Chinh Trung serves as Member of the Member's Council.	0	0	
1.18	Idico Urban And Industrial Zone Development Company Limited	x	x			x	20/04/2026	x	Mr. Dang Chinh Trung serves as Chairman	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
1.19	IDICO Tien Giang Joint Stock Company	x	x			x	20/04/2026	x	Mr. Dang Chinh Trung serves as Chairman	0	0	
1.20	IDICO Vinh Quang Joint Stock Company	x	x			x	20/04/2026	x	Mr. Dang Chinh Trung serves as Chairman of the Board of Directors.	0	0	
2	Nguyen Danh Thai	x	Chairman of the BOD			20/04/2026	x	x	Internal Person	0	0%	
Related person:												
2.1	Nguyen Xuan Thanh	x	x			20/04/2026	x	x	Father	0	0	
2.2	Cai Thi Tuy Van	x	x			20/04/2026	x	x	Mother	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
2.3	Dao Thuy May	x	x			20/04/2026	x	x	Wife	0	0	
2.4	Nguyen Thai Gia Bach	Minor				20/04/2026	x		Child	0	0	
2.5	Nguyen Thi Tuy An	x	x			20/04/2026	x	x	Younger sibling	0	0	
2.6	Dao Van Cham	x	x			20/04/2026	x	x	Father-in- law	0	0	
2.7	Lai Thi Tho	x	x			20/04/2026	x	x	Mother- inlaw	0	0	
2.8	IDICO Corporation - Joint Stock Company	x	x			20/04/2026	x	x	Mr. Nguyen Danh Thai serves as Capital Representati ve - Director of the Project Management Board of IDICO Corporation	13,953,600	51%	Represent ing 9,575,989 shares, accountin g for 35%/51%

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
2.9	IDICO Investment Consultancy Joint Stock Company	x	x			20/04/2026	x	x	Mr. Nguyen Danh Thai serves as Chairman of the BOD	0	0	
3	Nguyen Xuan Tien	x	Member of BOD, Director			29/04/2008	x	x	Internal Person	3,200	0.012%	
Related person:												
3.1	Nguyen Xuan Thanh	x	x			29/04/2008	x	x	Father	0	0	
3.2	Hoang Thi Hop	x	x			29/04/2008	x	x	Mother	0	0	
3.3	Nguyen Van Can	x	x			29/04/2008	x	x	Father-in- law	0	0	
3.4	Nguyen Thi Nguyet	x	x			29/04/2008	x	x	Mother-in- law	0	0	
3.5	Nguyen Bich Ngoc	x	x			29/04/2008	x	x	Wife	0	0	
3.6	Nguyen Hong Anh	Minor				Minor			Minor	0	0	
3.7	Nguyen Phuong Ngan	Minor				Minor			Minor	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
3.8	Nguyen Xuan Linh		Minor					Minor	Minor	0	0	
3.9	Nguyen Ngoc Linh		Minor					Minor	Minor	0	0	
3.10	Nguyen Thi Kim Thoa	x	x			29/04/2008	x	x	Older sister	0	0	
3.11	Nguyen Thi Theu	x	x			29/04/2008	x	x	Younger sibling	0	0	
3.12	Nguyen Xuan Duong	x	x			29/04/2008	x	x	Brother-in-law	0	0	
3.13	IDICO Corporation	x	x			29/04/2008	x	x	Mr. Nguyen Xuan Tien as Capital Representative	13,953,600	51.00%	Representing 4,377,611 shares, accounting for 16%/51%
4	Nguyen Vu Hung	C129999 - SBS HH6868 - VPS 020C122321 - VIS	Member of the Board of Directors			29/04/2025	x	x	Internal Person	0	0%	
Related person:												
4.1	Nguyen Thi Xuan Huong	x	x			29/04/2025			Wife	0	0	
4.2	Nguyen Henry		Minor			29/04/2025			Child	0	0	
4.3	Nguyen Harison		Minor			29/04/2025			Child	0	0	
4.4	Nguyen Hermia		Minor			29/04/2025			Child	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholdi ng ratio at the end of the period	Note
4.5	Nguyen Hania	Minor				29/04/2025				Child	0	0
