



**DIC – DONG TIEN
JOINT – STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 3007 /2026/BCQT-DIC.DT

Dong Nai, July 30, 2026

Company Governance Report – January to June 2026

To: - State Securities Commission of Vietnam

- Hanoi Stock Exchange

- Company Name: DIC DONG TIEN JOINT STOCK COMPANY

- Head Office Address: Lot 17, Nhon Trach 2 Industrial Park, Street 25B, Nhon Trach Ward, Dong Nai City

- Tel: 02513.521 752

Fax: 02513.521 953

- Charter capital: 156,225,520,000 VND

- Stock Code: DID

- Corporate Governance Model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

- Implementation of Internal Audit Functions: A business that is not subject to the requirement to perform internal audit functions under Decree 05/2020.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholder approved via written opinions):

No.	Resolutions no.	Date	Content
1	1005/NQ.ĐHĐCĐ-DIC.DT	May 10, 2026	Annual General Meeting of Shareholders 2026

II. Board of Directors

1. Information on Members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position	Start/End Date of BOD Membership	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Ngoc Thuong	Chairman of the BOD	Sep 06, 2019	May 10, 2026
2	Ms. Nguyen Thi Thanh Uyen	Chairman of the BOD	May 10, 2026	
3	Mr. Huynh Trung Hieu	General Director and BOD Member	Apr 27, 2016	
4	Ms. Luong Thi Thuy Trang	BOD Member – Non-Executive	May 10, 2026	

2. Meetings of the Board of Directors:

No.	Members of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Nguyen Ngoc Thuong	4/4	100%	
2	Mr. Huynh Trung Hieu	4/4	100%	
3	Ms. Nguyen Thi Thanh Uyen	4/4	100%	
4	Ms. Luong Thi Thuy Trang	0/4	0%	Appointed with effect from May

				10, 2026
--	--	--	--	----------

3. Supervisory Activities of the BOD over the Executive Board:

The BOD has effectively supervised and managed the company's executive operations. In 2026, the BOD focused on implementing and executing resolutions and objectives set forth by the General Meeting of Shareholders, aligning them with the company's operations.

The BOD's directives emphasized business activities, investment in machinery and equipment for production, and personnel adjustments to suit the company's production and business conditions.

BOD members coordinated with the General Director to implement BOD Resolutions/Decisions. The supervision outcomes generally met expectations and provided timely guidance aligned with the company's operational condition.

4. Activities of Subcommittees under the BOD (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolutions no.	Date	Content	Approval Rate
1	1903/NQ-HĐQT	Mar 19, 2026	Re: Record date for finalizing the share register of shareholders eligible to attend the 2026 Annual General Meeting of Shareholders	100%
2	1005/NQ-HĐQT	May 10, 2026	Re: Appointment of the Chairman of the Board of Directors	100%
3	1105/NQ-HĐQT	May 10, 2026	Re: Approval of the change and adoption of the new corporate seal	100%
4	2905/NQ-HĐQT	May 29, 2026	Re: Approval of transactions between the Company and related parties	100%
5	2905.1/2026/NQ-HĐQT	May 29, 2026	Re: Approval of liquidation and sale of certain Company assets	100%
6	2606/NQ-HĐQT	Jun 26, 2026	Re: Financial statement audit services for the fiscal year ending December 31, 2026	100%

III. Supervisory Board/Audit Committee:

1. Information on Supervisory Board (SB) Members:

No.	Supervisory Board Members	Position	Date of commencement as a SB member	Date of cessation as a Supervisory Board member	Professional Qualifications
1	Ms. Trinh Diep Thanh Thao	SB Head	May 05, 2026		Business Administration
2	Ms. Truong Ngoc Khanh Tran	SB Member	May 05, 2018		Business Administration
3	Ms. Thai Thi My Diem	SB Member	May 08, 2020		Graduated in accounting

4	Ms. Luong Thi Thuy Trang	SB Member	Apr 22, 2015	May 05, 2026	Bachelor of Finance - Banking
---	--------------------------	-----------	--------------	--------------	-------------------------------

