

BEER JOINT STOCK CORPORATION-
WINE AND BEVERAGE HANOI
TRADING JOINT STOCK COMPANY
HANOI BEER

No: 55/HAT

*E/v: record date to receive
dividend in 2025*

SOCIALIST REPUBLIC OF VIETNAM
Independence-Freedom-Happiness

Ha Noi, date 04 month 8 year 2026

NOTICE

**(Regarding the Record Date for the Cash Dividend Entitlement for
Fiscal Year 2025)**

To: Vietnam Securities Depository and Clearing Corporation

Name of Issuer: Hanoi Beer Trading Joint Stock Company
Trading name: Hanoi Beer Trading Joint Stock Company
Head office: 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi City
Phone: 024.37281476

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for determining the list of shareholders entitled to the following securities-related rights:

Stock name: Shares of Hanoi Beer Trading Joint Stock Company

Stock code: HAT

Stock Type: Common Shares

Par value: 10,000 VND/share

Stock exchange: *HNX*

Record date: 24/8/2026

1. Reason and purpose *(clearly stating the contents of implementation)*

- Payment of the 2025 cash dividend.

2. Details *(clearly stating the contents of implementation)*

Cash dividend payment

- Dividend rate:

+ For common shares: 30%/share (01 share will receive 3,000 VND)

- Payment date: 29/9/2026

- Place of payment:

+ For deposited securities: Shareholders shall receive the dividend through the depository members where their securities accounts are maintained.

+ For non-deposited securities: Shareholders shall receive the dividend at 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi, Vietnam (on business days) starting from September 29, 2026, upon presentation of their Citizen Identity Card/Identity Card and Share Ownership Certificate.



We kindly request the VSDC to prepare and send us the list of shareholders as of the above-mentioned record date via the VSDC electronic communication portal.

Recipients:

- As above;
- Stock Exchange;
- Archived by the Board of Directors and Office.

**LEGAL REPRESENTATIVE
DIRECTOR**



Nguyen Van Minh

*** Attachments**

- Resolution No. 01/NQ-ĐHDCĐ-HAT dated 15/04/2026 of the Annual General Meeting of Shareholders of Hanoi Beer Trading Joint Stock Company.



No.: 01/NQ-ĐHĐCĐ-HAT

Ha Noi, date 15 month 04 year 2026

RESOLUTION
Annual General Meeting of Shareholders 2026
Hanoi Beer Trading Joint Stock Company – HABECO Trading

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Hanoi Beer Trading Joint Stock Company;
- Pursuant to the Minutes of the General Meeting and the Vote Counting Minutes at the Annual General Meeting of Shareholders 2026 of Hanoi Beer Trading Joint Stock Company dated April 15, 2026;

QUYẾT NGHỊ

Article 1. Approval of the Report of the Board of Management on the 2025 business performance and the 2026 plan (attached)

Article 2. Approval of the Report of the Board of Directors for 2025 and the orientation and operating plan for 2026 (attached).

Article 3. Approval of the Report of the Board of Supervisors for 2025 (attached).

Article 4. Approval of the audited financial statements for 2025.

Article 5. Approval of the profit distribution plan for 2025.

No.	Description	Amount (VND)
I	Distribution of profit after tax (PAT) for 2025	25,566,322,897
	- Accumulated undistributed PAT as of the end of the previous period	12,587,103,817
	- Undistributed PAT for the current period	12,979,219,080
1	Appropriation to funds	6,535,072,410
	Reward and welfare fund	5,603,988,810
	Board of Management bonus fund	931,083,600
2	Dividend payment for 2025	9,369,000,000
	Dividend payout ratio (%)	30
3	Undistributed profit	9,662,250,487



Article 6. Approval of the 2026 Business Plan Targets.

TT	Indicators	Unit	2026 Plan
1	Total revenue and income	VND	1.656.629.131.063
2	Total profit before tax	VND	8.278.570.501
3	Total profit after tax	VND	6.622.856.401
4	Dividend payout ratio	%	10

Article 7. Approval of the profit distribution plan for 2026.

No.	Description	Amount (VND)
I	Distribution of profit after tax (PAT) for 2026	16,285,106,888
	- Accumulated undistributed PAT as of the end of the previous period	9,662,250,487
	- Undistributed PAT for the current period	6,622,856,401
1	Appropriation to the Company's reward and welfare fund <i>Of which:</i>	3,449,032,236
1.1	Reward and welfare fund for employees and the Board of Management	3,304,668,217
1.2	Bonus fund for the Board of Directors and the Board of Supervisors	144,364,019
2	Dividend payment for 2026	3,123,000,000
	Dividend payout ratio (%)	10
3	Undistributed profit	9,713,074,652

Article 8. Approval of the finalization of salaries and remunerations for 2025 and the planned salaries and remunerations for 2026 of members of the Board of Directors and the Board of Supervisors.**1. Finalization of salaries and remunerations for 2025:**

No.	Description	Amount (VND)
	Salary fund for the Board of Directors and the Board of Supervisors	
1	Planned salaries and remunerations as per the Resolution of the 2025 General Meeting of Shareholders	1.760.000.000
2	Actual implementation	1.670.191.200
	Salaries of full-time members of the Board of Directors and the Board of Supervisors	1.209.448.800
	Remunerations of members of the Board of Directors and the Board of Supervisors	460.742.400
3	Conclusion: variance between actual and planned amounts	89.808.800

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2. Planned salaries and remunerations for members of the Board of Directors and the Board of Supervisors in 2026:

- Salaries of full-time members of the Board of Directors: 1.254.000.000 VND
- Remunerations of part-time members of the Board of Directors and the Board of Supervisors: 500.000.000 đồng

Total: 1.754.000.000 VND

Article 9. Approval of the selection of the auditing firm for 2026.

To authorize the Board of Directors to select a reputable auditing firm from the list of audit firms approved by the State Securities Commission to audit public interest entities in the securities sector for 2026, for the purpose of auditing the 2026 financial statements.

Article 10. Approval of contracts and transactions with Hanoi Beer – Alcohol – Beverage Joint Stock Corporation (HABECO) and its related parties.

To ensure that the execution of contracts and transactions with HABECO and its related parties complies with the Law on Enterprises No. 59/2020/QH14, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the following:

1. Approval of the draft Goods Sale and Purchase Contract for 2027, Office Lease Contract for 2027, Contract for the Purchase and Sale of Goods in 2026 (Keg Shell) and Keg Shell Repair Service Contract for 2026 with HABECO (drafts attached)

2. Approval of the draft Sale and Purchase Contract for 2027 with HABECO Trading One Member Limited Liability Company.

The draft contracts are attached to the submission.

The Board of Management is assigned to organize and implement the execution of the above-mentioned contracts and transactions in compliance with applicable laws.

Article 11. Implementation provisions

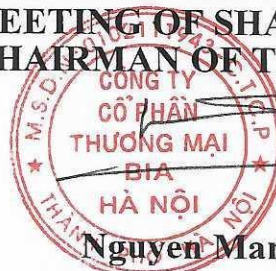
- This Resolution has been fully approved by the General Meeting of Shareholders and takes effect from the date of signing.

- Members of the Board of Directors, the Board of Supervisors, the Board of Management, and all shareholders of Hanoi Beer Trading Joint Stock Company shall be responsible for the implementation of this Resolution.

Recipients:

- SSC, HNX;
- HABECO (for reporting);
- Members of the BOD, BOS;
- Board of Management;
- Archived at Office;

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Nguyen Manh Hung