4.6	Nguyen Trong Hoa	Deceased							Father	0	0	
4.7	Vu Thi Phuong	x	x			29/04/2025			Mother	0	0	
4.8	Nguyen Thi Thoi	Foreign country				29/04/2025			Mother-inlaw	0	0	
4.9	Nguyen Thanh Hong	Foreign country				29/04/2025			Father-in-law	0	0	
4.10	Nguyen Vu Ngoc Huyen	Foreign country				29/04/2025			Younger sibling	0	0	
4.11	SSG Group Joint Stock Company	x	x						Mr. Nguyen Vu Hung serves as Deputy General Director.	0	0	
4.12	Trung Viet Real Estate Business Joint Stock Company	x	x						Mr. Nguyen Vu Hung serves as General Director.	0	0	
4.13	PetroVietnam Real Estate Joint Stock Company – SSG	x	x						Mr. Nguyen Vu Hung serves as Member of the Board of Directors.	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
4.14	An Hoa Son Co., Ltd.	x	x						Mr. Nguyen Vu Hung serves as Director.	0	0	
4.15	An Phuc Son Investment Consulting Joint Stock Company	x	x						Mr. Nguyen Vu Hung serves as Member of the Board of Directors.	0	0	
5	Do Chi Linh	x	Member of the Board of Directors			20/04/2026	x	x	Internal Person	0	0%	
Related person:												
5.1	Do Quoc Minh	x	x			20/04/2026	x	x	Father	0	0	
5.2	Truong Thi Van	x	x			20/04/2026	x	x	Mother	0	0	
5.3	Nguyen Hong Van	x	x			20/04/2026	x	x	Father-in- law	0	0	
5.4	Le Thi Hong Nhung	x	x			20/04/2026	x	x	Mother- inlaw	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
5.5	Do Dieu Linh	x	x			20/04/2026	x	x	Younger sibling	0	0	
5.6	Nguyen Le Thu Ha	x	x			20/04/2026	x	x	Wife	0	0	
5.7	Do Ha Vy	Minor				20/04/2026	x	x	Child	0	0	
5.8	Do Gia Hung	Minor				20/04/2026	x	x	Child	0	0	
5.9	Do Ha Anh	Minor				20/04/2026	x	x	Child	0	0	
5.10	IDICO Corporation - JSC					20/04/2026	x	x	Mr. Do Chi Linh serves as Director of the Finance and Accounting Division	13,953,600	51%	
5.11	IDICO Infrastructure Development Investment Joint Stock Company					20/04/2026	x	x	Mr. Do Chi Linh serves as Member of the Board of Directors			
6	Nguyen Thi Hoa	x	<i>Member of the Board of Directors</i>			x	20/04/2026	<i>Term expired, not running for re-election</i>	<i>Internal Person</i>	0	0%	
Related person:												

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
6.1	Nguyen Mai	x	x			x	20/04/2026	x	Father	0	0	
6.2	Nguyen Thi Phuong	x	x			x	20/04/2026	x	Mother	0	0	
6.3	To Trung	Deceased							Father-in-law	0	0	
6.4	Nguyen Thi Ngheu	x	x			03/10/2023	20/04/2026	x	Mother-in-law	0	0	
6.5	To Hieu Kim	x	x			x	20/04/2026	x	Husband	0	0	
6.6	Nguyen Thi Dung	x	x			x	20/04/2026	x	Younger sibling	0	0	
6.7	Nguyen Thi Kim Anh	x	x			x	20/04/2026	x	Younger sibling	0	0	
6.8	Nguyen Thi Thanh Thao	x	x			x	20/04/2026	x	Younger sibling	0	0	
6.9	Nguyen Tat Thanh	x	x			x	20/04/2026	x	Younger sibling	0	0	
6.10	Tran Quoc Manh	x	x			x	20/04/2026	x	Brother-in-law	0	0	
6.11	To Gia Hieu	Minor				x	20/04/2026	x	Child	0	0	
6.12	To Anh Quan	Minor				x	20/04/2026	x	Child	0	0	
6.13	Viet Lien A - Phu Hung Gia Investment Joint Stock Company	x	x			x	20/04/2026	x	Ms. Nguyen Thi Hoa serves as Deputy General	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
									Director.			