2. Meetings of the SB

No.	Members of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Voting Rate	Reasons for Absence
1	Ms. Trinh Diep Thanh Thao	0/1	0%	0%	Appointed with effect from May 10, 2026
2	Ms. Truong Ngoc Khanh Tran	1/1	100%	100%	
3	Ms. Thai Thi My Diem	1/1	100%	100%	
4	Ms. Luong Thi Thuy Trang	1/1	100%	100%	

3. SB's Supervisory Activities over the BOD, Executive Board, and Shareholders:

The Supervisory Board performed its supervisory duties over the BOD and Executive Board according to the Company's charter and organizational regulations. The SB consistently monitored the implementation of targets and business objectives for 2026 set by the General Meeting of Shareholders. The SB reported its supervisory results and recommendations to the Chairman of the BOD and the General Director.

4. Coordination Between the SB, BOD, Executive Board, and other management officials:

There was close and effective coordination between the SB, BOD, and Executive Board.

5. Other Activities of the SB (if any): None

IV. Executive Board:

No.	Full name	Date of birth	Professional Qualifications	Date of Appointment
1	Mr. Huynh Trung Hieu - General Director	Jun 26, 1976	Bachelor of Finance	Apr 27, 2016
2	Ms. Nguyen Thi Thuong Thuong - Deputy General Director of Sales	Jan 22, 1992	Bachelor of Commercial English	Oct 07, 2025

V. Chief Accountant:

No.	Full name	Date of birth	Professional Qualifications	Date of Appointment
1	Ms. Tran Thi Truc Lan	Jun 25, 1986	Bachelor of Accounting	Jan 17, 2019

VI. Corporate Governance Training: None

VII. List of related individuals of the public company and transactions of related individuals of the company with the Company itself:

1. List of related individuals of the Company:

No.	Organize/ Individual name	Position in the company (if any)	NSH Certificate No.*, date of issue, place of issue	Head office address/Contact address	Start date as related individual	End date as related individual	Reason	Relationship with the company
1	Nguyen Ngoc Thuong	Chairman of the Board	ID no.: 060079003518 Date of issue: Jul 29, 2022 Place of issue: PDAMSO	B.0501 One Verandah Apartment - No. 2 Bat Nan - Quarter 4 – Cat Lai Ward - Ho Chi Minh City	May 22, 2014	May 10, 2026	Dismissal pursuant to resolution number: 1005/NQ. ĐHĐCĐ- DIC.ĐT	Insider
2	Nguyen Thi Thanh Uyen	BOD Member	ID no.: 025180004290 Date of issue: 19/04/2021 Place of issue: PDAMSO	27A1/280, Group 9, Quarter 3A, Long Hung, Dong Nai	Jun 06, 2016			Insider
		Chairman of the Board			May 10, 2026		Appointed pursuant to Resolution No. 1005/NQ- HDQT	
3	Huynh Trung Hieu	General Director and BOD Member	ID no.: 075076017873 Date of issue: Aug 31, 2021 Place of issue: PDAMSO	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai , Vietnam	Apr 27, 2016			Insider
4	Luong Thi Thuy Trang	BOD Member	ID no.: 049190000418 Date of issue: 26/02/2021 Place of issue: PDAMSO	132/1 Nguyen Thi Kieu Street, Neighborhood 6, Thoi An Ward, Ho Chi Minh City	May 10, 2026			Insider
		SB Member			Apr 22, 2015	May 10, 2026	Dismissed pursuant to Resolution No. 1005/NQ. ĐHĐCĐ- DIC.ĐT	
5	Le Thi Thanh Thuy	BOD Secretary – Corporate Governan ce	ID no.: 075194007137 Date of issue: 27/01/2022 Place of issue: PDAMSO	202/112/36/4 Group 11, Quarter 4, Ho Nai Ward, Dong Nai	Dec 31, 2025			Insider
6	Trinh Diep Thanh Thao	SB Head	ID no.: 052181009189 Date of issue: 12/08/2022 Place of issue: PDAMSO	w2 sunrise city, Tân Hưng Ward, HCM	May 10, 2026		Minutes of the Supervisor y Board Meeting dated May 10, 2026	Insider

7	Truong Ngoc Khanh Tran	SB Member	ID no.: 082187012163 Date of issue: 04/12/2024 Place of issue: PDAMSO	Apartment No. 18.04, 19th Floor, Block B, high-rise apartment and commercial-service complex at Lot BC, Street No. 11, Quarter 48, Tam Binh Ward, Ho Chi Minh City	May 05, 2018			Insider
8	Thai Thi My Diem	SB Member	ID no.: 052191014795 Date of issue: 12/09/2022 Place of issue: PDAMSO	Team 10, Tur Cung Hamlet, Phước Đông Commune, Gia Lai Province	May 08, 2020			Insider
9	Tran Thi Truc Lan	Chief accountant	ID no.: 075186019166 Date of issue: 02/06/2026 Place of issue: PDAMSO	Hamlet Long Phuoc Commune, Dong Nai	Jan 17, 2019			Insider
10	Nguyen Thi Thuong Thuong	Deputy General Director of Sales	ID no.: 075192017671 Date of issue: 27/12/2021 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai Province	Oct 07, 2025			Insider
11	The Gioi Nha Construction Material Supermarket Joint Stock Company	Related Individual	3603497972	46-48 Nguyen Co Thach, An Khanh Ward, Ho Chi Minh City, Vietnam				Related Part
12	Nhon Trach 2 Reinforced Concrete Corporation	Related Party	3600810322	No. 1, Street 25B, Nhon Trach 2 Industrial Zone, Nhon Trach Ward, Dong Nai City, Vietnam				Related Part
13	Van Cat Construction Company Limited	Related Party	0312794340	84A/36 Tran Huu Trang, Phu Nhuan Ward, Ho Chi Minh City, Vietnam				Related Part

2. Transactions between the company and related individuals; or between the company and major shareholders, insiders, and related individuals of insiders:

No.	Organize/ Individual name	Relationship with the company	NSH Certificate No.*, date of issue, place of issue	Address	Time of transaction with the company	Resolution no. approved by the BOD	Content, quantity, total value of transaction
1	The Gioi Nha Construction Material Supermarket Joint Stock Company	Related Individual	3603497972	46-48 Nguyen Co Thach, An Khanh Ward, Ho Chi Minh City, Vietnam	The first 6 months of 2026	2905 /2026/NQ- HDQT	Purchase of raw materials (sand, stone, etc.): 121,435,971,573 VNĐ Leasing: 4,131,534,735 VNĐ
2	Nhon Trach 2 Reinforced Concrete Corporation	Related Individual	3600810322	No. 1, Nhon Trach 2 Industrial Zone, Street 25B, Nhon Trach Commune, Dong Nai Province, Vietnam	The first 6 months of 2026	2905 /2026/NQ- HDQT	Sale of raw materials (sand, stone, etc.): 123,254,956,256 Leasing: 9,725,568,207 VNĐ

3. Transactions between insiders and related individuals of insiders with subsidiaries or controlled entities: None

4. Transactions between the company and other parties:

4.1. Transactions between the company and entities where members of the BOD, SB, Director (General Director), or other managers have been or are founders or BOD member/ Director (General Director) in the last three (03) years (as of the reporting date).

No.	Organize/ Individual name	Relationship with the company	Transaction content
1	Nhon Trach 2 Reinforced Concrete Corporation	With legal representative	Purchase of raw materials (sand, stone, etc.): 121,435,971,573 VNĐ Leasing: 4,131,534,735 VNĐ
2	The Gioi Nha Construction Material Supermarket Joint Stock Company	Insider	Sale of raw materials (sand, stone, etc.): 123,254,956,256 Leasing: 9,725,568,207 VNĐ

4.2. Transactions between the company and entities where related individuals of BOD members, SB members, Director (General Director), or other managers are BOD members/Executive Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, SB members, the Director (General Director), or other managers:
None