7	Hoang Tuan Anh		Member of the Board of Directors			03/10/2023	x	x	Internal Person	0	0%	
Related person:												
7.1	Hoang Kim	x	x			03/10/2023	x	x	Father	0	0	
7.2	Nguyen Thi Bach Van	x	x			03/10/2023	x	x	Mother	0	0	
7.3	Le Chi Thanh	x	x			03/10/2023	x	x	Father-in-law	0	0	
7.4	Ha Thi Hanh	x	x			03/10/2023	x	x	Mother-in-law	0	0	
7.5	Le Ha Thuc Ni	x	x			03/10/2023	x	x	Wife	0	0	
7.6	Hoang Phuc Binh	x	x			03/10/2023	x	x	Child	0	0	
7.7	Hoang Thuc Anh	x	x			03/10/2023	x	x	Child	0	0	
7.8	Hoang Tuan Dung	x	x			03/10/2023	x	x	Younger sibling	0	0	
7.9	Ly Mai Huong	x	x			03/10/2023	x	x	Sister-in-law	0	0	
7.10	IDICO Investment Consultancy Joint Stock Company	x	x			03/10/2023	x	x	Mr. Hoang Tuan Anh serves as Chairman of the Board of	13,953,600	51.00%	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
									Directors.			
7.11	IDICO Material Development And Construction Investment Joint Stock Company	x	x			x	x	x	Mr. Hoang Tuan Anh serves as Chairman of the Board of Directors.	0	0	
7.12	Phuc Binh Star Technology Company Limited	x	x			x	x	x	Mr. Hoang Tuan Anh serves as Director.	0	0	
7.13	VMIX Joint Stock Company	x	x			x	x	x	Mr. Hoang Tuan Anh serves as General Director.	0	0	
7.14	IDICO Urban And Industrial Zone Development Company Limited	x	x			x	x	x	Mr. Hoang Tuan Anh serves as Member of the Member's Council.	0	0	
8	Tran Huynh Thanh Truc	005C115101	Head of BOS			06/05/2024	x	x	Internal Person	0	0%	
Related person:												
8.1	Huynh Thanh Tien	x				06/05/2024	x	x	Mother	0	0	
8.2	Tran Quang Sang	x				06/05/2024	x	x	Father	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
8.3	Tran Quang Trung	x				06/05/2024	x	x	Younger sibling	0	0	
8.4	Tran Quang Truc	x				06/05/2024	x	x	Younger sibling	0	0	
8.5	IDICO Corporation - JSC	x				x	x	x	Ms. Tran Huynh Thanh Truc serves as a Specialist of the Accounting Department under the Finance and Accounting Division.	13,953,600	51.00%	
8.6	IDERGY Joint Stock Company	x				20/06/2024	x	x	Ms. Tran Huynh Thanh Truc serves as the Head of the Board of Supervisors.	0	0	
8.7	IDICO Industrial Zone Service Company Limited	x				21/10/2024	x	x	Ms. Tran Huynh Thanh Truc serves as a Member of the Board of Supervisors	0	0	
9	Phan Thi Thuy Van	005C102640	Member of BOS			20/04/2026	x	x	Internal Person	0	0%	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
	Related person:											
9.1	Nguyen Dinh Phong	x				20/04/2026	x	x	Husband	0	0	
9.2	Nguyen Dinh Hung		Minor			20/04/2026	x	x	Child	0	0	
9.3	Nguyen Thuy Chau		Minor			20/04/2026	x	x	Child	0	0	
9.4	Phan Khu		Deceased			20/04/2026	x	x	Father	0	0	
9.5	Nguyen Thi Huong		Deceased			20/04/2026	x	x	Mother	0	0	
9.6	Nguyen Dinh Canh					20/04/2026	x	x	Father-in-law	0	0	
9.7	Nguyen Thi Mai					20/04/2026	x	x	Mother-in-law	0	0	
9.8	Phan Thi Van Anh					20/04/2026	x	x	Younger sibling	0	0	
9.9	Phan Thi Anh Dao					20/04/2026	x	x	Younger sibling	0	0	
9.10	Phan Nguyen Dao Tien					20/04/2026	x	x	Younger sibling	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