VIII. Share transactions of insiders and related parties of insiders

1. List of insiders and related individuals:

No.	Full name	Stock Trading Account	Position in the company (if any)	ID/Passport no., Date of issue, Place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period (%)
1	Nguyen Ngoc Thuong		Chairman of the Board (dismissed May 10,2026)	ID no.: 060079003518 Date of issue: 29/07/2022 Place of issue: PDAMSO	B.0501 One Verandah Apartment - No. 2 Bat Nan - Quarter 4 – Cat Lai Ward - Ho Chi Minh City	0	0
1.1	Nguyen Thi Y Nhi		Wife	ID no.: 046180002735 Date of issue: 29/07/2022 Place of issue: PDAMSO	B.0501 One Verandah Apartment - No. 2 Bat Nan - Quarter 4 – Cat Lai Ward - Ho Chi Minh City	0	0
1.2	Nguyen Ngoc Dien		Father	Passed away		0	0
1.3	Luong Thi Tham		Mother	Passed away		0	0
1.4	Nguyen Ngoc Minh Dan		Daughter	ID no.: 046307000793 Date of issue: 29/07/2022 Place of issue: PDAMSO	B.0501 One Verandah Apartment - No. 2 Bat Nan - Quarter 4 – Cat Lai Ward - Ho Chi Minh City	0	0
1.5	Nguyen Hong An		Daughter	Not yet	B.0501 One Verandah Apartment - No. 2 Bat Nan - Quarter 4 – Cat Lai Ward - Ho Chi Minh City	0	0
1.6	Nguyen Ngoc Men		Elder brother	ID no.: 060076000621 Date of issue: 09/04/2021 Place of issue: PDAMSO	259 Tuyen Quang Commune, Lam Dong Province	0	0

1.7	Nguyen Van Thinh		Father-in-law	ID no.: 046048005125 Date of issue: 27/12/2021 Place of issue: PDAMSO	Thach Can Residential Quarter – Duong No Ward – Hue City, Thua Thien-Hue Province	0	0
1.8	Phan Thi Bach Yen		Mother-in-law	ID no.: 046152005582 Date of issue: 27/12/2021 Place of issue: PDAMSO	Thach Can Residential Quarter – Duong No Ward – Hue City, Thua Thien-Hue Province	0	0
1.9	Nguyen Quang Thien		Elder brother-in-law	ID no.: 046073007681 Date of issue: 27/03/2022 Place of issue: PDAMSO	Thach Can Residential Quarter – Duong No Ward – Hue City, Thua Thien-Hue Province	0	0
1.10	Van Cat Construction Company Limited		Related individual	0312794340	84A/36 Tran Huu Trang, Phu Nhuan Ward, Ho Chi Minh City	0	0
2	Huynh Trung Hieu		BOD Member	ID no.: 075076017873 Date of issue: 31/08/2021 Place of issue: PDAMSO	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai , Vietnam	0	0
2.1	Ly Phung		Mother	ID no.:075151003939 Date of issue: 31/08/2021 Place of issue: PDAMSO	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai , Vietnam	0	0
2.2	Huynh Long Bay		Father	Passed away		0	0
2.3	Vo Thị An		Mother-in-law	ID no.: 091155007775 Date of issue: 03/04/2023 Place of issue: PDAMSO	C111, Group 31C, Quarter 5, Tran Bien Ward, Dong Nai , Vietnam	0	0
2.4	Vo Thị Diem Phuong		Wife	ID no.: 075181010085 Date of issue:10/07/2021 Place of issue: PDAMSO	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai, Vietnam	0	0
2.5	Huynh Nhat Truong		Son	ID no.: 075203021496 Date of issue: 09/08/2021	53A, Group 26, Quarter 4, Tran	0	0

				Place of issue: PDAMSO	Bien Ward, Dong Nai, Vietnam		
2.6	Huynh Thien Bao		Son	ID no.:075207003708 Date of issue: 15/04/2022 Place of issue: PDAMSO	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai, Vietnam	0	0
2.7	Huynh Kim Khanh		Daughter	Not yet	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai, Vietnam	0	0
2.8	Huynh Kim Long		Son	Not yet	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai, Vietnam	0	0
2.9	Huynh Hien Nhan		Younger brother	ID no.: 075078010000 Date of issue: 27/12/2021 Place of issue: PDAMSO	Tay Nam Ward, Ho Chi Minh city	0	0
2.10	Tran Thi My Nuong		Younger sister-in-law	ID no: 074185001578 Date of issue: 19/04/2021 Place of issue: PDAMSO	Tay Nam Ward, Ho Chi Minh city	0	0
2.11	Huynh Tri Tin		Younger brother	ID no.: 075082011031 Date of issue: 25/05/2022 Place of issue: PDAMSO	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai, Vietnam	0	0
2.12	Nguyen Thi Ngoc Nhung		Younger sister-in-law	ID no.: 075182012598 Date of issue: 25/05/2022 Place of issue: PDAMSO	53A, Group 26, Quarter 4, Tran Bien Ward, Dong Nai, Vietnam	0	0
2.13	Nhon Trach 2 Reinforced Concrete Corporation		Related individual	3600810322	No. 1, , Street 25B, Nhon Trach 2 Industrial Zone, Nhon Trach Ward, Dong Nai City	6,500,000	41.61
3	Nguyen Thi Thanh Uyen		Chairman of the Board (appointed May 10,2026)	ID no.: 025180004290 Date of issue: 19/04/2021 Place of issue: PDAMSO	27A1/280, Group 9, Quarter 3A, Long Hung Ward, Dong Nai	0	0
3.1	Nguyen Duc Khiem		Husband	ID no.: 008077001713 Date of issue: 19/04/2021 Place of issue: PDAMSO	27A1/280, Group 9, Quarter 3A, Long Hung Ward, Dong Nai	0	0
3.2	Nguyen Thu Cuc		Father	ID no.: 025040003009 Date of issue: 25/02/2022 Place of issue: PDAMSO	27A1/280, Group 9, Quarter 3A, Long Hung Ward, Dong Nai	0	0

3.3	Tran Thi Hong Nhung		Mother	Passed away		0	0
3.4	Nguyen Trung Kien		Son	ID no.: 075206003197 Date of issue: 08/04/2021 Place of issue: PDAMSO	27A1/280, Group 9, Quarter 3A, Long Hung, Dong Nai	0	0
3.5	Nguyen Nhat Ngoc Han		Daughter	Not yet	27A1/280, Group 9, Quarter 3A, Long Hung, Dong Nai	0	0
3.6	The Gioi Nha Construction Material Supermarket Joint Stock Company		Related individual	3603497972	46-48 Nguyen Co Thach, An Khanh Ward, Ho Chi Minh City	3,900,000	24.96
4	Luong Thi Thuy Trang		BOD Member	ID no.: 049190000418 Date of issue: 26/02/2021 Place of issue: PDAMSO	132/1 Nguyen Thi Kieu Street, Neighborhood 6, Thoi An Ward, Ho Chi Minh City	0	0
4.1	Luong Van Duong		Father	Not provided		0	0
4.2	Tran Thi Tin		Mother	Passed away		0	0
4.3	Luong Thi Phuong Nha		Younger sister	ID no.: 049196001288 Date of issue: 11/01/2022 Place of issue: PDAMSO	49, Quarter 11, Thoi An Ward, Ho Chi Minh City	0	0
4.4	Luong Thi Quynh Nhu		Younger sister	ID no.: 049303000286 Date of issue: 11/01/2022 Place of issue: PDAMSO	49, Quarter 11, Thoi An Ward, Ho Chi Minh City	0	0
4.5	Nguyen Van Tai		Husband	ID no.: 077089004976 Date of issue: 01/05/2021 Place of issue: PDAMSO	Hamlet 8, Hoa Hoi Commune, Ho Chi Minh City	0	0
4.6	Nguyen Kinh		Father-in-law	ID no.: 046052000183 Date of issue: 10/05/2021 Place of issue: PDAMSO	Hamlet 8, Hoa Hoi Commune, Ho Chi Minh City	0	0
4.7	Cao Thi Hoa		Mother-in-law	ID no.: 077157000887 Date of issue: 10/05/2021 Place of issue: PDAMSO	Hamlet 8, Hoa Hoi Commune, Ho Chi Minh City	0	0
5	Le Thi Thanh Thuy		BOD Secretary	ID no.: 075194007137 Date of issue: 27/01/2022 Place of issue: PDAMSO	202/112/36/4 Group 11, Quarter 4, Ho	0	0