9.11	IDICO Corporation - JSC	x				x	x	x	Ms. Phan Thị Thùy Vân acts as a Legal Specialist	13,953,600	51.00%	
10	Nguyen Thi Thuy Dung	D90214	Member of BOS			06/05/2024	x	x	Internal Person	0	0%	
Related person:												
10.1	Nguyen Long Bao	x	x			06/05/2024	x	x	Husband	0	0	
10.2	Nguyen Quoc Anh	x	Minor			06/05/2024	x	x	Child	0	0	
10.3	Nguyen Duc Uyen	x	x			06/05/2024	x	x	Father	0	0	
10.4	Dam Thi Em	x	x			06/05/2024	x	x	Mother	0	0	
10.5	Nguyen Cong Thanh	x	Deceased						Father-in-law	0	0	
10.6	Nguyen Thi Thanh Phuong	x	x			06/05/2024	x	x	Mother-in- law	0	0	
10.7	Nguyen Duc Tuyen	x	x			06/05/2024	x	x	Older brother	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
10.8	To Ai Van	x	x			06/05/2024	x	x	Sister-in-law	0	0	
10.9	IDICO Corporation - JSC	x	x			x	x	x	Ms. Nguyen Thi Thuy Dung is a Specialist of the Finance and Planning Department.	13,953,600	51.00%	
10.10	IDICO Tien Giang Joint Stock Company	x	x			15/05/2024	x	x	Ms. Nguyen Thi Thuy Dung is a Member of the Board of Supervisors.	0	0	
11	Dinh Thanh Luan	x	Member of BOS			x	20/04/2026	Term expired, not running for re-election	Internal Person	0	0%	
Related person:												
11.1	Nguyen Thi Hanh Uyen	x	x				20/04/2026	x	Wife	0	0	
11.2	Dinh Tien Luc	x	x				20/04/2026	x	Father	0	0	
11.3	Pham Thi Loi	x	x				20/04/2026	x	Mother	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholdi ng ratio at the end of the period	Note
11.4	Nguyen Huu Phuc	x	x				20/04/2026	x	Father-in-law	0	0	
11.5	Nguyen Thi Kim Lien	x	x				20/04/2026	x	Mother-in-law	0	0	
11.6	Dinh Thi Thuy	x	x				20/04/2026	x	Older sister	0	0	
11.7	Pham Dinh Thanh	x	x				20/04/2026	x	Brother-in-law	0	0	
11.8	Dinh Anh Khoa	Minor					20/04/2026	x	Child	0	0	
11.9	IDICO Corporation - JSC	x	x				20/04/2026	x	Mr. Dinh Thanh Luan is the Head of Internal Control & Risk Management Team under the Internal Audit Department of IDICO Corporation	13,953,600	51.00%	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholdi ng ratio at the end of the period	Note
12	Pham Van Loc	x	Deputy Director			10/05/2010	x	x	Internal Person	32	0.0001%	
	Related person:											
12.1	Pham Van Be	Deceased							Father	0	0	
12.2	Nguyen Thi Nam	Deceased							Mother	0	0	
12.3	Nguyen Van Rom	x	x			10/05/2010	x	x	Father-in- law	0	0	
12.4	Le Thi Tu	x	x			10/05/2010	x	x	Mother- inlaw	0	0	
12.5	Nguyen Thi Tuyet Phuong	x	x			10/05/2010	x	x	Wife	0	0	
12.6	Pham Gia Bao	x	x			10/05/2010	x	x	Child	0	0	
12.7	Pham Gia Kiet	Minor				Minor			Child	0	0	
12.8	Pham Nguyen Gia Han	Minor				Minor			Child	0	0	
12.9	Pham Van Huy	x	x			10/05/2010	x	x	Older brother	1,641	0.006%	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
12.10	Nguyen Thi Nhu Thuy	x	x			10/05/2010	x	x	Sister-in-law	0	0	
12.11	Pham Thi Tuu	x	x			10/05/2010	x	x	Older sister	0	0	
12.12	Nguyen Thanh Hai	x	x			10/05/2010	x	x	Brother-in-law	0	0	
12.13	Pham Cong Binh	x	x			10/05/2010	x	x	Younger sibling	0	0	