					Nai Ward, Dong Nai		
5.1	Le Van Tue		Father	ID no.: 075060001542 Date of issue: 24/05/2023 Place of issue: PDAMSO	202/112/36/4 Group 11, Quarter 4, Ho Nai Ward, Dong Nai	0	0
5.2	Pham Thi To		Mother	ID no.: 070156003594 Date of issue: 12/08/2021 Place of issue: PDAMSO	202/112/36/4 Group 11, Quarter 4, Ho Nai Ward, Dong Nai	0	0
5.3	Pham Phu Phuong Duy		Husband	ID no.: 075090002779 Date of issue: 25/04/2021 Place of issue: PDAMSO	47, Quarter 3, Bien Hoa Ward, Dong Nai	0	0
5.4	Pham Phu Binh		Father-in- law	ID no.: 056066007298 Date of issue: 06/09/2021 Place of issue: PDAMSO	47, Quarter 3, Bien Hoa Ward, Dong Nai	0	0
5.5	Le Thi Lien Huong		Mother-in- law	ID no.: 075168009560 Date of issue: 06/09/2021 Place of issue: PDAMSO	47, Quarter 3, Bien Hoa Ward, Dong Nai	0	0
6	Trinh Diep Thanh Thao		SB Head	ID no. : 052181009189 Date of issue: 12/08/2022 Place of issue: PDAMSO	w2 sunrise city, Tân Hưng Ward, Ho Chi Minh City	0	0
6.1	Trinh Van An		Father	ID no. : 052057017779 Date of issue: 29/11/2021 Place of issue: PDAMSO	Apartment B12- 02, Him Lam Residential Area, Quarter 59, Tan Hung Ward, Ho Chi Minh City	0	0
6.2	Diep Thi Cam Tu		Mother	ID no. : 052161011403 Date of issue: 29/11/2021 Place of issue: PDAMSO	Apartment B12- 02, Him Lam Residential Area, Quarter 59, Tan Hung Ward, Ho Chi Minh City	0	0
6.3	Le Bao Khang		Son	ID no. : 079209044604 Date of issue: 11/08/2025 Place of issue: PDAMSO	w2 sunrise city, Tân Hưng Ward, Ho Chi Minh City	0	0
6.4	Le Bao Thinh		Son	ID no. : 079213014480 Date of issue: 27/08/2025 Place of issue: PDAMSO	w2 sunrise city, Tân Hưng Ward, Ho Chi Minh City	0	0
6.5	Trinh Quoc Nam		Younger brother	ID no. : 052093011399 Date of issue: 20/01/2022 Place of issue: PDAMSO	Apartment B12- 02, Him Lam Residential Area, Quarter 59, Tan	0	0

					Hung Ward, Ho Chi Minh City		
6.6	Tran Thi Thanh Ngan		Younger sister-in-law	ID no. : 049300004018 Date of issue: 08/12/2025 Place of issue: PDAMSO	Apartment B12-02, Him Lam Residential Area, Quarter 59, Tan Hung Ward, Ho Chi Minh City	0	0
6.7	Trinh Diep Phuong Truc		Younger sister	ID no. : 052183019753 Date of issue: 11/10/2022 Place of issue: PDAMSO	w2 sunrise city, Tân Hưng Ward, Ho Chi Minh City	0	0
6.8	Tran Nam Dung		Younger brother-in-law	ID no. : 040082013660 Date of issue: 11/07/2021 Place of issue: PDAMSO	w2 sunrise city, Tân Hưng Ward, Ho Chi Minh City		
7	Truong Ngoc Khanh Tran		SB Member	ID no.: 082187012163 Date of issue: 04/12/2024 Place of issue: PDAMSO	Apartment No. 18.04, 19th Floor, Block B, high-rise apartment and commercial-service complex at Lot BC, Street No. 11, Quarter 48, Tam Binh Ward, Ho Chi Minh City	0	0
7.1	Truong Huu Phuong		Father	Passed away		0	0
7.2	Nguyen Thi Cuc		Mother	ID no.: 082158005802 Date of issue: 06/07/2021 Place of issue: PDAMSO	Tan Huong Commune, Dong Thap Province	0	0
7.3	Truong Ngoc Bao Tran		Younger sister	ID no.: 082192007208 Date of issue: 04/03/2022 Place of issue: PDAMSO	Apartment No. 18.04, 19th Floor, Block B, high-rise apartment and commercial-service complex at Lot BC, Street No. 11, Quarter 48, Tam Binh Ward, Ho Chi Minh City	0	0
8	Thai Thi My Diem		SB Member	ID no.: 052191014795 Date of issue: 12/09/2022	Team 10, Tur Cung Hamlet,	0	0