12.14	Huynh Thi Minh Chau	x	x			10/05/2010	x	x	Sister-in-law	0	0	
12.15	Pham Van An	x	x			10/05/2010	x	x	Younger sibling	0	0	
12.16	Vu Thi Kim Phung	x	x			10/05/2010	x	x	Sister-in-law	0	0	
13	Pham Tan Hien		Deputy Director			09/04/2018	x	x	Internal Person	14,592	0.053%	
Related person:												
13.1	Pham Van Lo	Deceased							Father	0	0	
13.2	Nguyen Thi Mai	Deceased							Mother	0	0	
13.3	Tran The Hinh	x	x			09/04/2018	x	x	Father-in-law	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
13.4	Nguyen Thi Thanh Van	x	x			09/04/2018	x	x	Mother-inlaw	0	0	
13.5	Tran Thi Hoang Yen		x			09/04/2018	x	x	Wife	4,096	0.015%	
13.6	Pham Gia Huy	x	x			09/04/2018	x	x	Child	0	0	
13.7	Pham Gia Kiet	Minor				09/04/2018	x	x	Child	0	0	
13.8	Pham Gia Khang	Minor				09/04/2018	x	x	Child	0	0	
13.9	Pham Tan Hung	x	x			09/04/2018	x	x	Older brother	0	0	
13.10	Pham Tan Hai	x	x			09/04/2018	x	x	Older brother	0	0	
13.11	Pham Tan Hau	x	x			09/04/2018	x	x	Older brother	0	0	
13.12	Dang Thi Kim Thanh	x	x			09/04/2018	x	x	Sister-in-law	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold- ing ratio at the end of the period	Note
13.13	Pham Thi Thanh Tram	x	x			09/04/2018	x	x	Younger sibling	0	0	
13.14	Nguyen Van Truong	x	x			09/04/2018	x	x	Brother-in- law	0	0	
14	Pham Quoc Tai	x	Chief Accountant - Authorized Information Disclosure Officer			09/04/2018	x	x	Internal Person	220	0.001%	
	Related person:											
14.1	Pham Van Toan	Deceased							Father	0	0	
14.2	Nguyen Thi Vinh	x	x			09/04/2018	x	x	Mother	0	0	
14.3	Bui Van Doan	Deceased							Father-in- law	0	0	
14.4	Nguyen Thi Cu	x	x			09/04/2018	x	x	Mother- inlaw	0	0	
14.5	Bui Thi Hanh	x	x			09/04/2018	x	x	Wife	0	0	
14.6	Pham Hoang Hai Duong	x	x			09/04/2018	x	x	Child	0	0	
14.7	Pham Hoang Anh Duong	Minor				09/04/2018	x	x	Child	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
14.8	Pham Thi Thoa	x	x			09/04/2018	x	x	Older sister	0	0	
14.9	Do The Dinh	Deceased							Brother-in-law	0	0	
14.10	Pham Thi Thuy	x	x			09/04/2018	x	x	Older sister	0	0	
14.11	Phung Quoc Vinh	x	x			09/04/2018	x	x	Brother-in-law	0	0	
14.12	Pham Thi Van	x	x			09/04/2018	x	x	Older sister	0	0	
14.13	Chu Quang Liem	x	x			09/04/2018	x	x	Anh rể	0	0	
15	Pham Hong Phuong	x	Secretary of the BOD - Person in charge of corporate governance			11/07/2016	x	x	Internal Person	0	0%	
Related person:												
15.1	Pham Van Manh	Deceased							Father	0	0	
15.2	Nguyen Thi Xuan	x	x			11/07/2016	x	x	Mother	0	0	
15.3	Bach Van Thoi	Deceased							Father-in-law	0	0	
15.4	Phan Thi Xe	x	x			11/07/2016	x	x	Mother-in-law	0	0	

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
15.5	Pham Thi Nhi	x	x			11/07/2016	x	x	Older sister	0	0	
15.6	Pham Thi Hong Diem	x	x			11/07/2016	x	x	Older sister	0	0	
15.7	Bach Thanh Tuyen	x	x			11/07/2016	x	x	Wife	0	0	
15.8	Pham Bach Tuyen	Minor				11/07/2016	x	x	Child	0	0	
15.9	Pham Bach Nguyen	Minor				11/07/2016	x	x	Child	0	0	

Note: NSH No: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).*