				Place of issue: PDAMSO	Phước Đông Commune, Gia Lai Province		
8.1	Thai Xuan Son		Father	ID no.: 052056004573 Date of issue: 27/08/2021 Place of issue: PDAMSO	Cat Tien Commune, Gia Lai Province	0	0
8.2	Nguyen Thi Luc		Mother	ID no.: 052166002045 Date of issue: 25/04/2021 Place of issue: PDAMSO	Cat Tien Commune, Gia Lai Province	0	0
8.3	Thai Xuan Vy		Elder brother	ID no.: 052083014714 Date of issue: 07/03/2024 Place of issue: PDAMSO	176 Quang Trung, Group 2, An Khe Town, Gia Lai Province	0	0
8.4	Nguyen Thi Xuan My		Elder sister-in-law	ID no.: 051187010147 Date of issue: 05/12/2022 Place of issue: PDAMSO	176 Quang Trung, Group 2, An Khe Town, Gia Lai Province	0	0
8.5	Thai Xuan Dai		Elder brother	ID no.: 052087018991 Date of issue: 16/09/2021 Place of issue: PDAMSO	Group 7, Tan Cang, Phuoc Tan, Dong Nai	0	0
8.6	Bui Thi Mong Van		Elder sister-in-law	ID no.: 040191043135 Date of issue: 28/08/2022 Place of issue: PDAMSO	Group 7, Tan Cang, Phuoc Tan, Dong Nai	0	0
8.7	Thai Thi My Loi		Elder sister	ID no.: 025188010003 Date of issue: 12/07/2022 Place of issue: PDAMSO	Cat Tien Commune, Gia Lai Province	0	0
8.8	Nguyen Huu Nghia		Elder brother-in-law	ID no.: 052086005189 Date of issue: 12/07/2022 Place of issue: PDAMSO	Cat Tien Commune, Gia Lai Province	0	0
8.9	Thai Xuan Duc		Younger brother	ID no.: 052095013663 Date of issue: 03/07/2023 Place of issue: PDAMSO	Cat Tien Commune, Gia Lai Province	0	0
8.10	Nguyen The Dan		Husband	ID no.: 052089002481 Date of issue: 28/06/2022 Place of issue: PDAMSO	Team 10, Tu Cung Village, Phuoc Dong Commune, Gia Lai Province	0	0
8.11	Nguyen Ngoc An Nhien		Daughter	Not yet	Team 10, Tu Cung Village, Phuoc Dong Commune, Gia Lai Province	0	0
8.12	Nguyen The Huong		Father-in-law	ID no.: 052089002481 Date of issue: 2022 Place of issue: PDAMSO	Team 10, Tu Cung Village, Phuoc Dong Commune, Gia Lai Province	0	0
8.13	Nguyen Thi		Mother-in-	ID no.: 052167002603	Team 10, Tu	0	0

	Le Thu		law	Date of issue: 2022 Place of issue: PDAMSO	Cung Village, Phuoc Dong Commune, Gia Lai Province		
9	Tran Thi Truc Lan		Chief accountant	ID no.: 075186019166 Date of issue: 02/06/2026 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.1	Vuong Van Tri		Husband	ID no.: 040088022111 Date of issue: 17/08/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.2	Vuong Gia Bao		Son	ID no.: 075218022809 Date of issue: 20/09/2024 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.3	Vuong Gia Hung		Son	ID no.: 075221005467 Date of issue: 26/08/2024 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.4	Vuong Gia Han		Daughter	ID no.: 075323006113 Date of issue: 16/08/2024 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.5	Vuong Gia Minh		Son	Not yet	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai		
9.6	Le Thuy Phuong		Mother	ID no.: 075161001522 Date of issue: 17/08/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.7	Tran Thi Thanh Thuy		Elder sister	ID no.: 075182008477 Date of issue: 07/09/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.8	Chu Van Dien		Elder brother-in- law	ID no.: 033082012705 Date of issue: 07/09/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.9	Tran Phi Long		Younger brother	ID no.: 075088018625 Date of issue: 07/09/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.10	Cao Thi Van		Younger sister-in- law	ID no.: 075191002792 Date of issue: 10/05/2021 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.11	Tran Thi Hong Nhung		Younger sister	ID no.: 075193003527 Date of issue: 16/09/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0

9.12	Vo Van Binh		Younger brother-in-law	ID no.: 046088006052 Date of issue: 23/03/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.13	Tran Thi Thuy Anh		Younger sister	ID no.: 075198008957 Date of issue: 17/08/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc, Dong Nai	0	0
9.14	Nguyen Minh Phuong		Younger brother-in-law	ID no.: 075097019507 Date of issue: 25/08/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc, Dong Nai	0	0
9.15	Tran Tien Dung		Older brother	ID no.: 075084015901 Date of issue: 09/10/2024 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Thanh, Dong Nai	0	0
9.16	Đinh Thi Nhu Ngoc		Sister-in-law	ID no.: 075193007991 Date of issue: 17/08/2022 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Thanh, Dong Nai	0	0
9.17	Vuong Van Le		Father-in-law	ID no.: 040050000869 Date of issue: 01/04/2021 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
9.18	Tran Thi Linh		Mother-in-law	ID no. : 040154000723 Date of issue: 01/04/2021 Place of issue: PDAMSO	Long Phuoc Hamlet , Long Phuoc Commune, Dong Nai	0	0
10.1	Nguyen Thi Thuong Thuong		Deputy General Director of Sales	ID no. : 075192017671 Date of issue: 27/12/2021 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai	0	
10.2	Nguyen Xuan Thuong		Father	ID no. : 038059021323 Date of issue: 10/08/2021 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai	0	0
10.3	Do Thi Tinh		Mother	ID no. : 038161020289 Date of issue: 10/08/2021 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai	0	0
10.4	Nguyen An Kha		Son	ID no. : 075222017771 Date of issue: 04/09/2021 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai	0	0
10.5	Nguyen Thi Thu Nam		Elder sister	ID no. : 075186005043 Date of issue: 30/10/2025 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai	0	0
10.6	Luong Thanh Son		Elder brother-in-law	ID no. : 037082000573 Date of issue: 25/08/2022 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai	0	0
10.7	Nguyen Thi Quy Thin		Younger sister	ID no. : 075300006980 Date of issue: 07/01/2025 Place of issue: PDAMSO	205, Nguyen Tri Phuong, An Khanh Ward, Dong Nai	0	0

10.8	Nguyen Quoc An		Younger brother-in-law	ID no. : 075093025262 Date of issue: 21/09/2022 Place of issue: PDAMSO	246/17, Alley 13, Tran Phu Street, Group 4B, Quarter 9, Long Khanh Ward, Dong Nai	0	0
10.9	Nguyen Thi Nghe		Elder sister	ID no. : 038183035455 Date of issue: 10/08/2021 Place of issue: PDAMSO	64 Ho Thi Huong Son Street, Group 18, Bau Tram Hamlet, Long Khanh Ward, Dong Nai	0	0
10.10	Ha Van Thuyen		Elder brother-in-law	ID no. : 033077013496 Date of issue: 10/08/2021 Place of issue: PDAMSO	64 Ho Thi Huong Son Street, Group 18, Bau Tram Hamlet, Long Khanh Ward, Dong Nai	0	0

2. Transactions of insiders and related parties involving company shares: None

IX. Other Noteworthy Issues:

Recipients:

- As mentioned above;
- Save: Office, etc.

CHAIRMAN OF THE BOARD

(Sign, state full name, and seal)



NGUYEN THI THANH UYEN